

TERCERA SECCION

INSTITUTO MEXICANO DEL SEGURO SOCIAL

(Viene de la Segunda Sección)

IX.2 Evolución de Revisiones Salariales y Contractuales

En el cuadro IX.2 se señalan las revisiones salariales pactadas con el Sindicato Nacional de Trabajadores del Seguro Social en los últimos 4 años.

Cuadro IX.2
Evolución de Revisiones Salariales, 2000-2003
(aumento % anual)

CPTO.	DENOMINACION	2000	2001	2002	2003
	Sueldos	11.0	6.5	4.5	4.0
11	Complemento Ayuda de Renta	2.5	3.5	1.5	1.25
13	Sobresueldo Cl. 86				
20	Ayuda de Renta				
25	Pago Supletorio de Guarderías				
32	Estímulos de Asistencia				
33	Estímulos de Puntualidad				
50	Vale de Despensa				
55	Fondo de Ahorro				
57	Atención Integral Continua				
58	Docencia de Enfermería				
62	Ayuda de Libros Médicos				
72	Ayuda de Libros				
72	Ayuda de Libros				
72	Ayuda de Libros		5.0		
78	Actividades Académicas				
	Ampliación Jornada (Aux. Far.)				
	Pasajes (Cl. 103)				
	Plazas Escalafonarias				
	Sueldo a Estomatólogos				
83	Sueldo Investigación y Docencia				3.0
	Sueldo	11.00	6.50	4.50	4.00
	Prestaciones	2.31	3.04	1.24	1.02
	TOTAL	13.31	9.54	5.74	5.02

IX.3 Conceptos Evolutivos

Un elemento que independientemente de los incrementos salariales genera mayores costos de servicios personales son los llamados conceptos evolutivos. Al acumular los trabajadores un año efectivo más de servicios, el concepto de antigüedad laboral tiene un impacto económico adicional al incrementar

el pago de conceptos de prima de vacaciones, ayuda de actividades culturales y recreativas, así como prestaciones Ley, que inciden en la evolución del gasto y se ve reflejado en las percepciones ordinarias. Esta situación se describe en el cuadro IX.3.

Cuadro IX.3
Importe de los Conceptos Evolutivos
(millones de pesos)

Cpto.	Denominación	Gasto Nómina		Crecimiento del Gasto	Efecto Evolutivo
		2004	2000		
22	Antigüedad	7,103	4,902	2,201	760
29	Prima vacacional	702	529	173	35
32 y 33	Asistencia y puntualidad	7,134	5,139	1,995	532
48	Ayuda actividades culturales y recreativas	2,427	1,665	762	313

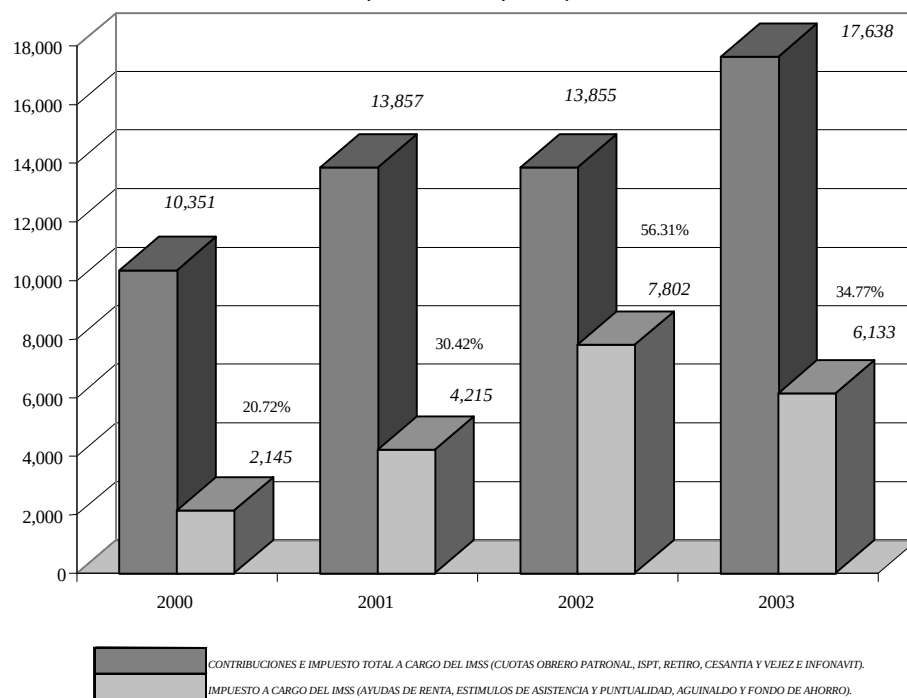
Asimismo, por repercusión de las revisiones contractuales y salariales en el periodo 2004-2000, en los términos señalados del cuadro IX.2, el gasto en este rubro ascendió a 3,491 millones de pesos.

IX.4 Impuestos

Como resultado de las revisiones contractuales y salariales, así como de las reformas, adiciones y derogaciones a diversas disposiciones de la Ley del Impuesto sobre la Renta, el Instituto en su calidad de patrón, en el periodo 2000-2003 efectuó enteros por concepto de impuesto sobre la renta con importe de 20,295 millones de pesos.

El impuesto de referencia, gradualmente ha registrado incrementos principalmente por el crecimiento de plazas en categorías de base. En el periodo 2000-2001 el IMSS, realizó el pago del gravamen de los conceptos de ayuda de renta (11 complemento de ayuda de renta, 20 ayuda de renta y 22 antigüedad), que se tenían considerados como de previsión social. De igual forma, en el bienio 2001-2002 se realizó la liquidación de la parte correspondiente al concepto de fondo de ahorro por los ejercicios al periodo primeramente mencionado. Asimismo, en el lapso de 2002-2003, conforme a la Ley del Impuesto sobre la Renta, mensualmente se realizaron pagos provisionales a cuenta del impuesto definitivo, modificando con ello la práctica común de efectuar el entero del impuesto en el ejercicio subsiguiente. En la gráfica IX.2 se muestra el comportamiento anual de este impuesto.

Gráfica IX.2
Enteros por Concepto de Impuesto sobre la Renta
(millones de pesos)

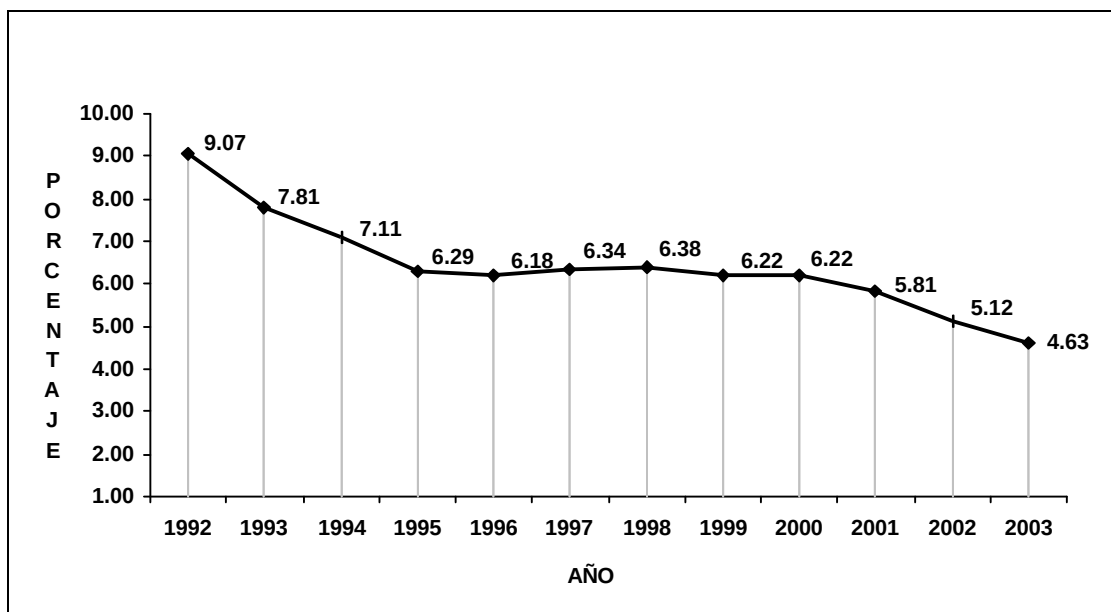


IX.5 Ausentismo de los Trabajadores

El ausentismo en el Instituto se divide en programado y no programado. El primero se sujeta a la programación de las ausencias generadas por vacaciones, licencias, comisiones y becas, y permite implementar acciones para su cobertura. El segundo se conforma por las variables de incapacidad por riesgo de trabajo, enfermedad general, maternidad, licencias con sueldo, licencias sin sueldo mayores a tres días y faltas, fenómenos todos que se dan en forma aleatoria.

Con la finalidad de disminuir el ausentismo no programado, el Instituto ha implantado los Comités Mixtos Delegacionales, así como el Programa para la Mejora de los Procesos de Subsidios. Ello ha permitido que el índice promedio nacional de 9.07 por ciento registrado en 1992 se reduzca a 4.63 por ciento promedio al término del ejercicio 2003, como se aprecia en la gráfica IX.3.

Gráfica IX.3
Porcentaje de Ausentismo no Programado, 1992-2003



Si bien la tendencia a la baja es clara, los niveles aún son elevados. Al comparar esta problemática con las incidencias de las empresas afiliadas al IMSS, se puede determinar la trascendencia de la situación en cuestión, al recibir cada trabajador del IMSS 2.79 días más en el ramo de enfermedad general, que el conjunto de trabajadores de las empresas afiliadas al mismo, como se muestra en el Cuadro IX.4.

Cuadro IX.4
Días de Incapacidad por Trabajador, por Ramo de Seguro 2003

Ramo de Seguro	Trabajadores no IMSS (1)	Trabajadores IMSS (2)	Variación (2)-(1)
Riesgo de trabajo	0.60	0.96	0.36

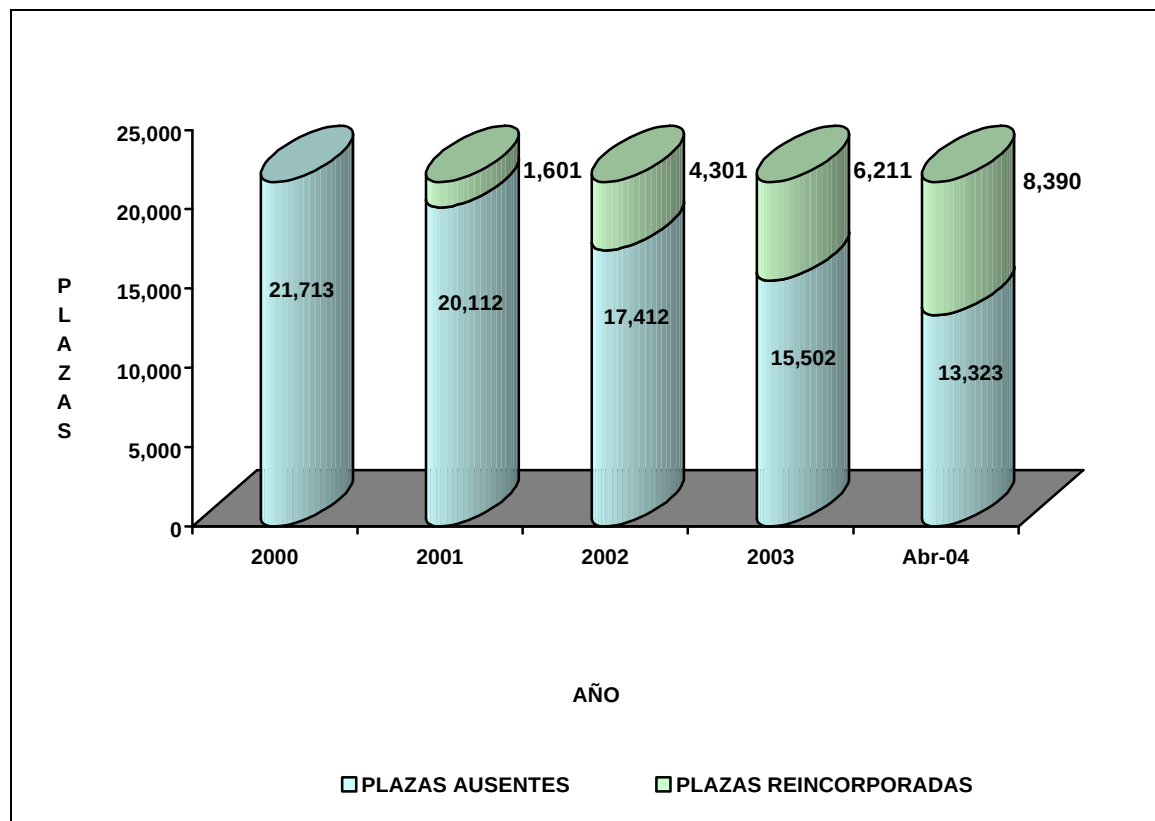
Enfermedad general	2.68	7.49	4.81
Maternidad	4.78	3.01	-1.77

Notas: Cifras enero a diciembre.

Sólo incluye trabajadores con derecho a subsidio.

La ausencia de trabajadores del Instituto a sus respectivos centros de trabajo al término del año 2000 representó en promedio el equivalente de 21,713 plazas. Las acciones realizadas durante los últimos tres años han permitido incorporar gradualmente a los servicios institucionales a más de 8,300 plazas, es decir, 38.6 por ciento respecto al año antes mencionado. Esta situación puede apreciarse en la gráfica IX.4.

Gráfica IX.4
Recuperación de Número de Plazas con Relación
al Ausentismo no Programado, 2000-2004



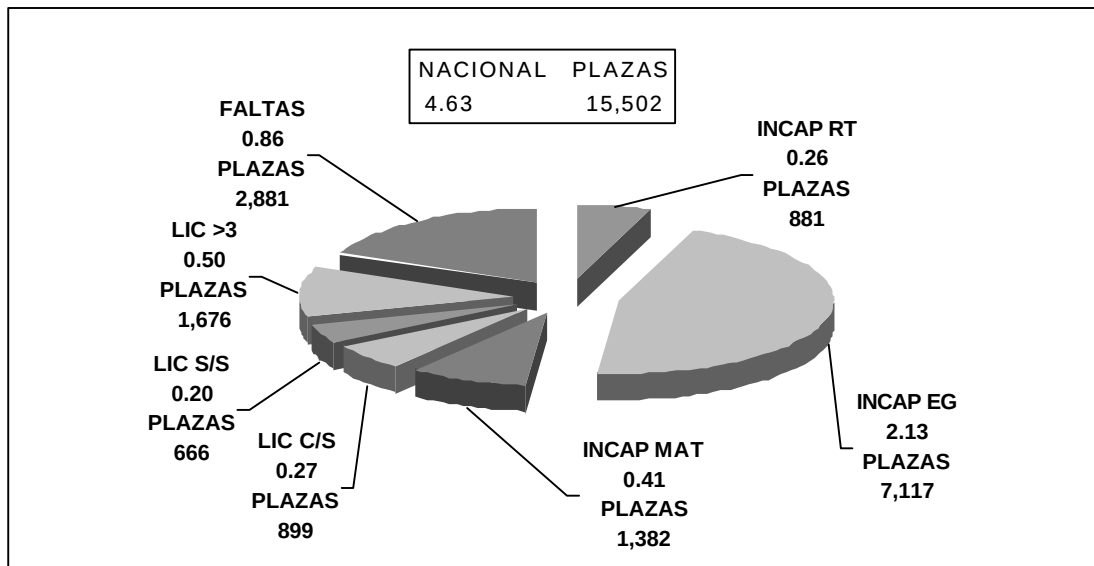
El cuadro IX.5 separa el ausentismo no programado por tipo de incidencia y delegación. Se puede observar que las incapacidades por enfermedad general son el factor más importante, seguido de las faltas injustificadas. Estos dos factores contribuyen con dos tercios del total de ausentismo no programado observado en el Instituto en 2003. Debe señalarse, por otro lado, que las diferencias en la tasa de ausentismo no programado entre delegaciones son muy importantes. En un extremo está el estado de Tabasco con una tasa de 2.95, en el otro, la Delegación 2 del Distrito Federal, con 6.79.

