

## SEGUNDA SECCION

### SECRETARIA DE HACIENDA Y CREDITO PUBLICO

(Viene de la página 40 de la Primera Sección)

Proporción de 0.99

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 429.44          | 0.00       | 1.53                                                               | 352.35                     |
| 429.45            | 429.45            | 1,531.38        | 6.57       | 5.10                                                               | 352.35                     |
| 429.45            | 1,531.39          | 2,254.86        | 6.57       | 5.10                                                               | 352.20                     |
| 429.45            | 2,254.87          | 2,297.02        | 6.57       | 5.10                                                               | 352.20                     |
| 429.45            | 2,297.03          | 3,006.42        | 6.57       | 5.10                                                               | 352.01                     |
| 429.45            | 3,006.43          | 3,062.72        | 6.57       | 5.10                                                               | 340.02                     |
| 429.45            | 3,062.73          | 3,277.13        | 6.57       | 5.10                                                               | 331.09                     |
| 429.45            | 3,277.14          | 3,644.94        | 6.57       | 5.10                                                               | 331.09                     |
| 3,644.95          | 3,644.95          | 3,849.02        | 170.55     | 8.67                                                               | 331.09                     |
| 3,644.95          | 3,849.03          | 4,083.64        | 170.55     | 8.67                                                               | 306.66                     |
| 3,644.95          | 4,083.65          | 4,618.85        | 170.55     | 8.67                                                               | 281.24                     |
| 3,644.95          | 4,618.86          | 5,388.68        | 170.55     | 8.67                                                               | 255.06                     |
| 3,644.95          | 5,388.69          | 6,158.47        | 170.55     | 8.67                                                               | 219.49                     |
| 3,644.95          | 6,158.48          | 6,390.86        | 170.55     | 8.67                                                               | 188.38                     |
| 3,644.95          | 6,390.87          | 6,405.65        | 170.55     | 8.67                                                               | 153.92                     |
| 6,405.66          | 6,405.66          | 7,446.29        | 409.95     | 12.75                                                              | 153.92                     |
| 7,446.30          | 7,446.30          | 8,915.24        | 542.60     | 16.32                                                              | 153.92                     |
| 8,915.25          | 8,915.25          | 17,980.76       | 782.34     | 20.06                                                              | 153.92                     |
| 17,980.77         | 17,980.77         | 28,340.15       | 2,601.22   | 24.00                                                              | 153.92                     |
| 28,340.16         | 28,340.16         | 52,419.18       | 5,087.90   | 34.00                                                              | 153.92                     |
| 52,419.19         | 52,419.19         | En adelante     | 13,274.77  | 35.00                                                              | 153.92                     |

Proporción de 1.00

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 429.44          | 0.00       | 1.50                                                               | 352.35                     |
| 429.45            | 429.45            | 1,531.38        | 6.44       | 5.00                                                               | 352.35                     |
| 429.45            | 1,531.39          | 2,254.86        | 6.44       | 5.00                                                               | 352.20                     |
| 429.45            | 2,254.87          | 2,297.02        | 6.44       | 5.00                                                               | 352.20                     |
| 429.45            | 2,297.03          | 3,006.42        | 6.44       | 5.00                                                               | 352.01                     |
| 429.45            | 3,006.43          | 3,062.72        | 6.44       | 5.00                                                               | 340.02                     |
| 429.45            | 3,062.73          | 3,277.13        | 6.44       | 5.00                                                               | 331.09                     |
| 429.45            | 3,277.14          | 3,644.94        | 6.44       | 5.00                                                               | 331.09                     |
| 3,644.95          | 3,644.95          | 3,849.02        | 167.21     | 8.50                                                               | 331.09                     |
| 3,644.95          | 3,849.03          | 4,083.64        | 167.21     | 8.50                                                               | 306.66                     |
| 3,644.95          | 4,083.65          | 4,618.85        | 167.21     | 8.50                                                               | 281.24                     |
| 3,644.95          | 4,618.86          | 5,388.68        | 167.21     | 8.50                                                               | 255.06                     |
| 3,644.95          | 5,388.69          | 6,158.47        | 167.21     | 8.50                                                               | 219.49                     |
| 3,644.95          | 6,158.48          | 6,390.86        | 167.21     | 8.50                                                               | 188.38                     |
| 3,644.95          | 6,390.87          | 6,405.65        | 167.21     | 8.50                                                               | 153.92                     |
| 6,405.66          | 6,405.66          | 7,446.29        | 401.91     | 12.50                                                              | 153.92                     |
| 7,446.30          | 7,446.30          | 8,915.24        | 531.96     | 16.00                                                              | 153.92                     |
| 8,915.25          | 8,915.25          | 17,980.76       | 767.00     | 19.80                                                              | 153.92                     |
| 17,980.77         | 17,980.77         | 28,340.15       | 2,561.95   | 23.80                                                              | 153.92                     |
| 28,340.16         | 28,340.16         | 52,419.18       | 5,027.49   | 34.00                                                              | 153.92                     |
| 52,419.19         | 52,419.19         | En adelante     | 13,214.36  | 35.00                                                              | 153.92                     |

3. Tarifa establecida en el artículo 80 de la Ley del Impuesto sobre la Renta, vigente en 1991, adecuada con la reforma para 2002, aplicable para el cálculo del impuesto correspondiente al primer semestre de 2002, actualizada al 31 de diciembre de 2001.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|------------------------------------------------------------------|
| \$              | \$              | \$         | %                                                                |
| 0.01            | 509.02          | 0.00       | 3.00                                                             |
| 509.03          | 4,319.93        | 15.32      | 10.00                                                            |
| 4,319.94        | 7,591.79        | 396.38     | 17.00                                                            |
| 7,591.80        | 8,825.18        | 952.61     | 25.00                                                            |
| 8,825.19        | 10,566.10       | 1,260.58   | 32.00                                                            |
| 10,566.11       | 33,588.09       | 1,816.61   | 34.00                                                            |
| 33,588.10       | En adelante     | 9,645.54   | 35.00                                                            |

**Tabla para la determinación del subsidio aplicable a la tarifa del numeral 3 del rubro A.**

| Límite inferior | Límite superior | Subsidio<br>Por ciento de subsidio sobre cuota fija | fiscal<br>Por ciento de subsidio sobre impuesto marginal |
|-----------------|-----------------|-----------------------------------------------------|----------------------------------------------------------|
| \$              | \$              | %                                                   | %                                                        |
| 0.01            | 509.02          | 40.00                                               | 40.00                                                    |
| 509.03          | 4,319.93        | 40.00                                               | 34.80                                                    |
| 4,319.94        | 7,591.79        | 35.00                                               | 26.40                                                    |
| 7,591.80        | 8,825.18        | 30.00                                               | 13.60                                                    |
| 8,825.19        | 10,566.10       | 26.00                                               | 3.20                                                     |
| 10,566.11       | 33,588.09       | 19.00                                               | 2.50                                                     |
| 33,588.10       | En adelante     | 5.60                                                | 0.00                                                     |

4. Tarifa aplicable para el cálculo de los pagos provisionales que se deban efectuar, tratándose de enajenación de inmuebles a que se refiere la regla 3.17.3. de la Resolución Miscelánea Fiscal para 2002.

| Límite inferior | Límite superior | Cuota Fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|------------------------------------------------------------------|
| \$              | \$              | \$         | %                                                                |
| 0.01            | 5,153.22        | 0.00       | 3.00                                                             |
| 5,153.23        | 43,739.22       | 154.56     | 10.00                                                            |
| 43,739.23       | 76,867.80       | 4,013.10   | 17.00                                                            |
| 76,867.81       | 89,355.48       | 9,645.12   | 25.00                                                            |
| 89,355.49       | 106,982.82      | 12,767.04  | 32.00                                                            |
| 106,982.83      | 215,769.06      | 18,407.70  | 33.00                                                            |
| 215,769.07      | 629,030.10      | 54,307.20  | 34.00                                                            |
| 629,030.11      | En adelante     | 194,815.74 | 35.00                                                            |

#### **B. Tarifas aplicables a retenciones y proporciones**

1. Tarifa aplicable en función de la cantidad de trabajo realizado y no de días laborados, correspondiente al primer semestre de 2002, calculada en días.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|------------------------------------------------------------------|
| \$              | \$              | \$         | %                                                                |
| 0.01            | 14.13           | 0.00       | 3.00                                                             |
| 14.14           | 119.90          | 0.42       | 10.00                                                            |
| 119.91          | 210.71          | 11.00      | 17.00                                                            |
| 210.72          | 244.94          | 26.44      | 25.00                                                            |
| 244.95          | 293.26          | 35.00      | 32.00                                                            |
| 293.27          | 591.47          | 50.46      | 33.00                                                            |
| 591.48          | 1,724.32        | 148.87     | 34.00                                                            |
| 1,724.33        | En adelante     | 534.03     | 35.00                                                            |

**Tabla para la determinación del subsidio aplicable a la tarifa del numeral 1 del rubro B.**

| Límite inferior | Límite superior | Cuota fija | Por ciento de subsidio sobre impuesto marginal |
|-----------------|-----------------|------------|------------------------------------------------|
| \$              | \$              | \$         | %                                              |
| 0.01            | 14.13           | 0.00       | 50.00                                          |
| 14.14           | 119.90          | 0.21       | 50.00                                          |

|        |             |       |       |
|--------|-------------|-------|-------|
| 119.91 | 210.71      | 5.50  | 50.00 |
| 210.72 | 244.94      | 13.22 | 50.00 |
| 244.95 | 293.26      | 17.50 | 50.00 |
| 293.27 | 591.47      | 25.23 | 40.00 |
| 591.48 | 932.24      | 64.59 | 30.00 |
| 932.25 | En adelante | 99.35 | 0.00  |

**Tabla que incluye el crédito al salario aplicable a la tarifa del numeral 1 del rubro B.**

| Monto de ingresos que sirven de base para calcular el impuesto |                            |                                    |
|----------------------------------------------------------------|----------------------------|------------------------------------|
| Para<br>ingresos de<br>\$                                      | Hasta<br>ingresos de<br>\$ | Crédito al<br>salario diario<br>\$ |
| 0.01                                                           | 50.37                      | 11.59                              |
| 50.38                                                          | 74.17                      | 11.59                              |
| 74.18                                                          | 75.56                      | 11.59                              |
| 75.57                                                          | 98.90                      | 11.58                              |
| 98.91                                                          | 100.75                     | 11.18                              |
| 100.76                                                         | 107.80                     | 10.89                              |
| 107.81                                                         | 126.61                     | 10.89                              |
| 126.62                                                         | 134.33                     | 10.09                              |
| 134.34                                                         | 151.94                     | 9.25                               |
| 151.95                                                         | 177.26                     | 8.39                               |
| 177.27                                                         | 202.58                     | 7.22                               |
| 202.59                                                         | 210.23                     | 6.20                               |
| 210.24                                                         | En adelante                | 5.06                               |

**Tarifas con proporciones redondeadas que incluyen el subsidio, aplicables a las tarifas del numeral 1 del rubro B.**

Proporción de 0.51

| Límite inferior<br>1 | Límite inferior<br>2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|----------------------|----------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                   | \$                   | \$              | \$         | %                                                                  | \$                        |
| 0.01                 | 0.01                 | 14.13           | 0.00       | 2.97                                                               | 11.59                     |
| 14.14                | 14.14                | 50.37           | 0.42       | 9.90                                                               | 11.59                     |
| 14.14                | 50.38                | 74.17           | 0.42       | 9.90                                                               | 11.59                     |
| 14.14                | 74.18                | 75.56           | 0.42       | 9.90                                                               | 11.59                     |
| 14.14                | 75.57                | 98.90           | 0.42       | 9.90                                                               | 11.58                     |
| 14.14                | 98.91                | 100.75          | 0.42       | 9.90                                                               | 11.18                     |
| 14.14                | 100.76               | 107.80          | 0.42       | 9.90                                                               | 10.89                     |
| 14.14                | 107.81               | 119.90          | 0.42       | 9.90                                                               | 10.89                     |
| 119.91               | 119.91               | 126.61          | 10.89      | 16.83                                                              | 10.89                     |
| 119.91               | 126.62               | 134.33          | 10.89      | 16.83                                                              | 10.09                     |
| 119.91               | 134.34               | 151.94          | 10.89      | 16.83                                                              | 9.25                      |
| 119.91               | 151.95               | 177.26          | 10.89      | 16.83                                                              | 8.39                      |
| 119.91               | 177.27               | 202.58          | 10.89      | 16.83                                                              | 7.22                      |
| 119.91               | 202.59               | 210.23          | 10.89      | 16.83                                                              | 6.20                      |
| 119.91               | 210.24               | 210.71          | 10.89      | 16.83                                                              | 5.06                      |
| 210.72               | 210.72               | 244.94          | 26.18      | 24.75                                                              | 5.06                      |
| 244.95               | 244.95               | 293.26          | 34.65      | 31.68                                                              | 5.06                      |
| 293.27               | 293.27               | 591.47          | 49.96      | 32.74                                                              | 5.06                      |
| 591.48               | 591.48               | 932.24          | 147.58     | 33.80                                                              | 5.06                      |
| 932.25               | 932.25               | 1,724.32        | 262.74     | 34.00                                                              | 5.06                      |
| 1,724.33             | 1,724.33             | En adelante     | 532.05     | 35.00                                                              | 5.06                      |

Proporción de 0.52

| Límite inferior<br>1 | Límite inferior<br>2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|----------------------|----------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                   | \$                   | \$              | \$         | %                                                                  | \$                        |
| 0.01                 | 0.01                 | 14.13           | 0.00       | 2.94                                                               | 11.59                     |
| 14.14                | 14.14                | 50.37           | 0.42       | 9.80                                                               | 11.59                     |

|          |          |             |        |       |       |
|----------|----------|-------------|--------|-------|-------|
| 14.14    | 50.38    | 74.17       | 0.42   | 9.80  | 11.59 |
| 14.14    | 74.18    | 75.56       | 0.42   | 9.80  | 11.59 |
| 14.14    | 75.57    | 98.90       | 0.42   | 9.80  | 11.58 |
| 14.14    | 98.91    | 100.75      | 0.42   | 9.80  | 11.18 |
| 14.14    | 100.76   | 107.80      | 0.42   | 9.80  | 10.89 |
| 14.14    | 107.81   | 119.90      | 0.42   | 9.80  | 10.89 |
| 119.91   | 119.91   | 126.61      | 10.78  | 16.66 | 10.89 |
| 119.91   | 126.62   | 134.33      | 10.78  | 16.66 | 10.09 |
| 119.91   | 134.34   | 151.94      | 10.78  | 16.66 | 9.25  |
| 119.91   | 151.95   | 177.26      | 10.78  | 16.66 | 8.39  |
| 119.91   | 177.27   | 202.58      | 10.78  | 16.66 | 7.22  |
| 119.91   | 202.59   | 210.23      | 10.78  | 16.66 | 6.20  |
| 119.91   | 210.24   | 210.71      | 10.78  | 16.66 | 5.06  |
| 210.72   | 210.72   | 244.94      | 25.91  | 24.50 | 5.06  |
| 244.95   | 244.95   | 293.26      | 34.30  | 31.36 | 5.06  |
| 293.27   | 293.27   | 591.47      | 49.45  | 32.47 | 5.06  |
| 591.48   | 591.48   | 932.24      | 146.28 | 33.59 | 5.06  |
| 932.25   | 932.25   | 1,724.32    | 260.76 | 34.00 | 5.06  |
| 1,724.33 | 1,724.33 | En adelante | 530.06 | 35.00 | 5.06  |

Proporción de 0.53

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.13           | 0.00       | 2.91                                                               | 11.59                     |
| 14.14             | 14.14             | 50.37           | 0.41       | 9.70                                                               | 11.59                     |
| 14.14             | 50.38             | 74.17           | 0.41       | 9.70                                                               | 11.59                     |
| 14.14             | 74.18             | 75.56           | 0.41       | 9.70                                                               | 11.59                     |
| 14.14             | 75.57             | 98.90           | 0.41       | 9.70                                                               | 11.58                     |
| 14.14             | 98.91             | 100.75          | 0.41       | 9.70                                                               | 11.18                     |
| 14.14             | 100.76            | 107.80          | 0.41       | 9.70                                                               | 10.89                     |
| 14.14             | 107.81            | 119.90          | 0.41       | 9.70                                                               | 10.89                     |
| 119.91            | 119.91            | 126.61          | 10.67      | 16.49                                                              | 10.89                     |
| 119.91            | 126.62            | 134.33          | 10.67      | 16.49                                                              | 10.09                     |
| 119.91            | 134.34            | 151.94          | 10.67      | 16.49                                                              | 9.25                      |
| 119.91            | 151.95            | 177.26          | 10.67      | 16.49                                                              | 8.39                      |
| 119.91            | 177.27            | 202.58          | 10.67      | 16.49                                                              | 7.22                      |
| 119.91            | 202.59            | 210.23          | 10.67      | 16.49                                                              | 6.20                      |
| 119.91            | 210.24            | 210.71          | 10.67      | 16.49                                                              | 5.06                      |
| 210.72            | 210.72            | 244.94          | 25.65      | 24.25                                                              | 5.06                      |
| 244.95            | 244.95            | 293.26          | 33.95      | 31.04                                                              | 5.06                      |
| 293.27            | 293.27            | 591.47          | 48.95      | 32.21                                                              | 5.06                      |
| 591.48            | 591.48            | 932.24          | 144.99     | 33.39                                                              | 5.06                      |
| 932.25            | 932.25            | 1,724.32        | 258.77     | 34.00                                                              | 5.06                      |
| 1,724.33          | 1,724.33          | En adelante     | 528.07     | 35.00                                                              | 5.06                      |

Proporción de 0.54

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.13           | 0.00       | 2.88                                                               | 11.59                     |
| 14.14             | 14.14             | 50.37           | 0.41       | 9.60                                                               | 11.59                     |
| 14.14             | 50.38             | 74.17           | 0.41       | 9.60                                                               | 11.59                     |
| 14.14             | 74.18             | 75.56           | 0.41       | 9.60                                                               | 11.59                     |
| 14.14             | 75.57             | 98.90           | 0.41       | 9.60                                                               | 11.58                     |

|          |          |             |        |       |       |
|----------|----------|-------------|--------|-------|-------|
| 14.14    | 98.91    | 100.75      | 0.41   | 9.60  | 11.18 |
| 14.14    | 100.76   | 107.80      | 0.41   | 9.60  | 10.89 |
| 14.14    | 107.81   | 119.90      | 0.41   | 9.60  | 10.89 |
| 119.91   | 119.91   | 126.61      | 10.56  | 16.32 | 10.89 |
| 119.91   | 126.62   | 134.33      | 10.56  | 16.32 | 10.09 |
| 119.91   | 134.34   | 151.94      | 10.56  | 16.32 | 9.25  |
| 119.91   | 151.95   | 177.26      | 10.56  | 16.32 | 8.39  |
| 119.91   | 177.27   | 202.58      | 10.56  | 16.32 | 7.22  |
| 119.91   | 202.59   | 210.23      | 10.56  | 16.32 | 6.20  |
| 119.91   | 210.24   | 210.71      | 10.56  | 16.32 | 5.06  |
| 210.72   | 210.72   | 244.94      | 25.38  | 24.00 | 5.06  |
| 244.95   | 244.95   | 293.26      | 33.60  | 30.72 | 5.06  |
| 293.27   | 293.27   | 591.47      | 48.44  | 31.94 | 5.06  |
| 591.48   | 591.48   | 932.24      | 143.70 | 33.18 | 5.06  |
| 932.25   | 932.25   | 1,724.32    | 256.78 | 34.00 | 5.06  |
| 1,724.33 | 1,724.33 | En adelante | 526.09 | 35.00 | 5.06  |

Proporción de 0.55

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.13           | 0.00       | 2.85                                                               | 11.59                     |
| 14.14             | 14.14             | 50.37           | 0.40       | 9.50                                                               | 11.59                     |
| 14.14             | 50.38             | 74.17           | 0.40       | 9.50                                                               | 11.59                     |
| 14.14             | 74.18             | 75.56           | 0.40       | 9.50                                                               | 11.59                     |
| 14.14             | 75.57             | 98.90           | 0.40       | 9.50                                                               | 11.58                     |
| 14.14             | 98.91             | 100.75          | 0.40       | 9.50                                                               | 11.18                     |
| 14.14             | 100.76            | 107.80          | 0.40       | 9.50                                                               | 10.89                     |
| 14.14             | 107.81            | 119.90          | 0.40       | 9.50                                                               | 10.89                     |
| 119.91            | 119.91            | 126.61          | 10.45      | 16.15                                                              | 10.89                     |
| 119.91            | 126.62            | 134.33          | 10.45      | 16.15                                                              | 10.09                     |
| 119.91            | 134.34            | 151.94          | 10.45      | 16.15                                                              | 9.25                      |
| 119.91            | 151.95            | 177.26          | 10.45      | 16.15                                                              | 8.39                      |
| 119.91            | 177.27            | 202.58          | 10.45      | 16.15                                                              | 7.22                      |
| 119.91            | 202.59            | 210.23          | 10.45      | 16.15                                                              | 6.20                      |
| 119.91            | 210.24            | 210.71          | 10.45      | 16.15                                                              | 5.06                      |
| 210.72            | 210.72            | 244.94          | 25.12      | 23.75                                                              | 5.06                      |
| 244.95            | 244.95            | 293.26          | 33.25      | 30.40                                                              | 5.06                      |
| 293.27            | 293.27            | 591.47          | 47.94      | 31.68                                                              | 5.06                      |
| 591.48            | 591.48            | 932.24          | 142.41     | 32.98                                                              | 5.06                      |
| 932.25            | 932.25            | 1,724.32        | 254.79     | 34.00                                                              | 5.06                      |
| 1,724.33          | 1,724.33          | En adelante     | 524.10     | 35.00                                                              | 5.06                      |

Proporción de 0.56

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.13           | 0.00       | 2.82                                                               | 11.59                     |
| 14.14             | 14.14             | 50.37           | 0.40       | 9.40                                                               | 11.59                     |
| 14.14             | 50.38             | 74.17           | 0.40       | 9.40                                                               | 11.59                     |
| 14.14             | 74.18             | 75.56           | 0.40       | 9.40                                                               | 11.59                     |
| 14.14             | 75.57             | 98.90           | 0.40       | 9.40                                                               | 11.58                     |
| 14.14             | 98.91             | 100.75          | 0.40       | 9.40                                                               | 11.18                     |
| 14.14             | 100.76            | 107.80          | 0.40       | 9.40                                                               | 10.89                     |
| 14.14             | 107.81            | 119.90          | 0.40       | 9.40                                                               | 10.89                     |

|          |          |             |        |       |       |
|----------|----------|-------------|--------|-------|-------|
| 119.91   | 119.91   | 126.61      | 10.34  | 15.98 | 10.89 |
| 119.91   | 126.62   | 134.33      | 10.34  | 15.98 | 10.09 |
| 119.91   | 134.34   | 151.94      | 10.34  | 15.98 | 9.25  |
| 119.91   | 151.95   | 177.26      | 10.34  | 15.98 | 8.39  |
| 119.91   | 177.27   | 202.58      | 10.34  | 15.98 | 7.22  |
| 119.91   | 202.59   | 210.23      | 10.34  | 15.98 | 6.20  |
| 119.91   | 210.24   | 210.71      | 10.34  | 15.98 | 5.06  |
| 210.72   | 210.72   | 244.94      | 24.85  | 23.50 | 5.06  |
| 244.95   | 244.95   | 293.26      | 32.90  | 30.08 | 5.06  |
| 293.27   | 293.27   | 591.47      | 47.43  | 31.42 | 5.06  |
| 591.48   | 591.48   | 932.24      | 141.12 | 32.78 | 5.06  |
| 932.25   | 932.25   | 1,724.32    | 252.81 | 34.00 | 5.06  |
| 1,724.33 | 1,724.33 | En adelante | 522.11 | 35.00 | 5.06  |

Proporción de 0.57

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.13           | 0.00       | 2.79                                                               | 11.59                     |
| 14.14             | 14.14             | 50.37           | 0.39       | 9.30                                                               | 11.59                     |
| 14.14             | 50.38             | 74.17           | 0.39       | 9.30                                                               | 11.59                     |
| 14.14             | 74.18             | 75.56           | 0.39       | 9.30                                                               | 11.59                     |
| 14.14             | 75.57             | 98.90           | 0.39       | 9.30                                                               | 11.58                     |
| 14.14             | 98.91             | 100.75          | 0.39       | 9.30                                                               | 11.18                     |
| 14.14             | 100.76            | 107.80          | 0.39       | 9.30                                                               | 10.89                     |
| 14.14             | 107.81            | 119.90          | 0.39       | 9.30                                                               | 10.89                     |
| 119.91            | 119.91            | 126.61          | 10.23      | 15.81                                                              | 10.89                     |
| 119.91            | 126.62            | 134.33          | 10.23      | 15.81                                                              | 10.09                     |
| 119.91            | 134.34            | 151.94          | 10.23      | 15.81                                                              | 9.25                      |
| 119.91            | 151.95            | 177.26          | 10.23      | 15.81                                                              | 8.39                      |
| 119.91            | 177.27            | 202.58          | 10.23      | 15.81                                                              | 7.22                      |
| 119.91            | 202.59            | 210.23          | 10.23      | 15.81                                                              | 6.20                      |
| 119.91            | 210.24            | 210.71          | 10.23      | 15.81                                                              | 5.06                      |
| 210.72            | 210.72            | 244.94          | 24.59      | 23.25                                                              | 5.06                      |
| 244.95            | 244.95            | 293.26          | 32.55      | 29.76                                                              | 5.06                      |
| 293.27            | 293.27            | 591.47          | 46.93      | 31.15                                                              | 5.06                      |
| 591.48            | 591.48            | 932.24          | 139.83     | 32.57                                                              | 5.06                      |
| 932.25            | 932.25            | 1,724.32        | 250.82     | 34.00                                                              | 5.06                      |
| 1,724.33          | 1,724.33          | En adelante     | 520.13     | 35.00                                                              | 5.06                      |

Proporción de 0.58

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.13           | 0.00       | 2.76                                                               | 11.59                     |
| 14.14             | 14.14             | 50.37           | 0.39       | 9.20                                                               | 11.59                     |
| 14.14             | 50.38             | 74.17           | 0.39       | 9.20                                                               | 11.59                     |
| 14.14             | 74.18             | 75.56           | 0.39       | 9.20                                                               | 11.59                     |
| 14.14             | 75.57             | 98.90           | 0.39       | 9.20                                                               | 11.58                     |
| 14.14             | 98.91             | 100.75          | 0.39       | 9.20                                                               | 11.18                     |
| 14.14             | 100.76            | 107.80          | 0.39       | 9.20                                                               | 10.89                     |
| 14.14             | 107.81            | 119.90          | 0.39       | 9.20                                                               | 10.89                     |
| 119.91            | 119.91            | 126.61          | 10.12      | 15.64                                                              | 10.89                     |
| 119.91            | 126.62            | 134.33          | 10.12      | 15.64                                                              | 10.09                     |
| 119.91            | 134.34            | 151.94          | 10.12      | 15.64                                                              | 9.25                      |

|          |          |             |        |       |      |
|----------|----------|-------------|--------|-------|------|
| 119.91   | 151.95   | 177.26      | 10.12  | 15.64 | 8.39 |
| 119.91   | 177.27   | 202.58      | 10.12  | 15.64 | 7.22 |
| 119.91   | 202.59   | 210.23      | 10.12  | 15.64 | 6.20 |
| 119.91   | 210.24   | 210.71      | 10.12  | 15.64 | 5.06 |
| 210.72   | 210.72   | 244.94      | 24.32  | 23.00 | 5.06 |
| 244.95   | 244.95   | 293.26      | 32.20  | 29.44 | 5.06 |
| 293.27   | 293.27   | 591.47      | 46.42  | 30.89 | 5.06 |
| 591.48   | 591.48   | 932.24      | 138.53 | 32.37 | 5.06 |
| 932.25   | 932.25   | 1,724.32    | 248.83 | 34.00 | 5.06 |
| 1,724.33 | 1,724.33 | En adelante | 518.14 | 35.00 | 5.06 |

Proporción de 0.59

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.13           | 0.00       | 2.73                                                               | 11.59                     |
| 14.14             | 14.14             | 50.37           | 0.39       | 9.10                                                               | 11.59                     |
| 14.14             | 50.38             | 74.17           | 0.39       | 9.10                                                               | 11.59                     |
| 14.14             | 74.18             | 75.56           | 0.39       | 9.10                                                               | 11.59                     |
| 14.14             | 75.57             | 98.90           | 0.39       | 9.10                                                               | 11.58                     |
| 14.14             | 98.91             | 100.75          | 0.39       | 9.10                                                               | 11.18                     |
| 14.14             | 100.76            | 107.80          | 0.39       | 9.10                                                               | 10.89                     |
| 14.14             | 107.81            | 119.90          | 0.39       | 9.10                                                               | 10.89                     |
| 119.91            | 119.91            | 126.61          | 10.01      | 15.47                                                              | 10.89                     |
| 119.91            | 126.62            | 134.33          | 10.01      | 15.47                                                              | 10.09                     |
| 119.91            | 134.34            | 151.94          | 10.01      | 15.47                                                              | 9.25                      |
| 119.91            | 151.95            | 177.26          | 10.01      | 15.47                                                              | 8.39                      |
| 119.91            | 177.27            | 202.58          | 10.01      | 15.47                                                              | 7.22                      |
| 119.91            | 202.59            | 210.23          | 10.01      | 15.47                                                              | 6.20                      |
| 119.91            | 210.24            | 210.71          | 10.01      | 15.47                                                              | 5.06                      |
| 210.72            | 210.72            | 244.94          | 24.06      | 22.75                                                              | 5.06                      |
| 244.95            | 244.95            | 293.26          | 31.85      | 29.12                                                              | 5.06                      |
| 293.27            | 293.27            | 591.47          | 45.92      | 30.62                                                              | 5.06                      |
| 591.48            | 591.48            | 932.24          | 137.24     | 32.16                                                              | 5.06                      |
| 932.25            | 932.25            | 1,724.32        | 246.85     | 34.00                                                              | 5.06                      |
| 1,724.33          | 1,724.33          | En adelante     | 516.15     | 35.00                                                              | 5.06                      |

Proporción de 0.60

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.13           | 0.00       | 2.70                                                               | 11.59                     |
| 14.14             | 14.14             | 50.37           | 0.38       | 9.00                                                               | 11.59                     |
| 14.14             | 50.38             | 74.17           | 0.38       | 9.00                                                               | 11.59                     |
| 14.14             | 74.18             | 75.56           | 0.38       | 9.00                                                               | 11.59                     |
| 14.14             | 75.57             | 98.90           | 0.38       | 9.00                                                               | 11.58                     |
| 14.14             | 98.91             | 100.75          | 0.38       | 9.00                                                               | 11.18                     |
| 14.14             | 100.76            | 107.80          | 0.38       | 9.00                                                               | 10.89                     |
| 14.14             | 107.81            | 119.90          | 0.38       | 9.00                                                               | 10.89                     |
| 119.91            | 119.91            | 126.61          | 9.90       | 15.30                                                              | 10.89                     |
| 119.91            | 126.62            | 134.33          | 9.90       | 15.30                                                              | 10.09                     |
| 119.91            | 134.34            | 151.94          | 9.90       | 15.30                                                              | 9.25                      |
| 119.91            | 151.95            | 177.26          | 9.90       | 15.30                                                              | 8.39                      |
| 119.91            | 177.27            | 202.58          | 9.90       | 15.30                                                              | 7.22                      |
| 119.91            | 202.59            | 210.23          | 9.90       | 15.30                                                              | 6.20                      |

|          |          |             |        |       |      |
|----------|----------|-------------|--------|-------|------|
| 119.91   | 210.24   | 210.71      | 9.90   | 15.30 | 5.06 |
| 210.72   | 210.72   | 244.94      | 23.80  | 22.50 | 5.06 |
| 244.95   | 244.95   | 293.26      | 31.50  | 28.80 | 5.06 |
| 293.27   | 293.27   | 591.47      | 45.41  | 30.36 | 5.06 |
| 591.48   | 591.48   | 932.24      | 135.95 | 31.96 | 5.06 |
| 932.25   | 932.25   | 1,724.32    | 244.86 | 34.00 | 5.06 |
| 1,724.33 | 1,724.33 | En adelante | 514.16 | 35.00 | 5.06 |

Proporción de 0.61

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.13           | 0.00       | 2.67                                                               | 11.59                     |
| 14.14             | 14.14             | 50.37           | 0.38       | 8.90                                                               | 11.59                     |
| 14.14             | 50.38             | 74.17           | 0.38       | 8.90                                                               | 11.59                     |
| 14.14             | 74.18             | 75.56           | 0.38       | 8.90                                                               | 11.59                     |
| 14.14             | 75.57             | 98.90           | 0.38       | 8.90                                                               | 11.58                     |
| 14.14             | 98.91             | 100.75          | 0.38       | 8.90                                                               | 11.18                     |
| 14.14             | 100.76            | 107.80          | 0.38       | 8.90                                                               | 10.89                     |
| 14.14             | 107.81            | 119.90          | 0.38       | 8.90                                                               | 10.89                     |
| 119.91            | 119.91            | 126.61          | 9.79       | 15.13                                                              | 10.89                     |
| 119.91            | 126.62            | 134.33          | 9.79       | 15.13                                                              | 10.09                     |
| 119.91            | 134.34            | 151.94          | 9.79       | 15.13                                                              | 9.25                      |
| 119.91            | 151.95            | 177.26          | 9.79       | 15.13                                                              | 8.39                      |
| 119.91            | 177.27            | 202.58          | 9.79       | 15.13                                                              | 7.22                      |
| 119.91            | 202.59            | 210.23          | 9.79       | 15.13                                                              | 6.20                      |
| 119.91            | 210.24            | 210.71          | 9.79       | 15.13                                                              | 5.06                      |
| 210.72            | 210.72            | 244.94          | 23.53      | 22.25                                                              | 5.06                      |
| 244.95            | 244.95            | 293.26          | 31.15      | 28.48                                                              | 5.06                      |
| 293.27            | 293.27            | 591.47          | 44.91      | 30.10                                                              | 5.06                      |
| 591.48            | 591.48            | 932.24          | 134.66     | 31.76                                                              | 5.06                      |
| 932.25            | 932.25            | 1,724.32        | 242.87     | 34.00                                                              | 5.06                      |
| 1,724.33          | 1,724.33          | En adelante     | 512.18     | 35.00                                                              | 5.06                      |

Proporción de 0.62

| Límite inferior 1 | Límite inferior 2 | Límite Superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.13           | 0.00       | 2.64                                                               | 11.59                     |
| 14.14             | 14.14             | 50.37           | 0.37       | 8.80                                                               | 11.59                     |
| 14.14             | 50.38             | 74.17           | 0.37       | 8.80                                                               | 11.59                     |
| 14.14             | 74.18             | 75.56           | 0.37       | 8.80                                                               | 11.59                     |
| 14.14             | 75.57             | 98.90           | 0.37       | 8.80                                                               | 11.58                     |
| 14.14             | 98.91             | 100.75          | 0.37       | 8.80                                                               | 11.18                     |
| 14.14             | 100.76            | 107.80          | 0.37       | 8.80                                                               | 10.89                     |
| 14.14             | 107.81            | 119.90          | 0.37       | 8.80                                                               | 10.89                     |
| 119.91            | 119.91            | 126.61          | 9.68       | 14.96                                                              | 10.89                     |
| 119.91            | 126.62            | 134.33          | 9.68       | 14.96                                                              | 10.09                     |
| 119.91            | 134.34            | 151.94          | 9.68       | 14.96                                                              | 9.25                      |
| 119.91            | 151.95            | 177.26          | 9.68       | 14.96                                                              | 8.39                      |
| 119.91            | 177.27            | 202.58          | 9.68       | 14.96                                                              | 7.22                      |
| 119.91            | 202.59            | 210.23          | 9.68       | 14.96                                                              | 6.20                      |
| 119.91            | 210.24            | 210.71          | 9.68       | 14.96                                                              | 5.06                      |
| 210.72            | 210.72            | 244.94          | 23.27      | 22.00                                                              | 5.06                      |
| 244.95            | 244.95            | 293.26          | 30.80      | 28.16                                                              | 5.06                      |

|          |          |             |        |       |      |
|----------|----------|-------------|--------|-------|------|
| 293.27   | 293.27   | 591.47      | 44.40  | 29.83 | 5.06 |
| 591.48   | 591.48   | 932.24      | 133.37 | 31.55 | 5.06 |
| 932.25   | 932.25   | 1,724.32    | 240.89 | 34.00 | 5.06 |
| 1,724.33 | 1,724.33 | En adelante | 510.19 | 35.00 | 5.06 |

Proporción de 0.63

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.13           | 0.00       | 2.61                                                               | 11.59                     |
| 14.14             | 14.14             | 50.37           | 0.37       | 8.70                                                               | 11.59                     |
| 14.14             | 50.38             | 74.17           | 0.37       | 8.70                                                               | 11.59                     |
| 14.14             | 74.18             | 75.56           | 0.37       | 8.70                                                               | 11.59                     |
| 14.14             | 75.57             | 98.90           | 0.37       | 8.70                                                               | 11.58                     |
| 14.14             | 98.91             | 100.75          | 0.37       | 8.70                                                               | 11.18                     |
| 14.14             | 100.76            | 107.80          | 0.37       | 8.70                                                               | 10.89                     |
| 14.14             | 107.81            | 119.90          | 0.37       | 8.70                                                               | 10.89                     |
| 119.91            | 119.91            | 126.61          | 9.57       | 14.79                                                              | 10.89                     |
| 119.91            | 126.62            | 134.33          | 9.57       | 14.79                                                              | 10.09                     |
| 119.91            | 134.34            | 151.94          | 9.57       | 14.79                                                              | 9.25                      |
| 119.91            | 151.95            | 177.26          | 9.57       | 14.79                                                              | 8.39                      |
| 119.91            | 177.27            | 202.58          | 9.57       | 14.79                                                              | 7.22                      |
| 119.91            | 202.59            | 210.23          | 9.57       | 14.79                                                              | 6.20                      |
| 119.91            | 210.24            | 210.71          | 9.57       | 14.79                                                              | 5.06                      |
| 210.72            | 210.72            | 244.94          | 23.00      | 21.75                                                              | 5.06                      |
| 244.95            | 244.95            | 293.26          | 30.45      | 27.84                                                              | 5.06                      |
| 293.27            | 293.27            | 591.47          | 43.90      | 29.57                                                              | 5.06                      |
| 591.48            | 591.48            | 932.24          | 132.07     | 31.35                                                              | 5.06                      |
| 932.25            | 932.25            | 1,724.32        | 238.90     | 34.00                                                              | 5.06                      |
| 1,724.33          | 1,724.33          | En adelante     | 508.20     | 35.00                                                              | 5.06                      |

Proporción de 0.64

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.13           | 0.00       | 2.58                                                               | 11.59                     |
| 14.14             | 14.14             | 50.37           | 0.36       | 8.60                                                               | 11.59                     |
| 14.14             | 50.38             | 74.17           | 0.36       | 8.60                                                               | 11.59                     |
| 14.14             | 74.18             | 75.56           | 0.36       | 8.60                                                               | 11.59                     |
| 14.14             | 75.57             | 98.90           | 0.36       | 8.60                                                               | 11.58                     |
| 14.14             | 98.91             | 100.75          | 0.36       | 8.60                                                               | 11.18                     |
| 14.14             | 100.76            | 107.80          | 0.36       | 8.60                                                               | 10.89                     |
| 14.14             | 107.81            | 119.90          | 0.36       | 8.60                                                               | 10.89                     |
| 119.91            | 119.91            | 126.61          | 9.46       | 14.62                                                              | 10.89                     |
| 119.91            | 126.62            | 134.33          | 9.46       | 14.62                                                              | 10.09                     |
| 119.91            | 134.34            | 151.94          | 9.46       | 14.62                                                              | 9.25                      |
| 119.91            | 151.95            | 177.26          | 9.46       | 14.62                                                              | 8.39                      |
| 119.91            | 177.27            | 202.58          | 9.46       | 14.62                                                              | 7.22                      |
| 119.91            | 202.59            | 210.23          | 9.46       | 14.62                                                              | 6.20                      |
| 119.91            | 210.24            | 210.71          | 9.46       | 14.62                                                              | 5.06                      |
| 210.72            | 210.72            | 244.94          | 22.74      | 21.50                                                              | 5.06                      |
| 244.95            | 244.95            | 293.26          | 30.10      | 27.52                                                              | 5.06                      |
| 293.27            | 293.27            | 591.47          | 43.40      | 29.30                                                              | 5.06                      |
| 591.48            | 591.48            | 932.24          | 130.78     | 31.14                                                              | 5.06                      |
| 932.25            | 932.25            | 1,724.32        | 236.91     | 34.00                                                              | 5.06                      |

| 1,724.33           | 1,724.33          | En adelante     | 506.22     | 35.00                                                              | 5.06                      |
|--------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| Proporción de 0.65 |                   |                 |            |                                                                    |                           |
| Límite inferior 1  | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
| \$                 | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01               | 0.01              | 14.13           | 0.00       | 2.55                                                               | 11.59                     |
| 14.14              | 14.14             | 50.37           | 0.36       | 8.50                                                               | 11.59                     |
| 14.14              | 50.38             | 74.17           | 0.36       | 8.50                                                               | 11.59                     |
| 14.14              | 74.18             | 75.56           | 0.36       | 8.50                                                               | 11.59                     |
| 14.14              | 75.57             | 98.90           | 0.36       | 8.50                                                               | 11.58                     |
| 14.14              | 98.91             | 100.75          | 0.36       | 8.50                                                               | 11.18                     |
| 14.14              | 100.76            | 107.80          | 0.36       | 8.50                                                               | 10.89                     |
| 14.14              | 107.81            | 119.90          | 0.36       | 8.50                                                               | 10.89                     |
| 119.91             | 119.91            | 126.61          | 9.35       | 14.45                                                              | 10.89                     |
| 119.91             | 126.62            | 134.33          | 9.35       | 14.45                                                              | 10.09                     |
| 119.91             | 134.34            | 151.94          | 9.35       | 14.45                                                              | 9.25                      |
| 119.91             | 151.95            | 177.26          | 9.35       | 14.45                                                              | 8.39                      |
| 119.91             | 177.27            | 202.58          | 9.35       | 14.45                                                              | 7.22                      |
| 119.91             | 202.59            | 210.23          | 9.35       | 14.45                                                              | 6.20                      |
| 119.91             | 210.24            | 210.71          | 9.35       | 14.45                                                              | 5.06                      |
| 210.72             | 210.72            | 244.94          | 22.47      | 21.25                                                              | 5.06                      |
| 244.95             | 244.95            | 293.26          | 29.75      | 27.20                                                              | 5.06                      |
| 293.27             | 293.27            | 591.47          | 42.89      | 29.04                                                              | 5.06                      |
| 591.48             | 591.48            | 932.24          | 129.49     | 30.94                                                              | 5.06                      |
| 932.25             | 932.25            | 1,724.32        | 234.92     | 34.00                                                              | 5.06                      |
| 1,724.33           | 1,724.33          | En adelante     | 504.23     | 35.00                                                              | 5.06                      |
| Proporción de 0.66 |                   |                 |            |                                                                    |                           |
| Límite inferior 1  | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
| \$                 | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01               | 0.01              | 14.13           | 0.00       | 2.52                                                               | 11.59                     |
| 14.14              | 14.14             | 50.37           | 0.36       | 8.40                                                               | 11.59                     |
| 14.14              | 50.38             | 74.17           | 0.36       | 8.40                                                               | 11.59                     |
| 14.14              | 74.18             | 75.56           | 0.36       | 8.40                                                               | 11.59                     |
| 14.14              | 75.57             | 98.90           | 0.36       | 8.40                                                               | 11.58                     |
| 14.14              | 98.91             | 100.75          | 0.36       | 8.40                                                               | 11.18                     |
| 14.14              | 100.76            | 107.80          | 0.36       | 8.40                                                               | 10.89                     |
| 14.14              | 107.81            | 119.90          | 0.36       | 8.40                                                               | 10.89                     |
| 119.91             | 119.91            | 126.61          | 9.24       | 14.28                                                              | 10.89                     |
| 119.91             | 126.62            | 134.33          | 9.24       | 14.28                                                              | 10.09                     |
| 119.91             | 134.34            | 151.94          | 9.24       | 14.28                                                              | 9.25                      |
| 119.91             | 151.95            | 177.26          | 9.24       | 14.28                                                              | 8.39                      |
| 119.91             | 177.27            | 202.58          | 9.24       | 14.28                                                              | 7.22                      |
| 119.91             | 202.59            | 210.23          | 9.24       | 14.28                                                              | 6.20                      |
| 119.91             | 210.24            | 210.71          | 9.24       | 14.28                                                              | 5.06                      |
| 210.72             | 210.72            | 244.94          | 22.21      | 21.00                                                              | 5.06                      |
| 244.95             | 244.95            | 293.26          | 29.40      | 26.88                                                              | 5.06                      |
| 293.27             | 293.27            | 591.47          | 42.39      | 28.78                                                              | 5.06                      |
| 591.48             | 591.48            | 932.24          | 128.20     | 30.74                                                              | 5.06                      |
| 932.25             | 932.25            | 1,724.32        | 232.94     | 34.00                                                              | 5.06                      |
| 1,724.33           | 1,724.33          | En adelante     | 502.24     | 35.00                                                              | 5.06                      |

Proporción de 0.67

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.13           | 0.00       | 2.49                                                               | 11.59                     |
| 14.14             | 14.14             | 50.37           | 0.35       | 8.30                                                               | 11.59                     |
| 14.14             | 50.38             | 74.17           | 0.35       | 8.30                                                               | 11.59                     |
| 14.14             | 74.18             | 75.56           | 0.35       | 8.30                                                               | 11.59                     |
| 14.14             | 75.57             | 98.90           | 0.35       | 8.30                                                               | 11.58                     |
| 14.14             | 98.91             | 100.75          | 0.35       | 8.30                                                               | 11.18                     |
| 14.14             | 100.76            | 107.80          | 0.35       | 8.30                                                               | 10.89                     |
| 14.14             | 107.81            | 119.90          | 0.35       | 8.30                                                               | 10.89                     |
| 119.91            | 119.91            | 126.61          | 9.13       | 14.11                                                              | 10.89                     |
| 119.91            | 126.62            | 134.33          | 9.13       | 14.11                                                              | 10.09                     |
| 119.91            | 134.34            | 151.94          | 9.13       | 14.11                                                              | 9.25                      |
| 119.91            | 151.95            | 177.26          | 9.13       | 14.11                                                              | 8.39                      |
| 119.91            | 177.27            | 202.58          | 9.13       | 14.11                                                              | 7.22                      |
| 119.91            | 202.59            | 210.23          | 9.13       | 14.11                                                              | 6.20                      |
| 119.91            | 210.24            | 210.71          | 9.13       | 14.11                                                              | 5.06                      |
| 210.72            | 210.72            | 244.94          | 21.95      | 20.75                                                              | 5.06                      |
| 244.95            | 244.95            | 293.26          | 29.05      | 26.56                                                              | 5.06                      |
| 293.27            | 293.27            | 591.47          | 41.88      | 28.51                                                              | 5.06                      |
| 591.48            | 591.48            | 932.24          | 126.91     | 30.53                                                              | 5.06                      |
| 932.25            | 932.25            | 1,724.32        | 230.95     | 34.00                                                              | 5.06                      |
| 1,724.33          | 1,724.33          | En adelante     | 500.26     | 35.00                                                              | 5.06                      |

Proporción de 0.68

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.13           | 0.00       | 2.46                                                               | 11.59                     |
| 14.14             | 14.14             | 50.37           | 0.35       | 8.20                                                               | 11.59                     |
| 14.14             | 50.38             | 74.17           | 0.35       | 8.20                                                               | 11.59                     |
| 14.14             | 74.18             | 75.56           | 0.35       | 8.20                                                               | 11.59                     |
| 14.14             | 75.57             | 98.90           | 0.35       | 8.20                                                               | 11.58                     |
| 14.14             | 98.91             | 100.75          | 0.35       | 8.20                                                               | 11.18                     |
| 14.14             | 100.76            | 107.80          | 0.35       | 8.20                                                               | 10.89                     |
| 14.14             | 107.81            | 119.90          | 0.35       | 8.20                                                               | 10.89                     |
| 119.91            | 119.91            | 126.61          | 9.02       | 13.94                                                              | 10.89                     |
| 119.91            | 126.62            | 134.33          | 9.02       | 13.94                                                              | 10.09                     |
| 119.91            | 134.34            | 151.94          | 9.02       | 13.94                                                              | 9.25                      |
| 119.91            | 151.95            | 177.26          | 9.02       | 13.94                                                              | 8.39                      |
| 119.91            | 177.27            | 202.58          | 9.02       | 13.94                                                              | 7.22                      |
| 119.91            | 202.59            | 210.23          | 9.02       | 13.94                                                              | 6.20                      |
| 119.91            | 210.24            | 210.71          | 9.02       | 13.94                                                              | 5.06                      |
| 210.72            | 210.72            | 244.94          | 21.68      | 20.50                                                              | 5.06                      |
| 244.95            | 244.95            | 293.26          | 28.70      | 26.24                                                              | 5.06                      |
| 293.27            | 293.27            | 591.47          | 41.38      | 28.25                                                              | 5.06                      |
| 591.48            | 591.48            | 932.24          | 125.61     | 30.33                                                              | 5.06                      |
| 932.25            | 932.25            | 1,724.32        | 228.96     | 34.00                                                              | 5.06                      |
| 1,724.33          | 1,724.33          | En adelante     | 498.27     | 35.00                                                              | 5.06                      |

Proporción de 0.69

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.13           | 0.00       | 2.43                                                               | 11.59                     |
| 14.14             | 14.14             | 50.37           | 0.34       | 8.10                                                               | 11.59                     |
| 14.14             | 50.38             | 74.17           | 0.34       | 8.10                                                               | 11.59                     |
| 14.14             | 74.18             | 75.56           | 0.34       | 8.10                                                               | 11.59                     |
| 14.14             | 75.57             | 98.90           | 0.34       | 8.10                                                               | 11.58                     |
| 14.14             | 98.91             | 100.75          | 0.34       | 8.10                                                               | 11.18                     |
| 14.14             | 100.76            | 107.80          | 0.34       | 8.10                                                               | 10.89                     |
| 14.14             | 107.81            | 119.90          | 0.34       | 8.10                                                               | 10.89                     |
| 119.91            | 119.91            | 126.61          | 8.91       | 13.77                                                              | 10.89                     |
| 119.91            | 126.62            | 134.33          | 8.91       | 13.77                                                              | 10.09                     |
| 119.91            | 134.34            | 151.94          | 8.91       | 13.77                                                              | 9.25                      |
| 119.91            | 151.95            | 177.26          | 8.91       | 13.77                                                              | 8.39                      |
| 119.91            | 177.27            | 202.58          | 8.91       | 13.77                                                              | 7.22                      |
| 119.91            | 202.59            | 210.23          | 8.91       | 13.77                                                              | 6.20                      |
| 119.91            | 210.24            | 210.71          | 8.91       | 13.77                                                              | 5.06                      |
| 210.72            | 210.72            | 244.94          | 21.42      | 20.25                                                              | 5.06                      |
| 244.95            | 244.95            | 293.26          | 28.35      | 25.92                                                              | 5.06                      |
| 293.27            | 293.27            | 591.47          | 40.87      | 27.98                                                              | 5.06                      |
| 591.48            | 591.48            | 932.24          | 124.32     | 30.12                                                              | 5.06                      |
| 932.25            | 932.25            | 1,724.32        | 226.98     | 34.00                                                              | 5.06                      |
| 1,724.33          | 1,724.33          | En adelante     | 496.28     | 35.00                                                              | 5.06                      |

Proporción de 0.70

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.13           | 0.00       | 2.40                                                               | 11.59                     |
| 14.14             | 14.14             | 50.37           | 0.34       | 8.00                                                               | 11.59                     |
| 14.14             | 50.38             | 74.17           | 0.34       | 8.00                                                               | 11.59                     |
| 14.14             | 74.18             | 75.56           | 0.34       | 8.00                                                               | 11.59                     |
| 14.14             | 75.57             | 98.90           | 0.34       | 8.00                                                               | 11.58                     |
| 14.14             | 98.91             | 100.75          | 0.34       | 8.00                                                               | 11.18                     |
| 14.14             | 100.76            | 107.80          | 0.34       | 8.00                                                               | 10.89                     |
| 14.14             | 107.81            | 119.90          | 0.34       | 8.00                                                               | 10.89                     |
| 119.91            | 119.91            | 126.61          | 8.80       | 13.60                                                              | 10.89                     |
| 119.91            | 126.62            | 134.33          | 8.80       | 13.60                                                              | 10.09                     |
| 119.91            | 134.34            | 151.94          | 8.80       | 13.60                                                              | 9.25                      |
| 119.91            | 151.95            | 177.26          | 8.80       | 13.60                                                              | 8.39                      |
| 119.91            | 177.27            | 202.58          | 8.80       | 13.60                                                              | 7.22                      |
| 119.91            | 202.59            | 210.23          | 8.80       | 13.60                                                              | 6.20                      |
| 119.91            | 210.24            | 210.71          | 8.80       | 13.60                                                              | 5.06                      |
| 210.72            | 210.72            | 244.94          | 21.15      | 20.00                                                              | 5.06                      |
| 244.95            | 244.95            | 293.26          | 28.00      | 25.60                                                              | 5.06                      |
| 293.27            | 293.27            | 591.47          | 40.37      | 27.72                                                              | 5.06                      |
| 591.48            | 591.48            | 932.24          | 123.03     | 29.92                                                              | 5.06                      |
| 932.25            | 932.25            | 1,724.32        | 224.99     | 34.00                                                              | 5.06                      |
| 1,724.33          | 1,724.33          | En adelante     | 494.29     | 35.00                                                              | 5.06                      |

Proporción de 0.71

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.13           | 0.00       | 2.37                                                               | 11.59                     |
| 14.14             | 14.14             | 50.37           | 0.33       | 7.90                                                               | 11.59                     |
| 14.14             | 50.38             | 74.17           | 0.33       | 7.90                                                               | 11.59                     |
| 14.14             | 74.18             | 75.56           | 0.33       | 7.90                                                               | 11.59                     |
| 14.14             | 75.57             | 98.90           | 0.33       | 7.90                                                               | 11.58                     |
| 14.14             | 98.91             | 100.75          | 0.33       | 7.90                                                               | 11.18                     |
| 14.14             | 100.76            | 107.80          | 0.33       | 7.90                                                               | 10.89                     |
| 14.14             | 107.81            | 119.90          | 0.33       | 7.90                                                               | 10.89                     |
| 119.91            | 119.91            | 126.61          | 8.69       | 13.43                                                              | 10.89                     |
| 119.91            | 126.62            | 134.33          | 8.69       | 13.43                                                              | 10.09                     |
| 119.91            | 134.34            | 151.94          | 8.69       | 13.43                                                              | 9.25                      |
| 119.91            | 151.95            | 177.26          | 8.69       | 13.43                                                              | 8.39                      |
| 119.91            | 177.27            | 202.58          | 8.69       | 13.43                                                              | 7.22                      |
| 119.91            | 202.59            | 210.23          | 8.69       | 13.43                                                              | 6.20                      |
| 119.91            | 210.24            | 210.71          | 8.69       | 13.43                                                              | 5.06                      |
| 210.72            | 210.72            | 244.94          | 20.89      | 19.75                                                              | 5.06                      |
| 244.95            | 244.95            | 293.26          | 27.65      | 25.28                                                              | 5.06                      |
| 293.27            | 293.27            | 591.47          | 39.86      | 27.46                                                              | 5.06                      |
| 591.48            | 591.48            | 932.24          | 121.74     | 29.72                                                              | 5.06                      |
| 932.25            | 932.25            | 1,724.32        | 223.00     | 34.00                                                              | 5.06                      |
| 1,724.33          | 1,724.33          | En adelante     | 492.31     | 35.00                                                              | 5.06                      |

Proporción de 0.72

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.13           | 0.00       | 2.34                                                               | 11.59                     |
| 14.14             | 14.14             | 50.37           | 0.33       | 7.80                                                               | 11.59                     |
| 14.14             | 50.38             | 74.17           | 0.33       | 7.80                                                               | 11.59                     |
| 14.14             | 74.18             | 75.56           | 0.33       | 7.80                                                               | 11.59                     |
| 14.14             | 75.57             | 98.90           | 0.33       | 7.80                                                               | 11.58                     |
| 14.14             | 98.91             | 100.75          | 0.33       | 7.80                                                               | 11.18                     |
| 14.14             | 100.76            | 107.80          | 0.33       | 7.80                                                               | 10.89                     |
| 14.14             | 107.81            | 119.90          | 0.33       | 7.80                                                               | 10.89                     |
| 119.91            | 119.91            | 126.61          | 8.58       | 13.26                                                              | 10.89                     |
| 119.91            | 126.62            | 134.33          | 8.58       | 13.26                                                              | 10.09                     |
| 119.91            | 134.34            | 151.94          | 8.58       | 13.26                                                              | 9.25                      |
| 119.91            | 151.95            | 177.26          | 8.58       | 13.26                                                              | 8.39                      |
| 119.91            | 177.27            | 202.58          | 8.58       | 13.26                                                              | 7.22                      |
| 119.91            | 202.59            | 210.23          | 8.58       | 13.26                                                              | 6.20                      |
| 119.91            | 210.24            | 210.71          | 8.58       | 13.26                                                              | 5.06                      |
| 210.72            | 210.72            | 244.94          | 20.62      | 19.50                                                              | 5.06                      |
| 244.95            | 244.95            | 293.26          | 27.30      | 24.96                                                              | 5.06                      |
| 293.27            | 293.27            | 591.47          | 39.36      | 27.19                                                              | 5.06                      |
| 591.48            | 591.48            | 932.24          | 120.45     | 29.51                                                              | 5.06                      |
| 932.25            | 932.25            | 1,724.32        | 221.02     | 34.00                                                              | 5.06                      |
| 1,724.33          | 1,724.33          | En adelante     | 490.32     | 35.00                                                              | 5.06                      |

Proporción de 0.73

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.13           | 0.00       | 2.31                                                               | 11.59                     |
| 14.14             | 14.14             | 50.37           | 0.33       | 7.70                                                               | 11.59                     |
| 14.14             | 50.38             | 74.17           | 0.33       | 7.70                                                               | 11.59                     |
| 14.14             | 74.18             | 75.56           | 0.33       | 7.70                                                               | 11.59                     |
| 14.14             | 75.57             | 98.90           | 0.33       | 7.70                                                               | 11.58                     |
| 14.14             | 98.91             | 100.75          | 0.33       | 7.70                                                               | 11.18                     |
| 14.14             | 100.76            | 107.80          | 0.33       | 7.70                                                               | 10.89                     |
| 14.14             | 107.81            | 119.90          | 0.33       | 7.70                                                               | 10.89                     |
| 119.91            | 119.91            | 126.61          | 8.47       | 13.09                                                              | 10.89                     |
| 119.91            | 126.62            | 134.33          | 8.47       | 13.09                                                              | 10.09                     |
| 119.91            | 134.34            | 151.94          | 8.47       | 13.09                                                              | 9.25                      |
| 119.91            | 151.95            | 177.26          | 8.47       | 13.09                                                              | 8.39                      |
| 119.91            | 177.27            | 202.58          | 8.47       | 13.09                                                              | 7.22                      |
| 119.91            | 202.59            | 210.23          | 8.47       | 13.09                                                              | 6.20                      |
| 119.91            | 210.24            | 210.71          | 8.47       | 13.09                                                              | 5.06                      |
| 210.72            | 210.72            | 244.94          | 20.36      | 19.25                                                              | 5.06                      |
| 244.95            | 244.95            | 293.26          | 26.95      | 24.64                                                              | 5.06                      |
| 293.27            | 293.27            | 591.47          | 38.85      | 26.93                                                              | 5.06                      |
| 591.48            | 591.48            | 932.24          | 119.16     | 29.31                                                              | 5.06                      |
| 932.25            | 932.25            | 1,724.32        | 219.03     | 34.00                                                              | 5.06                      |
| 1,724.33          | 1,724.33          | En adelante     | 488.33     | 35.00                                                              | 5.06                      |

Proporción de 0.74

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.13           | 0.00       | 2.28                                                               | 11.59                     |
| 14.14             | 14.14             | 50.37           | 0.32       | 7.60                                                               | 11.59                     |
| 14.14             | 50.38             | 74.17           | 0.32       | 7.60                                                               | 11.59                     |
| 14.14             | 74.18             | 75.56           | 0.32       | 7.60                                                               | 11.59                     |
| 14.14             | 75.57             | 98.90           | 0.32       | 7.60                                                               | 11.58                     |
| 14.14             | 98.91             | 100.75          | 0.32       | 7.60                                                               | 11.18                     |
| 14.14             | 100.76            | 107.80          | 0.32       | 7.60                                                               | 10.89                     |
| 14.14             | 107.81            | 119.90          | 0.32       | 7.60                                                               | 10.89                     |
| 119.91            | 119.91            | 126.61          | 8.36       | 12.92                                                              | 10.89                     |
| 119.91            | 126.62            | 134.33          | 8.36       | 12.92                                                              | 10.09                     |
| 119.91            | 134.34            | 151.94          | 8.36       | 12.92                                                              | 9.25                      |
| 119.91            | 151.95            | 177.26          | 8.36       | 12.92                                                              | 8.39                      |
| 119.91            | 177.27            | 202.58          | 8.36       | 12.92                                                              | 7.22                      |
| 119.91            | 202.59            | 210.23          | 8.36       | 12.92                                                              | 6.20                      |
| 119.91            | 210.24            | 210.71          | 8.36       | 12.92                                                              | 5.06                      |
| 210.72            | 210.72            | 244.94          | 20.09      | 19.00                                                              | 5.06                      |
| 244.95            | 244.95            | 293.26          | 26.60      | 24.32                                                              | 5.06                      |
| 293.27            | 293.27            | 591.47          | 38.35      | 26.66                                                              | 5.06                      |
| 591.48            | 591.48            | 932.24          | 117.86     | 29.10                                                              | 5.06                      |
| 932.25            | 932.25            | 1,724.32        | 217.04     | 34.00                                                              | 5.06                      |
| 1,724.33          | 1,724.33          | En adelante     | 486.35     | 35.00                                                              | 5.06                      |