Cuadro IX.5
Porcentaje de Ausentismo no Programado por Tipo de Incidencia, 2003

Regiones y Delegaciones	Riesgo de trabajo	Enfermedad general	Maternidad	Licencias con sueldo	Licencias sin sueldo	Licencias más de tres días	Faltas injustificadas	Total
Región Centro	0.37	2.36	0.39	0.38	0.30	0.78	1.08	5.66
Edo. de México Ote.	0.37	2.15	0.36	0.30	0.23	0.70	0.97	5.08

Regiones y Delegaciones	Riesgo de trabajo	Enfermedad general	Maternidad	Licencias con sueldo	Licencias sin sueldo	Licencias más de tres días	Faltas injustificadas	Total
Edo. de México Pte.	0.30	1.61	0.41	0.30	0.16	0.74	0.97	4.49
Guerrero	0.09	2.33	0.32	0.30	0.29	0.51	0.84	4.68
Morelos	0.20	2.84	0.28	0.22	0.07	0.47	0.73	4.81
Querétaro	0.21	1.37	0.50	0.20	0.17	0.62	0.83	3.90
1 Noroeste D. F.	0.42	2.52	0.36	0.33	0.29	0.91	1.11	5.94
2 Noreste D. F.	0.39	2.41	0.45	0.56	0.55	1.10	1.33	6.79
3 Suroeste D. F.	0.41	2.54	0.41	0.38	0.26	0.67	1.16	5.83
4 Sureste D. F.	0.48	2.81	0.36	0.44	0.28	0.77	1.07	6.21
Región Norte	0.26	2.29	0.43	0.25	0.18	0.40	0.82	4.63
Aguascalientes	0.29	1.75	0.45	0.23	0.08	0.26	0.55	3.61
Coahuila	0.26	2.88	0.41	0.28	0.20	0.58	0.87	5.48
Chihuahua	0.27	2.02	0.33	0.25	0.11	0.39	0.67	4.04
Durango	0.28	2.37	0.43	0.26	0.14	0.31	0.69	4.48
Nuevo León	0.24	2.22	0.37	0.21	0.26	0.30	1.06	4.66
San Luis Potosí	0.24	2.21	0.49	0.28	0.14	0.41	0.61	4.38
Tamaulipas	0.28	2.39	0.55	0.24	0.14	0.55	0.91	5.06
Zacatecas	0.19	1.67	0.67	0.30	0.18	0.24	0.50	3.75
Región Occidente	0.24	2.10	0.47	0.22	0.14	0.39	0.73	4.29
Baja California	0.34	2.50	0.36	0.21	0.10	0.35	0.98	4.84
Baja California Sur	0.09	1.36	0.46	0.29	0.16	0.30	0.74	3.40
Colima	0.13	1.63	0.33	0.25	0.19	0.37	0.51	3.41
Guanajuato	0.25	2.10	0.55	0.24	0.17	0.26	1.03	4.60
Jalisco	0.26	1.89	0.48	0.15	0.11	0.41	0.62	3.92
Michoacán	0.17	2.02	0.47	0.29	0.15	0.49	0.62	4.21
Nayarit	0.09	1.99	0.40	0.34	0.29	0.42	0.56	4.09
Sinaloa	0.19	2.52	0.44	0.18	0.11	0.45	0.56	4.45
Sonora	0.29	2.14	0.54	0.30	0.18	0.40	0.79	4.64
Región Sur	0.12	1.66	0.40	0.19	0.15	0.30	0.75	3.57
Campeche	0.13	1.49	0.29	0.14	0.04	0.33	0.68	3.10
Chiapas	0.06	1.84	0.62	0.37	0.28	0.42	0.90	4.49
Hidalgo	0.26	1.75	0.33	0.26	0.14	0.36	0.60	3.70
Oaxaca	0.08	1.55	0.51	0.23	0.15	0.21	0.71	3.44
Puebla	0.16	1.56	0.26	0.13	0.15	0.30	0.81	3.37
Quintana Roo	0.05	1.61	0.43	0.18	0.07	0.28	0.80	3.42
Tabasco	0.01	1.59	0.40	0.14	0.06	0.13	0.62	2.95
Tlaxcala	0.15	1.22	0.41	0.19	0.14	0.25	0.63	2.99
Veracruz Norte	0.11	1.94	0.37	0.21	0.16	0.44	0.94	4.17
Veracruz Sur	0.14	1.38	0.43	0.17	0.17	0.22	0.66	3.17
Yucatán	0.14	1.83	0.41	0.10	0.08	0.24	0.62	3.42
Oficinas Centrales	0.25	1.57	0.16	0.10	0.12	0.25	0.37	2.82
Resumen Nacional	0.26	2.13	0.41	0.27	0.20	0.50	0.86	4.63

Gráfica IX.5
Porcentaje de Ausentismo no Programado por Tipo
de Incidencia Promedio 2003



Cabe resaltar que el personal de base es quien incide con mayor número de ausencias al intervenir con 14,250 plazas al día sin ocupante titular, las cuales en términos porcentuales equivalen al 91.93 por ciento del total, a pesar de que este personal sólo representa el 80.10 por ciento de la plantilla total del Instituto.

INDICE DE CUADROS

CAPITULO I**MAGNITUD DE LOS SERVICIOS PERSONALES DEL PERSONAL EN ACTIVO**

Cuadro I.1

Número de Plazas Presupuestarias, Mayo de 2004

Cuadro I.2

Personal Contratado en Plazas no Presupuestarias, Mayo de 2004

Cuadro I.3

Distribución de las Plazas por Area de Servicio

Cuadro I.4

Distribución Geográfica de las Plazas por Tipo de Contratación

Cuadro I.5

Distribución por Tipo de Servicio

Cuadro I.6

Distribución de las Plazas de Servidores Públicos de Mando del IMSS

Cuadro I.6.1

Distribución de las Plazas de Servidores Públicos de Mando en el Organo Interno de Control

Cuadro I.7

Distribución por Area de Servicio de los Contratos de Servicios Profesionales por Honorarios

Cuadro I.8

Distribución Geográfica del Personal Contratado como Ejecutor, Visitador y Notificador

Cuadro I.9

Personal Contratado en las Semanas Nacionales de Salud

Cuadro I.10

Prestadores de Servicio Social

Cuadro I.11

Monitores de Prestaciones Sociales

Cuadro I.12

Parteras Rurales y Auxiliares

CAPITULO II**REMUNERACIONES Y PRESTACIONES DEL PERSONAL EN ACTIVO**

Cuadro II.1

Emolumentos a Miembros del Consejo Técnico

Cuadro II.2

Emolumentos a Miembros de la Comisión de Vigilancia

Cuadro II.3

Emolumentos o Sueldos que se otorgan a Consejeros y Personal de Apoyo de los Sectores Patronal y Obrero del Consejo Técnico

Cuadro II.4

Emolumentos a los Consejeros Delegacionales

Cuadro II.5

Tabulador de Sueldos para Personal de Base

Cuadro II.6

Categorías Representativas de Base

Cuadro II.7

Tabulador de Sueldos para Personal de Confianza

Cuadro II.8

Puestos Representativos de Confianza

Cuadro II.9

Tabulador de Sueldos para Médicos Residentes en Periodo de Adiestramiento

Cuadro II.10

Prestaciones Asociadas a la Plaza

Cuadro II.11

Prestaciones Asociadas al Ocupante

Cuadro II.12

Prestaciones Inherentes a la Categoría, Jornada o Servicio

Cuadro II.13

Percepciones de Acuerdo a la Antigüedad para Nivel 56, Director de Unidad Médica "A"

Cuadro II.14

Percepciones de Acuerdo a la Antigüedad para Nivel 51, Jefe de Servicio Unidad Médica Hospitalaria

Cuadro II.15

Percepciones de Acuerdo a la Antigüedad para Nivel 44, Abogado Procurador

Cuadro II.16

Percepciones de Acuerdo a la Antigüedad para Médico Familiar

Cuadro II.17

Percepciones de Acuerdo a la Antigüedad para Enfermera General

Cuadro II.18

Percepciones de Acuerdo a la Antigüedad para Auxiliar de Servicios de Intendencia

Cuadro II.19

Prestaciones en Especie

Cuadro II.20

Obligaciones Patronales

Cuadro II.21

Prestaciones de Seguridad Social

Cuadro II.22

Total de Sueldos y Prestaciones del Personal Sindicalizado y Confianza

Cuadro II.23

Sueldos de los Puestos de Estructura y Homólogos

Cuadro II.24

Percepciones y Prestaciones de la Dirección General

Cuadro II.25

Percepciones y Prestaciones de la Secretaría General

Cuadro II.26

Percepciones y Prestaciones de la Dirección Normativa

Cuadro II.27

Percepciones y Prestaciones de las Direcciones Regionales

Cuadro II.28

Percepciones y Prestaciones de la Unidad de Vinculación Institucional

Cuadro II.29

Percepciones y Prestaciones de las Coordinaciones Generales

Cuadro II.30

Percepciones y Prestaciones de las Coordinaciones Normativas

Cuadro II.31

Percepciones y Prestaciones de los Delegados A

Cuadro II.32

Percepciones y Prestaciones de los Delegados B

Cuadro II.33

Percepciones y Prestaciones de las Unidades de Planeación y Estrategias de Recaudación,
Incorporación al Seguro Social y Fiscalización y Cobranza

Cuadro II.34

Percepciones y Prestaciones de las Coordinaciones Normativas

Cuadro II.35

Servidores Públicos Homólogos en las Representaciones del IMSS en Estados Unidos

Cuadro II.36

Servidores Públicos de Mando y Homólogos del Organismo Interno de Control

Cuadro II.37

Percepciones y Prestaciones del Organismo Interno de Control

Cuadro II.38

Costo de las Contrataciones por Honorarios de Servicios Profesionales

Cuadro II.39

Costo Bruto de las Plazas con Categorías de Ejecutores, Visitadores y Notificadores

Cuadro II.40

Personal Contratado para las Campañas de Prevención y Profilaxis

Cuadro II.41

Tabulador de Sueldos Mensuales Brutos para Becas a Prestadores de Servicio Social Médico

Cuadro II.42

Prestaciones a Interno de Pregrado y Pasante de Servicio Social

Cuadro II.43

Tabulador de Sueldos Mensuales Brutos para Becas a Prestadores de Servicio Social Administrativo

Cuadro II.44

Personal Contratado en los Fideicomisos

Cuadro II.45

Costo por Categoría del Personal Contratado en el Fideicomiso de Beneficio Social

CAPITULO III

COSTO DE LOS SERVICIOS PERSONALES DEL PERSONAL EN ACTIVO

Cuadro III.1

Gasto de Servicios Personales por Tipo de Contratación para el 2004

Cuadro III.2

Distribución Geográfica del Gasto por Región, Delegación y Oficinas Centrales

Cuadro III.3

Distribución Geográfica del Gasto por Tipo de Contratación

Cuadro III.4

Comparativo de la Disponibilidad Presupuestal y la Proyección del Gasto de Servicios Personales para el 2004

CAPITULO IV

ORGANOGRAMAS

CAPITULO V

EVOLUCION DE LOS SERVICIOS PERSONALES

Cuadro V.1

Disminución de Plazas de Confianza Durante el Periodo Diciembre 2000-Abril 2004

Cuadro V.2

Programa de Disminución de Plazas de Confianza

CAPITULO VI

MAGNITUD Y COSTO DEL PERSONAL JUBILADO Y PENSIONADO

Cuadro VI.1

Pensionistas por Tipo de Pensión

Cuadro VI.2

Evolución de la Población Amparada por el RJP

Cuadro VI.3

Proyección Jubilados y Pensionados 2004 - 2013

Cuadro VI.4

Años Promedio de Permanencia en el RJP

Cuadro VI.5

Fuentes de Financiamiento del RJP

Cuadro VI.6

Distribución Porcentual del Costo de la Nómina de Pensionistas

Cuadro VI.7

Presupuesto para el Régimen de Jubilaciones y Pensiones 2004

Cuadro VI.8

Proyección del Gasto del Régimen de Jubilaciones y Pensiones con Cargo al IMSS y al Gobierno Federal

CAPITULO VII**COSTO TOTAL DE LOS SERVICIOS PERSONALES EN EL IMSS****CAPITULO VIII****PROGRAMA IMSS-OPORTUNIDADES****Cuadro VIII.1**

Número de Plazas Presupuestarias en Abril de 2004

Cuadro VIII.2

Plazas de Servidores Públicos de Mando

Cuadro VIII.3

Categorías Representativas de Base

Cuadro VIII.4

Categorías Representativas de Confianza

Cuadro VIII.5

Distribución de Plazas por Nivel de Operación

Cuadro VIII.6

Distribución Geográfica de las Plazas por Tipo de Contratación

Cuadro VIII.7

Distribución Delegacional y Regional de Servicios Profesionales por Honorarios

Cuadro VIII.8

Percepciones Mensuales y Anuales en Bruto de Acuerdo a la Antigüedad del Personal de Base

Cuadro VIII.9

Percepciones Mensuales y Anuales de Acuerdo a la Antigüedad del Personal de Confianza

Cuadro VIII.10

Presupuesto de Servicios Personales por Tipo de Contratación

Cuadro VIII.11

Proyección del Gasto por Tipo de Contratación

Cuadro VIII.12

Comparativo del Presupuesto del Flujo de Efectivo 2004

CAPITULO IX**ANALISIS DE SERVICIOS PERSONALES 2000-2004**

Cuadro IX.1

Evolución del Gasto de los Servicios Personales 2000 - 2004

Cuadro IX.2

Evolución de Revisiones Salariales 2000-2003

Cuadro IX.3

Importe de los Conceptos Evolutivos

Cuadro IX.4

Días de Incapacidad por Trabajador, por Ramo de Seguro 2003

Cuadro IX.5

Porcentaje de Ausentismo No Programado por Tipo de Incidencia 2003

INDICE DE GRAFICAS**CAPITULO I****MAGNITUD DE LOS SERVICIOS PERSONALES DEL PERSONAL EN ACTIVO****Gráfica I.1**

Distribución Porcentual de las Plazas por Area de Servicio

Gráfica I.2

Distribución Porcentual de las Plazas por Dirección Regional

Gráfica I.3

Distribución de las Plazas por Tipo de Contratación

Gráfica I.4

Distribución por Institución del Personal para Campañas de Prevención y Profilaxis

CAPITULO II**REMUNERACIONES Y PRESTACIONES DEL PERSONAL EN ACTIVO****CAPITULO III****COSTO DE LOS SERVICIOS PERSONALES DEL PERSONAL EN ACTIVO****Gráfica III.1**

Distribución del Gasto Esperado en Servicios Personales 2004

Gráfica III.2

Comparativo del Gasto de Servicios Personales para el Personal en Activo con el Total del Presupuesto del Instituto

Gráfica III.3

Distribución del Gasto en Servicios Personales por Dirección Regional y Oficinas Centrales

CAPITULO IV**ORGANOGRAMAS****Gráfica IV.1**

Estructura Básica del IMSS

Gráfica IV.2

Estructura del Consejo Técnico

Gráfica IV.3

Estructura de la Comisión de Vigilancia

Gráfica IV.4

Estructura de la Oficina del Director General

Gráfica IV.5

Estructura de la Secretaría General

Gráfica IV.6

Estructura de la Dirección de Prestaciones Médicas

Gráfica IV.7

Estructura de la Unidad de Educación, Investigación y Políticas de Salud

Gráfica IV.8

Estructura de la Unidad de Salud Pública

Gráfica IV.9

Estructura de la Unidad de Atención Médica

Gráfica IV.10

Estructura de la Coordinación de Planeación y Desarrollo

Gráfica IV.11

Estructura de la Coordinación de Salud en el Trabajo

Gráfica IV.12

Estructura de la Dirección de Incorporación y Recaudación del Seguro Social

Gráfica IV.13

Estructura de la Unidad de Planeación y Estrategias de Recaudación

Gráfica IV.14

Estructura de la Unidad de Incorporación al Seguro Social

Gráfica IV.15

Estructura de la Unidad de Fiscalización y Cobranza

Gráfica IV.16

Estructura de la Coordinación de Enlace Regional

Gráfica IV.17

Estructura de la Dirección de Prestaciones Económicas y Sociales

Gráfica IV.18

Estructura de la Coordinación de Prestaciones Económicas

Gráfica IV.19

Estructura de la Coordinación de Prestaciones Sociales

Gráfica IV.20

Estructura de la Coordinación de Servicios de Ingreso

Gráfica IV.21

Estructura de la Coordinación de Guarderías

Gráfica IV.22

Estructura de la Dirección de Planeación y Finanzas

Gráfica IV.23

Estructura de la Coordinación de Presupuesto, Contabilidad y Evaluación Financiera

Gráfica IV.24

Estructura de la Coordinación de Tesorería

Gráfica IV.25

Estructura de la Coordinación de Planeación

Gráfica IV.26

Estructura de la Coordinación de Administración de Riesgos Institucionales

Gráfica IV.27

Estructura de la Coordinación para la Optimización de Activos y Evaluación

Gráfica IV.28

Estructura de la Dirección de Administración y Calidad

Gráfica IV.29

Estructura de la Unidad de Calidad y Normatividad

Gráfica IV.30

Estructura de la Coordinación de Conservación y Servicios Generales

Gráfica IV.31

Estructura de la Coordinación de Construcción y Planeación Inmobiliaria

Gráfica IV.32

Estructura de la Coordinación de Abastecimiento y Equipamiento

Gráfica IV.33

Estructura de la Coordinación de Análisis Técnico Administrativo

Gráfica IV.34

Estructura del Departamento Administrativo de la Dirección de Administración y Calidad

Gráfica IV.35

Estructura de la Dirección de Innovación y Desarrollo Tecnológico

Gráfica IV.36

Estructura de la Coordinación de Ingeniería de Aplicaciones

Gráfica IV.37

Estructura de la Coordinación de Administración de Infraestructura

Gráfica IV.38

Estructura de la Coordinación de Tecnología para la Afiliación, Recaudación y Pagos

Gráfica IV.39

Estructura de la Coordinación de Tecnología para Administración de Recursos Institucionales

Gráfica IV.40

Estructura de la Coordinación de Tecnología para los Servicios Médicos

Gráfica IV.41

Estructura de la Dirección Jurídica

Gráfica IV.42

Estructura de la Coordinación de Asuntos Contenciosos

Gráfica IV.43

Estructura de la Coordinación de Investigación y Asuntos de Defraudación

Gráfica IV.44

Estructura de la Coordinación de Legislación y Consulta

Gráfica IV.45

Estructura de la Coordinación de Programación y Análisis de la Información

Gráfica IV.46

Estructura de la Coordinación Laboral

Gráfica IV.47

Estructura de la Dirección de Inversiones Financieras

Gráfica IV.48

Estructura de la Dirección de Desarrollo de Personal y Organización

Gráfica IV.49

Estructura de la Coordinación de Gestión de Recursos Humanos

Gráfica IV.50

Estructura de la Coordinación de Administración y Planeación de Recursos Humanos

Gráfica IV.51

Estructura de la Coordinación de Relaciones Contractuales

Gráfica IV.52

Estructura de la Coordinación de Capacitación y Desarrollo de Personal

Gráfica IV.53

Estructura de la Coordinación de Organización

Gráfica IV.54

Estructura de la Unidad de Vinculación Institucional

Gráfica IV.55

Estructura de la Coordinación General de Comunicación Social

Gráfica IV.56

Estructura de la Coordinación General de Atención y Orientación al Derechohabiente

Gráfica IV.57

Estructura de la Coordinación General del Programa IMSS-Oportunidades

Gráfica IV.58

Estructura del Organo Interno de Control (Nivel Central)

Gráfica IV.59

Estructura del Organo Interno de Control (Áreas de Auditoría, Quejas y Responsabilidades en las Delegaciones)

Gráfica IV.60

Estructura Tipo de las Direcciones Regionales

Gráfica IV.61

Estructura de las Delegaciones Tipo A

Gráfica IV.62

Estructura de la Coordinación de Abastecimiento Delegacional Tipo A

Gráfica IV.63

Estructura de las Subdelegaciones Tipo A

Gráfica IV.64

Estructura de las Delegaciones Tipo B

Gráfica IV.65

Estructura de la Coordinación de Abastecimiento Delegacional Tipo B

Gráfica IV.66

Estructura de la Subdelegaciones Tipo B

Gráfica IV.67

Estructura de las Unidades Médicas de Alta Especialidad

CAPITULO V

EVOLUCION DE LOS SERVICIOS PERSONALES

Gráfica V.1

Disminución de Plazas de Confianza Durante el Periodo Diciembre 2000 – Abril 2004