Proporción de 0.75

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.13           | 0.00       | 2.25                                                               | 11.59                     |
| 14.14             | 14.14             | 50.37           | 0.32       | 7.50                                                               | 11.59                     |
| 14.14             | 50.38             | 74.17           | 0.32       | 7.50                                                               | 11.59                     |
| 14.14             | 74.18             | 75.56           | 0.32       | 7.50                                                               | 11.59                     |
| 14.14             | 75.57             | 98.90           | 0.32       | 7.50                                                               | 11.58                     |
| 14.14             | 98.91             | 100.75          | 0.32       | 7.50                                                               | 11.18                     |
| 14.14             | 100.76            | 107.80          | 0.32       | 7.50                                                               | 10.89                     |
| 14.14             | 107.81            | 119.90          | 0.32       | 7.50                                                               | 10.89                     |
| 119.91            | 119.91            | 126.61          | 8.25       | 12.75                                                              | 10.89                     |
| 119.91            | 126.62            | 134.33          | 8.25       | 12.75                                                              | 10.09                     |
| 119.91            | 134.34            | 151.94          | 8.25       | 12.75                                                              | 9.25                      |
| 119.91            | 151.95            | 177.26          | 8.25       | 12.75                                                              | 8.39                      |
| 119.91            | 177.27            | 202.58          | 8.25       | 12.75                                                              | 7.22                      |
| 119.91            | 202.59            | 210.23          | 8.25       | 12.75                                                              | 6.20                      |
| 119.91            | 210.24            | 210.71          | 8.25       | 12.75                                                              | 5.06                      |
| 210.72            | 210.72            | 244.94          | 19.83      | 18.75                                                              | 5.06                      |
| 244.95            | 244.95            | 293.26          | 26.25      | 24.00                                                              | 5.06                      |
| 293.27            | 293.27            | 591.47          | 37.85      | 26.40                                                              | 5.06                      |
| 591.48            | 591.48            | 932.24          | 116.57     | 28.90                                                              | 5.06                      |
| 932.25            | 932.25            | 1,724.32        | 215.05     | 34.00                                                              | 5.06                      |
| 1,724.33          | 1,724.33          | En adelante     | 484.36     | 35.00                                                              | 5.06                      |

Proporción de 0.76

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.13           | 0.00       | 2.22                                                               | 11.59                     |
| 14.14             | 14.14             | 50.37           | 0.31       | 7.40                                                               | 11.59                     |
| 14.14             | 50.38             | 74.17           | 0.31       | 7.40                                                               | 11.59                     |
| 14.14             | 74.18             | 75.56           | 0.31       | 7.40                                                               | 11.59                     |
| 14.14             | 75.57             | 98.90           | 0.31       | 7.40                                                               | 11.58                     |
| 14.14             | 98.91             | 100.75          | 0.31       | 7.40                                                               | 11.18                     |
| 14.14             | 100.76            | 107.80          | 0.31       | 7.40                                                               | 10.89                     |
| 14.14             | 107.81            | 119.90          | 0.31       | 7.40                                                               | 10.89                     |
| 119.91            | 119.91            | 126.61          | 8.14       | 12.58                                                              | 10.89                     |
| 119.91            | 126.62            | 134.33          | 8.14       | 12.58                                                              | 10.09                     |
| 119.91            | 134.34            | 151.94          | 8.14       | 12.58                                                              | 9.25                      |
| 119.91            | 151.95            | 177.26          | 8.14       | 12.58                                                              | 8.39                      |
| 119.91            | 177.27            | 202.58          | 8.14       | 12.58                                                              | 7.22                      |
| 119.91            | 202.59            | 210.23          | 8.14       | 12.58                                                              | 6.20                      |
| 119.91            | 210.24            | 210.71          | 8.14       | 12.58                                                              | 5.06                      |
| 210.72            | 210.72            | 244.94          | 19.57      | 18.50                                                              | 5.06                      |
| 244.95            | 244.95            | 293.26          | 25.90      | 23.68                                                              | 5.06                      |
| 293.27            | 293.27            | 591.47          | 37.34      | 26.14                                                              | 5.06                      |
| 591.48            | 591.48            | 932.24          | 115.28     | 28.70                                                              | 5.06                      |
| 932.25            | 932.25            | 1,724.32        | 213.07     | 34.00                                                              | 5.06                      |
| 1,724.33          | 1,724.33          | En adelante     | 482.37     | 35.00                                                              | 5.06                      |

Proporción de 0.77

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.13           | 0.00       | 2.19                                                               | 11.59                     |
| 14.14             | 14.14             | 50.37           | 0.31       | 7.30                                                               | 11.59                     |
| 14.14             | 50.38             | 74.17           | 0.31       | 7.30                                                               | 11.59                     |
| 14.14             | 74.18             | 75.56           | 0.31       | 7.30                                                               | 11.59                     |
| 14.14             | 75.57             | 98.90           | 0.31       | 7.30                                                               | 11.58                     |
| 14.14             | 98.91             | 100.75          | 0.31       | 7.30                                                               | 11.18                     |
| 14.14             | 100.76            | 107.80          | 0.31       | 7.30                                                               | 10.89                     |
| 14.14             | 107.81            | 119.90          | 0.31       | 7.30                                                               | 10.89                     |
| 119.91            | 119.91            | 126.61          | 8.03       | 12.41                                                              | 10.89                     |
| 119.91            | 126.62            | 134.33          | 8.03       | 12.41                                                              | 10.09                     |
| 119.91            | 134.34            | 151.94          | 8.03       | 12.41                                                              | 9.25                      |
| 119.91            | 151.95            | 177.26          | 8.03       | 12.41                                                              | 8.39                      |
| 119.91            | 177.27            | 202.58          | 8.03       | 12.41                                                              | 7.22                      |
| 119.91            | 202.59            | 210.23          | 8.03       | 12.41                                                              | 6.20                      |
| 119.91            | 210.24            | 210.71          | 8.03       | 12.41                                                              | 5.06                      |
| 210.72            | 210.72            | 244.94          | 19.30      | 18.25                                                              | 5.06                      |
| 244.95            | 244.95            | 293.26          | 25.55      | 23.36                                                              | 5.06                      |
| 293.27            | 293.27            | 591.47          | 36.84      | 25.87                                                              | 5.06                      |
| 591.48            | 591.48            | 932.24          | 113.99     | 28.49                                                              | 5.06                      |
| 932.25            | 932.25            | 1,724.32        | 211.08     | 34.00                                                              | 5.06                      |
| 1,724.33          | 1,724.33          | En adelante     | 480.38     | 35.00                                                              | 5.06                      |

Proporción de 0.78

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.13           | 0.00       | 2.16                                                               | 11.59                     |
| 14.14             | 14.14             | 50.37           | 0.31       | 7.20                                                               | 11.59                     |
| 14.14             | 50.38             | 74.17           | 0.31       | 7.20                                                               | 11.59                     |
| 14.14             | 74.18             | 75.56           | 0.31       | 7.20                                                               | 11.59                     |
| 14.14             | 75.57             | 98.90           | 0.31       | 7.20                                                               | 11.58                     |
| 14.14             | 98.91             | 100.75          | 0.31       | 7.20                                                               | 11.18                     |
| 14.14             | 100.76            | 107.80          | 0.31       | 7.20                                                               | 10.89                     |
| 14.14             | 107.81            | 119.90          | 0.31       | 7.20                                                               | 10.89                     |
| 119.91            | 119.91            | 126.61          | 7.92       | 12.24                                                              | 10.89                     |
| 119.91            | 126.62            | 134.33          | 7.92       | 12.24                                                              | 10.09                     |
| 119.91            | 134.34            | 151.94          | 7.92       | 12.24                                                              | 9.25                      |
| 119.91            | 151.95            | 177.26          | 7.92       | 12.24                                                              | 8.39                      |
| 119.91            | 177.27            | 202.58          | 7.92       | 12.24                                                              | 7.22                      |
| 119.91            | 202.59            | 210.23          | 7.92       | 12.24                                                              | 6.20                      |
| 119.91            | 210.24            | 210.71          | 7.92       | 12.24                                                              | 5.06                      |
| 210.72            | 210.72            | 244.94          | 19.04      | 18.00                                                              | 5.06                      |
| 244.95            | 244.95            | 293.26          | 25.20      | 23.04                                                              | 5.06                      |
| 293.27            | 293.27            | 591.47          | 36.33      | 25.61                                                              | 5.06                      |
| 591.48            | 591.48            | 932.24          | 112.70     | 28.29                                                              | 5.06                      |
| 932.25            | 932.25            | 1,724.32        | 209.09     | 34.00                                                              | 5.06                      |
| 1,724.33          | 1,724.33          | En adelante     | 478.40     | 35.00                                                              | 5.06                      |

Proporción de 0.79

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.13           | 0.00       | 2.13                                                               | 11.59                     |
| 14.14             | 14.14             | 50.37           | 0.30       | 7.10                                                               | 11.59                     |
| 14.14             | 50.38             | 74.17           | 0.30       | 7.10                                                               | 11.59                     |
| 14.14             | 74.18             | 75.56           | 0.30       | 7.10                                                               | 11.59                     |
| 14.14             | 75.57             | 98.90           | 0.30       | 7.10                                                               | 11.58                     |
| 14.14             | 98.91             | 100.75          | 0.30       | 7.10                                                               | 11.18                     |
| 14.14             | 100.76            | 107.80          | 0.30       | 7.10                                                               | 10.89                     |
| 14.14             | 107.81            | 119.90          | 0.30       | 7.10                                                               | 10.89                     |
| 119.91            | 119.91            | 126.61          | 7.81       | 12.07                                                              | 10.89                     |
| 119.91            | 126.62            | 134.33          | 7.81       | 12.07                                                              | 10.09                     |
| 119.91            | 134.34            | 151.94          | 7.81       | 12.07                                                              | 9.25                      |
| 119.91            | 151.95            | 177.26          | 7.81       | 12.07                                                              | 8.39                      |
| 119.91            | 177.27            | 202.58          | 7.81       | 12.07                                                              | 7.22                      |
| 119.91            | 202.59            | 210.23          | 7.81       | 12.07                                                              | 6.20                      |
| 119.91            | 210.24            | 210.71          | 7.81       | 12.07                                                              | 5.06                      |
| 210.72            | 210.72            | 244.94          | 18.77      | 17.75                                                              | 5.06                      |
| 244.95            | 244.95            | 293.26          | 24.85      | 22.72                                                              | 5.06                      |
| 293.27            | 293.27            | 591.47          | 35.83      | 25.34                                                              | 5.06                      |
| 591.48            | 591.48            | 932.24          | 111.40     | 28.08                                                              | 5.06                      |
| 932.25            | 932.25            | 1,724.32        | 207.11     | 34.00                                                              | 5.06                      |
| 1,724.33          | 1,724.33          | En adelante     | 476.41     | 35.00                                                              | 5.06                      |

Proporción de 0.80

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.13           | 0.00       | 2.10                                                               | 11.59                     |
| 14.14             | 14.14             | 50.37           | 0.30       | 7.00                                                               | 11.59                     |
| 14.14             | 50.38             | 74.17           | 0.30       | 7.00                                                               | 11.59                     |
| 14.14             | 74.18             | 75.56           | 0.30       | 7.00                                                               | 11.59                     |
| 14.14             | 75.57             | 98.90           | 0.30       | 7.00                                                               | 11.58                     |
| 14.14             | 98.91             | 100.75          | 0.30       | 7.00                                                               | 11.18                     |
| 14.14             | 100.76            | 107.80          | 0.30       | 7.00                                                               | 10.89                     |
| 14.14             | 107.81            | 119.90          | 0.30       | 7.00                                                               | 10.89                     |
| 119.91            | 119.91            | 126.61          | 7.70       | 11.90                                                              | 10.89                     |
| 119.91            | 126.62            | 134.33          | 7.70       | 11.90                                                              | 10.09                     |
| 119.91            | 134.34            | 151.94          | 7.70       | 11.90                                                              | 9.25                      |
| 119.91            | 151.95            | 177.26          | 7.70       | 11.90                                                              | 8.39                      |
| 119.91            | 177.27            | 202.58          | 7.70       | 11.90                                                              | 7.22                      |
| 119.91            | 202.59            | 210.23          | 7.70       | 11.90                                                              | 6.20                      |
| 119.91            | 210.24            | 210.71          | 7.70       | 11.90                                                              | 5.06                      |
| 210.72            | 210.72            | 244.94          | 18.51      | 17.50                                                              | 5.06                      |
| 244.95            | 244.95            | 293.26          | 24.50      | 22.40                                                              | 5.06                      |
| 293.27            | 293.27            | 591.47          | 35.32      | 25.08                                                              | 5.06                      |
| 591.48            | 591.48            | 932.24          | 110.11     | 27.88                                                              | 5.06                      |
| 932.25            | 932.25            | 1,724.32        | 205.12     | 34.00                                                              | 5.06                      |
| 1,724.33          | 1,724.33          | En adelante     | 474.42     | 35.00                                                              | 5.06                      |

Proporción de 0.81

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.13           | 0.00       | 2.07                                                               | 11.59                     |
| 14.14             | 14.14             | 50.37           | 0.29       | 6.90                                                               | 11.59                     |
| 14.14             | 50.38             | 74.17           | 0.29       | 6.90                                                               | 11.59                     |
| 14.14             | 74.18             | 75.56           | 0.29       | 6.90                                                               | 11.59                     |
| 14.14             | 75.57             | 98.90           | 0.29       | 6.90                                                               | 11.58                     |
| 14.14             | 98.91             | 100.75          | 0.29       | 6.90                                                               | 11.18                     |
| 14.14             | 100.76            | 107.80          | 0.29       | 6.90                                                               | 10.89                     |
| 14.14             | 107.81            | 119.90          | 0.29       | 6.90                                                               | 10.89                     |
| 119.91            | 119.91            | 126.61          | 7.59       | 11.73                                                              | 10.89                     |
| 119.91            | 126.62            | 134.33          | 7.59       | 11.73                                                              | 10.09                     |
| 119.91            | 134.34            | 151.94          | 7.59       | 11.73                                                              | 9.25                      |
| 119.91            | 151.95            | 177.26          | 7.59       | 11.73                                                              | 8.39                      |
| 119.91            | 177.27            | 202.58          | 7.59       | 11.73                                                              | 7.22                      |
| 119.91            | 202.59            | 210.23          | 7.59       | 11.73                                                              | 6.20                      |
| 119.91            | 210.24            | 210.71          | 7.59       | 11.73                                                              | 5.06                      |
| 210.72            | 210.72            | 244.94          | 18.24      | 17.25                                                              | 5.06                      |
| 244.95            | 244.95            | 293.26          | 24.15      | 22.08                                                              | 5.06                      |
| 293.27            | 293.27            | 591.47          | 34.82      | 24.82                                                              | 5.06                      |
| 591.48            | 591.48            | 932.24          | 108.82     | 27.68                                                              | 5.06                      |
| 932.25            | 932.25            | 1,724.32        | 203.13     | 34.00                                                              | 5.06                      |
| 1,724.33          | 1,724.33          | En adelante     | 472.44     | 35.00                                                              | 5.06                      |

Proporción de 0.82

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.13           | 0.00       | 2.04                                                               | 11.59                     |
| 14.14             | 14.14             | 50.37           | 0.29       | 6.80                                                               | 11.59                     |
| 14.14             | 50.38             | 74.17           | 0.29       | 6.80                                                               | 11.59                     |
| 14.14             | 74.18             | 75.56           | 0.29       | 6.80                                                               | 11.59                     |
| 14.14             | 75.57             | 98.90           | 0.29       | 6.80                                                               | 11.58                     |
| 14.14             | 98.91             | 100.75          | 0.29       | 6.80                                                               | 11.18                     |
| 14.14             | 100.76            | 107.80          | 0.29       | 6.80                                                               | 10.89                     |
| 14.14             | 107.81            | 119.90          | 0.29       | 6.80                                                               | 10.89                     |
| 119.91            | 119.91            | 126.61          | 7.48       | 11.56                                                              | 10.89                     |
| 119.91            | 126.62            | 134.33          | 7.48       | 11.56                                                              | 10.09                     |
| 119.91            | 134.34            | 151.94          | 7.48       | 11.56                                                              | 9.25                      |
| 119.91            | 151.95            | 177.26          | 7.48       | 11.56                                                              | 8.39                      |
| 119.91            | 177.27            | 202.58          | 7.48       | 11.56                                                              | 7.22                      |
| 119.91            | 202.59            | 210.23          | 7.48       | 11.56                                                              | 6.20                      |
| 119.91            | 210.24            | 210.71          | 7.48       | 11.56                                                              | 5.06                      |
| 210.72            | 210.72            | 244.94          | 17.98      | 17.00                                                              | 5.06                      |
| 244.95            | 244.95            | 293.26          | 23.80      | 21.76                                                              | 5.06                      |
| 293.27            | 293.27            | 591.47          | 34.31      | 24.55                                                              | 5.06                      |
| 591.48            | 591.48            | 932.24          | 107.53     | 27.47                                                              | 5.06                      |
| 932.25            | 932.25            | 1,724.32        | 201.14     | 34.00                                                              | 5.06                      |
| 1,724.33          | 1,724.33          | En adelante     | 470.45     | 35.00                                                              | 5.06                      |

Proporción de 0.83

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.13           | 0.00       | 2.01                                                               | 11.59                     |
| 14.14             | 14.14             | 50.37           | 0.28       | 6.70                                                               | 11.59                     |
| 14.14             | 50.38             | 74.17           | 0.28       | 6.70                                                               | 11.59                     |
| 14.14             | 74.18             | 75.56           | 0.28       | 6.70                                                               | 11.59                     |
| 14.14             | 75.57             | 98.90           | 0.28       | 6.70                                                               | 11.58                     |
| 14.14             | 98.91             | 100.75          | 0.28       | 6.70                                                               | 11.18                     |
| 14.14             | 100.76            | 107.80          | 0.28       | 6.70                                                               | 10.89                     |
| 14.14             | 107.81            | 119.90          | 0.28       | 6.70                                                               | 10.89                     |
| 119.91            | 119.91            | 126.61          | 7.37       | 11.39                                                              | 10.89                     |
| 119.91            | 126.62            | 134.33          | 7.37       | 11.39                                                              | 10.09                     |
| 119.91            | 134.34            | 151.94          | 7.37       | 11.39                                                              | 9.25                      |
| 119.91            | 151.95            | 177.26          | 7.37       | 11.39                                                              | 8.39                      |
| 119.91            | 177.27            | 202.58          | 7.37       | 11.39                                                              | 7.22                      |
| 119.91            | 202.59            | 210.23          | 7.37       | 11.39                                                              | 6.20                      |
| 119.91            | 210.24            | 210.71          | 7.37       | 11.39                                                              | 5.06                      |
| 210.72            | 210.72            | 244.94          | 17.72      | 16.75                                                              | 5.06                      |
| 244.95            | 244.95            | 293.26          | 23.45      | 21.44                                                              | 5.06                      |
| 293.27            | 293.27            | 591.47          | 33.81      | 24.29                                                              | 5.06                      |
| 591.48            | 591.48            | 932.24          | 106.24     | 27.27                                                              | 5.06                      |
| 932.25            | 932.25            | 1,724.32        | 199.16     | 34.00                                                              | 5.06                      |
| 1,724.33          | 1,724.33          | En adelante     | 468.46     | 35.00                                                              | 5.06                      |

Proporción de 0.84

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.13           | 0.00       | 1.98                                                               | 11.59                     |
| 14.14             | 14.14             | 50.37           | 0.28       | 6.60                                                               | 11.59                     |
| 14.14             | 50.38             | 74.17           | 0.28       | 6.60                                                               | 11.59                     |
| 14.14             | 74.18             | 75.56           | 0.28       | 6.60                                                               | 11.59                     |
| 14.14             | 75.57             | 98.90           | 0.28       | 6.60                                                               | 11.58                     |
| 14.14             | 98.91             | 100.75          | 0.28       | 6.60                                                               | 11.18                     |
| 14.14             | 100.76            | 107.80          | 0.28       | 6.60                                                               | 10.89                     |
| 14.14             | 107.81            | 119.90          | 0.28       | 6.60                                                               | 10.89                     |
| 119.91            | 119.91            | 126.61          | 7.26       | 11.22                                                              | 10.89                     |
| 119.91            | 126.62            | 134.33          | 7.26       | 11.22                                                              | 10.09                     |
| 119.91            | 134.34            | 151.94          | 7.26       | 11.22                                                              | 9.25                      |
| 119.91            | 151.95            | 177.26          | 7.26       | 11.22                                                              | 8.39                      |
| 119.91            | 177.27            | 202.58          | 7.26       | 11.22                                                              | 7.22                      |
| 119.91            | 202.59            | 210.23          | 7.26       | 11.22                                                              | 6.20                      |
| 119.91            | 210.24            | 210.71          | 7.26       | 11.22                                                              | 5.06                      |
| 210.72            | 210.72            | 244.94          | 17.45      | 16.50                                                              | 5.06                      |
| 244.95            | 244.95            | 293.26          | 23.10      | 21.12                                                              | 5.06                      |
| 293.27            | 293.27            | 591.47          | 33.30      | 24.02                                                              | 5.06                      |
| 591.48            | 591.48            | 932.24          | 104.94     | 27.06                                                              | 5.06                      |
| 932.25            | 932.25            | 1,724.32        | 197.17     | 34.00                                                              | 5.06                      |
| 1,724.33          | 1,724.33          | En adelante     | 466.48     | 35.00                                                              | 5.06                      |

Proporción de 0.85

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.13           | 0.00       | 1.95                                                               | 11.59                     |
| 14.14             | 14.14             | 50.37           | 0.28       | 6.50                                                               | 11.59                     |
| 14.14             | 50.38             | 74.17           | 0.28       | 6.50                                                               | 11.59                     |
| 14.14             | 74.18             | 75.56           | 0.28       | 6.50                                                               | 11.59                     |
| 14.14             | 75.57             | 98.90           | 0.28       | 6.50                                                               | 11.58                     |
| 14.14             | 98.91             | 100.75          | 0.28       | 6.50                                                               | 11.18                     |
| 14.14             | 100.76            | 107.80          | 0.28       | 6.50                                                               | 10.89                     |
| 14.14             | 107.81            | 119.90          | 0.28       | 6.50                                                               | 10.89                     |
| 119.91            | 119.91            | 126.61          | 7.15       | 11.05                                                              | 10.89                     |
| 119.91            | 126.62            | 134.33          | 7.15       | 11.05                                                              | 10.09                     |
| 119.91            | 134.34            | 151.94          | 7.15       | 11.05                                                              | 9.25                      |
| 119.91            | 151.95            | 177.26          | 7.15       | 11.05                                                              | 8.39                      |
| 119.91            | 177.27            | 202.58          | 7.15       | 11.05                                                              | 7.22                      |
| 119.91            | 202.59            | 210.23          | 7.15       | 11.05                                                              | 6.20                      |
| 119.91            | 210.24            | 210.71          | 7.15       | 11.05                                                              | 5.06                      |
| 210.72            | 210.72            | 244.94          | 17.19      | 16.25                                                              | 5.06                      |
| 244.95            | 244.95            | 293.26          | 22.75      | 20.80                                                              | 5.06                      |
| 293.27            | 293.27            | 591.47          | 32.80      | 23.76                                                              | 5.06                      |
| 591.48            | 591.48            | 932.24          | 103.65     | 26.86                                                              | 5.06                      |
| 932.25            | 932.25            | 1,724.32        | 195.18     | 34.00                                                              | 5.06                      |
| 1,724.33          | 1,724.33          | En adelante     | 464.49     | 35.00                                                              | 5.06                      |

Proporción de 0.86

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.13           | 0.00       | 1.92                                                               | 11.59                     |
| 14.14             | 14.14             | 50.37           | 0.27       | 6.40                                                               | 11.59                     |
| 14.14             | 50.38             | 74.17           | 0.27       | 6.40                                                               | 11.59                     |
| 14.14             | 74.18             | 75.56           | 0.27       | 6.40                                                               | 11.59                     |
| 14.14             | 75.57             | 98.90           | 0.27       | 6.40                                                               | 11.58                     |
| 14.14             | 98.91             | 100.75          | 0.27       | 6.40                                                               | 11.18                     |
| 14.14             | 100.76            | 107.80          | 0.27       | 6.40                                                               | 10.89                     |
| 14.14             | 107.81            | 119.90          | 0.27       | 6.40                                                               | 10.89                     |
| 119.91            | 119.91            | 126.61          | 7.04       | 10.88                                                              | 10.89                     |
| 119.91            | 126.62            | 134.33          | 7.04       | 10.88                                                              | 10.09                     |
| 119.91            | 134.34            | 151.94          | 7.04       | 10.88                                                              | 9.25                      |
| 119.91            | 151.95            | 177.26          | 7.04       | 10.88                                                              | 8.39                      |
| 119.91            | 177.27            | 202.58          | 7.04       | 10.88                                                              | 7.22                      |
| 119.91            | 202.59            | 210.23          | 7.04       | 10.88                                                              | 6.20                      |
| 119.91            | 210.24            | 210.71          | 7.04       | 10.88                                                              | 5.06                      |
| 210.72            | 210.72            | 244.94          | 16.92      | 16.00                                                              | 5.06                      |
| 244.95            | 244.95            | 293.26          | 22.40      | 20.48                                                              | 5.06                      |
| 293.27            | 293.27            | 591.47          | 32.29      | 23.50                                                              | 5.06                      |
| 591.48            | 591.48            | 932.24          | 102.36     | 26.66                                                              | 5.06                      |
| 932.25            | 932.25            | 1,724.32        | 193.20     | 34.00                                                              | 5.06                      |
| 1,724.33          | 1,724.33          | En adelante     | 462.50     | 35.00                                                              | 5.06                      |

Proporción de 0.87

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.13           | 0.00       | 1.89                                                               | 11.59                     |
| 14.14             | 14.14             | 50.37           | 0.27       | 6.30                                                               | 11.59                     |
| 14.14             | 50.38             | 74.17           | 0.27       | 6.30                                                               | 11.59                     |
| 14.14             | 74.18             | 75.56           | 0.27       | 6.30                                                               | 11.59                     |
| 14.14             | 75.57             | 98.90           | 0.27       | 6.30                                                               | 11.58                     |
| 14.14             | 98.91             | 100.75          | 0.27       | 6.30                                                               | 11.18                     |
| 14.14             | 100.76            | 107.80          | 0.27       | 6.30                                                               | 10.89                     |
| 14.14             | 107.81            | 119.90          | 0.27       | 6.30                                                               | 10.89                     |
| 119.91            | 119.91            | 126.61          | 6.93       | 10.71                                                              | 10.89                     |
| 119.91            | 126.62            | 134.33          | 6.93       | 10.71                                                              | 10.09                     |
| 119.91            | 134.34            | 151.94          | 6.93       | 10.71                                                              | 9.25                      |
| 119.91            | 151.95            | 177.26          | 6.93       | 10.71                                                              | 8.39                      |
| 119.91            | 177.27            | 202.58          | 6.93       | 10.71                                                              | 7.22                      |
| 119.91            | 202.59            | 210.23          | 6.93       | 10.71                                                              | 6.20                      |
| 119.91            | 210.24            | 210.71          | 6.93       | 10.71                                                              | 5.06                      |
| 210.72            | 210.72            | 244.94          | 16.66      | 15.75                                                              | 5.06                      |
| 244.95            | 244.95            | 293.26          | 22.05      | 20.16                                                              | 5.06                      |
| 293.27            | 293.27            | 591.47          | 31.79      | 23.23                                                              | 5.06                      |
| 591.48            | 591.48            | 932.24          | 101.07     | 26.45                                                              | 5.06                      |
| 932.25            | 932.25            | 1,724.32        | 191.21     | 34.00                                                              | 5.06                      |
| 1,724.33          | 1,724.33          | En adelante     | 460.51     | 35.00                                                              | 5.06                      |

Proporción de 0.88

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.13           | 0.00       | 1.86                                                               | 11.59                     |
| 14.14             | 14.14             | 50.37           | 0.26       | 6.20                                                               | 11.59                     |
| 14.14             | 50.38             | 74.17           | 0.26       | 6.20                                                               | 11.59                     |
| 14.14             | 74.18             | 75.56           | 0.26       | 6.20                                                               | 11.59                     |
| 14.14             | 75.57             | 98.90           | 0.26       | 6.20                                                               | 11.58                     |
| 14.14             | 98.91             | 100.75          | 0.26       | 6.20                                                               | 11.18                     |
| 14.14             | 100.76            | 107.80          | 0.26       | 6.20                                                               | 10.89                     |
| 14.14             | 107.81            | 119.90          | 0.26       | 6.20                                                               | 10.89                     |
| 119.91            | 119.91            | 126.61          | 6.82       | 10.54                                                              | 10.89                     |
| 119.91            | 126.62            | 134.33          | 6.82       | 10.54                                                              | 10.09                     |
| 119.91            | 134.34            | 151.94          | 6.82       | 10.54                                                              | 9.25                      |
| 119.91            | 151.95            | 177.26          | 6.82       | 10.54                                                              | 8.39                      |
| 119.91            | 177.27            | 202.58          | 6.82       | 10.54                                                              | 7.22                      |
| 119.91            | 202.59            | 210.23          | 6.82       | 10.54                                                              | 6.20                      |
| 119.91            | 210.24            | 210.71          | 6.82       | 10.54                                                              | 5.06                      |
| 210.72            | 210.72            | 244.94          | 16.39      | 15.50                                                              | 5.06                      |
| 244.95            | 244.95            | 293.26          | 21.70      | 19.84                                                              | 5.06                      |
| 293.27            | 293.27            | 591.47          | 31.29      | 22.97                                                              | 5.06                      |
| 591.48            | 591.48            | 932.24          | 99.78      | 26.25                                                              | 5.06                      |
| 932.25            | 932.25            | 1,724.32        | 189.22     | 34.00                                                              | 5.06                      |
| 1,724.33          | 1,724.33          | En adelante     | 458.53     | 35.00                                                              | 5.06                      |

Proporción de 0.89

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.13           | 0.00       | 1.83                                                               | 11.59                     |
| 14.14             | 14.14             | 50.37           | 0.26       | 6.10                                                               | 11.59                     |
| 14.14             | 50.38             | 74.17           | 0.26       | 6.10                                                               | 11.59                     |
| 14.14             | 74.18             | 75.56           | 0.26       | 6.10                                                               | 11.59                     |
| 14.14             | 75.57             | 98.90           | 0.26       | 6.10                                                               | 11.58                     |
| 14.14             | 98.91             | 100.75          | 0.26       | 6.10                                                               | 11.18                     |
| 14.14             | 100.76            | 107.80          | 0.26       | 6.10                                                               | 10.89                     |
| 14.14             | 107.81            | 119.90          | 0.26       | 6.10                                                               | 10.89                     |
| 119.91            | 119.91            | 126.61          | 6.71       | 10.37                                                              | 10.89                     |
| 119.91            | 126.62            | 134.33          | 6.71       | 10.37                                                              | 10.09                     |
| 119.91            | 134.34            | 151.94          | 6.71       | 10.37                                                              | 9.25                      |
| 119.91            | 151.95            | 177.26          | 6.71       | 10.37                                                              | 8.39                      |
| 119.91            | 177.27            | 202.58          | 6.71       | 10.37                                                              | 7.22                      |
| 119.91            | 202.59            | 210.23          | 6.71       | 10.37                                                              | 6.20                      |
| 119.91            | 210.24            | 210.71          | 6.71       | 10.37                                                              | 5.06                      |
| 210.72            | 210.72            | 244.94          | 16.13      | 15.25                                                              | 5.06                      |
| 244.95            | 244.95            | 293.26          | 21.35      | 19.52                                                              | 5.06                      |
| 293.27            | 293.27            | 591.47          | 30.78      | 22.70                                                              | 5.06                      |
| 591.48            | 591.48            | 932.24          | 98.49      | 26.04                                                              | 5.06                      |
| 932.25            | 932.25            | 1,724.32        | 187.24     | 34.00                                                              | 5.06                      |
| 1,724.33          | 1,724.33          | En adelante     | 456.54     | 35.00                                                              | 5.06                      |

Proporción de 0.90

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.13           | 0.00       | 1.80                                                               | 11.59                     |
| 14.14             | 14.14             | 50.37           | 0.25       | 6.00                                                               | 11.59                     |
| 14.14             | 50.38             | 74.17           | 0.25       | 6.00                                                               | 11.59                     |
| 14.14             | 74.18             | 75.56           | 0.25       | 6.00                                                               | 11.59                     |
| 14.14             | 75.57             | 98.90           | 0.25       | 6.00                                                               | 11.58                     |
| 14.14             | 98.91             | 100.75          | 0.25       | 6.00                                                               | 11.18                     |
| 14.14             | 100.76            | 107.80          | 0.25       | 6.00                                                               | 10.89                     |
| 14.14             | 107.81            | 119.90          | 0.25       | 6.00                                                               | 10.89                     |
| 119.91            | 119.91            | 126.61          | 6.60       | 10.20                                                              | 10.89                     |
| 119.91            | 126.62            | 134.33          | 6.60       | 10.20                                                              | 10.09                     |
| 119.91            | 134.34            | 151.94          | 6.60       | 10.20                                                              | 9.25                      |
| 119.91            | 151.95            | 177.26          | 6.60       | 10.20                                                              | 8.39                      |
| 119.91            | 177.27            | 202.58          | 6.60       | 10.20                                                              | 7.22                      |
| 119.91            | 202.59            | 210.23          | 6.60       | 10.20                                                              | 6.20                      |
| 119.91            | 210.24            | 210.71          | 6.60       | 10.20                                                              | 5.06                      |
| 210.72            | 210.72            | 244.94          | 15.86      | 15.00                                                              | 5.06                      |
| 244.95            | 244.95            | 293.26          | 21.00      | 19.20                                                              | 5.06                      |
| 293.27            | 293.27            | 591.47          | 30.28      | 22.44                                                              | 5.06                      |
| 591.48            | 591.48            | 932.24          | 97.19      | 25.84                                                              | 5.06                      |
| 932.25            | 932.25            | 1,724.32        | 185.25     | 34.00                                                              | 5.06                      |
| 1,724.33          | 1,724.33          | En adelante     | 454.55     | 35.00                                                              | 5.06                      |

Proporción de 0.91

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.13           | 0.00       | 1.77                                                               | 11.59                     |
| 14.14             | 14.14             | 50.37           | 0.25       | 5.90                                                               | 11.59                     |
| 14.14             | 50.38             | 74.17           | 0.25       | 5.90                                                               | 11.59                     |
| 14.14             | 74.18             | 75.56           | 0.25       | 5.90                                                               | 11.59                     |
| 14.14             | 75.57             | 98.90           | 0.25       | 5.90                                                               | 11.58                     |
| 14.14             | 98.91             | 100.75          | 0.25       | 5.90                                                               | 11.18                     |
| 14.14             | 100.76            | 107.80          | 0.25       | 5.90                                                               | 10.89                     |
| 14.14             | 107.81            | 119.90          | 0.25       | 5.90                                                               | 10.89                     |
| 119.91            | 119.91            | 126.61          | 6.49       | 10.03                                                              | 10.89                     |
| 119.91            | 126.62            | 134.33          | 6.49       | 10.03                                                              | 10.09                     |
| 119.91            | 134.34            | 151.94          | 6.49       | 10.03                                                              | 9.25                      |
| 119.91            | 151.95            | 177.26          | 6.49       | 10.03                                                              | 8.39                      |
| 119.91            | 177.27            | 202.58          | 6.49       | 10.03                                                              | 7.22                      |
| 119.91            | 202.59            | 210.23          | 6.49       | 10.03                                                              | 6.20                      |
| 119.91            | 210.24            | 210.71          | 6.49       | 10.03                                                              | 5.06                      |
| 210.72            | 210.72            | 244.94          | 15.60      | 14.75                                                              | 5.06                      |
| 244.95            | 244.95            | 293.26          | 20.65      | 18.88                                                              | 5.06                      |
| 293.27            | 293.27            | 591.47          | 29.77      | 22.18                                                              | 5.06                      |
| 591.48            | 591.48            | 932.24          | 95.90      | 25.64                                                              | 5.06                      |
| 932.25            | 932.25            | 1,724.32        | 183.26     | 34.00                                                              | 5.06                      |
| 1,724.33          | 1,724.33          | En adelante     | 452.57     | 35.00                                                              | 5.06                      |

Proporción de 0.92

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.13           | 0.00       | 1.74                                                               | 11.59                     |
| 14.14             | 14.14             | 50.37           | 0.25       | 5.80                                                               | 11.59                     |
| 14.14             | 50.38             | 74.17           | 0.25       | 5.80                                                               | 11.59                     |
| 14.14             | 74.18             | 75.56           | 0.25       | 5.80                                                               | 11.59                     |
| 14.14             | 75.57             | 98.90           | 0.25       | 5.80                                                               | 11.58                     |
| 14.14             | 98.91             | 100.75          | 0.25       | 5.80                                                               | 11.18                     |
| 14.14             | 100.76            | 107.80          | 0.25       | 5.80                                                               | 10.89                     |
| 14.14             | 107.81            | 119.90          | 0.25       | 5.80                                                               | 10.89                     |
| 119.91            | 119.91            | 126.61          | 6.38       | 9.86                                                               | 10.89                     |
| 119.91            | 126.62            | 134.33          | 6.38       | 9.86                                                               | 10.09                     |
| 119.91            | 134.34            | 151.94          | 6.38       | 9.86                                                               | 9.25                      |
| 119.91            | 151.95            | 177.26          | 6.38       | 9.86                                                               | 8.39                      |
| 119.91            | 177.27            | 202.58          | 6.38       | 9.86                                                               | 7.22                      |
| 119.91            | 202.59            | 210.23          | 6.38       | 9.86                                                               | 6.20                      |
| 119.91            | 210.24            | 210.71          | 6.38       | 9.86                                                               | 5.06                      |
| 210.72            | 210.72            | 244.94          | 15.34      | 14.50                                                              | 5.06                      |
| 244.95            | 244.95            | 293.26          | 20.30      | 18.56                                                              | 5.06                      |
| 293.27            | 293.27            | 591.47          | 29.27      | 21.91                                                              | 5.06                      |
| 591.48            | 591.48            | 932.24          | 94.61      | 25.43                                                              | 5.06                      |
| 932.25            | 932.25            | 1,724.32        | 181.27     | 34.00                                                              | 5.06                      |
| 1,724.33          | 1,724.33          | En adelante     | 450.58     | 35.00                                                              | 5.06                      |

Proporción de 0.93

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.13           | 0.00       | 1.71                                                               | 11.59                     |
| 14.14             | 14.14             | 50.37           | 0.24       | 5.70                                                               | 11.59                     |
| 14.14             | 50.38             | 74.17           | 0.24       | 5.70                                                               | 11.59                     |
| 14.14             | 74.18             | 75.56           | 0.24       | 5.70                                                               | 11.59                     |
| 14.14             | 75.57             | 98.90           | 0.24       | 5.70                                                               | 11.58                     |
| 14.14             | 98.91             | 100.75          | 0.24       | 5.70                                                               | 11.18                     |
| 14.14             | 100.76            | 107.80          | 0.24       | 5.70                                                               | 10.89                     |
| 14.14             | 107.81            | 119.90          | 0.24       | 5.70                                                               | 10.89                     |
| 119.91            | 119.91            | 126.61          | 6.27       | 9.69                                                               | 10.89                     |
| 119.91            | 126.62            | 134.33          | 6.27       | 9.69                                                               | 10.09                     |
| 119.91            | 134.34            | 151.94          | 6.27       | 9.69                                                               | 9.25                      |
| 119.91            | 151.95            | 177.26          | 6.27       | 9.69                                                               | 8.39                      |
| 119.91            | 177.27            | 202.58          | 6.27       | 9.69                                                               | 7.22                      |
| 119.91            | 202.59            | 210.23          | 6.27       | 9.69                                                               | 6.20                      |
| 119.91            | 210.24            | 210.71          | 6.27       | 9.69                                                               | 5.06                      |
| 210.72            | 210.72            | 244.94          | 15.07      | 14.25                                                              | 5.06                      |
| 244.95            | 244.95            | 293.26          | 19.95      | 18.24                                                              | 5.06                      |
| 293.27            | 293.27            | 591.47          | 28.76      | 21.65                                                              | 5.06                      |
| 591.48            | 591.48            | 932.24          | 93.32      | 25.23                                                              | 5.06                      |
| 932.25            | 932.25            | 1,724.32        | 179.29     | 34.00                                                              | 5.06                      |
| 1,724.33          | 1,724.33          | En adelante     | 448.59     | 35.00                                                              | 5.06                      |

Proporción de 0.94

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.13           | 0.00       | 1.68                                                               | 11.59                     |
| 14.14             | 14.14             | 50.37           | 0.24       | 5.60                                                               | 11.59                     |
| 14.14             | 50.38             | 74.17           | 0.24       | 5.60                                                               | 11.59                     |
| 14.14             | 74.18             | 75.56           | 0.24       | 5.60                                                               | 11.59                     |
| 14.14             | 75.57             | 98.90           | 0.24       | 5.60                                                               | 11.58                     |
| 14.14             | 98.91             | 100.75          | 0.24       | 5.60                                                               | 11.18                     |
| 14.14             | 100.76            | 107.80          | 0.24       | 5.60                                                               | 10.89                     |
| 14.14             | 107.81            | 119.90          | 0.24       | 5.60                                                               | 10.89                     |
| 119.91            | 119.91            | 126.61          | 6.16       | 9.52                                                               | 10.89                     |
| 119.91            | 126.62            | 134.33          | 6.16       | 9.52                                                               | 10.09                     |
| 119.91            | 134.34            | 151.94          | 6.16       | 9.52                                                               | 9.25                      |
| 119.91            | 151.95            | 177.26          | 6.16       | 9.52                                                               | 8.39                      |
| 119.91            | 177.27            | 202.58          | 6.16       | 9.52                                                               | 7.22                      |
| 119.91            | 202.59            | 210.23          | 6.16       | 9.52                                                               | 6.20                      |
| 119.91            | 210.24            | 210.71          | 6.16       | 9.52                                                               | 5.06                      |
| 210.72            | 210.72            | 244.94          | 14.81      | 14.00                                                              | 5.06                      |
| 244.95            | 244.95            | 293.26          | 19.60      | 17.92                                                              | 5.06                      |
| 293.27            | 293.27            | 591.47          | 28.26      | 21.38                                                              | 5.06                      |
| 591.48            | 591.48            | 932.24          | 92.03      | 25.02                                                              | 5.06                      |
| 932.25            | 932.25            | 1,724.32        | 177.30     | 34.00                                                              | 5.06                      |
| 1,724.33          | 1,724.33          | En adelante     | 446.61     | 35.00                                                              | 5.06                      |

Proporción de 0.95

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.13           | 0.00       | 1.65                                                               | 11.59                     |
| 14.14             | 14.14             | 50.37           | 0.23       | 5.50                                                               | 11.59                     |
| 14.14             | 50.38             | 74.17           | 0.23       | 5.50                                                               | 11.59                     |
| 14.14             | 74.18             | 75.56           | 0.23       | 5.50                                                               | 11.59                     |
| 14.14             | 75.57             | 98.90           | 0.23       | 5.50                                                               | 11.58                     |
| 14.14             | 98.91             | 100.75          | 0.23       | 5.50                                                               | 11.18                     |
| 14.14             | 100.76            | 107.80          | 0.23       | 5.50                                                               | 10.89                     |
| 14.14             | 107.81            | 119.90          | 0.23       | 5.50                                                               | 10.89                     |
| 119.91            | 119.91            | 126.61          | 6.05       | 9.35                                                               | 10.89                     |
| 119.91            | 126.62            | 134.33          | 6.05       | 9.35                                                               | 10.09                     |
| 119.91            | 134.34            | 151.94          | 6.05       | 9.35                                                               | 9.25                      |
| 119.91            | 151.95            | 177.26          | 6.05       | 9.35                                                               | 8.39                      |
| 119.91            | 177.27            | 202.58          | 6.05       | 9.35                                                               | 7.22                      |
| 119.91            | 202.59            | 210.23          | 6.05       | 9.35                                                               | 6.20                      |
| 119.91            | 210.24            | 210.71          | 6.05       | 9.35                                                               | 5.06                      |
| 210.72            | 210.72            | 244.94          | 14.54      | 13.75                                                              | 5.06                      |
| 244.95            | 244.95            | 293.26          | 19.25      | 17.60                                                              | 5.06                      |
| 293.27            | 293.27            | 591.47          | 27.75      | 21.12                                                              | 5.06                      |
| 591.48            | 591.48            | 932.24          | 90.73      | 24.82                                                              | 5.06                      |
| 932.25            | 932.25            | 1,724.32        | 175.31     | 34.00                                                              | 5.06                      |
| 1,724.33          | 1,724.33          | En adelante     | 444.62     | 35.00                                                              | 5.06                      |

Proporción de 0.96

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.13           | 0.00       | 1.62                                                               | 11.59                     |
| 14.14             | 14.14             | 50.37           | 0.23       | 5.40                                                               | 11.59                     |
| 14.14             | 50.38             | 74.17           | 0.23       | 5.40                                                               | 11.59                     |
| 14.14             | 74.18             | 75.56           | 0.23       | 5.40                                                               | 11.59                     |
| 14.14             | 75.57             | 98.90           | 0.23       | 5.40                                                               | 11.58                     |
| 14.14             | 98.91             | 100.75          | 0.23       | 5.40                                                               | 11.18                     |
| 14.14             | 100.76            | 107.80          | 0.23       | 5.40                                                               | 10.89                     |
| 14.14             | 107.81            | 119.90          | 0.23       | 5.40                                                               | 10.89                     |
| 119.91            | 119.91            | 126.61          | 5.94       | 9.18                                                               | 10.89                     |
| 119.91            | 126.62            | 134.33          | 5.94       | 9.18                                                               | 10.09                     |
| 119.91            | 134.34            | 151.94          | 5.94       | 9.18                                                               | 9.25                      |
| 119.91            | 151.95            | 177.26          | 5.94       | 9.18                                                               | 8.39                      |
| 119.91            | 177.27            | 202.58          | 5.94       | 9.18                                                               | 7.22                      |
| 119.91            | 202.59            | 210.23          | 5.94       | 9.18                                                               | 6.20                      |
| 119.91            | 210.24            | 210.71          | 5.94       | 9.18                                                               | 5.06                      |
| 210.72            | 210.72            | 244.94          | 14.28      | 13.50                                                              | 5.06                      |
| 244.95            | 244.95            | 293.26          | 18.90      | 17.28                                                              | 5.06                      |
| 293.27            | 293.27            | 591.47          | 27.25      | 20.86                                                              | 5.06                      |
| 591.48            | 591.48            | 932.24          | 89.44      | 24.62                                                              | 5.06                      |
| 932.25            | 932.25            | 1,724.32        | 173.33     | 34.00                                                              | 5.06                      |
| 1,724.33          | 1,724.33          | En adelante     | 442.63     | 35.00                                                              | 5.06                      |

Proporción de 0.97

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.13           | 0.00       | 1.59                                                               | 11.59                     |
| 14.14             | 14.14             | 50.37           | 0.22       | 5.30                                                               | 11.59                     |
| 14.14             | 50.38             | 74.17           | 0.22       | 5.30                                                               | 11.59                     |
| 14.14             | 74.18             | 75.56           | 0.22       | 5.30                                                               | 11.59                     |
| 14.14             | 75.57             | 98.90           | 0.22       | 5.30                                                               | 11.58                     |
| 14.14             | 98.91             | 100.75          | 0.22       | 5.30                                                               | 11.18                     |
| 14.14             | 100.76            | 107.80          | 0.22       | 5.30                                                               | 10.89                     |
| 14.14             | 107.81            | 119.90          | 0.22       | 5.30                                                               | 10.89                     |
| 119.91            | 119.91            | 126.61          | 5.83       | 9.01                                                               | 10.89                     |
| 119.91            | 126.62            | 134.33          | 5.83       | 9.01                                                               | 10.09                     |
| 119.91            | 134.34            | 151.94          | 5.83       | 9.01                                                               | 9.25                      |
| 119.91            | 151.95            | 177.26          | 5.83       | 9.01                                                               | 8.39                      |
| 119.91            | 177.27            | 202.58          | 5.83       | 9.01                                                               | 7.22                      |
| 119.91            | 202.59            | 210.23          | 5.83       | 9.01                                                               | 6.20                      |
| 119.91            | 210.24            | 210.71          | 5.83       | 9.01                                                               | 5.06                      |
| 210.72            | 210.72            | 244.94          | 14.01      | 13.25                                                              | 5.06                      |
| 244.95            | 244.95            | 293.26          | 18.55      | 16.96                                                              | 5.06                      |
| 293.27            | 293.27            | 591.47          | 26.74      | 20.59                                                              | 5.06                      |
| 591.48            | 591.48            | 932.24          | 88.15      | 24.41                                                              | 5.06                      |
| 932.25            | 932.25            | 1,724.32        | 171.34     | 34.00                                                              | 5.06                      |
| 1,724.33          | 1,724.33          | En adelante     | 440.64     | 35.00                                                              | 5.06                      |

Proporción de 0.98

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.13           | 0.00       | 1.56                                                               | 11.59                     |
| 14.14             | 14.14             | 50.37           | 0.22       | 5.20                                                               | 11.59                     |
| 14.14             | 50.38             | 74.17           | 0.22       | 5.20                                                               | 11.59                     |
| 14.14             | 74.18             | 75.56           | 0.22       | 5.20                                                               | 11.59                     |
| 14.14             | 75.57             | 98.90           | 0.22       | 5.20                                                               | 11.58                     |
| 14.14             | 98.91             | 100.75          | 0.22       | 5.20                                                               | 11.18                     |
| 14.14             | 100.76            | 107.80          | 0.22       | 5.20                                                               | 10.89                     |
| 14.14             | 107.81            | 119.90          | 0.22       | 5.20                                                               | 10.89                     |
| 119.91            | 119.91            | 126.61          | 5.72       | 8.84                                                               | 10.89                     |
| 119.91            | 126.62            | 134.33          | 5.72       | 8.84                                                               | 10.09                     |
| 119.91            | 134.34            | 151.94          | 5.72       | 8.84                                                               | 9.25                      |
| 119.91            | 151.95            | 177.26          | 5.72       | 8.84                                                               | 8.39                      |
| 119.91            | 177.27            | 202.58          | 5.72       | 8.84                                                               | 7.22                      |
| 119.91            | 202.59            | 210.23          | 5.72       | 8.84                                                               | 6.20                      |
| 119.91            | 210.24            | 210.71          | 5.72       | 8.84                                                               | 5.06                      |
| 210.72            | 210.72            | 244.94          | 13.75      | 13.00                                                              | 5.06                      |
| 244.95            | 244.95            | 293.26          | 18.20      | 16.64                                                              | 5.06                      |
| 293.27            | 293.27            | 591.47          | 26.24      | 20.33                                                              | 5.06                      |
| 591.48            | 591.48            | 932.24          | 86.86      | 24.21                                                              | 5.06                      |
| 932.25            | 932.25            | 1,724.32        | 169.35     | 34.00                                                              | 5.06                      |
| 1,724.33          | 1,724.33          | En adelante     | 438.66     | 35.00                                                              | 5.06                      |

Proporción de 0.99

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.13           | 0.00       | 1.53                                                               | 11.59                     |
| 14.14             | 14.14             | 50.37           | 0.22       | 5.10                                                               | 11.59                     |
| 14.14             | 50.38             | 74.17           | 0.22       | 5.10                                                               | 11.59                     |
| 14.14             | 74.18             | 75.56           | 0.22       | 5.10                                                               | 11.59                     |
| 14.14             | 75.57             | 98.90           | 0.22       | 5.10                                                               | 11.58                     |
| 14.14             | 98.91             | 100.75          | 0.22       | 5.10                                                               | 11.18                     |
| 14.14             | 100.76            | 107.80          | 0.22       | 5.10                                                               | 10.89                     |
| 14.14             | 107.81            | 119.90          | 0.22       | 5.10                                                               | 10.89                     |
| 119.91            | 119.91            | 126.61          | 5.61       | 8.67                                                               | 10.89                     |
| 119.91            | 126.62            | 134.33          | 5.61       | 8.67                                                               | 10.09                     |
| 119.91            | 134.34            | 151.94          | 5.61       | 8.67                                                               | 9.25                      |
| 119.91            | 151.95            | 177.26          | 5.61       | 8.67                                                               | 8.39                      |
| 119.91            | 177.27            | 202.58          | 5.61       | 8.67                                                               | 7.22                      |
| 119.91            | 202.59            | 210.23          | 5.61       | 8.67                                                               | 6.20                      |
| 119.91            | 210.24            | 210.71          | 5.61       | 8.67                                                               | 5.06                      |
| 210.72            | 210.72            | 244.94          | 13.49      | 12.75                                                              | 5.06                      |
| 244.95            | 244.95            | 293.26          | 17.85      | 16.32                                                              | 5.06                      |
| 293.27            | 293.27            | 591.47          | 25.73      | 20.06                                                              | 5.06                      |
| 591.48            | 591.48            | 932.24          | 85.57      | 24.00                                                              | 5.06                      |
| 932.25            | 932.25            | 1,724.32        | 167.37     | 34.00                                                              | 5.06                      |
| 1,724.33          | 1,724.33          | En adelante     | 436.67     | 35.00                                                              | 5.06                      |

Proporción de 1.00

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.13           | 0.00       | 1.50                                                               | 11.59                     |
| 14.14             | 14.14             | 50.37           | 0.21       | 5.00                                                               | 11.59                     |
| 14.14             | 50.38             | 74.17           | 0.21       | 5.00                                                               | 11.59                     |
| 14.14             | 74.18             | 75.56           | 0.21       | 5.00                                                               | 11.59                     |
| 14.14             | 75.57             | 98.90           | 0.21       | 5.00                                                               | 11.58                     |
| 14.14             | 98.91             | 100.75          | 0.21       | 5.00                                                               | 11.18                     |
| 14.14             | 100.76            | 107.80          | 0.21       | 5.00                                                               | 10.89                     |
| 14.14             | 107.81            | 119.90          | 0.21       | 5.00                                                               | 10.89                     |
| 119.91            | 119.91            | 126.61          | 5.50       | 8.50                                                               | 10.89                     |
| 119.91            | 126.62            | 134.33          | 5.50       | 8.50                                                               | 10.09                     |
| 119.91            | 134.34            | 151.94          | 5.50       | 8.50                                                               | 9.25                      |
| 119.91            | 151.95            | 177.26          | 5.50       | 8.50                                                               | 8.39                      |
| 119.91            | 177.27            | 202.58          | 5.50       | 8.50                                                               | 7.22                      |
| 119.91            | 202.59            | 210.23          | 5.50       | 8.50                                                               | 6.20                      |
| 119.91            | 210.24            | 210.71          | 5.50       | 8.50                                                               | 5.06                      |
| 210.72            | 210.72            | 244.94          | 13.22      | 12.50                                                              | 5.06                      |
| 244.95            | 244.95            | 293.26          | 17.50      | 16.00                                                              | 5.06                      |
| 293.27            | 293.27            | 591.47          | 25.23      | 19.80                                                              | 5.06                      |
| 591.48            | 591.48            | 932.24          | 84.27      | 23.80                                                              | 5.06                      |
| 932.25            | 932.25            | 1,724.32        | 165.38     | 34.00                                                              | 5.06                      |
| 1,724.33          | 1,724.33          | En adelante     | 434.68     | 35.00                                                              | 5.06                      |

**2. Tarifa aplicable cuando hagan pagos que correspondan a un periodo de 7 días, durante el primer semestre de 2002.**

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|------------------------------------------------------------------|
|-----------------|-----------------|------------|------------------------------------------------------------------|

| \$        | \$          | \$       | %     |
|-----------|-------------|----------|-------|
| 0.01      | 98.91       | 0.00     | 3.00  |
| 98.92     | 839.30      | 2.94     | 10.00 |
| 839.31    | 1,474.97    | 77.00    | 17.00 |
| 1,474.98  | 1,714.58    | 185.08   | 25.00 |
| 1,714.59  | 2,052.82    | 245.00   | 32.00 |
| 2,052.83  | 4,140.29    | 353.22   | 33.00 |
| 4,140.30  | 12,070.24   | 1,042.09 | 34.00 |
| 12,070.25 | En adelante | 3,738.21 | 35.00 |

**Tabla para la determinación del subsidio aplicable a la tarifa del numeral 2 del rubro B.**

| Límite inferior | Límite superior | Cuota fija | Por ciento de subsidio sobre impuesto marginal |
|-----------------|-----------------|------------|------------------------------------------------|
| \$              | \$              | \$         | %                                              |
| 0.01            | 98.91           | 0.00       | 50.00                                          |
| 98.92           | 839.30          | 1.47       | 50.00                                          |
| 839.31          | 1,474.97        | 38.50      | 50.00                                          |
| 1,474.98        | 1,714.58        | 92.54      | 50.00                                          |
| 1,714.59        | 2,052.82        | 122.50     | 50.00                                          |
| 2,052.83        | 4,140.29        | 176.61     | 40.00                                          |
| 4,140.30        | 6,525.68        | 452.13     | 30.00                                          |
| 6,525.69        | En adelante     | 695.45     | 0.00                                           |

**Tabla que incluye el crédito al salario aplicable a la tarifa del numeral 2 del rubro B.**

**Monto de ingresos que sirven de base para calcular el impuesto**

| Para ingresos de | Hasta ingresos de | Crédito al salario semanal |
|------------------|-------------------|----------------------------|
| \$               | \$                | \$                         |
| 0.01             | 352.59            | 81.13                      |
| 352.60           | 519.19            | 81.13                      |
| 519.20           | 528.92            | 81.13                      |
| 528.93           | 692.30            | 81.06                      |
| 692.31           | 705.25            | 78.26                      |
| 705.26           | 754.60            | 76.23                      |
| 754.61           | 886.27            | 76.23                      |
| 886.28           | 940.31            | 70.63                      |
| 940.32           | 1,063.58          | 64.75                      |
| 1,063.59         | 1,240.82          | 58.73                      |
| 1,240.83         | 1,418.06          | 50.54                      |
| 1,418.07         | 1,471.61          | 43.40                      |
| 1,471.62         | En adelante       | 35.42                      |

**Tarifas con proporciones redondeadas que incluyen el subsidio, aplicables a las tarifas del numeral 2 del rubro B.**

Proporción de 0.51

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 98.91           | 0.00       | 2.97                                                               | 81.13                      |
| 98.92             | 98.92             | 352.59          | 2.94       | 9.90                                                               | 81.13                      |
| 98.92             | 352.60            | 519.19          | 2.94       | 9.90                                                               | 81.13                      |

|           |           |             |          |       |       |
|-----------|-----------|-------------|----------|-------|-------|
| 98.92     | 519.20    | 528.92      | 2.94     | 9.90  | 81.13 |
| 98.92     | 528.93    | 692.30      | 2.94     | 9.90  | 81.06 |
| 98.92     | 692.31    | 705.25      | 2.94     | 9.90  | 78.26 |
| 98.92     | 705.26    | 754.60      | 2.94     | 9.90  | 76.23 |
| 98.92     | 754.61    | 839.30      | 2.94     | 9.90  | 76.23 |
| 839.31    | 839.31    | 886.27      | 76.23    | 16.83 | 76.23 |
| 839.31    | 886.28    | 940.31      | 76.23    | 16.83 | 70.63 |
| 839.31    | 940.32    | 1,063.58    | 76.23    | 16.83 | 64.75 |
| 839.31    | 1,063.59  | 1,240.82    | 76.23    | 16.83 | 58.73 |
| 839.31    | 1,240.83  | 1,418.06    | 76.23    | 16.83 | 50.54 |
| 839.31    | 1,418.07  | 1,471.61    | 76.23    | 16.83 | 43.40 |
| 839.31    | 1,471.62  | 1,474.97    | 76.23    | 16.83 | 35.42 |
| 1,474.98  | 1,474.98  | 1,714.58    | 183.26   | 24.75 | 35.42 |
| 1,714.59  | 1,714.59  | 2,052.82    | 242.55   | 31.68 | 35.42 |
| 2,052.83  | 2,052.83  | 4,140.29    | 349.72   | 32.74 | 35.42 |
| 4,140.30  | 4,140.30  | 6,525.68    | 1,033.06 | 33.80 | 35.42 |
| 6,525.69  | 6,525.69  | 12,070.24   | 1,839.18 | 34.00 | 35.42 |
| 12,070.25 | 12,070.25 | En adelante | 3,724.35 | 35.00 | 35.42 |

Proporción de 0.52

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 98.91           | 0.00       | 2.94                                                               | 81.13                      |
| 98.92             | 98.92             | 352.59          | 2.94       | 9.80                                                               | 81.13                      |
| 98.92             | 352.60            | 519.19          | 2.94       | 9.80                                                               | 81.13                      |
| 98.92             | 519.20            | 528.92          | 2.94       | 9.80                                                               | 81.13                      |
| 98.92             | 528.93            | 692.30          | 2.94       | 9.80                                                               | 81.06                      |
| 98.92             | 692.31            | 705.25          | 2.94       | 9.80                                                               | 78.26                      |
| 98.92             | 705.26            | 754.60          | 2.94       | 9.80                                                               | 76.23                      |
| 98.92             | 754.61            | 839.30          | 2.94       | 9.80                                                               | 76.23                      |
| 839.31            | 839.31            | 886.27          | 75.46      | 16.66                                                              | 76.23                      |
| 839.31            | 886.28            | 940.31          | 75.46      | 16.66                                                              | 70.63                      |
| 839.31            | 940.32            | 1,063.58        | 75.46      | 16.66                                                              | 64.75                      |
| 839.31            | 1,063.59          | 1,240.82        | 75.46      | 16.66                                                              | 58.73                      |
| 839.31            | 1,240.83          | 1,418.06        | 75.46      | 16.66                                                              | 50.54                      |
| 839.31            | 1,418.07          | 1,471.61        | 75.46      | 16.66                                                              | 43.40                      |
| 839.31            | 1,471.62          | 1,474.97        | 75.46      | 16.66                                                              | 35.42                      |
| 1,474.98          | 1,474.98          | 1,714.58        | 181.37     | 24.50                                                              | 35.42                      |
| 1,714.59          | 1,714.59          | 2,052.82        | 240.10     | 31.36                                                              | 35.42                      |
| 2,052.83          | 2,052.83          | 4,140.29        | 346.15     | 32.47                                                              | 35.42                      |
| 4,140.30          | 4,140.30          | 6,525.68        | 1,023.96   | 33.59                                                              | 35.42                      |
| 6,525.69          | 6,525.69          | 12,070.24       | 1,825.32   | 34.00                                                              | 35.42                      |
| 12,070.25         | 12,070.25         | En adelante     | 3,710.42   | 35.00                                                              | 35.42                      |