CAPITULO VI

MAGNITUD Y COSTO DEL PERSONAL JUBILADO Y PENSIONADO

Gráfica VI.1

Distribución de los Pensionistas Directos

Gráfica VI.2

Distribución de Pensionistas Beneficiarios

Gráfica VI.3

Comparativo Trabajadores – Pensionistas RJP

Gráfica VI.4

Régimen Actual y Régimen Anterior

CAPITULO VII

COSTO TOTAL DE LOS SERVICIOS PERSONALES EN EL IMSS

Gráfica VII.1

Costo Total de Trabajadores en Activo, Jubilados y Pensionados

Gráfica VII.2

Costo Total de los Servicios Personales, Respecto al Presupuesto Total de Gasto del Instituto

Gráfica VII.3

Proporción del Total de los Servicios Personales, Respecto a otros Capítulos de Gasto

CAPITULO VIII

PROGRAMA IMSS-OPORTUNIDADES

Gráfica VIII.1

Distribución de Plazas Presupuestarias y No Presupuestarias

Gráfica VIII.2

Distribución de Plazas por Disciplina

Gráfica VIII.3

Distribución de las Plazas por Dirección Regional

Gráfica VIII.4

Integración del Presupuesto Asignado 2004

Gráfica VIII.5

Distribución del Presupuesto de Servicios Personales

CAPITULO IX

ANALISIS DE SERVICIOS PERSONALES 2000-2004

Gráfica IX.1

Crecimiento del Gasto de los Servicios Personales

Gráfica IX.2

Enteros por Concepto de Impuesto Sobre la Renta

Gráfica IX.3

Porcentaje de Ausentismo no Programado 1992 - 2003

Gráfica IX.4

Recuperación de Número de Plazas con Relación al Ausentismo no Programado
2000 — 2004

Gráfica IX.5

Porcentaje de Ausentismo no Programado por Tipo de Incidencia Promedio 2003

Apéndice A
Consolidado del Analítico Puesto Plaza
Plazas de Confianza (Ocupación)

Puesto	Descripción Pto.	No. Plazas	Sueldos	conc11	conc12	conc13	conc14
10000080	N18 TECNICO OFFSET 80	5	198,423.60	57,046.80	0.00	0.00	0.00
10000180	N17 TEC AUX C S CONSER 80	3	118,211.76	33,985.89	0.00	0.00	0.00
10000280	N22 TEC AUX B S CONSER 80	5	218,121.60	62,709.95	0.00	0.00	0.00
10000380	N27 TEC AUX A S CONSER 80	7	337,498.56	97,030.85	0.00	0.00	0.00
10000480	N33 TEC SIST CONSERV 80	2	107,284.80	30,844.38	0.00	0.00	0.00
10000580	N29 CAJERO TITULAR 80	1	49,987.92	14,371.53	0.00	0.00	0.00
10000680	N26 CAJERO AYUDANTE 80	1	47,128.56	13,549.46	0.00	0.00	0.00
10000780	N22 CAJERO AUXILIAR 80	3	130,872.96	37,625.97	0.00	0.00	0.00
10000880	N24 CHOFER COORDINADOR 80	11	501,325.44	144,131.02	0.00	0.00	0.00
10000980	N32 VAL A REG COM TE G 80	1	52,515.84	15,098.30	0.00	0.00	0.00
10001080	N36 TEC ESP SIST CONS 80	3	173,989.44	50,021.97	0.00	0.00	0.00
10001280	N47 SUPERV ZONA PROY 80	5	399,151.20	114,755.95	0.00	0.00	0.00
10001380	N39 ING ESP SIST CONS 80	5	314,155.20	90,319.60	0.00	0.00	0.00
10001480	N50 LIDER PROYECTO A 80	85	7,623,684.00	2,191,809.15	0.00	0.00	0.00
10001580	N49 LIDER PROYECTO B 80	189	16,287,732.72	4,682,722.59	0.00	0.00	44,381.92
10001680	N52 RESPONSABLE PROY B 80	113	10,934,214.48	3,143,586.55	0.00	0.00	24,916.46
10001980	N49 JEFE GPO SUPERV 80	1	86,178.48	24,776.31	0.00	0.00	0.00
10002080	N46 COORD PROGR PARAMED 80	1	78,145.20	22,466.75	0.00	0.00	0.00
10002180	N47 LIDER PROYECTO C 80	652	52,049,316.48	14,964,175.88	0.00	0.00	0.00
10002280	N51 RESPONSABLE PROY C 80	195	18,097,513.20	5,203,034.85	0.00	0.00	0.00
10002380	N53 RESPONSABLE PROY A 80	98	9,862,194.72	2,835,381.08	0.00	0.00	0.00
10002480	N44 LITIGANTE C 80	14	1,034,530.56	297,427.48	0.00	0.00	0.00
10002580	N47 LITIGANTE B 80	12	957,962.88	275,414.28	0.00	0.00	0.00
10002680	N49 LITIGANTE A 80	5	430,892.40	123,881.55	0.00	0.00	0.00
10002880	N50 COORD PROG DIET 80	3	269,071.20	77,357.97	0.00	0.00	0.00
10002980	N50 COORD PROG TS MED 80	5	448,452.00	128,929.95	0.00	0.00	0.00
10003080	N63 JEFE DEPTO ADMVO A 80	1	152,382.24	43,809.89	0.00	0.00	0.00
10003180	N63 JEFE DIVISION B 80	42	6,400,054.08	1,840,015.38	0.00	54,933.80	0.00
10003280	N62 JEFE DE AREA 80	443	64,018,617.23	18,370,155.66	0.00	0.00	0.00

Puesto	Descripción Pto.	No. Plazas	conc15	conc16	conc17	conc19	conc20
10000080	N18 TECNICO OFFSET 80	5	0.00	25,547.04	0.00	0.00	24,000.00
10000180	N17 TEC AUX C S CONSER 80	3	0.00	0.00	0.00	0.00	14,400.00
10000280	N22 TEC AUX B S CONSER 80	5	0.00	0.00	0.00	0.00	24,000.00
10000380	N27 TEC AUX A S CONSER 80	7	0.00	6,207.56	0.00	0.00	33,600.00
10000480	N33 TEC SIST CONSERV 80	2	0.00	0.00	0.00	0.00	9,600.00
10000580	N29 CAJERO TITULAR 80	1	0.00	0.00	0.00	0.00	4,800.00
10000680	N26 CAJERO AYUDANTE 80	1	0.00	0.00	0.00	0.00	4,800.00
10000780	N22 CAJERO AUXILIAR 80	3	0.00	0.00	0.00	0.00	14,400.00
10000880	N24 CHOFE COORDINADOR 80	11	0.00	0.00	0.00	0.00	52,800.00
10000980	N32 VAL A REG COM TE G 80	1	0.00	0.00	0.00	0.00	4,800.00
10001080	N36 TEC ESP SIST CONS 80	3	0.00	0.00	0.00	0.00	14,400.00
10001280	N47 SUPERV ZONA PROY 80	5	0.00	0.00	0.00	0.00	24,000.00
10001380	N39 ING ESP SIST CONS 80	5	0.00	0.00	0.00	0.00	24,000.00
10001480	N50 LIDER PROYECTO A 80	85	0.00	0.00	0.00	0.00	408,000.00
10001580	N49 LIDER PROYECTO B 80	189	0.00	11,095.48	0.00	0.00	907,200.00
10001680	N52 RESPONSABLE PROY B 80	113	0.00	37,374.69	0.00	0.00	542,400.00
10001980	N49 JEFE GPO SUPERV 80	1	0.00	0.00	0.00	0.00	4,800.00
10002080	N46 COORD PROGR PARAMED 80	1	0.00	0.00	0.00	0.00	4,800.00
10002180	N47 LIDER PROYECTO C 80	652	0.00	1,880,900.06	0.00	0.00	3,129,600.00
10002280	N51 RESPONSABLE PROY C 80	195	0.00	95,592.00	0.00	0.00	936,000.00
10002380	N53 RESPONSABLE PROY A 80	98	0.00	38,870.13	0.00	0.00	470,400.00
10002480	N44 LITIGANTE C 80	14	0.00	0.00	0.00	0.00	67,200.00
10002580	N47 LITIGANTE B 80	12	0.00	0.00	0.00	0.00	57,600.00
10002680	N49 LITIGANTE A 80	5	0.00	0.00	0.00	0.00	24,000.00
10002880	N50 COORD PROG DIET 80	3	0.00	0.00	0.00	0.00	14,400.00
10002980	N50 COORD PROG TS MED 80	5	0.00	0.00	0.00	0.00	24,000.00
10003080	N63 JEFE DEPTO ADMVO A 80	1	0.00	0.00	0.00	0.00	4,800.00
10003180	N63 JEFE DIVISION B 80	42	0.00	0.00	0.00	0.00	201,600.00
10003280	N62 JEFE DE AREA 80	443	0.00	353,633.59	0.00	0.00	2,126,400.00

Puesto	Descripción Pto.	No. Plazas	conc21	conc22	conc23	conc24	conc25
10000080	N18 TECNICO OFFSET 80	5	0.00	92,182.01	0.00	0.00	0.00
10000180	N17 TEC AUX C S CONSER 80	3	0.00	63,803.39	0.00	0.00	0.00
10000280	N22 TEC AUX B S CONSER 80	5	0.00	108,198.05	0.00	0.00	0.00
10000380	N27 TEC AUX A S CONSER 80	7	0.00	173,466.32	0.00	0.00	0.00
10000480	N33 TEC SIST CONSERV 80	2	0.00	37,361.96	0.00	0.00	0.00
10000580	N29 CAJERO TITULAR 80	1	0.00	12,491.96	0.00	0.00	0.00
10000680	N26 CAJERO AYUDANTE 80	1	0.00	29,833.38	0.00	0.00	0.00
10000780	N22 CAJERO AUXILIAR 80	3	0.00	68,335.66	0.00	0.00	0.00
10000880	N24 CHOFER COORDINADOR 80	11	0.00	142,008.49	0.00	0.00	0.00
10000980	N32 VAL A REG COM TE G 80	1	0.00	30,989.85	0.00	0.00	0.00
10001080	N36 TEC ESP SIST CONS 80	3	0.00	43,298.47	0.00	0.00	0.00
10001280	N47 SUPERV ZONA PROY 80	5	0.00	227,261.20	0.00	0.00	0.00
10001380	N39 ING ESP SIST CONS 80	5	0.00	143,756.78	0.00	0.00	0.00
10001480	N50 LIDER PROYECTO A 80	85	0.00	2,977,886.93	0.00	0.00	0.00
10001580	N49 LIDER PROYECTO B 80	189	0.00	5,913,817.80	0.00	0.00	1,200.00
10001680	N52 RESPONSABLE PROY B 80	113	0.00	3,974,476.15	0.00	0.00	0.00
10001980	N49 JEFE GPO SUPERV 80	1	0.00	34,519.20	0.00	0.00	0.00
10002080	N46 COORD PROGR PARAMED 80	1	0.00	43,668.27	0.00	0.00	0.00
10002180	N47 LIDER PROYECTO C 80	652	0.00	18,304,190.67	0.00	0.00	8,400.00
10002280	N51 RESPONSABLE PROY C 80	195	0.00	4,843,074.53	0.00	0.00	1,200.00
10002380	N53 RESPONSABLE PROY A 80	98	0.00	3,296,266.03	0.00	0.00	0.00
10002480	N44 LITIGANTE C 80	14	0.00	286,674.49	0.00	0.00	0.00
10002580	N47 LITIGANTE B 80	12	0.00	256,311.10	0.00	0.00	0.00
10002680	N49 LITIGANTE A 80	5	0.00	63,952.98	0.00	0.00	0.00
10002880	N50 COORD PROG DIET 80	3	0.00	128,587.63	0.00	0.00	0.00
10002980	N50 COORD PROG TS MED 80	5	0.00	225,018.48	0.00	0.00	0.00
10003080	N63 JEFE DEPTO ADMVO A 80	1	0.00	95,098.65	0.00	0.00	0.00
10003180	N63 JEFE DIVISION B 80	42	0.00	1,362,619.79	0.00	0.00	0.00
10003280	N62 JEFE DE AREA 80	443	0.00	17,725,444.03	0.00	0.00	1,202.71

Puesto	Descripción Pto.	No. Plazas	conc26	conc27	conc29	conc30	conc32
10000080	N18 TECNICO OFFSET 80	5	0.00	0.00	7,448.49	0.00	51,916.15
10000180	N17 TEC AUX C S CONSER 80	3	0.00	0.00	4,190.06	0.00	28,408.54
10000280	N22 TEC AUX B S CONSER 80	5	0.00	2,037.12	7,290.35	0.00	53,607.22
10000380	N27 TEC AUX A S CONSER 80	7	0.00	2,037.12	10,978.91	0.00	83,855.98
10000480	N33 TEC SIST CONSERV 80	2	0.00	0.00	3,578.48	0.00	25,756.44
10000580	N29 CAJERO TITULAR 80	1	0.00	0.00	1,766.85	0.00	11,388.04
10000680	N26 CAJERO AYUDANTE 80	1	0.00	0.00	1,553.32	0.00	11,761.51
10000780	N22 CAJERO AUXILIAR 80	3	0.00	0.00	5,110.39	0.00	28,924.63
10000880	N24 CHOFER COORDINADOR 80	11	0.00	1,018.56	13,856.77	0.00	125,111.91
10000980	N32 VAL A REG COM TE G 80	1	0.00	1,018.56	1,678.89	0.00	13,105.97
10001080	N36 TEC ESP SIST CONS 80	3	0.00	0.00	5,514.53	0.00	40,032.86
10001280	N47 SUPERV ZONA PROY 80	5	0.00	0.00	12,782.36	0.00	97,534.38
10001380	N39 ING ESP SIST CONS 80	5	0.00	0.00	11,868.20	0.00	71,914.04
10001480	N50 LIDER PROYECTO A 80	85	0.00	0.00	213,593.01	0.00	1,896,693.09
10001580	N49 LIDER PROYECTO B 80	189	0.00	1,018.56	469,215.84	0.00	4,024,114.36
10001680	N52 RESPONSABLE PROY B 80	113	0.00	0.00	304,016.97	0.00	2,721,654.59
10001980	N49 JEFE GPO SUPERV 80	1	0.00	0.00	2,406.12	0.00	21,506.90
10002080	N46 COORD PROGR PARAMED 80	1	0.00	0.00	2,387.60	0.00	19,502.10
10002180	N47 LIDER PROYECTO C 80	652	0.00	20,371.20	1,692,357.85	4,908.28	12,435,058.93
10002280	N51 RESPONSABLE PROY C 80	195	0.00	339.84	506,998.30	0.00	4,438,561.32
10002380	N53 RESPONSABLE PROY A 80	98	0.00	0.00	274,098.91	0.00	2,428,928.54
10002480	N44 LITIGANTE C 80	14	0.00	0.00	28,550.50	0.00	254,081.70
10002580	N47 LITIGANTE B 80	12	0.00	0.00	26,447.45	0.00	234,667.29
10002680	N49 LITIGANTE A 80	5	0.00	0.00	10,344.89	0.00	107,534.50
10002880	N50 COORD PROG DIET 80	3	0.00	0.00	7,817.20	0.00	67,150.02
10002980	N50 COORD PROG TS MED 80	5	0.00	0.00	13,194.77	0.00	111,916.70
10003080	N63 JEFE DEPTO ADMVO A 80	1	0.00	0.00	4,668.61	0.00	38,028.86
10003180	N63 JEFE DIVISION B 80	42	0.00	0.00	156,806.47	0.00	1,616,644.88
10003280	N62 JEFE DE AREA 80	443	0.00	0.00	1,722,039.34	3,534.10	15,741,737.39

Puesto	Descripción Pto.	No. Plazas	conc33	conc34	conc40	conc44	conc46
10000080	N18 TECNICO OFFSET 80	5	34,848.42	0.00	0.00	0.00	0.00
10000180	N17 TEC AUX C S CONSER 80	3	18,604.98	0.00	0.00	0.00	0.00
10000280	N22 TEC AUX B S CONSER 80	5	35,498.00	0.00	0.00	0.00	0.00
10000380	N27 TEC AUX A S CONSER 80	7	55,334.50	0.00	0.00	0.00	0.00
10000480	N33 TEC SIST CONSERV 80	2	17,232.28	0.00	0.00	0.00	0.00
10000580	N29 CAJERO TITULAR 80	1	8,004.69	0.00	0.00	0.00	0.00
10000680	N26 CAJERO AYUDANTE 80	1	7,736.58	0.00	0.00	0.00	0.00
10000780	N22 CAJERO AUXILIAR 80	3	20,501.65	0.00	0.00	0.00	0.00
10000880	N24 CHOFER COORDINADOR 80	11	82,297.05	0.00	0.00	0.00	0.00
10000980	N32 VAL A REG COM TE G 80	1	8,620.95	0.00	0.00	0.00	0.00
10001080	N36 TEC ESP SIST CONS 80	3	27,404.20	0.00	0.00	0.00	0.00
10001280	N47 SUPERV ZONA PROY 80	5	64,740.11	0.00	0.00	0.00	0.00
10001380	N39 ING ESP SIST CONS 80	5	48,439.84	0.00	0.00	0.00	0.00
10001480	N50 LIDER PROYECTO A 80	85	1,247,702.74	0.00	0.00	0.00	0.00
10001580	N49 LIDER PROYECTO B 80	189	2,657,409.95	0.00	0.00	0.00	0.00
10001680	N52 RESPONSABLE PROY B 80	113	1,792,258.14	0.00	0.00	0.00	0.00
10001980	N49 JEFE GPO SUPERV 80	1	14,146.97	0.00	0.00	0.00	0.00
10002080	N46 COORD PROGR PARAMED 80	1	12,828.24	0.00	0.00	0.00	0.00
10002180	N47 LIDER PROYECTO C 80	652	8,457,696.50	0.00	0.00	0.00	0.00
10002280	N51 RESPONSABLE PROY C 80	195	2,939,138.33	0.00	0.00	0.00	0.00
10002380	N53 RESPONSABLE PROY A 80	98	1,607,441.19	0.00	0.00	0.00	0.00
10002480	N44 LITIGANTE C 80	14	166,824.96	0.00	0.00	0.00	0.00
10002580	N47 LITIGANTE B 80	12	154,032.66	0.00	0.00	0.00	0.00
10002680	N49 LITIGANTE A 80	5	70,734.85	0.00	0.00	0.00	0.00
10002880	N50 COORD PROG DIET 80	3	44,170.47	0.00	0.00	0.00	0.00
10002980	N50 COORD PROG TS MED 80	5	73,617.45	0.00	0.00	0.00	0.00
10003080	N63 JEFE DEPTO ADMVO A 80	1	25,014.92	0.00	0.00	0.00	0.00
10003180	N63 JEFE DIVISION B 80	42	1,519,156.08	0.00	0.00	0.00	0.00
10003280	N62 JEFE DE AREA 80	443	10,423,691.30	0.00	0.00	0.00	0.00