Proporción de 0.53

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 98.91           | 0.00       | 2.91                                                               | 81.13                      |
| 98.92             | 98.92             | 352.59          | 2.87       | 9.70                                                               | 81.13                      |
| 98.92             | 352.60            | 519.19          | 2.87       | 9.70                                                               | 81.13                      |
| 98.92             | 519.20            | 528.92          | 2.87       | 9.70                                                               | 81.13                      |

|           |           |             |          |       |       |
|-----------|-----------|-------------|----------|-------|-------|
| 98.92     | 528.93    | 692.30      | 2.87     | 9.70  | 81.06 |
| 98.92     | 692.31    | 705.25      | 2.87     | 9.70  | 78.26 |
| 98.92     | 705.26    | 754.60      | 2.87     | 9.70  | 76.23 |
| 98.92     | 754.61    | 839.30      | 2.87     | 9.70  | 76.23 |
| 839.31    | 839.31    | 886.27      | 74.69    | 16.49 | 76.23 |
| 839.31    | 886.28    | 940.31      | 74.69    | 16.49 | 70.63 |
| 839.31    | 940.32    | 1,063.58    | 74.69    | 16.49 | 64.75 |
| 839.31    | 1,063.59  | 1,240.82    | 74.69    | 16.49 | 58.73 |
| 839.31    | 1,240.83  | 1,418.06    | 74.69    | 16.49 | 50.54 |
| 839.31    | 1,418.07  | 1,471.61    | 74.69    | 16.49 | 43.40 |
| 839.31    | 1,471.62  | 1,474.97    | 74.69    | 16.49 | 35.42 |
| 1,474.98  | 1,474.98  | 1,714.58    | 179.55   | 24.25 | 35.42 |
| 1,714.59  | 1,714.59  | 2,052.82    | 237.65   | 31.04 | 35.42 |
| 2,052.83  | 2,052.83  | 4,140.29    | 342.65   | 32.21 | 35.42 |
| 4,140.30  | 4,140.30  | 6,525.68    | 1,014.93 | 33.39 | 35.42 |
| 6,525.69  | 6,525.69  | 12,070.24   | 1,811.39 | 34.00 | 35.42 |
| 12,070.25 | 12,070.25 | En adelante | 3,696.49 | 35.00 | 35.42 |

Proporción de 0.54

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 98.91           | 0.00       | 2.88                                                               | 81.13                      |
| 98.92             | 98.92             | 352.59          | 2.87       | 9.60                                                               | 81.13                      |
| 98.92             | 352.60            | 519.19          | 2.87       | 9.60                                                               | 81.13                      |
| 98.92             | 519.20            | 528.92          | 2.87       | 9.60                                                               | 81.13                      |
| 98.92             | 528.93            | 692.30          | 2.87       | 9.60                                                               | 81.06                      |
| 98.92             | 692.31            | 705.25          | 2.87       | 9.60                                                               | 78.26                      |
| 98.92             | 705.26            | 754.60          | 2.87       | 9.60                                                               | 76.23                      |
| 98.92             | 754.61            | 839.30          | 2.87       | 9.60                                                               | 76.23                      |
| 839.31            | 839.31            | 886.27          | 73.92      | 16.32                                                              | 76.23                      |
| 839.31            | 886.28            | 940.31          | 73.92      | 16.32                                                              | 70.63                      |
| 839.31            | 940.32            | 1,063.58        | 73.92      | 16.32                                                              | 64.75                      |
| 839.31            | 1,063.59          | 1,240.82        | 73.92      | 16.32                                                              | 58.73                      |
| 839.31            | 1,240.83          | 1,418.06        | 73.92      | 16.32                                                              | 50.54                      |
| 839.31            | 1,418.07          | 1,471.61        | 73.92      | 16.32                                                              | 43.40                      |
| 839.31            | 1,471.62          | 1,474.97        | 73.92      | 16.32                                                              | 35.42                      |
| 1,474.98          | 1,474.98          | 1,714.58        | 177.66     | 24.00                                                              | 35.42                      |
| 1,714.59          | 1,714.59          | 2,052.82        | 235.20     | 30.72                                                              | 35.42                      |
| 2,052.83          | 2,052.83          | 4,140.29        | 339.08     | 31.94                                                              | 35.42                      |
| 4,140.30          | 4,140.30          | 6,525.68        | 1,005.90   | 33.18                                                              | 35.42                      |
| 6,525.69          | 6,525.69          | 12,070.24       | 1,797.46   | 34.00                                                              | 35.42                      |
| 12,070.25         | 12,070.25         | En adelante     | 3,682.63   | 35.00                                                              | 35.42                      |

Proporción de 0.55

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 98.91           | 0.00       | 2.85                                                               | 81.13                      |
| 98.92             | 98.92             | 352.59          | 2.80       | 9.50                                                               | 81.13                      |
| 98.92             | 352.60            | 519.19          | 2.80       | 9.50                                                               | 81.13                      |
| 98.92             | 519.20            | 528.92          | 2.80       | 9.50                                                               | 81.13                      |
| 98.92             | 528.93            | 692.30          | 2.80       | 9.50                                                               | 81.06                      |
| 98.92             | 692.31            | 705.25          | 2.80       | 9.50                                                               | 78.26                      |
| 98.92             | 705.26            | 754.60          | 2.80       | 9.50                                                               | 76.23                      |

|           |           |             |          |       |       |
|-----------|-----------|-------------|----------|-------|-------|
| 98.92     | 754.61    | 839.30      | 2.80     | 9.50  | 76.23 |
| 839.31    | 839.31    | 886.27      | 73.15    | 16.15 | 76.23 |
| 839.31    | 886.28    | 940.31      | 73.15    | 16.15 | 70.63 |
| 839.31    | 940.32    | 1,063.58    | 73.15    | 16.15 | 64.75 |
| 839.31    | 1,063.59  | 1,240.82    | 73.15    | 16.15 | 58.73 |
| 839.31    | 1,240.83  | 1,418.06    | 73.15    | 16.15 | 50.54 |
| 839.31    | 1,418.07  | 1,471.61    | 73.15    | 16.15 | 43.40 |
| 839.31    | 1,471.62  | 1,474.97    | 73.15    | 16.15 | 35.42 |
| 1,474.98  | 1,474.98  | 1,714.58    | 175.84   | 23.75 | 35.42 |
| 1,714.59  | 1,714.59  | 2,052.82    | 232.75   | 30.40 | 35.42 |
| 2,052.83  | 2,052.83  | 4,140.29    | 335.58   | 31.68 | 35.42 |
| 4,140.30  | 4,140.30  | 6,525.68    | 996.87   | 32.98 | 35.42 |
| 6,525.69  | 6,525.69  | 12,070.24   | 1,783.53 | 34.00 | 35.42 |
| 12,070.25 | 12,070.25 | En adelante | 3,668.70 | 35.00 | 35.42 |

Proporción de 0.56

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 98.91           | 0.00       | 2.82                                                               | 81.13                      |
| 98.92             | 98.92             | 352.59          | 2.80       | 9.40                                                               | 81.13                      |
| 98.92             | 352.60            | 519.19          | 2.80       | 9.40                                                               | 81.13                      |
| 98.92             | 519.20            | 528.92          | 2.80       | 9.40                                                               | 81.13                      |
| 98.92             | 528.93            | 692.30          | 2.80       | 9.40                                                               | 81.06                      |
| 98.92             | 692.31            | 705.25          | 2.80       | 9.40                                                               | 78.26                      |
| 98.92             | 705.26            | 754.60          | 2.80       | 9.40                                                               | 76.23                      |
| 98.92             | 754.61            | 839.30          | 2.80       | 9.40                                                               | 76.23                      |
| 839.31            | 839.31            | 886.27          | 72.38      | 15.98                                                              | 76.23                      |
| 839.31            | 886.28            | 940.31          | 72.38      | 15.98                                                              | 70.63                      |
| 839.31            | 940.32            | 1,063.58        | 72.38      | 15.98                                                              | 64.75                      |
| 839.31            | 1,063.59          | 1,240.82        | 72.38      | 15.98                                                              | 58.73                      |
| 839.31            | 1,240.83          | 1,418.06        | 72.38      | 15.98                                                              | 50.54                      |
| 839.31            | 1,418.07          | 1,471.61        | 72.38      | 15.98                                                              | 43.40                      |
| 839.31            | 1,471.62          | 1,474.97        | 72.38      | 15.98                                                              | 35.42                      |
| 1,474.98          | 1,474.98          | 1,714.58        | 173.95     | 23.50                                                              | 35.42                      |
| 1,714.59          | 1,714.59          | 2,052.82        | 230.30     | 30.08                                                              | 35.42                      |
| 2,052.83          | 2,052.83          | 4,140.29        | 332.01     | 31.42                                                              | 35.42                      |
| 4,140.30          | 4,140.30          | 6,525.68        | 987.84     | 32.78                                                              | 35.42                      |
| 6,525.69          | 6,525.69          | 12,070.24       | 1,769.67   | 34.00                                                              | 35.42                      |
| 12,070.25         | 12,070.25         | En adelante     | 3,654.77   | 35.00                                                              | 35.42                      |

Proporción de 0.57

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 98.91           | 0.00       | 2.79                                                               | 81.13                      |
| 98.92             | 98.92             | 352.59          | 2.73       | 9.30                                                               | 81.13                      |
| 98.92             | 352.60            | 519.19          | 2.73       | 9.30                                                               | 81.13                      |
| 98.92             | 519.20            | 528.92          | 2.73       | 9.30                                                               | 81.13                      |
| 98.92             | 528.93            | 692.30          | 2.73       | 9.30                                                               | 81.06                      |
| 98.92             | 692.31            | 705.25          | 2.73       | 9.30                                                               | 78.26                      |
| 98.92             | 705.26            | 754.60          | 2.73       | 9.30                                                               | 76.23                      |
| 98.92             | 754.61            | 839.30          | 2.73       | 9.30                                                               | 76.23                      |
| 839.31            | 839.31            | 886.27          | 71.61      | 15.81                                                              | 76.23                      |
| 839.31            | 886.28            | 940.31          | 71.61      | 15.81                                                              | 70.63                      |

|           |           |             |          |       |       |
|-----------|-----------|-------------|----------|-------|-------|
| 839.31    | 940.32    | 1,063.58    | 71.61    | 15.81 | 64.75 |
| 839.31    | 1,063.59  | 1,240.82    | 71.61    | 15.81 | 58.73 |
| 839.31    | 1,240.83  | 1,418.06    | 71.61    | 15.81 | 50.54 |
| 839.31    | 1,418.07  | 1,471.61    | 71.61    | 15.81 | 43.40 |
| 839.31    | 1,471.62  | 1,474.97    | 71.61    | 15.81 | 35.42 |
| 1,474.98  | 1,474.98  | 1,714.58    | 172.13   | 23.25 | 35.42 |
| 1,714.59  | 1,714.59  | 2,052.82    | 227.85   | 29.76 | 35.42 |
| 2,052.83  | 2,052.83  | 4,140.29    | 328.51   | 31.15 | 35.42 |
| 4,140.30  | 4,140.30  | 6,525.68    | 978.81   | 32.57 | 35.42 |
| 6,525.69  | 6,525.69  | 12,070.24   | 1,755.74 | 34.00 | 35.42 |
| 12,070.25 | 12,070.25 | En adelante | 3,640.91 | 35.00 | 35.42 |

Proporción de 0.58

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 98.91           | 0.00       | 2.76                                                               | 81.13                      |
| 98.92             | 98.92             | 352.59          | 2.73       | 9.20                                                               | 81.13                      |
| 98.92             | 352.60            | 519.19          | 2.73       | 9.20                                                               | 81.13                      |
| 98.92             | 519.20            | 528.92          | 2.73       | 9.20                                                               | 81.13                      |
| 98.92             | 528.93            | 692.30          | 2.73       | 9.20                                                               | 81.06                      |
| 98.92             | 692.31            | 705.25          | 2.73       | 9.20                                                               | 78.26                      |
| 98.92             | 705.26            | 754.60          | 2.73       | 9.20                                                               | 76.23                      |
| 98.92             | 754.61            | 839.30          | 2.73       | 9.20                                                               | 76.23                      |
| 839.31            | 839.31            | 886.27          | 70.84      | 15.64                                                              | 76.23                      |
| 839.31            | 886.28            | 940.31          | 70.84      | 15.64                                                              | 70.63                      |
| 839.31            | 940.32            | 1,063.58        | 70.84      | 15.64                                                              | 64.75                      |
| 839.31            | 1,063.59          | 1,240.82        | 70.84      | 15.64                                                              | 58.73                      |
| 839.31            | 1,240.83          | 1,418.06        | 70.84      | 15.64                                                              | 50.54                      |
| 839.31            | 1,418.07          | 1,471.61        | 70.84      | 15.64                                                              | 43.40                      |
| 839.31            | 1,471.62          | 1,474.97        | 70.84      | 15.64                                                              | 35.42                      |
| 1,474.98          | 1,474.98          | 1,714.58        | 170.24     | 23.00                                                              | 35.42                      |
| 1,714.59          | 1,714.59          | 2,052.82        | 225.40     | 29.44                                                              | 35.42                      |
| 2,052.83          | 2,052.83          | 4,140.29        | 324.94     | 30.89                                                              | 35.42                      |
| 4,140.30          | 4,140.30          | 6,525.68        | 969.71     | 32.37                                                              | 35.42                      |
| 6,525.69          | 6,525.69          | 12,070.24       | 1,741.81   | 34.00                                                              | 35.42                      |
| 12,070.25         | 12,070.25         | En adelante     | 3,626.98   | 35.00                                                              | 35.42                      |

Proporción de 0.59

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 98.91           | 0.00       | 2.73                                                               | 81.13                      |
| 98.92             | 98.92             | 352.59          | 2.73       | 9.10                                                               | 81.13                      |
| 98.92             | 352.60            | 519.19          | 2.73       | 9.10                                                               | 81.13                      |
| 98.92             | 519.20            | 528.92          | 2.73       | 9.10                                                               | 81.13                      |
| 98.92             | 528.93            | 692.30          | 2.73       | 9.10                                                               | 81.06                      |
| 98.92             | 692.31            | 705.25          | 2.73       | 9.10                                                               | 78.26                      |
| 98.92             | 705.26            | 754.60          | 2.73       | 9.10                                                               | 76.23                      |
| 98.92             | 754.61            | 839.30          | 2.73       | 9.10                                                               | 76.23                      |
| 839.31            | 839.31            | 886.27          | 70.07      | 15.47                                                              | 76.23                      |
| 839.31            | 886.28            | 940.31          | 70.07      | 15.47                                                              | 70.63                      |
| 839.31            | 940.32            | 1,063.58        | 70.07      | 15.47                                                              | 64.75                      |
| 839.31            | 1,063.59          | 1,240.82        | 70.07      | 15.47                                                              | 58.73                      |
| 839.31            | 1,240.83          | 1,418.06        | 70.07      | 15.47                                                              | 50.54                      |

|           |           |             |          |       |       |
|-----------|-----------|-------------|----------|-------|-------|
| 839.31    | 1,418.07  | 1,471.61    | 70.07    | 15.47 | 43.40 |
| 839.31    | 1,471.62  | 1,474.97    | 70.07    | 15.47 | 35.42 |
| 1,474.98  | 1,474.98  | 1,714.58    | 168.42   | 22.75 | 35.42 |
| 1,714.59  | 1,714.59  | 2,052.82    | 222.95   | 29.12 | 35.42 |
| 2,052.83  | 2,052.83  | 4,140.29    | 321.44   | 30.62 | 35.42 |
| 4,140.30  | 4,140.30  | 6,525.68    | 960.68   | 32.16 | 35.42 |
| 6,525.69  | 6,525.69  | 12,070.24   | 1,727.95 | 34.00 | 35.42 |
| 12,070.25 | 12,070.25 | En adelante | 3,613.05 | 35.00 | 35.42 |

Proporción de 0.60

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 98.91           | 0.00       | 2.70                                                               | 81.13                      |
| 98.92             | 98.92             | 352.59          | 2.66       | 9.00                                                               | 81.13                      |
| 98.92             | 352.60            | 519.19          | 2.66       | 9.00                                                               | 81.13                      |
| 98.92             | 519.20            | 528.92          | 2.66       | 9.00                                                               | 81.13                      |
| 98.92             | 528.93            | 692.30          | 2.66       | 9.00                                                               | 81.06                      |
| 98.92             | 692.31            | 705.25          | 2.66       | 9.00                                                               | 78.26                      |
| 98.92             | 705.26            | 754.60          | 2.66       | 9.00                                                               | 76.23                      |
| 98.92             | 754.61            | 839.30          | 2.66       | 9.00                                                               | 76.23                      |
| 839.31            | 839.31            | 886.27          | 69.30      | 15.30                                                              | 76.23                      |
| 839.31            | 886.28            | 940.31          | 69.30      | 15.30                                                              | 70.63                      |
| 839.31            | 940.32            | 1,063.58        | 69.30      | 15.30                                                              | 64.75                      |
| 839.31            | 1,063.59          | 1,240.82        | 69.30      | 15.30                                                              | 58.73                      |
| 839.31            | 1,240.83          | 1,418.06        | 69.30      | 15.30                                                              | 50.54                      |
| 839.31            | 1,418.07          | 1,471.61        | 69.30      | 15.30                                                              | 43.40                      |
| 839.31            | 1,471.62          | 1,474.97        | 69.30      | 15.30                                                              | 35.42                      |
| 1,474.98          | 1,474.98          | 1,714.58        | 166.60     | 22.50                                                              | 35.42                      |
| 1,714.59          | 1,714.59          | 2,052.82        | 220.50     | 28.80                                                              | 35.42                      |
| 2,052.83          | 2,052.83          | 4,140.29        | 317.87     | 30.36                                                              | 35.42                      |
| 4,140.30          | 4,140.30          | 6,525.68        | 951.65     | 31.96                                                              | 35.42                      |
| 6,525.69          | 6,525.69          | 12,070.24       | 1,714.02   | 34.00                                                              | 35.42                      |
| 12,070.25         | 12,070.25         | En adelante     | 3,599.12   | 35.00                                                              | 35.42                      |

Proporción de 0.61

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 98.91           | 0.00       | 2.67                                                               | 81.13                      |
| 98.92             | 98.92             | 352.59          | 2.66       | 8.90                                                               | 81.13                      |
| 98.92             | 352.60            | 519.19          | 2.66       | 8.90                                                               | 81.13                      |
| 98.92             | 519.20            | 528.92          | 2.66       | 8.90                                                               | 81.13                      |
| 98.92             | 528.93            | 692.30          | 2.66       | 8.90                                                               | 81.06                      |
| 98.92             | 692.31            | 705.25          | 2.66       | 8.90                                                               | 78.26                      |
| 98.92             | 705.26            | 754.60          | 2.66       | 8.90                                                               | 76.23                      |
| 98.92             | 754.61            | 839.30          | 2.66       | 8.90                                                               | 76.23                      |
| 839.31            | 839.31            | 886.27          | 68.53      | 15.13                                                              | 76.23                      |
| 839.31            | 886.28            | 940.31          | 68.53      | 15.13                                                              | 70.63                      |
| 839.31            | 940.32            | 1,063.58        | 68.53      | 15.13                                                              | 64.75                      |
| 839.31            | 1,063.59          | 1,240.82        | 68.53      | 15.13                                                              | 58.73                      |
| 839.31            | 1,240.83          | 1,418.06        | 68.53      | 15.13                                                              | 50.54                      |
| 839.31            | 1,418.07          | 1,471.61        | 68.53      | 15.13                                                              | 43.40                      |
| 839.31            | 1,471.62          | 1,474.97        | 68.53      | 15.13                                                              | 35.42                      |
| 1,474.98          | 1,474.98          | 1,714.58        | 164.71     | 22.25                                                              | 35.42                      |

|           |           |             |          |       |       |
|-----------|-----------|-------------|----------|-------|-------|
| 1,714.59  | 1,714.59  | 2,052.82    | 218.05   | 28.48 | 35.42 |
| 2,052.83  | 2,052.83  | 4,140.29    | 314.37   | 30.10 | 35.42 |
| 4,140.30  | 4,140.30  | 6,525.68    | 942.62   | 31.76 | 35.42 |
| 6,525.69  | 6,525.69  | 12,070.24   | 1,700.09 | 34.00 | 35.42 |
| 12,070.25 | 12,070.25 | En adelante | 3,585.26 | 35.00 | 35.42 |

Proporción de 0.62

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 98.91           | 0.00       | 2.64                                                               | 81.13                      |
| 98.92             | 98.92             | 352.59          | 2.59       | 8.80                                                               | 81.13                      |
| 98.92             | 352.60            | 519.19          | 2.59       | 8.80                                                               | 81.13                      |
| 98.92             | 519.20            | 528.92          | 2.59       | 8.80                                                               | 81.13                      |
| 98.92             | 528.93            | 692.30          | 2.59       | 8.80                                                               | 81.06                      |
| 98.92             | 692.31            | 705.25          | 2.59       | 8.80                                                               | 78.26                      |
| 98.92             | 705.26            | 754.60          | 2.59       | 8.80                                                               | 76.23                      |
| 98.92             | 754.61            | 839.30          | 2.59       | 8.80                                                               | 76.23                      |
| 839.31            | 839.31            | 886.27          | 67.76      | 14.96                                                              | 76.23                      |
| 839.31            | 886.28            | 940.31          | 67.76      | 14.96                                                              | 70.63                      |
| 839.31            | 940.32            | 1,063.58        | 67.76      | 14.96                                                              | 64.75                      |
| 839.31            | 1,063.59          | 1,240.82        | 67.76      | 14.96                                                              | 58.73                      |
| 839.31            | 1,240.83          | 1,418.06        | 67.76      | 14.96                                                              | 50.54                      |
| 839.31            | 1,418.07          | 1,471.61        | 67.76      | 14.96                                                              | 43.40                      |
| 839.31            | 1,471.62          | 1,474.97        | 67.76      | 14.96                                                              | 35.42                      |
| 1,474.98          | 1,474.98          | 1,714.58        | 162.89     | 22.00                                                              | 35.42                      |
| 1,714.59          | 1,714.59          | 2,052.82        | 215.60     | 28.16                                                              | 35.42                      |
| 2,052.83          | 2,052.83          | 4,140.29        | 310.80     | 29.83                                                              | 35.42                      |
| 4,140.30          | 4,140.30          | 6,525.68        | 933.59     | 31.55                                                              | 35.42                      |
| 6,525.69          | 6,525.69          | 12,070.24       | 1,686.23   | 34.00                                                              | 35.42                      |
| 12,070.25         | 12,070.25         | En adelante     | 3,571.33   | 35.00                                                              | 35.42                      |

Proporción de 0.63

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 98.91           | 0.00       | 2.61                                                               | 81.13                      |
| 98.92             | 98.92             | 352.59          | 2.59       | 8.70                                                               | 81.13                      |
| 98.92             | 352.60            | 519.19          | 2.59       | 8.70                                                               | 81.13                      |
| 98.92             | 519.20            | 528.92          | 2.59       | 8.70                                                               | 81.13                      |
| 98.92             | 528.93            | 692.30          | 2.59       | 8.70                                                               | 81.06                      |
| 98.92             | 692.31            | 705.25          | 2.59       | 8.70                                                               | 78.26                      |
| 98.92             | 705.26            | 754.60          | 2.59       | 8.70                                                               | 76.23                      |
| 98.92             | 754.61            | 839.30          | 2.59       | 8.70                                                               | 76.23                      |
| 839.31            | 839.31            | 886.27          | 66.99      | 14.79                                                              | 76.23                      |
| 839.31            | 886.28            | 940.31          | 66.99      | 14.79                                                              | 70.63                      |
| 839.31            | 940.32            | 1,063.58        | 66.99      | 14.79                                                              | 64.75                      |
| 839.31            | 1,063.59          | 1,240.82        | 66.99      | 14.79                                                              | 58.73                      |
| 839.31            | 1,240.83          | 1,418.06        | 66.99      | 14.79                                                              | 50.54                      |
| 839.31            | 1,418.07          | 1,471.61        | 66.99      | 14.79                                                              | 43.40                      |
| 839.31            | 1,471.62          | 1,474.97        | 66.99      | 14.79                                                              | 35.42                      |
| 1,474.98          | 1,474.98          | 1,714.58        | 161.00     | 21.75                                                              | 35.42                      |
| 1,714.59          | 1,714.59          | 2,052.82        | 213.15     | 27.84                                                              | 35.42                      |
| 2,052.83          | 2,052.83          | 4,140.29        | 307.30     | 29.57                                                              | 35.42                      |
| 4,140.30          | 4,140.30          | 6,525.68        | 924.49     | 31.35                                                              | 35.42                      |

|           |           |             |          |       |       |
|-----------|-----------|-------------|----------|-------|-------|
| 6,525.69  | 6,525.69  | 12,070.24   | 1,672.30 | 34.00 | 35.42 |
| 12,070.25 | 12,070.25 | En adelante | 3,557.40 | 35.00 | 35.42 |

Proporción de 0.64

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 98.91           | 0.00       | 2.58                                                               | 81.13                      |
| 98.92             | 98.92             | 352.59          | 2.52       | 8.60                                                               | 81.13                      |
| 98.92             | 352.60            | 519.19          | 2.52       | 8.60                                                               | 81.13                      |
| 98.92             | 519.20            | 528.92          | 2.52       | 8.60                                                               | 81.13                      |
| 98.92             | 528.93            | 692.30          | 2.52       | 8.60                                                               | 81.06                      |
| 98.92             | 692.31            | 705.25          | 2.52       | 8.60                                                               | 78.26                      |
| 98.92             | 705.26            | 754.60          | 2.52       | 8.60                                                               | 76.23                      |
| 98.92             | 754.61            | 839.30          | 2.52       | 8.60                                                               | 76.23                      |
| 839.31            | 839.31            | 886.27          | 66.22      | 14.62                                                              | 76.23                      |
| 839.31            | 886.28            | 940.31          | 66.22      | 14.62                                                              | 70.63                      |
| 839.31            | 940.32            | 1,063.58        | 66.22      | 14.62                                                              | 64.75                      |
| 839.31            | 1,063.59          | 1,240.82        | 66.22      | 14.62                                                              | 58.73                      |
| 839.31            | 1,240.83          | 1,418.06        | 66.22      | 14.62                                                              | 50.54                      |
| 839.31            | 1,418.07          | 1,471.61        | 66.22      | 14.62                                                              | 43.40                      |
| 839.31            | 1,471.62          | 1,474.97        | 66.22      | 14.62                                                              | 35.42                      |
| 1,474.98          | 1,474.98          | 1,714.58        | 159.18     | 21.50                                                              | 35.42                      |
| 1,714.59          | 1,714.59          | 2,052.82        | 210.70     | 27.52                                                              | 35.42                      |
| 2,052.83          | 2,052.83          | 4,140.29        | 303.80     | 29.30                                                              | 35.42                      |
| 4,140.30          | 4,140.30          | 6,525.68        | 915.46     | 31.14                                                              | 35.42                      |
| 6,525.69          | 6,525.69          | 12,070.24       | 1,658.37   | 34.00                                                              | 35.42                      |
| 12,070.25         | 12,070.25         | En adelante     | 3,543.54   | 35.00                                                              | 35.42                      |

Proporción de 0.65

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 98.91           | 0.00       | 2.55                                                               | 81.13                      |
| 98.92             | 98.92             | 352.59          | 2.52       | 8.50                                                               | 81.13                      |
| 98.92             | 352.60            | 519.19          | 2.52       | 8.50                                                               | 81.13                      |
| 98.92             | 519.20            | 528.92          | 2.52       | 8.50                                                               | 81.13                      |
| 98.92             | 528.93            | 692.30          | 2.52       | 8.50                                                               | 81.06                      |
| 98.92             | 692.31            | 705.25          | 2.52       | 8.50                                                               | 78.26                      |
| 98.92             | 705.26            | 754.60          | 2.52       | 8.50                                                               | 76.23                      |
| 98.92             | 754.61            | 839.30          | 2.52       | 8.50                                                               | 76.23                      |
| 839.31            | 839.31            | 886.27          | 65.45      | 14.45                                                              | 76.23                      |
| 839.31            | 886.28            | 940.31          | 65.45      | 14.45                                                              | 70.63                      |
| 839.31            | 940.32            | 1,063.58        | 65.45      | 14.45                                                              | 64.75                      |
| 839.31            | 1,063.59          | 1,240.82        | 65.45      | 14.45                                                              | 58.73                      |
| 839.31            | 1,240.83          | 1,418.06        | 65.45      | 14.45                                                              | 50.54                      |
| 839.31            | 1,418.07          | 1,471.61        | 65.45      | 14.45                                                              | 43.40                      |
| 839.31            | 1,471.62          | 1,474.97        | 65.45      | 14.45                                                              | 35.42                      |
| 1,474.98          | 1,474.98          | 1,714.58        | 157.29     | 21.25                                                              | 35.42                      |
| 1,714.59          | 1,714.59          | 2,052.82        | 208.25     | 27.20                                                              | 35.42                      |
| 2,052.83          | 2,052.83          | 4,140.29        | 300.23     | 29.04                                                              | 35.42                      |
| 4,140.30          | 4,140.30          | 6,525.68        | 906.43     | 30.94                                                              | 35.42                      |
| 6,525.69          | 6,525.69          | 12,070.24       | 1,644.44   | 34.00                                                              | 35.42                      |
| 12,070.25         | 12,070.25         | En adelante     | 3,529.61   | 35.00                                                              | 35.42                      |

Proporción de 0.66

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 98.91           | 0.00       | 2.52                                                               | 81.13                      |
| 98.92             | 98.92             | 352.59          | 2.52       | 8.40                                                               | 81.13                      |
| 98.92             | 352.60            | 519.19          | 2.52       | 8.40                                                               | 81.13                      |
| 98.92             | 519.20            | 528.92          | 2.52       | 8.40                                                               | 81.13                      |
| 98.92             | 528.93            | 692.30          | 2.52       | 8.40                                                               | 81.06                      |
| 98.92             | 692.31            | 705.25          | 2.52       | 8.40                                                               | 78.26                      |
| 98.92             | 705.26            | 754.60          | 2.52       | 8.40                                                               | 76.23                      |
| 98.92             | 754.61            | 839.30          | 2.52       | 8.40                                                               | 76.23                      |
| 839.31            | 839.31            | 886.27          | 64.68      | 14.28                                                              | 76.23                      |
| 839.31            | 886.28            | 940.31          | 64.68      | 14.28                                                              | 70.63                      |
| 839.31            | 940.32            | 1,063.58        | 64.68      | 14.28                                                              | 64.75                      |
| 839.31            | 1,063.59          | 1,240.82        | 64.68      | 14.28                                                              | 58.73                      |
| 839.31            | 1,240.83          | 1,418.06        | 64.68      | 14.28                                                              | 50.54                      |
| 839.31            | 1,418.07          | 1,471.61        | 64.68      | 14.28                                                              | 43.40                      |
| 839.31            | 1,471.62          | 1,474.97        | 64.68      | 14.28                                                              | 35.42                      |
| 1,474.98          | 1,474.98          | 1,714.58        | 155.47     | 21.00                                                              | 35.42                      |
| 1,714.59          | 1,714.59          | 2,052.82        | 205.80     | 26.88                                                              | 35.42                      |
| 2,052.83          | 2,052.83          | 4,140.29        | 296.73     | 28.78                                                              | 35.42                      |
| 4,140.30          | 4,140.30          | 6,525.68        | 897.40     | 30.74                                                              | 35.42                      |
| 6,525.69          | 6,525.69          | 12,070.24       | 1,630.58   | 34.00                                                              | 35.42                      |
| 12,070.25         | 12,070.25         | En adelante     | 3,515.68   | 35.00                                                              | 35.42                      |

Proporción de 0.67

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 98.91           | 0.00       | 2.49                                                               | 81.13                      |
| 98.92             | 98.92             | 352.59          | 2.45       | 8.30                                                               | 81.13                      |
| 98.92             | 352.60            | 519.19          | 2.45       | 8.30                                                               | 81.13                      |
| 98.92             | 519.20            | 528.92          | 2.45       | 8.30                                                               | 81.13                      |
| 98.92             | 528.93            | 692.30          | 2.45       | 8.30                                                               | 81.06                      |
| 98.92             | 692.31            | 705.25          | 2.45       | 8.30                                                               | 78.26                      |
| 98.92             | 705.26            | 754.60          | 2.45       | 8.30                                                               | 76.23                      |
| 98.92             | 754.61            | 839.30          | 2.45       | 8.30                                                               | 76.23                      |
| 839.31            | 839.31            | 886.27          | 63.91      | 14.11                                                              | 76.23                      |
| 839.31            | 886.28            | 940.31          | 63.91      | 14.11                                                              | 70.63                      |
| 839.31            | 940.32            | 1,063.58        | 63.91      | 14.11                                                              | 64.75                      |
| 839.31            | 1,063.59          | 1,240.82        | 63.91      | 14.11                                                              | 58.73                      |
| 839.31            | 1,240.83          | 1,418.06        | 63.91      | 14.11                                                              | 50.54                      |
| 839.31            | 1,418.07          | 1,471.61        | 63.91      | 14.11                                                              | 43.40                      |
| 839.31            | 1,471.62          | 1,474.97        | 63.91      | 14.11                                                              | 35.42                      |
| 1,474.98          | 1,474.98          | 1,714.58        | 153.65     | 20.75                                                              | 35.42                      |
| 1,714.59          | 1,714.59          | 2,052.82        | 203.35     | 26.56                                                              | 35.42                      |
| 2,052.83          | 2,052.83          | 4,140.29        | 293.16     | 28.51                                                              | 35.42                      |
| 4,140.30          | 4,140.30          | 6,525.68        | 888.37     | 30.53                                                              | 35.42                      |
| 6,525.69          | 6,525.69          | 12,070.24       | 1,616.65   | 34.00                                                              | 35.42                      |
| 12,070.25         | 12,070.25         | En adelante     | 3,501.82   | 35.00                                                              | 35.42                      |

Proporción de 0.68

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 98.91           | 0.00       | 2.46                                                               | 81.13                      |
| 98.92             | 98.92             | 352.59          | 2.45       | 8.20                                                               | 81.13                      |
| 98.92             | 352.60            | 519.19          | 2.45       | 8.20                                                               | 81.13                      |
| 98.92             | 519.20            | 528.92          | 2.45       | 8.20                                                               | 81.13                      |
| 98.92             | 528.93            | 692.30          | 2.45       | 8.20                                                               | 81.06                      |
| 98.92             | 692.31            | 705.25          | 2.45       | 8.20                                                               | 78.26                      |
| 98.92             | 705.26            | 754.60          | 2.45       | 8.20                                                               | 76.23                      |
| 98.92             | 754.61            | 839.30          | 2.45       | 8.20                                                               | 76.23                      |
| 839.31            | 839.31            | 886.27          | 63.14      | 13.94                                                              | 76.23                      |
| 839.31            | 886.28            | 940.31          | 63.14      | 13.94                                                              | 70.63                      |
| 839.31            | 940.32            | 1,063.58        | 63.14      | 13.94                                                              | 64.75                      |
| 839.31            | 1,063.59          | 1,240.82        | 63.14      | 13.94                                                              | 58.73                      |
| 839.31            | 1,240.83          | 1,418.06        | 63.14      | 13.94                                                              | 50.54                      |
| 839.31            | 1,418.07          | 1,471.61        | 63.14      | 13.94                                                              | 43.40                      |
| 839.31            | 1,471.62          | 1,474.97        | 63.14      | 13.94                                                              | 35.42                      |
| 1,474.98          | 1,474.98          | 1,714.58        | 151.76     | 20.50                                                              | 35.42                      |
| 1,714.59          | 1,714.59          | 2,052.82        | 200.90     | 26.24                                                              | 35.42                      |
| 2,052.83          | 2,052.83          | 4,140.29        | 289.66     | 28.25                                                              | 35.42                      |
| 4,140.30          | 4,140.30          | 6,525.68        | 879.27     | 30.33                                                              | 35.42                      |
| 6,525.69          | 6,525.69          | 12,070.24       | 1,602.72   | 34.00                                                              | 35.42                      |
| 12,070.25         | 12,070.25         | En adelante     | 3,487.89   | 35.00                                                              | 35.42                      |

Proporción de 0.69

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 98.91           | 0.00       | 2.43                                                               | 81.13                      |
| 98.92             | 98.92             | 352.59          | 2.38       | 8.10                                                               | 81.13                      |
| 98.92             | 352.60            | 519.19          | 2.38       | 8.10                                                               | 81.13                      |
| 98.92             | 519.20            | 528.92          | 2.38       | 8.10                                                               | 81.13                      |
| 98.92             | 528.93            | 692.30          | 2.38       | 8.10                                                               | 81.06                      |
| 98.92             | 692.31            | 705.25          | 2.38       | 8.10                                                               | 78.26                      |
| 98.92             | 705.26            | 754.60          | 2.38       | 8.10                                                               | 76.23                      |
| 98.92             | 754.61            | 839.30          | 2.38       | 8.10                                                               | 76.23                      |
| 839.31            | 839.31            | 886.27          | 62.37      | 13.77                                                              | 76.23                      |
| 839.31            | 886.28            | 940.31          | 62.37      | 13.77                                                              | 70.63                      |
| 839.31            | 940.32            | 1,063.58        | 62.37      | 13.77                                                              | 64.75                      |
| 839.31            | 1,063.59          | 1,240.82        | 62.37      | 13.77                                                              | 58.73                      |
| 839.31            | 1,240.83          | 1,418.06        | 62.37      | 13.77                                                              | 50.54                      |
| 839.31            | 1,418.07          | 1,471.61        | 62.37      | 13.77                                                              | 43.40                      |
| 839.31            | 1,471.62          | 1,474.97        | 62.37      | 13.77                                                              | 35.42                      |
| 1,474.98          | 1,474.98          | 1,714.58        | 149.94     | 20.25                                                              | 35.42                      |
| 1,714.59          | 1,714.59          | 2,052.82        | 198.45     | 25.92                                                              | 35.42                      |
| 2,052.83          | 2,052.83          | 4,140.29        | 286.09     | 27.98                                                              | 35.42                      |
| 4,140.30          | 4,140.30          | 6,525.68        | 870.24     | 30.12                                                              | 35.42                      |
| 6,525.69          | 6,525.69          | 12,070.24       | 1,588.86   | 34.00                                                              | 35.42                      |
| 12,070.25         | 12,070.25         | En adelante     | 3,473.96   | 35.00                                                              | 35.42                      |

Proporción de 0.70

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 98.91           | 0.00       | 2.40                                                               | 81.13                      |
| 98.92             | 98.92             | 352.59          | 2.38       | 8.00                                                               | 81.13                      |
| 98.92             | 352.60            | 519.19          | 2.38       | 8.00                                                               | 81.13                      |
| 98.92             | 519.20            | 528.92          | 2.38       | 8.00                                                               | 81.13                      |
| 98.92             | 528.93            | 692.30          | 2.38       | 8.00                                                               | 81.06                      |
| 98.92             | 692.31            | 705.25          | 2.38       | 8.00                                                               | 78.26                      |
| 98.92             | 705.26            | 754.60          | 2.38       | 8.00                                                               | 76.23                      |
| 98.92             | 754.61            | 839.30          | 2.38       | 8.00                                                               | 76.23                      |
| 839.31            | 839.31            | 886.27          | 61.60      | 13.60                                                              | 76.23                      |
| 839.31            | 886.28            | 940.31          | 61.60      | 13.60                                                              | 70.63                      |
| 839.31            | 940.32            | 1,063.58        | 61.60      | 13.60                                                              | 64.75                      |
| 839.31            | 1,063.59          | 1,240.82        | 61.60      | 13.60                                                              | 58.73                      |
| 839.31            | 1,240.83          | 1,418.06        | 61.60      | 13.60                                                              | 50.54                      |
| 839.31            | 1,418.07          | 1,471.61        | 61.60      | 13.60                                                              | 43.40                      |
| 839.31            | 1,471.62          | 1,474.97        | 61.60      | 13.60                                                              | 35.42                      |
| 1,474.98          | 1,474.98          | 1,714.58        | 148.05     | 20.00                                                              | 35.42                      |
| 1,714.59          | 1,714.59          | 2,052.82        | 196.00     | 25.60                                                              | 35.42                      |
| 2,052.83          | 2,052.83          | 4,140.29        | 282.59     | 27.72                                                              | 35.42                      |
| 4,140.30          | 4,140.30          | 6,525.68        | 861.21     | 29.92                                                              | 35.42                      |
| 6,525.69          | 6,525.69          | 12,070.24       | 1,574.93   | 34.00                                                              | 35.42                      |
| 12,070.25         | 12,070.25         | En adelante     | 3,460.03   | 35.00                                                              | 35.42                      |

Proporción de 0.71

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 98.91           | 0.00       | 2.37                                                               | 81.13                      |
| 98.92             | 98.92             | 352.59          | 2.31       | 7.90                                                               | 81.13                      |
| 98.92             | 352.60            | 519.19          | 2.31       | 7.90                                                               | 81.13                      |
| 98.92             | 519.20            | 528.92          | 2.31       | 7.90                                                               | 81.13                      |
| 98.92             | 528.93            | 692.30          | 2.31       | 7.90                                                               | 81.06                      |
| 98.92             | 692.31            | 705.25          | 2.31       | 7.90                                                               | 78.26                      |
| 98.92             | 705.26            | 754.60          | 2.31       | 7.90                                                               | 76.23                      |
| 98.92             | 754.61            | 839.30          | 2.31       | 7.90                                                               | 76.23                      |
| 839.31            | 839.31            | 886.27          | 60.83      | 13.43                                                              | 76.23                      |
| 839.31            | 886.28            | 940.31          | 60.83      | 13.43                                                              | 70.63                      |
| 839.31            | 940.32            | 1,063.58        | 60.83      | 13.43                                                              | 64.75                      |
| 839.31            | 1,063.59          | 1,240.82        | 60.83      | 13.43                                                              | 58.73                      |
| 839.31            | 1,240.83          | 1,418.06        | 60.83      | 13.43                                                              | 50.54                      |
| 839.31            | 1,418.07          | 1,471.61        | 60.83      | 13.43                                                              | 43.40                      |
| 839.31            | 1,471.62          | 1,474.97        | 60.83      | 13.43                                                              | 35.42                      |
| 1,474.98          | 1,474.98          | 1,714.58        | 146.23     | 19.75                                                              | 35.42                      |
| 1,714.59          | 1,714.59          | 2,052.82        | 193.55     | 25.28                                                              | 35.42                      |
| 2,052.83          | 2,052.83          | 4,140.29        | 279.02     | 27.46                                                              | 35.42                      |
| 4,140.30          | 4,140.30          | 6,525.68        | 852.18     | 29.72                                                              | 35.42                      |
| 6,525.69          | 6,525.69          | 12,070.24       | 1,561.00   | 34.00                                                              | 35.42                      |
| 12,070.25         | 12,070.25         | En adelante     | 3,446.17   | 35.00                                                              | 35.42                      |

Proporción de 0.72

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 98.91           | 0.00       | 2.34                                                               | 81.13                      |
| 98.92             | 98.92             | 352.59          | 2.31       | 7.80                                                               | 81.13                      |
| 98.92             | 352.60            | 519.19          | 2.31       | 7.80                                                               | 81.13                      |
| 98.92             | 519.20            | 528.92          | 2.31       | 7.80                                                               | 81.13                      |
| 98.92             | 528.93            | 692.30          | 2.31       | 7.80                                                               | 81.06                      |
| 98.92             | 692.31            | 705.25          | 2.31       | 7.80                                                               | 78.26                      |
| 98.92             | 705.26            | 754.60          | 2.31       | 7.80                                                               | 76.23                      |
| 98.92             | 754.61            | 839.30          | 2.31       | 7.80                                                               | 76.23                      |
| 839.31            | 839.31            | 886.27          | 60.06      | 13.26                                                              | 76.23                      |
| 839.31            | 886.28            | 940.31          | 60.06      | 13.26                                                              | 70.63                      |
| 839.31            | 940.32            | 1,063.58        | 60.06      | 13.26                                                              | 64.75                      |
| 839.31            | 1,063.59          | 1,240.82        | 60.06      | 13.26                                                              | 58.73                      |
| 839.31            | 1,240.83          | 1,418.06        | 60.06      | 13.26                                                              | 50.54                      |
| 839.31            | 1,418.07          | 1,471.61        | 60.06      | 13.26                                                              | 43.40                      |
| 839.31            | 1,471.62          | 1,474.97        | 60.06      | 13.26                                                              | 35.42                      |
| 1,474.98          | 1,474.98          | 1,714.58        | 144.34     | 19.50                                                              | 35.42                      |
| 1,714.59          | 1,714.59          | 2,052.82        | 191.10     | 24.96                                                              | 35.42                      |
| 2,052.83          | 2,052.83          | 4,140.29        | 275.52     | 27.19                                                              | 35.42                      |
| 4,140.30          | 4,140.30          | 6,525.68        | 843.15     | 29.51                                                              | 35.42                      |
| 6,525.69          | 6,525.69          | 12,070.24       | 1,547.14   | 34.00                                                              | 35.42                      |
| 12,070.25         | 12,070.25         | En adelante     | 3,432.24   | 35.00                                                              | 35.42                      |

Proporción de 0.73

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 98.91           | 0.00       | 2.31                                                               | 81.13                      |
| 98.92             | 98.92             | 352.59          | 2.31       | 7.70                                                               | 81.13                      |
| 98.92             | 352.60            | 519.19          | 2.31       | 7.70                                                               | 81.13                      |
| 98.92             | 519.20            | 528.92          | 2.31       | 7.70                                                               | 81.13                      |
| 98.92             | 528.93            | 692.30          | 2.31       | 7.70                                                               | 81.06                      |
| 98.92             | 692.31            | 705.25          | 2.31       | 7.70                                                               | 78.26                      |
| 98.92             | 705.26            | 754.60          | 2.31       | 7.70                                                               | 76.23                      |
| 98.92             | 754.61            | 839.30          | 2.31       | 7.70                                                               | 76.23                      |
| 839.31            | 839.31            | 886.27          | 59.29      | 13.09                                                              | 76.23                      |
| 839.31            | 886.28            | 940.31          | 59.29      | 13.09                                                              | 70.63                      |
| 839.31            | 940.32            | 1,063.58        | 59.29      | 13.09                                                              | 64.75                      |
| 839.31            | 1,063.59          | 1,240.82        | 59.29      | 13.09                                                              | 58.73                      |
| 839.31            | 1,240.83          | 1,418.06        | 59.29      | 13.09                                                              | 50.54                      |
| 839.31            | 1,418.07          | 1,471.61        | 59.29      | 13.09                                                              | 43.40                      |
| 839.31            | 1,471.62          | 1,474.97        | 59.29      | 13.09                                                              | 35.42                      |
| 1,474.98          | 1,474.98          | 1,714.58        | 142.52     | 19.25                                                              | 35.42                      |
| 1,714.59          | 1,714.59          | 2,052.82        | 188.65     | 24.64                                                              | 35.42                      |
| 2,052.83          | 2,052.83          | 4,140.29        | 271.95     | 26.93                                                              | 35.42                      |
| 4,140.30          | 4,140.30          | 6,525.68        | 834.12     | 29.31                                                              | 35.42                      |
| 6,525.69          | 6,525.69          | 12,070.24       | 1,533.21   | 34.00                                                              | 35.42                      |
| 12,070.25         | 12,070.25         | En adelante     | 3,418.31   | 35.00                                                              | 35.42                      |

Proporción de 0.74

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 98.91           | 0.00       | 2.28                                                               | 81.13                      |
| 98.92             | 98.92             | 352.59          | 2.24       | 7.60                                                               | 81.13                      |
| 98.92             | 352.60            | 519.19          | 2.24       | 7.60                                                               | 81.13                      |
| 98.92             | 519.20            | 528.92          | 2.24       | 7.60                                                               | 81.13                      |
| 98.92             | 528.93            | 692.30          | 2.24       | 7.60                                                               | 81.06                      |
| 98.92             | 692.31            | 705.25          | 2.24       | 7.60                                                               | 78.26                      |
| 98.92             | 705.26            | 754.60          | 2.24       | 7.60                                                               | 76.23                      |
| 98.92             | 754.61            | 839.30          | 2.24       | 7.60                                                               | 76.23                      |
| 839.31            | 839.31            | 886.27          | 58.52      | 12.92                                                              | 76.23                      |
| 839.31            | 886.28            | 940.31          | 58.52      | 12.92                                                              | 70.63                      |
| 839.31            | 940.32            | 1,063.58        | 58.52      | 12.92                                                              | 64.75                      |
| 839.31            | 1,063.59          | 1,240.82        | 58.52      | 12.92                                                              | 58.73                      |
| 839.31            | 1,240.83          | 1,418.06        | 58.52      | 12.92                                                              | 50.54                      |
| 839.31            | 1,418.07          | 1,471.61        | 58.52      | 12.92                                                              | 43.40                      |
| 839.31            | 1,471.62          | 1,474.97        | 58.52      | 12.92                                                              | 35.42                      |
| 1,474.98          | 1,474.98          | 1,714.58        | 140.63     | 19.00                                                              | 35.42                      |
| 1,714.59          | 1,714.59          | 2,052.82        | 186.20     | 24.32                                                              | 35.42                      |
| 2,052.83          | 2,052.83          | 4,140.29        | 268.45     | 26.66                                                              | 35.42                      |
| 4,140.30          | 4,140.30          | 6,525.68        | 825.02     | 29.10                                                              | 35.42                      |
| 6,525.69          | 6,525.69          | 12,070.24       | 1,519.28   | 34.00                                                              | 35.42                      |
| 12,070.25         | 12,070.25         | En adelante     | 3,404.45   | 35.00                                                              | 35.42                      |

Proporción de 0.75

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 98.91           | 0.00       | 2.25                                                               | 81.13                      |
| 98.92             | 98.92             | 352.59          | 2.24       | 7.50                                                               | 81.13                      |
| 98.92             | 352.60            | 519.19          | 2.24       | 7.50                                                               | 81.13                      |
| 98.92             | 519.20            | 528.92          | 2.24       | 7.50                                                               | 81.13                      |
| 98.92             | 528.93            | 692.30          | 2.24       | 7.50                                                               | 81.06                      |
| 98.92             | 692.31            | 705.25          | 2.24       | 7.50                                                               | 78.26                      |
| 98.92             | 705.26            | 754.60          | 2.24       | 7.50                                                               | 76.23                      |
| 98.92             | 754.61            | 839.30          | 2.24       | 7.50                                                               | 76.23                      |
| 839.31            | 839.31            | 886.27          | 57.75      | 12.75                                                              | 76.23                      |
| 839.31            | 886.28            | 940.31          | 57.75      | 12.75                                                              | 70.63                      |
| 839.31            | 940.32            | 1,063.58        | 57.75      | 12.75                                                              | 64.75                      |
| 839.31            | 1,063.59          | 1,240.82        | 57.75      | 12.75                                                              | 58.73                      |
| 839.31            | 1,240.83          | 1,418.06        | 57.75      | 12.75                                                              | 50.54                      |
| 839.31            | 1,418.07          | 1,471.61        | 57.75      | 12.75                                                              | 43.40                      |
| 839.31            | 1,471.62          | 1,474.97        | 57.75      | 12.75                                                              | 35.42                      |
| 1,474.98          | 1,474.98          | 1,714.58        | 138.81     | 18.75                                                              | 35.42                      |
| 1,714.59          | 1,714.59          | 2,052.82        | 183.75     | 24.00                                                              | 35.42                      |
| 2,052.83          | 2,052.83          | 4,140.29        | 264.95     | 26.40                                                              | 35.42                      |
| 4,140.30          | 4,140.30          | 6,525.68        | 815.99     | 28.90                                                              | 35.42                      |
| 6,525.69          | 6,525.69          | 12,070.24       | 1,505.35   | 34.00                                                              | 35.42                      |
| 12,070.25         | 12,070.25         | En adelante     | 3,390.52   | 35.00                                                              | 35.42                      |

Proporción de 0.76

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 98.91           | 0.00       | 2.22                                                               | 81.13                      |
| 98.92             | 98.92             | 352.59          | 2.17       | 7.40                                                               | 81.13                      |
| 98.92             | 352.60            | 519.19          | 2.17       | 7.40                                                               | 81.13                      |
| 98.92             | 519.20            | 528.92          | 2.17       | 7.40                                                               | 81.13                      |
| 98.92             | 528.93            | 692.30          | 2.17       | 7.40                                                               | 81.06                      |
| 98.92             | 692.31            | 705.25          | 2.17       | 7.40                                                               | 78.26                      |
| 98.92             | 705.26            | 754.60          | 2.17       | 7.40                                                               | 76.23                      |
| 98.92             | 754.61            | 839.30          | 2.17       | 7.40                                                               | 76.23                      |
| 839.31            | 839.31            | 886.27          | 56.98      | 12.58                                                              | 76.23                      |
| 839.31            | 886.28            | 940.31          | 56.98      | 12.58                                                              | 70.63                      |
| 839.31            | 940.32            | 1,063.58        | 56.98      | 12.58                                                              | 64.75                      |
| 839.31            | 1,063.59          | 1,240.82        | 56.98      | 12.58                                                              | 58.73                      |
| 839.31            | 1,240.83          | 1,418.06        | 56.98      | 12.58                                                              | 50.54                      |
| 839.31            | 1,418.07          | 1,471.61        | 56.98      | 12.58                                                              | 43.40                      |
| 839.31            | 1,471.62          | 1,474.97        | 56.98      | 12.58                                                              | 35.42                      |
| 1,474.98          | 1,474.98          | 1,714.58        | 136.99     | 18.50                                                              | 35.42                      |
| 1,714.59          | 1,714.59          | 2,052.82        | 181.30     | 23.68                                                              | 35.42                      |
| 2,052.83          | 2,052.83          | 4,140.29        | 261.38     | 26.14                                                              | 35.42                      |
| 4,140.30          | 4,140.30          | 6,525.68        | 806.96     | 28.70                                                              | 35.42                      |
| 6,525.69          | 6,525.69          | 12,070.24       | 1,491.49   | 34.00                                                              | 35.42                      |
| 12,070.25         | 12,070.25         | En adelante     | 3,376.59   | 35.00                                                              | 35.42                      |

Proporción de 0.77

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 98.91           | 0.00       | 2.19                                                               | 81.13                      |
| 98.92             | 98.92             | 352.59          | 2.17       | 7.30                                                               | 81.13                      |
| 98.92             | 352.60            | 519.19          | 2.17       | 7.30                                                               | 81.13                      |
| 98.92             | 519.20            | 528.92          | 2.17       | 7.30                                                               | 81.13                      |
| 98.92             | 528.93            | 692.30          | 2.17       | 7.30                                                               | 81.06                      |
| 98.92             | 692.31            | 705.25          | 2.17       | 7.30                                                               | 78.26                      |
| 98.92             | 705.26            | 754.60          | 2.17       | 7.30                                                               | 76.23                      |
| 98.92             | 754.61            | 839.30          | 2.17       | 7.30                                                               | 76.23                      |
| 839.31            | 839.31            | 886.27          | 56.21      | 12.41                                                              | 76.23                      |
| 839.31            | 886.28            | 940.31          | 56.21      | 12.41                                                              | 70.63                      |
| 839.31            | 940.32            | 1,063.58        | 56.21      | 12.41                                                              | 64.75                      |
| 839.31            | 1,063.59          | 1,240.82        | 56.21      | 12.41                                                              | 58.73                      |
| 839.31            | 1,240.83          | 1,418.06        | 56.21      | 12.41                                                              | 50.54                      |
| 839.31            | 1,418.07          | 1,471.61        | 56.21      | 12.41                                                              | 43.40                      |
| 839.31            | 1,471.62          | 1,474.97        | 56.21      | 12.41                                                              | 35.42                      |
| 1,474.98          | 1,474.98          | 1,714.58        | 135.10     | 18.25                                                              | 35.42                      |
| 1,714.59          | 1,714.59          | 2,052.82        | 178.85     | 23.36                                                              | 35.42                      |
| 2,052.83          | 2,052.83          | 4,140.29        | 257.88     | 25.87                                                              | 35.42                      |
| 4,140.30          | 4,140.30          | 6,525.68        | 797.93     | 28.49                                                              | 35.42                      |
| 6,525.69          | 6,525.69          | 12,070.24       | 1,477.56   | 34.00                                                              | 35.42                      |
| 12,070.25         | 12,070.25         | En adelante     | 3,362.66   | 35.00                                                              | 35.42                      |

Proporción de 0.78

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 98.91           | 0.00       | 2.16                                                               | 81.13                      |
| 98.92             | 98.92             | 352.59          | 2.17       | 7.20                                                               | 81.13                      |
| 98.92             | 352.60            | 519.19          | 2.17       | 7.20                                                               | 81.13                      |
| 98.92             | 519.20            | 528.92          | 2.17       | 7.20                                                               | 81.13                      |
| 98.92             | 528.93            | 692.30          | 2.17       | 7.20                                                               | 81.06                      |
| 98.92             | 692.31            | 705.25          | 2.17       | 7.20                                                               | 78.26                      |
| 98.92             | 705.26            | 754.60          | 2.17       | 7.20                                                               | 76.23                      |
| 98.92             | 754.61            | 839.30          | 2.17       | 7.20                                                               | 76.23                      |
| 839.31            | 839.31            | 886.27          | 55.44      | 12.24                                                              | 76.23                      |
| 839.31            | 886.28            | 940.31          | 55.44      | 12.24                                                              | 70.63                      |
| 839.31            | 940.32            | 1,063.58        | 55.44      | 12.24                                                              | 64.75                      |
| 839.31            | 1,063.59          | 1,240.82        | 55.44      | 12.24                                                              | 58.73                      |
| 839.31            | 1,240.83          | 1,418.06        | 55.44      | 12.24                                                              | 50.54                      |
| 839.31            | 1,418.07          | 1,471.61        | 55.44      | 12.24                                                              | 43.40                      |
| 839.31            | 1,471.62          | 1,474.97        | 55.44      | 12.24                                                              | 35.42                      |
| 1,474.98          | 1,474.98          | 1,714.58        | 133.28     | 18.00                                                              | 35.42                      |
| 1,714.59          | 1,714.59          | 2,052.82        | 176.40     | 23.04                                                              | 35.42                      |
| 2,052.83          | 2,052.83          | 4,140.29        | 254.31     | 25.61                                                              | 35.42                      |
| 4,140.30          | 4,140.30          | 6,525.68        | 788.90     | 28.29                                                              | 35.42                      |
| 6,525.69          | 6,525.69          | 12,070.24       | 1,463.63   | 34.00                                                              | 35.42                      |
| 12,070.25         | 12,070.25         | En adelante     | 3,348.80   | 35.00                                                              | 35.42                      |

Proporción de 0.79

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 98.91           | 0.00       | 2.13                                                               | 81.13                      |
| 98.92             | 98.92             | 352.59          | 2.10       | 7.10                                                               | 81.13                      |
| 98.92             | 352.60            | 519.19          | 2.10       | 7.10                                                               | 81.13                      |
| 98.92             | 519.20            | 528.92          | 2.10       | 7.10                                                               | 81.13                      |
| 98.92             | 528.93            | 692.30          | 2.10       | 7.10                                                               | 81.06                      |
| 98.92             | 692.31            | 705.25          | 2.10       | 7.10                                                               | 78.26                      |
| 98.92             | 705.26            | 754.60          | 2.10       | 7.10                                                               | 76.23                      |
| 98.92             | 754.61            | 839.30          | 2.10       | 7.10                                                               | 76.23                      |
| 839.31            | 839.31            | 886.27          | 54.67      | 12.07                                                              | 76.23                      |
| 839.31            | 886.28            | 940.31          | 54.67      | 12.07                                                              | 70.63                      |
| 839.31            | 940.32            | 1,063.58        | 54.67      | 12.07                                                              | 64.75                      |
| 839.31            | 1,063.59          | 1,240.82        | 54.67      | 12.07                                                              | 58.73                      |
| 839.31            | 1,240.83          | 1,418.06        | 54.67      | 12.07                                                              | 50.54                      |
| 839.31            | 1,418.07          | 1,471.61        | 54.67      | 12.07                                                              | 43.40                      |
| 839.31            | 1,471.62          | 1,474.97        | 54.67      | 12.07                                                              | 35.42                      |
| 1,474.98          | 1,474.98          | 1,714.58        | 131.39     | 17.75                                                              | 35.42                      |
| 1,714.59          | 1,714.59          | 2,052.82        | 173.95     | 22.72                                                              | 35.42                      |
| 2,052.83          | 2,052.83          | 4,140.29        | 250.81     | 25.34                                                              | 35.42                      |
| 4,140.30          | 4,140.30          | 6,525.68        | 779.80     | 28.08                                                              | 35.42                      |
| 6,525.69          | 6,525.69          | 12,070.24       | 1,449.77   | 34.00                                                              | 35.42                      |
| 12,070.25         | 12,070.25         | En adelante     | 3,334.87   | 35.00                                                              | 35.42                      |

Proporción de 0.80

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|

| \$        | \$        | \$          | \$       | %     | \$    |
|-----------|-----------|-------------|----------|-------|-------|
| 0.01      | 0.01      | 98.91       | 0.00     | 2.10  | 81.13 |
| 98.92     | 98.92     | 352.59      | 2.10     | 7.00  | 81.13 |
| 98.92     | 352.60    | 519.19      | 2.10     | 7.00  | 81.13 |
| 98.92     | 519.20    | 528.92      | 2.10     | 7.00  | 81.13 |
| 98.92     | 528.93    | 692.30      | 2.10     | 7.00  | 81.06 |
| 98.92     | 692.31    | 705.25      | 2.10     | 7.00  | 78.26 |
| 98.92     | 705.26    | 754.60      | 2.10     | 7.00  | 76.23 |
| 98.92     | 754.61    | 839.30      | 2.10     | 7.00  | 76.23 |
| 839.31    | 839.31    | 886.27      | 53.90    | 11.90 | 76.23 |
| 839.31    | 886.28    | 940.31      | 53.90    | 11.90 | 70.63 |
| 839.31    | 940.32    | 1,063.58    | 53.90    | 11.90 | 64.75 |
| 839.31    | 1,063.59  | 1,240.82    | 53.90    | 11.90 | 58.73 |
| 839.31    | 1,240.83  | 1,418.06    | 53.90    | 11.90 | 50.54 |
| 839.31    | 1,418.07  | 1,471.61    | 53.90    | 11.90 | 43.40 |
| 839.31    | 1,471.62  | 1,474.97    | 53.90    | 11.90 | 35.42 |
| 1,474.98  | 1,474.98  | 1,714.58    | 129.57   | 17.50 | 35.42 |
| 1,714.59  | 1,714.59  | 2,052.82    | 171.50   | 22.40 | 35.42 |
| 2,052.83  | 2,052.83  | 4,140.29    | 247.24   | 25.08 | 35.42 |
| 4,140.30  | 4,140.30  | 6,525.68    | 770.77   | 27.88 | 35.42 |
| 6,525.69  | 6,525.69  | 12,070.24   | 1,435.84 | 34.00 | 35.42 |
| 12,070.25 | 12,070.25 | En adelante | 3,320.94 | 35.00 | 35.42 |

Proporción de 0.81

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 98.91           | 0.00       | 2.07                                                               | 81.13                      |
| 98.92             | 98.92             | 352.59          | 2.03       | 6.90                                                               | 81.13                      |
| 98.92             | 352.60            | 519.19          | 2.03       | 6.90                                                               | 81.13                      |
| 98.92             | 519.20            | 528.92          | 2.03       | 6.90                                                               | 81.13                      |
| 98.92             | 528.93            | 692.30          | 2.03       | 6.90                                                               | 81.06                      |
| 98.92             | 692.31            | 705.25          | 2.03       | 6.90                                                               | 78.26                      |
| 98.92             | 705.26            | 754.60          | 2.03       | 6.90                                                               | 76.23                      |
| 98.92             | 754.61            | 839.30          | 2.03       | 6.90                                                               | 76.23                      |
| 839.31            | 839.31            | 886.27          | 53.13      | 11.73                                                              | 76.23                      |
| 839.31            | 886.28            | 940.31          | 53.13      | 11.73                                                              | 70.63                      |
| 839.31            | 940.32            | 1,063.58        | 53.13      | 11.73                                                              | 64.75                      |
| 839.31            | 1,063.59          | 1,240.82        | 53.13      | 11.73                                                              | 58.73                      |
| 839.31            | 1,240.83          | 1,418.06        | 53.13      | 11.73                                                              | 50.54                      |
| 839.31            | 1,418.07          | 1,471.61        | 53.13      | 11.73                                                              | 43.40                      |
| 839.31            | 1,471.62          | 1,474.97        | 53.13      | 11.73                                                              | 35.42                      |
| 1,474.98          | 1,474.98          | 1,714.58        | 127.68     | 17.25                                                              | 35.42                      |
| 1,714.59          | 1,714.59          | 2,052.82        | 169.05     | 22.08                                                              | 35.42                      |
| 2,052.83          | 2,052.83          | 4,140.29        | 243.74     | 24.82                                                              | 35.42                      |
| 4,140.30          | 4,140.30          | 6,525.68        | 761.74     | 27.68                                                              | 35.42                      |
| 6,525.69          | 6,525.69          | 12,070.24       | 1,421.91   | 34.00                                                              | 35.42                      |
| 12,070.25         | 12,070.25         | En adelante     | 3,307.08   | 35.00                                                              | 35.42                      |

Proporción de 0.82

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 98.91           | 0.00       | 2.04                                                               | 81.13                      |
| 98.92             | 98.92             | 352.59          | 2.03       | 6.80                                                               | 81.13                      |

|           |           |             |          |       |       |
|-----------|-----------|-------------|----------|-------|-------|
| 98.92     | 352.60    | 519.19      | 2.03     | 6.80  | 81.13 |
| 98.92     | 519.20    | 528.92      | 2.03     | 6.80  | 81.13 |
| 98.92     | 528.93    | 692.30      | 2.03     | 6.80  | 81.06 |
| 98.92     | 692.31    | 705.25      | 2.03     | 6.80  | 78.26 |
| 98.92     | 705.26    | 754.60      | 2.03     | 6.80  | 76.23 |
| 98.92     | 754.61    | 839.30      | 2.03     | 6.80  | 76.23 |
| 839.31    | 839.31    | 886.27      | 52.36    | 11.56 | 76.23 |
| 839.31    | 886.28    | 940.31      | 52.36    | 11.56 | 70.63 |
| 839.31    | 940.32    | 1,063.58    | 52.36    | 11.56 | 64.75 |
| 839.31    | 1,063.59  | 1,240.82    | 52.36    | 11.56 | 58.73 |
| 839.31    | 1,240.83  | 1,418.06    | 52.36    | 11.56 | 50.54 |
| 839.31    | 1,418.07  | 1,471.61    | 52.36    | 11.56 | 43.40 |
| 839.31    | 1,471.62  | 1,474.97    | 52.36    | 11.56 | 35.42 |
| 1,474.98  | 1,474.98  | 1,714.58    | 125.86   | 17.00 | 35.42 |
| 1,714.59  | 1,714.59  | 2,052.82    | 166.60   | 21.76 | 35.42 |
| 2,052.83  | 2,052.83  | 4,140.29    | 240.17   | 24.55 | 35.42 |
| 4,140.30  | 4,140.30  | 6,525.68    | 752.71   | 27.47 | 35.42 |
| 6,525.69  | 6,525.69  | 12,070.24   | 1,407.98 | 34.00 | 35.42 |
| 12,070.25 | 12,070.25 | En adelante | 3,293.15 | 35.00 | 35.42 |

Proporción de 0.83

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 98.91           | 0.00       | 2.01                                                               | 81.13                      |
| 98.92             | 98.92             | 352.59          | 1.96       | 6.70                                                               | 81.13                      |
| 98.92             | 352.60            | 519.19          | 1.96       | 6.70                                                               | 81.13                      |
| 98.92             | 519.20            | 528.92          | 1.96       | 6.70                                                               | 81.13                      |
| 98.92             | 528.93            | 692.30          | 1.96       | 6.70                                                               | 81.06                      |
| 98.92             | 692.31            | 705.25          | 1.96       | 6.70                                                               | 78.26                      |
| 98.92             | 705.26            | 754.60          | 1.96       | 6.70                                                               | 76.23                      |
| 98.92             | 754.61            | 839.30          | 1.96       | 6.70                                                               | 76.23                      |
| 839.31            | 839.31            | 886.27          | 51.59      | 11.39                                                              | 76.23                      |
| 839.31            | 886.28            | 940.31          | 51.59      | 11.39                                                              | 70.63                      |
| 839.31            | 940.32            | 1,063.58        | 51.59      | 11.39                                                              | 64.75                      |
| 839.31            | 1,063.59          | 1,240.82        | 51.59      | 11.39                                                              | 58.73                      |
| 839.31            | 1,240.83          | 1,418.06        | 51.59      | 11.39                                                              | 50.54                      |
| 839.31            | 1,418.07          | 1,471.61        | 51.59      | 11.39                                                              | 43.40                      |
| 839.31            | 1,471.62          | 1,474.97        | 51.59      | 11.39                                                              | 35.42                      |
| 1,474.98          | 1,474.98          | 1,714.58        | 124.04     | 16.75                                                              | 35.42                      |
| 1,714.59          | 1,714.59          | 2,052.82        | 164.15     | 21.44                                                              | 35.42                      |
| 2,052.83          | 2,052.83          | 4,140.29        | 236.67     | 24.29                                                              | 35.42                      |
| 4,140.30          | 4,140.30          | 6,525.68        | 743.68     | 27.27                                                              | 35.42                      |
| 6,525.69          | 6,525.69          | 12,070.24       | 1,394.12   | 34.00                                                              | 35.42                      |
| 12,070.25         | 12,070.25         | En adelante     | 3,279.22   | 35.00                                                              | 35.42                      |

Proporción de 0.84

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 98.91           | 0.00       | 1.98                                                               | 81.13                      |
| 98.92             | 98.92             | 352.59          | 1.96       | 6.60                                                               | 81.13                      |
| 98.92             | 352.60            | 519.19          | 1.96       | 6.60                                                               | 81.13                      |
| 98.92             | 519.20            | 528.92          | 1.96       | 6.60                                                               | 81.13                      |
| 98.92             | 528.93            | 692.30          | 1.96       | 6.60                                                               | 81.06                      |

|           |           |             |          |       |       |
|-----------|-----------|-------------|----------|-------|-------|
| 98.92     | 692.31    | 705.25      | 1.96     | 6.60  | 78.26 |
| 98.92     | 705.26    | 754.60      | 1.96     | 6.60  | 76.23 |
| 98.92     | 754.61    | 839.30      | 1.96     | 6.60  | 76.23 |
| 839.31    | 839.31    | 886.27      | 50.82    | 11.22 | 76.23 |
| 839.31    | 886.28    | 940.31      | 50.82    | 11.22 | 70.63 |
| 839.31    | 940.32    | 1,063.58    | 50.82    | 11.22 | 64.75 |
| 839.31    | 1,063.59  | 1,240.82    | 50.82    | 11.22 | 58.73 |
| 839.31    | 1,240.83  | 1,418.06    | 50.82    | 11.22 | 50.54 |
| 839.31    | 1,418.07  | 1,471.61    | 50.82    | 11.22 | 43.40 |
| 839.31    | 1,471.62  | 1,474.97    | 50.82    | 11.22 | 35.42 |
| 1,474.98  | 1,474.98  | 1,714.58    | 122.15   | 16.50 | 35.42 |
| 1,714.59  | 1,714.59  | 2,052.82    | 161.70   | 21.12 | 35.42 |
| 2,052.83  | 2,052.83  | 4,140.29    | 233.10   | 24.02 | 35.42 |
| 4,140.30  | 4,140.30  | 6,525.68    | 734.58   | 27.06 | 35.42 |
| 6,525.69  | 6,525.69  | 12,070.24   | 1,380.19 | 34.00 | 35.42 |
| 12,070.25 | 12,070.25 | En adelante | 3,265.36 | 35.00 | 35.42 |

Proporción de 0.85

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 98.91           | 0.00       | 1.95                                                               | 81.13                      |
| 98.92             | 98.92             | 352.59          | 1.96       | 6.50                                                               | 81.13                      |
| 98.92             | 352.60            | 519.19          | 1.96       | 6.50                                                               | 81.13                      |
| 98.92             | 519.20            | 528.92          | 1.96       | 6.50                                                               | 81.13                      |
| 98.92             | 528.93            | 692.30          | 1.96       | 6.50                                                               | 81.06                      |
| 98.92             | 692.31            | 705.25          | 1.96       | 6.50                                                               | 78.26                      |
| 98.92             | 705.26            | 754.60          | 1.96       | 6.50                                                               | 76.23                      |
| 98.92             | 754.61            | 839.30          | 1.96       | 6.50                                                               | 76.23                      |
| 839.31            | 839.31            | 886.27          | 50.05      | 11.05                                                              | 76.23                      |
| 839.31            | 886.28            | 940.31          | 50.05      | 11.05                                                              | 70.63                      |
| 839.31            | 940.32            | 1,063.58        | 50.05      | 11.05                                                              | 64.75                      |
| 839.31            | 1,063.59          | 1,240.82        | 50.05      | 11.05                                                              | 58.73                      |
| 839.31            | 1,240.83          | 1,418.06        | 50.05      | 11.05                                                              | 50.54                      |
| 839.31            | 1,418.07          | 1,471.61        | 50.05      | 11.05                                                              | 43.40                      |
| 839.31            | 1,471.62          | 1,474.97        | 50.05      | 11.05                                                              | 35.42                      |
| 1,474.98          | 1,474.98          | 1,714.58        | 120.33     | 16.25                                                              | 35.42                      |
| 1,714.59          | 1,714.59          | 2,052.82        | 159.25     | 20.80                                                              | 35.42                      |
| 2,052.83          | 2,052.83          | 4,140.29        | 229.60     | 23.76                                                              | 35.42                      |
| 4,140.30          | 4,140.30          | 6,525.68        | 725.55     | 26.86                                                              | 35.42                      |
| 6,525.69          | 6,525.69          | 12,070.24       | 1,366.26   | 34.00                                                              | 35.42                      |
| 12,070.25         | 12,070.25         | En adelante     | 3,251.43   | 35.00                                                              | 35.42                      |

Proporción de 0.86

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 98.91           | 0.00       | 1.92                                                               | 81.13                      |
| 98.92             | 98.92             | 352.59          | 1.89       | 6.40                                                               | 81.13                      |
| 98.92             | 352.60            | 519.19          | 1.89       | 6.40                                                               | 81.13                      |
| 98.92             | 519.20            | 528.92          | 1.89       | 6.40                                                               | 81.13                      |
| 98.92             | 528.93            | 692.30          | 1.89       | 6.40                                                               | 81.06                      |
| 98.92             | 692.31            | 705.25          | 1.89       | 6.40                                                               | 78.26                      |
| 98.92             | 705.26            | 754.60          | 1.89       | 6.40                                                               | 76.23                      |
| 98.92             | 754.61            | 839.30          | 1.89       | 6.40                                                               | 76.23                      |

|           |           |             |          |       |       |
|-----------|-----------|-------------|----------|-------|-------|
| 839.31    | 839.31    | 886.27      | 49.28    | 10.88 | 76.23 |
| 839.31    | 886.28    | 940.31      | 49.28    | 10.88 | 70.63 |
| 839.31    | 940.32    | 1,063.58    | 49.28    | 10.88 | 64.75 |
| 839.31    | 1,063.59  | 1,240.82    | 49.28    | 10.88 | 58.73 |
| 839.31    | 1,240.83  | 1,418.06    | 49.28    | 10.88 | 50.54 |
| 839.31    | 1,418.07  | 1,471.61    | 49.28    | 10.88 | 43.40 |
| 839.31    | 1,471.62  | 1,474.97    | 49.28    | 10.88 | 35.42 |
| 1,474.98  | 1,474.98  | 1,714.58    | 118.44   | 16.00 | 35.42 |
| 1,714.59  | 1,714.59  | 2,052.82    | 156.80   | 20.48 | 35.42 |
| 2,052.83  | 2,052.83  | 4,140.29    | 226.03   | 23.50 | 35.42 |
| 4,140.30  | 4,140.30  | 6,525.68    | 716.52   | 26.66 | 35.42 |
| 6,525.69  | 6,525.69  | 12,070.24   | 1,352.40 | 34.00 | 35.42 |
| 12,070.25 | 12,070.25 | En adelante | 3,237.50 | 35.00 | 35.42 |

Proporción de 0.87

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 98.91           | 0.00       | 1.89                                                               | 81.13                      |
| 98.92             | 98.92             | 352.59          | 1.89       | 6.30                                                               | 81.13                      |
| 98.92             | 352.60            | 519.19          | 1.89       | 6.30                                                               | 81.13                      |
| 98.92             | 519.20            | 528.92          | 1.89       | 6.30                                                               | 81.13                      |
| 98.92             | 528.93            | 692.30          | 1.89       | 6.30                                                               | 81.06                      |
| 98.92             | 692.31            | 705.25          | 1.89       | 6.30                                                               | 78.26                      |
| 98.92             | 705.26            | 754.60          | 1.89       | 6.30                                                               | 76.23                      |
| 98.92             | 754.61            | 839.30          | 1.89       | 6.30                                                               | 76.23                      |
| 839.31            | 839.31            | 886.27          | 48.51      | 10.71                                                              | 76.23                      |
| 839.31            | 886.28            | 940.31          | 48.51      | 10.71                                                              | 70.63                      |
| 839.31            | 940.32            | 1,063.58        | 48.51      | 10.71                                                              | 64.75                      |
| 839.31            | 1,063.59          | 1,240.82        | 48.51      | 10.71                                                              | 58.73                      |
| 839.31            | 1,240.83          | 1,418.06        | 48.51      | 10.71                                                              | 50.54                      |
| 839.31            | 1,418.07          | 1,471.61        | 48.51      | 10.71                                                              | 43.40                      |
| 839.31            | 1,471.62          | 1,474.97        | 48.51      | 10.71                                                              | 35.42                      |
| 1,474.98          | 1,474.98          | 1,714.58        | 116.62     | 15.75                                                              | 35.42                      |
| 1,714.59          | 1,714.59          | 2,052.82        | 154.35     | 20.16                                                              | 35.42                      |
| 2,052.83          | 2,052.83          | 4,140.29        | 222.53     | 23.23                                                              | 35.42                      |
| 4,140.30          | 4,140.30          | 6,525.68        | 707.49     | 26.45                                                              | 35.42                      |
| 6,525.69          | 6,525.69          | 12,070.24       | 1,338.47   | 34.00                                                              | 35.42                      |
| 12,070.25         | 12,070.25         | En adelante     | 3,223.57   | 35.00                                                              | 35.42                      |

Proporción de 0.88

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 98.91           | 0.00       | 1.86                                                               | 81.13                      |
| 98.92             | 98.92             | 352.59          | 1.82       | 6.20                                                               | 81.13                      |
| 98.92             | 352.60            | 519.19          | 1.82       | 6.20                                                               | 81.13                      |
| 98.92             | 519.20            | 528.92          | 1.82       | 6.20                                                               | 81.13                      |
| 98.92             | 528.93            | 692.30          | 1.82       | 6.20                                                               | 81.06                      |
| 98.92             | 692.31            | 705.25          | 1.82       | 6.20                                                               | 78.26                      |
| 98.92             | 705.26            | 754.60          | 1.82       | 6.20                                                               | 76.23                      |
| 98.92             | 754.61            | 839.30          | 1.82       | 6.20                                                               | 76.23                      |
| 839.31            | 839.31            | 886.27          | 47.74      | 10.54                                                              | 76.23                      |
| 839.31            | 886.28            | 940.31          | 47.74      | 10.54                                                              | 70.63                      |
| 839.31            | 940.32            | 1,063.58        | 47.74      | 10.54                                                              | 64.75                      |

|           |           |             |          |       |       |
|-----------|-----------|-------------|----------|-------|-------|
| 839.31    | 1,063.59  | 1,240.82    | 47.74    | 10.54 | 58.73 |
| 839.31    | 1,240.83  | 1,418.06    | 47.74    | 10.54 | 50.54 |
| 839.31    | 1,418.07  | 1,471.61    | 47.74    | 10.54 | 43.40 |
| 839.31    | 1,471.62  | 1,474.97    | 47.74    | 10.54 | 35.42 |
| 1,474.98  | 1,474.98  | 1,714.58    | 114.73   | 15.50 | 35.42 |
| 1,714.59  | 1,714.59  | 2,052.82    | 151.90   | 19.84 | 35.42 |
| 2,052.83  | 2,052.83  | 4,140.29    | 219.03   | 22.97 | 35.42 |
| 4,140.30  | 4,140.30  | 6,525.68    | 698.46   | 26.25 | 35.42 |
| 6,525.69  | 6,525.69  | 12,070.24   | 1,324.54 | 34.00 | 35.42 |
| 12,070.25 | 12,070.25 | En adelante | 3,209.71 | 35.00 | 35.42 |

Proporción de 0.89

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 98.91           | 0.00       | 1.83                                                               | 81.13                      |
| 98.92             | 98.92             | 352.59          | 1.82       | 6.10                                                               | 81.13                      |
| 98.92             | 352.60            | 519.19          | 1.82       | 6.10                                                               | 81.13                      |
| 98.92             | 519.20            | 528.92          | 1.82       | 6.10                                                               | 81.13                      |
| 98.92             | 528.93            | 692.30          | 1.82       | 6.10                                                               | 81.06                      |
| 98.92             | 692.31            | 705.25          | 1.82       | 6.10                                                               | 78.26                      |
| 98.92             | 705.26            | 754.60          | 1.82       | 6.10                                                               | 76.23                      |
| 98.92             | 754.61            | 839.30          | 1.82       | 6.10                                                               | 76.23                      |
| 839.31            | 839.31            | 886.27          | 46.97      | 10.37                                                              | 76.23                      |
| 839.31            | 886.28            | 940.31          | 46.97      | 10.37                                                              | 70.63                      |
| 839.31            | 940.32            | 1,063.58        | 46.97      | 10.37                                                              | 64.75                      |
| 839.31            | 1,063.59          | 1,240.82        | 46.97      | 10.37                                                              | 58.73                      |
| 839.31            | 1,240.83          | 1,418.06        | 46.97      | 10.37                                                              | 50.54                      |
| 839.31            | 1,418.07          | 1,471.61        | 46.97      | 10.37                                                              | 43.40                      |
| 839.31            | 1,471.62          | 1,474.97        | 46.97      | 10.37                                                              | 35.42                      |
| 1,474.98          | 1,474.98          | 1,714.58        | 112.91     | 15.25                                                              | 35.42                      |
| 1,714.59          | 1,714.59          | 2,052.82        | 149.45     | 19.52                                                              | 35.42                      |
| 2,052.83          | 2,052.83          | 4,140.29        | 215.46     | 22.70                                                              | 35.42                      |
| 4,140.30          | 4,140.30          | 6,525.68        | 689.43     | 26.04                                                              | 35.42                      |
| 6,525.69          | 6,525.69          | 12,070.24       | 1,310.68   | 34.00                                                              | 35.42                      |
| 12,070.25         | 12,070.25         | En adelante     | 3,195.78   | 35.00                                                              | 35.42                      |

Proporción de 0.90

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 98.91           | 0.00       | 1.80                                                               | 81.13                      |
| 98.92             | 98.92             | 352.59          | 1.75       | 6.00                                                               | 81.13                      |
| 98.92             | 352.60            | 519.19          | 1.75       | 6.00                                                               | 81.13                      |
| 98.92             | 519.20            | 528.92          | 1.75       | 6.00                                                               | 81.13                      |
| 98.92             | 528.93            | 692.30          | 1.75       | 6.00                                                               | 81.06                      |
| 98.92             | 692.31            | 705.25          | 1.75       | 6.00                                                               | 78.26                      |
| 98.92             | 705.26            | 754.60          | 1.75       | 6.00                                                               | 76.23                      |
| 98.92             | 754.61            | 839.30          | 1.75       | 6.00                                                               | 76.23                      |
| 839.31            | 839.31            | 886.27          | 46.20      | 10.20                                                              | 76.23                      |
| 839.31            | 886.28            | 940.31          | 46.20      | 10.20                                                              | 70.63                      |
| 839.31            | 940.32            | 1,063.58        | 46.20      | 10.20                                                              | 64.75                      |
| 839.31            | 1,063.59          | 1,240.82        | 46.20      | 10.20                                                              | 58.73                      |
| 839.31            | 1,240.83          | 1,418.06        | 46.20      | 10.20                                                              | 50.54                      |
| 839.31            | 1,418.07          | 1,471.61        | 46.20      | 10.20                                                              | 43.40                      |

|           |           |             |          |       |       |
|-----------|-----------|-------------|----------|-------|-------|
| 839.31    | 1,471.62  | 1,474.97    | 46.20    | 10.20 | 35.42 |
| 1,474.98  | 1,474.98  | 1,714.58    | 111.02   | 15.00 | 35.42 |
| 1,714.59  | 1,714.59  | 2,052.82    | 147.00   | 19.20 | 35.42 |
| 2,052.83  | 2,052.83  | 4,140.29    | 211.96   | 22.44 | 35.42 |
| 4,140.30  | 4,140.30  | 6,525.68    | 680.33   | 25.84 | 35.42 |
| 6,525.69  | 6,525.69  | 12,070.24   | 1,296.75 | 34.00 | 35.42 |
| 12,070.25 | 12,070.25 | En adelante | 3,181.85 | 35.00 | 35.42 |

Proporción de 0.91

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 98.91           | 0.00       | 1.77                                                               | 81.13                      |
| 98.92             | 98.92             | 352.59          | 1.75       | 5.90                                                               | 81.13                      |
| 98.92             | 352.60            | 519.19          | 1.75       | 5.90                                                               | 81.13                      |
| 98.92             | 519.20            | 528.92          | 1.75       | 5.90                                                               | 81.13                      |
| 98.92             | 528.93            | 692.30          | 1.75       | 5.90                                                               | 81.06                      |
| 98.92             | 692.31            | 705.25          | 1.75       | 5.90                                                               | 78.26                      |
| 98.92             | 705.26            | 754.60          | 1.75       | 5.90                                                               | 76.23                      |
| 98.92             | 754.61            | 839.30          | 1.75       | 5.90                                                               | 76.23                      |
| 839.31            | 839.31            | 886.27          | 45.43      | 10.03                                                              | 76.23                      |
| 839.31            | 886.28            | 940.31          | 45.43      | 10.03                                                              | 70.63                      |
| 839.31            | 940.32            | 1,063.58        | 45.43      | 10.03                                                              | 64.75                      |
| 839.31            | 1,063.59          | 1,240.82        | 45.43      | 10.03                                                              | 58.73                      |
| 839.31            | 1,240.83          | 1,418.06        | 45.43      | 10.03                                                              | 50.54                      |
| 839.31            | 1,418.07          | 1,471.61        | 45.43      | 10.03                                                              | 43.40                      |
| 839.31            | 1,471.62          | 1,474.97        | 45.43      | 10.03                                                              | 35.42                      |
| 1,474.98          | 1,474.98          | 1,714.58        | 109.20     | 14.75                                                              | 35.42                      |
| 1,714.59          | 1,714.59          | 2,052.82        | 144.55     | 18.88                                                              | 35.42                      |
| 2,052.83          | 2,052.83          | 4,140.29        | 208.39     | 22.18                                                              | 35.42                      |
| 4,140.30          | 4,140.30          | 6,525.68        | 671.30     | 25.64                                                              | 35.42                      |
| 6,525.69          | 6,525.69          | 12,070.24       | 1,282.82   | 34.00                                                              | 35.42                      |
| 12,070.25         | 12,070.25         | En adelante     | 3,167.99   | 35.00                                                              | 35.42                      |

Proporción de 0.92

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 98.91           | 0.00       | 1.74                                                               | 81.13                      |
| 98.92             | 98.92             | 352.59          | 1.75       | 5.80                                                               | 81.13                      |
| 98.92             | 352.60            | 519.19          | 1.75       | 5.80                                                               | 81.13                      |
| 98.92             | 519.20            | 528.92          | 1.75       | 5.80                                                               | 81.13                      |
| 98.92             | 528.93            | 692.30          | 1.75       | 5.80                                                               | 81.06                      |
| 98.92             | 692.31            | 705.25          | 1.75       | 5.80                                                               | 78.26                      |
| 98.92             | 705.26            | 754.60          | 1.75       | 5.80                                                               | 76.23                      |
| 98.92             | 754.61            | 839.30          | 1.75       | 5.80                                                               | 76.23                      |
| 839.31            | 839.31            | 886.27          | 44.66      | 9.86                                                               | 76.23                      |
| 839.31            | 886.28            | 940.31          | 44.66      | 9.86                                                               | 70.63                      |
| 839.31            | 940.32            | 1,063.58        | 44.66      | 9.86                                                               | 64.75                      |
| 839.31            | 1,063.59          | 1,240.82        | 44.66      | 9.86                                                               | 58.73                      |
| 839.31            | 1,240.83          | 1,418.06        | 44.66      | 9.86                                                               | 50.54                      |
| 839.31            | 1,418.07          | 1,471.61        | 44.66      | 9.86                                                               | 43.40                      |
| 839.31            | 1,471.62          | 1,474.97        | 44.66      | 9.86                                                               | 35.42                      |
| 1,474.98          | 1,474.98          | 1,714.58        | 107.38     | 14.50                                                              | 35.42                      |
| 1,714.59          | 1,714.59          | 2,052.82        | 142.10     | 18.56                                                              | 35.42                      |

|           |           |             |          |       |       |
|-----------|-----------|-------------|----------|-------|-------|
| 2,052.83  | 2,052.83  | 4,140.29    | 204.89   | 21.91 | 35.42 |
| 4,140.30  | 4,140.30  | 6,525.68    | 662.27   | 25.43 | 35.42 |
| 6,525.69  | 6,525.69  | 12,070.24   | 1,268.89 | 34.00 | 35.42 |
| 12,070.25 | 12,070.25 | En adelante | 3,154.06 | 35.00 | 35.42 |

Proporción de 0.93

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 98.91           | 0.00       | 1.71                                                               | 81.13                      |
| 98.92             | 98.92             | 352.59          | 1.68       | 5.70                                                               | 81.13                      |
| 98.92             | 352.60            | 519.19          | 1.68       | 5.70                                                               | 81.13                      |
| 98.92             | 519.20            | 528.92          | 1.68       | 5.70                                                               | 81.13                      |
| 98.92             | 528.93            | 692.30          | 1.68       | 5.70                                                               | 81.06                      |
| 98.92             | 692.31            | 705.25          | 1.68       | 5.70                                                               | 78.26                      |
| 98.92             | 705.26            | 754.60          | 1.68       | 5.70                                                               | 76.23                      |
| 98.92             | 754.61            | 839.30          | 1.68       | 5.70                                                               | 76.23                      |
| 839.31            | 839.31            | 886.27          | 43.89      | 9.69                                                               | 76.23                      |
| 839.31            | 886.28            | 940.31          | 43.89      | 9.69                                                               | 70.63                      |
| 839.31            | 940.32            | 1,063.58        | 43.89      | 9.69                                                               | 64.75                      |
| 839.31            | 1,063.59          | 1,240.82        | 43.89      | 9.69                                                               | 58.73                      |
| 839.31            | 1,240.83          | 1,418.06        | 43.89      | 9.69                                                               | 50.54                      |
| 839.31            | 1,418.07          | 1,471.61        | 43.89      | 9.69                                                               | 43.40                      |
| 839.31            | 1,471.62          | 1,474.97        | 43.89      | 9.69                                                               | 35.42                      |
| 1,474.98          | 1,474.98          | 1,714.58        | 105.49     | 14.25                                                              | 35.42                      |
| 1,714.59          | 1,714.59          | 2,052.82        | 139.65     | 18.24                                                              | 35.42                      |
| 2,052.83          | 2,052.83          | 4,140.29        | 201.32     | 21.65                                                              | 35.42                      |
| 4,140.30          | 4,140.30          | 6,525.68        | 653.24     | 25.23                                                              | 35.42                      |
| 6,525.69          | 6,525.69          | 12,070.24       | 1,255.03   | 34.00                                                              | 35.42                      |
| 12,070.25         | 12,070.25         | En adelante     | 3,140.13   | 35.00                                                              | 35.42                      |

Proporción de 0.94

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 98.91           | 0.00       | 1.68                                                               | 81.13                      |
| 98.92             | 98.92             | 352.59          | 1.68       | 5.60                                                               | 81.13                      |
| 98.92             | 352.60            | 519.19          | 1.68       | 5.60                                                               | 81.13                      |
| 98.92             | 519.20            | 528.92          | 1.68       | 5.60                                                               | 81.13                      |
| 98.92             | 528.93            | 692.30          | 1.68       | 5.60                                                               | 81.06                      |
| 98.92             | 692.31            | 705.25          | 1.68       | 5.60                                                               | 78.26                      |
| 98.92             | 705.26            | 754.60          | 1.68       | 5.60                                                               | 76.23                      |
| 98.92             | 754.61            | 839.30          | 1.68       | 5.60                                                               | 76.23                      |
| 839.31            | 839.31            | 886.27          | 43.12      | 9.52                                                               | 76.23                      |
| 839.31            | 886.28            | 940.31          | 43.12      | 9.52                                                               | 70.63                      |
| 839.31            | 940.32            | 1,063.58        | 43.12      | 9.52                                                               | 64.75                      |
| 839.31            | 1,063.59          | 1,240.82        | 43.12      | 9.52                                                               | 58.73                      |
| 839.31            | 1,240.83          | 1,418.06        | 43.12      | 9.52                                                               | 50.54                      |
| 839.31            | 1,418.07          | 1,471.61        | 43.12      | 9.52                                                               | 43.40                      |
| 839.31            | 1,471.62          | 1,474.97        | 43.12      | 9.52                                                               | 35.42                      |
| 1,474.98          | 1,474.98          | 1,714.58        | 103.67     | 14.00                                                              | 35.42                      |
| 1,714.59          | 1,714.59          | 2,052.82        | 137.20     | 17.92                                                              | 35.42                      |
| 2,052.83          | 2,052.83          | 4,140.29        | 197.82     | 21.38                                                              | 35.42                      |
| 4,140.30          | 4,140.30          | 6,525.68        | 644.21     | 25.02                                                              | 35.42                      |
| 6,525.69          | 6,525.69          | 12,070.24       | 1,241.10   | 34.00                                                              | 35.42                      |

|           |           |             |          |       |       |
|-----------|-----------|-------------|----------|-------|-------|
| 12,070.25 | 12,070.25 | En adelante | 3,126.27 | 35.00 | 35.42 |
|-----------|-----------|-------------|----------|-------|-------|

Proporción de 0.95

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 98.91           | 0.00       | 1.65                                                               | 81.13                      |
| 98.92             | 98.92             | 352.59          | 1.61       | 5.50                                                               | 81.13                      |
| 98.92             | 352.60            | 519.19          | 1.61       | 5.50                                                               | 81.13                      |
| 98.92             | 519.20            | 528.92          | 1.61       | 5.50                                                               | 81.13                      |
| 98.92             | 528.93            | 692.30          | 1.61       | 5.50                                                               | 81.06                      |
| 98.92             | 692.31            | 705.25          | 1.61       | 5.50                                                               | 78.26                      |
| 98.92             | 705.26            | 754.60          | 1.61       | 5.50                                                               | 76.23                      |
| 98.92             | 754.61            | 839.30          | 1.61       | 5.50                                                               | 76.23                      |
| 839.31            | 839.31            | 886.27          | 42.35      | 9.35                                                               | 76.23                      |
| 839.31            | 886.28            | 940.31          | 42.35      | 9.35                                                               | 70.63                      |
| 839.31            | 940.32            | 1,063.58        | 42.35      | 9.35                                                               | 64.75                      |
| 839.31            | 1,063.59          | 1,240.82        | 42.35      | 9.35                                                               | 58.73                      |
| 839.31            | 1,240.83          | 1,418.06        | 42.35      | 9.35                                                               | 50.54                      |
| 839.31            | 1,418.07          | 1,471.61        | 42.35      | 9.35                                                               | 43.40                      |
| 839.31            | 1,471.62          | 1,474.97        | 42.35      | 9.35                                                               | 35.42                      |
| 1,474.98          | 1,474.98          | 1,714.58        | 101.78     | 13.75                                                              | 35.42                      |
| 1,714.59          | 1,714.59          | 2,052.82        | 134.75     | 17.60                                                              | 35.42                      |
| 2,052.83          | 2,052.83          | 4,140.29        | 194.25     | 21.12                                                              | 35.42                      |
| 4,140.30          | 4,140.30          | 6,525.68        | 635.11     | 24.82                                                              | 35.42                      |
| 6,525.69          | 6,525.69          | 12,070.24       | 1,227.17   | 34.00                                                              | 35.42                      |
| 12,070.25         | 12,070.25         | En adelante     | 3,112.34   | 35.00                                                              | 35.42                      |

Proporción de 0.96

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 98.91           | 0.00       | 1.62                                                               | 81.13                      |
| 98.92             | 98.92             | 352.59          | 1.61       | 5.40                                                               | 81.13                      |
| 98.92             | 352.60            | 519.19          | 1.61       | 5.40                                                               | 81.13                      |
| 98.92             | 519.20            | 528.92          | 1.61       | 5.40                                                               | 81.13                      |
| 98.92             | 528.93            | 692.30          | 1.61       | 5.40                                                               | 81.06                      |
| 98.92             | 692.31            | 705.25          | 1.61       | 5.40                                                               | 78.26                      |
| 98.92             | 705.26            | 754.60          | 1.61       | 5.40                                                               | 76.23                      |
| 98.92             | 754.61            | 839.30          | 1.61       | 5.40                                                               | 76.23                      |
| 839.31            | 839.31            | 886.27          | 41.58      | 9.18                                                               | 76.23                      |
| 839.31            | 886.28            | 940.31          | 41.58      | 9.18                                                               | 70.63                      |
| 839.31            | 940.32            | 1,063.58        | 41.58      | 9.18                                                               | 64.75                      |
| 839.31            | 1,063.59          | 1,240.82        | 41.58      | 9.18                                                               | 58.73                      |
| 839.31            | 1,240.83          | 1,418.06        | 41.58      | 9.18                                                               | 50.54                      |
| 839.31            | 1,418.07          | 1,471.61        | 41.58      | 9.18                                                               | 43.40                      |
| 839.31            | 1,471.62          | 1,474.97        | 41.58      | 9.18                                                               | 35.42                      |
| 1,474.98          | 1,474.98          | 1,714.58        | 99.96      | 13.50                                                              | 35.42                      |
| 1,714.59          | 1,714.59          | 2,052.82        | 132.30     | 17.28                                                              | 35.42                      |
| 2,052.83          | 2,052.83          | 4,140.29        | 190.75     | 20.86                                                              | 35.42                      |
| 4,140.30          | 4,140.30          | 6,525.68        | 626.08     | 24.62                                                              | 35.42                      |
| 6,525.69          | 6,525.69          | 12,070.24       | 1,213.31   | 34.00                                                              | 35.42                      |
| 12,070.25         | 12,070.25         | En adelante     | 3,098.41   | 35.00                                                              | 35.42                      |

Proporción de 0.97

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 98.91           | 0.00       | 1.59                                                               | 81.13                      |
| 98.92             | 98.92             | 352.59          | 1.54       | 5.30                                                               | 81.13                      |
| 98.92             | 352.60            | 519.19          | 1.54       | 5.30                                                               | 81.13                      |
| 98.92             | 519.20            | 528.92          | 1.54       | 5.30                                                               | 81.13                      |
| 98.92             | 528.93            | 692.30          | 1.54       | 5.30                                                               | 81.06                      |
| 98.92             | 692.31            | 705.25          | 1.54       | 5.30                                                               | 78.26                      |
| 98.92             | 705.26            | 754.60          | 1.54       | 5.30                                                               | 76.23                      |
| 98.92             | 754.61            | 839.30          | 1.54       | 5.30                                                               | 76.23                      |
| 839.31            | 839.31            | 886.27          | 40.81      | 9.01                                                               | 76.23                      |
| 839.31            | 886.28            | 940.31          | 40.81      | 9.01                                                               | 70.63                      |
| 839.31            | 940.32            | 1,063.58        | 40.81      | 9.01                                                               | 64.75                      |
| 839.31            | 1,063.59          | 1,240.82        | 40.81      | 9.01                                                               | 58.73                      |
| 839.31            | 1,240.83          | 1,418.06        | 40.81      | 9.01                                                               | 50.54                      |
| 839.31            | 1,418.07          | 1,471.61        | 40.81      | 9.01                                                               | 43.40                      |
| 839.31            | 1,471.62          | 1,474.97        | 40.81      | 9.01                                                               | 35.42                      |
| 1,474.98          | 1,474.98          | 1,714.58        | 98.07      | 13.25                                                              | 35.42                      |
| 1,714.59          | 1,714.59          | 2,052.82        | 129.85     | 16.96                                                              | 35.42                      |
| 2,052.83          | 2,052.83          | 4,140.29        | 187.18     | 20.59                                                              | 35.42                      |
| 4,140.30          | 4,140.30          | 6,525.68        | 617.05     | 24.41                                                              | 35.42                      |
| 6,525.69          | 6,525.69          | 12,070.24       | 1,199.38   | 34.00                                                              | 35.42                      |
| 12,070.25         | 12,070.25         | En adelante     | 3,084.48   | 35.00                                                              | 35.42                      |

Proporción de 0.98

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 98.91           | 0.00       | 1.56                                                               | 81.13                      |
| 98.92             | 98.92             | 352.59          | 1.54       | 5.20                                                               | 81.13                      |
| 98.92             | 352.60            | 519.19          | 1.54       | 5.20                                                               | 81.13                      |
| 98.92             | 519.20            | 528.92          | 1.54       | 5.20                                                               | 81.13                      |
| 98.92             | 528.93            | 692.30          | 1.54       | 5.20                                                               | 81.06                      |
| 98.92             | 692.31            | 705.25          | 1.54       | 5.20                                                               | 78.26                      |
| 98.92             | 705.26            | 754.60          | 1.54       | 5.20                                                               | 76.23                      |
| 98.92             | 754.61            | 839.30          | 1.54       | 5.20                                                               | 76.23                      |
| 839.31            | 839.31            | 886.27          | 40.04      | 8.84                                                               | 76.23                      |
| 839.31            | 886.28            | 940.31          | 40.04      | 8.84                                                               | 70.63                      |
| 839.31            | 940.32            | 1,063.58        | 40.04      | 8.84                                                               | 64.75                      |
| 839.31            | 1,063.59          | 1,240.82        | 40.04      | 8.84                                                               | 58.73                      |
| 839.31            | 1,240.83          | 1,418.06        | 40.04      | 8.84                                                               | 50.54                      |
| 839.31            | 1,418.07          | 1,471.61        | 40.04      | 8.84                                                               | 43.40                      |
| 839.31            | 1,471.62          | 1,474.97        | 40.04      | 8.84                                                               | 35.42                      |
| 1,474.98          | 1,474.98          | 1,714.58        | 96.25      | 13.00                                                              | 35.42                      |
| 1,714.59          | 1,714.59          | 2,052.82        | 127.40     | 16.64                                                              | 35.42                      |
| 2,052.83          | 2,052.83          | 4,140.29        | 183.68     | 20.33                                                              | 35.42                      |
| 4,140.30          | 4,140.30          | 6,525.68        | 608.02     | 24.21                                                              | 35.42                      |
| 6,525.69          | 6,525.69          | 12,070.24       | 1,185.45   | 34.00                                                              | 35.42                      |
| 12,070.25         | 12,070.25         | En adelante     | 3,070.62   | 35.00                                                              | 35.42                      |

Proporción de 0.99

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 98.91           | 0.00       | 1.53                                                               | 81.13                      |
| 98.92             | 98.92             | 352.59          | 1.54       | 5.10                                                               | 81.13                      |
| 98.92             | 352.60            | 519.19          | 1.54       | 5.10                                                               | 81.13                      |
| 98.92             | 519.20            | 528.92          | 1.54       | 5.10                                                               | 81.13                      |
| 98.92             | 528.93            | 692.30          | 1.54       | 5.10                                                               | 81.06                      |
| 98.92             | 692.31            | 705.25          | 1.54       | 5.10                                                               | 78.26                      |
| 98.92             | 705.26            | 754.60          | 1.54       | 5.10                                                               | 76.23                      |
| 98.92             | 754.61            | 839.30          | 1.54       | 5.10                                                               | 76.23                      |
| 839.31            | 839.31            | 886.27          | 39.27      | 8.67                                                               | 76.23                      |
| 839.31            | 886.28            | 940.31          | 39.27      | 8.67                                                               | 70.63                      |
| 839.31            | 940.32            | 1,063.58        | 39.27      | 8.67                                                               | 64.75                      |
| 839.31            | 1,063.59          | 1,240.82        | 39.27      | 8.67                                                               | 58.73                      |
| 839.31            | 1,240.83          | 1,418.06        | 39.27      | 8.67                                                               | 50.54                      |
| 839.31            | 1,418.07          | 1,471.61        | 39.27      | 8.67                                                               | 43.40                      |
| 839.31            | 1,471.62          | 1,474.97        | 39.27      | 8.67                                                               | 35.42                      |
| 1,474.98          | 1,474.98          | 1,714.58        | 94.43      | 12.75                                                              | 35.42                      |
| 1,714.59          | 1,714.59          | 2,052.82        | 124.95     | 16.32                                                              | 35.42                      |
| 2,052.83          | 2,052.83          | 4,140.29        | 180.11     | 20.06                                                              | 35.42                      |
| 4,140.30          | 4,140.30          | 6,525.68        | 598.99     | 24.00                                                              | 35.42                      |
| 6,525.69          | 6,525.69          | 12,070.24       | 1,171.59   | 34.00                                                              | 35.42                      |
| 12,070.25         | 12,070.25         | En adelante     | 3,056.69   | 35.00                                                              | 35.42                      |

Proporción de 1.00

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 98.91           | 0.00       | 1.50                                                               | 81.13                      |
| 98.92             | 98.92             | 352.59          | 1.47       | 5.00                                                               | 81.13                      |
| 98.92             | 352.60            | 519.19          | 1.47       | 5.00                                                               | 81.13                      |
| 98.92             | 519.20            | 528.92          | 1.47       | 5.00                                                               | 81.13                      |
| 98.92             | 528.93            | 692.30          | 1.47       | 5.00                                                               | 81.06                      |
| 98.92             | 692.31            | 705.25          | 1.47       | 5.00                                                               | 78.26                      |
| 98.92             | 705.26            | 754.60          | 1.47       | 5.00                                                               | 76.23                      |
| 98.92             | 754.61            | 839.30          | 1.47       | 5.00                                                               | 76.23                      |
| 839.31            | 839.31            | 886.27          | 38.50      | 8.50                                                               | 76.23                      |
| 839.31            | 886.28            | 940.31          | 38.50      | 8.50                                                               | 70.63                      |
| 839.31            | 940.32            | 1,063.58        | 38.50      | 8.50                                                               | 64.75                      |
| 839.31            | 1,063.59          | 1,240.82        | 38.50      | 8.50                                                               | 58.73                      |
| 839.31            | 1,240.83          | 1,418.06        | 38.50      | 8.50                                                               | 50.54                      |
| 839.31            | 1,418.07          | 1,471.61        | 38.50      | 8.50                                                               | 43.40                      |
| 839.31            | 1,471.62          | 1,474.97        | 38.50      | 8.50                                                               | 35.42                      |
| 1,474.98          | 1,474.98          | 1,714.58        | 92.54      | 12.50                                                              | 35.42                      |
| 1,714.59          | 1,714.59          | 2,052.82        | 122.50     | 16.00                                                              | 35.42                      |
| 2,052.83          | 2,052.83          | 4,140.29        | 176.61     | 19.80                                                              | 35.42                      |
| 4,140.30          | 4,140.30          | 6,525.68        | 589.89     | 23.80                                                              | 35.42                      |
| 6,525.69          | 6,525.69          | 12,070.24       | 1,157.66   | 34.00                                                              | 35.42                      |
| 12,070.25         | 12,070.25         | En adelante     | 3,042.76   | 35.00                                                              | 35.42                      |

**3. Tarifa aplicable cuando hagan pagos que correspondan a un periodo de 10 días, durante el primer semestre de 2002.**

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|------------------------------------------------------------------|
|-----------------|-----------------|------------|------------------------------------------------------------------|

| \$        | \$          | \$       | %     |
|-----------|-------------|----------|-------|
| 0.01      | 141.30      | 0.00     | 3.00  |
| 141.31    | 1,199.00    | 4.20     | 10.00 |
| 1,199.01  | 2,107.10    | 110.00   | 17.00 |
| 2,107.11  | 2,449.40    | 264.40   | 25.00 |
| 2,449.41  | 2,932.60    | 350.00   | 32.00 |
| 2,932.61  | 5,914.70    | 504.60   | 33.00 |
| 5,914.71  | 17,243.20   | 1,488.70 | 34.00 |
| 17,243.21 | En adelante | 5,340.30 | 35.00 |

**Tabla para la determinación del subsidio aplicable a la tarifa del numeral 3 del rubro B.**

| Límite inferior<br>\$ | Límite superior<br>\$ | Cuota fija<br>\$ | Por ciento de subsidio sobre impuesto marginal<br>% |
|-----------------------|-----------------------|------------------|-----------------------------------------------------|
| 0.01                  | 141.30                | 0.00             | 50.00                                               |
| 141.31                | 1,199.00              | 2.10             | 50.00                                               |
| 1,199.01              | 2,107.10              | 55.00            | 50.00                                               |
| 2,107.11              | 2,449.40              | 132.20           | 50.00                                               |
| 2,449.41              | 2,932.60              | 175.00           | 50.00                                               |
| 2,932.61              | 5,914.70              | 252.30           | 40.00                                               |
| 5,914.71              | 9,322.40              | 645.90           | 30.00                                               |
| 9,322.41              | En adelante           | 993.50           | 0.00                                                |

**Tabla que incluye el crédito al salario aplicable a la tarifa del numeral 3 del rubro B.**

| Monto de ingresos que sirven de base para calcular el impuesto |                         |                                  |
|----------------------------------------------------------------|-------------------------|----------------------------------|
| Para ingresos de<br>\$                                         | Hasta ingresos de<br>\$ | Crédito al salario decenal<br>\$ |
| 0.01                                                           | 503.70                  | 115.90                           |
| 503.71                                                         | 741.70                  | 115.90                           |
| 741.71                                                         | 755.60                  | 115.90                           |
| 755.61                                                         | 989.00                  | 115.80                           |
| 989.01                                                         | 1,007.50                | 111.80                           |
| 1,007.51                                                       | 1,078.00                | 108.90                           |
| 1,078.01                                                       | 1,266.10                | 108.90                           |
| 1,266.11                                                       | 1,343.30                | 100.90                           |
| 1,343.31                                                       | 1,519.40                | 92.50                            |
| 1,519.41                                                       | 1,772.60                | 83.90                            |
| 1,772.61                                                       | 2,025.80                | 72.20                            |
| 2,025.81                                                       | 2,102.30                | 62.00                            |
| 2,102.31                                                       | En adelante             | 50.60                            |

**Tarifas con proporciones redondeadas que incluyen el subsidio, aplicables a las tarifas del numeral 3 del rubro B.**

Proporción de 0.51

| Límite inferior<br>1<br>\$ | Límite inferior<br>2<br>\$ | Límite superior<br>\$ | Cuota fija<br>\$ | Por ciento para aplicarse sobre el excedente del límite inferior 1<br>% | Crédito al salario decenal<br>\$ |
|----------------------------|----------------------------|-----------------------|------------------|-------------------------------------------------------------------------|----------------------------------|
| 0.01                       | 0.01                       | 141.30                | 0.00             | 2.97                                                                    | 115.90                           |
| 141.31                     | 141.31                     | 503.70                | 4.20             | 9.90                                                                    | 115.90                           |
| 141.31                     | 503.71                     | 741.70                | 4.20             | 9.90                                                                    | 115.90                           |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 141.31    | 741.71    | 755.60      | 4.20     | 9.90  | 115.90 |
| 141.31    | 755.61    | 989.00      | 4.20     | 9.90  | 115.80 |
| 141.31    | 989.01    | 1,007.50    | 4.20     | 9.90  | 111.80 |
| 141.31    | 1,007.51  | 1,078.00    | 4.20     | 9.90  | 108.90 |
| 141.31    | 1,078.01  | 1,199.00    | 4.20     | 9.90  | 108.90 |
| 1,199.01  | 1,199.01  | 1,266.10    | 108.90   | 16.83 | 108.90 |
| 1,199.01  | 1,266.11  | 1,343.30    | 108.90   | 16.83 | 100.90 |
| 1,199.01  | 1,343.31  | 1,519.40    | 108.90   | 16.83 | 92.50  |
| 1,199.01  | 1,519.41  | 1,772.60    | 108.90   | 16.83 | 83.90  |
| 1,199.01  | 1,772.61  | 2,025.80    | 108.90   | 16.83 | 72.20  |
| 1,199.01  | 2,025.81  | 2,102.30    | 108.90   | 16.83 | 62.00  |
| 1,199.01  | 2,102.31  | 2,107.10    | 108.90   | 16.83 | 50.60  |
| 2,107.11  | 2,107.11  | 2,449.40    | 261.80   | 24.75 | 50.60  |
| 2,449.41  | 2,449.41  | 2,932.60    | 346.50   | 31.68 | 50.60  |
| 2,932.61  | 2,932.61  | 5,914.70    | 499.60   | 32.74 | 50.60  |
| 5,914.71  | 5,914.71  | 9,322.40    | 1,475.80 | 33.80 | 50.60  |
| 9,322.41  | 9,322.41  | 17,243.20   | 2,627.40 | 34.00 | 50.60  |
| 17,243.21 | 17,243.21 | En adelante | 5,320.50 | 35.00 | 50.60  |

Proporción de 0.52

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 141.30          | 0.00       | 2.94                                                               | 115.90                     |
| 141.31            | 141.31            | 503.70          | 4.20       | 9.80                                                               | 115.90                     |
| 141.31            | 503.71            | 741.70          | 4.20       | 9.80                                                               | 115.90                     |
| 141.31            | 741.71            | 755.60          | 4.20       | 9.80                                                               | 115.90                     |
| 141.31            | 755.61            | 989.00          | 4.20       | 9.80                                                               | 115.80                     |
| 141.31            | 989.01            | 1,007.50        | 4.20       | 9.80                                                               | 111.80                     |
| 141.31            | 1,007.51          | 1,078.00        | 4.20       | 9.80                                                               | 108.90                     |
| 141.31            | 1,078.01          | 1,199.00        | 4.20       | 9.80                                                               | 108.90                     |
| 1,199.01          | 1,199.01          | 1,266.10        | 107.80     | 16.66                                                              | 108.90                     |
| 1,199.01          | 1,266.11          | 1,343.30        | 107.80     | 16.66                                                              | 100.90                     |
| 1,199.01          | 1,343.31          | 1,519.40        | 107.80     | 16.66                                                              | 92.50                      |
| 1,199.01          | 1,519.41          | 1,772.60        | 107.80     | 16.66                                                              | 83.90                      |
| 1,199.01          | 1,772.61          | 2,025.80        | 107.80     | 16.66                                                              | 72.20                      |
| 1,199.01          | 2,025.81          | 2,102.30        | 107.80     | 16.66                                                              | 62.00                      |
| 1,199.01          | 2,102.31          | 2,107.10        | 107.80     | 16.66                                                              | 50.60                      |
| 2,107.11          | 2,107.11          | 2,449.40        | 259.10     | 24.50                                                              | 50.60                      |
| 2,449.41          | 2,449.41          | 2,932.60        | 343.00     | 31.36                                                              | 50.60                      |
| 2,932.61          | 2,932.61          | 5,914.70        | 494.50     | 32.47                                                              | 50.60                      |
| 5,914.71          | 5,914.71          | 9,322.40        | 1,462.80   | 33.59                                                              | 50.60                      |
| 9,322.41          | 9,322.41          | 17,243.20       | 2,607.60   | 34.00                                                              | 50.60                      |
| 17,243.21         | 17,243.21         | En adelante     | 5,300.60   | 35.00                                                              | 50.60                      |

Proporción de 0.53

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 141.30          | 0.00       | 2.91                                                               | 115.90                     |
| 141.31            | 141.31            | 503.70          | 4.10       | 9.70                                                               | 115.90                     |
| 141.31            | 503.71            | 741.70          | 4.10       | 9.70                                                               | 115.90                     |
| 141.31            | 741.71            | 755.60          | 4.10       | 9.70                                                               | 115.90                     |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 141.31    | 755.61    | 989.00      | 4.10     | 9.70  | 115.80 |
| 141.31    | 989.01    | 1,007.50    | 4.10     | 9.70  | 111.80 |
| 141.31    | 1,007.51  | 1,078.00    | 4.10     | 9.70  | 108.90 |
| 141.31    | 1,078.01  | 1,199.00    | 4.10     | 9.70  | 108.90 |
| 1,199.01  | 1,199.01  | 1,266.10    | 106.70   | 16.49 | 108.90 |
| 1,199.01  | 1,266.11  | 1,343.30    | 106.70   | 16.49 | 100.90 |
| 1,199.01  | 1,343.31  | 1,519.40    | 106.70   | 16.49 | 92.50  |
| 1,199.01  | 1,519.41  | 1,772.60    | 106.70   | 16.49 | 83.90  |
| 1,199.01  | 1,772.61  | 2,025.80    | 106.70   | 16.49 | 72.20  |
| 1,199.01  | 2,025.81  | 2,102.30    | 106.70   | 16.49 | 62.00  |
| 1,199.01  | 2,102.31  | 2,107.10    | 106.70   | 16.49 | 50.60  |
| 2,107.11  | 2,107.11  | 2,449.40    | 256.50   | 24.25 | 50.60  |
| 2,449.41  | 2,449.41  | 2,932.60    | 339.50   | 31.04 | 50.60  |
| 2,932.61  | 2,932.61  | 5,914.70    | 489.50   | 32.21 | 50.60  |
| 5,914.71  | 5,914.71  | 9,322.40    | 1,449.90 | 33.39 | 50.60  |
| 9,322.41  | 9,322.41  | 17,243.20   | 2,587.70 | 34.00 | 50.60  |
| 17,243.21 | 17,243.21 | En adelante | 5,280.70 | 35.00 | 50.60  |

Proporción de 0.54

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 141.30          | 0.00       | 2.88                                                               | 115.90                     |
| 141.31            | 141.31            | 503.70          | 4.10       | 9.60                                                               | 115.90                     |
| 141.31            | 503.71            | 741.70          | 4.10       | 9.60                                                               | 115.90                     |
| 141.31            | 741.71            | 755.60          | 4.10       | 9.60                                                               | 115.90                     |
| 141.31            | 755.61            | 989.00          | 4.10       | 9.60                                                               | 115.80                     |
| 141.31            | 989.01            | 1,007.50        | 4.10       | 9.60                                                               | 111.80                     |
| 141.31            | 1,007.51          | 1,078.00        | 4.10       | 9.60                                                               | 108.90                     |
| 141.31            | 1,078.01          | 1,199.00        | 4.10       | 9.60                                                               | 108.90                     |
| 1,199.01          | 1,199.01          | 1,266.10        | 105.60     | 16.32                                                              | 108.90                     |
| 1,199.01          | 1,266.11          | 1,343.30        | 105.60     | 16.32                                                              | 100.90                     |
| 1,199.01          | 1,343.31          | 1,519.40        | 105.60     | 16.32                                                              | 92.50                      |
| 1,199.01          | 1,519.41          | 1,772.60        | 105.60     | 16.32                                                              | 83.90                      |
| 1,199.01          | 1,772.61          | 2,025.80        | 105.60     | 16.32                                                              | 72.20                      |
| 1,199.01          | 2,025.81          | 2,102.30        | 105.60     | 16.32                                                              | 62.00                      |
| 1,199.01          | 2,102.31          | 2,107.10        | 105.60     | 16.32                                                              | 50.60                      |
| 2,107.11          | 2,107.11          | 2,449.40        | 253.80     | 24.00                                                              | 50.60                      |
| 2,449.41          | 2,449.41          | 2,932.60        | 336.00     | 30.72                                                              | 50.60                      |
| 2,932.61          | 2,932.61          | 5,914.70        | 484.40     | 31.94                                                              | 50.60                      |
| 5,914.71          | 5,914.71          | 9,322.40        | 1,437.00   | 33.18                                                              | 50.60                      |
| 9,322.41          | 9,322.41          | 17,243.20       | 2,567.80   | 34.00                                                              | 50.60                      |
| 17,243.21         | 17,243.21         | En adelante     | 5,260.90   | 35.00                                                              | 50.60                      |

Proporción de 0.55

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 141.30          | 0.00       | 2.85                                                               | 115.90                     |
| 141.31            | 141.31            | 503.70          | 4.00       | 9.50                                                               | 115.90                     |
| 141.31            | 503.71            | 741.70          | 4.00       | 9.50                                                               | 115.90                     |
| 141.31            | 741.71            | 755.60          | 4.00       | 9.50                                                               | 115.90                     |
| 141.31            | 755.61            | 989.00          | 4.00       | 9.50                                                               | 115.80                     |
| 141.31            | 989.01            | 1,007.50        | 4.00       | 9.50                                                               | 111.80                     |
| 141.31            | 1,007.51          | 1,078.00        | 4.00       | 9.50                                                               | 108.90                     |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 141.31    | 1,078.01  | 1,199.00    | 4.00     | 9.50  | 108.90 |
| 1,199.01  | 1,199.01  | 1,266.10    | 104.50   | 16.15 | 108.90 |
| 1,199.01  | 1,266.11  | 1,343.30    | 104.50   | 16.15 | 100.90 |
| 1,199.01  | 1,343.31  | 1,519.40    | 104.50   | 16.15 | 92.50  |
| 1,199.01  | 1,519.41  | 1,772.60    | 104.50   | 16.15 | 83.90  |
| 1,199.01  | 1,772.61  | 2,025.80    | 104.50   | 16.15 | 72.20  |
| 1,199.01  | 2,025.81  | 2,102.30    | 104.50   | 16.15 | 62.00  |
| 1,199.01  | 2,102.31  | 2,107.10    | 104.50   | 16.15 | 50.60  |
| 2,107.11  | 2,107.11  | 2,449.40    | 251.20   | 23.75 | 50.60  |
| 2,449.41  | 2,449.41  | 2,932.60    | 332.50   | 30.40 | 50.60  |
| 2,932.61  | 2,932.61  | 5,914.70    | 479.40   | 31.68 | 50.60  |
| 5,914.71  | 5,914.71  | 9,322.40    | 1,424.10 | 32.98 | 50.60  |
| 9,322.41  | 9,322.41  | 17,243.20   | 2,547.90 | 34.00 | 50.60  |
| 17,243.21 | 17,243.21 | En adelante | 5,241.00 | 35.00 | 50.60  |

Proporción de 0.56

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 141.30          | 0.00       | 2.82                                                               | 115.90                     |
| 141.31            | 141.31            | 503.70          | 4.00       | 9.40                                                               | 115.90                     |
| 141.31            | 503.71            | 741.70          | 4.00       | 9.40                                                               | 115.90                     |
| 141.31            | 741.71            | 755.60          | 4.00       | 9.40                                                               | 115.90                     |
| 141.31            | 755.61            | 989.00          | 4.00       | 9.40                                                               | 115.80                     |
| 141.31            | 989.01            | 1,007.50        | 4.00       | 9.40                                                               | 111.80                     |
| 141.31            | 1,007.51          | 1,078.00        | 4.00       | 9.40                                                               | 108.90                     |
| 141.31            | 1,078.01          | 1,199.00        | 4.00       | 9.40                                                               | 108.90                     |
| 1,199.01          | 1,199.01          | 1,266.10        | 103.40     | 15.98                                                              | 108.90                     |
| 1,199.01          | 1,266.11          | 1,343.30        | 103.40     | 15.98                                                              | 100.90                     |
| 1,199.01          | 1,343.31          | 1,519.40        | 103.40     | 15.98                                                              | 92.50                      |
| 1,199.01          | 1,519.41          | 1,772.60        | 103.40     | 15.98                                                              | 83.90                      |
| 1,199.01          | 1,772.61          | 2,025.80        | 103.40     | 15.98                                                              | 72.20                      |
| 1,199.01          | 2,025.81          | 2,102.30        | 103.40     | 15.98                                                              | 62.00                      |
| 1,199.01          | 2,102.31          | 2,107.10        | 103.40     | 15.98                                                              | 50.60                      |
| 2,107.11          | 2,107.11          | 2,449.40        | 248.50     | 23.50                                                              | 50.60                      |
| 2,449.41          | 2,449.41          | 2,932.60        | 329.00     | 30.08                                                              | 50.60                      |
| 2,932.61          | 2,932.61          | 5,914.70        | 474.30     | 31.42                                                              | 50.60                      |
| 5,914.71          | 5,914.71          | 9,322.40        | 1,411.20   | 32.78                                                              | 50.60                      |
| 9,322.41          | 9,322.41          | 17,243.20       | 2,528.10   | 34.00                                                              | 50.60                      |
| 17,243.21         | 17,243.21         | En adelante     | 5,221.10   | 35.00                                                              | 50.60                      |

Proporción de 0.57

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 141.30          | 0.00       | 2.79                                                               | 115.90                     |
| 141.31            | 141.31            | 503.70          | 3.90       | 9.30                                                               | 115.90                     |
| 141.31            | 503.71            | 741.70          | 3.90       | 9.30                                                               | 115.90                     |
| 141.31            | 741.71            | 755.60          | 3.90       | 9.30                                                               | 115.90                     |
| 141.31            | 755.61            | 989.00          | 3.90       | 9.30                                                               | 115.80                     |
| 141.31            | 989.01            | 1,007.50        | 3.90       | 9.30                                                               | 111.80                     |
| 141.31            | 1,007.51          | 1,078.00        | 3.90       | 9.30                                                               | 108.90                     |
| 141.31            | 1,078.01          | 1,199.00        | 3.90       | 9.30                                                               | 108.90                     |
| 1,199.01          | 1,199.01          | 1,266.10        | 102.30     | 15.81                                                              | 108.90                     |
| 1,199.01          | 1,266.11          | 1,343.30        | 102.30     | 15.81                                                              | 100.90                     |

|           |           |             |          |       |       |
|-----------|-----------|-------------|----------|-------|-------|
| 1,199.01  | 1,343.31  | 1,519.40    | 102.30   | 15.81 | 92.50 |
| 1,199.01  | 1,519.41  | 1,772.60    | 102.30   | 15.81 | 83.90 |
| 1,199.01  | 1,772.61  | 2,025.80    | 102.30   | 15.81 | 72.20 |
| 1,199.01  | 2,025.81  | 2,102.30    | 102.30   | 15.81 | 62.00 |
| 1,199.01  | 2,102.31  | 2,107.10    | 102.30   | 15.81 | 50.60 |
| 2,107.11  | 2,107.11  | 2,449.40    | 245.90   | 23.25 | 50.60 |
| 2,449.41  | 2,449.41  | 2,932.60    | 325.50   | 29.76 | 50.60 |
| 2,932.61  | 2,932.61  | 5,914.70    | 469.30   | 31.15 | 50.60 |
| 5,914.71  | 5,914.71  | 9,322.40    | 1,398.30 | 32.57 | 50.60 |
| 9,322.41  | 9,322.41  | 17,243.20   | 2,508.20 | 34.00 | 50.60 |
| 17,243.21 | 17,243.21 | En adelante | 5,201.30 | 35.00 | 50.60 |