Puesto	Descripción Pto.	No. Plazas	conc48	conc49	conc50	conc54	conc55
10000080	N18 TECNICO OFFSET 80	5	39,642.15	69,279.35	24,000.00	0.00	31,933.80
10000180	N17 TEC AUX C S CONSER 80	3	25,801.63	37,497.15	14,400.00	0.00	19,024.71
10000280	N22 TEC AUX B S CONSER 80	5	48,793.75	69,496.37	24,000.00	0.00	35,103.95
10000380	N27 TEC AUX A S CONSER 80	7	79,828.03	109,068.31	33,600.00	0.00	54,316.15
10000480	N33 TEC SIST CONSERV 80	2	17,896.01	34,071.49	9,600.00	0.00	17,266.14
10000580	N29 CAJERO TITULAR 80	1	5,322.91	15,741.98	4,800.00	0.00	8,044.93
10000680	N26 CAJERO AYUDANTE 80	1	12,532.55	15,048.23	4,800.00	0.00	7,584.75
10000780	N22 CAJERO AUXILIAR 80	3	17,158.45	41,168.44	14,400.00	0.00	21,062.37
10000880	N24 CHOFER COORDINADOR 80	11	111,799.30	160,074.09	52,800.00	0.00	80,682.03
10000980	N32 VAL A REG COM TE G 80	1	13,545.63	16,768.40	4,800.00	0.00	8,451.77
10001080	N36 TEC ESP SIST CONS 80	3	25,371.11	54,829.95	14,400.00	0.00	28,001.43
10001280	N47 SUPERV ZONA PROY 80	5	89,515.47	127,092.97	24,000.00	0.00	64,238.40
10001380	N39 ING ESP SIST CONS 80	5	39,197.64	99,090.32	24,000.00	0.00	50,559.35
10001480	N50 LIDER PROYECTO A 80	85	1,671,392.62	2,432,841.95	408,000.00	0.00	1,226,936.75
10001580	N49 LIDER PROYECTO B 80	189	3,319,791.22	5,204,451.63	907,200.00	0.00	2,621,307.15
10001680	N52 RESPONSABLE PROY B 80	113	2,318,934.71	3,503,294.66	542,400.00	0.00	1,759,725.27
10001980	N49 JEFE GPO SUPERV 80	1	19,413.11	27,516.94	4,800.00	0.00	13,869.35
10002080	N46 COORD PROGR PARAMED 80	1	19,263.66	24,951.90	4,800.00	0.00	12,576.49
10002180	N47 LIDER PROYECTO C 80	652	8,055,756.89	16,933,702.43	3,129,600.00	0.00	8,376,687.36
10002280	N51 RESPONSABLE PROY C 80	195	3,266,731.63	5,783,693.54	936,000.00	0.00	2,912,568.75
10002380	N53 RESPONSABLE PROY A 80	98	1,967,653.60	3,151,461.08	470,400.00	0.00	1,587,197.22
10002480	N44 LITIGANTE C 80	14	202,755.55	329,396.94	67,200.00	0.00	166,494.72
10002580	N47 LITIGANTE B 80	12	182,427.47	304,839.83	57,600.00	0.00	154,172.16
10002680	N49 LITIGANTE A 80	5	83,464.93	137,584.70	24,000.00	0.00	69,346.75
10002880	N50 COORD PROG DIET 80	3	63,070.86	85,914.90	14,400.00	0.00	43,303.65
10002980	N50 COORD PROG TS MED 80	5	106,458.30	143,191.50	24,000.00	0.00	72,172.75
10003080	N63 JEFE DEPTO ADMVO A 80	1	37,667.34	48,655.92	4,800.00	0.00	24,524.02
10003180	N63 JEFE DIVISION B 80	42	1,265,148.50	2,068,612.18	201,600.00	0.00	1,030,008.84
10003280	N62 JEFE DE AREA 80	443	11,873,436.51	20,471,095.59	2,126,400.00	12,249.89	10,283,292.55

Puesto	Descripción Pto.	No. Plazas	conc57	conc58	conc59	conc61	conc62
10000080	N18 TECNICO OFFSET 80	5	0.00	0.00	0.00	0.00	0.00
10000180	N17 TEC AUX C S CONSER 80	3	0.00	0.00	0.00	0.00	0.00
10000280	N22 TEC AUX B S CONSER 80	5	0.00	0.00	0.00	0.00	0.00
10000380	N27 TEC AUX A S CONSER 80	7	0.00	0.00	0.00	0.00	0.00
10000480	N33 TEC SIST CONSERV 80	2	0.00	0.00	0.00	0.00	0.00
10000580	N29 CAJERO TITULAR 80	1	0.00	0.00	0.00	0.00	0.00
10000680	N26 CAJERO AYUDANTE 80	1	0.00	0.00	0.00	0.00	0.00
10000780	N22 CAJERO AUXILIAR 80	3	0.00	0.00	0.00	0.00	0.00
10000880	N24 CHOFER COORDINADOR 80	11	0.00	0.00	0.00	0.00	0.00
10000980	N32 VAL A REG COM TE G 80	1	0.00	0.00	0.00	0.00	0.00
10001080	N36 TEC ESP SIST CONS 80	3	0.00	0.00	0.00	0.00	0.00
10001280	N47 SUPERV ZONA PROY 80	5	0.00	0.00	0.00	0.00	0.00
10001380	N39 ING ESP SIST CONS 80	5	0.00	0.00	0.00	0.00	0.00
10001480	N50 LIDER PROYECTO A 80	85	0.00	0.00	0.00	0.00	0.00
10001580	N49 LIDER PROYECTO B 80	189	0.00	0.00	0.00	0.00	0.00
10001680	N52 RESPONSABLE PROY B 80	113	0.00	0.00	0.00	0.00	0.00
10001980	N49 JEFE GPO SUPERV 80	1	0.00	0.00	0.00	0.00	0.00
10002080	N46 COORD PROGR PARAMED 80	1	0.00	0.00	0.00	0.00	0.00
10002180	N47 LIDER PROYECTO C 80	652	0.00	0.00	0.00	0.00	0.00
10002280	N51 RESPONSABLE PROY C 80	195	0.00	0.00	0.00	0.00	0.00
10002380	N53 RESPONSABLE PROY A 80	98	0.00	0.00	0.00	0.00	0.00
10002480	N44 LITIGANTE C 80	14	0.00	0.00	0.00	0.00	0.00
10002580	N47 LITIGANTE B 80	12	0.00	0.00	0.00	0.00	0.00
10002680	N49 LITIGANTE A 80	5	0.00	0.00	0.00	0.00	0.00
10002880	N50 COORD PROG DIET 80	3	0.00	0.00	0.00	0.00	0.00
10002980	N50 COORD PROG TS MED 80	5	0.00	0.00	0.00	0.00	0.00
10003080	N63 JEFE DEPTO ADMVO A 80	1	0.00	0.00	0.00	0.00	0.00
10003180	N63 JEFE DIVISION B 80	42	45,320.38	0.00	0.00	0.00	54,933.80
10003280	N62 JEFE DE AREA 80	443	0.00	0.00	0.00	0.00	0

Puesto	Descripción Pto.	No. Plazas	conc63	conc64	conc66	conc69	conc72
10000080	N18 TECNICO OFFSET 80	5	0.00	0.00	0.00	0.00	0.00
10000180	N17 TEC AUX C S CONSER 80	3	0.00	0.00	0.00	0.00	0.00
10000280	N22 TEC AUX B S CONSER 80	5	0.00	0.00	0.00	0.00	0.00
10000380	N27 TEC AUX A S CONSER 80	7	0.00	0.00	0.00	0.00	0.00
10000480	N33 TEC SIST CONSERV 80	2	0.00	0.00	0.00	0.00	0.00
10000580	N29 CAJERO TITULAR 80	1	0.00	0.00	0.00	0.00	0.00
10000680	N26 CAJERO AYUDANTE 80	1	0.00	0.00	0.00	0.00	0.00
10000780	N22 CAJERO AUXILIAR 80	3	0.00	0.00	0.00	0.00	0.00
10000880	N24 CHOFER COORDINADOR 80	11	0.00	0.00	0.00	0.00	0.00
10000980	N32 VAL A REG COM TE G 80	1	0.00	0.00	0.00	0.00	0.00
10001080	N36 TEC ESP SIST CONS 80	3	0.00	0.00	0.00	0.00	0.00
10001280	N47 SUPERV ZONA PROY 80	5	0.00	0.00	0.00	0.00	0.00
10001380	N39 ING ESP SIST CONS 80	5	0.00	0.00	0.00	0.00	0.00
10001480	N50 LIDER PROYECTO A 80	85	0.00	0.00	0.00	0.00	0.00
10001580	N49 LIDER PROYECTO B 80	189	0.00	0.00	0.00	0.00	0.00
10001680	N52 RESPONSABLE PROY B 80	113	0.00	0.00	0.00	0.00	0.00
10001980	N49 JEFE GPO SUPERV 80	1	0.00	0.00	0.00	0.00	0.00
10002080	N46 COORD PROGR PARAMED 80	1	0.00	0.00	0.00	0.00	0.00
10002180	N47 LIDER PROYECTO C 80	652	0.00	0.00	0.00	0.00	0.00
10002280	N51 RESPONSABLE PROY C 80	195	0.00	0.00	0.00	0.00	0.00
10002380	N53 RESPONSABLE PROY A 80	98	0.00	0.00	0.00	0.00	0.00
10002480	N44 LITIGANTE C 80	14	0.00	0.00	0.00	0.00	0.00
10002580	N47 LITIGANTE B 80	12	0.00	0.00	0.00	0.00	0.00
10002680	N49 LITIGANTE A 80	5	0.00	0.00	0.00	0.00	0.00
10002880	N50 COORD PROG DIET 80	3	0.00	0.00	0.00	0.00	0.00
10002980	N50 COORD PROG TS MED 80	5	0.00	0.00	0.00	0.00	28,869.60
10003080	N63 JEFE DEPTO ADMVO A 80	1	0.00	0.00	0.00	0.00	0.00
10003180	N63 JEFE DIVISION B 80	42	0.00	0.00	0.00	0.00	0.00
10003280	N62 JEFE DE AREA 80	443	0.00	0.00	0.00	0.00	0.00

Puesto	Descripción Pto.	No. Plazas	conc78	Percepciones	conc83	conc89	conc90
10000080	N18 TECNICO OFFSET 80	5	0.00	457,844.21	0.00	7,954.70	46,824.81
10000180	N17 TEC AUX C S CONSER 80	3	0.00	260,116.35	0.00	4,739.07	28,672.42
10000280	N22 TEC AUX B S CONSER 80	5	0.00	470,734.76	0.00	8,744.40	51,150.77
10000380	N27 TEC AUX A S CONSER 80	7	0.00	739,323.73	0.00	13,530.16	79,836.09
10000480	N33 TEC SIST CONSERV 80	2	0.00	203,207.18	0.00	4,301.00	21,755.19
10000580	N29 CAJERO TITULAR 80	1	0.00	86,732.89	0.00	2,003.99	9,195.23
10000680	N26 CAJERO AYUDANTE 80	1	0.00	109,199.78	0.00	1,889.36	12,189.34
10000780	N22 CAJERO AUXILIAR 80	3	0.00	268,687.56	0.00	5,246.64	30,578.81
10000880	N24 CHOFER COORDINADOR 80	11	0.00	966,579.22	0.00	20,097.88	98,397.37
10000980	N32 VAL A REG COM TE G 80	1	0.00	118,878.32	0.00	2,105.34	13,077.97
10001080	N36 TEC ESP SIST CONS 80	3	0.00	303,274.52	0.00	6,975.15	31,545.86
10001280	N47 SUPERV ZONA PROY 80	5	0.00	845,920.84	0.00	16,001.80	95,145.32
10001380	N39 ING ESP SIST CONS 80	5	0.00	603,145.77	0.00	12,594.35	68,155.30
10001480	N50 LIDER PROYECTO A 80	85	0.00	14,674,856.24	0.00	305,630.25	1,570,848.76
10001580	N49 LIDER PROYECTO B 80	189	0.00	30,764,926.50	0.00	652,968.54	3,275,166.32
10001680	N52 RESPONSABLE PROY B 80	113	0.00	20,665,038.19	0.00	438,347.34	2,192,604.96
10001980	N49 JEFE GPO SUPERV 80	1	0.00	167,754.90	0.00	3,454.86	17,964.86
10002080	N46 COORD PROGR PARAMED 80	1	0.00	167,245.01	0.00	3,132.80	18,598.09
10002180	N47 LIDER PROYECTO C 80	652	0.00	97,393,406.05	0.00	2,086,634.72	10,318,059.27
10002280	N51 RESPONSABLE PROY C 80	195	0.00	31,862,933.09	0.00	725,520.90	3,306,601.77
10002380	N53 RESPONSABLE PROY A 80	98	0.00	18,128,097.78	0.00	395,371.20	1,915,978.74
10002480	N44 LITIGANTE C 80	14	0.00	1,866,606.34	0.00	41,473.88	193,104.76
10002580	N47 LITIGANTE B 80	12	0.00	1,703,512.24	0.00	38,404.32	176,142.37
10002680	N49 LITIGANTE A 80	5	0.00	714,845.15	0.00	17,274.30	70,257.72
10002880	N50 COORD PROG DIET 80	3	0.00	546,172.70	0.00	10,786.95	59,733.07
10002980	N50 COORD PROG TS MED 80	5	0.00	951,369.50	0.00	17,978.25	101,483.22
10003080	N63 JEFE DEPTO ADMVO A 80	1	0.00	327,068.21	0.00	6,108.93	37,236.09
10003180	N63 JEFE DIVISION B 80	42	0.00	10,961,653.28	0.00	256,575.06	1,095,780.59
10003280	N62 JEFE DE AREA 80	443	0.00	111,234,312.66	0.00	2,561,567.76	11,596,176.23

Puesto	Descripción Pto.	No. Plazas	conc93	conc94	conc95	conc96	conc97
10000080	N18 TECNICO OFFSET 80	5	21,458.84	10,039.21	6,577.00	0.00	61,339.64
10000180	N17 TEC AUX C S CONSER 80	3	12,350.64	5,778.08	3,863.71	0.00	35,304.06
10000280	N22 TEC AUX B S CONSER 80	5	22,405.77	10,482.23	6,982.90	0.00	64,046.40
10000380	N27 TEC AUX A S CONSER 80	7	35,043.89	16,394.80	10,894.93	0.00	100,172.23
10000480	N33 TEC SIST CONSERV 80	2	10,181.52	4,763.29	3,211.22	0.00	29,103.65
10000580	N29 CAJERO TITULAR 80	1	4,523.53	2,116.27	1,380.36	0.00	12,930.43
10000680	N26 CAJERO AYUDANTE 80	1	5,087.79	2,380.25	1,529.51	0.00	14,543.34
10000780	N22 CAJERO AUXILIAR 80	3	13,455.59	6,295.01	4,104.38	0.00	38,462.52
10000880	N24 CHOFER COORDINADOR 80	11	46,628.98	21,814.72	14,528.58	0.00	133,287.96
10000980	N32 VAL A REG COM TE G 80	1	5,590.89	2,615.62	1,662.45	0.00	15,981.45
10001080	N36 TEC ESP SIST CONS 80	3	15,619.32	7,307.29	4,886.91	0.00	44,647.50
10001280	N47 SUPERV ZONA PROY 80	5	41,200.17	19,274.94	12,451.90	0.00	117,769.85
10001380	N39 ING ESP SIST CONS 80	5	31,020.93	14,512.71	9,346.80	0.00	88,672.71
10001480	N50 LIDER PROYECTO A 80	85	726,349.32	339,812.46	205,500.94	0.00	2,076,254.49
10001580	N49 LIDER PROYECTO B 80	189	1,536,264.80	718,720.35	427,452.33	0.00	4,391,381.28
10001680	N52 RESPONSABLE PROY B 80	113	1,030,150.86	481,941.80	279,136.82	0.00	2,944,664.68
10001980	N49 JEFE GPO SUPERV 80	1	8,258.42	3,863.59	2,674.27	0.00	23,606.52
10002080	N46 COORD PROGR PARAMED 80	1	8,045.20	3,763.84	2,394.21	0.00	22,997.05
10002180	N47 LIDER PROYECTO C 80	652	4,967,764.86	2,324,100.54	1,296,371.50	0.00	14,200,253.63
10002280	N51 RESPONSABLE PROY C 80	195	1,629,572.21	762,372.81	398,578.70	0.00	4,658,098.90
10002380	N53 RESPONSABLE PROY A 80	98	914,220.03	427,705.46	233,874.55	0.00	2,613,279.65
10002480	N44 LITIGANTE C 80	14	93,874.92	43,918.08	26,544.28	0.00	268,339.54
10002580	N47 LITIGANTE B 80	12	86,300.70	40,374.60	22,280.90	0.00	246,688.74
10002680	N49 LITIGANTE A 80	5	36,575.55	17,111.36	4,955.64	0.00	104,550.42
10002880	N50 COORD PROG DIET 80	3	26,662.45	12,473.66	8,142.59	0.00	76,214.06
10002980	N50 COORD PROG TS MED 80	5	46,136.37	21,584.26	14,096.25	0.00	131,879.84
10003080	N63 JEFE DEPTO ADMVO A 80	1	15,918.85	7,447.42	4,677.35	0.00	45,503.72
10003180	N63 JEFE DIVISION B 80	42	562,121.04	262,980.54	133,707.63	0.00	1,606,811.35
10003280	N62 JEFE DE AREA 80	443	5,737,794.28	2,684,348.25	1,294,527.22	0.00	16,401,366.23