Proporción de 0.58

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 141.30          | 0.00       | 2.76                                                               | 115.90                     |
| 141.31            | 141.31            | 503.70          | 3.90       | 9.20                                                               | 115.90                     |
| 141.31            | 503.71            | 741.70          | 3.90       | 9.20                                                               | 115.90                     |
| 141.31            | 741.71            | 755.60          | 3.90       | 9.20                                                               | 115.90                     |
| 141.31            | 755.61            | 989.00          | 3.90       | 9.20                                                               | 115.80                     |
| 141.31            | 989.01            | 1,007.50        | 3.90       | 9.20                                                               | 111.80                     |
| 141.31            | 1,007.51          | 1,078.00        | 3.90       | 9.20                                                               | 108.90                     |
| 141.31            | 1,078.01          | 1,199.00        | 3.90       | 9.20                                                               | 108.90                     |
| 1,199.01          | 1,199.01          | 1,266.10        | 101.20     | 15.64                                                              | 108.90                     |
| 1,199.01          | 1,266.11          | 1,343.30        | 101.20     | 15.64                                                              | 100.90                     |
| 1,199.01          | 1,343.31          | 1,519.40        | 101.20     | 15.64                                                              | 92.50                      |
| 1,199.01          | 1,519.41          | 1,772.60        | 101.20     | 15.64                                                              | 83.90                      |
| 1,199.01          | 1,772.61          | 2,025.80        | 101.20     | 15.64                                                              | 72.20                      |
| 1,199.01          | 2,025.81          | 2,102.30        | 101.20     | 15.64                                                              | 62.00                      |
| 1,199.01          | 2,102.31          | 2,107.10        | 101.20     | 15.64                                                              | 50.60                      |
| 2,107.11          | 2,107.11          | 2,449.40        | 243.20     | 23.00                                                              | 50.60                      |
| 2,449.41          | 2,449.41          | 2,932.60        | 322.00     | 29.44                                                              | 50.60                      |
| 2,932.61          | 2,932.61          | 5,914.70        | 464.20     | 30.89                                                              | 50.60                      |
| 5,914.71          | 5,914.71          | 9,322.40        | 1,385.30   | 32.37                                                              | 50.60                      |
| 9,322.41          | 9,322.41          | 17,243.20       | 2,488.30   | 34.00                                                              | 50.60                      |
| 17,243.21         | 17,243.21         | En adelante     | 5,181.40   | 35.00                                                              | 50.60                      |

Proporción de 0.59

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 141.30          | 0.00       | 2.73                                                               | 115.90                     |
| 141.31            | 141.31            | 503.70          | 3.90       | 9.10                                                               | 115.90                     |
| 141.31            | 503.71            | 741.70          | 3.90       | 9.10                                                               | 115.90                     |
| 141.31            | 741.71            | 755.60          | 3.90       | 9.10                                                               | 115.90                     |
| 141.31            | 755.61            | 989.00          | 3.90       | 9.10                                                               | 115.80                     |
| 141.31            | 989.01            | 1,007.50        | 3.90       | 9.10                                                               | 111.80                     |
| 141.31            | 1,007.51          | 1,078.00        | 3.90       | 9.10                                                               | 108.90                     |
| 141.31            | 1,078.01          | 1,199.00        | 3.90       | 9.10                                                               | 108.90                     |
| 1,199.01          | 1,199.01          | 1,266.10        | 100.10     | 15.47                                                              | 108.90                     |
| 1,199.01          | 1,266.11          | 1,343.30        | 100.10     | 15.47                                                              | 100.90                     |
| 1,199.01          | 1,343.31          | 1,519.40        | 100.10     | 15.47                                                              | 92.50                      |
| 1,199.01          | 1,519.41          | 1,772.60        | 100.10     | 15.47                                                              | 83.90                      |
| 1,199.01          | 1,772.61          | 2,025.80        | 100.10     | 15.47                                                              | 72.20                      |

|           |           |             |          |       |       |
|-----------|-----------|-------------|----------|-------|-------|
| 1,199.01  | 2,025.81  | 2,102.30    | 100.10   | 15.47 | 62.00 |
| 1,199.01  | 2,102.31  | 2,107.10    | 100.10   | 15.47 | 50.60 |
| 2,107.11  | 2,107.11  | 2,449.40    | 240.60   | 22.75 | 50.60 |
| 2,449.41  | 2,449.41  | 2,932.60    | 318.50   | 29.12 | 50.60 |
| 2,932.61  | 2,932.61  | 5,914.70    | 459.20   | 30.62 | 50.60 |
| 5,914.71  | 5,914.71  | 9,322.40    | 1,372.40 | 32.16 | 50.60 |
| 9,322.41  | 9,322.41  | 17,243.20   | 2,468.50 | 34.00 | 50.60 |
| 17,243.21 | 17,243.21 | En adelante | 5,161.50 | 35.00 | 50.60 |

Proporción de 0.60

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 141.30          | 0.00       | 2.70                                                               | 115.90                     |
| 141.31            | 141.31            | 503.70          | 3.80       | 9.00                                                               | 115.90                     |
| 141.31            | 503.71            | 741.70          | 3.80       | 9.00                                                               | 115.90                     |
| 141.31            | 741.71            | 755.60          | 3.80       | 9.00                                                               | 115.90                     |
| 141.31            | 755.61            | 989.00          | 3.80       | 9.00                                                               | 115.80                     |
| 141.31            | 989.01            | 1,007.50        | 3.80       | 9.00                                                               | 111.80                     |
| 141.31            | 1,007.51          | 1,078.00        | 3.80       | 9.00                                                               | 108.90                     |
| 141.31            | 1,078.01          | 1,199.00        | 3.80       | 9.00                                                               | 108.90                     |
| 1,199.01          | 1,199.01          | 1,266.10        | 99.00      | 15.30                                                              | 108.90                     |
| 1,199.01          | 1,266.11          | 1,343.30        | 99.00      | 15.30                                                              | 100.90                     |
| 1,199.01          | 1,343.31          | 1,519.40        | 99.00      | 15.30                                                              | 92.50                      |
| 1,199.01          | 1,519.41          | 1,772.60        | 99.00      | 15.30                                                              | 83.90                      |
| 1,199.01          | 1,772.61          | 2,025.80        | 99.00      | 15.30                                                              | 72.20                      |
| 1,199.01          | 2,025.81          | 2,102.30        | 99.00      | 15.30                                                              | 62.00                      |
| 1,199.01          | 2,102.31          | 2,107.10        | 99.00      | 15.30                                                              | 50.60                      |
| 2,107.11          | 2,107.11          | 2,449.40        | 238.00     | 22.50                                                              | 50.60                      |
| 2,449.41          | 2,449.41          | 2,932.60        | 315.00     | 28.80                                                              | 50.60                      |
| 2,932.61          | 2,932.61          | 5,914.70        | 454.10     | 30.36                                                              | 50.60                      |
| 5,914.71          | 5,914.71          | 9,322.40        | 1,359.50   | 31.96                                                              | 50.60                      |
| 9,322.41          | 9,322.41          | 17,243.20       | 2,448.60   | 34.00                                                              | 50.60                      |
| 17,243.21         | 17,243.21         | En adelante     | 5,141.60   | 35.00                                                              | 50.60                      |

Proporción de 0.61

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 141.30          | 0.00       | 2.67                                                               | 115.90                     |
| 141.31            | 141.31            | 503.70          | 3.80       | 8.90                                                               | 115.90                     |
| 141.31            | 503.71            | 741.70          | 3.80       | 8.90                                                               | 115.90                     |
| 141.31            | 741.71            | 755.60          | 3.80       | 8.90                                                               | 115.90                     |
| 141.31            | 755.61            | 989.00          | 3.80       | 8.90                                                               | 115.80                     |
| 141.31            | 989.01            | 1,007.50        | 3.80       | 8.90                                                               | 111.80                     |
| 141.31            | 1,007.51          | 1,078.00        | 3.80       | 8.90                                                               | 108.90                     |
| 141.31            | 1,078.01          | 1,199.00        | 3.80       | 8.90                                                               | 108.90                     |
| 1,199.01          | 1,199.01          | 1,266.10        | 97.90      | 15.13                                                              | 108.90                     |
| 1,199.01          | 1,266.11          | 1,343.30        | 97.90      | 15.13                                                              | 100.90                     |
| 1,199.01          | 1,343.31          | 1,519.40        | 97.90      | 15.13                                                              | 92.50                      |
| 1,199.01          | 1,519.41          | 1,772.60        | 97.90      | 15.13                                                              | 83.90                      |
| 1,199.01          | 1,772.61          | 2,025.80        | 97.90      | 15.13                                                              | 72.20                      |
| 1,199.01          | 2,025.81          | 2,102.30        | 97.90      | 15.13                                                              | 62.00                      |
| 1,199.01          | 2,102.31          | 2,107.10        | 97.90      | 15.13                                                              | 50.60                      |
| 2,107.11          | 2,107.11          | 2,449.40        | 235.30     | 22.25                                                              | 50.60                      |

|           |           |             |          |       |       |
|-----------|-----------|-------------|----------|-------|-------|
| 2,449.41  | 2,449.41  | 2,932.60    | 311.50   | 28.48 | 50.60 |
| 2,932.61  | 2,932.61  | 5,914.70    | 449.10   | 30.10 | 50.60 |
| 5,914.71  | 5,914.71  | 9,322.40    | 1,346.60 | 31.76 | 50.60 |
| 9,322.41  | 9,322.41  | 17,243.20   | 2,428.70 | 34.00 | 50.60 |
| 17,243.21 | 17,243.21 | En adelante | 5,121.80 | 35.00 | 50.60 |

Proporción de 0.62

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 141.30          | 0.00       | 2.64                                                               | 115.90                     |
| 141.31            | 141.31            | 503.70          | 3.70       | 8.80                                                               | 115.90                     |
| 141.31            | 503.71            | 741.70          | 3.70       | 8.80                                                               | 115.90                     |
| 141.31            | 741.71            | 755.60          | 3.70       | 8.80                                                               | 115.90                     |
| 141.31            | 755.61            | 989.00          | 3.70       | 8.80                                                               | 115.80                     |
| 141.31            | 989.01            | 1,007.50        | 3.70       | 8.80                                                               | 111.80                     |
| 141.31            | 1,007.51          | 1,078.00        | 3.70       | 8.80                                                               | 108.90                     |
| 141.31            | 1,078.01          | 1,199.00        | 3.70       | 8.80                                                               | 108.90                     |
| 1,199.01          | 1,199.01          | 1,266.10        | 96.80      | 14.96                                                              | 108.90                     |
| 1,199.01          | 1,266.11          | 1,343.30        | 96.80      | 14.96                                                              | 100.90                     |
| 1,199.01          | 1,343.31          | 1,519.40        | 96.80      | 14.96                                                              | 92.50                      |
| 1,199.01          | 1,519.41          | 1,772.60        | 96.80      | 14.96                                                              | 83.90                      |
| 1,199.01          | 1,772.61          | 2,025.80        | 96.80      | 14.96                                                              | 72.20                      |
| 1,199.01          | 2,025.81          | 2,102.30        | 96.80      | 14.96                                                              | 62.00                      |
| 1,199.01          | 2,102.31          | 2,107.10        | 96.80      | 14.96                                                              | 50.60                      |
| 2,107.11          | 2,107.11          | 2,449.40        | 232.70     | 22.00                                                              | 50.60                      |
| 2,449.41          | 2,449.41          | 2,932.60        | 308.00     | 28.16                                                              | 50.60                      |
| 2,932.61          | 2,932.61          | 5,914.70        | 444.00     | 29.83                                                              | 50.60                      |
| 5,914.71          | 5,914.71          | 9,322.40        | 1,333.70   | 31.55                                                              | 50.60                      |
| 9,322.41          | 9,322.41          | 17,243.20       | 2,408.90   | 34.00                                                              | 50.60                      |
| 17,243.21         | 17,243.21         | En adelante     | 5,101.90   | 35.00                                                              | 50.60                      |

Proporción de 0.63

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 141.30          | 0.00       | 2.61                                                               | 115.90                     |
| 141.31            | 141.31            | 503.70          | 3.70       | 8.70                                                               | 115.90                     |
| 141.31            | 503.71            | 741.70          | 3.70       | 8.70                                                               | 115.90                     |
| 141.31            | 741.71            | 755.60          | 3.70       | 8.70                                                               | 115.90                     |
| 141.31            | 755.61            | 989.00          | 3.70       | 8.70                                                               | 115.80                     |
| 141.31            | 989.01            | 1,007.50        | 3.70       | 8.70                                                               | 111.80                     |
| 141.31            | 1,007.51          | 1,078.00        | 3.70       | 8.70                                                               | 108.90                     |
| 141.31            | 1,078.01          | 1,199.00        | 3.70       | 8.70                                                               | 108.90                     |
| 1,199.01          | 1,199.01          | 1,266.10        | 95.70      | 14.79                                                              | 108.90                     |
| 1,199.01          | 1,266.11          | 1,343.30        | 95.70      | 14.79                                                              | 100.90                     |
| 1,199.01          | 1,343.31          | 1,519.40        | 95.70      | 14.79                                                              | 92.50                      |
| 1,199.01          | 1,519.41          | 1,772.60        | 95.70      | 14.79                                                              | 83.90                      |
| 1,199.01          | 1,772.61          | 2,025.80        | 95.70      | 14.79                                                              | 72.20                      |
| 1,199.01          | 2,025.81          | 2,102.30        | 95.70      | 14.79                                                              | 62.00                      |
| 1,199.01          | 2,102.31          | 2,107.10        | 95.70      | 14.79                                                              | 50.60                      |
| 2,107.11          | 2,107.11          | 2,449.40        | 230.00     | 21.75                                                              | 50.60                      |
| 2,449.41          | 2,449.41          | 2,932.60        | 304.50     | 27.84                                                              | 50.60                      |
| 2,932.61          | 2,932.61          | 5,914.70        | 439.00     | 29.57                                                              | 50.60                      |
| 5,914.71          | 5,914.71          | 9,322.40        | 1,320.70   | 31.35                                                              | 50.60                      |

|           |           |             |          |       |       |
|-----------|-----------|-------------|----------|-------|-------|
| 9,322.41  | 9,322.41  | 17,243.20   | 2,389.00 | 34.00 | 50.60 |
| 17,243.21 | 17,243.21 | En adelante | 5,082.00 | 35.00 | 50.60 |

Proporción de 0.64

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 141.30          | 0.00       | 2.58                                                               | 115.90                     |
| 141.31            | 141.31            | 503.70          | 3.60       | 8.60                                                               | 115.90                     |
| 141.31            | 503.71            | 741.70          | 3.60       | 8.60                                                               | 115.90                     |
| 141.31            | 741.71            | 755.60          | 3.60       | 8.60                                                               | 115.90                     |
| 141.31            | 755.61            | 989.00          | 3.60       | 8.60                                                               | 115.80                     |
| 141.31            | 989.01            | 1,007.50        | 3.60       | 8.60                                                               | 111.80                     |
| 141.31            | 1,007.51          | 1,078.00        | 3.60       | 8.60                                                               | 108.90                     |
| 141.31            | 1,078.01          | 1,199.00        | 3.60       | 8.60                                                               | 108.90                     |
| 1,199.01          | 1,199.01          | 1,266.10        | 94.60      | 14.62                                                              | 108.90                     |
| 1,199.01          | 1,266.11          | 1,343.30        | 94.60      | 14.62                                                              | 100.90                     |
| 1,199.01          | 1,343.31          | 1,519.40        | 94.60      | 14.62                                                              | 92.50                      |
| 1,199.01          | 1,519.41          | 1,772.60        | 94.60      | 14.62                                                              | 83.90                      |
| 1,199.01          | 1,772.61          | 2,025.80        | 94.60      | 14.62                                                              | 72.20                      |
| 1,199.01          | 2,025.81          | 2,102.30        | 94.60      | 14.62                                                              | 62.00                      |
| 1,199.01          | 2,102.31          | 2,107.10        | 94.60      | 14.62                                                              | 50.60                      |
| 2,107.11          | 2,107.11          | 2,449.40        | 227.40     | 21.50                                                              | 50.60                      |
| 2,449.41          | 2,449.41          | 2,932.60        | 301.00     | 27.52                                                              | 50.60                      |
| 2,932.61          | 2,932.61          | 5,914.70        | 434.00     | 29.30                                                              | 50.60                      |
| 5,914.71          | 5,914.71          | 9,322.40        | 1,307.80   | 31.14                                                              | 50.60                      |
| 9,322.41          | 9,322.41          | 17,243.20       | 2,369.10   | 34.00                                                              | 50.60                      |
| 17,243.21         | 17,243.21         | En adelante     | 5,062.20   | 35.00                                                              | 50.60                      |

Proporción de 0.65

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 141.30          | 0.00       | 2.55                                                               | 115.90                     |
| 141.31            | 141.31            | 503.70          | 3.60       | 8.50                                                               | 115.90                     |
| 141.31            | 503.71            | 741.70          | 3.60       | 8.50                                                               | 115.90                     |
| 141.31            | 741.71            | 755.60          | 3.60       | 8.50                                                               | 115.90                     |
| 141.31            | 755.61            | 989.00          | 3.60       | 8.50                                                               | 115.80                     |
| 141.31            | 989.01            | 1,007.50        | 3.60       | 8.50                                                               | 111.80                     |
| 141.31            | 1,007.51          | 1,078.00        | 3.60       | 8.50                                                               | 108.90                     |
| 141.31            | 1,078.01          | 1,199.00        | 3.60       | 8.50                                                               | 108.90                     |
| 1,199.01          | 1,199.01          | 1,266.10        | 93.50      | 14.45                                                              | 108.90                     |
| 1,199.01          | 1,266.11          | 1,343.30        | 93.50      | 14.45                                                              | 100.90                     |
| 1,199.01          | 1,343.31          | 1,519.40        | 93.50      | 14.45                                                              | 92.50                      |
| 1,199.01          | 1,519.41          | 1,772.60        | 93.50      | 14.45                                                              | 83.90                      |
| 1,199.01          | 1,772.61          | 2,025.80        | 93.50      | 14.45                                                              | 72.20                      |
| 1,199.01          | 2,025.81          | 2,102.30        | 93.50      | 14.45                                                              | 62.00                      |
| 1,199.01          | 2,102.31          | 2,107.10        | 93.50      | 14.45                                                              | 50.60                      |
| 2,107.11          | 2,107.11          | 2,449.40        | 224.70     | 21.25                                                              | 50.60                      |
| 2,449.41          | 2,449.41          | 2,932.60        | 297.50     | 27.20                                                              | 50.60                      |
| 2,932.61          | 2,932.61          | 5,914.70        | 428.90     | 29.04                                                              | 50.60                      |
| 5,914.71          | 5,914.71          | 9,322.40        | 1,294.90   | 30.94                                                              | 50.60                      |
| 9,322.41          | 9,322.41          | 17,243.20       | 2,349.20   | 34.00                                                              | 50.60                      |
| 17,243.21         | 17,243.21         | En adelante     | 5,042.30   | 35.00                                                              | 50.60                      |

Proporción de 0.66

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 141.30          | 0.00       | 2.52                                                               | 115.90                     |
| 141.31            | 141.31            | 503.70          | 3.60       | 8.40                                                               | 115.90                     |
| 141.31            | 503.71            | 741.70          | 3.60       | 8.40                                                               | 115.90                     |
| 141.31            | 741.71            | 755.60          | 3.60       | 8.40                                                               | 115.90                     |
| 141.31            | 755.61            | 989.00          | 3.60       | 8.40                                                               | 115.80                     |
| 141.31            | 989.01            | 1,007.50        | 3.60       | 8.40                                                               | 111.80                     |
| 141.31            | 1,007.51          | 1,078.00        | 3.60       | 8.40                                                               | 108.90                     |
| 141.31            | 1,078.01          | 1,199.00        | 3.60       | 8.40                                                               | 108.90                     |
| 1,199.01          | 1,199.01          | 1,266.10        | 92.40      | 14.28                                                              | 108.90                     |
| 1,199.01          | 1,266.11          | 1,343.30        | 92.40      | 14.28                                                              | 100.90                     |
| 1,199.01          | 1,343.31          | 1,519.40        | 92.40      | 14.28                                                              | 92.50                      |
| 1,199.01          | 1,519.41          | 1,772.60        | 92.40      | 14.28                                                              | 83.90                      |
| 1,199.01          | 1,772.61          | 2,025.80        | 92.40      | 14.28                                                              | 72.20                      |
| 1,199.01          | 2,025.81          | 2,102.30        | 92.40      | 14.28                                                              | 62.00                      |
| 1,199.01          | 2,102.31          | 2,107.10        | 92.40      | 14.28                                                              | 50.60                      |
| 2,107.11          | 2,107.11          | 2,449.40        | 222.10     | 21.00                                                              | 50.60                      |
| 2,449.41          | 2,449.41          | 2,932.60        | 294.00     | 26.88                                                              | 50.60                      |
| 2,932.61          | 2,932.61          | 5,914.70        | 423.90     | 28.78                                                              | 50.60                      |
| 5,914.71          | 5,914.71          | 9,322.40        | 1,282.00   | 30.74                                                              | 50.60                      |
| 9,322.41          | 9,322.41          | 17,243.20       | 2,329.40   | 34.00                                                              | 50.60                      |
| 17,243.21         | 17,243.21         | En adelante     | 5,022.40   | 35.00                                                              | 50.60                      |

Proporción de 0.67

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 141.30          | 0.00       | 2.49                                                               | 115.90                     |
| 141.31            | 141.31            | 503.70          | 3.50       | 8.30                                                               | 115.90                     |
| 141.31            | 503.71            | 741.70          | 3.50       | 8.30                                                               | 115.90                     |
| 141.31            | 741.71            | 755.60          | 3.50       | 8.30                                                               | 115.90                     |
| 141.31            | 755.61            | 989.00          | 3.50       | 8.30                                                               | 115.80                     |
| 141.31            | 989.01            | 1,007.50        | 3.50       | 8.30                                                               | 111.80                     |
| 141.31            | 1,007.51          | 1,078.00        | 3.50       | 8.30                                                               | 108.90                     |
| 141.31            | 1,078.01          | 1,199.00        | 3.50       | 8.30                                                               | 108.90                     |
| 1,199.01          | 1,199.01          | 1,266.10        | 91.30      | 14.11                                                              | 108.90                     |
| 1,199.01          | 1,266.11          | 1,343.30        | 91.30      | 14.11                                                              | 100.90                     |
| 1,199.01          | 1,343.31          | 1,519.40        | 91.30      | 14.11                                                              | 92.50                      |
| 1,199.01          | 1,519.41          | 1,772.60        | 91.30      | 14.11                                                              | 83.90                      |
| 1,199.01          | 1,772.61          | 2,025.80        | 91.30      | 14.11                                                              | 72.20                      |
| 1,199.01          | 2,025.81          | 2,102.30        | 91.30      | 14.11                                                              | 62.00                      |
| 1,199.01          | 2,102.31          | 2,107.10        | 91.30      | 14.11                                                              | 50.60                      |
| 2,107.11          | 2,107.11          | 2,449.40        | 219.50     | 20.75                                                              | 50.60                      |
| 2,449.41          | 2,449.41          | 2,932.60        | 290.50     | 26.56                                                              | 50.60                      |
| 2,932.61          | 2,932.61          | 5,914.70        | 418.80     | 28.51                                                              | 50.60                      |
| 5,914.71          | 5,914.71          | 9,322.40        | 1,269.10   | 30.53                                                              | 50.60                      |
| 9,322.41          | 9,322.41          | 17,243.20       | 2,309.50   | 34.00                                                              | 50.60                      |
| 17,243.21         | 17,243.21         | En adelante     | 5,002.60   | 35.00                                                              | 50.60                      |

Proporción de 0.68

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 141.30          | 0.00       | 2.46                                                               | 115.90                     |
| 141.31            | 141.31            | 503.70          | 3.50       | 8.20                                                               | 115.90                     |
| 141.31            | 503.71            | 741.70          | 3.50       | 8.20                                                               | 115.90                     |
| 141.31            | 741.71            | 755.60          | 3.50       | 8.20                                                               | 115.90                     |
| 141.31            | 755.61            | 989.00          | 3.50       | 8.20                                                               | 115.80                     |
| 141.31            | 989.01            | 1,007.50        | 3.50       | 8.20                                                               | 111.80                     |
| 141.31            | 1,007.51          | 1,078.00        | 3.50       | 8.20                                                               | 108.90                     |
| 141.31            | 1,078.01          | 1,199.00        | 3.50       | 8.20                                                               | 108.90                     |
| 1,199.01          | 1,199.01          | 1,266.10        | 90.20      | 13.94                                                              | 108.90                     |
| 1,199.01          | 1,266.11          | 1,343.30        | 90.20      | 13.94                                                              | 100.90                     |
| 1,199.01          | 1,343.31          | 1,519.40        | 90.20      | 13.94                                                              | 92.50                      |
| 1,199.01          | 1,519.41          | 1,772.60        | 90.20      | 13.94                                                              | 83.90                      |
| 1,199.01          | 1,772.61          | 2,025.80        | 90.20      | 13.94                                                              | 72.20                      |
| 1,199.01          | 2,025.81          | 2,102.30        | 90.20      | 13.94                                                              | 62.00                      |
| 1,199.01          | 2,102.31          | 2,107.10        | 90.20      | 13.94                                                              | 50.60                      |
| 2,107.11          | 2,107.11          | 2,449.40        | 216.80     | 20.50                                                              | 50.60                      |
| 2,449.41          | 2,449.41          | 2,932.60        | 287.00     | 26.24                                                              | 50.60                      |
| 2,932.61          | 2,932.61          | 5,914.70        | 413.80     | 28.25                                                              | 50.60                      |
| 5,914.71          | 5,914.71          | 9,322.40        | 1,256.10   | 30.33                                                              | 50.60                      |
| 9,322.41          | 9,322.41          | 17,243.20       | 2,289.60   | 34.00                                                              | 50.60                      |
| 17,243.21         | 17,243.21         | En adelante     | 4,982.70   | 35.00                                                              | 50.60                      |

Proporción de 0.69

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 141.30          | 0.00       | 2.43                                                               | 115.90                     |
| 141.31            | 141.31            | 503.70          | 3.40       | 8.10                                                               | 115.90                     |
| 141.31            | 503.71            | 741.70          | 3.40       | 8.10                                                               | 115.90                     |
| 141.31            | 741.71            | 755.60          | 3.40       | 8.10                                                               | 115.90                     |
| 141.31            | 755.61            | 989.00          | 3.40       | 8.10                                                               | 115.80                     |
| 141.31            | 989.01            | 1,007.50        | 3.40       | 8.10                                                               | 111.80                     |
| 141.31            | 1,007.51          | 1,078.00        | 3.40       | 8.10                                                               | 108.90                     |
| 141.31            | 1,078.01          | 1,199.00        | 3.40       | 8.10                                                               | 108.90                     |
| 1,199.01          | 1,199.01          | 1,266.10        | 89.10      | 13.77                                                              | 108.90                     |
| 1,199.01          | 1,266.11          | 1,343.30        | 89.10      | 13.77                                                              | 100.90                     |
| 1,199.01          | 1,343.31          | 1,519.40        | 89.10      | 13.77                                                              | 92.50                      |
| 1,199.01          | 1,519.41          | 1,772.60        | 89.10      | 13.77                                                              | 83.90                      |
| 1,199.01          | 1,772.61          | 2,025.80        | 89.10      | 13.77                                                              | 72.20                      |
| 1,199.01          | 2,025.81          | 2,102.30        | 89.10      | 13.77                                                              | 62.00                      |
| 1,199.01          | 2,102.31          | 2,107.10        | 89.10      | 13.77                                                              | 50.60                      |
| 2,107.11          | 2,107.11          | 2,449.40        | 214.20     | 20.25                                                              | 50.60                      |
| 2,449.41          | 2,449.41          | 2,932.60        | 283.50     | 25.92                                                              | 50.60                      |
| 2,932.61          | 2,932.61          | 5,914.70        | 408.70     | 27.98                                                              | 50.60                      |
| 5,914.71          | 5,914.71          | 9,322.40        | 1,243.20   | 30.12                                                              | 50.60                      |
| 9,322.41          | 9,322.41          | 17,243.20       | 2,269.80   | 34.00                                                              | 50.60                      |
| 17,243.21         | 17,243.21         | En adelante     | 4,962.80   | 35.00                                                              | 50.60                      |

Proporción de 0.70

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 141.30          | 0.00       | 2.40                                                               | 115.90                     |
| 141.31            | 141.31            | 503.70          | 3.40       | 8.00                                                               | 115.90                     |
| 141.31            | 503.71            | 741.70          | 3.40       | 8.00                                                               | 115.90                     |
| 141.31            | 741.71            | 755.60          | 3.40       | 8.00                                                               | 115.90                     |
| 141.31            | 755.61            | 989.00          | 3.40       | 8.00                                                               | 115.80                     |
| 141.31            | 989.01            | 1,007.50        | 3.40       | 8.00                                                               | 111.80                     |
| 141.31            | 1,007.51          | 1,078.00        | 3.40       | 8.00                                                               | 108.90                     |
| 141.31            | 1,078.01          | 1,199.00        | 3.40       | 8.00                                                               | 108.90                     |
| 1,199.01          | 1,199.01          | 1,266.10        | 88.00      | 13.60                                                              | 108.90                     |
| 1,199.01          | 1,266.11          | 1,343.30        | 88.00      | 13.60                                                              | 100.90                     |
| 1,199.01          | 1,343.31          | 1,519.40        | 88.00      | 13.60                                                              | 92.50                      |
| 1,199.01          | 1,519.41          | 1,772.60        | 88.00      | 13.60                                                              | 83.90                      |
| 1,199.01          | 1,772.61          | 2,025.80        | 88.00      | 13.60                                                              | 72.20                      |
| 1,199.01          | 2,025.81          | 2,102.30        | 88.00      | 13.60                                                              | 62.00                      |
| 1,199.01          | 2,102.31          | 2,107.10        | 88.00      | 13.60                                                              | 50.60                      |
| 2,107.11          | 2,107.11          | 2,449.40        | 211.50     | 20.00                                                              | 50.60                      |
| 2,449.41          | 2,449.41          | 2,932.60        | 280.00     | 25.60                                                              | 50.60                      |
| 2,932.61          | 2,932.61          | 5,914.70        | 403.70     | 27.72                                                              | 50.60                      |
| 5,914.71          | 5,914.71          | 9,322.40        | 1,230.30   | 29.92                                                              | 50.60                      |
| 9,322.41          | 9,322.41          | 17,243.20       | 2,249.90   | 34.00                                                              | 50.60                      |
| 17,243.21         | 17,243.21         | En adelante     | 4,942.90   | 35.00                                                              | 50.60                      |

Proporción de 0.71

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 141.30          | 0.00       | 2.37                                                               | 115.90                     |
| 141.31            | 141.31            | 503.70          | 3.30       | 7.90                                                               | 115.90                     |
| 141.31            | 503.71            | 741.70          | 3.30       | 7.90                                                               | 115.90                     |
| 141.31            | 741.71            | 755.60          | 3.30       | 7.90                                                               | 115.90                     |
| 141.31            | 755.61            | 989.00          | 3.30       | 7.90                                                               | 115.80                     |
| 141.31            | 989.01            | 1,007.50        | 3.30       | 7.90                                                               | 111.80                     |
| 141.31            | 1,007.51          | 1,078.00        | 3.30       | 7.90                                                               | 108.90                     |
| 141.31            | 1,078.01          | 1,199.00        | 3.30       | 7.90                                                               | 108.90                     |
| 1,199.01          | 1,199.01          | 1,266.10        | 86.90      | 13.43                                                              | 108.90                     |
| 1,199.01          | 1,266.11          | 1,343.30        | 86.90      | 13.43                                                              | 100.90                     |
| 1,199.01          | 1,343.31          | 1,519.40        | 86.90      | 13.43                                                              | 92.50                      |
| 1,199.01          | 1,519.41          | 1,772.60        | 86.90      | 13.43                                                              | 83.90                      |
| 1,199.01          | 1,772.61          | 2,025.80        | 86.90      | 13.43                                                              | 72.20                      |
| 1,199.01          | 2,025.81          | 2,102.30        | 86.90      | 13.43                                                              | 62.00                      |
| 1,199.01          | 2,102.31          | 2,107.10        | 86.90      | 13.43                                                              | 50.60                      |
| 2,107.11          | 2,107.11          | 2,449.40        | 208.90     | 19.75                                                              | 50.60                      |
| 2,449.41          | 2,449.41          | 2,932.60        | 276.50     | 25.28                                                              | 50.60                      |
| 2,932.61          | 2,932.61          | 5,914.70        | 398.60     | 27.46                                                              | 50.60                      |
| 5,914.71          | 5,914.71          | 9,322.40        | 1,217.40   | 29.72                                                              | 50.60                      |
| 9,322.41          | 9,322.41          | 17,243.20       | 2,230.00   | 34.00                                                              | 50.60                      |
| 17,243.21         | 17,243.21         | En adelante     | 4,923.10   | 35.00                                                              | 50.60                      |

Proporción de 0.72

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 141.30          | 0.00       | 2.34                                                               | 115.90                     |
| 141.31            | 141.31            | 503.70          | 3.30       | 7.80                                                               | 115.90                     |
| 141.31            | 503.71            | 741.70          | 3.30       | 7.80                                                               | 115.90                     |
| 141.31            | 741.71            | 755.60          | 3.30       | 7.80                                                               | 115.90                     |
| 141.31            | 755.61            | 989.00          | 3.30       | 7.80                                                               | 115.80                     |
| 141.31            | 989.01            | 1,007.50        | 3.30       | 7.80                                                               | 111.80                     |
| 141.31            | 1,007.51          | 1,078.00        | 3.30       | 7.80                                                               | 108.90                     |
| 141.31            | 1,078.01          | 1,199.00        | 3.30       | 7.80                                                               | 108.90                     |
| 1,199.01          | 1,199.01          | 1,266.10        | 85.80      | 13.26                                                              | 108.90                     |
| 1,199.01          | 1,266.11          | 1,343.30        | 85.80      | 13.26                                                              | 100.90                     |
| 1,199.01          | 1,343.31          | 1,519.40        | 85.80      | 13.26                                                              | 92.50                      |
| 1,199.01          | 1,519.41          | 1,772.60        | 85.80      | 13.26                                                              | 83.90                      |
| 1,199.01          | 1,772.61          | 2,025.80        | 85.80      | 13.26                                                              | 72.20                      |
| 1,199.01          | 2,025.81          | 2,102.30        | 85.80      | 13.26                                                              | 62.00                      |
| 1,199.01          | 2,102.31          | 2,107.10        | 85.80      | 13.26                                                              | 50.60                      |
| 2,107.11          | 2,107.11          | 2,449.40        | 206.20     | 19.50                                                              | 50.60                      |
| 2,449.41          | 2,449.41          | 2,932.60        | 273.00     | 24.96                                                              | 50.60                      |
| 2,932.61          | 2,932.61          | 5,914.70        | 393.60     | 27.19                                                              | 50.60                      |
| 5,914.71          | 5,914.71          | 9,322.40        | 1,204.50   | 29.51                                                              | 50.60                      |
| 9,322.41          | 9,322.41          | 17,243.20       | 2,210.20   | 34.00                                                              | 50.60                      |
| 17,243.21         | 17,243.21         | En adelante     | 4,903.20   | 35.00                                                              | 50.60                      |

Proporción de 0.73

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 141.30          | 0.00       | 2.31                                                               | 115.90                     |
| 141.31            | 141.31            | 503.70          | 3.30       | 7.70                                                               | 115.90                     |
| 141.31            | 503.71            | 741.70          | 3.30       | 7.70                                                               | 115.90                     |
| 141.31            | 741.71            | 755.60          | 3.30       | 7.70                                                               | 115.90                     |
| 141.31            | 755.61            | 989.00          | 3.30       | 7.70                                                               | 115.80                     |
| 141.31            | 989.01            | 1,007.50        | 3.30       | 7.70                                                               | 111.80                     |
| 141.31            | 1,007.51          | 1,078.00        | 3.30       | 7.70                                                               | 108.90                     |
| 141.31            | 1,078.01          | 1,199.00        | 3.30       | 7.70                                                               | 108.90                     |
| 1,199.01          | 1,199.01          | 1,266.10        | 84.70      | 13.09                                                              | 108.90                     |
| 1,199.01          | 1,266.11          | 1,343.30        | 84.70      | 13.09                                                              | 100.90                     |
| 1,199.01          | 1,343.31          | 1,519.40        | 84.70      | 13.09                                                              | 92.50                      |
| 1,199.01          | 1,519.41          | 1,772.60        | 84.70      | 13.09                                                              | 83.90                      |
| 1,199.01          | 1,772.61          | 2,025.80        | 84.70      | 13.09                                                              | 72.20                      |
| 1,199.01          | 2,025.81          | 2,102.30        | 84.70      | 13.09                                                              | 62.00                      |
| 1,199.01          | 2,102.31          | 2,107.10        | 84.70      | 13.09                                                              | 50.60                      |
| 2,107.11          | 2,107.11          | 2,449.40        | 203.60     | 19.25                                                              | 50.60                      |
| 2,449.41          | 2,449.41          | 2,932.60        | 269.50     | 24.64                                                              | 50.60                      |
| 2,932.61          | 2,932.61          | 5,914.70        | 388.50     | 26.93                                                              | 50.60                      |
| 5,914.71          | 5,914.71          | 9,322.40        | 1,191.60   | 29.31                                                              | 50.60                      |
| 9,322.41          | 9,322.41          | 17,243.20       | 2,190.30   | 34.00                                                              | 50.60                      |
| 17,243.21         | 17,243.21         | En adelante     | 4,883.30   | 35.00                                                              | 50.60                      |

Proporción de 0.74

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 141.30          | 0.00       | 2.28                                                               | 115.90                     |
| 141.31            | 141.31            | 503.70          | 3.20       | 7.60                                                               | 115.90                     |
| 141.31            | 503.71            | 741.70          | 3.20       | 7.60                                                               | 115.90                     |
| 141.31            | 741.71            | 755.60          | 3.20       | 7.60                                                               | 115.90                     |
| 141.31            | 755.61            | 989.00          | 3.20       | 7.60                                                               | 115.80                     |
| 141.31            | 989.01            | 1,007.50        | 3.20       | 7.60                                                               | 111.80                     |
| 141.31            | 1,007.51          | 1,078.00        | 3.20       | 7.60                                                               | 108.90                     |
| 141.31            | 1,078.01          | 1,199.00        | 3.20       | 7.60                                                               | 108.90                     |
| 1,199.01          | 1,199.01          | 1,266.10        | 83.60      | 12.92                                                              | 108.90                     |
| 1,199.01          | 1,266.11          | 1,343.30        | 83.60      | 12.92                                                              | 100.90                     |
| 1,199.01          | 1,343.31          | 1,519.40        | 83.60      | 12.92                                                              | 92.50                      |
| 1,199.01          | 1,519.41          | 1,772.60        | 83.60      | 12.92                                                              | 83.90                      |
| 1,199.01          | 1,772.61          | 2,025.80        | 83.60      | 12.92                                                              | 72.20                      |
| 1,199.01          | 2,025.81          | 2,102.30        | 83.60      | 12.92                                                              | 62.00                      |
| 1,199.01          | 2,102.31          | 2,107.10        | 83.60      | 12.92                                                              | 50.60                      |
| 2,107.11          | 2,107.11          | 2,449.40        | 200.90     | 19.00                                                              | 50.60                      |
| 2,449.41          | 2,449.41          | 2,932.60        | 266.00     | 24.32                                                              | 50.60                      |
| 2,932.61          | 2,932.61          | 5,914.70        | 383.50     | 26.66                                                              | 50.60                      |
| 5,914.71          | 5,914.71          | 9,322.40        | 1,178.60   | 29.10                                                              | 50.60                      |
| 9,322.41          | 9,322.41          | 17,243.20       | 2,170.40   | 34.00                                                              | 50.60                      |
| 17,243.21         | 17,243.21         | En adelante     | 4,863.50   | 35.00                                                              | 50.60                      |

Proporción de 0.75

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 141.30          | 0.00       | 2.25                                                               | 115.90                     |
| 141.31            | 141.31            | 503.70          | 3.20       | 7.50                                                               | 115.90                     |
| 141.31            | 503.71            | 741.70          | 3.20       | 7.50                                                               | 115.90                     |
| 141.31            | 741.71            | 755.60          | 3.20       | 7.50                                                               | 115.90                     |
| 141.31            | 755.61            | 989.00          | 3.20       | 7.50                                                               | 115.80                     |
| 141.31            | 989.01            | 1,007.50        | 3.20       | 7.50                                                               | 111.80                     |
| 141.31            | 1,007.51          | 1,078.00        | 3.20       | 7.50                                                               | 108.90                     |
| 141.31            | 1,078.01          | 1,199.00        | 3.20       | 7.50                                                               | 108.90                     |
| 1,199.01          | 1,199.01          | 1,266.10        | 82.50      | 12.75                                                              | 108.90                     |
| 1,199.01          | 1,266.11          | 1,343.30        | 82.50      | 12.75                                                              | 100.90                     |
| 1,199.01          | 1,343.31          | 1,519.40        | 82.50      | 12.75                                                              | 92.50                      |
| 1,199.01          | 1,519.41          | 1,772.60        | 82.50      | 12.75                                                              | 83.90                      |
| 1,199.01          | 1,772.61          | 2,025.80        | 82.50      | 12.75                                                              | 72.20                      |
| 1,199.01          | 2,025.81          | 2,102.30        | 82.50      | 12.75                                                              | 62.00                      |
| 1,199.01          | 2,102.31          | 2,107.10        | 82.50      | 12.75                                                              | 50.60                      |
| 2,107.11          | 2,107.11          | 2,449.40        | 198.30     | 18.75                                                              | 50.60                      |
| 2,449.41          | 2,449.41          | 2,932.60        | 262.50     | 24.00                                                              | 50.60                      |
| 2,932.61          | 2,932.61          | 5,914.70        | 378.50     | 26.40                                                              | 50.60                      |
| 5,914.71          | 5,914.71          | 9,322.40        | 1,165.70   | 28.90                                                              | 50.60                      |
| 9,322.41          | 9,322.41          | 17,243.20       | 2,150.50   | 34.00                                                              | 50.60                      |
| 17,243.21         | 17,243.21         | En adelante     | 4,843.60   | 35.00                                                              | 50.60                      |

Proporción de 0.76

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 141.30          | 0.00       | 2.22                                                               | 115.90                     |
| 141.31            | 141.31            | 503.70          | 3.10       | 7.40                                                               | 115.90                     |
| 141.31            | 503.71            | 741.70          | 3.10       | 7.40                                                               | 115.90                     |
| 141.31            | 741.71            | 755.60          | 3.10       | 7.40                                                               | 115.90                     |
| 141.31            | 755.61            | 989.00          | 3.10       | 7.40                                                               | 115.80                     |
| 141.31            | 989.01            | 1,007.50        | 3.10       | 7.40                                                               | 111.80                     |
| 141.31            | 1,007.51          | 1,078.00        | 3.10       | 7.40                                                               | 108.90                     |
| 141.31            | 1,078.01          | 1,199.00        | 3.10       | 7.40                                                               | 108.90                     |
| 1,199.01          | 1,199.01          | 1,266.10        | 81.40      | 12.58                                                              | 108.90                     |
| 1,199.01          | 1,266.11          | 1,343.30        | 81.40      | 12.58                                                              | 100.90                     |
| 1,199.01          | 1,343.31          | 1,519.40        | 81.40      | 12.58                                                              | 92.50                      |
| 1,199.01          | 1,519.41          | 1,772.60        | 81.40      | 12.58                                                              | 83.90                      |
| 1,199.01          | 1,772.61          | 2,025.80        | 81.40      | 12.58                                                              | 72.20                      |
| 1,199.01          | 2,025.81          | 2,102.30        | 81.40      | 12.58                                                              | 62.00                      |
| 1,199.01          | 2,102.31          | 2,107.10        | 81.40      | 12.58                                                              | 50.60                      |
| 2,107.11          | 2,107.11          | 2,449.40        | 195.70     | 18.50                                                              | 50.60                      |
| 2,449.41          | 2,449.41          | 2,932.60        | 259.00     | 23.68                                                              | 50.60                      |
| 2,932.61          | 2,932.61          | 5,914.70        | 373.40     | 26.14                                                              | 50.60                      |
| 5,914.71          | 5,914.71          | 9,322.40        | 1,152.80   | 28.70                                                              | 50.60                      |
| 9,322.41          | 9,322.41          | 17,243.20       | 2,130.70   | 34.00                                                              | 50.60                      |
| 17,243.21         | 17,243.21         | En adelante     | 4,823.70   | 35.00                                                              | 50.60                      |

Proporción de 0.77

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 141.30          | 0.00       | 2.19                                                               | 115.90                     |
| 141.31            | 141.31            | 503.70          | 3.10       | 7.30                                                               | 115.90                     |
| 141.31            | 503.71            | 741.70          | 3.10       | 7.30                                                               | 115.90                     |
| 141.31            | 741.71            | 755.60          | 3.10       | 7.30                                                               | 115.90                     |
| 141.31            | 755.61            | 989.00          | 3.10       | 7.30                                                               | 115.80                     |
| 141.31            | 989.01            | 1,007.50        | 3.10       | 7.30                                                               | 111.80                     |
| 141.31            | 1,007.51          | 1,078.00        | 3.10       | 7.30                                                               | 108.90                     |
| 141.31            | 1,078.01          | 1,199.00        | 3.10       | 7.30                                                               | 108.90                     |
| 1,199.01          | 1,199.01          | 1,266.10        | 80.30      | 12.41                                                              | 108.90                     |
| 1,199.01          | 1,266.11          | 1,343.30        | 80.30      | 12.41                                                              | 100.90                     |
| 1,199.01          | 1,343.31          | 1,519.40        | 80.30      | 12.41                                                              | 92.50                      |
| 1,199.01          | 1,519.41          | 1,772.60        | 80.30      | 12.41                                                              | 83.90                      |
| 1,199.01          | 1,772.61          | 2,025.80        | 80.30      | 12.41                                                              | 72.20                      |
| 1,199.01          | 2,025.81          | 2,102.30        | 80.30      | 12.41                                                              | 62.00                      |
| 1,199.01          | 2,102.31          | 2,107.10        | 80.30      | 12.41                                                              | 50.60                      |
| 2,107.11          | 2,107.11          | 2,449.40        | 193.00     | 18.25                                                              | 50.60                      |
| 2,449.41          | 2,449.41          | 2,932.60        | 255.50     | 23.36                                                              | 50.60                      |
| 2,932.61          | 2,932.61          | 5,914.70        | 368.40     | 25.87                                                              | 50.60                      |
| 5,914.71          | 5,914.71          | 9,322.40        | 1,139.90   | 28.49                                                              | 50.60                      |
| 9,322.41          | 9,322.41          | 17,243.20       | 2,110.80   | 34.00                                                              | 50.60                      |
| 17,243.21         | 17,243.21         | En adelante     | 4,803.80   | 35.00                                                              | 50.60                      |

Proporción de 0.78

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 141.30          | 0.00       | 2.16                                                               | 115.90                     |
| 141.31            | 141.31            | 503.70          | 3.10       | 7.20                                                               | 115.90                     |
| 141.31            | 503.71            | 741.70          | 3.10       | 7.20                                                               | 115.90                     |
| 141.31            | 741.71            | 755.60          | 3.10       | 7.20                                                               | 115.90                     |
| 141.31            | 755.61            | 989.00          | 3.10       | 7.20                                                               | 115.80                     |
| 141.31            | 989.01            | 1,007.50        | 3.10       | 7.20                                                               | 111.80                     |
| 141.31            | 1,007.51          | 1,078.00        | 3.10       | 7.20                                                               | 108.90                     |
| 141.31            | 1,078.01          | 1,199.00        | 3.10       | 7.20                                                               | 108.90                     |
| 1,199.01          | 1,199.01          | 1,266.10        | 79.20      | 12.24                                                              | 108.90                     |
| 1,199.01          | 1,266.11          | 1,343.30        | 79.20      | 12.24                                                              | 100.90                     |
| 1,199.01          | 1,343.31          | 1,519.40        | 79.20      | 12.24                                                              | 92.50                      |
| 1,199.01          | 1,519.41          | 1,772.60        | 79.20      | 12.24                                                              | 83.90                      |
| 1,199.01          | 1,772.61          | 2,025.80        | 79.20      | 12.24                                                              | 72.20                      |
| 1,199.01          | 2,025.81          | 2,102.30        | 79.20      | 12.24                                                              | 62.00                      |
| 1,199.01          | 2,102.31          | 2,107.10        | 79.20      | 12.24                                                              | 50.60                      |
| 2,107.11          | 2,107.11          | 2,449.40        | 190.40     | 18.00                                                              | 50.60                      |
| 2,449.41          | 2,449.41          | 2,932.60        | 252.00     | 23.04                                                              | 50.60                      |
| 2,932.61          | 2,932.61          | 5,914.70        | 363.30     | 25.61                                                              | 50.60                      |
| 5,914.71          | 5,914.71          | 9,322.40        | 1,127.00   | 28.29                                                              | 50.60                      |
| 9,322.41          | 9,322.41          | 17,243.20       | 2,090.90   | 34.00                                                              | 50.60                      |
| 17,243.21         | 17,243.21         | En adelante     | 4,784.00   | 35.00                                                              | 50.60                      |

Proporción de 0.79

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 141.30          | 0.00       | 2.13                                                               | 115.90                     |
| 141.31            | 141.31            | 503.70          | 3.00       | 7.10                                                               | 115.90                     |
| 141.31            | 503.71            | 741.70          | 3.00       | 7.10                                                               | 115.90                     |
| 141.31            | 741.71            | 755.60          | 3.00       | 7.10                                                               | 115.90                     |
| 141.31            | 755.61            | 989.00          | 3.00       | 7.10                                                               | 115.80                     |
| 141.31            | 989.01            | 1,007.50        | 3.00       | 7.10                                                               | 111.80                     |
| 141.31            | 1,007.51          | 1,078.00        | 3.00       | 7.10                                                               | 108.90                     |
| 141.31            | 1,078.01          | 1,199.00        | 3.00       | 7.10                                                               | 108.90                     |
| 1,199.01          | 1,199.01          | 1,266.10        | 78.10      | 12.07                                                              | 108.90                     |
| 1,199.01          | 1,266.11          | 1,343.30        | 78.10      | 12.07                                                              | 100.90                     |
| 1,199.01          | 1,343.31          | 1,519.40        | 78.10      | 12.07                                                              | 92.50                      |
| 1,199.01          | 1,519.41          | 1,772.60        | 78.10      | 12.07                                                              | 83.90                      |
| 1,199.01          | 1,772.61          | 2,025.80        | 78.10      | 12.07                                                              | 72.20                      |
| 1,199.01          | 2,025.81          | 2,102.30        | 78.10      | 12.07                                                              | 62.00                      |
| 1,199.01          | 2,102.31          | 2,107.10        | 78.10      | 12.07                                                              | 50.60                      |
| 2,107.11          | 2,107.11          | 2,449.40        | 187.70     | 17.75                                                              | 50.60                      |
| 2,449.41          | 2,449.41          | 2,932.60        | 248.50     | 22.72                                                              | 50.60                      |
| 2,932.61          | 2,932.61          | 5,914.70        | 358.30     | 25.34                                                              | 50.60                      |
| 5,914.71          | 5,914.71          | 9,322.40        | 1,114.00   | 28.08                                                              | 50.60                      |
| 9,322.41          | 9,322.41          | 17,243.20       | 2,071.10   | 34.00                                                              | 50.60                      |
| 17,243.21         | 17,243.21         | En adelante     | 4,764.10   | 35.00                                                              | 50.60                      |

Proporción de 0.80

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|

| \$        | \$        | \$          | \$       | %     | \$     |
|-----------|-----------|-------------|----------|-------|--------|
| 0.01      | 0.01      | 141.30      | 0.00     | 2.10  | 115.90 |
| 141.31    | 141.31    | 503.70      | 3.00     | 7.00  | 115.90 |
| 141.31    | 503.71    | 741.70      | 3.00     | 7.00  | 115.90 |
| 141.31    | 741.71    | 755.60      | 3.00     | 7.00  | 115.90 |
| 141.31    | 755.61    | 989.00      | 3.00     | 7.00  | 115.80 |
| 141.31    | 989.01    | 1,007.50    | 3.00     | 7.00  | 111.80 |
| 141.31    | 1,007.51  | 1,078.00    | 3.00     | 7.00  | 108.90 |
| 141.31    | 1,078.01  | 1,199.00    | 3.00     | 7.00  | 108.90 |
| 1,199.01  | 1,199.01  | 1,266.10    | 77.00    | 11.90 | 108.90 |
| 1,199.01  | 1,266.11  | 1,343.30    | 77.00    | 11.90 | 100.90 |
| 1,199.01  | 1,343.31  | 1,519.40    | 77.00    | 11.90 | 92.50  |
| 1,199.01  | 1,519.41  | 1,772.60    | 77.00    | 11.90 | 83.90  |
| 1,199.01  | 1,772.61  | 2,025.80    | 77.00    | 11.90 | 72.20  |
| 1,199.01  | 2,025.81  | 2,102.30    | 77.00    | 11.90 | 62.00  |
| 1,199.01  | 2,102.31  | 2,107.10    | 77.00    | 11.90 | 50.60  |
| 2,107.11  | 2,107.11  | 2,449.40    | 185.10   | 17.50 | 50.60  |
| 2,449.41  | 2,449.41  | 2,932.60    | 245.00   | 22.40 | 50.60  |
| 2,932.61  | 2,932.61  | 5,914.70    | 353.20   | 25.08 | 50.60  |
| 5,914.71  | 5,914.71  | 9,322.40    | 1,101.10 | 27.88 | 50.60  |
| 9,322.41  | 9,322.41  | 17,243.20   | 2,051.20 | 34.00 | 50.60  |
| 17,243.21 | 17,243.21 | En adelante | 4,744.20 | 35.00 | 50.60  |

Proporción de 0.81

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 141.30          | 0.00       | 2.07                                                               | 115.90                     |
| 141.31            | 141.31            | 503.70          | 2.90       | 6.90                                                               | 115.90                     |
| 141.31            | 503.71            | 741.70          | 2.90       | 6.90                                                               | 115.90                     |
| 141.31            | 741.71            | 755.60          | 2.90       | 6.90                                                               | 115.90                     |
| 141.31            | 755.61            | 989.00          | 2.90       | 6.90                                                               | 115.80                     |
| 141.31            | 989.01            | 1,007.50        | 2.90       | 6.90                                                               | 111.80                     |
| 141.31            | 1,007.51          | 1,078.00        | 2.90       | 6.90                                                               | 108.90                     |
| 141.31            | 1,078.01          | 1,199.00        | 2.90       | 6.90                                                               | 108.90                     |
| 1,199.01          | 1,199.01          | 1,266.10        | 75.90      | 11.73                                                              | 108.90                     |
| 1,199.01          | 1,266.11          | 1,343.30        | 75.90      | 11.73                                                              | 100.90                     |
| 1,199.01          | 1,343.31          | 1,519.40        | 75.90      | 11.73                                                              | 92.50                      |
| 1,199.01          | 1,519.41          | 1,772.60        | 75.90      | 11.73                                                              | 83.90                      |
| 1,199.01          | 1,772.61          | 2,025.80        | 75.90      | 11.73                                                              | 72.20                      |
| 1,199.01          | 2,025.81          | 2,102.30        | 75.90      | 11.73                                                              | 62.00                      |
| 1,199.01          | 2,102.31          | 2,107.10        | 75.90      | 11.73                                                              | 50.60                      |
| 2,107.11          | 2,107.11          | 2,449.40        | 182.40     | 17.25                                                              | 50.60                      |
| 2,449.41          | 2,449.41          | 2,932.60        | 241.50     | 22.08                                                              | 50.60                      |
| 2,932.61          | 2,932.61          | 5,914.70        | 348.20     | 24.82                                                              | 50.60                      |
| 5,914.71          | 5,914.71          | 9,322.40        | 1,088.20   | 27.68                                                              | 50.60                      |
| 9,322.41          | 9,322.41          | 17,243.20       | 2,031.30   | 34.00                                                              | 50.60                      |
| 17,243.21         | 17,243.21         | En adelante     | 4,724.40   | 35.00                                                              | 50.60                      |

Proporción de 0.82

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 141.30          | 0.00       | 2.04                                                               | 115.90                     |
| 141.31            | 141.31            | 503.70          | 2.90       | 6.80                                                               | 115.90                     |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 141.31    | 503.71    | 741.70      | 2.90     | 6.80  | 115.90 |
| 141.31    | 741.71    | 755.60      | 2.90     | 6.80  | 115.90 |
| 141.31    | 755.61    | 989.00      | 2.90     | 6.80  | 115.80 |
| 141.31    | 989.01    | 1,007.50    | 2.90     | 6.80  | 111.80 |
| 141.31    | 1,007.51  | 1,078.00    | 2.90     | 6.80  | 108.90 |
| 141.31    | 1,078.01  | 1,199.00    | 2.90     | 6.80  | 108.90 |
| 1,199.01  | 1,199.01  | 1,266.10    | 74.80    | 11.56 | 108.90 |
| 1,199.01  | 1,266.11  | 1,343.30    | 74.80    | 11.56 | 100.90 |
| 1,199.01  | 1,343.31  | 1,519.40    | 74.80    | 11.56 | 92.50  |
| 1,199.01  | 1,519.41  | 1,772.60    | 74.80    | 11.56 | 83.90  |
| 1,199.01  | 1,772.61  | 2,025.80    | 74.80    | 11.56 | 72.20  |
| 1,199.01  | 2,025.81  | 2,102.30    | 74.80    | 11.56 | 62.00  |
| 1,199.01  | 2,102.31  | 2,107.10    | 74.80    | 11.56 | 50.60  |
| 2,107.11  | 2,107.11  | 2,449.40    | 179.80   | 17.00 | 50.60  |
| 2,449.41  | 2,449.41  | 2,932.60    | 238.00   | 21.76 | 50.60  |
| 2,932.61  | 2,932.61  | 5,914.70    | 343.10   | 24.55 | 50.60  |
| 5,914.71  | 5,914.71  | 9,322.40    | 1,075.30 | 27.47 | 50.60  |
| 9,322.41  | 9,322.41  | 17,243.20   | 2,011.40 | 34.00 | 50.60  |
| 17,243.21 | 17,243.21 | En adelante | 4,704.50 | 35.00 | 50.60  |

Proporción de 0.83

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 141.30          | 0.00       | 2.01                                                               | 115.90                     |
| 141.31            | 141.31            | 503.70          | 2.80       | 6.70                                                               | 115.90                     |
| 141.31            | 503.71            | 741.70          | 2.80       | 6.70                                                               | 115.90                     |
| 141.31            | 741.71            | 755.60          | 2.80       | 6.70                                                               | 115.90                     |
| 141.31            | 755.61            | 989.00          | 2.80       | 6.70                                                               | 115.80                     |
| 141.31            | 989.01            | 1,007.50        | 2.80       | 6.70                                                               | 111.80                     |
| 141.31            | 1,007.51          | 1,078.00        | 2.80       | 6.70                                                               | 108.90                     |
| 141.31            | 1,078.01          | 1,199.00        | 2.80       | 6.70                                                               | 108.90                     |
| 1,199.01          | 1,199.01          | 1,266.10        | 73.70      | 11.39                                                              | 108.90                     |
| 1,199.01          | 1,266.11          | 1,343.30        | 73.70      | 11.39                                                              | 100.90                     |
| 1,199.01          | 1,343.31          | 1,519.40        | 73.70      | 11.39                                                              | 92.50                      |
| 1,199.01          | 1,519.41          | 1,772.60        | 73.70      | 11.39                                                              | 83.90                      |
| 1,199.01          | 1,772.61          | 2,025.80        | 73.70      | 11.39                                                              | 72.20                      |
| 1,199.01          | 2,025.81          | 2,102.30        | 73.70      | 11.39                                                              | 62.00                      |
| 1,199.01          | 2,102.31          | 2,107.10        | 73.70      | 11.39                                                              | 50.60                      |
| 2,107.11          | 2,107.11          | 2,449.40        | 177.20     | 16.75                                                              | 50.60                      |
| 2,449.41          | 2,449.41          | 2,932.60        | 234.50     | 21.44                                                              | 50.60                      |
| 2,932.61          | 2,932.61          | 5,914.70        | 338.10     | 24.29                                                              | 50.60                      |
| 5,914.71          | 5,914.71          | 9,322.40        | 1,062.40   | 27.27                                                              | 50.60                      |
| 9,322.41          | 9,322.41          | 17,243.20       | 1,991.60   | 34.00                                                              | 50.60                      |
| 17,243.21         | 17,243.21         | En adelante     | 4,684.60   | 35.00                                                              | 50.60                      |

Proporción de 0.84

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 141.30          | 0.00       | 1.98                                                               | 115.90                     |
| 141.31            | 141.31            | 503.70          | 2.80       | 6.60                                                               | 115.90                     |
| 141.31            | 503.71            | 741.70          | 2.80       | 6.60                                                               | 115.90                     |
| 141.31            | 741.71            | 755.60          | 2.80       | 6.60                                                               | 115.90                     |
| 141.31            | 755.61            | 989.00          | 2.80       | 6.60                                                               | 115.80                     |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 141.31    | 989.01    | 1,007.50    | 2.80     | 6.60  | 111.80 |
| 141.31    | 1,007.51  | 1,078.00    | 2.80     | 6.60  | 108.90 |
| 141.31    | 1,078.01  | 1,199.00    | 2.80     | 6.60  | 108.90 |
| 1,199.01  | 1,199.01  | 1,266.10    | 72.60    | 11.22 | 108.90 |
| 1,199.01  | 1,266.11  | 1,343.30    | 72.60    | 11.22 | 100.90 |
| 1,199.01  | 1,343.31  | 1,519.40    | 72.60    | 11.22 | 92.50  |
| 1,199.01  | 1,519.41  | 1,772.60    | 72.60    | 11.22 | 83.90  |
| 1,199.01  | 1,772.61  | 2,025.80    | 72.60    | 11.22 | 72.20  |
| 1,199.01  | 2,025.81  | 2,102.30    | 72.60    | 11.22 | 62.00  |
| 1,199.01  | 2,102.31  | 2,107.10    | 72.60    | 11.22 | 50.60  |
| 2,107.11  | 2,107.11  | 2,449.40    | 174.50   | 16.50 | 50.60  |
| 2,449.41  | 2,449.41  | 2,932.60    | 231.00   | 21.12 | 50.60  |
| 2,932.61  | 2,932.61  | 5,914.70    | 333.00   | 24.02 | 50.60  |
| 5,914.71  | 5,914.71  | 9,322.40    | 1,049.40 | 27.06 | 50.60  |
| 9,322.41  | 9,322.41  | 17,243.20   | 1,971.70 | 34.00 | 50.60  |
| 17,243.21 | 17,243.21 | En adelante | 4,664.80 | 35.00 | 50.60  |

Proporción de 0.85

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 141.30          | 0.00       | 1.95                                                               | 115.90                     |
| 141.31            | 141.31            | 503.70          | 2.80       | 6.50                                                               | 115.90                     |
| 141.31            | 503.71            | 741.70          | 2.80       | 6.50                                                               | 115.90                     |
| 141.31            | 741.71            | 755.60          | 2.80       | 6.50                                                               | 115.90                     |
| 141.31            | 755.61            | 989.00          | 2.80       | 6.50                                                               | 115.80                     |
| 141.31            | 989.01            | 1,007.50        | 2.80       | 6.50                                                               | 111.80                     |
| 141.31            | 1,007.51          | 1,078.00        | 2.80       | 6.50                                                               | 108.90                     |
| 141.31            | 1,078.01          | 1,199.00        | 2.80       | 6.50                                                               | 108.90                     |
| 1,199.01          | 1,199.01          | 1,266.10        | 71.50      | 11.05                                                              | 108.90                     |
| 1,199.01          | 1,266.11          | 1,343.30        | 71.50      | 11.05                                                              | 100.90                     |
| 1,199.01          | 1,343.31          | 1,519.40        | 71.50      | 11.05                                                              | 92.50                      |
| 1,199.01          | 1,519.41          | 1,772.60        | 71.50      | 11.05                                                              | 83.90                      |
| 1,199.01          | 1,772.61          | 2,025.80        | 71.50      | 11.05                                                              | 72.20                      |
| 1,199.01          | 2,025.81          | 2,102.30        | 71.50      | 11.05                                                              | 62.00                      |
| 1,199.01          | 2,102.31          | 2,107.10        | 71.50      | 11.05                                                              | 50.60                      |
| 2,107.11          | 2,107.11          | 2,449.40        | 171.90     | 16.25                                                              | 50.60                      |
| 2,449.41          | 2,449.41          | 2,932.60        | 227.50     | 20.80                                                              | 50.60                      |
| 2,932.61          | 2,932.61          | 5,914.70        | 328.00     | 23.76                                                              | 50.60                      |
| 5,914.71          | 5,914.71          | 9,322.40        | 1,036.50   | 26.86                                                              | 50.60                      |
| 9,322.41          | 9,322.41          | 17,243.20       | 1,951.80   | 34.00                                                              | 50.60                      |
| 17,243.21         | 17,243.21         | En adelante     | 4,644.90   | 35.00                                                              | 50.60                      |

Proporción de 0.86

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 141.30          | 0.00       | 1.92                                                               | 115.90                     |
| 141.31            | 141.31            | 503.70          | 2.70       | 6.40                                                               | 115.90                     |
| 141.31            | 503.71            | 741.70          | 2.70       | 6.40                                                               | 115.90                     |
| 141.31            | 741.71            | 755.60          | 2.70       | 6.40                                                               | 115.90                     |
| 141.31            | 755.61            | 989.00          | 2.70       | 6.40                                                               | 115.80                     |
| 141.31            | 989.01            | 1,007.50        | 2.70       | 6.40                                                               | 111.80                     |
| 141.31            | 1,007.51          | 1,078.00        | 2.70       | 6.40                                                               | 108.90                     |
| 141.31            | 1,078.01          | 1,199.00        | 2.70       | 6.40                                                               | 108.90                     |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 1,199.01  | 1,199.01  | 1,266.10    | 70.40    | 10.88 | 108.90 |
| 1,199.01  | 1,266.11  | 1,343.30    | 70.40    | 10.88 | 100.90 |
| 1,199.01  | 1,343.31  | 1,519.40    | 70.40    | 10.88 | 92.50  |
| 1,199.01  | 1,519.41  | 1,772.60    | 70.40    | 10.88 | 83.90  |
| 1,199.01  | 1,772.61  | 2,025.80    | 70.40    | 10.88 | 72.20  |
| 1,199.01  | 2,025.81  | 2,102.30    | 70.40    | 10.88 | 62.00  |
| 1,199.01  | 2,102.31  | 2,107.10    | 70.40    | 10.88 | 50.60  |
| 2,107.11  | 2,107.11  | 2,449.40    | 169.20   | 16.00 | 50.60  |
| 2,449.41  | 2,449.41  | 2,932.60    | 224.00   | 20.48 | 50.60  |
| 2,932.61  | 2,932.61  | 5,914.70    | 322.90   | 23.50 | 50.60  |
| 5,914.71  | 5,914.71  | 9,322.40    | 1,023.60 | 26.66 | 50.60  |
| 9,322.41  | 9,322.41  | 17,243.20   | 1,932.00 | 34.00 | 50.60  |
| 17,243.21 | 17,243.21 | En adelante | 4,625.00 | 35.00 | 50.60  |

Proporción de 0.87

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 141.30          | 0.00       | 1.89                                                               | 115.90                     |
| 141.31            | 141.31            | 503.70          | 2.70       | 6.30                                                               | 115.90                     |
| 141.31            | 503.71            | 741.70          | 2.70       | 6.30                                                               | 115.90                     |
| 141.31            | 741.71            | 755.60          | 2.70       | 6.30                                                               | 115.90                     |
| 141.31            | 755.61            | 989.00          | 2.70       | 6.30                                                               | 115.80                     |
| 141.31            | 989.01            | 1,007.50        | 2.70       | 6.30                                                               | 111.80                     |
| 141.31            | 1,007.51          | 1,078.00        | 2.70       | 6.30                                                               | 108.90                     |
| 141.31            | 1,078.01          | 1,199.00        | 2.70       | 6.30                                                               | 108.90                     |
| 1,199.01          | 1,199.01          | 1,266.10        | 69.30      | 10.71                                                              | 108.90                     |
| 1,199.01          | 1,266.11          | 1,343.30        | 69.30      | 10.71                                                              | 100.90                     |
| 1,199.01          | 1,343.31          | 1,519.40        | 69.30      | 10.71                                                              | 92.50                      |
| 1,199.01          | 1,519.41          | 1,772.60        | 69.30      | 10.71                                                              | 83.90                      |
| 1,199.01          | 1,772.61          | 2,025.80        | 69.30      | 10.71                                                              | 72.20                      |
| 1,199.01          | 2,025.81          | 2,102.30        | 69.30      | 10.71                                                              | 62.00                      |
| 1,199.01          | 2,102.31          | 2,107.10        | 69.30      | 10.71                                                              | 50.60                      |
| 2,107.11          | 2,107.11          | 2,449.40        | 166.60     | 15.75                                                              | 50.60                      |
| 2,449.41          | 2,449.41          | 2,932.60        | 220.50     | 20.16                                                              | 50.60                      |
| 2,932.61          | 2,932.61          | 5,914.70        | 317.90     | 23.23                                                              | 50.60                      |
| 5,914.71          | 5,914.71          | 9,322.40        | 1,010.70   | 26.45                                                              | 50.60                      |
| 9,322.41          | 9,322.41          | 17,243.20       | 1,912.10   | 34.00                                                              | 50.60                      |
| 17,243.21         | 17,243.21         | En adelante     | 4,605.10   | 35.00                                                              | 50.60                      |

Proporción de 0.88

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 141.30          | 0.00       | 1.86                                                               | 115.90                     |
| 141.31            | 141.31            | 503.70          | 2.60       | 6.20                                                               | 115.90                     |
| 141.31            | 503.71            | 741.70          | 2.60       | 6.20                                                               | 115.90                     |
| 141.31            | 741.71            | 755.60          | 2.60       | 6.20                                                               | 115.90                     |
| 141.31            | 755.61            | 989.00          | 2.60       | 6.20                                                               | 115.80                     |
| 141.31            | 989.01            | 1,007.50        | 2.60       | 6.20                                                               | 111.80                     |
| 141.31            | 1,007.51          | 1,078.00        | 2.60       | 6.20                                                               | 108.90                     |
| 141.31            | 1,078.01          | 1,199.00        | 2.60       | 6.20                                                               | 108.90                     |
| 1,199.01          | 1,199.01          | 1,266.10        | 68.20      | 10.54                                                              | 108.90                     |
| 1,199.01          | 1,266.11          | 1,343.30        | 68.20      | 10.54                                                              | 100.90                     |
| 1,199.01          | 1,343.31          | 1,519.40        | 68.20      | 10.54                                                              | 92.50                      |

|           |           |             |          |       |       |
|-----------|-----------|-------------|----------|-------|-------|
| 1,199.01  | 1,519.41  | 1,772.60    | 68.20    | 10.54 | 83.90 |
| 1,199.01  | 1,772.61  | 2,025.80    | 68.20    | 10.54 | 72.20 |
| 1,199.01  | 2,025.81  | 2,102.30    | 68.20    | 10.54 | 62.00 |
| 1,199.01  | 2,102.31  | 2,107.10    | 68.20    | 10.54 | 50.60 |
| 2,107.11  | 2,107.11  | 2,449.40    | 163.90   | 15.50 | 50.60 |
| 2,449.41  | 2,449.41  | 2,932.60    | 217.00   | 19.84 | 50.60 |
| 2,932.61  | 2,932.61  | 5,914.70    | 312.90   | 22.97 | 50.60 |
| 5,914.71  | 5,914.71  | 9,322.40    | 997.80   | 26.25 | 50.60 |
| 9,322.41  | 9,322.41  | 17,243.20   | 1,892.20 | 34.00 | 50.60 |
| 17,243.21 | 17,243.21 | En adelante | 4,585.30 | 35.00 | 50.60 |

Proporción de 0.89

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 141.30          | 0.00       | 1.83                                                               | 115.90                     |
| 141.31            | 141.31            | 503.70          | 2.60       | 6.10                                                               | 115.90                     |
| 141.31            | 503.71            | 741.70          | 2.60       | 6.10                                                               | 115.90                     |
| 141.31            | 741.71            | 755.60          | 2.60       | 6.10                                                               | 115.90                     |
| 141.31            | 755.61            | 989.00          | 2.60       | 6.10                                                               | 115.80                     |
| 141.31            | 989.01            | 1,007.50        | 2.60       | 6.10                                                               | 111.80                     |
| 141.31            | 1,007.51          | 1,078.00        | 2.60       | 6.10                                                               | 108.90                     |
| 141.31            | 1,078.01          | 1,199.00        | 2.60       | 6.10                                                               | 108.90                     |
| 1,199.01          | 1,199.01          | 1,266.10        | 67.10      | 10.37                                                              | 108.90                     |
| 1,199.01          | 1,266.11          | 1,343.30        | 67.10      | 10.37                                                              | 100.90                     |
| 1,199.01          | 1,343.31          | 1,519.40        | 67.10      | 10.37                                                              | 92.50                      |
| 1,199.01          | 1,519.41          | 1,772.60        | 67.10      | 10.37                                                              | 83.90                      |
| 1,199.01          | 1,772.61          | 2,025.80        | 67.10      | 10.37                                                              | 72.20                      |
| 1,199.01          | 2,025.81          | 2,102.30        | 67.10      | 10.37                                                              | 62.00                      |
| 1,199.01          | 2,102.31          | 2,107.10        | 67.10      | 10.37                                                              | 50.60                      |
| 2,107.11          | 2,107.11          | 2,449.40        | 161.30     | 15.25                                                              | 50.60                      |
| 2,449.41          | 2,449.41          | 2,932.60        | 213.50     | 19.52                                                              | 50.60                      |
| 2,932.61          | 2,932.61          | 5,914.70        | 307.80     | 22.70                                                              | 50.60                      |
| 5,914.71          | 5,914.71          | 9,322.40        | 984.90     | 26.04                                                              | 50.60                      |
| 9,322.41          | 9,322.41          | 17,243.20       | 1,872.40   | 34.00                                                              | 50.60                      |
| 17,243.21         | 17,243.21         | En adelante     | 4,565.40   | 35.00                                                              | 50.60                      |

Proporción de 0.90

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 141.30          | 0.00       | 1.80                                                               | 115.90                     |
| 141.31            | 141.31            | 503.70          | 2.50       | 6.00                                                               | 115.90                     |
| 141.31            | 503.71            | 741.70          | 2.50       | 6.00                                                               | 115.90                     |
| 141.31            | 741.71            | 755.60          | 2.50       | 6.00                                                               | 115.90                     |
| 141.31            | 755.61            | 989.00          | 2.50       | 6.00                                                               | 115.80                     |
| 141.31            | 989.01            | 1,007.50        | 2.50       | 6.00                                                               | 111.80                     |
| 141.31            | 1,007.51          | 1,078.00        | 2.50       | 6.00                                                               | 108.90                     |
| 141.31            | 1,078.01          | 1,199.00        | 2.50       | 6.00                                                               | 108.90                     |
| 1,199.01          | 1,199.01          | 1,266.10        | 66.00      | 10.20                                                              | 108.90                     |
| 1,199.01          | 1,266.11          | 1,343.30        | 66.00      | 10.20                                                              | 100.90                     |
| 1,199.01          | 1,343.31          | 1,519.40        | 66.00      | 10.20                                                              | 92.50                      |
| 1,199.01          | 1,519.41          | 1,772.60        | 66.00      | 10.20                                                              | 83.90                      |
| 1,199.01          | 1,772.61          | 2,025.80        | 66.00      | 10.20                                                              | 72.20                      |
| 1,199.01          | 2,025.81          | 2,102.30        | 66.00      | 10.20                                                              | 62.00                      |

|           |           |             |          |       |       |
|-----------|-----------|-------------|----------|-------|-------|
| 1,199.01  | 2,102.31  | 2,107.10    | 66.00    | 10.20 | 50.60 |
| 2,107.11  | 2,107.11  | 2,449.40    | 158.60   | 15.00 | 50.60 |
| 2,449.41  | 2,449.41  | 2,932.60    | 210.00   | 19.20 | 50.60 |
| 2,932.61  | 2,932.61  | 5,914.70    | 302.80   | 22.44 | 50.60 |
| 5,914.71  | 5,914.71  | 9,322.40    | 971.90   | 25.84 | 50.60 |
| 9,322.41  | 9,322.41  | 17,243.20   | 1,852.50 | 34.00 | 50.60 |
| 17,243.21 | 17,243.21 | En adelante | 4,545.50 | 35.00 | 50.60 |

Proporción de 0.91

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 141.30          | 0.00       | 1.77                                                               | 115.90                     |
| 141.31            | 141.31            | 503.70          | 2.50       | 5.90                                                               | 115.90                     |
| 141.31            | 503.71            | 741.70          | 2.50       | 5.90                                                               | 115.90                     |
| 141.31            | 741.71            | 755.60          | 2.50       | 5.90                                                               | 115.90                     |
| 141.31            | 755.61            | 989.00          | 2.50       | 5.90                                                               | 115.80                     |
| 141.31            | 989.01            | 1,007.50        | 2.50       | 5.90                                                               | 111.80                     |
| 141.31            | 1,007.51          | 1,078.00        | 2.50       | 5.90                                                               | 108.90                     |
| 141.31            | 1,078.01          | 1,199.00        | 2.50       | 5.90                                                               | 108.90                     |
| 1,199.01          | 1,199.01          | 1,266.10        | 64.90      | 10.03                                                              | 108.90                     |
| 1,199.01          | 1,266.11          | 1,343.30        | 64.90      | 10.03                                                              | 100.90                     |
| 1,199.01          | 1,343.31          | 1,519.40        | 64.90      | 10.03                                                              | 92.50                      |
| 1,199.01          | 1,519.41          | 1,772.60        | 64.90      | 10.03                                                              | 83.90                      |
| 1,199.01          | 1,772.61          | 2,025.80        | 64.90      | 10.03                                                              | 72.20                      |
| 1,199.01          | 2,025.81          | 2,102.30        | 64.90      | 10.03                                                              | 62.00                      |
| 1,199.01          | 2,102.31          | 2,107.10        | 64.90      | 10.03                                                              | 50.60                      |
| 2,107.11          | 2,107.11          | 2,449.40        | 156.00     | 14.75                                                              | 50.60                      |
| 2,449.41          | 2,449.41          | 2,932.60        | 206.50     | 18.88                                                              | 50.60                      |
| 2,932.61          | 2,932.61          | 5,914.70        | 297.70     | 22.18                                                              | 50.60                      |
| 5,914.71          | 5,914.71          | 9,322.40        | 959.00     | 25.64                                                              | 50.60                      |
| 9,322.41          | 9,322.41          | 17,243.20       | 1,832.60   | 34.00                                                              | 50.60                      |
| 17,243.21         | 17,243.21         | En adelante     | 4,525.70   | 35.00                                                              | 50.60                      |

Proporción de 0.92

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 141.30          | 0.00       | 1.74                                                               | 115.90                     |
| 141.31            | 141.31            | 503.70          | 2.50       | 5.80                                                               | 115.90                     |
| 141.31            | 503.71            | 741.70          | 2.50       | 5.80                                                               | 115.90                     |
| 141.31            | 741.71            | 755.60          | 2.50       | 5.80                                                               | 115.90                     |
| 141.31            | 755.61            | 989.00          | 2.50       | 5.80                                                               | 115.80                     |
| 141.31            | 989.01            | 1,007.50        | 2.50       | 5.80                                                               | 111.80                     |
| 141.31            | 1,007.51          | 1,078.00        | 2.50       | 5.80                                                               | 108.90                     |
| 141.31            | 1,078.01          | 1,199.00        | 2.50       | 5.80                                                               | 108.90                     |
| 1,199.01          | 1,199.01          | 1,266.10        | 63.80      | 9.86                                                               | 108.90                     |
| 1,199.01          | 1,266.11          | 1,343.30        | 63.80      | 9.86                                                               | 100.90                     |
| 1,199.01          | 1,343.31          | 1,519.40        | 63.80      | 9.86                                                               | 92.50                      |
| 1,199.01          | 1,519.41          | 1,772.60        | 63.80      | 9.86                                                               | 83.90                      |
| 1,199.01          | 1,772.61          | 2,025.80        | 63.80      | 9.86                                                               | 72.20                      |
| 1,199.01          | 2,025.81          | 2,102.30        | 63.80      | 9.86                                                               | 62.00                      |
| 1,199.01          | 2,102.31          | 2,107.10        | 63.80      | 9.86                                                               | 50.60                      |
| 2,107.11          | 2,107.11          | 2,449.40        | 153.40     | 14.50                                                              | 50.60                      |
| 2,449.41          | 2,449.41          | 2,932.60        | 203.00     | 18.56                                                              | 50.60                      |

|           |           |             |          |       |       |
|-----------|-----------|-------------|----------|-------|-------|
| 2,932.61  | 2,932.61  | 5,914.70    | 292.70   | 21.91 | 50.60 |
| 5,914.71  | 5,914.71  | 9,322.40    | 946.10   | 25.43 | 50.60 |
| 9,322.41  | 9,322.41  | 17,243.20   | 1,812.70 | 34.00 | 50.60 |
| 17,243.21 | 17,243.21 | En adelante | 4,505.80 | 35.00 | 50.60 |

Proporción de 0.93

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 141.30          | 0.00       | 1.71                                                               | 115.90                     |
| 141.31            | 141.31            | 503.70          | 2.40       | 5.70                                                               | 115.90                     |
| 141.31            | 503.71            | 741.70          | 2.40       | 5.70                                                               | 115.90                     |
| 141.31            | 741.71            | 755.60          | 2.40       | 5.70                                                               | 115.90                     |
| 141.31            | 755.61            | 989.00          | 2.40       | 5.70                                                               | 115.80                     |
| 141.31            | 989.01            | 1,007.50        | 2.40       | 5.70                                                               | 111.80                     |
| 141.31            | 1,007.51          | 1,078.00        | 2.40       | 5.70                                                               | 108.90                     |
| 141.31            | 1,078.01          | 1,199.00        | 2.40       | 5.70                                                               | 108.90                     |
| 1,199.01          | 1,199.01          | 1,266.10        | 62.70      | 9.69                                                               | 108.90                     |
| 1,199.01          | 1,266.11          | 1,343.30        | 62.70      | 9.69                                                               | 100.90                     |
| 1,199.01          | 1,343.31          | 1,519.40        | 62.70      | 9.69                                                               | 92.50                      |
| 1,199.01          | 1,519.41          | 1,772.60        | 62.70      | 9.69                                                               | 83.90                      |
| 1,199.01          | 1,772.61          | 2,025.80        | 62.70      | 9.69                                                               | 72.20                      |
| 1,199.01          | 2,025.81          | 2,102.30        | 62.70      | 9.69                                                               | 62.00                      |
| 1,199.01          | 2,102.31          | 2,107.10        | 62.70      | 9.69                                                               | 50.60                      |
| 2,107.11          | 2,107.11          | 2,449.40        | 150.70     | 14.25                                                              | 50.60                      |
| 2,449.41          | 2,449.41          | 2,932.60        | 199.50     | 18.24                                                              | 50.60                      |
| 2,932.61          | 2,932.61          | 5,914.70        | 287.60     | 21.65                                                              | 50.60                      |
| 5,914.71          | 5,914.71          | 9,322.40        | 933.20     | 25.23                                                              | 50.60                      |
| 9,322.41          | 9,322.41          | 17,243.20       | 1,792.90   | 34.00                                                              | 50.60                      |
| 17,243.21         | 17,243.21         | En adelante     | 4,485.90   | 35.00                                                              | 50.60                      |

Proporción de 0.94

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 141.30          | 0.00       | 1.68                                                               | 115.90                     |
| 141.31            | 141.31            | 503.70          | 2.40       | 5.60                                                               | 115.90                     |
| 141.31            | 503.71            | 741.70          | 2.40       | 5.60                                                               | 115.90                     |
| 141.31            | 741.71            | 755.60          | 2.40       | 5.60                                                               | 115.90                     |
| 141.31            | 755.61            | 989.00          | 2.40       | 5.60                                                               | 115.80                     |
| 141.31            | 989.01            | 1,007.50        | 2.40       | 5.60                                                               | 111.80                     |
| 141.31            | 1,007.51          | 1,078.00        | 2.40       | 5.60                                                               | 108.90                     |
| 141.31            | 1,078.01          | 1,199.00        | 2.40       | 5.60                                                               | 108.90                     |
| 1,199.01          | 1,199.01          | 1,266.10        | 61.60      | 9.52                                                               | 108.90                     |
| 1,199.01          | 1,266.11          | 1,343.30        | 61.60      | 9.52                                                               | 100.90                     |
| 1,199.01          | 1,343.31          | 1,519.40        | 61.60      | 9.52                                                               | 92.50                      |
| 1,199.01          | 1,519.41          | 1,772.60        | 61.60      | 9.52                                                               | 83.90                      |
| 1,199.01          | 1,772.61          | 2,025.80        | 61.60      | 9.52                                                               | 72.20                      |
| 1,199.01          | 2,025.81          | 2,102.30        | 61.60      | 9.52                                                               | 62.00                      |
| 1,199.01          | 2,102.31          | 2,107.10        | 61.60      | 9.52                                                               | 50.60                      |
| 2,107.11          | 2,107.11          | 2,449.40        | 148.10     | 14.00                                                              | 50.60                      |
| 2,449.41          | 2,449.41          | 2,932.60        | 196.00     | 17.92                                                              | 50.60                      |
| 2,932.61          | 2,932.61          | 5,914.70        | 282.60     | 21.38                                                              | 50.60                      |
| 5,914.71          | 5,914.71          | 9,322.40        | 920.30     | 25.02                                                              | 50.60                      |
| 9,322.41          | 9,322.41          | 17,243.20       | 1,773.00   | 34.00                                                              | 50.60                      |

| 17,243.21          | 17,243.21         | En adelante     | 4,466.10   | 35.00                                                              | 50.60                      |
|--------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| Proporción de 0.95 |                   |                 |            |                                                                    |                            |
| Límite inferior 1  | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
| \$                 | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01               | 0.01              | 141.30          | 0.00       | 1.65                                                               | 115.90                     |
| 141.31             | 141.31            | 503.70          | 2.30       | 5.50                                                               | 115.90                     |
| 141.31             | 503.71            | 741.70          | 2.30       | 5.50                                                               | 115.90                     |
| 141.31             | 741.71            | 755.60          | 2.30       | 5.50                                                               | 115.90                     |
| 141.31             | 755.61            | 989.00          | 2.30       | 5.50                                                               | 115.80                     |
| 141.31             | 989.01            | 1,007.50        | 2.30       | 5.50                                                               | 111.80                     |
| 141.31             | 1,007.51          | 1,078.00        | 2.30       | 5.50                                                               | 108.90                     |
| 141.31             | 1,078.01          | 1,199.00        | 2.30       | 5.50                                                               | 108.90                     |
| 1,199.01           | 1,199.01          | 1,266.10        | 60.50      | 9.35                                                               | 108.90                     |
| 1,199.01           | 1,266.11          | 1,343.30        | 60.50      | 9.35                                                               | 100.90                     |
| 1,199.01           | 1,343.31          | 1,519.40        | 60.50      | 9.35                                                               | 92.50                      |
| 1,199.01           | 1,519.41          | 1,772.60        | 60.50      | 9.35                                                               | 83.90                      |
| 1,199.01           | 1,772.61          | 2,025.80        | 60.50      | 9.35                                                               | 72.20                      |
| 1,199.01           | 2,025.81          | 2,102.30        | 60.50      | 9.35                                                               | 62.00                      |
| 1,199.01           | 2,102.31          | 2,107.10        | 60.50      | 9.35                                                               | 50.60                      |
| 2,107.11           | 2,107.11          | 2,449.40        | 145.40     | 13.75                                                              | 50.60                      |
| 2,449.41           | 2,449.41          | 2,932.60        | 192.50     | 17.60                                                              | 50.60                      |
| 2,932.61           | 2,932.61          | 5,914.70        | 277.50     | 21.12                                                              | 50.60                      |
| 5,914.71           | 5,914.71          | 9,322.40        | 907.30     | 24.82                                                              | 50.60                      |
| 9,322.41           | 9,322.41          | 17,243.20       | 1,753.10   | 34.00                                                              | 50.60                      |
| 17,243.21          | 17,243.21         | En adelante     | 4,446.20   | 35.00                                                              | 50.60                      |
| Proporción de 0.96 |                   |                 |            |                                                                    |                            |
| Límite inferior 1  | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
| \$                 | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01               | 0.01              | 141.30          | 0.00       | 1.62                                                               | 115.90                     |
| 141.31             | 141.31            | 503.70          | 2.30       | 5.40                                                               | 115.90                     |
| 141.31             | 503.71            | 741.70          | 2.30       | 5.40                                                               | 115.90                     |
| 141.31             | 741.71            | 755.60          | 2.30       | 5.40                                                               | 115.90                     |
| 141.31             | 755.61            | 989.00          | 2.30       | 5.40                                                               | 115.80                     |
| 141.31             | 989.01            | 1,007.50        | 2.30       | 5.40                                                               | 111.80                     |
| 141.31             | 1,007.51          | 1,078.00        | 2.30       | 5.40                                                               | 108.90                     |
| 141.31             | 1,078.01          | 1,199.00        | 2.30       | 5.40                                                               | 108.90                     |
| 1,199.01           | 1,199.01          | 1,266.10        | 59.40      | 9.18                                                               | 108.90                     |
| 1,199.01           | 1,266.11          | 1,343.30        | 59.40      | 9.18                                                               | 100.90                     |
| 1,199.01           | 1,343.31          | 1,519.40        | 59.40      | 9.18                                                               | 92.50                      |
| 1,199.01           | 1,519.41          | 1,772.60        | 59.40      | 9.18                                                               | 83.90                      |
| 1,199.01           | 1,772.61          | 2,025.80        | 59.40      | 9.18                                                               | 72.20                      |
| 1,199.01           | 2,025.81          | 2,102.30        | 59.40      | 9.18                                                               | 62.00                      |
| 1,199.01           | 2,102.31          | 2,107.10        | 59.40      | 9.18                                                               | 50.60                      |
| 2,107.11           | 2,107.11          | 2,449.40        | 142.80     | 13.50                                                              | 50.60                      |
| 2,449.41           | 2,449.41          | 2,932.60        | 189.00     | 17.28                                                              | 50.60                      |
| 2,932.61           | 2,932.61          | 5,914.70        | 272.50     | 20.86                                                              | 50.60                      |
| 5,914.71           | 5,914.71          | 9,322.40        | 894.40     | 24.62                                                              | 50.60                      |
| 9,322.41           | 9,322.41          | 17,243.20       | 1,733.30   | 34.00                                                              | 50.60                      |
| 17,243.21          | 17,243.21         | En adelante     | 4,426.30   | 35.00                                                              | 50.60                      |

Proporción de 0.97

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 141.30          | 0.00       | 1.59                                                               | 115.90                     |
| 141.31            | 141.31            | 503.70          | 2.20       | 5.30                                                               | 115.90                     |
| 141.31            | 503.71            | 741.70          | 2.20       | 5.30                                                               | 115.90                     |
| 141.31            | 741.71            | 755.60          | 2.20       | 5.30                                                               | 115.90                     |
| 141.31            | 755.61            | 989.00          | 2.20       | 5.30                                                               | 115.80                     |
| 141.31            | 989.01            | 1,007.50        | 2.20       | 5.30                                                               | 111.80                     |
| 141.31            | 1,007.51          | 1,078.00        | 2.20       | 5.30                                                               | 108.90                     |
| 141.31            | 1,078.01          | 1,199.00        | 2.20       | 5.30                                                               | 108.90                     |
| 1,199.01          | 1,199.01          | 1,266.10        | 58.30      | 9.01                                                               | 108.90                     |
| 1,199.01          | 1,266.11          | 1,343.30        | 58.30      | 9.01                                                               | 100.90                     |
| 1,199.01          | 1,343.31          | 1,519.40        | 58.30      | 9.01                                                               | 92.50                      |
| 1,199.01          | 1,519.41          | 1,772.60        | 58.30      | 9.01                                                               | 83.90                      |
| 1,199.01          | 1,772.61          | 2,025.80        | 58.30      | 9.01                                                               | 72.20                      |
| 1,199.01          | 2,025.81          | 2,102.30        | 58.30      | 9.01                                                               | 62.00                      |
| 1,199.01          | 2,102.31          | 2,107.10        | 58.30      | 9.01                                                               | 50.60                      |
| 2,107.11          | 2,107.11          | 2,449.40        | 140.10     | 13.25                                                              | 50.60                      |
| 2,449.41          | 2,449.41          | 2,932.60        | 185.50     | 16.96                                                              | 50.60                      |
| 2,932.61          | 2,932.61          | 5,914.70        | 267.40     | 20.59                                                              | 50.60                      |
| 5,914.71          | 5,914.71          | 9,322.40        | 881.50     | 24.41                                                              | 50.60                      |
| 9,322.41          | 9,322.41          | 17,243.20       | 1,713.40   | 34.00                                                              | 50.60                      |
| 17,243.21         | 17,243.21         | En adelante     | 4,406.40   | 35.00                                                              | 50.60                      |

Proporción de 0.98

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 141.30          | 0.00       | 1.56                                                               | 115.90                     |
| 141.31            | 141.31            | 503.70          | 2.20       | 5.20                                                               | 115.90                     |
| 141.31            | 503.71            | 741.70          | 2.20       | 5.20                                                               | 115.90                     |
| 141.31            | 741.71            | 755.60          | 2.20       | 5.20                                                               | 115.90                     |
| 141.31            | 755.61            | 989.00          | 2.20       | 5.20                                                               | 115.80                     |
| 141.31            | 989.01            | 1,007.50        | 2.20       | 5.20                                                               | 111.80                     |
| 141.31            | 1,007.51          | 1,078.00        | 2.20       | 5.20                                                               | 108.90                     |
| 141.31            | 1,078.01          | 1,199.00        | 2.20       | 5.20                                                               | 108.90                     |
| 1,199.01          | 1,199.01          | 1,266.10        | 57.20      | 8.84                                                               | 108.90                     |
| 1,199.01          | 1,266.11          | 1,343.30        | 57.20      | 8.84                                                               | 100.90                     |
| 1,199.01          | 1,343.31          | 1,519.40        | 57.20      | 8.84                                                               | 92.50                      |
| 1,199.01          | 1,519.41          | 1,772.60        | 57.20      | 8.84                                                               | 83.90                      |
| 1,199.01          | 1,772.61          | 2,025.80        | 57.20      | 8.84                                                               | 72.20                      |
| 1,199.01          | 2,025.81          | 2,102.30        | 57.20      | 8.84                                                               | 62.00                      |
| 1,199.01          | 2,102.31          | 2,107.10        | 57.20      | 8.84                                                               | 50.60                      |
| 2,107.11          | 2,107.11          | 2,449.40        | 137.50     | 13.00                                                              | 50.60                      |
| 2,449.41          | 2,449.41          | 2,932.60        | 182.00     | 16.64                                                              | 50.60                      |
| 2,932.61          | 2,932.61          | 5,914.70        | 262.40     | 20.33                                                              | 50.60                      |
| 5,914.71          | 5,914.71          | 9,322.40        | 868.60     | 24.21                                                              | 50.60                      |
| 9,322.41          | 9,322.41          | 17,243.20       | 1,693.50   | 34.00                                                              | 50.60                      |
| 17,243.21         | 17,243.21         | En adelante     | 4,386.60   | 35.00                                                              | 50.60                      |

Proporción de 0.99

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 141.30          | 0.00       | 1.53                                                               | 115.90                     |
| 141.31            | 141.31            | 503.70          | 2.20       | 5.10                                                               | 115.90                     |
| 141.31            | 503.71            | 741.70          | 2.20       | 5.10                                                               | 115.90                     |
| 141.31            | 741.71            | 755.60          | 2.20       | 5.10                                                               | 115.90                     |
| 141.31            | 755.61            | 989.00          | 2.20       | 5.10                                                               | 115.80                     |
| 141.31            | 989.01            | 1,007.50        | 2.20       | 5.10                                                               | 111.80                     |
| 141.31            | 1,007.51          | 1,078.00        | 2.20       | 5.10                                                               | 108.90                     |
| 141.31            | 1,078.01          | 1,199.00        | 2.20       | 5.10                                                               | 108.90                     |
| 1,199.01          | 1,199.01          | 1,266.10        | 56.10      | 8.67                                                               | 108.90                     |
| 1,199.01          | 1,266.11          | 1,343.30        | 56.10      | 8.67                                                               | 100.90                     |
| 1,199.01          | 1,343.31          | 1,519.40        | 56.10      | 8.67                                                               | 92.50                      |
| 1,199.01          | 1,519.41          | 1,772.60        | 56.10      | 8.67                                                               | 83.90                      |
| 1,199.01          | 1,772.61          | 2,025.80        | 56.10      | 8.67                                                               | 72.20                      |
| 1,199.01          | 2,025.81          | 2,102.30        | 56.10      | 8.67                                                               | 62.00                      |
| 1,199.01          | 2,102.31          | 2,107.10        | 56.10      | 8.67                                                               | 50.60                      |
| 2,107.11          | 2,107.11          | 2,449.40        | 134.90     | 12.75                                                              | 50.60                      |
| 2,449.41          | 2,449.41          | 2,932.60        | 178.50     | 16.32                                                              | 50.60                      |
| 2,932.61          | 2,932.61          | 5,914.70        | 257.30     | 20.06                                                              | 50.60                      |
| 5,914.71          | 5,914.71          | 9,322.40        | 855.70     | 24.00                                                              | 50.60                      |
| 9,322.41          | 9,322.41          | 17,243.20       | 1,673.70   | 34.00                                                              | 50.60                      |
| 17,243.21         | 17,243.21         | En adelante     | 4,366.70   | 35.00                                                              | 50.60                      |

Proporción de 1.00

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 141.30          | 0.00       | 1.50                                                               | 115.90                     |
| 141.31            | 141.31            | 503.70          | 2.10       | 5.00                                                               | 115.90                     |
| 141.31            | 503.71            | 741.70          | 2.10       | 5.00                                                               | 115.90                     |
| 141.31            | 741.71            | 755.60          | 2.10       | 5.00                                                               | 115.90                     |
| 141.31            | 755.61            | 989.00          | 2.10       | 5.00                                                               | 115.80                     |
| 141.31            | 989.01            | 1,007.50        | 2.10       | 5.00                                                               | 111.80                     |
| 141.31            | 1,007.51          | 1,078.00        | 2.10       | 5.00                                                               | 108.90                     |
| 141.31            | 1,078.01          | 1,199.00        | 2.10       | 5.00                                                               | 108.90                     |
| 1,199.01          | 1,199.01          | 1,266.10        | 55.00      | 8.50                                                               | 108.90                     |
| 1,199.01          | 1,266.11          | 1,343.30        | 55.00      | 8.50                                                               | 100.90                     |
| 1,199.01          | 1,343.31          | 1,519.40        | 55.00      | 8.50                                                               | 92.50                      |
| 1,199.01          | 1,519.41          | 1,772.60        | 55.00      | 8.50                                                               | 83.90                      |
| 1,199.01          | 1,772.61          | 2,025.80        | 55.00      | 8.50                                                               | 72.20                      |
| 1,199.01          | 2,025.81          | 2,102.30        | 55.00      | 8.50                                                               | 62.00                      |
| 1,199.01          | 2,102.31          | 2,107.10        | 55.00      | 8.50                                                               | 50.60                      |
| 2,107.11          | 2,107.11          | 2,449.40        | 132.20     | 12.50                                                              | 50.60                      |
| 2,449.41          | 2,449.41          | 2,932.60        | 175.00     | 16.00                                                              | 50.60                      |
| 2,932.61          | 2,932.61          | 5,914.70        | 252.30     | 19.80                                                              | 50.60                      |
| 5,914.71          | 5,914.71          | 9,322.40        | 842.70     | 23.80                                                              | 50.60                      |
| 9,322.41          | 9,322.41          | 17,243.20       | 1,653.80   | 34.00                                                              | 50.60                      |
| 17,243.21         | 17,243.21         | En adelante     | 4,346.80   | 35.00                                                              | 50.60                      |

**4. Tarifa aplicable cuando hagan pagos que correspondan a un periodo de 15 días, durante el primer semestre de 2002.**

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|------------------------------------------------------------------|
|-----------------|-----------------|------------|------------------------------------------------------------------|

| \$        | \$          | \$       | %     |
|-----------|-------------|----------|-------|
| 0.01      | 211.95      | 0.00     | 3.00  |
| 211.96    | 1,798.50    | 6.30     | 10.00 |
| 1,798.51  | 3,160.65    | 165.00   | 17.00 |
| 3,160.66  | 3,674.10    | 396.60   | 25.00 |
| 3,674.11  | 4,398.90    | 525.00   | 32.00 |
| 4,398.91  | 8,872.05    | 756.90   | 33.00 |
| 8,872.06  | 25,864.80   | 2,233.05 | 34.00 |
| 25,864.81 | En adelante | 8,010.45 | 35.00 |

**Tabla para la determinación del subsidio aplicable a la tarifa del numeral 4 del rubro B.**

| Límite inferior<br>\$ | Límite superior<br>\$ | Cuota fija<br>\$ | Por ciento de subsidio sobre impuesto marginal<br>% |
|-----------------------|-----------------------|------------------|-----------------------------------------------------|
| 0.01                  | 211.95                | 0.00             | 50.00                                               |
| 211.96                | 1,798.50              | 3.15             | 50.00                                               |
| 1,798.51              | 3,160.65              | 82.50            | 50.00                                               |
| 3,160.66              | 3,674.10              | 198.30           | 50.00                                               |
| 3,674.11              | 4,398.90              | 262.50           | 50.00                                               |
| 4,398.91              | 8,872.05              | 378.45           | 40.00                                               |
| 8,872.06              | 13,983.60             | 968.85           | 30.00                                               |
| 13,983.61             | En adelante           | 1,490.25         | 0.00                                                |

**Tabla que incluye el crédito al salario aplicable a la tarifa del numeral 4 del rubro B.**

Monto de ingresos que sirven de base para calcular el impuesto

| Para ingresos de<br>\$ | Hasta ingresos de<br>\$ | Crédito al salario quincenal<br>\$ |
|------------------------|-------------------------|------------------------------------|
| 0.01                   | 755.55                  | 173.85                             |
| 755.56                 | 1,112.55                | 173.85                             |
| 1,112.56               | 1,133.40                | 173.85                             |
| 1,133.41               | 1,483.50                | 173.70                             |
| 1,483.51               | 1,511.25                | 167.70                             |
| 1,511.26               | 1,617.00                | 163.35                             |
| 1,617.01               | 1,899.15                | 163.35                             |
| 1,899.16               | 2,014.95                | 151.35                             |
| 2,014.96               | 2,279.10                | 138.75                             |
| 2,279.11               | 2,658.90                | 125.85                             |
| 2,658.91               | 3,038.70                | 108.30                             |
| 3,038.71               | 3,153.45                | 93.00                              |
| 3,153.46               | En adelante             | 75.90                              |

**Tarifas con proporciones redondeadas que incluyen el subsidio, aplicables a las tarifas del numeral 4 del rubro B.**

Proporción de 0.51

| Límite inferior 1<br>\$ | Límite inferior 2<br>\$ | Límite superior<br>\$ | Cuota fija<br>\$ | Por ciento para aplicarse sobre el excedente del límite inferior 1<br>% | Crédito al salario quincenal<br>\$ |
|-------------------------|-------------------------|-----------------------|------------------|-------------------------------------------------------------------------|------------------------------------|
| 0.01                    | 0.01                    | 211.95                | 0.00             | 2.97                                                                    | 173.85                             |
| 211.96                  | 211.96                  | 755.55                | 6.30             | 9.90                                                                    | 173.85                             |
| 211.96                  | 755.56                  | 1,112.55              | 6.30             | 9.90                                                                    | 173.85                             |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 211.96    | 1,112.56  | 1,133.40    | 6.30     | 9.90  | 173.85 |
| 211.96    | 1,133.41  | 1,483.50    | 6.30     | 9.90  | 173.70 |
| 211.96    | 1,483.51  | 1,511.25    | 6.30     | 9.90  | 167.70 |
| 211.96    | 1,511.26  | 1,617.00    | 6.30     | 9.90  | 163.35 |
| 211.96    | 1,617.01  | 1,798.50    | 6.30     | 9.90  | 163.35 |
| 1,798.51  | 1,798.51  | 1,899.15    | 163.35   | 16.83 | 163.35 |
| 1,798.51  | 1,899.16  | 2,014.95    | 163.35   | 16.83 | 151.35 |
| 1,798.51  | 2,014.96  | 2,279.10    | 163.35   | 16.83 | 138.75 |
| 1,798.51  | 2,279.11  | 2,658.90    | 163.35   | 16.83 | 125.85 |
| 1,798.51  | 2,658.91  | 3,038.70    | 163.35   | 16.83 | 108.30 |
| 1,798.51  | 3,038.71  | 3,153.45    | 163.35   | 16.83 | 93.00  |
| 1,798.51  | 3,153.46  | 3,160.65    | 163.35   | 16.83 | 75.90  |
| 3,160.66  | 3,160.66  | 3,674.10    | 392.70   | 24.75 | 75.90  |
| 3,674.11  | 3,674.11  | 4,398.90    | 519.75   | 31.68 | 75.90  |
| 4,398.91  | 4,398.91  | 8,872.05    | 749.40   | 32.74 | 75.90  |
| 8,872.06  | 8,872.06  | 13,983.60   | 2,213.70 | 33.80 | 75.90  |
| 13,983.61 | 13,983.61 | 25,864.80   | 3,941.10 | 34.00 | 75.90  |
| 25,864.81 | 25,864.81 | En adelante | 7,980.75 | 35.00 | 75.90  |

Proporción de 0.52

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 211.95          | 0.00       | 2.94                                                               | 173.85                       |
| 211.96            | 211.96            | 755.55          | 6.30       | 9.80                                                               | 173.85                       |
| 211.96            | 755.56            | 1,112.55        | 6.30       | 9.80                                                               | 173.85                       |
| 211.96            | 1,112.56          | 1,133.40        | 6.30       | 9.80                                                               | 173.85                       |
| 211.96            | 1,133.41          | 1,483.50        | 6.30       | 9.80                                                               | 173.70                       |
| 211.96            | 1,483.51          | 1,511.25        | 6.30       | 9.80                                                               | 167.70                       |
| 211.96            | 1,511.26          | 1,617.00        | 6.30       | 9.80                                                               | 163.35                       |
| 211.96            | 1,617.01          | 1,798.50        | 6.30       | 9.80                                                               | 163.35                       |
| 1,798.51          | 1,798.51          | 1,899.15        | 161.70     | 16.66                                                              | 163.35                       |
| 1,798.51          | 1,899.16          | 2,014.95        | 161.70     | 16.66                                                              | 151.35                       |
| 1,798.51          | 2,014.96          | 2,279.10        | 161.70     | 16.66                                                              | 138.75                       |
| 1,798.51          | 2,279.11          | 2,658.90        | 161.70     | 16.66                                                              | 125.85                       |
| 1,798.51          | 2,658.91          | 3,038.70        | 161.70     | 16.66                                                              | 108.30                       |
| 1,798.51          | 3,038.71          | 3,153.45        | 161.70     | 16.66                                                              | 93.00                        |
| 1,798.51          | 3,153.46          | 3,160.65        | 161.70     | 16.66                                                              | 75.90                        |
| 3,160.66          | 3,160.66          | 3,674.10        | 388.65     | 24.50                                                              | 75.90                        |
| 3,674.11          | 3,674.11          | 4,398.90        | 514.50     | 31.36                                                              | 75.90                        |
| 4,398.91          | 4,398.91          | 8,872.05        | 741.75     | 32.47                                                              | 75.90                        |
| 8,872.06          | 8,872.06          | 13,983.60       | 2,194.20   | 33.59                                                              | 75.90                        |
| 13,983.61         | 13,983.61         | 25,864.80       | 3,911.40   | 34.00                                                              | 75.90                        |
| 25,864.81         | 25,864.81         | En adelante     | 7,950.90   | 35.00                                                              | 75.90                        |

Proporción de 0.53

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 211.95          | 0.00       | 2.91                                                               | 173.85                       |
| 211.96            | 211.96            | 755.55          | 6.15       | 9.70                                                               | 173.85                       |
| 211.96            | 755.56            | 1,112.55        | 6.15       | 9.70                                                               | 173.85                       |
| 211.96            | 1,112.56          | 1,133.40        | 6.15       | 9.70                                                               | 173.85                       |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 211.96    | 1,133.41  | 1,483.50    | 6.15     | 9.70  | 173.70 |
| 211.96    | 1,483.51  | 1,511.25    | 6.15     | 9.70  | 167.70 |
| 211.96    | 1,511.26  | 1,617.00    | 6.15     | 9.70  | 163.35 |
| 211.96    | 1,617.01  | 1,798.50    | 6.15     | 9.70  | 163.35 |
| 1,798.51  | 1,798.51  | 1,899.15    | 160.05   | 16.49 | 163.35 |
| 1,798.51  | 1,899.16  | 2,014.95    | 160.05   | 16.49 | 151.35 |
| 1,798.51  | 2,014.96  | 2,279.10    | 160.05   | 16.49 | 138.75 |
| 1,798.51  | 2,279.11  | 2,658.90    | 160.05   | 16.49 | 125.85 |
| 1,798.51  | 2,658.91  | 3,038.70    | 160.05   | 16.49 | 108.30 |
| 1,798.51  | 3,038.71  | 3,153.45    | 160.05   | 16.49 | 93.00  |
| 1,798.51  | 3,153.46  | 3,160.65    | 160.05   | 16.49 | 75.90  |
| 3,160.66  | 3,160.66  | 3,674.10    | 384.75   | 24.25 | 75.90  |
| 3,674.11  | 3,674.11  | 4,398.90    | 509.25   | 31.04 | 75.90  |
| 4,398.91  | 4,398.91  | 8,872.05    | 734.25   | 32.21 | 75.90  |
| 8,872.06  | 8,872.06  | 13,983.60   | 2,174.85 | 33.39 | 75.90  |
| 13,983.61 | 13,983.61 | 25,864.80   | 3,881.55 | 34.00 | 75.90  |
| 25,864.81 | 25,864.81 | En adelante | 7,921.05 | 35.00 | 75.90  |

Proporción de 0.54

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 211.95          | 0.00       | 2.88                                                               | 173.85                       |
| 211.96            | 211.96            | 755.55          | 6.15       | 9.60                                                               | 173.85                       |
| 211.96            | 755.56            | 1,112.55        | 6.15       | 9.60                                                               | 173.85                       |
| 211.96            | 1,112.56          | 1,133.40        | 6.15       | 9.60                                                               | 173.85                       |
| 211.96            | 1,133.41          | 1,483.50        | 6.15       | 9.60                                                               | 173.70                       |
| 211.96            | 1,483.51          | 1,511.25        | 6.15       | 9.60                                                               | 167.70                       |
| 211.96            | 1,511.26          | 1,617.00        | 6.15       | 9.60                                                               | 163.35                       |
| 211.96            | 1,617.01          | 1,798.50        | 6.15       | 9.60                                                               | 163.35                       |
| 1,798.51          | 1,798.51          | 1,899.15        | 158.40     | 16.32                                                              | 163.35                       |
| 1,798.51          | 1,899.16          | 2,014.95        | 158.40     | 16.32                                                              | 151.35                       |
| 1,798.51          | 2,014.96          | 2,279.10        | 158.40     | 16.32                                                              | 138.75                       |
| 1,798.51          | 2,279.11          | 2,658.90        | 158.40     | 16.32                                                              | 125.85                       |
| 1,798.51          | 2,658.91          | 3,038.70        | 158.40     | 16.32                                                              | 108.30                       |
| 1,798.51          | 3,038.71          | 3,153.45        | 158.40     | 16.32                                                              | 93.00                        |
| 1,798.51          | 3,153.46          | 3,160.65        | 158.40     | 16.32                                                              | 75.90                        |
| 3,160.66          | 3,160.66          | 3,674.10        | 380.70     | 24.00                                                              | 75.90                        |
| 3,674.11          | 3,674.11          | 4,398.90        | 504.00     | 30.72                                                              | 75.90                        |
| 4,398.91          | 4,398.91          | 8,872.05        | 726.60     | 31.94                                                              | 75.90                        |
| 8,872.06          | 8,872.06          | 13,983.60       | 2,155.50   | 33.18                                                              | 75.90                        |
| 13,983.61         | 13,983.61         | 25,864.80       | 3,851.70   | 34.00                                                              | 75.90                        |
| 25,864.81         | 25,864.81         | En adelante     | 7,891.35   | 35.00                                                              | 75.90                        |

Proporción de 0.55

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 211.95          | 0.00       | 2.85                                                               | 173.85                       |
| 211.96            | 211.96            | 755.55          | 6.00       | 9.50                                                               | 173.85                       |
| 211.96            | 755.56            | 1,112.55        | 6.00       | 9.50                                                               | 173.85                       |
| 211.96            | 1,112.56          | 1,133.40        | 6.00       | 9.50                                                               | 173.85                       |
| 211.96            | 1,133.41          | 1,483.50        | 6.00       | 9.50                                                               | 173.70                       |
| 211.96            | 1,483.51          | 1,511.25        | 6.00       | 9.50                                                               | 167.70                       |
| 211.96            | 1,511.26          | 1,617.00        | 6.00       | 9.50                                                               | 163.35                       |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 211.96    | 1,617.01  | 1,798.50    | 6.00     | 9.50  | 163.35 |
| 1,798.51  | 1,798.51  | 1,899.15    | 156.75   | 16.15 | 163.35 |
| 1,798.51  | 1,899.16  | 2,014.95    | 156.75   | 16.15 | 151.35 |
| 1,798.51  | 2,014.96  | 2,279.10    | 156.75   | 16.15 | 138.75 |
| 1,798.51  | 2,279.11  | 2,658.90    | 156.75   | 16.15 | 125.85 |
| 1,798.51  | 2,658.91  | 3,038.70    | 156.75   | 16.15 | 108.30 |
| 1,798.51  | 3,038.71  | 3,153.45    | 156.75   | 16.15 | 93.00  |
| 1,798.51  | 3,153.46  | 3,160.65    | 156.75   | 16.15 | 75.90  |
| 3,160.66  | 3,160.66  | 3,674.10    | 376.80   | 23.75 | 75.90  |
| 3,674.11  | 3,674.11  | 4,398.90    | 498.75   | 30.40 | 75.90  |
| 4,398.91  | 4,398.91  | 8,872.05    | 719.10   | 31.68 | 75.90  |
| 8,872.06  | 8,872.06  | 13,983.60   | 2,136.15 | 32.98 | 75.90  |
| 13,983.61 | 13,983.61 | 25,864.80   | 3,821.85 | 34.00 | 75.90  |
| 25,864.81 | 25,864.81 | En adelante | 7,861.50 | 35.00 | 75.90  |

Proporción de 0.56

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 211.95          | 0.00       | 2.82                                                               | 173.85                       |
| 211.96            | 211.96            | 755.55          | 6.00       | 9.40                                                               | 173.85                       |
| 211.96            | 755.56            | 1,112.55        | 6.00       | 9.40                                                               | 173.85                       |
| 211.96            | 1,112.56          | 1,133.40        | 6.00       | 9.40                                                               | 173.85                       |
| 211.96            | 1,133.41          | 1,483.50        | 6.00       | 9.40                                                               | 173.70                       |
| 211.96            | 1,483.51          | 1,511.25        | 6.00       | 9.40                                                               | 167.70                       |
| 211.96            | 1,511.26          | 1,617.00        | 6.00       | 9.40                                                               | 163.35                       |
| 211.96            | 1,617.01          | 1,798.50        | 6.00       | 9.40                                                               | 163.35                       |
| 1,798.51          | 1,798.51          | 1,899.15        | 155.10     | 15.98                                                              | 163.35                       |
| 1,798.51          | 1,899.16          | 2,014.95        | 155.10     | 15.98                                                              | 151.35                       |
| 1,798.51          | 2,014.96          | 2,279.10        | 155.10     | 15.98                                                              | 138.75                       |
| 1,798.51          | 2,279.11          | 2,658.90        | 155.10     | 15.98                                                              | 125.85                       |
| 1,798.51          | 2,658.91          | 3,038.70        | 155.10     | 15.98                                                              | 108.30                       |
| 1,798.51          | 3,038.71          | 3,153.45        | 155.10     | 15.98                                                              | 93.00                        |
| 1,798.51          | 3,153.46          | 3,160.65        | 155.10     | 15.98                                                              | 75.90                        |
| 3,160.66          | 3,160.66          | 3,674.10        | 372.75     | 23.50                                                              | 75.90                        |
| 3,674.11          | 3,674.11          | 4,398.90        | 493.50     | 30.08                                                              | 75.90                        |
| 4,398.91          | 4,398.91          | 8,872.05        | 711.45     | 31.42                                                              | 75.90                        |
| 8,872.06          | 8,872.06          | 13,983.60       | 2,116.80   | 32.78                                                              | 75.90                        |
| 13,983.61         | 13,983.61         | 25,864.80       | 3,792.15   | 34.00                                                              | 75.90                        |
| 25,864.81         | 25,864.81         | En adelante     | 7,831.65   | 35.00                                                              | 75.90                        |

Proporción de 0.57

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 211.95          | 0.00       | 2.79                                                               | 173.85                       |
| 211.96            | 211.96            | 755.55          | 5.85       | 9.30                                                               | 173.85                       |
| 211.96            | 755.56            | 1,112.55        | 5.85       | 9.30                                                               | 173.85                       |
| 211.96            | 1,112.56          | 1,133.40        | 5.85       | 9.30                                                               | 173.85                       |
| 211.96            | 1,133.41          | 1,483.50        | 5.85       | 9.30                                                               | 173.70                       |
| 211.96            | 1,483.51          | 1,511.25        | 5.85       | 9.30                                                               | 167.70                       |
| 211.96            | 1,511.26          | 1,617.00        | 5.85       | 9.30                                                               | 163.35                       |
| 211.96            | 1,617.01          | 1,798.50        | 5.85       | 9.30                                                               | 163.35                       |
| 1,798.51          | 1,798.51          | 1,899.15        | 153.45     | 15.81                                                              | 163.35                       |
| 1,798.51          | 1,899.16          | 2,014.95        | 153.45     | 15.81                                                              | 151.35                       |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 1,798.51  | 2,014.96  | 2,279.10    | 153.45   | 15.81 | 138.75 |
| 1,798.51  | 2,279.11  | 2,658.90    | 153.45   | 15.81 | 125.85 |
| 1,798.51  | 2,658.91  | 3,038.70    | 153.45   | 15.81 | 108.30 |
| 1,798.51  | 3,038.71  | 3,153.45    | 153.45   | 15.81 | 93.00  |
| 1,798.51  | 3,153.46  | 3,160.65    | 153.45   | 15.81 | 75.90  |
| 3,160.66  | 3,160.66  | 3,674.10    | 368.85   | 23.25 | 75.90  |
| 3,674.11  | 3,674.11  | 4,398.90    | 488.25   | 29.76 | 75.90  |
| 4,398.91  | 4,398.91  | 8,872.05    | 703.95   | 31.15 | 75.90  |
| 8,872.06  | 8,872.06  | 13,983.60   | 2,097.45 | 32.57 | 75.90  |
| 13,983.61 | 13,983.61 | 25,864.80   | 3,762.30 | 34.00 | 75.90  |
| 25,864.81 | 25,864.81 | En adelante | 7,801.95 | 35.00 | 75.90  |

Proporción de 0.58

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 211.95          | 0.00       | 2.76                                                               | 173.85                       |
| 211.96            | 211.96            | 755.55          | 5.85       | 9.20                                                               | 173.85                       |
| 211.96            | 755.56            | 1,112.55        | 5.85       | 9.20                                                               | 173.85                       |
| 211.96            | 1,112.56          | 1,133.40        | 5.85       | 9.20                                                               | 173.85                       |
| 211.96            | 1,133.41          | 1,483.50        | 5.85       | 9.20                                                               | 173.70                       |
| 211.96            | 1,483.51          | 1,511.25        | 5.85       | 9.20                                                               | 167.70                       |
| 211.96            | 1,511.26          | 1,617.00        | 5.85       | 9.20                                                               | 163.35                       |
| 211.96            | 1,617.01          | 1,798.50        | 5.85       | 9.20                                                               | 163.35                       |
| 1,798.51          | 1,798.51          | 1,899.15        | 151.80     | 15.64                                                              | 163.35                       |
| 1,798.51          | 1,899.16          | 2,014.95        | 151.80     | 15.64                                                              | 151.35                       |
| 1,798.51          | 2,014.96          | 2,279.10        | 151.80     | 15.64                                                              | 138.75                       |
| 1,798.51          | 2,279.11          | 2,658.90        | 151.80     | 15.64                                                              | 125.85                       |
| 1,798.51          | 2,658.91          | 3,038.70        | 151.80     | 15.64                                                              | 108.30                       |
| 1,798.51          | 3,038.71          | 3,153.45        | 151.80     | 15.64                                                              | 93.00                        |
| 1,798.51          | 3,153.46          | 3,160.65        | 151.80     | 15.64                                                              | 75.90                        |
| 3,160.66          | 3,160.66          | 3,674.10        | 364.80     | 23.00                                                              | 75.90                        |
| 3,674.11          | 3,674.11          | 4,398.90        | 483.00     | 29.44                                                              | 75.90                        |
| 4,398.91          | 4,398.91          | 8,872.05        | 696.30     | 30.89                                                              | 75.90                        |
| 8,872.06          | 8,872.06          | 13,983.60       | 2,077.95   | 32.37                                                              | 75.90                        |
| 13,983.61         | 13,983.61         | 25,864.80       | 3,732.45   | 34.00                                                              | 75.90                        |
| 25,864.81         | 25,864.81         | En adelante     | 7,772.10   | 35.00                                                              | 75.90                        |

Proporción de 0.59

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 211.95          | 0.00       | 2.73                                                               | 173.85                       |
| 211.96            | 211.96            | 755.55          | 5.85       | 9.10                                                               | 173.85                       |
| 211.96            | 755.56            | 1,112.55        | 5.85       | 9.10                                                               | 173.85                       |
| 211.96            | 1,112.56          | 1,133.40        | 5.85       | 9.10                                                               | 173.85                       |
| 211.96            | 1,133.41          | 1,483.50        | 5.85       | 9.10                                                               | 173.70                       |
| 211.96            | 1,483.51          | 1,511.25        | 5.85       | 9.10                                                               | 167.70                       |
| 211.96            | 1,511.26          | 1,617.00        | 5.85       | 9.10                                                               | 163.35                       |
| 211.96            | 1,617.01          | 1,798.50        | 5.85       | 9.10                                                               | 163.35                       |
| 1,798.51          | 1,798.51          | 1,899.15        | 150.15     | 15.47                                                              | 163.35                       |
| 1,798.51          | 1,899.16          | 2,014.95        | 150.15     | 15.47                                                              | 151.35                       |
| 1,798.51          | 2,014.96          | 2,279.10        | 150.15     | 15.47                                                              | 138.75                       |
| 1,798.51          | 2,279.11          | 2,658.90        | 150.15     | 15.47                                                              | 125.85                       |
| 1,798.51          | 2,658.91          | 3,038.70        | 150.15     | 15.47                                                              | 108.30                       |

|           |           |             |          |       |       |
|-----------|-----------|-------------|----------|-------|-------|
| 1,798.51  | 3,038.71  | 3,153.45    | 150.15   | 15.47 | 93.00 |
| 1,798.51  | 3,153.46  | 3,160.65    | 150.15   | 15.47 | 75.90 |
| 3,160.66  | 3,160.66  | 3,674.10    | 360.90   | 22.75 | 75.90 |
| 3,674.11  | 3,674.11  | 4,398.90    | 477.75   | 29.12 | 75.90 |
| 4,398.91  | 4,398.91  | 8,872.05    | 688.80   | 30.62 | 75.90 |
| 8,872.06  | 8,872.06  | 13,983.60   | 2,058.60 | 32.16 | 75.90 |
| 13,983.61 | 13,983.61 | 25,864.80   | 3,702.75 | 34.00 | 75.90 |
| 25,864.81 | 25,864.81 | En adelante | 7,742.25 | 35.00 | 75.90 |