Puesto	Descripción Pto.	No. Plazas	conc98	conc99	Obl. Ley	Total	Costo Promedio
10000080	N18 TECNICO OFFSET 80	5	25,098.05	18,837.05	198,129.30	854,397.11	170,879.42
10000180	N17 TEC AUX C S CONSER 80	3	14,445.20	10,195.48	115,348.66	493,676.77	164,558.92
10000280	N22 TEC AUX B S CONSER 80	5	26,205.57	18,896.05	208,914.09	897,770.45	179,554.09
10000380	N27 TEC AUX A S CONSER 80	7	40,987.00	29,655.69	326,514.79	1,403,337.08	200,476.73
10000480	N33 TEC SIST CONSERV 80	2	11,908.20	9,264.04	94,488.11	404,980.09	202,490.05
10000580	N29 CAJERO TITULAR 80	1	5,290.68	4,280.24	41,720.73	178,441.54	178,441.54
10000680	N26 CAJERO AYUDANTE 80	1	5,950.63	4,091.61	47,661.83	203,990.17	203,990.17
10000780	N22 CAJERO AUXILIAR 80	3	15,737.54	11,193.70	125,074.19	524,634.71	174,878.24
10000880	N24 CHOFER COORDINADOR 80	11	54,536.80	43,524.14	432,816.43	1,900,721.09	172,792.83
10000980	N32 VAL A REG COM TE G 80	1	6,539.05	4,559.33	52,132.10	223,526.26	223,526.26
10001080	N36 TEC ESP SIST CONS 80	3	18,268.20	14,908.27	144,158.50	621,422.46	207,140.82
10001280	N47 SUPERV ZONA PROY 80	5	48,187.34	34,556.56	384,587.88	1,629,659.92	325,931.98
10001380	N39 ING ESP SIST CONS 80	5	36,281.79	26,942.65	287,527.24	1,204,828.21	240,965.64
10001480	N50 LIDER PROYECTO A 80	85	849,531.38	661,489.42	6,735,417.02	29,033,957.26	341,575.97
10001580	N49 LIDER PROYECTO B 80	189	1,796,800.99	1,415,091.04	14,213,845.65	61,266,504.87	324,161.40
10001680	N52 RESPONSABLE PROY B 80	113	1,204,854.57	952,545.82	9,524,246.85	41,123,499.52	363,924.77
10001980	N49 JEFE GPO SUPERV 80	1	9,658.97	7,481.86	76,963.35	330,896.73	330,896.73
10002080	N46 COORD PROGR PARAMED 80	1	9,409.59	6,784.42	75,125.20	320,515.41	320,515.41
10002180	N47 LIDER PROYECTO C 80	652	5,810,251.03	4,604,273.11	45,607,708.66	195,050,431.19	299,157.10
10002280	N51 RESPONSABLE PROY C 80	195	1,905,932.41	1,572,586.64	14,959,264.34	64,919,710.63	332,921.59
10002380	N53 RESPONSABLE PROY A 80	98	1,069,263.29	856,881.96	8,426,574.88	36,416,867.38	371,600.69
10002480	N44 LITIGANTE C 80	14	109,795.23	89,563.04	866,613.73	3,767,750.63	269,125.05
10002580	N47 LITIGANTE B 80	12	100,936.48	82,885.91	794,014.02	3,455,489.14	287,957.43
10002680	N49 LITIGANTE A 80	5	42,778.41	37,409.30	330,912.70	1,476,650.25	295,330.05
10002880	N50 COORD PROG DIET 80	3	31,184.14	23,360.25	248,557.17	1,063,801.07	354,600.36
10002980	N50 COORD PROG TS MED 80	5	53,960.66	38,933.75	426,052.60	1,825,874.10	365,174.82
10003080	N63 JEFE DEPTO ADMVO A 80	1	18,618.54	13,229.54	148,740.44	628,190.89	628,190.89
10003180	N63 JEFE DIVISION B 80	42	657,451.41	562,455.46	5,137,883.07	22,499,590.43	535,704.53
10003280	N62 JEFE DE AREA 80	443	6,710,870.45	5,566,090.18	52,552,740.60	227,805,670.49	514,234.02

Puesto	Descripción Pto.	No. Plazas	Sueldos	conc11	conc12	conc13	conc14
10003380	N60 SRIO PART COORD 80	7	927,867.36	266,761.88	0.00	0.00	0.00
10003480	N60 COORD TECNICO A 80	125	16,569,060.00	4,763,605.00	0.00	0.00	34,132.26
10003580	N58 COORD TECNICO B 80	23	2,763,615.60	794,539.60	0.00	0.00	0.00
10003680	N56 ASESOR COORDINADOR 80	11	1,208,211.84	347,360.86	0.00	0.00	0.00
10003780	N49 SRIA A DIRECTOR 80	8	689,427.84	198,210.48	0.00	0.00	0.00
10003880	N47 SRIA B DIRECTOR 80	12	957,962.88	275,414.28	0.00	0.00	0.00
10003980	N44 SRIA AUX A DIRECTOR 80	5	369,475.20	106,224.10	0.00	0.00	0.00
10004180	N42 SRIA AUX B DIRECTOR 80	1	70,096.08	20,152.62	0.00	0.00	0.00
10004280	N41 SRIA SRIO PART DIR 80	11	750,945.36	215,896.78	0.00	0.00	0.00
10004380	N41 SRIA B COORD GRAL 80	7	477,874.32	137,388.86	0.00	0.00	0.00
10004480	N37 SRIA SRIO PRIV DIR 80	2	119,517.60	34,361.32	0.00	0.00	0.00
10004680	N37 SRIA A JEF DIVISION 80	61	3,645,286.80	1,048,020.26	0.00	0.00	0.00
10004780	N35 SRIA JEFE DE AREA 80	71	4,060,785.36	1,167,475.72	0.00	0.00	0.00
10004980	N35 SRIA AUX A JEFE DIV 80	65	3,717,620.40	1,068,815.80	0.00	0.00	0.00
10005080	N31 SRIA AUX JEFE AREA 80	120	6,117,494.40	1,758,780.00	0.00	0.00	0.00
10005180	N31 SRIA SRIO PART COOR 80	1	50,979.12	14,656.50	0.00	0.00	0.00
10005280	N31 SRIA ASESOR COORD 80	1	50,979.12	14,656.50	0.00	0.00	0.00
10005380	N31 SRIA AUX B JEFE DIV 80	19	968,603.28	278,473.50	0.00	0.00	0.00
10005480	N31 RECEP DIRECTOR 80	1	50,979.12	14,656.50	0.00	0.00	0.00
10005680	N36 CHOFER DIRECTOR 80	5	289,982.40	83,369.95	0.00	0.00	0.00
10005780	N30 CHOFER COORD GRAL 80	4	201,174.72	57,837.72	0.00	0.00	0.00
10005880	N61 JEFE DEPTO ADMVO B 80	4	552,521.28	158,849.88	0.00	0.00	0.00
10005980	N57 COORD PROGRAMAS 80	293	33,641,861.52	9,672,035.48	0.00	0.00	0.00
10006080	N43 SRIA A COORD 80	25	1,817,232.00	522,454.25	0.00	0.00	0.00
10006180	N39 SRIA B COORD 80	21	1,319,451.84	379,342.32	0.00	0.00	0.00
10006280	N37 SRIA AUX A COORD 80	9	537,829.20	154,625.94	0.00	0.00	0.00
10006380	N37 SRIA JEF DEP ADVO A 80	7	418,311.60	120,264.62	0.00	0.00	0.00
10006480	N35 SRIA AUX J DEP AD A 80	1	57,194.16	16,443.32	0.00	0.00	0.00
10006580	N35 SRIA JEF DEP ADVO B 80	1	57,194.16	16,443.32	0.00	0.00	0.00

Puesto	Descripción Pto.	No. Plazas	conc15	conc16	conc17	conc19	conc20
10003380	N60 SRIO PART COORD 80	7	0.00	0.00	0.00	0.00	33,600.00
10003480	N60 COORD TECNICO A 80	125	0.00	0.00	0.00	0.00	600,000.00
10003580	N58 COORD TECNICO B 80	23	0.00	0.00	0.00	0.00	110,400.00
10003680	N56 ASESOR COORDINADOR 80	11	0.00	0.00	0.00	0.00	52,800.00
10003780	N49 SRIA A DIRECTOR 80	8	0.00	0.00	0.00	0.00	38,400.00
10003880	N47 SRIA B DIRECTOR 80	12	0.00	0.00	0.00	0.00	57,600.00
10003980	N44 SRIA AUX A DIRECTOR 80	5	0.00	0.00	0.00	0.00	24,000.00
10004180	N42 SRIA AUX B DIRECTOR 80	1	0.00	0.00	0.00	0.00	4,800.00
10004280	N41 SRIA SRIO PART DIR 80	11	0.00	0.00	0.00	0.00	52,800.00
10004380	N41 SRIA B COORD GRAL 80	7	0.00	0.00	0.00	0.00	33,600.00
10004480	N37 SRIA SRIO PRIV DIR 80	2	0.00	0.00	0.00	0.00	9,600.00
10004680	N37 SRIA A JEF DIVISION 80	61	0.00	0.00	0.00	0.00	292,800.00
10004780	N35 SRIA JEFE DE AREA 80	71	0.00	22,091.25	0.00	0.00	340,800.00
10004980	N35 SRIA AUX A JEFE DIV 80	65	0.00	0.00	0.00	0.00	312,000.00
10005080	N31 SRIA AUX JEFE AREA 80	120	0.00	0.00	0.00	0.00	576,000.00
10005180	N31 SRIA SRIO PART COOR 80	1	0.00	0.00	0.00	0.00	4,800.00
10005280	N31 SRIA ASESOR COORD 80	1	0.00	0.00	0.00	0.00	4,800.00
10005380	N31 SRIA AUX B JEFE DIV 80	19	0.00	0.00	0.00	0.00	91,200.00
10005480	N31 RECEP DIRECTOR 80	1	0.00	0.00	0.00	0.00	4,800.00
10005680	N36 CHOFER DIRECTOR 80	5	0.00	0.00	0.00	0.00	24,000.00
10005780	N30 CHOFER COORD GRAL 80	4	0.00	0.00	0.00	0.00	19,200.00
10005880	N61 JEFE DEPTO ADMVO B 80	4	0.00	0.00	0.00	0.00	19,200.00
10005980	N57 COORD PROGRAMAS 80	293	0.00	59,131.60	0.00	0.00	1,406,400.00
10006080	N43 SRIA A COORD 80	25	0.00	0.00	0.00	0.00	120,000.00
10006180	N39 SRIA B COORD 80	21	0.00	0.00	0.00	0.00	100,800.00
10006280	N37 SRIA AUX A COORD 80	9	0.00	0.00	0.00	0.00	43,200.00
10006380	N37 SRIA JEF DEP ADVO A 80	7	0.00	0.00	0.00	0.00	33,600.00
10006480	N35 SRIA AUX J DEP AD A 80	1	0.00	0.00	0.00	0.00	4,800.00
10006580	N35 SRIA JEF DEP ADVO B 80	1	0.00	0.00	0.00	0.00	4,800.00

Puesto	Descripción Pto.	No. Plazas	conc21	conc22	conc23	conc24	conc25
10003380	N60 SRIO PART COORD 80	7	0.00	253,028.85	0.00	0.00	0.00
10003480	N60 COORD TECNICO A 80	125	0.00	5,393,252.02	0.00	0.00	0.00
10003580	N58 COORD TECNICO B 80	23	0.00	678,111.22	0.00	0.00	0.00
10003680	N56 ASESOR COORDINADOR 80	11	0.00	431,219.20	0.00	0.00	0.00
10003780	N49 SRIA A DIRECTOR 80	8	0.00	245,911.11	0.00	0.00	0.00
10003880	N47 SRIA B DIRECTOR 80	12	0.00	256,168.19	0.00	0.00	0.00
10003980	N44 SRIA AUX A DIRECTOR 80	5	0.00	98,707.41	0.00	0.00	0.00
10004180	N42 SRIA AUX B DIRECTOR 80	1	0.00	42,303.95	0.00	0.00	0.00
10004280	N41 SRIA SRIO PART DIR 80	11	0.00	263,806.42	0.00	0.00	0.00
10004380	N41 SRIA B COORD GRAL 80	7	0.00	127,996.69	0.00	0.00	0.00
10004480	N37 SRIA SRIO PRIV DIR 80	2	0.00	43,759.35	0.00	0.00	0.00
10004680	N37 SRIA A JEF DIVISION 80	61	0.00	1,482,765.36	0.00	0.00	1,200.00
10004780	N35 SRIA JEFE DE AREA 80	71	0.00	1,809,922.59	0.00	0.00	2,800.08
10004980	N35 SRIA AUX A JEFE DIV 80	65	0.00	1,508,392.37	0.00	0.00	0.00
10005080	N31 SRIA AUX JEFE AREA 80	120	0.00	2,769,595.16	0.00	0.00	2,400.00
10005180	N31 SRIA SRIO PART COOR 80	1	0.00	15,998.59	0.00	0.00	0.00
10005280	N31 SRIA ASESOR COORD 80	1	0.00	29,034.67	0.00	0.00	0.00
10005380	N31 SRIA AUX B JEFE DIV 80	19	0.00	415,805.90	0.00	0.00	1,200.00
10005480	N31 RECEP DIRECTOR 80	1	0.00	17,502.78	0.00	0.00	0.00
10005680	N36 CHOFER DIRECTOR 80	5	0.00	125,436.09	0.00	0.00	0.00
10005780	N30 CHOFER COORD GRAL 80	4	0.00	71,206.02	0.00	0.00	0.00
10005880	N61 JEFE DEPTO ADMVO B 80	4	0.00	202,604.87	0.00	0.00	0.00
10005980	N57 COORD PROGRAMAS 80	293	0.00	9,076,486.46	0.00	0.00	0.00
10006080	N43 SRIA A COORD 80	25	0.00	625,541.09	0.00	0.00	0.00
10006180	N39 SRIA B COORD 80	21	0.00	464,498.83	0.00	0.00	2,400.00
10006280	N37 SRIA AUX A COORD 80	9	0.00	256,411.05	0.00	0.00	0.00
10006380	N37 SRIA JEF DEP ADVO A 80	7	0.00	186,577.68	0.00	0.00	0.00
10006480	N35 SRIA AUX J DEP AD A 80	1	0.00	9,000.16	0.00	0.00	0.00
10006580	N35 SRIA JEF DEP ADVO B 80	1	0.00	21,707.71	0.00	0.00	0.00

Puesto	Descripción Pto.	No. Plazas	conc26	conc27	conc29	conc30	conc32
10003380	N60 SRIO PART COORD 80	7	0.00	0.00	23,504.48	0.00	231,560.70
10003480	N60 COORD TECNICO A 80	125	0.00	0.00	438,598.85	0.00	4,130,174.19
10003580	N58 COORD TECNICO B 80	23	0.00	0.00	72,405.09	0.00	682,854.53
10003680	N56 ASESOR COORDINADOR 80	11	0.00	0.00	32,465.45	0.00	301,524.08
10003780	N49 SRIA A DIRECTOR 80	8	0.00	0.00	18,779.71	0.00	172,055.20
10003880	N47 SRIA B DIRECTOR 80	12	0.00	0.00	24,899.18	0.00	239,071.44
10003980	N44 SRIA AUX A DIRECTOR 80	5	0.00	0.00	10,063.72	0.00	90,804.87
10004180	N42 SRIA AUX B DIRECTOR 80	1	0.00	0.00	2,205.63	0.00	17,493.34
10004280	N41 SRIA SRIO PART DIR 80	11	0.00	0.00	20,733.19	0.00	187,407.66
10004380	N41 SRIA B COORD GRAL 80	7	0.00	0.00	12,575.06	0.00	119,259.42
10004480	N37 SRIA SRIO PRIV DIR 80	2	0.00	0.00	3,364.46	0.00	29,827.08
10004680	N37 SRIA A JEF DIVISION 80	61	0.00	10,525.44	105,253.34	0.00	908,591.96
10004780	N35 SRIA JEFE DE AREA 80	71	0.00	9,337.44	124,693.84	0.00	1,004,039.60
10004980	N35 SRIA AUX A JEFE DIV 80	65	0.00	11,544.00	107,352.28	0.00	927,778.15
10005080	N31 SRIA AUX JEFE AREA 80	120	0.00	17,996.16	187,322.99	0.00	1,515,187.22
10005180	N31 SRIA SRIO PART COOR 80	1	0.00	0.00	1,415.59	0.00	12,722.47
10005280	N31 SRIA ASESOR COORD 80	1	0.00	1,018.56	1,617.85	0.00	12,722.47
10005380	N31 SRIA AUX B JEFE DIV 80	19	0.00	3,055.68	28,631.31	3,583.06	241,726.93
10005480	N31 RECEP DIRECTOR 80	1	0.00	0.00	1,438.93	0.00	12,722.47
10005680	N36 CHOFER DIRECTOR 80	5	0.00	1,018.56	8,483.94	0.00	72,368.70
10005780	N30 CHOFER COORD GRAL 80	4	0.00	0.00	5,719.47	0.00	50,205.64
10005880	N61 JEFE DEPTO ADMVO B 80	4	0.00	0.00	14,777.03	0.00	137,888.48
10005980	N57 COORD PROGRAMAS 80	293	0.00	0.00	883,183.05	0.00	8,332,701.46
10006080	N43 SRIA A COORD 80	25	0.00	0.00	49,732.16	0.00	453,512.50
10006180	N39 SRIA B COORD 80	21	0.00	3,055.68	36,693.59	0.00	329,285.46
10006280	N37 SRIA AUX A COORD 80	9	0.00	1,358.40	16,063.15	0.00	134,221.86
10006380	N37 SRIA JEF DEP ADVO A 80	7	0.00	2,037.12	12,294.14	0.00	104,394.78
10006480	N35 SRIA AUX J DEP AD A 80	1	0.00	0.00	1,431.16	0.00	14,273.51
10006580	N35 SRIA JEF DEP ADVO B 80	1	0.00	0.00	1,628.33	0.00	14,273.51