Proporción de 0.60

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 211.95          | 0.00       | 2.70                                                               | 173.85                       |
| 211.96            | 211.96            | 755.55          | 5.70       | 9.00                                                               | 173.85                       |
| 211.96            | 755.56            | 1,112.55        | 5.70       | 9.00                                                               | 173.85                       |
| 211.96            | 1,112.56          | 1,133.40        | 5.70       | 9.00                                                               | 173.85                       |
| 211.96            | 1,133.41          | 1,483.50        | 5.70       | 9.00                                                               | 173.70                       |
| 211.96            | 1,483.51          | 1,511.25        | 5.70       | 9.00                                                               | 167.70                       |
| 211.96            | 1,511.26          | 1,617.00        | 5.70       | 9.00                                                               | 163.35                       |
| 211.96            | 1,617.01          | 1,798.50        | 5.70       | 9.00                                                               | 163.35                       |
| 1,798.51          | 1,798.51          | 1,899.15        | 148.50     | 15.30                                                              | 163.35                       |
| 1,798.51          | 1,899.16          | 2,014.95        | 148.50     | 15.30                                                              | 151.35                       |
| 1,798.51          | 2,014.96          | 2,279.10        | 148.50     | 15.30                                                              | 138.75                       |
| 1,798.51          | 2,279.11          | 2,658.90        | 148.50     | 15.30                                                              | 125.85                       |
| 1,798.51          | 2,658.91          | 3,038.70        | 148.50     | 15.30                                                              | 108.30                       |
| 1,798.51          | 3,038.71          | 3,153.45        | 148.50     | 15.30                                                              | 93.00                        |
| 1,798.51          | 3,153.46          | 3,160.65        | 148.50     | 15.30                                                              | 75.90                        |
| 3,160.66          | 3,160.66          | 3,674.10        | 357.00     | 22.50                                                              | 75.90                        |
| 3,674.11          | 3,674.11          | 4,398.90        | 472.50     | 28.80                                                              | 75.90                        |
| 4,398.91          | 4,398.91          | 8,872.05        | 681.15     | 30.36                                                              | 75.90                        |
| 8,872.06          | 8,872.06          | 13,983.60       | 2,039.25   | 31.96                                                              | 75.90                        |
| 13,983.61         | 13,983.61         | 25,864.80       | 3,672.90   | 34.00                                                              | 75.90                        |
| 25,864.81         | 25,864.81         | En adelante     | 7,712.40   | 35.00                                                              | 75.90                        |

Proporción de 0.61

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 211.95          | 0.00       | 2.67                                                               | 173.85                       |
| 211.96            | 211.96            | 755.55          | 5.70       | 8.90                                                               | 173.85                       |
| 211.96            | 755.56            | 1,112.55        | 5.70       | 8.90                                                               | 173.85                       |
| 211.96            | 1,112.56          | 1,133.40        | 5.70       | 8.90                                                               | 173.85                       |
| 211.96            | 1,133.41          | 1,483.50        | 5.70       | 8.90                                                               | 173.70                       |
| 211.96            | 1,483.51          | 1,511.25        | 5.70       | 8.90                                                               | 167.70                       |
| 211.96            | 1,511.26          | 1,617.00        | 5.70       | 8.90                                                               | 163.35                       |
| 211.96            | 1,617.01          | 1,798.50        | 5.70       | 8.90                                                               | 163.35                       |
| 1,798.51          | 1,798.51          | 1,899.15        | 146.85     | 15.13                                                              | 163.35                       |
| 1,798.51          | 1,899.16          | 2,014.95        | 146.85     | 15.13                                                              | 151.35                       |
| 1,798.51          | 2,014.96          | 2,279.10        | 146.85     | 15.13                                                              | 138.75                       |
| 1,798.51          | 2,279.11          | 2,658.90        | 146.85     | 15.13                                                              | 125.85                       |
| 1,798.51          | 2,658.91          | 3,038.70        | 146.85     | 15.13                                                              | 108.30                       |
| 1,798.51          | 3,038.71          | 3,153.45        | 146.85     | 15.13                                                              | 93.00                        |
| 1,798.51          | 3,153.46          | 3,160.65        | 146.85     | 15.13                                                              | 75.90                        |
| 3,160.66          | 3,160.66          | 3,674.10        | 352.95     | 22.25                                                              | 75.90                        |

|           |           |             |          |       |       |
|-----------|-----------|-------------|----------|-------|-------|
| 3,674.11  | 3,674.11  | 4,398.90    | 467.25   | 28.48 | 75.90 |
| 4,398.91  | 4,398.91  | 8,872.05    | 673.65   | 30.10 | 75.90 |
| 8,872.06  | 8,872.06  | 13,983.60   | 2,019.90 | 31.76 | 75.90 |
| 13,983.61 | 13,983.61 | 25,864.80   | 3,643.05 | 34.00 | 75.90 |
| 25,864.81 | 25,864.81 | En adelante | 7,682.70 | 35.00 | 75.90 |

Proporción de 0.62

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 211.95          | 0.00       | 2.64                                                               | 173.85                       |
| 211.96            | 211.96            | 755.55          | 5.55       | 8.80                                                               | 173.85                       |
| 211.96            | 755.56            | 1,112.55        | 5.55       | 8.80                                                               | 173.85                       |
| 211.96            | 1,112.56          | 1,133.40        | 5.55       | 8.80                                                               | 173.85                       |
| 211.96            | 1,133.41          | 1,483.50        | 5.55       | 8.80                                                               | 173.70                       |
| 211.96            | 1,483.51          | 1,511.25        | 5.55       | 8.80                                                               | 167.70                       |
| 211.96            | 1,511.26          | 1,617.00        | 5.55       | 8.80                                                               | 163.35                       |
| 211.96            | 1,617.01          | 1,798.50        | 5.55       | 8.80                                                               | 163.35                       |
| 1,798.51          | 1,798.51          | 1,899.15        | 145.20     | 14.96                                                              | 163.35                       |
| 1,798.51          | 1,899.16          | 2,014.95        | 145.20     | 14.96                                                              | 151.35                       |
| 1,798.51          | 2,014.96          | 2,279.10        | 145.20     | 14.96                                                              | 138.75                       |
| 1,798.51          | 2,279.11          | 2,658.90        | 145.20     | 14.96                                                              | 125.85                       |
| 1,798.51          | 2,658.91          | 3,038.70        | 145.20     | 14.96                                                              | 108.30                       |
| 1,798.51          | 3,038.71          | 3,153.45        | 145.20     | 14.96                                                              | 93.00                        |
| 1,798.51          | 3,153.46          | 3,160.65        | 145.20     | 14.96                                                              | 75.90                        |
| 3,160.66          | 3,160.66          | 3,674.10        | 349.05     | 22.00                                                              | 75.90                        |
| 3,674.11          | 3,674.11          | 4,398.90        | 462.00     | 28.16                                                              | 75.90                        |
| 4,398.91          | 4,398.91          | 8,872.05        | 666.00     | 29.83                                                              | 75.90                        |
| 8,872.06          | 8,872.06          | 13,983.60       | 2,000.55   | 31.55                                                              | 75.90                        |
| 13,983.61         | 13,983.61         | 25,864.80       | 3,613.35   | 34.00                                                              | 75.90                        |
| 25,864.81         | 25,864.81         | En adelante     | 7,652.85   | 35.00                                                              | 75.90                        |

Proporción de 0.63

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 211.95          | 0.00       | 2.61                                                               | 173.85                       |
| 211.96            | 211.96            | 755.55          | 5.55       | 8.70                                                               | 173.85                       |
| 211.96            | 755.56            | 1,112.55        | 5.55       | 8.70                                                               | 173.85                       |
| 211.96            | 1,112.56          | 1,133.40        | 5.55       | 8.70                                                               | 173.85                       |
| 211.96            | 1,133.41          | 1,483.50        | 5.55       | 8.70                                                               | 173.70                       |
| 211.96            | 1,483.51          | 1,511.25        | 5.55       | 8.70                                                               | 167.70                       |
| 211.96            | 1,511.26          | 1,617.00        | 5.55       | 8.70                                                               | 163.35                       |
| 211.96            | 1,617.01          | 1,798.50        | 5.55       | 8.70                                                               | 163.35                       |
| 1,798.51          | 1,798.51          | 1,899.15        | 143.55     | 14.79                                                              | 163.35                       |
| 1,798.51          | 1,899.16          | 2,014.95        | 143.55     | 14.79                                                              | 151.35                       |
| 1,798.51          | 2,014.96          | 2,279.10        | 143.55     | 14.79                                                              | 138.75                       |
| 1,798.51          | 2,279.11          | 2,658.90        | 143.55     | 14.79                                                              | 125.85                       |
| 1,798.51          | 2,658.91          | 3,038.70        | 143.55     | 14.79                                                              | 108.30                       |
| 1,798.51          | 3,038.71          | 3,153.45        | 143.55     | 14.79                                                              | 93.00                        |
| 1,798.51          | 3,153.46          | 3,160.65        | 143.55     | 14.79                                                              | 75.90                        |
| 3,160.66          | 3,160.66          | 3,674.10        | 345.00     | 21.75                                                              | 75.90                        |
| 3,674.11          | 3,674.11          | 4,398.90        | 456.75     | 27.84                                                              | 75.90                        |
| 4,398.91          | 4,398.91          | 8,872.05        | 658.50     | 29.57                                                              | 75.90                        |
| 8,872.06          | 8,872.06          | 13,983.60       | 1,981.05   | 31.35                                                              | 75.90                        |

| 13,983.61          | 13,983.61         | 25,864.80       | 3,583.50   | 34.00                                                              | 75.90                        |
|--------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| 25,864.81          | 25,864.81         | En adelante     | 7,623.00   | 35.00                                                              | 75.90                        |
| Proporción de 0.64 |                   |                 |            |                                                                    |                              |
| Límite inferior 1  | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
| \$                 | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01               | 0.01              | 211.95          | 0.00       | 2.58                                                               | 173.85                       |
| 211.96             | 211.96            | 755.55          | 5.40       | 8.60                                                               | 173.85                       |
| 211.96             | 755.56            | 1,112.55        | 5.40       | 8.60                                                               | 173.85                       |
| 211.96             | 1,112.56          | 1,133.40        | 5.40       | 8.60                                                               | 173.85                       |
| 211.96             | 1,133.41          | 1,483.50        | 5.40       | 8.60                                                               | 173.70                       |
| 211.96             | 1,483.51          | 1,511.25        | 5.40       | 8.60                                                               | 167.70                       |
| 211.96             | 1,511.26          | 1,617.00        | 5.40       | 8.60                                                               | 163.35                       |
| 211.96             | 1,617.01          | 1,798.50        | 5.40       | 8.60                                                               | 163.35                       |
| 1,798.51           | 1,798.51          | 1,899.15        | 141.90     | 14.62                                                              | 163.35                       |
| 1,798.51           | 1,899.16          | 2,014.95        | 141.90     | 14.62                                                              | 151.35                       |
| 1,798.51           | 2,014.96          | 2,279.10        | 141.90     | 14.62                                                              | 138.75                       |
| 1,798.51           | 2,279.11          | 2,658.90        | 141.90     | 14.62                                                              | 125.85                       |
| 1,798.51           | 2,658.91          | 3,038.70        | 141.90     | 14.62                                                              | 108.30                       |
| 1,798.51           | 3,038.71          | 3,153.45        | 141.90     | 14.62                                                              | 93.00                        |
| 1,798.51           | 3,153.46          | 3,160.65        | 141.90     | 14.62                                                              | 75.90                        |
| 3,160.66           | 3,160.66          | 3,674.10        | 341.10     | 21.50                                                              | 75.90                        |
| 3,674.11           | 3,674.11          | 4,398.90        | 451.50     | 27.52                                                              | 75.90                        |
| 4,398.91           | 4,398.91          | 8,872.05        | 651.00     | 29.30                                                              | 75.90                        |
| 8,872.06           | 8,872.06          | 13,983.60       | 1,961.70   | 31.14                                                              | 75.90                        |
| 13,983.61          | 13,983.61         | 25,864.80       | 3,553.65   | 34.00                                                              | 75.90                        |
| 25,864.81          | 25,864.81         | En adelante     | 7,593.30   | 35.00                                                              | 75.90                        |

| Proporción de 0.65 |                   |                 |            |                                                                    |                              |
|--------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| Límite inferior 1  | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
| \$                 | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01               | 0.01              | 211.95          | 0.00       | 2.55                                                               | 173.85                       |
| 211.96             | 211.96            | 755.55          | 5.40       | 8.50                                                               | 173.85                       |
| 211.96             | 755.56            | 1,112.55        | 5.40       | 8.50                                                               | 173.85                       |
| 211.96             | 1,112.56          | 1,133.40        | 5.40       | 8.50                                                               | 173.85                       |
| 211.96             | 1,133.41          | 1,483.50        | 5.40       | 8.50                                                               | 173.70                       |
| 211.96             | 1,483.51          | 1,511.25        | 5.40       | 8.50                                                               | 167.70                       |
| 211.96             | 1,511.26          | 1,617.00        | 5.40       | 8.50                                                               | 163.35                       |
| 211.96             | 1,617.01          | 1,798.50        | 5.40       | 8.50                                                               | 163.35                       |
| 1,798.51           | 1,798.51          | 1,899.15        | 140.25     | 14.45                                                              | 163.35                       |
| 1,798.51           | 1,899.16          | 2,014.95        | 140.25     | 14.45                                                              | 151.35                       |
| 1,798.51           | 2,014.96          | 2,279.10        | 140.25     | 14.45                                                              | 138.75                       |
| 1,798.51           | 2,279.11          | 2,658.90        | 140.25     | 14.45                                                              | 125.85                       |
| 1,798.51           | 2,658.91          | 3,038.70        | 140.25     | 14.45                                                              | 108.30                       |
| 1,798.51           | 3,038.71          | 3,153.45        | 140.25     | 14.45                                                              | 93.00                        |
| 1,798.51           | 3,153.46          | 3,160.65        | 140.25     | 14.45                                                              | 75.90                        |
| 3,160.66           | 3,160.66          | 3,674.10        | 337.05     | 21.25                                                              | 75.90                        |
| 3,674.11           | 3,674.11          | 4,398.90        | 446.25     | 27.20                                                              | 75.90                        |
| 4,398.91           | 4,398.91          | 8,872.05        | 643.35     | 29.04                                                              | 75.90                        |
| 8,872.06           | 8,872.06          | 13,983.60       | 1,942.35   | 30.94                                                              | 75.90                        |
| 13,983.61          | 13,983.61         | 25,864.80       | 3,523.80   | 34.00                                                              | 75.90                        |
| 25,864.81          | 25,864.81         | En adelante     | 7,563.45   | 35.00                                                              | 75.90                        |

Proporción de 0.66

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 211.95          | 0.00       | 2.52                                                               | 173.85                       |
| 211.96            | 211.96            | 755.55          | 5.40       | 8.40                                                               | 173.85                       |
| 211.96            | 755.56            | 1,112.55        | 5.40       | 8.40                                                               | 173.85                       |
| 211.96            | 1,112.56          | 1,133.40        | 5.40       | 8.40                                                               | 173.85                       |
| 211.96            | 1,133.41          | 1,483.50        | 5.40       | 8.40                                                               | 173.70                       |
| 211.96            | 1,483.51          | 1,511.25        | 5.40       | 8.40                                                               | 167.70                       |
| 211.96            | 1,511.26          | 1,617.00        | 5.40       | 8.40                                                               | 163.35                       |
| 211.96            | 1,617.01          | 1,798.50        | 5.40       | 8.40                                                               | 163.35                       |
| 1,798.51          | 1,798.51          | 1,899.15        | 138.60     | 14.28                                                              | 163.35                       |
| 1,798.51          | 1,899.16          | 2,014.95        | 138.60     | 14.28                                                              | 151.35                       |
| 1,798.51          | 2,014.96          | 2,279.10        | 138.60     | 14.28                                                              | 138.75                       |
| 1,798.51          | 2,279.11          | 2,658.90        | 138.60     | 14.28                                                              | 125.85                       |
| 1,798.51          | 2,658.91          | 3,038.70        | 138.60     | 14.28                                                              | 108.30                       |
| 1,798.51          | 3,038.71          | 3,153.45        | 138.60     | 14.28                                                              | 93.00                        |
| 1,798.51          | 3,153.46          | 3,160.65        | 138.60     | 14.28                                                              | 75.90                        |
| 3,160.66          | 3,160.66          | 3,674.10        | 333.15     | 21.00                                                              | 75.90                        |
| 3,674.11          | 3,674.11          | 4,398.90        | 441.00     | 26.88                                                              | 75.90                        |
| 4,398.91          | 4,398.91          | 8,872.05        | 635.85     | 28.78                                                              | 75.90                        |
| 8,872.06          | 8,872.06          | 13,983.60       | 1,923.00   | 30.74                                                              | 75.90                        |
| 13,983.61         | 13,983.61         | 25,864.80       | 3,494.10   | 34.00                                                              | 75.90                        |
| 25,864.81         | 25,864.81         | En adelante     | 7,533.60   | 35.00                                                              | 75.90                        |

Proporción de 0.67

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 211.95          | 0.00       | 2.49                                                               | 173.85                       |
| 211.96            | 211.96            | 755.55          | 5.25       | 8.30                                                               | 173.85                       |
| 211.96            | 755.56            | 1,112.55        | 5.25       | 8.30                                                               | 173.85                       |
| 211.96            | 1,112.56          | 1,133.40        | 5.25       | 8.30                                                               | 173.85                       |
| 211.96            | 1,133.41          | 1,483.50        | 5.25       | 8.30                                                               | 173.70                       |
| 211.96            | 1,483.51          | 1,511.25        | 5.25       | 8.30                                                               | 167.70                       |
| 211.96            | 1,511.26          | 1,617.00        | 5.25       | 8.30                                                               | 163.35                       |
| 211.96            | 1,617.01          | 1,798.50        | 5.25       | 8.30                                                               | 163.35                       |
| 1,798.51          | 1,798.51          | 1,899.15        | 136.95     | 14.11                                                              | 163.35                       |
| 1,798.51          | 1,899.16          | 2,014.95        | 136.95     | 14.11                                                              | 151.35                       |
| 1,798.51          | 2,014.96          | 2,279.10        | 136.95     | 14.11                                                              | 138.75                       |
| 1,798.51          | 2,279.11          | 2,658.90        | 136.95     | 14.11                                                              | 125.85                       |
| 1,798.51          | 2,658.91          | 3,038.70        | 136.95     | 14.11                                                              | 108.30                       |
| 1,798.51          | 3,038.71          | 3,153.45        | 136.95     | 14.11                                                              | 93.00                        |
| 1,798.51          | 3,153.46          | 3,160.65        | 136.95     | 14.11                                                              | 75.90                        |
| 3,160.66          | 3,160.66          | 3,674.10        | 329.25     | 20.75                                                              | 75.90                        |
| 3,674.11          | 3,674.11          | 4,398.90        | 435.75     | 26.56                                                              | 75.90                        |
| 4,398.91          | 4,398.91          | 8,872.05        | 628.20     | 28.51                                                              | 75.90                        |
| 8,872.06          | 8,872.06          | 13,983.60       | 1,903.65   | 30.53                                                              | 75.90                        |
| 13,983.61         | 13,983.61         | 25,864.80       | 3,464.25   | 34.00                                                              | 75.90                        |
| 25,864.81         | 25,864.81         | En adelante     | 7,503.90   | 35.00                                                              | 75.90                        |

Proporción de 0.68

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 211.95          | 0.00       | 2.46                                                               | 173.85                       |
| 211.96            | 211.96            | 755.55          | 5.25       | 8.20                                                               | 173.85                       |
| 211.96            | 755.56            | 1,112.55        | 5.25       | 8.20                                                               | 173.85                       |
| 211.96            | 1,112.56          | 1,133.40        | 5.25       | 8.20                                                               | 173.85                       |
| 211.96            | 1,133.41          | 1,483.50        | 5.25       | 8.20                                                               | 173.70                       |
| 211.96            | 1,483.51          | 1,511.25        | 5.25       | 8.20                                                               | 167.70                       |
| 211.96            | 1,511.26          | 1,617.00        | 5.25       | 8.20                                                               | 163.35                       |
| 211.96            | 1,617.01          | 1,798.50        | 5.25       | 8.20                                                               | 163.35                       |
| 1,798.51          | 1,798.51          | 1,899.15        | 135.30     | 13.94                                                              | 163.35                       |
| 1,798.51          | 1,899.16          | 2,014.95        | 135.30     | 13.94                                                              | 151.35                       |
| 1,798.51          | 2,014.96          | 2,279.10        | 135.30     | 13.94                                                              | 138.75                       |
| 1,798.51          | 2,279.11          | 2,658.90        | 135.30     | 13.94                                                              | 125.85                       |
| 1,798.51          | 2,658.91          | 3,038.70        | 135.30     | 13.94                                                              | 108.30                       |
| 1,798.51          | 3,038.71          | 3,153.45        | 135.30     | 13.94                                                              | 93.00                        |
| 1,798.51          | 3,153.46          | 3,160.65        | 135.30     | 13.94                                                              | 75.90                        |
| 3,160.66          | 3,160.66          | 3,674.10        | 325.20     | 20.50                                                              | 75.90                        |
| 3,674.11          | 3,674.11          | 4,398.90        | 430.50     | 26.24                                                              | 75.90                        |
| 4,398.91          | 4,398.91          | 8,872.05        | 620.70     | 28.25                                                              | 75.90                        |
| 8,872.06          | 8,872.06          | 13,983.60       | 1,884.15   | 30.33                                                              | 75.90                        |
| 13,983.61         | 13,983.61         | 25,864.80       | 3,434.40   | 34.00                                                              | 75.90                        |
| 25,864.81         | 25,864.81         | En adelante     | 7,474.05   | 35.00                                                              | 75.90                        |

Proporción de 0.69

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 211.95          | 0.00       | 2.43                                                               | 173.85                       |
| 211.96            | 211.96            | 755.55          | 5.10       | 8.10                                                               | 173.85                       |
| 211.96            | 755.56            | 1,112.55        | 5.10       | 8.10                                                               | 173.85                       |
| 211.96            | 1,112.56          | 1,133.40        | 5.10       | 8.10                                                               | 173.85                       |
| 211.96            | 1,133.41          | 1,483.50        | 5.10       | 8.10                                                               | 173.70                       |
| 211.96            | 1,483.51          | 1,511.25        | 5.10       | 8.10                                                               | 167.70                       |
| 211.96            | 1,511.26          | 1,617.00        | 5.10       | 8.10                                                               | 163.35                       |
| 211.96            | 1,617.01          | 1,798.50        | 5.10       | 8.10                                                               | 163.35                       |
| 1,798.51          | 1,798.51          | 1,899.15        | 133.65     | 13.77                                                              | 163.35                       |
| 1,798.51          | 1,899.16          | 2,014.95        | 133.65     | 13.77                                                              | 151.35                       |
| 1,798.51          | 2,014.96          | 2,279.10        | 133.65     | 13.77                                                              | 138.75                       |
| 1,798.51          | 2,279.11          | 2,658.90        | 133.65     | 13.77                                                              | 125.85                       |
| 1,798.51          | 2,658.91          | 3,038.70        | 133.65     | 13.77                                                              | 108.30                       |
| 1,798.51          | 3,038.71          | 3,153.45        | 133.65     | 13.77                                                              | 93.00                        |
| 1,798.51          | 3,153.46          | 3,160.65        | 133.65     | 13.77                                                              | 75.90                        |
| 3,160.66          | 3,160.66          | 3,674.10        | 321.30     | 20.25                                                              | 75.90                        |
| 3,674.11          | 3,674.11          | 4,398.90        | 425.25     | 25.92                                                              | 75.90                        |
| 4,398.91          | 4,398.91          | 8,872.05        | 613.05     | 27.98                                                              | 75.90                        |
| 8,872.06          | 8,872.06          | 13,983.60       | 1,864.80   | 30.12                                                              | 75.90                        |
| 13,983.61         | 13,983.61         | 25,864.80       | 3,404.70   | 34.00                                                              | 75.90                        |
| 25,864.81         | 25,864.81         | En adelante     | 7,444.20   | 35.00                                                              | 75.90                        |

Proporción de 0.70

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 211.95          | 0.00       | 2.40                                                               | 173.85                       |
| 211.96            | 211.96            | 755.55          | 5.10       | 8.00                                                               | 173.85                       |
| 211.96            | 755.56            | 1,112.55        | 5.10       | 8.00                                                               | 173.85                       |
| 211.96            | 1,112.56          | 1,133.40        | 5.10       | 8.00                                                               | 173.85                       |
| 211.96            | 1,133.41          | 1,483.50        | 5.10       | 8.00                                                               | 173.70                       |
| 211.96            | 1,483.51          | 1,511.25        | 5.10       | 8.00                                                               | 167.70                       |
| 211.96            | 1,511.26          | 1,617.00        | 5.10       | 8.00                                                               | 163.35                       |
| 211.96            | 1,617.01          | 1,798.50        | 5.10       | 8.00                                                               | 163.35                       |
| 1,798.51          | 1,798.51          | 1,899.15        | 132.00     | 13.60                                                              | 163.35                       |
| 1,798.51          | 1,899.16          | 2,014.95        | 132.00     | 13.60                                                              | 151.35                       |
| 1,798.51          | 2,014.96          | 2,279.10        | 132.00     | 13.60                                                              | 138.75                       |
| 1,798.51          | 2,279.11          | 2,658.90        | 132.00     | 13.60                                                              | 125.85                       |
| 1,798.51          | 2,658.91          | 3,038.70        | 132.00     | 13.60                                                              | 108.30                       |
| 1,798.51          | 3,038.71          | 3,153.45        | 132.00     | 13.60                                                              | 93.00                        |
| 1,798.51          | 3,153.46          | 3,160.65        | 132.00     | 13.60                                                              | 75.90                        |
| 3,160.66          | 3,160.66          | 3,674.10        | 317.25     | 20.00                                                              | 75.90                        |
| 3,674.11          | 3,674.11          | 4,398.90        | 420.00     | 25.60                                                              | 75.90                        |
| 4,398.91          | 4,398.91          | 8,872.05        | 605.55     | 27.72                                                              | 75.90                        |
| 8,872.06          | 8,872.06          | 13,983.60       | 1,845.45   | 29.92                                                              | 75.90                        |
| 13,983.61         | 13,983.61         | 25,864.80       | 3,374.85   | 34.00                                                              | 75.90                        |
| 25,864.81         | 25,864.81         | En adelante     | 7,414.35   | 35.00                                                              | 75.90                        |

Proporción de 0.71

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 211.95          | 0.00       | 2.37                                                               | 173.85                       |
| 211.96            | 211.96            | 755.55          | 4.95       | 7.90                                                               | 173.85                       |
| 211.96            | 755.56            | 1,112.55        | 4.95       | 7.90                                                               | 173.85                       |
| 211.96            | 1,112.56          | 1,133.40        | 4.95       | 7.90                                                               | 173.85                       |
| 211.96            | 1,133.41          | 1,483.50        | 4.95       | 7.90                                                               | 173.70                       |
| 211.96            | 1,483.51          | 1,511.25        | 4.95       | 7.90                                                               | 167.70                       |
| 211.96            | 1,511.26          | 1,617.00        | 4.95       | 7.90                                                               | 163.35                       |
| 211.96            | 1,617.01          | 1,798.50        | 4.95       | 7.90                                                               | 163.35                       |
| 1,798.51          | 1,798.51          | 1,899.15        | 130.35     | 13.43                                                              | 163.35                       |
| 1,798.51          | 1,899.16          | 2,014.95        | 130.35     | 13.43                                                              | 151.35                       |
| 1,798.51          | 2,014.96          | 2,279.10        | 130.35     | 13.43                                                              | 138.75                       |
| 1,798.51          | 2,279.11          | 2,658.90        | 130.35     | 13.43                                                              | 125.85                       |
| 1,798.51          | 2,658.91          | 3,038.70        | 130.35     | 13.43                                                              | 108.30                       |
| 1,798.51          | 3,038.71          | 3,153.45        | 130.35     | 13.43                                                              | 93.00                        |
| 1,798.51          | 3,153.46          | 3,160.65        | 130.35     | 13.43                                                              | 75.90                        |
| 3,160.66          | 3,160.66          | 3,674.10        | 313.35     | 19.75                                                              | 75.90                        |
| 3,674.11          | 3,674.11          | 4,398.90        | 414.75     | 25.28                                                              | 75.90                        |
| 4,398.91          | 4,398.91          | 8,872.05        | 597.90     | 27.46                                                              | 75.90                        |
| 8,872.06          | 8,872.06          | 13,983.60       | 1,826.10   | 29.72                                                              | 75.90                        |
| 13,983.61         | 13,983.61         | 25,864.80       | 3,345.00   | 34.00                                                              | 75.90                        |
| 25,864.81         | 25,864.81         | En adelante     | 7,384.65   | 35.00                                                              | 75.90                        |

Proporción de 0.72

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 211.95          | 0.00       | 2.34                                                               | 173.85                       |
| 211.96            | 211.96            | 755.55          | 4.95       | 7.80                                                               | 173.85                       |
| 211.96            | 755.56            | 1,112.55        | 4.95       | 7.80                                                               | 173.85                       |
| 211.96            | 1,112.56          | 1,133.40        | 4.95       | 7.80                                                               | 173.85                       |
| 211.96            | 1,133.41          | 1,483.50        | 4.95       | 7.80                                                               | 173.70                       |
| 211.96            | 1,483.51          | 1,511.25        | 4.95       | 7.80                                                               | 167.70                       |
| 211.96            | 1,511.26          | 1,617.00        | 4.95       | 7.80                                                               | 163.35                       |
| 211.96            | 1,617.01          | 1,798.50        | 4.95       | 7.80                                                               | 163.35                       |
| 1,798.51          | 1,798.51          | 1,899.15        | 128.70     | 13.26                                                              | 163.35                       |
| 1,798.51          | 1,899.16          | 2,014.95        | 128.70     | 13.26                                                              | 151.35                       |
| 1,798.51          | 2,014.96          | 2,279.10        | 128.70     | 13.26                                                              | 138.75                       |
| 1,798.51          | 2,279.11          | 2,658.90        | 128.70     | 13.26                                                              | 125.85                       |
| 1,798.51          | 2,658.91          | 3,038.70        | 128.70     | 13.26                                                              | 108.30                       |
| 1,798.51          | 3,038.71          | 3,153.45        | 128.70     | 13.26                                                              | 93.00                        |
| 1,798.51          | 3,153.46          | 3,160.65        | 128.70     | 13.26                                                              | 75.90                        |
| 3,160.66          | 3,160.66          | 3,674.10        | 309.30     | 19.50                                                              | 75.90                        |
| 3,674.11          | 3,674.11          | 4,398.90        | 409.50     | 24.96                                                              | 75.90                        |
| 4,398.91          | 4,398.91          | 8,872.05        | 590.40     | 27.19                                                              | 75.90                        |
| 8,872.06          | 8,872.06          | 13,983.60       | 1,806.75   | 29.51                                                              | 75.90                        |
| 13,983.61         | 13,983.61         | 25,864.80       | 3,315.30   | 34.00                                                              | 75.90                        |
| 25,864.81         | 25,864.81         | En adelante     | 7,354.80   | 35.00                                                              | 75.90                        |

Proporción de 0.73

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 211.95          | 0.00       | 2.31                                                               | 173.85                       |
| 211.96            | 211.96            | 755.55          | 4.95       | 7.70                                                               | 173.85                       |
| 211.96            | 755.56            | 1,112.55        | 4.95       | 7.70                                                               | 173.85                       |
| 211.96            | 1,112.56          | 1,133.40        | 4.95       | 7.70                                                               | 173.85                       |
| 211.96            | 1,133.41          | 1,483.50        | 4.95       | 7.70                                                               | 173.70                       |
| 211.96            | 1,483.51          | 1,511.25        | 4.95       | 7.70                                                               | 167.70                       |
| 211.96            | 1,511.26          | 1,617.00        | 4.95       | 7.70                                                               | 163.35                       |
| 211.96            | 1,617.01          | 1,798.50        | 4.95       | 7.70                                                               | 163.35                       |
| 1,798.51          | 1,798.51          | 1,899.15        | 127.05     | 13.09                                                              | 163.35                       |
| 1,798.51          | 1,899.16          | 2,014.95        | 127.05     | 13.09                                                              | 151.35                       |
| 1,798.51          | 2,014.96          | 2,279.10        | 127.05     | 13.09                                                              | 138.75                       |
| 1,798.51          | 2,279.11          | 2,658.90        | 127.05     | 13.09                                                              | 125.85                       |
| 1,798.51          | 2,658.91          | 3,038.70        | 127.05     | 13.09                                                              | 108.30                       |
| 1,798.51          | 3,038.71          | 3,153.45        | 127.05     | 13.09                                                              | 93.00                        |
| 1,798.51          | 3,153.46          | 3,160.65        | 127.05     | 13.09                                                              | 75.90                        |
| 3,160.66          | 3,160.66          | 3,674.10        | 305.40     | 19.25                                                              | 75.90                        |
| 3,674.11          | 3,674.11          | 4,398.90        | 404.25     | 24.64                                                              | 75.90                        |
| 4,398.91          | 4,398.91          | 8,872.05        | 582.75     | 26.93                                                              | 75.90                        |
| 8,872.06          | 8,872.06          | 13,983.60       | 1,787.40   | 29.31                                                              | 75.90                        |
| 13,983.61         | 13,983.61         | 25,864.80       | 3,285.45   | 34.00                                                              | 75.90                        |
| 25,864.81         | 25,864.81         | En adelante     | 7,324.95   | 35.00                                                              | 75.90                        |

Proporción de 0.74

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 211.95          | 0.00       | 2.28                                                               | 173.85                       |
| 211.96            | 211.96            | 755.55          | 4.80       | 7.60                                                               | 173.85                       |
| 211.96            | 755.56            | 1,112.55        | 4.80       | 7.60                                                               | 173.85                       |
| 211.96            | 1,112.56          | 1,133.40        | 4.80       | 7.60                                                               | 173.85                       |
| 211.96            | 1,133.41          | 1,483.50        | 4.80       | 7.60                                                               | 173.70                       |
| 211.96            | 1,483.51          | 1,511.25        | 4.80       | 7.60                                                               | 167.70                       |
| 211.96            | 1,511.26          | 1,617.00        | 4.80       | 7.60                                                               | 163.35                       |
| 211.96            | 1,617.01          | 1,798.50        | 4.80       | 7.60                                                               | 163.35                       |
| 1,798.51          | 1,798.51          | 1,899.15        | 125.40     | 12.92                                                              | 163.35                       |
| 1,798.51          | 1,899.16          | 2,014.95        | 125.40     | 12.92                                                              | 151.35                       |
| 1,798.51          | 2,014.96          | 2,279.10        | 125.40     | 12.92                                                              | 138.75                       |
| 1,798.51          | 2,279.11          | 2,658.90        | 125.40     | 12.92                                                              | 125.85                       |
| 1,798.51          | 2,658.91          | 3,038.70        | 125.40     | 12.92                                                              | 108.30                       |
| 1,798.51          | 3,038.71          | 3,153.45        | 125.40     | 12.92                                                              | 93.00                        |
| 1,798.51          | 3,153.46          | 3,160.65        | 125.40     | 12.92                                                              | 75.90                        |
| 3,160.66          | 3,160.66          | 3,674.10        | 301.35     | 19.00                                                              | 75.90                        |
| 3,674.11          | 3,674.11          | 4,398.90        | 399.00     | 24.32                                                              | 75.90                        |
| 4,398.91          | 4,398.91          | 8,872.05        | 575.25     | 26.66                                                              | 75.90                        |
| 8,872.06          | 8,872.06          | 13,983.60       | 1,767.90   | 29.10                                                              | 75.90                        |
| 13,983.61         | 13,983.61         | 25,864.80       | 3,255.60   | 34.00                                                              | 75.90                        |
| 25,864.81         | 25,864.81         | En adelante     | 7,295.25   | 35.00                                                              | 75.90                        |

Proporción de 0.75

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 211.95          | 0.00       | 2.25                                                               | 173.85                       |
| 211.96            | 211.96            | 755.55          | 4.80       | 7.50                                                               | 173.85                       |
| 211.96            | 755.56            | 1,112.55        | 4.80       | 7.50                                                               | 173.85                       |
| 211.96            | 1,112.56          | 1,133.40        | 4.80       | 7.50                                                               | 173.85                       |
| 211.96            | 1,133.41          | 1,483.50        | 4.80       | 7.50                                                               | 173.70                       |
| 211.96            | 1,483.51          | 1,511.25        | 4.80       | 7.50                                                               | 167.70                       |
| 211.96            | 1,511.26          | 1,617.00        | 4.80       | 7.50                                                               | 163.35                       |
| 211.96            | 1,617.01          | 1,798.50        | 4.80       | 7.50                                                               | 163.35                       |
| 1,798.51          | 1,798.51          | 1,899.15        | 123.75     | 12.75                                                              | 163.35                       |
| 1,798.51          | 1,899.16          | 2,014.95        | 123.75     | 12.75                                                              | 151.35                       |
| 1,798.51          | 2,014.96          | 2,279.10        | 123.75     | 12.75                                                              | 138.75                       |
| 1,798.51          | 2,279.11          | 2,658.90        | 123.75     | 12.75                                                              | 125.85                       |
| 1,798.51          | 2,658.91          | 3,038.70        | 123.75     | 12.75                                                              | 108.30                       |
| 1,798.51          | 3,038.71          | 3,153.45        | 123.75     | 12.75                                                              | 93.00                        |
| 1,798.51          | 3,153.46          | 3,160.65        | 123.75     | 12.75                                                              | 75.90                        |
| 3,160.66          | 3,160.66          | 3,674.10        | 297.45     | 18.75                                                              | 75.90                        |
| 3,674.11          | 3,674.11          | 4,398.90        | 393.75     | 24.00                                                              | 75.90                        |
| 4,398.91          | 4,398.91          | 8,872.05        | 567.75     | 26.40                                                              | 75.90                        |
| 8,872.06          | 8,872.06          | 13,983.60       | 1,748.55   | 28.90                                                              | 75.90                        |
| 13,983.61         | 13,983.61         | 25,864.80       | 3,225.75   | 34.00                                                              | 75.90                        |
| 25,864.81         | 25,864.81         | En adelante     | 7,265.40   | 35.00                                                              | 75.90                        |

Proporción de 0.76

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 211.95          | 0.00       | 2.22                                                               | 173.85                       |
| 211.96            | 211.96            | 755.55          | 4.65       | 7.40                                                               | 173.85                       |
| 211.96            | 755.56            | 1,112.55        | 4.65       | 7.40                                                               | 173.85                       |
| 211.96            | 1,112.56          | 1,133.40        | 4.65       | 7.40                                                               | 173.85                       |
| 211.96            | 1,133.41          | 1,483.50        | 4.65       | 7.40                                                               | 173.70                       |
| 211.96            | 1,483.51          | 1,511.25        | 4.65       | 7.40                                                               | 167.70                       |
| 211.96            | 1,511.26          | 1,617.00        | 4.65       | 7.40                                                               | 163.35                       |
| 211.96            | 1,617.01          | 1,798.50        | 4.65       | 7.40                                                               | 163.35                       |
| 1,798.51          | 1,798.51          | 1,899.15        | 122.10     | 12.58                                                              | 163.35                       |
| 1,798.51          | 1,899.16          | 2,014.95        | 122.10     | 12.58                                                              | 151.35                       |
| 1,798.51          | 2,014.96          | 2,279.10        | 122.10     | 12.58                                                              | 138.75                       |
| 1,798.51          | 2,279.11          | 2,658.90        | 122.10     | 12.58                                                              | 125.85                       |
| 1,798.51          | 2,658.91          | 3,038.70        | 122.10     | 12.58                                                              | 108.30                       |
| 1,798.51          | 3,038.71          | 3,153.45        | 122.10     | 12.58                                                              | 93.00                        |
| 1,798.51          | 3,153.46          | 3,160.65        | 122.10     | 12.58                                                              | 75.90                        |
| 3,160.66          | 3,160.66          | 3,674.10        | 293.55     | 18.50                                                              | 75.90                        |
| 3,674.11          | 3,674.11          | 4,398.90        | 388.50     | 23.68                                                              | 75.90                        |
| 4,398.91          | 4,398.91          | 8,872.05        | 560.10     | 26.14                                                              | 75.90                        |
| 8,872.06          | 8,872.06          | 13,983.60       | 1,729.20   | 28.70                                                              | 75.90                        |
| 13,983.61         | 13,983.61         | 25,864.80       | 3,196.05   | 34.00                                                              | 75.90                        |
| 25,864.81         | 25,864.81         | En adelante     | 7,235.55   | 35.00                                                              | 75.90                        |

Proporción de 0.77

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 211.95          | 0.00       | 2.19                                                               | 173.85                       |
| 211.96            | 211.96            | 755.55          | 4.65       | 7.30                                                               | 173.85                       |
| 211.96            | 755.56            | 1,112.55        | 4.65       | 7.30                                                               | 173.85                       |
| 211.96            | 1,112.56          | 1,133.40        | 4.65       | 7.30                                                               | 173.85                       |
| 211.96            | 1,133.41          | 1,483.50        | 4.65       | 7.30                                                               | 173.70                       |
| 211.96            | 1,483.51          | 1,511.25        | 4.65       | 7.30                                                               | 167.70                       |
| 211.96            | 1,511.26          | 1,617.00        | 4.65       | 7.30                                                               | 163.35                       |
| 211.96            | 1,617.01          | 1,798.50        | 4.65       | 7.30                                                               | 163.35                       |
| 1,798.51          | 1,798.51          | 1,899.15        | 120.45     | 12.41                                                              | 163.35                       |
| 1,798.51          | 1,899.16          | 2,014.95        | 120.45     | 12.41                                                              | 151.35                       |
| 1,798.51          | 2,014.96          | 2,279.10        | 120.45     | 12.41                                                              | 138.75                       |
| 1,798.51          | 2,279.11          | 2,658.90        | 120.45     | 12.41                                                              | 125.85                       |
| 1,798.51          | 2,658.91          | 3,038.70        | 120.45     | 12.41                                                              | 108.30                       |
| 1,798.51          | 3,038.71          | 3,153.45        | 120.45     | 12.41                                                              | 93.00                        |
| 1,798.51          | 3,153.46          | 3,160.65        | 120.45     | 12.41                                                              | 75.90                        |
| 3,160.66          | 3,160.66          | 3,674.10        | 289.50     | 18.25                                                              | 75.90                        |
| 3,674.11          | 3,674.11          | 4,398.90        | 383.25     | 23.36                                                              | 75.90                        |
| 4,398.91          | 4,398.91          | 8,872.05        | 552.60     | 25.87                                                              | 75.90                        |
| 8,872.06          | 8,872.06          | 13,983.60       | 1,709.85   | 28.49                                                              | 75.90                        |
| 13,983.61         | 13,983.61         | 25,864.80       | 3,166.20   | 34.00                                                              | 75.90                        |
| 25,864.81         | 25,864.81         | En adelante     | 7,205.70   | 35.00                                                              | 75.90                        |

Proporción de 0.78

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 211.95          | 0.00       | 2.16                                                               | 173.85                       |
| 211.96            | 211.96            | 755.55          | 4.65       | 7.20                                                               | 173.85                       |
| 211.96            | 755.56            | 1,112.55        | 4.65       | 7.20                                                               | 173.85                       |
| 211.96            | 1,112.56          | 1,133.40        | 4.65       | 7.20                                                               | 173.85                       |
| 211.96            | 1,133.41          | 1,483.50        | 4.65       | 7.20                                                               | 173.70                       |
| 211.96            | 1,483.51          | 1,511.25        | 4.65       | 7.20                                                               | 167.70                       |
| 211.96            | 1,511.26          | 1,617.00        | 4.65       | 7.20                                                               | 163.35                       |
| 211.96            | 1,617.01          | 1,798.50        | 4.65       | 7.20                                                               | 163.35                       |
| 1,798.51          | 1,798.51          | 1,899.15        | 118.80     | 12.24                                                              | 163.35                       |
| 1,798.51          | 1,899.16          | 2,014.95        | 118.80     | 12.24                                                              | 151.35                       |
| 1,798.51          | 2,014.96          | 2,279.10        | 118.80     | 12.24                                                              | 138.75                       |
| 1,798.51          | 2,279.11          | 2,658.90        | 118.80     | 12.24                                                              | 125.85                       |
| 1,798.51          | 2,658.91          | 3,038.70        | 118.80     | 12.24                                                              | 108.30                       |
| 1,798.51          | 3,038.71          | 3,153.45        | 118.80     | 12.24                                                              | 93.00                        |
| 1,798.51          | 3,153.46          | 3,160.65        | 118.80     | 12.24                                                              | 75.90                        |
| 3,160.66          | 3,160.66          | 3,674.10        | 285.60     | 18.00                                                              | 75.90                        |
| 3,674.11          | 3,674.11          | 4,398.90        | 378.00     | 23.04                                                              | 75.90                        |
| 4,398.91          | 4,398.91          | 8,872.05        | 544.95     | 25.61                                                              | 75.90                        |
| 8,872.06          | 8,872.06          | 13,983.60       | 1,690.50   | 28.29                                                              | 75.90                        |
| 13,983.61         | 13,983.61         | 25,864.80       | 3,136.35   | 34.00                                                              | 75.90                        |
| 25,864.81         | 25,864.81         | En adelante     | 7,176.00   | 35.00                                                              | 75.90                        |

Proporción de 0.79

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 211.95          | 0.00       | 2.13                                                               | 173.85                       |
| 211.96            | 211.96            | 755.55          | 4.50       | 7.10                                                               | 173.85                       |
| 211.96            | 755.56            | 1,112.55        | 4.50       | 7.10                                                               | 173.85                       |
| 211.96            | 1,112.56          | 1,133.40        | 4.50       | 7.10                                                               | 173.85                       |
| 211.96            | 1,133.41          | 1,483.50        | 4.50       | 7.10                                                               | 173.70                       |
| 211.96            | 1,483.51          | 1,511.25        | 4.50       | 7.10                                                               | 167.70                       |
| 211.96            | 1,511.26          | 1,617.00        | 4.50       | 7.10                                                               | 163.35                       |
| 211.96            | 1,617.01          | 1,798.50        | 4.50       | 7.10                                                               | 163.35                       |
| 1,798.51          | 1,798.51          | 1,899.15        | 117.15     | 12.07                                                              | 163.35                       |
| 1,798.51          | 1,899.16          | 2,014.95        | 117.15     | 12.07                                                              | 151.35                       |
| 1,798.51          | 2,014.96          | 2,279.10        | 117.15     | 12.07                                                              | 138.75                       |
| 1,798.51          | 2,279.11          | 2,658.90        | 117.15     | 12.07                                                              | 125.85                       |
| 1,798.51          | 2,658.91          | 3,038.70        | 117.15     | 12.07                                                              | 108.30                       |
| 1,798.51          | 3,038.71          | 3,153.45        | 117.15     | 12.07                                                              | 93.00                        |
| 1,798.51          | 3,153.46          | 3,160.65        | 117.15     | 12.07                                                              | 75.90                        |
| 3,160.66          | 3,160.66          | 3,674.10        | 281.55     | 17.75                                                              | 75.90                        |
| 3,674.11          | 3,674.11          | 4,398.90        | 372.75     | 22.72                                                              | 75.90                        |
| 4,398.91          | 4,398.91          | 8,872.05        | 537.45     | 25.34                                                              | 75.90                        |
| 8,872.06          | 8,872.06          | 13,983.60       | 1,671.00   | 28.08                                                              | 75.90                        |
| 13,983.61         | 13,983.61         | 25,864.80       | 3,106.65   | 34.00                                                              | 75.90                        |
| 25,864.81         | 25,864.81         | En adelante     | 7,146.15   | 35.00                                                              | 75.90                        |

Proporción de 0.80

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 211.95          | 0.00       | 2.10                                                               | 173.85                       |
| 211.96            | 211.96            | 755.55          | 4.50       | 7.00                                                               | 173.85                       |
| 211.96            | 755.56            | 1,112.55        | 4.50       | 7.00                                                               | 173.85                       |
| 211.96            | 1,112.56          | 1,133.40        | 4.50       | 7.00                                                               | 173.85                       |
| 211.96            | 1,133.41          | 1,483.50        | 4.50       | 7.00                                                               | 173.70                       |
| 211.96            | 1,483.51          | 1,511.25        | 4.50       | 7.00                                                               | 167.70                       |
| 211.96            | 1,511.26          | 1,617.00        | 4.50       | 7.00                                                               | 163.35                       |
| 211.96            | 1,617.01          | 1,798.50        | 4.50       | 7.00                                                               | 163.35                       |
| 1,798.51          | 1,798.51          | 1,899.15        | 115.50     | 11.90                                                              | 163.35                       |
| 1,798.51          | 1,899.16          | 2,014.95        | 115.50     | 11.90                                                              | 151.35                       |
| 1,798.51          | 2,014.96          | 2,279.10        | 115.50     | 11.90                                                              | 138.75                       |
| 1,798.51          | 2,279.11          | 2,658.90        | 115.50     | 11.90                                                              | 125.85                       |
| 1,798.51          | 2,658.91          | 3,038.70        | 115.50     | 11.90                                                              | 108.30                       |
| 1,798.51          | 3,038.71          | 3,153.45        | 115.50     | 11.90                                                              | 93.00                        |
| 1,798.51          | 3,153.46          | 3,160.65        | 115.50     | 11.90                                                              | 75.90                        |
| 3,160.66          | 3,160.66          | 3,674.10        | 277.65     | 17.50                                                              | 75.90                        |
| 3,674.11          | 3,674.11          | 4,398.90        | 367.50     | 22.40                                                              | 75.90                        |
| 4,398.91          | 4,398.91          | 8,872.05        | 529.80     | 25.08                                                              | 75.90                        |
| 8,872.06          | 8,872.06          | 13,983.60       | 1,651.65   | 27.88                                                              | 75.90                        |
| 13,983.61         | 13,983.61         | 25,864.80       | 3,076.80   | 34.00                                                              | 75.90                        |
| 25,864.81         | 25,864.81         | En adelante     | 7,116.30   | 35.00                                                              | 75.90                        |

Proporción de 0.81

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 211.95          | 0.00       | 2.07                                                               | 173.85                       |
| 211.96            | 211.96            | 755.55          | 4.35       | 6.90                                                               | 173.85                       |
| 211.96            | 755.56            | 1,112.55        | 4.35       | 6.90                                                               | 173.85                       |
| 211.96            | 1,112.56          | 1,133.40        | 4.35       | 6.90                                                               | 173.85                       |
| 211.96            | 1,133.41          | 1,483.50        | 4.35       | 6.90                                                               | 173.70                       |
| 211.96            | 1,483.51          | 1,511.25        | 4.35       | 6.90                                                               | 167.70                       |
| 211.96            | 1,511.26          | 1,617.00        | 4.35       | 6.90                                                               | 163.35                       |
| 211.96            | 1,617.01          | 1,798.50        | 4.35       | 6.90                                                               | 163.35                       |
| 1,798.51          | 1,798.51          | 1,899.15        | 113.85     | 11.73                                                              | 163.35                       |
| 1,798.51          | 1,899.16          | 2,014.95        | 113.85     | 11.73                                                              | 151.35                       |
| 1,798.51          | 2,014.96          | 2,279.10        | 113.85     | 11.73                                                              | 138.75                       |
| 1,798.51          | 2,279.11          | 2,658.90        | 113.85     | 11.73                                                              | 125.85                       |
| 1,798.51          | 2,658.91          | 3,038.70        | 113.85     | 11.73                                                              | 108.30                       |
| 1,798.51          | 3,038.71          | 3,153.45        | 113.85     | 11.73                                                              | 93.00                        |
| 1,798.51          | 3,153.46          | 3,160.65        | 113.85     | 11.73                                                              | 75.90                        |
| 3,160.66          | 3,160.66          | 3,674.10        | 273.60     | 17.25                                                              | 75.90                        |
| 3,674.11          | 3,674.11          | 4,398.90        | 362.25     | 22.08                                                              | 75.90                        |
| 4,398.91          | 4,398.91          | 8,872.05        | 522.30     | 24.82                                                              | 75.90                        |
| 8,872.06          | 8,872.06          | 13,983.60       | 1,632.30   | 27.68                                                              | 75.90                        |
| 13,983.61         | 13,983.61         | 25,864.80       | 3,046.95   | 34.00                                                              | 75.90                        |
| 25,864.81         | 25,864.81         | En adelante     | 7,086.60   | 35.00                                                              | 75.90                        |

Proporción de 0.82

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 211.95          | 0.00       | 2.04                                                               | 173.85                       |
| 211.96            | 211.96            | 755.55          | 4.35       | 6.80                                                               | 173.85                       |
| 211.96            | 755.56            | 1,112.55        | 4.35       | 6.80                                                               | 173.85                       |
| 211.96            | 1,112.56          | 1,133.40        | 4.35       | 6.80                                                               | 173.85                       |
| 211.96            | 1,133.41          | 1,483.50        | 4.35       | 6.80                                                               | 173.70                       |
| 211.96            | 1,483.51          | 1,511.25        | 4.35       | 6.80                                                               | 167.70                       |
| 211.96            | 1,511.26          | 1,617.00        | 4.35       | 6.80                                                               | 163.35                       |
| 211.96            | 1,617.01          | 1,798.50        | 4.35       | 6.80                                                               | 163.35                       |
| 1,798.51          | 1,798.51          | 1,899.15        | 112.20     | 11.56                                                              | 163.35                       |
| 1,798.51          | 1,899.16          | 2,014.95        | 112.20     | 11.56                                                              | 151.35                       |
| 1,798.51          | 2,014.96          | 2,279.10        | 112.20     | 11.56                                                              | 138.75                       |
| 1,798.51          | 2,279.11          | 2,658.90        | 112.20     | 11.56                                                              | 125.85                       |
| 1,798.51          | 2,658.91          | 3,038.70        | 112.20     | 11.56                                                              | 108.30                       |
| 1,798.51          | 3,038.71          | 3,153.45        | 112.20     | 11.56                                                              | 93.00                        |
| 1,798.51          | 3,153.46          | 3,160.65        | 112.20     | 11.56                                                              | 75.90                        |
| 3,160.66          | 3,160.66          | 3,674.10        | 269.70     | 17.00                                                              | 75.90                        |
| 3,674.11          | 3,674.11          | 4,398.90        | 357.00     | 21.76                                                              | 75.90                        |
| 4,398.91          | 4,398.91          | 8,872.05        | 514.65     | 24.55                                                              | 75.90                        |
| 8,872.06          | 8,872.06          | 13,983.60       | 1,612.95   | 27.47                                                              | 75.90                        |
| 13,983.61         | 13,983.61         | 25,864.80       | 3,017.10   | 34.00                                                              | 75.90                        |
| 25,864.81         | 25,864.81         | En adelante     | 7,056.75   | 35.00                                                              | 75.90                        |

Proporción de 0.83

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 211.95          | 0.00       | 2.01                                                               | 173.85                       |
| 211.96            | 211.96            | 755.55          | 4.20       | 6.70                                                               | 173.85                       |
| 211.96            | 755.56            | 1,112.55        | 4.20       | 6.70                                                               | 173.85                       |
| 211.96            | 1,112.56          | 1,133.40        | 4.20       | 6.70                                                               | 173.85                       |
| 211.96            | 1,133.41          | 1,483.50        | 4.20       | 6.70                                                               | 173.70                       |
| 211.96            | 1,483.51          | 1,511.25        | 4.20       | 6.70                                                               | 167.70                       |
| 211.96            | 1,511.26          | 1,617.00        | 4.20       | 6.70                                                               | 163.35                       |
| 211.96            | 1,617.01          | 1,798.50        | 4.20       | 6.70                                                               | 163.35                       |
| 1,798.51          | 1,798.51          | 1,899.15        | 110.55     | 11.39                                                              | 163.35                       |
| 1,798.51          | 1,899.16          | 2,014.95        | 110.55     | 11.39                                                              | 151.35                       |
| 1,798.51          | 2,014.96          | 2,279.10        | 110.55     | 11.39                                                              | 138.75                       |
| 1,798.51          | 2,279.11          | 2,658.90        | 110.55     | 11.39                                                              | 125.85                       |
| 1,798.51          | 2,658.91          | 3,038.70        | 110.55     | 11.39                                                              | 108.30                       |
| 1,798.51          | 3,038.71          | 3,153.45        | 110.55     | 11.39                                                              | 93.00                        |
| 1,798.51          | 3,153.46          | 3,160.65        | 110.55     | 11.39                                                              | 75.90                        |
| 3,160.66          | 3,160.66          | 3,674.10        | 265.80     | 16.75                                                              | 75.90                        |
| 3,674.11          | 3,674.11          | 4,398.90        | 351.75     | 21.44                                                              | 75.90                        |
| 4,398.91          | 4,398.91          | 8,872.05        | 507.15     | 24.29                                                              | 75.90                        |
| 8,872.06          | 8,872.06          | 13,983.60       | 1,593.60   | 27.27                                                              | 75.90                        |
| 13,983.61         | 13,983.61         | 25,864.80       | 2,987.40   | 34.00                                                              | 75.90                        |
| 25,864.81         | 25,864.81         | En adelante     | 7,026.90   | 35.00                                                              | 75.90                        |

Proporción de 0.84

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 211.95          | 0.00       | 1.98                                                               | 173.85                       |
| 211.96            | 211.96            | 755.55          | 4.20       | 6.60                                                               | 173.85                       |
| 211.96            | 755.56            | 1,112.55        | 4.20       | 6.60                                                               | 173.85                       |
| 211.96            | 1,112.56          | 1,133.40        | 4.20       | 6.60                                                               | 173.85                       |
| 211.96            | 1,133.41          | 1,483.50        | 4.20       | 6.60                                                               | 173.70                       |
| 211.96            | 1,483.51          | 1,511.25        | 4.20       | 6.60                                                               | 167.70                       |
| 211.96            | 1,511.26          | 1,617.00        | 4.20       | 6.60                                                               | 163.35                       |
| 211.96            | 1,617.01          | 1,798.50        | 4.20       | 6.60                                                               | 163.35                       |
| 1,798.51          | 1,798.51          | 1,899.15        | 108.90     | 11.22                                                              | 163.35                       |
| 1,798.51          | 1,899.16          | 2,014.95        | 108.90     | 11.22                                                              | 151.35                       |
| 1,798.51          | 2,014.96          | 2,279.10        | 108.90     | 11.22                                                              | 138.75                       |
| 1,798.51          | 2,279.11          | 2,658.90        | 108.90     | 11.22                                                              | 125.85                       |
| 1,798.51          | 2,658.91          | 3,038.70        | 108.90     | 11.22                                                              | 108.30                       |
| 1,798.51          | 3,038.71          | 3,153.45        | 108.90     | 11.22                                                              | 93.00                        |
| 1,798.51          | 3,153.46          | 3,160.65        | 108.90     | 11.22                                                              | 75.90                        |
| 3,160.66          | 3,160.66          | 3,674.10        | 261.75     | 16.50                                                              | 75.90                        |
| 3,674.11          | 3,674.11          | 4,398.90        | 346.50     | 21.12                                                              | 75.90                        |
| 4,398.91          | 4,398.91          | 8,872.05        | 499.50     | 24.02                                                              | 75.90                        |
| 8,872.06          | 8,872.06          | 13,983.60       | 1,574.10   | 27.06                                                              | 75.90                        |
| 13,983.61         | 13,983.61         | 25,864.80       | 2,957.55   | 34.00                                                              | 75.90                        |
| 25,864.81         | 25,864.81         | En adelante     | 6,997.20   | 35.00                                                              | 75.90                        |

Proporción de 0.85

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 211.95          | 0.00       | 1.95                                                               | 173.85                       |
| 211.96            | 211.96            | 755.55          | 4.20       | 6.50                                                               | 173.85                       |
| 211.96            | 755.56            | 1,112.55        | 4.20       | 6.50                                                               | 173.85                       |
| 211.96            | 1,112.56          | 1,133.40        | 4.20       | 6.50                                                               | 173.85                       |
| 211.96            | 1,133.41          | 1,483.50        | 4.20       | 6.50                                                               | 173.70                       |
| 211.96            | 1,483.51          | 1,511.25        | 4.20       | 6.50                                                               | 167.70                       |
| 211.96            | 1,511.26          | 1,617.00        | 4.20       | 6.50                                                               | 163.35                       |
| 211.96            | 1,617.01          | 1,798.50        | 4.20       | 6.50                                                               | 163.35                       |
| 1,798.51          | 1,798.51          | 1,899.15        | 107.25     | 11.05                                                              | 163.35                       |
| 1,798.51          | 1,899.16          | 2,014.95        | 107.25     | 11.05                                                              | 151.35                       |
| 1,798.51          | 2,014.96          | 2,279.10        | 107.25     | 11.05                                                              | 138.75                       |
| 1,798.51          | 2,279.11          | 2,658.90        | 107.25     | 11.05                                                              | 125.85                       |
| 1,798.51          | 2,658.91          | 3,038.70        | 107.25     | 11.05                                                              | 108.30                       |
| 1,798.51          | 3,038.71          | 3,153.45        | 107.25     | 11.05                                                              | 93.00                        |
| 1,798.51          | 3,153.46          | 3,160.65        | 107.25     | 11.05                                                              | 75.90                        |
| 3,160.66          | 3,160.66          | 3,674.10        | 257.85     | 16.25                                                              | 75.90                        |
| 3,674.11          | 3,674.11          | 4,398.90        | 341.25     | 20.80                                                              | 75.90                        |
| 4,398.91          | 4,398.91          | 8,872.05        | 492.00     | 23.76                                                              | 75.90                        |
| 8,872.06          | 8,872.06          | 13,983.60       | 1,554.75   | 26.86                                                              | 75.90                        |
| 13,983.61         | 13,983.61         | 25,864.80       | 2,927.70   | 34.00                                                              | 75.90                        |
| 25,864.81         | 25,864.81         | En adelante     | 6,967.35   | 35.00                                                              | 75.90                        |

Proporción de 0.86

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 211.95          | 0.00       | 1.92                                                               | 173.85                       |
| 211.96            | 211.96            | 755.55          | 4.05       | 6.40                                                               | 173.85                       |
| 211.96            | 755.56            | 1,112.55        | 4.05       | 6.40                                                               | 173.85                       |
| 211.96            | 1,112.56          | 1,133.40        | 4.05       | 6.40                                                               | 173.85                       |
| 211.96            | 1,133.41          | 1,483.50        | 4.05       | 6.40                                                               | 173.70                       |
| 211.96            | 1,483.51          | 1,511.25        | 4.05       | 6.40                                                               | 167.70                       |
| 211.96            | 1,511.26          | 1,617.00        | 4.05       | 6.40                                                               | 163.35                       |
| 211.96            | 1,617.01          | 1,798.50        | 4.05       | 6.40                                                               | 163.35                       |
| 1,798.51          | 1,798.51          | 1,899.15        | 105.60     | 10.88                                                              | 163.35                       |
| 1,798.51          | 1,899.16          | 2,014.95        | 105.60     | 10.88                                                              | 151.35                       |
| 1,798.51          | 2,014.96          | 2,279.10        | 105.60     | 10.88                                                              | 138.75                       |
| 1,798.51          | 2,279.11          | 2,658.90        | 105.60     | 10.88                                                              | 125.85                       |
| 1,798.51          | 2,658.91          | 3,038.70        | 105.60     | 10.88                                                              | 108.30                       |
| 1,798.51          | 3,038.71          | 3,153.45        | 105.60     | 10.88                                                              | 93.00                        |
| 1,798.51          | 3,153.46          | 3,160.65        | 105.60     | 10.88                                                              | 75.90                        |
| 3,160.66          | 3,160.66          | 3,674.10        | 253.80     | 16.00                                                              | 75.90                        |
| 3,674.11          | 3,674.11          | 4,398.90        | 336.00     | 20.48                                                              | 75.90                        |
| 4,398.91          | 4,398.91          | 8,872.05        | 484.35     | 23.50                                                              | 75.90                        |
| 8,872.06          | 8,872.06          | 13,983.60       | 1,535.40   | 26.66                                                              | 75.90                        |
| 13,983.61         | 13,983.61         | 25,864.80       | 2,898.00   | 34.00                                                              | 75.90                        |
| 25,864.81         | 25,864.81         | En adelante     | 6,937.50   | 35.00                                                              | 75.90                        |