Puesto	Descripción Pto.	No. Plazas	conc33	conc34	conc40	conc44	conc46
10003380	N60 SRIO PART COORD 80	7	152,317.76	0.00	0.00	0.00	0.00
10003480	N60 COORD TECNICO A 80	125	2,719,260.20	0.00	0.00	0.00	0.00
10003580	N58 COORD TECNICO B 80	23	450,180.99	0.00	0.00	0.00	0.00
10003680	N56 ASESOR COORDINADOR 80	11	198,338.80	0.00	0.00	0.00	0.00
10003780	N49 SRIA A DIRECTOR 80	8	113,175.76	0.00	0.00	0.00	0.00
10003880	N47 SRIA B DIRECTOR 80	12	157,258.20	0.00	0.00	0.00	0.00
10003980	N44 SRIA AUX A DIRECTOR 80	5	59,550.99	0.00	0.00	0.00	0.00
10004180	N42 SRIA AUX B DIRECTOR 80	1	11,506.90	0.00	0.00	0.00	0.00
10004280	N41 SRIA SRIO PART DIR 80	11	123,274.47	0.00	0.00	0.00	0.00
10004380	N41 SRIA B COORD GRAL 80	7	78,447.39	0.00	0.00	0.00	0.00
10004480	N37 SRIA SRIO PRIV DIR 80	2	19,619.90	0.00	0.00	0.00	0.00
10004680	N37 SRIA A JEF DIVISION 80	61	597,516.00	0.00	0.00	0.00	0.00
10004780	N35 SRIA JEFE DE AREA 80	71	662,777.59	0.00	0.00	0.00	0.00
10004980	N35 SRIA AUX A JEFE DIV 80	65	610,281.10	0.00	0.00	0.00	0.00
10005080	N31 SRIA AUX JEFE AREA 80	120	998,378.25	0.00	0.00	0.00	0.00
10005180	N31 SRIA SRIO PART COOR 80	1	8,368.68	0.00	0.00	0.00	0.00
10005280	N31 SRIA ASESOR COORD 80	1	8,368.68	0.00	0.00	0.00	0.00
10005380	N31 SRIA AUX B JEFE DIV 80	19	159,004.92	0.00	0.00	0.00	0.00
10005480	N31 RECEP DIRECTOR 80	1	8,368.68	0.00	0.00	0.00	0.00
10005680	N36 CHOFER DIRECTOR 80	5	47,603.20	0.00	0.00	0.00	0.00
10005780	N30 CHOFER COORD GRAL 80	4	33,024.64	0.00	0.00	0.00	0.00
10005880	N61 JEFE DEPTO ADMVO B 80	4	90,701.36	0.00	0.00	0.00	0.00
10005980	N57 COORD PROGRAMAS 80	293	5,496,042.32	0.00	0.00	0.00	0.00
10006080	N43 SRIA A COORD 80	25	298,315.00	0.00	0.00	0.00	0.00
10006180	N39 SRIA B COORD 80	21	216,599.88	0.00	0.00	0.00	0.00
10006280	N37 SRIA AUX A COORD 80	9	88,289.55	0.00	0.00	0.00	0.00
10006380	N37 SRIA JEF DEP ADVO A 80	7	68,669.65	0.00	0.00	0.00	0.00
10006480	N35 SRIA AUX J DEP AD A 80	1	9,388.94	0.00	0.00	0.00	0.00
10006580	N35 SRIA JEF DEP ADVO B 80	1	9,388.94	0.00	0.00	0.00	0.00

Puesto	Descripción Pto.	No. Plazas	conc48	conc49	conc50	conc54	conc55
10003380	N60 SRIO PART COORD 80	7	189,639.16	296,269.68	33,600.00	0.00	149,328.69
10003480	N60 COORD TECNICO A 80	125	3,437,965.90	5,296,913.96	600,000.00	0.00	2,666,583.75
10003580	N58 COORD TECNICO B 80	23	515,584.89	880,876.33	110,400.00	0.00	444,769.40
10003680	N56 ASESOR COORDINADOR 80	11	261,938.34	385,784.19	52,800.00	0.00	194,446.56
10003780	N49 SRIA A DIRECTOR 80	8	151,518.89	220,135.52	38,400.00	0.00	110,954.80
10003880	N47 SRIA B DIRECTOR 80	12	200,891.78	305,879.28	57,600.00	0.00	154,172.16
10003980	N44 SRIA AUX A DIRECTOR 80	5	70,596.51	117,529.11	24,000.00	0.00	59,462.40
10004180	N42 SRIA AUX B DIRECTOR 80	1	17,795.53	22,381.80	4,800.00	0.00	11,281.09
10004280	N41 SRIA SRIO PART DIR 80	11	167,279.72	239,778.22	52,800.00	0.00	120,855.24
10004380	N41 SRIA B COORD GRAL 80	7	101,458.30	152,586.14	33,600.00	0.00	76,907.88
10004480	N37 SRIA SRIO PRIV DIR 80	2	27,145.14	38,162.18	9,600.00	0.00	19,234.86
10004680	N37 SRIA A JEF DIVISION 80	61	840,352.73	1,163,586.67	292,800.00	0.00	586,663.23
10004780	N35 SRIA JEFE DE AREA 80	71	912,829.68	1,299,643.77	340,800.00	0.00	653,532.99
10004980	N35 SRIA AUX A JEFE DIV 80	65	866,141.01	1,187,043.00	312,000.00	0.00	598,304.85
10005080	N31 SRIA AUX JEFE AREA 80	120	1,421,322.08	1,950,694.47	576,000.00	0.00	984,534.00
10005180	N31 SRIA SRIO PART COOR 80	1	11,421.25	16,277.73	4,800.00	0.00	8,204.45
10005280	N31 SRIA ASESOR COORD 80	1	13,053.19	16,277.73	4,800.00	0.00	8,204.45
10005380	N31 SRIA AUX B JEFE DIV 80	19	231,003.72	309,276.87	91,200.00	0.00	155,884.55
10005480	N31 RECEP DIRECTOR 80	1	11,609.56	16,277.73	4,800.00	0.00	8,204.45
10005680	N36 CHOFER DIRECTOR 80	5	68,450.31	92,591.90	24,000.00	0.00	46,669.05
10005780	N30 CHOFER COORD GRAL 80	4	46,145.89	64,235.44	19,200.00	0.00	32,376.56
10005880	N61 JEFE DEPTO ADMVO B 80	4	119,224.22	176,421.00	19,200.00	0.00	88,921.40
10005980	N57 COORD PROGRAMAS 80	293	6,602,021.89	10,742,558.39	1,406,400.00	0.00	5,414,238.59
10006080	N43 SRIA A COORD 80	25	401,249.83	580,245.50	120,000.00	0.00	292,460.75
10006180	N39 SRIA B COORD 80	21	296,051.69	421,303.26	100,800.00	0.00	212,349.27
10006280	N37 SRIA AUX A COORD 80	9	129,600.92	171,729.81	43,200.00	0.00	86,556.87
10006380	N37 SRIA JEF DEP ADVO A 80	7	99,191.68	133,567.63	33,600.00	0.00	67,322.01
10006480	N35 SRIA AUX J DEP AD A 80	1	11,546.87	18,262.20	4,800.00	0.00	9,204.69
10006580	N35 SRIA JEF DEP ADVO B 80	1	13,137.68	18,262.20	4,800.00	0.00	9,204.69

Puesto	Descripción Pto.	No. Plazas	conc57	conc58	conc59	conc61	conc62
10003380	N60 SRIO PART COORD 80	7	0.00	0.00	0.00	0.00	0.00
10003480	N60 COORD TECNICO A 80	125	0.00	0.00	0.00	0.00	0.00
10003580	N58 COORD TECNICO B 80	23	0.00	0.00	0.00	0.00	0.00
10003680	N56 ASESOR COORDINADOR 80	11	0.00	0.00	0.00	0.00	0.00
10003780	N49 SRIA A DIRECTOR 80	8	0.00	0.00	0.00	0.00	0.00
10003880	N47 SRIA B DIRECTOR 80	12	0.00	0.00	0.00	0.00	0.00
10003980	N44 SRIA AUX A DIRECTOR 80	5	0.00	0.00	0.00	0.00	0.00
10004180	N42 SRIA AUX B DIRECTOR 80	1	0.00	0.00	0.00	0.00	0.00
10004280	N41 SRIA SRIO PART DIR 80	11	0.00	0.00	0.00	0.00	0.00
10004380	N41 SRIA B COORD GRAL 80	7	0.00	0.00	0.00	0.00	0.00
10004480	N37 SRIA SRIO PRIV DIR 80	2	0.00	0.00	0.00	0.00	0.00
10004680	N37 SRIA A JEF DIVISION 80	61	0.00	0.00	0.00	0.00	0.00
10004780	N35 SRIA JEFE DE AREA 80	71	0.00	0.00	0.00	0.00	0.00
10004980	N35 SRIA AUX A JEFE DIV 80	65	0.00	0.00	0.00	0.00	0.00
10005080	N31 SRIA AUX JEFE AREA 80	120	0.00	0.00	0.00	0.00	0.00
10005180	N31 SRIA SRIO PART COOR 80	1	0.00	0.00	0.00	0.00	0.00
10005280	N31 SRIA ASESOR COORD 80	1	0.00	0.00	0.00	0.00	0.00
10005380	N31 SRIA AUX B JEFE DIV 80	19	0.00	0.00	0.00	0.00	0.00
10005480	N31 RECEP DIRECTOR 80	1	0.00	0.00	0.00	0.00	0.00
10005680	N36 CHOFER DIRECTOR 80	5	0.00	0.00	0.00	0.00	0.00
10005780	N30 CHOFER COORD GRAL 80	4	0.00	0.00	0.00	0.00	0.00
10005880	N61 JEFE DEPTO ADMVO B 80	4	0.00	0.00	0.00	0.00	0.00
10005980	N57 COORD PROGRAMAS 80	293	0.00	0.00	0.00	0.00	0.00
10006080	N43 SRIA A COORD 80	25	0.00	0.00	0.00	0.00	0.00
10006180	N39 SRIA B COORD 80	21	0.00	0.00	0.00	0.00	0.00
10006280	N37 SRIA AUX A COORD 80	9	0.00	0.00	0.00	0.00	0.00
10006380	N37 SRIA JEF DEP ADVO A 80	7	0.00	0.00	0.00	0.00	0.00
10006480	N35 SRIA AUX J DEP AD A 80	1	0.00	0.00	0.00	0.00	0.00
10006580	N35 SRIA JEF DEP ADVO B 80	1	0.00	0.00	0.00	0.00	0.00

Puesto	Descripción Pto.	No. Plazas	conc63	conc64	conc66	conc69	conc72
10003380	N60 SRIO PART COORD 80	7	0.00	0.00	0.00	0.00	0.00
10003480	N60 COORD TECNICO A 80	125	0.00	0.00	0.00	0.00	0.00
10003580	N58 COORD TECNICO B 80	23	0.00	0.00	0.00	0.00	0.00
10003680	N56 ASESOR COORDINADOR 80	11	0.00	0.00	0.00	0.00	0.00
10003780	N49 SRIA A DIRECTOR 80	8	0.00	0.00	0.00	0.00	0.00
10003880	N47 SRIA B DIRECTOR 80	12	0.00	0.00	0.00	0.00	0.00
10003980	N44 SRIA AUX A DIRECTOR 80	5	0.00	0.00	0.00	0.00	0.00
10004180	N42 SRIA AUX B DIRECTOR 80	1	0.00	0.00	0.00	0.00	0.00
10004280	N41 SRIA SRIO PART DIR 80	11	0.00	0.00	0.00	0.00	0.00
10004380	N41 SRIA B COORD GRAL 80	7	0.00	0.00	0.00	0.00	0.00
10004480	N37 SRIA SRIO PRIV DIR 80	2	0.00	0.00	0.00	0.00	0.00
10004680	N37 SRIA A JEF DIVISION 80	61	0.00	0.00	0.00	0.00	0.00
10004780	N35 SRIA JEFE DE AREA 80	71	0.00	0.00	0.00	0.00	0.00
10004980	N35 SRIA AUX A JEFE DIV 80	65	0.00	0.00	0.00	0.00	0.00
10005080	N31 SRIA AUX JEFE AREA 80	120	0.00	0.00	0.00	0.00	0.00
10005180	N31 SRIA SRIO PART COOR 80	1	0.00	0.00	0.00	0.00	0.00
10005280	N31 SRIA ASESOR COORD 80	1	0.00	0.00	0.00	0.00	0.00
10005380	N31 SRIA AUX B JEFE DIV 80	19	0.00	0.00	0.00	0.00	0.00
10005480	N31 RECEP DIRECTOR 80	1	0.00	0.00	0.00	0.00	0.00
10005680	N36 CHOFER DIRECTOR 80	5	0.00	0.00	0.00	0.00	0.00
10005780	N30 CHOFER COORD GRAL 80	4	0.00	0.00	0.00	0.00	0.00
10005880	N61 JEFE DEPTO ADMVO B 80	4	0.00	0.00	0.00	0.00	0.00
10005980	N57 COORD PROGRAMAS 80	293	0.00	0.00	0.00	0.00	0.00
10006080	N43 SRIA A COORD 80	25	0.00	0.00	0.00	0.00	0.00
10006180	N39 SRIA B COORD 80	21	0.00	0.00	0.00	0.00	0.00
10006280	N37 SRIA AUX A COORD 80	9	0.00	0.00	0.00	0.00	0.00
10006380	N37 SRIA JEF DEP ADVO A 80	7	0.00	0.00	0.00	0.00	0.00
10006480	N35 SRIA AUX J DEP AD A 80	1	0.00	0.00	0.00	0.00	0.00
10006580	N35 SRIA JEF DEP ADVO B 80	1	0.00	0.00	0.00	0.00	0.00

Puesto	Descripción Pto.	No. Plazas	conc78	Percepciones	conc83	conc89	conc90
10003380	N60 SRIO PART COORD 80	7	0.00	1,629,611.20	0.00	37,197.79	168,802.20
10003480	N60 COORD TECNICO A 80	125	0.00	30,080,486.13	0.00	664,246.25	3,170,893.20
10003580	N58 COORD TECNICO B 80	23	0.00	4,740,122.05	0.00	110,792.15	489,167.16
10003680	N56 ASESOR COORDINADOR 80	11	0.00	2,258,677.48	0.00	48,436.63	239,756.84
10003780	N49 SRIA A DIRECTOR 80	8	0.00	1,307,541.47	0.00	27,638.88	138,272.24
10003880	N47 SRIA B DIRECTOR 80	12	0.00	1,728,954.51	0.00	38,404.32	177,490.75
10003980	N44 SRIA AUX A DIRECTOR 80	5	0.00	660,939.11	0.00	14,812.10	68,309.66
10004180	N42 SRIA AUX B DIRECTOR 80	1	0.00	154,720.86	0.00	2,810.12	17,335.85
10004280	N41 SRIA SRIO PART DIR 80	11	0.00	1,444,631.70	0.00	30,105.02	151,857.70
10004380	N41 SRIA B COORD GRAL 80	7	0.00	873,819.74	0.00	19,157.74	89,454.30
10004480	N37 SRIA SRIO PRIV DIR 80	2	0.00	234,674.29	0.00	4,791.40	24,703.90
10004680	N37 SRIA A JEF DIVISION 80	61	0.00	7,330,074.99	0.00	146,137.70	779,777.81
10004780	N35 SRIA JEFE DE AREA 80	71	0.00	8,350,744.55	0.00	162,795.19	897,801.30
10004980	N35 SRIA AUX A JEFE DIV 80	65	0.00	7,509,652.56	0.00	149,037.85	797,350.88
10005080	N31 SRIA AUX JEFE AREA 80	120	0.00	12,758,210.33	0.00	245,247.60	1,371,991.03
10005180	N31 SRIA SRIO PART COOR 80	1	0.00	98,665.26	0.00	2,043.73	10,183.98
10005280	N31 SRIA ASESOR COORD 80	1	0.00	114,554.10	0.00	2,043.73	12,531.78
10005380	N31 SRIA AUX B JEFE DIV 80	19	0.00	2,010,046.44	0.00	38,830.87	213,636.64
10005480	N31 RECEP DIRECTOR 80	1	0.00	100,381.10	0.00	2,043.73	10,454.88
10005680	N36 CHOFER DIRECTOR 80	5	0.00	593,991.70	0.00	11,625.25	63,535.31
10005780	N30 CHOFER COORD GRAL 80	4	0.00	399,151.38	0.00	8,065.00	41,688.48
10005880	N61 JEFE DEPTO ADMVO B 80	4	0.00	1,027,788.24	0.00	22,150.32	109,724.95
10005980	N57 COORD PROGRAMAS 80	293	0.00	59,091,199.24	0.00	1,348,687.79	6,120,458.27
10006080	N43 SRIA A COORD 80	25	0.00	3,463,511.08	0.00	72,852.00	363,770.15
10006180	N39 SRIA B COORD 80	21	0.00	2,563,179.98	0.00	52,896.27	268,443.83
10006280	N37 SRIA AUX A COORD 80	9	0.00	1,125,257.55	0.00	21,561.30	121,882.38
10006380	N37 SRIA JEF DEP ADVO A 80	7	0.00	861,519.31	0.00	16,769.90	92,482.56
10006480	N35 SRIA AUX J DEP AD A 80	1	0.00	99,150.85	0.00	2,292.89	9,708.46
10006580	N35 SRIA JEF DEP ADVO B 80	1	0.00	113,646.38	0.00	2,292.89	11,997.09

Puesto	Descripción Pto.	No. Plazas	conc93	conc94	conc95	conc96	conc97
10003380	N60 SRIO PART COORD 80	7	82,969.66	38,816.22	24,839.32	0.00	237,167.03
10003480	N60 COORD TECNICO A 80	125	1,521,173.58	711,660.25	412,915.74	0.00	4,348,243.32
10003580	N58 COORD TECNICO B 80	23	244,105.33	114,201.30	63,065.09	0.00	697,770.22
10003680	N56 ASESOR COORDINADOR 80	11	112,853.68	52,797.05	33,757.16	0.00	322,589.90
10003780	N49 SRIA A DIRECTOR 80	8	64,754.43	30,294.47	19,336.96	0.00	185,099.17
10003880	N47 SRIA B DIRECTOR 80	12	86,450.60	40,444.72	18,539.90	0.00	247,117.19
10003980	N44 SRIA AUX A DIRECTOR 80	5	33,339.83	15,597.57	10,262.70	0.00	95,301.23
10004180	N42 SRIA AUX B DIRECTOR 80	1	7,374.36	3,449.99	2,197.62	0.00	21,079.46
10004280	N41 SRIA SRIO PART DIR 80	11	70,840.43	33,141.73	22,048.74	0.00	202,495.88
10004380	N41 SRIA B COORD GRAL 80	7	43,348.93	20,280.21	13,356.08	0.00	123,912.05
10004480	N37 SRIA SRIO PRIV DIR 80	2	11,404.40	5,335.39	3,413.74	0.00	32,599.23
10004680	N37 SRIA A JEF DIVISION 80	61	354,702.71	165,942.78	107,831.00	0.00	1,013,910.50
10004780	N35 SRIA JEFE DE AREA 80	71	403,530.30	188,786.10	121,122.44	0.00	1,153,483.08
10004980	N35 SRIA AUX A JEFE DIV 80	65	362,212.52	169,456.13	108,911.68	0.00	1,035,377.12
10005080	N31 SRIA AUX JEFE AREA 80	120	610,953.90	285,826.44	188,595.80	0.00	1,746,399.13
10005180	N31 SRIA SRIO PART COOR 80	1	4,779.76	2,236.15	1,446.36	0.00	13,662.85
10005280	N31 SRIA ASESOR COORD 80	1	5,389.24	2,521.28	1,603.66	0.00	15,405.04
10005380	N31 SRIA AUX B JEFE DIV 80	19	96,005.58	44,914.89	29,478.04	0.00	274,429.96
10005480	N31 RECEP DIRECTOR 80	1	4,845.06	2,266.70	1,460.06	0.00	13,849.51
10005680	N36 CHOFER DIRECTOR 80	5	28,581.24	13,371.34	8,907.05	0.00	81,698.90
10005780	N30 CHOFER COORD GRAL 80	4	19,223.78	8,993.59	5,808.72	0.00	54,950.80
10005880	N61 JEFE DEPTO ADMVO B 80	4	51,625.26	24,152.17	12,420.04	0.00	147,569.74
10005980	N57 COORD PROGRAMAS 80	293	3,013,579.66	1,409,861.42	683,472.22	0.00	8,614,257.33
10006080	N43 SRIA A COORD 80	25	170,528.10	79,779.25	50,281.16	0.00	487,451.05
10006180	N39 SRIA B COORD 80	21	125,099.90	58,526.28	35,783.70	0.00	357,595.52
10006280	N37 SRIA AUX A COORD 80	9	53,960.69	25,244.76	16,564.18	0.00	154,245.53
10006380	N37 SRIA JEF DEP ADVO A 80	7	41,453.35	19,393.38	13,118.34	0.00	118,493.55
10006480	N35 SRIA AUX J DEP AD A 80	1	4,948.18	2,314.94	1,554.36	0.00	14,144.28
10006580	N35 SRIA JEF DEP ADVO B 80	1	5,499.86	2,573.03	1,654.16	0.00	15,721.24

Puesto	Descripción Pto.	No. Plazas	conc98	conc99	Obl. Ley	Total	Costo Promedio
10003380	N60 SRIO PART COORD 80	7	97,040.53	80,555.72	767,388.47	3,324,867.03	474,981.00
10003480	N60 COORD TECNICO A 80	125	1,779,150.25	1,440,230.79	14,048,513.38	60,698,059.51	485,584.48
10003580	N58 COORD TECNICO B 80	23	285,503.37	239,510.33	2,244,114.95	9,747,852.60	423,819.68
10003680	N56 ASESOR COORDINADOR 80	11	131,992.60	104,894.68	1,047,078.54	4,513,967.86	410,360.71
10003780	N49 SRIA A DIRECTOR 80	8	75,736.17	59,854.88	600,987.20	2,597,956.51	324,744.56
10003880	N47 SRIA B DIRECTOR 80	12	101,111.77	83,168.52	792,727.77	3,479,645.16	289,970.43
10003980	N44 SRIA AUX A DIRECTOR 80	5	38,993.96	31,956.17	308,573.22	1,338,987.53	267,797.51
10004180	N42 SRIA AUX B DIRECTOR 80	1	8,624.98	6,085.61	68,957.99	293,774.93	293,774.93
10004280	N41 SRIA SRIO PART DIR 80	11	82,854.28	65,195.68	658,539.46	2,854,116.52	259,465.14
10004380	N41 SRIA B COORD GRAL 80	7	50,700.51	41,488.16	401,697.98	1,753,392.04	250,484.58
10004480	N37 SRIA SRIO PRIV DIR 80	2	13,338.48	10,376.30	105,962.84	460,154.73	230,077.37
10004680	N37 SRIA A JEF DIVISION 80	61	414,856.99	316,379.31	3,299,538.80	14,274,900.59	234,014.76
10004780	N35 SRIA JEFE DE AREA 80	71	471,965.26	353,373.02	3,752,856.69	16,164,386.60	227,667.42
10004980	N35 SRIA AUX A JEFE DIV 80	65	423,640.40	322,756.85	3,368,743.43	14,596,016.39	224,554.10
10005080	N31 SRIA AUX JEFE AREA 80	120	714,565.86	530,393.28	5,693,973.04	24,569,677.77	204,747.31
10005180	N31 SRIA SRIO PART COOR 80	1	5,590.36	4,425.91	44,369.10	194,013.48	194,013.48
10005280	N31 SRIA ASESOR COORD 80	1	6,303.21	4,425.91	50,223.85	215,757.07	215,757.07
10005380	N31 SRIA AUX B JEFE DIV 80	19	112,287.21	84,092.29	893,675.48	3,872,325.20	203,806.59
10005480	N31 RECEP DIRECTOR 80	1	5,666.74	4,425.91	45,012.59	196,372.81	196,372.81
10005680	N36 CHOFER DIRECTOR 80	5	33,428.35	25,175.75	266,323.19	1,150,297.29	230,059.46
10005780	N30 CHOFER COORD GRAL 80	4	22,483.96	17,465.60	178,679.93	779,006.03	194,751.51
10005880	N61 JEFE DEPTO ADMVO B 80	4	60,380.42	47,968.88	475,991.78	2,056,301.30	514,075.33
10005980	N57 COORD PROGRAMAS 80	293	3,524,654.77	2,920,901.44	27,635,872.90	120,368,933.66	410,815.47
10006080	N43 SRIA A COORD 80	25	199,448.06	157,768.75	1,581,878.52	6,862,621.60	274,504.86
10006180	N39 SRIA B COORD 80	21	146,315.70	114,552.27	1,159,213.47	5,041,845.29	240,087.87
10006280	N37 SRIA AUX A COORD 80	9	63,111.92	46,693.35	503,264.11	2,166,350.86	240,705.65
10006380	N37 SRIA JEF DEP ADVO A 80	7	48,483.45	36,317.05	386,511.58	1,666,342.49	238,048.93
10006480	N35 SRIA AUX J DEP AD A 80	1	5,787.35	4,965.49	45,715.95	202,060.96	202,060.96
10006580	N35 SRIA JEF DEP ADVO B 80	1	6,432.59	4,965.49	51,136.35	221,976.89	221,976.89

Puesto	Descripción Pto.	No. Plazas	Sueldos	conc11	conc12	conc13	conc14
10006780	N25 SRIA AUXILIAR 80	22	1,010,745.12	290,589.20	0.00	0.00	0.00
10006880	N44 COOR PR ASIS MED NC 80	1	73,895.04	21,244.82	0.00	0.00	0.00
10006980	N34 ANALISTA RESP E 80	2	110,083.20	31,648.92	0.00	0.00	0.00
10007080	N45 LIDER PROYECTO D 80	3	224,868.24	64,649.61	0.00	0.00	0.00
10007180	N59 COORD PROGRAMAS A 80	3	376,395.84	108,213.81	0.00	0.00	0.00
10100080	N49 CONFIANZA MEDICA 80	2	172,356.96	49,552.62	0.00	44,381.92	0.00
10100280	N56 CONFIANZA MEDICA 80	1	109,837.44	31,578.26	0.00	28,283.14	0.00
10100380	N41 CONFIANZA MEDICA 80	1	68,267.76	19,626.98	0.00	17,578.95	0.00
10100780	N58 CONFIANZA MEDICA 80	1	120,157.20	34,545.20	0.00	30,940.48	0.00
10100880	N51 CONFIANZA MEDICA 80	4	371,231.04	106,728.92	0.00	95,592.00	0.00
10100980	N54 CONFIANZA MEDICA 80	2	205,563.84	59,099.60	0.00	52,932.68	0.00
10101080	N55 CONFIANZA MEDICA 80	8	846,314.88	243,315.52	0.00	217,926.08	0.00
10101180	N61 CONFIANZA MEDICA 80	1	138,130.32	39,712.47	0.00	35,568.56	0.00
10101280	N60 CONFIANZA MEDICA 80	4	530,209.92	152,435.36	0.00	136,529.04	0.00
10101380	N59 CONFIANZA MEDICA 80	2	250,930.56	72,142.54	0.00	64,614.62	0.00
10101480	N57 CONFIANZA MEDICA 80	2	229,637.28	66,020.72	0.00	59,131.60	0.00
10101680	N56 ASESOR COORD MED 80	1	109,837.44	31,578.26	0.00	28,283.14	0.00
10101780	N60 SRIO PART COORD MED 80	5	662,762.40	190,544.20	0.00	170,661.30	0.00
10101880	N62 JEFE AREA MEDICA 80	70	10,096,464.00	2,902,733.40	0.00	2,599,839.20	0.00
10101980	N57 COORD PROG MED 80	66	7,578,030.24	2,178,683.76	14,782.90	1,951,342.80	0.00
10102080	N60 COORD TECNICO A MED 80	18	2,385,944.64	685,959.12	0.00	614,380.68	0.00
10102180	N63 CONFIANZA MEDICA 80	1	152,382.24	43,809.89	0.00	39,238.43	0.00
10110280	N60 COOR TEC A ESTOM 80	1	132,552.48	38,108.84	0.00	34,132.26	0.00
10120180	N46 CONFIANZA ENFERM 80	11	859,597.20	247,134.25	0.00	0.00	0.00
10120280	N31 CONFIANZA ENFERM 80	1	50,979.12	14,656.50	0.00	0.00	13,127.12
10120380	N38 CONFIANZA ENFERM 80	1	61,043.04	17,549.87	0.00	0.00	0.00
10120680	N50 COORD PROGR ENF 80	19	1,704,117.60	489,933.81	0.00	0.00	0.00
10120880	N57 CONFIANZA ENFERM 80	1	114,818.64	33,010.36	0.00	0.00	0.00
10120980	N51 CONFIANZA ENFERM 80	2	185,615.52	53,364.46	0.00	0.00	0.00

Puesto	Descripción Pto.	No. Plazas	conc15	conc16	conc17	conc19	conc20
10006780	N25 SRIA AUXILIAR 80	22	0.00	0.00	0.00	0.00	105,600.00
10006880	N44 COOR PR ASIS MED NC 80	1	0.00	0.00	0.00	0.00	4,800.00
10006980	N34 ANALISTA RESP E 80	2	0.00	0.00	0.00	0.00	9,600.00
10007080	N45 LIDER PROYECTO D 80	3	0.00	0.00	0.00	0.00	14,400.00
10007180	N59 COORD PROGRAMAS A 80	3	0.00	0.00	0.00	0.00	14,400.00
10100080	N49 CONFIANZA MEDICA 80	2	0.00	11,095.48	0.00	0.00	9,600.00
10100280	N56 CONFIANZA MEDICA 80	1	0.00	0.00	0.00	0.00	4,800.00
10100380	N41 CONFIANZA MEDICA 80	1	0.00	0.00	0.00	0.00	4,800.00
10100780	N58 CONFIANZA MEDICA 80	1	0.00	0.00	0.00	0.00	4,800.00
10100880	N51 CONFIANZA MEDICA 80	4	0.00	0.00	0.00	0.00	19,200.00
10100980	N54 CONFIANZA MEDICA 80	2	0.00	0.00	0.00	0.00	9,600.00
10101080	N55 CONFIANZA MEDICA 80	8	0.00	81,722.28	0.00	0.00	38,400.00
10101180	N61 CONFIANZA MEDICA 80	1	0.00	0.00	0.00	0.00	4,800.00
10101280	N60 CONFIANZA MEDICA 80	4	0.00	17,066.13	0.00	0.00	19,200.00
10101380	N59 CONFIANZA MEDICA 80	2	0.00	0.00	0.00	0.00	9,600.00
10101480	N57 CONFIANZA MEDICA 80	2	0.00	0.00	0.00	0.00	9,600.00
10101680	N56 ASESOR COORD MED 80	1	0.00	0.00	0.00	0.00	4,800.00
10101780	N60 SRIO PART COORD MED 80	5	0.00	0.00	0.00	0.00	24,000.00
10101880	N62 JEFE AREA MEDICA 80	70	0.00	92,851.40	0.00	0.00	336,000.00
10101980	N57 COORD PROG MED 80	66	0.00	0.00	0.00	0.00	316,800.00
10102080	N60 COORD TECNICO A MED 80	18	0.00	0.00	0.00	0.00	86,400.00
10102180	N63 CONFIANZA MEDICA 80	1	0.00	0.00	0.00	0.00	4,800.00
10110280	N60 COOR TEC A ESTOM 80	1	0.00	0.00	0.00	0.00	4,800.00
10120180	N46 CONFIANZA ENFERM 80	11	0.00	211,285.14	0.00	0.00	52,800.00
10120280	N31 CONFIANZA ENFERM 80	1	0.00	0.00	0.00	0.00	4,800.00
10120380	N38 CONFIANZA ENFERM 80	1	0.00	0.00	0.00	0.00	4,800.00
10120680	N50 COORD PROGR ENF 80	19	0.00	0.00	0.00	0.00	91,200.00
10120880	N57 CONFIANZA ENFERM 80	1	0.00	0.00	0.00	0.00	4,800.00
10120980	N51 CONFIANZA ENFERM 80	2	0.00	0.00	0.00	0.00	9,600.00

Puesto	Descripción Pto.	No. Plazas	conc21	conc22	conc23	conc24	conc25
10006780	N25 SRIA AUXILIAR 80	22	0.00	451,975.45	0.00	0.00	1,200.00
10006880	N44 COOR PR ASIS MED NC 80	1	0.00	32,770.40	0.00	0.00	0.00
10006980	N34 ANALISTA RESP E 80	2	0.00	31,200.67	0.00	0.00	0.00
10007080	N45 LIDER PROYECTO D 80	3	0.00	0.00	0.00	0.00	0.00
10007180	N59 COORD PROGRAMAS A 80	3	0.00	166,023.58	0.00	0.00	0.00
10100080	N49 CONFIANZA MEDICA 80	2	0.00	107,699.99	0.00	0.00	0.00
10100280	N56 CONFIANZA MEDICA 80	1	0.00	92,762.60	0.00	0.00	0.00
10100380	N41 CONFIANZA MEDICA 80	1	0.00	61,904.37	0.00	0.00	0.00
10100780	N58 CONFIANZA MEDICA 80	1	0.00	68,043.20	0.00	0.00	0.00
10100880	N51 CONFIANZA MEDICA 80	4	0.00	121,081.81	0.00	0.00	0.00
10100980	N54 CONFIANZA MEDICA 80	2	0.00	158,617.92	0.00	0.00	0.00
10101080	N55 CONFIANZA MEDICA 80	8	0.00	705,714.08	0.00	0.00	0.00
10101180	N61 CONFIANZA MEDICA 80	1	0.00	92,803.24	0.00	0.00	0.00
10101280	N60 CONFIANZA MEDICA 80	4	0.00	395,857.71	0.00	0.00	0.00
10101380	N59 CONFIANZA MEDICA 80	2	0.00	202,275.56	0.00	0.00	0.00
10101480	N57 CONFIANZA MEDICA 80	2	0.00	203,187.84	0.00	0.00	0.00
10101680	N56 ASESOR COORD MED 80	1	0.00	57,909.60	0.00	0.00	0.00
10101780	N60 SRIO PART COORD MED 80	5	0.00	286,094.68	0.00	0.00	0.00
10101880	N62 JEFE AREA MEDICA 80	70	0.00	5,911,044.48	0.00	0.00	0.00
10101980	N57 COORD PROG MED 80	66	0.00	4,076,253.17	0.00	0.00	1,200.00
10102080	N60 COORD TECNICO A MED 80	18	0.00	1,482,161.66	0.00	0.00	0.00
10102180	N63 CONFIANZA MEDICA 80	1	0.00	154,172.13	0.00	0.00	0.00
10110280	N60 COOR TEC A ESTOM 80	1	0.00	39,892.02	0.00	0.00	0.00
10120180	N46 CONFIANZA ENFERM 80	11	0.00	661,295.77	0.00	0.00	0.00
10120280	N31 CONFIANZA ENFERM 80	1	0.00	25,794.72	0.00	0.00	0.00
10120380	N38 CONFIANZA ENFERM 80	1	0.00	29,743.04	0.00	0.00	0.00
10120680	N50 COORD PROGR ENF 80	19	0.00	974,205.03	0.00	0.00	0.00
10120880	N57 CONFIANZA ENFERM 80	1	0.00	89,975.79	0.00	0.00	0.00
10120980	N51 CONFIANZA ENFERM 80	2	0.00	155,227.43	0.00	0.00	0.00