Proporción de 0.87

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 211.95          | 0.00       | 1.89                                                               | 173.85                       |
| 211.96            | 211.96            | 755.55          | 4.05       | 6.30                                                               | 173.85                       |
| 211.96            | 755.56            | 1,112.55        | 4.05       | 6.30                                                               | 173.85                       |
| 211.96            | 1,112.56          | 1,133.40        | 4.05       | 6.30                                                               | 173.85                       |
| 211.96            | 1,133.41          | 1,483.50        | 4.05       | 6.30                                                               | 173.70                       |
| 211.96            | 1,483.51          | 1,511.25        | 4.05       | 6.30                                                               | 167.70                       |
| 211.96            | 1,511.26          | 1,617.00        | 4.05       | 6.30                                                               | 163.35                       |
| 211.96            | 1,617.01          | 1,798.50        | 4.05       | 6.30                                                               | 163.35                       |
| 1,798.51          | 1,798.51          | 1,899.15        | 103.95     | 10.71                                                              | 163.35                       |
| 1,798.51          | 1,899.16          | 2,014.95        | 103.95     | 10.71                                                              | 151.35                       |
| 1,798.51          | 2,014.96          | 2,279.10        | 103.95     | 10.71                                                              | 138.75                       |
| 1,798.51          | 2,279.11          | 2,658.90        | 103.95     | 10.71                                                              | 125.85                       |
| 1,798.51          | 2,658.91          | 3,038.70        | 103.95     | 10.71                                                              | 108.30                       |
| 1,798.51          | 3,038.71          | 3,153.45        | 103.95     | 10.71                                                              | 93.00                        |
| 1,798.51          | 3,153.46          | 3,160.65        | 103.95     | 10.71                                                              | 75.90                        |
| 3,160.66          | 3,160.66          | 3,674.10        | 249.90     | 15.75                                                              | 75.90                        |
| 3,674.11          | 3,674.11          | 4,398.90        | 330.75     | 20.16                                                              | 75.90                        |
| 4,398.91          | 4,398.91          | 8,872.05        | 476.85     | 23.23                                                              | 75.90                        |
| 8,872.06          | 8,872.06          | 13,983.60       | 1,516.05   | 26.45                                                              | 75.90                        |
| 13,983.61         | 13,983.61         | 25,864.80       | 2,868.15   | 34.00                                                              | 75.90                        |
| 25,864.81         | 25,864.81         | En adelante     | 6,907.65   | 35.00                                                              | 75.90                        |

Proporción de 0.88

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 211.95          | 0.00       | 1.86                                                               | 173.85                       |
| 211.96            | 211.96            | 755.55          | 3.90       | 6.20                                                               | 173.85                       |
| 211.96            | 755.56            | 1,112.55        | 3.90       | 6.20                                                               | 173.85                       |
| 211.96            | 1,112.56          | 1,133.40        | 3.90       | 6.20                                                               | 173.85                       |
| 211.96            | 1,133.41          | 1,483.50        | 3.90       | 6.20                                                               | 173.70                       |
| 211.96            | 1,483.51          | 1,511.25        | 3.90       | 6.20                                                               | 167.70                       |
| 211.96            | 1,511.26          | 1,617.00        | 3.90       | 6.20                                                               | 163.35                       |
| 211.96            | 1,617.01          | 1,798.50        | 3.90       | 6.20                                                               | 163.35                       |
| 1,798.51          | 1,798.51          | 1,899.15        | 102.30     | 10.54                                                              | 163.35                       |
| 1,798.51          | 1,899.16          | 2,014.95        | 102.30     | 10.54                                                              | 151.35                       |
| 1,798.51          | 2,014.96          | 2,279.10        | 102.30     | 10.54                                                              | 138.75                       |
| 1,798.51          | 2,279.11          | 2,658.90        | 102.30     | 10.54                                                              | 125.85                       |
| 1,798.51          | 2,658.91          | 3,038.70        | 102.30     | 10.54                                                              | 108.30                       |
| 1,798.51          | 3,038.71          | 3,153.45        | 102.30     | 10.54                                                              | 93.00                        |
| 1,798.51          | 3,153.46          | 3,160.65        | 102.30     | 10.54                                                              | 75.90                        |
| 3,160.66          | 3,160.66          | 3,674.10        | 245.85     | 15.50                                                              | 75.90                        |
| 3,674.11          | 3,674.11          | 4,398.90        | 325.50     | 19.84                                                              | 75.90                        |
| 4,398.91          | 4,398.91          | 8,872.05        | 469.35     | 22.97                                                              | 75.90                        |
| 8,872.06          | 8,872.06          | 13,983.60       | 1,496.70   | 26.25                                                              | 75.90                        |
| 13,983.61         | 13,983.61         | 25,864.80       | 2,838.30   | 34.00                                                              | 75.90                        |
| 25,864.81         | 25,864.81         | En adelante     | 6,877.95   | 35.00                                                              | 75.90                        |

Proporción de 0.89

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 211.95          | 0.00       | 1.83                                                               | 173.85                       |
| 211.96            | 211.96            | 755.55          | 3.90       | 6.10                                                               | 173.85                       |
| 211.96            | 755.56            | 1,112.55        | 3.90       | 6.10                                                               | 173.85                       |
| 211.96            | 1,112.56          | 1,133.40        | 3.90       | 6.10                                                               | 173.85                       |
| 211.96            | 1,133.41          | 1,483.50        | 3.90       | 6.10                                                               | 173.70                       |
| 211.96            | 1,483.51          | 1,511.25        | 3.90       | 6.10                                                               | 167.70                       |
| 211.96            | 1,511.26          | 1,617.00        | 3.90       | 6.10                                                               | 163.35                       |
| 211.96            | 1,617.01          | 1,798.50        | 3.90       | 6.10                                                               | 163.35                       |
| 1,798.51          | 1,798.51          | 1,899.15        | 100.65     | 10.37                                                              | 163.35                       |
| 1,798.51          | 1,899.16          | 2,014.95        | 100.65     | 10.37                                                              | 151.35                       |
| 1,798.51          | 2,014.96          | 2,279.10        | 100.65     | 10.37                                                              | 138.75                       |
| 1,798.51          | 2,279.11          | 2,658.90        | 100.65     | 10.37                                                              | 125.85                       |
| 1,798.51          | 2,658.91          | 3,038.70        | 100.65     | 10.37                                                              | 108.30                       |
| 1,798.51          | 3,038.71          | 3,153.45        | 100.65     | 10.37                                                              | 93.00                        |
| 1,798.51          | 3,153.46          | 3,160.65        | 100.65     | 10.37                                                              | 75.90                        |
| 3,160.66          | 3,160.66          | 3,674.10        | 241.95     | 15.25                                                              | 75.90                        |
| 3,674.11          | 3,674.11          | 4,398.90        | 320.25     | 19.52                                                              | 75.90                        |
| 4,398.91          | 4,398.91          | 8,872.05        | 461.70     | 22.70                                                              | 75.90                        |
| 8,872.06          | 8,872.06          | 13,983.60       | 1,477.35   | 26.04                                                              | 75.90                        |
| 13,983.61         | 13,983.61         | 25,864.80       | 2,808.60   | 34.00                                                              | 75.90                        |
| 25,864.81         | 25,864.81         | En adelante     | 6,848.10   | 35.00                                                              | 75.90                        |

Proporción de 0.90

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 211.95          | 0.00       | 1.80                                                               | 173.85                       |
| 211.96            | 211.96            | 755.55          | 3.75       | 6.00                                                               | 173.85                       |
| 211.96            | 755.56            | 1,112.55        | 3.75       | 6.00                                                               | 173.85                       |
| 211.96            | 1,112.56          | 1,133.40        | 3.75       | 6.00                                                               | 173.85                       |
| 211.96            | 1,133.41          | 1,483.50        | 3.75       | 6.00                                                               | 173.70                       |
| 211.96            | 1,483.51          | 1,511.25        | 3.75       | 6.00                                                               | 167.70                       |
| 211.96            | 1,511.26          | 1,617.00        | 3.75       | 6.00                                                               | 163.35                       |
| 211.96            | 1,617.01          | 1,798.50        | 3.75       | 6.00                                                               | 163.35                       |
| 1,798.51          | 1,798.51          | 1,899.15        | 99.00      | 10.20                                                              | 163.35                       |
| 1,798.51          | 1,899.16          | 2,014.95        | 99.00      | 10.20                                                              | 151.35                       |
| 1,798.51          | 2,014.96          | 2,279.10        | 99.00      | 10.20                                                              | 138.75                       |
| 1,798.51          | 2,279.11          | 2,658.90        | 99.00      | 10.20                                                              | 125.85                       |
| 1,798.51          | 2,658.91          | 3,038.70        | 99.00      | 10.20                                                              | 108.30                       |
| 1,798.51          | 3,038.71          | 3,153.45        | 99.00      | 10.20                                                              | 93.00                        |
| 1,798.51          | 3,153.46          | 3,160.65        | 99.00      | 10.20                                                              | 75.90                        |
| 3,160.66          | 3,160.66          | 3,674.10        | 237.90     | 15.00                                                              | 75.90                        |
| 3,674.11          | 3,674.11          | 4,398.90        | 315.00     | 19.20                                                              | 75.90                        |
| 4,398.91          | 4,398.91          | 8,872.05        | 454.20     | 22.44                                                              | 75.90                        |
| 8,872.06          | 8,872.06          | 13,983.60       | 1,457.85   | 25.84                                                              | 75.90                        |
| 13,983.61         | 13,983.61         | 25,864.80       | 2,778.75   | 34.00                                                              | 75.90                        |
| 25,864.81         | 25,864.81         | En adelante     | 6,818.25   | 35.00                                                              | 75.90                        |

Proporción de 0.91

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 211.95          | 0.00       | 1.77                                                               | 173.85                       |
| 211.96            | 211.96            | 755.55          | 3.75       | 5.90                                                               | 173.85                       |
| 211.96            | 755.56            | 1,112.55        | 3.75       | 5.90                                                               | 173.85                       |
| 211.96            | 1,112.56          | 1,133.40        | 3.75       | 5.90                                                               | 173.85                       |
| 211.96            | 1,133.41          | 1,483.50        | 3.75       | 5.90                                                               | 173.70                       |
| 211.96            | 1,483.51          | 1,511.25        | 3.75       | 5.90                                                               | 167.70                       |
| 211.96            | 1,511.26          | 1,617.00        | 3.75       | 5.90                                                               | 163.35                       |
| 211.96            | 1,617.01          | 1,798.50        | 3.75       | 5.90                                                               | 163.35                       |
| 1,798.51          | 1,798.51          | 1,899.15        | 97.35      | 10.03                                                              | 163.35                       |
| 1,798.51          | 1,899.16          | 2,014.95        | 97.35      | 10.03                                                              | 151.35                       |
| 1,798.51          | 2,014.96          | 2,279.10        | 97.35      | 10.03                                                              | 138.75                       |
| 1,798.51          | 2,279.11          | 2,658.90        | 97.35      | 10.03                                                              | 125.85                       |
| 1,798.51          | 2,658.91          | 3,038.70        | 97.35      | 10.03                                                              | 108.30                       |
| 1,798.51          | 3,038.71          | 3,153.45        | 97.35      | 10.03                                                              | 93.00                        |
| 1,798.51          | 3,153.46          | 3,160.65        | 97.35      | 10.03                                                              | 75.90                        |
| 3,160.66          | 3,160.66          | 3,674.10        | 234.00     | 14.75                                                              | 75.90                        |
| 3,674.11          | 3,674.11          | 4,398.90        | 309.75     | 18.88                                                              | 75.90                        |
| 4,398.91          | 4,398.91          | 8,872.05        | 446.55     | 22.18                                                              | 75.90                        |
| 8,872.06          | 8,872.06          | 13,983.60       | 1,438.50   | 25.64                                                              | 75.90                        |
| 13,983.61         | 13,983.61         | 25,864.80       | 2,748.90   | 34.00                                                              | 75.90                        |
| 25,864.81         | 25,864.81         | En adelante     | 6,788.55   | 35.00                                                              | 75.90                        |

Proporción de 0.92

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 211.95          | 0.00       | 1.74                                                               | 173.85                       |
| 211.96            | 211.96            | 755.55          | 3.75       | 5.80                                                               | 173.85                       |
| 211.96            | 755.56            | 1,112.55        | 3.75       | 5.80                                                               | 173.85                       |
| 211.96            | 1,112.56          | 1,133.40        | 3.75       | 5.80                                                               | 173.85                       |
| 211.96            | 1,133.41          | 1,483.50        | 3.75       | 5.80                                                               | 173.70                       |
| 211.96            | 1,483.51          | 1,511.25        | 3.75       | 5.80                                                               | 167.70                       |
| 211.96            | 1,511.26          | 1,617.00        | 3.75       | 5.80                                                               | 163.35                       |
| 211.96            | 1,617.01          | 1,798.50        | 3.75       | 5.80                                                               | 163.35                       |
| 1,798.51          | 1,798.51          | 1,899.15        | 95.70      | 9.86                                                               | 163.35                       |
| 1,798.51          | 1,899.16          | 2,014.95        | 95.70      | 9.86                                                               | 151.35                       |
| 1,798.51          | 2,014.96          | 2,279.10        | 95.70      | 9.86                                                               | 138.75                       |
| 1,798.51          | 2,279.11          | 2,658.90        | 95.70      | 9.86                                                               | 125.85                       |
| 1,798.51          | 2,658.91          | 3,038.70        | 95.70      | 9.86                                                               | 108.30                       |
| 1,798.51          | 3,038.71          | 3,153.45        | 95.70      | 9.86                                                               | 93.00                        |
| 1,798.51          | 3,153.46          | 3,160.65        | 95.70      | 9.86                                                               | 75.90                        |
| 3,160.66          | 3,160.66          | 3,674.10        | 230.10     | 14.50                                                              | 75.90                        |
| 3,674.11          | 3,674.11          | 4,398.90        | 304.50     | 18.56                                                              | 75.90                        |
| 4,398.91          | 4,398.91          | 8,872.05        | 439.05     | 21.91                                                              | 75.90                        |
| 8,872.06          | 8,872.06          | 13,983.60       | 1,419.15   | 25.43                                                              | 75.90                        |
| 13,983.61         | 13,983.61         | 25,864.80       | 2,719.05   | 34.00                                                              | 75.90                        |
| 25,864.81         | 25,864.81         | En adelante     | 6,758.70   | 35.00                                                              | 75.90                        |

Proporción de 0.93

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 211.95          | 0.00       | 1.71                                                               | 173.85                       |
| 211.96            | 211.96            | 755.55          | 3.60       | 5.70                                                               | 173.85                       |
| 211.96            | 755.56            | 1,112.55        | 3.60       | 5.70                                                               | 173.85                       |
| 211.96            | 1,112.56          | 1,133.40        | 3.60       | 5.70                                                               | 173.85                       |
| 211.96            | 1,133.41          | 1,483.50        | 3.60       | 5.70                                                               | 173.70                       |
| 211.96            | 1,483.51          | 1,511.25        | 3.60       | 5.70                                                               | 167.70                       |
| 211.96            | 1,511.26          | 1,617.00        | 3.60       | 5.70                                                               | 163.35                       |
| 211.96            | 1,617.01          | 1,798.50        | 3.60       | 5.70                                                               | 163.35                       |
| 1,798.51          | 1,798.51          | 1,899.15        | 94.05      | 9.69                                                               | 163.35                       |
| 1,798.51          | 1,899.16          | 2,014.95        | 94.05      | 9.69                                                               | 151.35                       |
| 1,798.51          | 2,014.96          | 2,279.10        | 94.05      | 9.69                                                               | 138.75                       |
| 1,798.51          | 2,279.11          | 2,658.90        | 94.05      | 9.69                                                               | 125.85                       |
| 1,798.51          | 2,658.91          | 3,038.70        | 94.05      | 9.69                                                               | 108.30                       |
| 1,798.51          | 3,038.71          | 3,153.45        | 94.05      | 9.69                                                               | 93.00                        |
| 1,798.51          | 3,153.46          | 3,160.65        | 94.05      | 9.69                                                               | 75.90                        |
| 3,160.66          | 3,160.66          | 3,674.10        | 226.05     | 14.25                                                              | 75.90                        |
| 3,674.11          | 3,674.11          | 4,398.90        | 299.25     | 18.24                                                              | 75.90                        |
| 4,398.91          | 4,398.91          | 8,872.05        | 431.40     | 21.65                                                              | 75.90                        |
| 8,872.06          | 8,872.06          | 13,983.60       | 1,399.80   | 25.23                                                              | 75.90                        |
| 13,983.61         | 13,983.61         | 25,864.80       | 2,689.35   | 34.00                                                              | 75.90                        |
| 25,864.81         | 25,864.81         | En adelante     | 6,728.85   | 35.00                                                              | 75.90                        |

Proporción de 0.94

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 211.95          | 0.00       | 1.68                                                               | 173.85                       |
| 211.96            | 211.96            | 755.55          | 3.60       | 5.60                                                               | 173.85                       |
| 211.96            | 755.56            | 1,112.55        | 3.60       | 5.60                                                               | 173.85                       |
| 211.96            | 1,112.56          | 1,133.40        | 3.60       | 5.60                                                               | 173.85                       |
| 211.96            | 1,133.41          | 1,483.50        | 3.60       | 5.60                                                               | 173.70                       |
| 211.96            | 1,483.51          | 1,511.25        | 3.60       | 5.60                                                               | 167.70                       |
| 211.96            | 1,511.26          | 1,617.00        | 3.60       | 5.60                                                               | 163.35                       |
| 211.96            | 1,617.01          | 1,798.50        | 3.60       | 5.60                                                               | 163.35                       |
| 1,798.51          | 1,798.51          | 1,899.15        | 92.40      | 9.52                                                               | 163.35                       |
| 1,798.51          | 1,899.16          | 2,014.95        | 92.40      | 9.52                                                               | 151.35                       |
| 1,798.51          | 2,014.96          | 2,279.10        | 92.40      | 9.52                                                               | 138.75                       |
| 1,798.51          | 2,279.11          | 2,658.90        | 92.40      | 9.52                                                               | 125.85                       |
| 1,798.51          | 2,658.91          | 3,038.70        | 92.40      | 9.52                                                               | 108.30                       |
| 1,798.51          | 3,038.71          | 3,153.45        | 92.40      | 9.52                                                               | 93.00                        |
| 1,798.51          | 3,153.46          | 3,160.65        | 92.40      | 9.52                                                               | 75.90                        |
| 3,160.66          | 3,160.66          | 3,674.10        | 222.15     | 14.00                                                              | 75.90                        |
| 3,674.11          | 3,674.11          | 4,398.90        | 294.00     | 17.92                                                              | 75.90                        |
| 4,398.91          | 4,398.91          | 8,872.05        | 423.90     | 21.38                                                              | 75.90                        |
| 8,872.06          | 8,872.06          | 13,983.60       | 1,380.45   | 25.02                                                              | 75.90                        |
| 13,983.61         | 13,983.61         | 25,864.80       | 2,659.50   | 34.00                                                              | 75.90                        |
| 25,864.81         | 25,864.81         | En adelante     | 6,699.15   | 35.00                                                              | 75.90                        |

Proporción de 0.95

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 211.95          | 0.00       | 1.65                                                               | 173.85                       |
| 211.96            | 211.96            | 755.55          | 3.45       | 5.50                                                               | 173.85                       |
| 211.96            | 755.56            | 1,112.55        | 3.45       | 5.50                                                               | 173.85                       |
| 211.96            | 1,112.56          | 1,133.40        | 3.45       | 5.50                                                               | 173.85                       |
| 211.96            | 1,133.41          | 1,483.50        | 3.45       | 5.50                                                               | 173.70                       |
| 211.96            | 1,483.51          | 1,511.25        | 3.45       | 5.50                                                               | 167.70                       |
| 211.96            | 1,511.26          | 1,617.00        | 3.45       | 5.50                                                               | 163.35                       |
| 211.96            | 1,617.01          | 1,798.50        | 3.45       | 5.50                                                               | 163.35                       |
| 1,798.51          | 1,798.51          | 1,899.15        | 90.75      | 9.35                                                               | 163.35                       |
| 1,798.51          | 1,899.16          | 2,014.95        | 90.75      | 9.35                                                               | 151.35                       |
| 1,798.51          | 2,014.96          | 2,279.10        | 90.75      | 9.35                                                               | 138.75                       |
| 1,798.51          | 2,279.11          | 2,658.90        | 90.75      | 9.35                                                               | 125.85                       |
| 1,798.51          | 2,658.91          | 3,038.70        | 90.75      | 9.35                                                               | 108.30                       |
| 1,798.51          | 3,038.71          | 3,153.45        | 90.75      | 9.35                                                               | 93.00                        |
| 1,798.51          | 3,153.46          | 3,160.65        | 90.75      | 9.35                                                               | 75.90                        |
| 3,160.66          | 3,160.66          | 3,674.10        | 218.10     | 13.75                                                              | 75.90                        |
| 3,674.11          | 3,674.11          | 4,398.90        | 288.75     | 17.60                                                              | 75.90                        |
| 4,398.91          | 4,398.91          | 8,872.05        | 416.25     | 21.12                                                              | 75.90                        |
| 8,872.06          | 8,872.06          | 13,983.60       | 1,360.95   | 24.82                                                              | 75.90                        |
| 13,983.61         | 13,983.61         | 25,864.80       | 2,629.65   | 34.00                                                              | 75.90                        |
| 25,864.81         | 25,864.81         | En adelante     | 6,669.30   | 35.00                                                              | 75.90                        |

Proporción de 0.96

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 211.95          | 0.00       | 1.62                                                               | 173.85                       |
| 211.96            | 211.96            | 755.55          | 3.45       | 5.40                                                               | 173.85                       |
| 211.96            | 755.56            | 1,112.55        | 3.45       | 5.40                                                               | 173.85                       |
| 211.96            | 1,112.56          | 1,133.40        | 3.45       | 5.40                                                               | 173.85                       |
| 211.96            | 1,133.41          | 1,483.50        | 3.45       | 5.40                                                               | 173.70                       |
| 211.96            | 1,483.51          | 1,511.25        | 3.45       | 5.40                                                               | 167.70                       |
| 211.96            | 1,511.26          | 1,617.00        | 3.45       | 5.40                                                               | 163.35                       |
| 211.96            | 1,617.01          | 1,798.50        | 3.45       | 5.40                                                               | 163.35                       |
| 1,798.51          | 1,798.51          | 1,899.15        | 89.10      | 9.18                                                               | 163.35                       |
| 1,798.51          | 1,899.16          | 2,014.95        | 89.10      | 9.18                                                               | 151.35                       |
| 1,798.51          | 2,014.96          | 2,279.10        | 89.10      | 9.18                                                               | 138.75                       |
| 1,798.51          | 2,279.11          | 2,658.90        | 89.10      | 9.18                                                               | 125.85                       |
| 1,798.51          | 2,658.91          | 3,038.70        | 89.10      | 9.18                                                               | 108.30                       |
| 1,798.51          | 3,038.71          | 3,153.45        | 89.10      | 9.18                                                               | 93.00                        |
| 1,798.51          | 3,153.46          | 3,160.65        | 89.10      | 9.18                                                               | 75.90                        |
| 3,160.66          | 3,160.66          | 3,674.10        | 214.20     | 13.50                                                              | 75.90                        |
| 3,674.11          | 3,674.11          | 4,398.90        | 283.50     | 17.28                                                              | 75.90                        |
| 4,398.91          | 4,398.91          | 8,872.05        | 408.75     | 20.86                                                              | 75.90                        |
| 8,872.06          | 8,872.06          | 13,983.60       | 1,341.60   | 24.62                                                              | 75.90                        |
| 13,983.61         | 13,983.61         | 25,864.80       | 2,599.95   | 34.00                                                              | 75.90                        |
| 25,864.81         | 25,864.81         | En adelante     | 6,639.45   | 35.00                                                              | 75.90                        |

Proporción de 0.97

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 211.95          | 0.00       | 1.59                                                               | 173.85                       |
| 211.96            | 211.96            | 755.55          | 3.30       | 5.30                                                               | 173.85                       |
| 211.96            | 755.56            | 1,112.55        | 3.30       | 5.30                                                               | 173.85                       |
| 211.96            | 1,112.56          | 1,133.40        | 3.30       | 5.30                                                               | 173.85                       |
| 211.96            | 1,133.41          | 1,483.50        | 3.30       | 5.30                                                               | 173.70                       |
| 211.96            | 1,483.51          | 1,511.25        | 3.30       | 5.30                                                               | 167.70                       |
| 211.96            | 1,511.26          | 1,617.00        | 3.30       | 5.30                                                               | 163.35                       |
| 211.96            | 1,617.01          | 1,798.50        | 3.30       | 5.30                                                               | 163.35                       |
| 1,798.51          | 1,798.51          | 1,899.15        | 87.45      | 9.01                                                               | 163.35                       |
| 1,798.51          | 1,899.16          | 2,014.95        | 87.45      | 9.01                                                               | 151.35                       |
| 1,798.51          | 2,014.96          | 2,279.10        | 87.45      | 9.01                                                               | 138.75                       |
| 1,798.51          | 2,279.11          | 2,658.90        | 87.45      | 9.01                                                               | 125.85                       |
| 1,798.51          | 2,658.91          | 3,038.70        | 87.45      | 9.01                                                               | 108.30                       |
| 1,798.51          | 3,038.71          | 3,153.45        | 87.45      | 9.01                                                               | 93.00                        |
| 1,798.51          | 3,153.46          | 3,160.65        | 87.45      | 9.01                                                               | 75.90                        |
| 3,160.66          | 3,160.66          | 3,674.10        | 210.15     | 13.25                                                              | 75.90                        |
| 3,674.11          | 3,674.11          | 4,398.90        | 278.25     | 16.96                                                              | 75.90                        |
| 4,398.91          | 4,398.91          | 8,872.05        | 401.10     | 20.59                                                              | 75.90                        |
| 8,872.06          | 8,872.06          | 13,983.60       | 1,322.25   | 24.41                                                              | 75.90                        |
| 13,983.61         | 13,983.61         | 25,864.80       | 2,570.10   | 34.00                                                              | 75.90                        |
| 25,864.81         | 25,864.81         | En adelante     | 6,609.60   | 35.00                                                              | 75.90                        |

Proporción de 0.98

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|

| \$        | \$        | \$          | \$       | %     | \$     |
|-----------|-----------|-------------|----------|-------|--------|
| 0.01      | 0.01      | 211.95      | 0.00     | 1.56  | 173.85 |
| 211.96    | 211.96    | 755.55      | 3.30     | 5.20  | 173.85 |
| 211.96    | 755.56    | 1,112.55    | 3.30     | 5.20  | 173.85 |
| 211.96    | 1,112.56  | 1,133.40    | 3.30     | 5.20  | 173.85 |
| 211.96    | 1,133.41  | 1,483.50    | 3.30     | 5.20  | 173.70 |
| 211.96    | 1,483.51  | 1,511.25    | 3.30     | 5.20  | 167.70 |
| 211.96    | 1,511.26  | 1,617.00    | 3.30     | 5.20  | 163.35 |
| 211.96    | 1,617.01  | 1,798.50    | 3.30     | 5.20  | 163.35 |
| 1,798.51  | 1,798.51  | 1,899.15    | 85.80    | 8.84  | 163.35 |
| 1,798.51  | 1,899.16  | 2,014.95    | 85.80    | 8.84  | 151.35 |
| 1,798.51  | 2,014.96  | 2,279.10    | 85.80    | 8.84  | 138.75 |
| 1,798.51  | 2,279.11  | 2,658.90    | 85.80    | 8.84  | 125.85 |
| 1,798.51  | 2,658.91  | 3,038.70    | 85.80    | 8.84  | 108.30 |
| 1,798.51  | 3,038.71  | 3,153.45    | 85.80    | 8.84  | 93.00  |
| 1,798.51  | 3,153.46  | 3,160.65    | 85.80    | 8.84  | 75.90  |
| 3,160.66  | 3,160.66  | 3,674.10    | 206.25   | 13.00 | 75.90  |
| 3,674.11  | 3,674.11  | 4,398.90    | 273.00   | 16.64 | 75.90  |
| 4,398.91  | 4,398.91  | 8,872.05    | 393.60   | 20.33 | 75.90  |
| 8,872.06  | 8,872.06  | 13,983.60   | 1,302.90 | 24.21 | 75.90  |
| 13,983.61 | 13,983.61 | 25,864.80   | 2,540.25 | 34.00 | 75.90  |
| 25,864.81 | 25,864.81 | En adelante | 6,579.90 | 35.00 | 75.90  |

Proporción de 0.99

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 211.95          | 0.00       | 1.53                                                               | 173.85                       |
| 211.96            | 211.96            | 755.55          | 3.30       | 5.10                                                               | 173.85                       |
| 211.96            | 755.56            | 1,112.55        | 3.30       | 5.10                                                               | 173.85                       |
| 211.96            | 1,112.56          | 1,133.40        | 3.30       | 5.10                                                               | 173.85                       |
| 211.96            | 1,133.41          | 1,483.50        | 3.30       | 5.10                                                               | 173.70                       |
| 211.96            | 1,483.51          | 1,511.25        | 3.30       | 5.10                                                               | 167.70                       |
| 211.96            | 1,511.26          | 1,617.00        | 3.30       | 5.10                                                               | 163.35                       |
| 211.96            | 1,617.01          | 1,798.50        | 3.30       | 5.10                                                               | 163.35                       |
| 1,798.51          | 1,798.51          | 1,899.15        | 84.15      | 8.67                                                               | 163.35                       |
| 1,798.51          | 1,899.16          | 2,014.95        | 84.15      | 8.67                                                               | 151.35                       |
| 1,798.51          | 2,014.96          | 2,279.10        | 84.15      | 8.67                                                               | 138.75                       |
| 1,798.51          | 2,279.11          | 2,658.90        | 84.15      | 8.67                                                               | 125.85                       |
| 1,798.51          | 2,658.91          | 3,038.70        | 84.15      | 8.67                                                               | 108.30                       |
| 1,798.51          | 3,038.71          | 3,153.45        | 84.15      | 8.67                                                               | 93.00                        |
| 1,798.51          | 3,153.46          | 3,160.65        | 84.15      | 8.67                                                               | 75.90                        |
| 3,160.66          | 3,160.66          | 3,674.10        | 202.35     | 12.75                                                              | 75.90                        |
| 3,674.11          | 3,674.11          | 4,398.90        | 267.75     | 16.32                                                              | 75.90                        |
| 4,398.91          | 4,398.91          | 8,872.05        | 385.95     | 20.06                                                              | 75.90                        |
| 8,872.06          | 8,872.06          | 13,983.60       | 1,283.55   | 24.00                                                              | 75.90                        |
| 13,983.61         | 13,983.61         | 25,864.80       | 2,510.55   | 34.00                                                              | 75.90                        |
| 25,864.81         | 25,864.81         | En adelante     | 6,550.05   | 35.00                                                              | 75.90                        |

Proporción de 1.00

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 211.95          | 0.00       | 1.50                                                               | 173.85                       |
| 211.96            | 211.96            | 755.55          | 3.15       | 5.00                                                               | 173.85                       |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 211.96    | 755.56    | 1,112.55    | 3.15     | 5.00  | 173.85 |
| 211.96    | 1,112.56  | 1,133.40    | 3.15     | 5.00  | 173.85 |
| 211.96    | 1,133.41  | 1,483.50    | 3.15     | 5.00  | 173.70 |
| 211.96    | 1,483.51  | 1,511.25    | 3.15     | 5.00  | 167.70 |
| 211.96    | 1,511.26  | 1,617.00    | 3.15     | 5.00  | 163.35 |
| 211.96    | 1,617.01  | 1,798.50    | 3.15     | 5.00  | 163.35 |
| 1,798.51  | 1,798.51  | 1,899.15    | 82.50    | 8.50  | 163.35 |
| 1,798.51  | 1,899.16  | 2,014.95    | 82.50    | 8.50  | 151.35 |
| 1,798.51  | 2,014.96  | 2,279.10    | 82.50    | 8.50  | 138.75 |
| 1,798.51  | 2,279.11  | 2,658.90    | 82.50    | 8.50  | 125.85 |
| 1,798.51  | 2,658.91  | 3,038.70    | 82.50    | 8.50  | 108.30 |
| 1,798.51  | 3,038.71  | 3,153.45    | 82.50    | 8.50  | 93.00  |
| 1,798.51  | 3,153.46  | 3,160.65    | 82.50    | 8.50  | 75.90  |
| 3,160.66  | 3,160.66  | 3,674.10    | 198.30   | 12.50 | 75.90  |
| 3,674.11  | 3,674.11  | 4,398.90    | 262.50   | 16.00 | 75.90  |
| 4,398.91  | 4,398.91  | 8,872.05    | 378.45   | 19.80 | 75.90  |
| 8,872.06  | 8,872.06  | 13,983.60   | 1,264.05 | 23.80 | 75.90  |
| 13,983.61 | 13,983.61 | 25,864.80   | 2,480.70 | 34.00 | 75.90  |
| 25,864.81 | 25,864.81 | En adelante | 6,520.20 | 35.00 | 75.90  |

**5. Tarifa aplicable durante el primer semestre de 2002, para el cálculo de los pagos provisionales mensuales.**

| Límite inferior<br>\$ | Límite superior<br>\$ | Cuota fija<br>\$ | Por ciento para aplicarse sobre el excedente del límite inferior<br>% |
|-----------------------|-----------------------|------------------|-----------------------------------------------------------------------|
| 0.01                  | 429.44                | 0.00             | 3.00                                                                  |
| 429.45                | 3,644.94              | 12.88            | 10.00                                                                 |
| 3,644.95              | 6,405.65              | 334.43           | 17.00                                                                 |
| 6,405.66              | 7,446.29              | 803.76           | 25.00                                                                 |
| 7,446.30              | 8,915.24              | 1,063.92         | 32.00                                                                 |
| 8,915.25              | 17,980.76             | 1,533.98         | 33.00                                                                 |
| 17,980.77             | 52,419.18             | 4,525.60         | 34.00                                                                 |
| 52,419.19             | En adelante           | 16,234.65        | 35.00                                                                 |

**Tabla para la determinación del subsidio aplicable a la tarifa del numeral 5 del rubro B.**

| Límite inferior<br>\$ | Límite superior<br>\$ | Cuota fija<br>\$ | Por ciento de subsidio sobre impuesto marginal<br>% |
|-----------------------|-----------------------|------------------|-----------------------------------------------------|
| 0.01                  | 429.44                | 0.00             | 50.00                                               |
| 429.45                | 3,644.94              | 6.44             | 50.00                                               |
| 3,644.95              | 6,405.65              | 167.22           | 50.00                                               |
| 6,405.66              | 7,446.29              | 401.85           | 50.00                                               |
| 7,446.30              | 8,915.24              | 531.96           | 50.00                                               |
| 8,915.25              | 17,980.76             | 766.98           | 40.00                                               |
| 17,980.77             | 28,340.15             | 1,963.65         | 30.00                                               |
| 28,340.16             | En adelante           | 3,020.30         | 0.00                                                |

**Tabla que incluye el crédito al salario aplicable a las tarifas del numeral 5 del rubro B.**

| Monto de ingresos que sirven de base para calcular el impuesto<br>Para ingresos de<br>\$ | Hasta ingresos de<br>\$ | Crédito al salario mensual<br>\$ |
|------------------------------------------------------------------------------------------|-------------------------|----------------------------------|
| 0.01                                                                                     | 1,531.38                | 352.35                           |
| 1,531.39                                                                                 | 2,254.86                | 352.20                           |
| 2,254.87                                                                                 | 2,297.02                | 352.20                           |
| 2,297.03                                                                                 | 3,006.42                | 352.01                           |
| 3,006.43                                                                                 | 3,062.72                | 340.02                           |
| 3,062.73                                                                                 | 3,277.13                | 331.09                           |
| 3,277.14                                                                                 | 3,849.02                | 331.09                           |
| 3,849.03                                                                                 | 4,083.64                | 306.66                           |

|          |             |        |
|----------|-------------|--------|
| 4,083.65 | 4,618.85    | 281.24 |
| 4,618.86 | 5,388.68    | 255.06 |
| 5,388.69 | 6,158.47    | 219.49 |
| 6,158.48 | 6,390.86    | 188.38 |
| 6,390.87 | En adelante | 153.92 |

**6. Tarifa aplicable para el cálculo de los pagos provisionales trimestrales correspondiente al primer semestre de 2002.**

| Límite inferior<br>\$ | Límite superior<br>\$ | Cuota fija<br>\$ | Por ciento para aplicarse sobre el excedente del límite inferior<br>% |
|-----------------------|-----------------------|------------------|-----------------------------------------------------------------------|
| 0.01                  | 1,288.32              | 0.00             | 3.00                                                                  |
| 1,288.33              | 10,934.82             | 38.64            | 10.00                                                                 |
| 10,934.83             | 19,216.95             | 1,003.29         | 17.00                                                                 |
| 19,216.96             | 22,338.87             | 2,411.28         | 25.00                                                                 |
| 22,338.88             | 26,745.72             | 3,191.76         | 32.00                                                                 |
| 26,745.73             | 53,942.28             | 4,601.94         | 33.00                                                                 |
| 53,942.29             | 157,257.54            | 13,576.80        | 34.00                                                                 |
| 157,257.55            | En adelante           | 48,703.95        | 35.00                                                                 |

**Tabla para la determinación del subsidio aplicable a la tarifa del numeral 6 del rubro B.**

| Límite inferior<br>\$ | Límite superior<br>\$ | Cuota fija<br>\$ | Por ciento de subsidio sobre impuesto marginal<br>% |
|-----------------------|-----------------------|------------------|-----------------------------------------------------|
| 0.01                  | 1,288.32              | 0.00             | 50.00                                               |
| 1,288.33              | 10,934.82             | 19.32            | 50.00                                               |
| 10,934.83             | 19,216.95             | 501.66           | 50.00                                               |
| 19,216.96             | 22,338.87             | 1,205.55         | 50.00                                               |
| 22,338.88             | 26,745.72             | 1,595.88         | 50.00                                               |
| 26,745.73             | 53,942.28             | 2,300.94         | 40.00                                               |
| 53,942.29             | 85,020.45             | 5,890.95         | 30.00                                               |
| 85,020.46             | En adelante           | 9,060.90         | 0.00                                                |

**7. Tarifa correspondiente al pago provisional del trimestre enero-marzo de 2002, aplicable a los ingresos que perciban los contribuyentes a que se refieren el Capítulo II, Secciones I y II y el Capítulo III, del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos de los señalados en las Secciones mencionadas.**

| Límite inferior<br>\$ | Límite superior<br>\$ | Cuota fija<br>\$ | Por ciento para aplicarse sobre el excedente del límite inferior<br>% |
|-----------------------|-----------------------|------------------|-----------------------------------------------------------------------|
| 0.01                  | 1,288.32              | 0.00             | 3.00                                                                  |
| 1,288.33              | 10,934.82             | 38.64            | 10.00                                                                 |
| 10,934.83             | 19,216.95             | 1,003.29         | 17.00                                                                 |
| 19,216.96             | 22,338.87             | 2,411.28         | 25.00                                                                 |
| 22,338.88             | 26,745.72             | 3,191.76         | 32.00                                                                 |
| 26,745.73             | 53,942.28             | 4,601.94         | 33.00                                                                 |
| 53,942.29             | 157,257.54            | 13,576.80        | 34.00                                                                 |
| 157,257.55            | En adelante           | 48,703.95        | 35.00                                                                 |

**Tabla para la determinación del subsidio aplicable a la tarifa inmediata anterior.**

| Límite inferior<br>\$ | Límite superior<br>\$ | Cuota fija<br>\$ | Por ciento de subsidio sobre impuesto marginal<br>% |
|-----------------------|-----------------------|------------------|-----------------------------------------------------|
| 0.01                  | 1,288.32              | 0.00             | 50.00                                               |
| 1,288.33              | 10,934.82             | 19.32            | 50.00                                               |
| 10,934.83             | 19,216.95             | 501.66           | 50.00                                               |
| 19,216.96             | 22,338.87             | 1,205.55         | 50.00                                               |
| 22,338.88             | 26,745.72             | 1,595.88         | 50.00                                               |
| 26,745.73             | 53,942.28             | 2,300.94         | 40.00                                               |
| 53,942.29             | 85,020.45             | 5,890.95         | 30.00                                               |
| 85,020.46             | En adelante           | 9,060.90         | 0.00                                                |

**Tarifa para el pago provisional del periodo enero-junio de 2002, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II, del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos de los señalados en las Secciones mencionadas.**

| <b>Límite Inferior</b><br>\$ | <b>Límite Superior</b><br>\$ | <b>Cuota Fija</b><br>\$ | <b>Por ciento para aplicarse sobre el excedente del límite inferior</b><br>% |
|------------------------------|------------------------------|-------------------------|------------------------------------------------------------------------------|
| 0.01                         | 2,576.64                     | 0.00                    | 3.00                                                                         |
| 2,576.65                     | 21,869.64                    | 77.28                   | 10.00                                                                        |
| 21,869.65                    | 38,433.90                    | 2,006.58                | 17.00                                                                        |
| 38,433.91                    | 44,677.74                    | 4,822.56                | 25.00                                                                        |
| 44,677.75                    | 53,491.44                    | 6,383.52                | 32.00                                                                        |
| 53,491.45                    | 107,884.56                   | 9,203.88                | 33.00                                                                        |
| 107,884.57                   | 314,515.08                   | 27,153.60               | 34.00                                                                        |
| 314,515.09                   | En adelante                  | 97,407.90               | 35.00                                                                        |

**Tabla para la determinación del subsidio aplicable a la tarifa inmediata anterior.**

| <b>Límite inferior</b><br>\$ | <b>Límite superior</b><br>\$ | <b>Cuota fija</b><br>\$ | <b>Por ciento de subsidio sobre impuesto marginal</b><br>% |
|------------------------------|------------------------------|-------------------------|------------------------------------------------------------|
| 0.01                         | 2,576.64                     | 0.00                    | 50.0                                                       |
| 2,576.65                     | 21,869.64                    | 38.64                   | 50.0                                                       |
| 21,869.65                    | 38,433.90                    | 1,003.32                | 50.0                                                       |
| 38,433.91                    | 44,677.74                    | 2,411.10                | 50.0                                                       |
| 44,677.75                    | 53,491.44                    | 3,191.76                | 50.0                                                       |
| 53,491.45                    | 107,884.56                   | 4,601.88                | 40.0                                                       |
| 107,884.57                   | 170,040.90                   | 11,781.90               | 30.0                                                       |
| 170,040.91                   | En adelante                  | 18,121.80               | 0.00                                                       |

**Tarifa aplicable para el cálculo del pago provisional trimestral correspondiente al segundo trimestre de 2002, que efectúen los contribuyentes a que se refiere el Capítulo III del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos de los señalados en este Capítulo.**

| <b>Límite Inferior</b><br>\$ | <b>Límite superior</b><br>\$ | <b>Cuota fija</b><br>\$ | <b>Por ciento para aplicarse sobre el excedente del límite inferior</b><br>% |
|------------------------------|------------------------------|-------------------------|------------------------------------------------------------------------------|
| 0.01                         | 1,288.32                     | 0.00                    | 3.00                                                                         |
| 1,288.33                     | 10,934.82                    | 38.64                   | 10.00                                                                        |
| 10,934.83                    | 19,216.95                    | 1,003.29                | 17.00                                                                        |
| 19,216.96                    | 22,338.87                    | 2,411.28                | 25.00                                                                        |
| 22,338.88                    | 26,745.72                    | 3,191.76                | 32.00                                                                        |
| 26,745.73                    | 53,942.28                    | 4,601.94                | 33.00                                                                        |
| 53,942.29                    | 157,257.54                   | 13,576.80               | 34.00                                                                        |
| 157,257.55                   | En adelante                  | 48,703.95               | 35.00                                                                        |

**Tabla para la determinación del subsidio aplicable a la tarifa inmediata anterior.**

| <b>Límite inferior</b><br>\$ | <b>Límite superior</b><br>\$ | <b>Cuota fija</b><br>\$ | <b>Por ciento de subsidio sobre impuesto marginal</b><br>% |
|------------------------------|------------------------------|-------------------------|------------------------------------------------------------|
| 0.01                         | 1,288.32                     | 0.00                    | 50.00                                                      |
| 1,288.33                     | 10,934.82                    | 19.32                   | 50.00                                                      |
| 10,934.83                    | 19,216.95                    | 501.66                  | 50.00                                                      |
| 19,216.96                    | 22,338.87                    | 1,205.55                | 50.00                                                      |
| 22,338.88                    | 26,745.72                    | 1,595.88                | 50.00                                                      |
| 26,745.73                    | 53,942.28                    | 2,300.94                | 40.00                                                      |
| 53,942.29                    | 85,020.45                    | 5,890.95                | 30.00                                                      |
| 85,020.46                    | En adelante                  | 9,060.90                | 0.00                                                       |

**Tarifa opcional aplicable para el cálculo del pago provisional semestral correspondiente al primer semestre de 2002, que efectúen los contribuyentes personas físicas dedicadas a las actividades agrícolas, silvícolas, ganaderas o de pesca, que cumplan con sus obligaciones**

fiscales en los términos del Título IV, Capítulo II, Secciones I o II de la Ley del Impuesto sobre la Renta.

| Límite inferior<br>\$ | Límite superior<br>\$ | Cuota fija<br>\$ | Por ciento para aplicarse sobre el excedente del límite inferior<br>% |
|-----------------------|-----------------------|------------------|-----------------------------------------------------------------------|
| 0.01                  | 2,576.64              | 0.00             | 3.00                                                                  |
| 2,576.65              | 21,869.64             | 77.28            | 10.00                                                                 |
| 21,869.65             | 38,433.90             | 2,006.58         | 17.00                                                                 |
| 38,433.91             | 44,677.74             | 4,822.56         | 25.00                                                                 |
| 44,677.75             | 53,491.44             | 6,383.52         | 32.00                                                                 |
| 53,491.45             | 107,884.56            | 9,203.88         | 33.00                                                                 |
| 107,884.57            | 314,515.08            | 27,153.60        | 34.00                                                                 |
| 314,515.09            | En adelante           | 97,407.90        | 35.00                                                                 |

**Tabla para la determinación del subsidio aplicable a la tarifa inmediata anterior.**

| Límite inferior<br>\$ | Límite superior<br>\$ | Cuota fija<br>\$ | Por ciento de subsidio sobre impuesto marginal<br>% |
|-----------------------|-----------------------|------------------|-----------------------------------------------------|
| 0.01                  | 2,576.64              | 0.00             | 50.0                                                |
| 2,576.65              | 21,869.64             | 38.64            | 50.0                                                |
| 21,869.65             | 38,433.90             | 1,003.32         | 50.0                                                |
| 38,433.91             | 44,677.74             | 2,411.10         | 50.0                                                |
| 44,677.75             | 53,491.44             | 3,191.76         | 50.0                                                |
| 53,491.45             | 107,884.56            | 4,601.88         | 40.0                                                |
| 107,884.57            | 170,040.90            | 11,781.90        | 30.0                                                |
| 170,040.91            | En adelante           | 18,121.80        | 0.00                                                |

8. Tarifa integrada correspondiente al pago provisional del trimestre enero-marzo de 2002, aplicable a los ingresos que perciban los contribuyentes a que se refieren el Capítulo II, Secciones I y II y el Capítulo III, del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos exclusivamente de los señalados en los mencionados Capítulos, misma que contempla el subsidio aplicable.

| Límite inferior<br>\$ | Límite Superior<br>\$ | Cuota fija<br>\$ | Por ciento para aplicarse sobre el excedente del límite inferior<br>% |
|-----------------------|-----------------------|------------------|-----------------------------------------------------------------------|
| 0.01                  | 1,288.32              | 0.00             | 1.50                                                                  |
| 1,288.33              | 10,934.82             | 19.32            | 5.00                                                                  |
| 10,934.83             | 19,216.95             | 501.63           | 8.50                                                                  |
| 19,216.96             | 22,338.87             | 1,205.73         | 12.50                                                                 |
| 22,338.88             | 26,745.72             | 1,595.88         | 16.00                                                                 |
| 26,745.73             | 53,942.28             | 2,301.00         | 19.80                                                                 |
| 53,942.29             | 85,020.45             | 7,685.85         | 23.80                                                                 |
| 85,020.46             | 157,257.54            | 15,082.45        | 34.00                                                                 |
| 157,257.55            | En adelante           | 39,643.06        | 35.00                                                                 |

Tarifa integrada para el pago provisional del periodo enero-junio de 2002, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos exclusivamente de los señalados en las Secciones mencionadas, misma que contempla el subsidio aplicable.

| Límite inferior<br>\$ | Límite superior<br>\$ | Cuota Fija<br>\$ | Por ciento de subsidio sobre impuesto marginal<br>% |
|-----------------------|-----------------------|------------------|-----------------------------------------------------|
| 0.01                  | 2,576.64              | 0.00             | 1.50                                                |
| 2,576.65              | 21,869.64             | 38.64            | 5.00                                                |
| 21,869.65             | 38,433.90             | 1,003.26         | 8.50                                                |
| 38,433.91             | 44,677.74             | 2,411.46         | 12.50                                               |
| 44,677.75             | 53,491.44             | 3,191.76         | 16.00                                               |
| 53,491.45             | 107,884.56            | 4,602.00         | 19.80                                               |
| 107,884.57            | 170,040.90            | 15,371.84        | 23.80                                               |
| 170,040.91            | 314,515.08            | 30,165.04        | 34.00                                               |
| 314,515.09            | En adelante           | 79,286.26        | 35.00                                               |

**Tarifa integrada aplicable para el cálculo del pago provisional trimestral correspondiente al segundo trimestre de 2002, que efectúen los contribuyentes a que se refiere el Capítulo III del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos exclusivamente de los señalados en este Capítulo, misma que contempla el subsidio aplicable.**

| Límite inferior<br>\$ | Límite Superior<br>\$ | Cuota fija<br>\$ | Por ciento para aplicarse sobre el excedente del límite inferior<br>% |
|-----------------------|-----------------------|------------------|-----------------------------------------------------------------------|
| 0.01                  | 1,288.32              | 0.00             | 1.50                                                                  |
| 1,288.33              | 10,934.82             | 19.32            | 5.00                                                                  |
| 10,934.83             | 19,216.95             | 501.63           | 8.50                                                                  |
| 19,216.96             | 22,338.87             | 1,205.73         | 12.50                                                                 |
| 22,338.88             | 26,745.72             | 1,595.88         | 16.00                                                                 |
| 26,745.73             | 53,942.28             | 2,301.00         | 19.80                                                                 |
| 53,942.29             | 85,020.45             | 7,685.85         | 23.80                                                                 |
| 85,020.46             | 157,257.54            | 15,082.45        | 34.00                                                                 |
| 157,257.55            | En adelante           | 39,643.06        | 35.00                                                                 |

**Tarifa opcional integrada aplicable para el cálculo del pago provisional semestral correspondiente al primer semestre de 2002, que efectúen los contribuyentes personas físicas dedicadas exclusivamente a las actividades agrícolas, silvícolas, ganaderas o de pesca, que cumplan con sus obligaciones fiscales en los términos del Título IV, Capítulo II, Secciones I o II de la Ley del Impuesto sobre la Renta.**

| Límite inferior<br>\$ | Límite superior<br>\$ | Cuota Fija<br>\$ | Por ciento de subsidio sobre impuesto marginal<br>% |
|-----------------------|-----------------------|------------------|-----------------------------------------------------|
| 0.01                  | 2,576.64              | 0.00             | 1.50                                                |
| 2,576.65              | 21,869.64             | 38.64            | 5.00                                                |
| 21,869.65             | 38,433.90             | 1,003.26         | 8.50                                                |
| 38,433.91             | 44,677.74             | 2,411.46         | 12.50                                               |
| 44,677.75             | 53,491.44             | 3,191.76         | 16.00                                               |
| 53,491.45             | 107,884.56            | 4,602.00         | 19.80                                               |
| 107,884.57            | 170,040.90            | 15,371.84        | 23.80                                               |
| 170,040.91            | 314,515.08            | 30,165.04        | 34.00                                               |
| 314,515.09            | En adelante           | 79,286.26        | 35.00                                               |

Atentamente

Sufragio Efectivo. No Reelección.

México, D.F., a 21 de junio de 2002.- El Presidente del Servicio de Administración Tributaria, **Rubén Aguirre Pangburn**.- Rúbrica.

**FE de erratas al Decreto por el que se reforman, adicionan y derogan diversas disposiciones de la Ley de Instituciones de Crédito; de la Ley Orgánica de Nacional Financiera; de la Ley Orgánica del Banco Nacional de Comercio Exterior; de la Ley Orgánica del Banco Nacional de Obras y Servicios Públicos; de la Ley Orgánica del Banco Nacional del Ejército, Fuerza Aérea y Armada; de la Ley Orgánica del Banco del Ahorro Nacional y Servicios Financieros y de la Ley Orgánica de Sociedad Hipotecaria Federal, publicado el 24 de junio de 2002.**

Dice:

**ARTICULO PRIMERO.-** Se reforman los artículos 31 primero y segundo párrafo; 35 fracción primera; 41 párrafo segundo y cuarto; 42 fracciones III, IV, VII, IX, XVII, XVIII, XIX y su penúltimo párrafo; 43 párrafo tercero y cuarto; 44; 47 primer párrafo; 51 primer párrafo y 106 fracción II; se adicionan los artículos 30 con un tercer párrafo; 31 con un párrafo tercero y cuarto; 42 con un segundo párrafo de la fracción III; las fracciones VII bis, VIII bis, IX bis, XXI, XXII y XXIII; 43 bis; 41 con un párrafo cuarto 55 bis y 55 bis 1; se derogan la fracción II del artículo 35 y el artículo 45 de la Ley de Instituciones de Crédito, para quedar como sigue:

Debe decir:

**ARTICULO PRIMERO.-** Se reforman los artículos 31 primero y segundo párrafo; 35 fracción primera; 41 párrafo segundo; 42 fracciones III, IV, VII, IX, XVII, XVIII, XIX y su penúltimo párrafo; 43 párrafo tercero

y cuarto; 44; 47 primer párrafo; 51 primer párrafo y 106 fracción II; se adicionan los artículos 30 con un tercer párrafo; 31 con un párrafo tercero y cuarto; 41 con un párrafo quinto; 42 con un segundo párrafo de la fracción III; las fracciones VII bis, VIII bis, IX bis, XXI, XXII y XXIII; 43 bis; 55 bis y 55 bis 1; se derogan la fracción II del artículo 35 y el artículo 45 de la Ley de Instituciones de Crédito, para quedar como sigue:

Dice:

**Artículo 41.- .....**

Las designaciones de consejeros en las instituciones de banca de desarrollo, se realizarán de conformidad con sus respectivas leyes orgánicas.

.....

Al tomar posesión del cargo, cada consejero deberá suscribir un documento elaborado por la institución de banca de desarrollo de que se trate, en donde declare bajo protesta de decir verdad que no tiene impedimento alguno para desempeñarse como consejero en dicha institución, y en donde acepte los derechos y obligaciones derivados de tal cargo.

.....

Debe decir:

**Artículo 41.- .....**

Las designaciones de consejeros en las instituciones de banca de desarrollo, se realizarán de conformidad con sus respectivas leyes orgánicas.

.....

.....

Al tomar posesión del cargo, cada consejero deberá suscribir un documento elaborado por la institución de banca de desarrollo de que se trate, en donde declare bajo protesta de decir verdad que no tiene impedimento alguno para desempeñarse como consejero en dicha institución, y en donde acepte los derechos y obligaciones derivados del cargo."

Dice:

**ARTICULO SEGUNDO.-** Se reforman los artículos 2o. párrafo segundo; 6o. fracciones III y IV; 7o., en sus párrafos primero y tercero; 9o.; 10 primer párrafo y su fracción I; 17 primer párrafo, inciso b), primero y segundo párrafos de la fracción I; 19 fracción I; 23 fracción I; 29 primero y segundo párrafos; se adicionan los artículos 17 inciso b) de la fracción I con un párrafo tercero; la fracción III y dos últimos párrafos; 18 con un párrafo tercero; 19 con una fracción IV; 21 con las fracciones V y VI; 23 bis; 35; y 36 y se deroga el artículo 25 de la Ley Orgánica de Nacional Financiera, para quedar como sigue:

Debe decir:

**ARTICULO SEGUNDO.-** Se reforman los artículos 2o. párrafo segundo; 6o. fracciones III y IV; 7o., en sus párrafos primero y tercero; 9o.; 10 primer párrafo y su fracción I; 17 primer párrafo del inciso b), primero y segundo párrafos de la fracción I; 19 fracción I; 23 fracción I; 29 primero y segundo párrafos; se adicionan los artículos 17 fracción I inciso b) con un párrafo tercero; la fracción III y dos últimos párrafos; 18 con un párrafo tercero; 19 con una fracción IV incisos a), b), c) y d), y un último párrafo; 21 con las fracciones V y VI; 23 bis; 35; y 36 y se deroga el artículo 25 de la Ley Orgánica de Nacional Financiera, para quedar como sigue:

Dice:

**ARTICULO TERCERO.-** Se reforman los artículos 6o. fracción VI; 9o.; 16 primer párrafo, fracción I, incisos b) y c) y su segundo párrafo; 18 fracción I y II; 20 en sus fracciones IV y V; 25 fracción I y 31; se adicionan los artículos 7o., fracción VI con un segundo párrafo; 16 fracción III y dos últimos párrafos; 17 con un párrafo tercero; 18 con las fracciones III y IV con los incisos a), b), c) y d) y un último párrafo; 18 bis; 20 con las fracciones VI y VII; 34 y 35; se derogan el segundo, cuarto y quinto párrafos de la fracción II del artículo 16 y el artículo 27 de la Ley Orgánica del Banco Nacional de Comercio Exterior, para quedar como sigue:

Debe decir:

**ARTICULO TERCERO.-** Se reforman los artículos 6o. fracciones IV y VI; 9o.; 16 primer párrafo, fracción I, incisos b) y c); 18 fracción I y II; 20 en sus fracciones IV y V; 25 fracción I y 31; se adicionan los artículos 7o., fracción VI con un segundo párrafo; 16 con la fracción III y con dos últimos párrafos; 17 con un párrafo tercero; 18 con las fracciones III y IV con los incisos a), b), c) y d) y un último párrafo; 18 bis; 20 con las fracciones VI y VII; 34 y 35; se derogan el segundo, cuarto y quinto párrafos de la fracción II del artículo 16 y el artículo 27 de la Ley Orgánica del Banco Nacional de Comercio Exterior, para quedar como sigue:

Dice:

**ARTICULO CUARTO.-** Se reforman los artículos 3o.; 6o. en sus fracciones I, II, III y IV; 7o. fracciones IX y X; 10; 17 primer párrafo y las fracciones I en su primer párrafo y en su inciso b) y II; 19 fracción I; 23

fracción I y 29; se adicionan los artículos 7o. con las fracciones XI y XII; 17 con la fracción III y con dos últimos párrafos; 18 con un párrafo tercero; 19 con la fracción III y con un último párrafo; 21 con las fracciones III y IV; 23 con las fracciones VII, VIII y IX; 24 bis; 31; 32; 33 y 34; se derogan el segundo, cuarto y quinto párrafos de la fracción II del artículo 17 y el artículo 25 de la Ley Orgánica del Banco Nacional de Obras y Servicios Públicos, para quedar como sigue:

Debe decir:

**ARTICULO CUARTO.-** Se reforman los artículos 3o.; 6o. en sus fracciones I, II, III y IV; 7o. fracciones IX y X; 10; 17 primer párrafo y las fracciones I en su primer párrafo y en su inciso b) y II; 19 fracción I; 23 fracción I y 29; se adicionan los artículos 7o. con las fracciones XI y XII; 17 con la fracción III y con dos últimos párrafos; 18 con un párrafo tercero; 19 con la fracción III incisos a), b), c) y d), y con un último párrafo; 21 con las fracciones III y IV; 23 con las fracciones VII, VIII y IX; 24 bis; 31; 32, 33 y 34; se derogan el segundo, cuarto y quinto párrafos de la fracción II del artículo 17 y el artículo 25 de la Ley Orgánica del Banco Nacional de Obras y Servicios Públicos, para quedar como sigue:

Dice:

**ARTICULO QUINTO.-** Se reforman los artículos 8o.; 39 primer párrafo; 42 fracción I; 44 fracción III; 46 fracción I y 52; se adicionan tres párrafos a la fracción I, una fracción III y dos últimos párrafos al artículo 39; 40 con un tercer párrafo; 42 con una fracción V con los incisos a), b), c) y d) y un último párrafo; 44 con las fracciones, IV y V; 46 bis y un artículo 57; y se deroga el segundo párrafo de la fracción I y los párrafos segundo, cuarto y quinto de la fracción II del artículo 39 y el artículo 49 de la Ley Orgánica del Banco Nacional del Ejército, Fuerza Aérea y Armada, para quedar como sigue:

Debe decir:

**ARTICULO QUINTO.-** Se reforman los artículos 8o; 39 primer párrafo; 42 fracción I; 44 fracción III; 46 fracción I y 52; se adicionan al artículo 39 tres párrafos a la fracción I, una fracción III y dos últimos párrafos; 40 con un tercer párrafo; 42 con una fracción V incisos a), b), c) y d) y un último párrafo; 44 con las fracciones, IV y V; 46 bis y un artículo 57; y se deroga el segundo párrafo de la fracción I y los párrafos segundo, cuarto y quinto de la fracción II del artículo 39 y el artículo 49 de la Ley Orgánica del Banco Nacional del Ejército, Fuerza Aérea y Armada, para quedar como sigue:

Dice:

**ARTICULO SEPTIMO.- .....**

**Artículo 32.- (Derogado)**

**SEGUNDO.- .....**

.....

Debe decir:

**ARTICULO SEPTIMO.- .....**

**Artículo 32.- (Derogado)**

**SEGUNDO.- .....**

.....

El Gobierno Federal responderá en todo tiempo de las obligaciones que la Sociedad contraiga con terceros hasta la conclusión de dichos compromisos.

Las nuevas obligaciones que suscriba o contraiga la Sociedad a partir del 1o. de enero del 2014, no contarán con la garantía del Gobierno Federal.