Puesto	Descripción Pto.	No. Plazas	conc26	conc27	conc29	conc30	conc32
10006780	N25 SRIA AUXILIAR 80	22	0.00	6,281.76	30,481.24	0.00	252,243.86
10006880	N44 COOR PR ASIS MED NC 80	1	0.00	0.00	2,133.60	0.00	18,441.42
10006980	N34 ANALISTA RESP E 80	2	0.00	0.00	2,981.13	0.00	27,472.62
10007080	N45 LIDER PROYECTO D 80	3	0.00	0.00	4,939.02	0.00	56,118.63
10007180	N59 COORD PROGRAMAS A 80	3	0.00	0.00	10,542.06	0.00	93,934.20
10100080	N49 CONFIANZA MEDICA 80	2	0.00	0.00	8,225.16	0.00	54,879.45
10100280	N56 CONFIANZA MEDICA 80	1	0.00	0.00	6,202.26	0.00	33,302.50
10100380	N41 CONFIANZA MEDICA 80	1	0.00	0.00	3,796.10	0.00	21,165.77
10100780	N58 CONFIANZA MEDICA 80	1	0.00	0.00	4,481.19	0.00	40,931.86
10100880	N51 CONFIANZA MEDICA 80	4	0.00	0.00	15,413.70	0.00	117,225.96
10100980	N54 CONFIANZA MEDICA 80	2	0.00	0.00	10,455.17	0.00	61,620.42
10101080	N55 CONFIANZA MEDICA 80	8	0.00	0.00	46,896.33	0.00	275,002.34
10101180	N61 CONFIANZA MEDICA 80	1	0.00	0.00	7,391.44	0.00	43,476.96
10101280	N60 CONFIANZA MEDICA 80	4	0.00	0.00	27,769.71	9,443.98	166,870.38
10101380	N59 CONFIANZA MEDICA 80	2	0.00	0.00	13,871.13	0.00	78,434.67
10101480	N57 CONFIANZA MEDICA 80	2	0.00	0.00	13,167.01	0.00	69,572.78
10101680	N56 ASESOR COORD MED 80	1	0.00	0.00	4,042.56	0.00	37,416.40
10101780	N60 SRIO PART COORD MED 80	5	0.00	0.00	23,256.23	0.00	225,771.70
10101880	N62 JEFE AREA MEDICA 80	70	0.00	0.00	408,409.53	0.00	3,363,409.39
10101980	N57 COORD PROG MED 80	66	0.00	0.00	279,569.01	0.00	2,579,612.63
10102080	N60 COORD TECNICO A MED 80	18	0.00	0.00	91,156.35	0.00	812,778.12
10102180	N63 CONFIANZA MEDICA 80	1	0.00	0.00	6,696.29	0.00	51,909.40
10110280	N60 COOR TEC A ESTOM 80	1	0.00	0.00	3,945.48	0.00	39,696.12
10120180	N46 CONFIANZA ENFERM 80	11	0.00	0.00	47,128.13	0.00	290,043.23
10120280	N31 CONFIANZA ENFERM 80	1	0.00	0.00	2,086.97	0.00	19,210.92
10120380	N38 CONFIANZA ENFERM 80	1	0.00	0.00	2,207.92	0.00	19,956.59
10120680	N50 COORD PROGR ENF 80	19	0.00	0.00	63,238.45	0.00	545,002.72
10120880	N57 CONFIANZA ENFERM 80	1	0.00	0.00	4,549.77	0.00	37,537.27
10120980	N51 CONFIANZA ENFERM 80	2	0.00	0.00	7,563.90	0.00	60,682.66

Puesto	Descripción Pto.	No. Plazas	conc33	conc34	conc40	conc44	conc46
10006780	N25 SRIA AUXILIAR 80	22	165,922.90	0.00	0.00	0.00	0.00
10006880	N44 COOR PR ASIS MED NC 80	1	12,130.54	0.00	0.00	0.00	0.00
10006980	N34 ANALISTA RESP E 80	2	18,071.14	0.00	0.00	0.00	0.00
10007080	N45 LIDER PROYECTO D 80	3	36,914.13	0.00	0.00	0.00	0.00
10007180	N59 COORD PROGRAMAS A 80	3	61,788.75	0.00	0.00	0.00	0.00
10100080	N49 CONFIANZA MEDICA 80	2	38,993.31	0.00	0.00	0.00	0.00
10100280	N56 CONFIANZA MEDICA 80	1	21,600.23	0.00	0.00	0.00	0.00
10100380	N41 CONFIANZA MEDICA 80	1	13,816.63	0.00	0.00	0.00	0.00
10100780	N58 CONFIANZA MEDICA 80	1	26,924.47	0.00	0.00	0.00	0.00
10100880	N51 CONFIANZA MEDICA 80	4	78,797.78	0.00	240.00	0.00	0.00
10100980	N54 CONFIANZA MEDICA 80	2	42,502.46	0.00	0.00	0.00	0.00
10101080	N55 CONFIANZA MEDICA 80	8	189,252.75	0.00	240.00	0.00	0.00
10101180	N61 CONFIANZA MEDICA 80	1	29,618.00	0.00	0.00	0.00	0.00
10101280	N60 CONFIANZA MEDICA 80	4	113,475.79	0.00	0.00	0.00	0.00
10101380	N59 CONFIANZA MEDICA 80	2	53,848.08	0.00	240.00	0.00	0.00
10101480	N57 CONFIANZA MEDICA 80	2	47,361.90	0.00	240.00	0.00	0.00
10101680	N56 ASESOR COORD MED 80	1	24,612.05	0.00	0.00	0.00	0.00
10101780	N60 SRIO PART COORD MED 80	5	148,509.85	0.00	480.00	0.00	0.00
10101880	N62 JEFE AREA MEDICA 80	70	2,231,319.78	0.00	5,040.00	0.00	0.00
10101980	N57 COORD PROG MED 80	66	1,696,837.37	0.00	4,320.00	0.00	0.00
10102080	N60 COORD TECNICO A MED 80	18	534,635.46	0.00	960.00	0.00	0.00
10102180	N63 CONFIANZA MEDICA 80	1	34,145.36	0.00	0.00	0.00	0.00
10110280	N60 COOR TEC A ESTOM 80	1	26,111.62	0.00	0.00	0.00	0.00
10120180	N46 CONFIANZA ENFERM 80	11	201,502.03	0.00	0.00	0.00	0.00
10120280	N31 CONFIANZA ENFERM 80	1	12,636.71	0.00	0.00	0.00	0.00
10120380	N38 CONFIANZA ENFERM 80	1	13,127.20	0.00	0.00	0.00	0.00
10120680	N50 COORD PROGR ENF 80	19	360,621.87	0.00	0.00	0.00	0.00
10120880	N57 CONFIANZA ENFERM 80	1	24,691.55	0.00	0.00	0.00	0.00
10120980	N51 CONFIANZA ENFERM 80	2	39,916.30	0.00	0.00	0.00	0.00

Puesto	Descripción Pto.	No. Plazas	conc48	conc49	conc50	conc54	conc55
10006780	N25 SRIA AUXILIAR 80	22	245,929.28	322,732.74	105,600.00	0.00	162,666.90
10006880	N44 COOR PR ASIS MED NC 80	1	17,214.37	23,594.81	4,800.00	0.00	11,892.48
10006980	N34 ANALISTA RESP E 80	2	24,052.35	35,149.76	9,600.00	0.00	17,716.52
10007080	N45 LIDER PROYECTO D 80	3	39,848.97	71,800.83	14,400.00	0.00	36,189.72
10007180	N59 COORD PROGRAMAS A 80	3	85,055.58	120,183.87	14,400.00	0.00	60,576.21
10100080	N49 CONFIANZA MEDICA 80	2	32,010.04	77,471.08	9,600.00	0.00	27,738.70
10100280	N56 CONFIANZA MEDICA 80	1	18,296.53	47,236.79	4,800.00	0.00	17,676.96
10100380	N41 CONFIANZA MEDICA 80	1	12,726.73	29,403.77	4,800.00	0.00	10,986.84
10100780	N58 CONFIANZA MEDICA 80	1	36,155.24	52,483.00	4,800.00	0.00	19,337.80
10100880	N51 CONFIANZA MEDICA 80	4	62,266.91	161,131.11	19,200.00	0.00	59,745.00
10100980	N54 CONFIANZA MEDICA 80	2	35,330.41	88,811.10	9,600.00	0.00	33,082.94
10101080	N55 CONFIANZA MEDICA 80	8	156,814.76	386,606.62	38,400.00	0.00	136,203.84
10101180	N61 CONFIANZA MEDICA 80	1	19,563.39	59,857.72	4,800.00	0.00	22,230.35
10101280	N60 CONFIANZA MEDICA 80	4	85,794.15	233,048.61	19,200.00	0.00	85,330.68
10101380	N59 CONFIANZA MEDICA 80	2	38,058.47	108,801.61	9,600.00	0.00	40,384.14
10101480	N57 CONFIANZA MEDICA 80	2	37,252.23	98,899.12	9,600.00	0.00	36,957.26
10101680	N56 ASESOR COORD MED 80	1	32,616.24	47,975.47	4,800.00	0.00	17,676.96
10101780	N60 SRIO PART COORD MED 80	5	187,636.18	289,485.45	24,000.00	0.00	106,663.35
10101880	N62 JEFE AREA MEDICA 80	70	2,693,395.97	4,420,153.29	336,000.00	0.00	1,624,899.50
10101980	N57 COORD PROG MED 80	66	2,255,622.81	3,307,576.32	316,800.00	0.00	1,219,589.58
10102080	N60 COORD TECNICO A MED 80	18	735,469.01	1,042,147.62	86,400.00	0.00	383,988.06
10102180	N63 CONFIANZA MEDICA 80	1	54,027.11	66,558.45	4,800.00	0.00	24,524.02
10110280	N60 COOR TEC A ESTOM 80	1	31,833.02	50,857.31	4,800.00	0.00	21,332.67
10120180	N46 CONFIANZA ENFERM 80	11	162,709.39	409,134.67	52,800.00	0.00	138,341.39
10120280	N31 CONFIANZA ENFERM 80	1	16,838.09	24,646.27	4,800.00	0.00	8,204.45
10120380	N38 CONFIANZA ENFERM 80	1	17,813.95	25,582.10	4,800.00	0.00	9,824.11
10120680	N50 COORD PROGR ENF 80	19	477,862.10	704,442.31	91,200.00	0.00	274,256.45
10120880	N57 CONFIANZA ENFERM 80	1	36,708.54	48,118.54	4,800.00	0.00	18,478.63
10120980	N51 CONFIANZA ENFERM 80	2	61,027.11	77,788.30	9,600.00	0.00	29,872.50

Puesto	Descripción Pto.	No. Plazas	conc57	conc58	conc59	conc61	conc62
10006780	N25 SRIA AUXILIAR 80	22	0.00	0.00	0.00	0.00	0.00
10006880	N44 COOR PR ASIS MED NC 80	1	0.00	0.00	0.00	0.00	0.00
10006980	N34 ANALISTA RESP E 80	2	0.00	0.00	0.00	0.00	0.00
10007080	N45 LIDER PROYECTO D 80	3	0.00	0.00	0.00	0.00	0.00
10007180	N59 COORD PROGRAMAS A 80	3	0.00	0.00	0.00	0.00	0.00
10100080	N49 CONFIANZA MEDICA 80	2	36,615.08	0.00	0.00	0.00	44,381.92
10100280	N56 CONFIANZA MEDICA 80	1	23,333.59	0.00	0.00	0.00	28,283.14
10100380	N41 CONFIANZA MEDICA 80	1	14,502.63	0.00	0.00	0.00	17,578.95
10100780	N58 CONFIANZA MEDICA 80	1	25,525.90	0.00	0.00	0.00	30,940.48
10100880	N51 CONFIANZA MEDICA 80	4	78,863.40	0.00	0.00	0.00	95,592.00
10100980	N54 CONFIANZA MEDICA 80	2	43,669.46	0.00	0.00	0.00	52,932.68
10101080	N55 CONFIANZA MEDICA 80	8	179,789.04	0.00	0.00	0.00	217,926.08
10101180	N61 CONFIANZA MEDICA 80	1	29,344.06	0.00	0.00	0.00	35,568.56
10101280	N60 CONFIANZA MEDICA 80	4	112,636.48	0.00	0.00	0.00	136,529.04
10101380	N59 CONFIANZA MEDICA 80	2	53,307.06	0.00	0.00	0.00	64,614.62
10101480	N57 CONFIANZA MEDICA 80	2	48,783.58	0.00	0.00	0.00	59,131.60
10101680	N56 ASESOR COORD MED 80	1	23,333.59	0.00	0.00	0.00	28,283.14
10101780	N60 SRIO PART COORD MED 80	5	140,795.60	0.00	0.00	0.00	170,661.30
10101880	N62 JEFE AREA MEDICA 80	70	2,144,867.90	0.00	0.00	0.00	2,599,839.20
10101980	N57 COORD PROG MED 80	66	1,585,466.35	0.00	0.00	0.00	1,951,342.80
10102080	N60 COORD TECNICO A MED 80	18	506,864.16	0.00	0.00	0.00	614,380.68
10102180	N63 CONFIANZA MEDICA 80	1	32,371.70	0.00	0.00	0.00	39,238.43
10110280	N60 COOR TEC A ESTOM 80	1	0.00	0.00	0.00	0.00	34,132.26
10120180	N46 CONFIANZA ENFERM 80	11	0.00	343,086.70	0.00	0.00	0.00
10120280	N31 CONFIANZA ENFERM 80	1	0.00	20,347.04	0.00	0.00	0.00
10120380	N38 CONFIANZA ENFERM 80	1	0.00	24,363.80	0.00	0.00	0.00
10120680	N50 COORD PROGR ENF 80	19	0.00	644,358.24	0.00	0.00	0.00
10120880	N57 CONFIANZA ENFERM 80	1	0.00	45,826.99	0.00	0.00	0.00
10120980	N51 CONFIANZA ENFERM 80	2	0.00	74,083.80	0.00	0.00	0.00

Puesto	Descripción Pto.	No. Plazas	conc63	conc64	conc66	conc69	conc72
10006780	N25 SRIA AUXILIAR 80	22	0.00	0.00	0.00	0.00	0.00
10006880	N44 COOR PR ASIS MED NC 80	1	0.00	0.00	0.00	0.00	0.00
10006980	N34 ANALISTA RESP E 80	2	0.00	0.00	0.00	0.00	0.00
10007080	N45 LIDER PROYECTO D 80	3	0.00	0.00	0.00	0.00	0.00
10007180	N59 COORD PROGRAMAS A 80	3	0.00	0.00	0.00	0.00	0.00
10100080	N49 CONFIANZA MEDICA 80	2	0.00	0.00	0.00	0.00	0.00
10100280	N56 CONFIANZA MEDICA 80	1	0.00	0.00	0.00	0.00	0.00
10100380	N41 CONFIANZA MEDICA 80	1	0.00	0.00	0.00	0.00	0.00
10100780	N58 CONFIANZA MEDICA 80	1	0.00	0.00	0.00	0.00	0.00
10100880	N51 CONFIANZA MEDICA 80	4	0.00	0.00	0.00	0.00	0.00
10100980	N54 CONFIANZA MEDICA 80	2	0.00	0.00	0.00	0.00	0.00
10101080	N55 CONFIANZA MEDICA 80	8	9,333.84	0.00	0.00	0.00	0.00
10101180	N61 CONFIANZA MEDICA 80	1	0.00	0.00	0.00	0.00	0.00
10101280	N60 CONFIANZA MEDICA 80	4	0.00	0.00	0.00	0.00	0.00
10101380	N59 CONFIANZA MEDICA 80	2	0.00	0.00	0.00	0.00	0.00
10101480	N57 CONFIANZA MEDICA 80	2	0.00	0.00	0.00	0.00	0.00
10101680	N56 ASESOR COORD MED 80	1	0.00	0.00	0.00	0.00	0.00
10101780	N60 SRIO PART COORD MED 80	5	0.00	0.00	0.00	0.00	0.00
10101880	N62 JEFE AREA MEDICA 80	70	15,128.88	0.00	0.00	0.00	0.00
10101980	N57 COORD PROG MED 80	66	0.00	0.00	0.00	0.00	0.00
10102080	N60 COORD TECNICO A MED 80	18	26,895.84	0.00	0.00	0.00	0.00
10102180	N63 CONFIANZA MEDICA 80	1	0.00	0.00	0.00	0.00	0.00
10110280	N60 COOR TEC A ESTOM 80	1	0.00	0.00	0.00	0.00	0.00
10120180	N46 CONFIANZA ENFERM 80	11	0.00	0.00	0.00	0.00	0.00
10120280	N31 CONFIANZA ENFERM 80	1	0.00	0.00	0.00	0.00	0.00
10120380	N38 CONFIANZA ENFERM 80	1	0.00	0.00	0.00	0.00	0.00
10120680	N50 COORD PROGR ENF 80	19	0.00	0.00	0.00	0.00	0.00
10120880	N57 CONFIANZA ENFERM 80	1	0.00	0.00	0.00	0.00	0.00
10120980	N51 CONFIANZA ENFERM 80	2	0.00	0.00	0.00	0.00	0.00

Puesto	Descripción Pto.	No. Plazas	conc78	Percepciones	conc83	conc89	conc90
10006780	N25 SRIA AUXILIAR 80	22	0.00	2,141,223.33	0.00	40,520.26	228,066.29
10006880	N44 COOR PR ASIS MED NC 80	1	0.00	149,022.44	0.00	2,962.42	16,098.63
10006980	N34 ANALISTA RESP E 80	2	0.00	207,493.11	0.00	4,413.18	21,250.60
10007080	N45 LIDER PROYECTO D 80	3	0.00	339,260.91	0.00	9,014.85	30,992.04
10007180	N59 COORD PROGRAMAS A 80	3	0.00	735,118.06	0.00	15,089.52	80,029.30
10100080	N49 CONFIANZA MEDICA 80	2	0.00	552,244.75	0.00	6,909.72	46,956.64
10100280	N56 CONFIANZA MEDICA 80	1	0.00	358,156.00	0.00	4,403.33	33,146.25
10100380	N41 CONFIANZA MEDICA 80	1	0.00	232,687.72	0.00	2,736.82	21,848.61
10100780	N58 CONFIANZA MEDICA 80	1	0.00	379,908.82	0.00	4,817.05	31,561.58
10100880	N51 CONFIANZA MEDICA 80	4	0.00	1,031,078.59	0.00	14,882.48	79,790.51
10100980	N54 CONFIANZA MEDICA 80	2	0.00	658,254.84	0.00	8,240.96	59,692.42
10101080	N55 CONFIANZA MEDICA 80	8	0.00	2,923,543.56	0.00	33,928.40	261,448.42
10101180	N61 CONFIANZA MEDICA 80	1	0.00	424,734.75	0.00	5,537.58	37,894.96
10101280	N60 CONFIANZA MEDICA 80	4	0.00	1,711,187.06	0.00	21,255.88	152,695.85
10101380	N59 CONFIANZA MEDICA 80	2	0.00	809,792.50	0.00	10,059.68	74,975.78
10101480	N57 CONFIANZA MEDICA 80	2	0.00	758,905.64	0.00	9,206.06	71,273.36
10101680	N56 ASESOR COORD MED 80	1	0.00	343,327.41	0.00	4,403.33	28,152.57
10101780	N60 SRIO PART COORD MED 80	5	0.00	1,988,559.84	0.00	26,569.85	157,573.17
10101880	N62 JEFE AREA MEDICA 80	70	0.00	31,684,931.92	0.00	404,762.40	2,655,485.71
10101980	N57 COORD PROG MED 80	66	0.00	23,735,799.50	0.00	303,799.98	1,953,758.47
10102080	N60 COORD TECNICO A MED 80	18	0.00	7,704,576.76	0.00	95,651.46	648,708.38
10102180	N63 CONFIANZA MEDICA 80	1	0.00	556,291.21	0.00	6,108.93	52,019.50
10110280	N60 COOR TEC A ESTOM 80	1	0.00	329,641.60	0.00	5,313.97	26,764.41
10120180	N46 CONFIANZA ENFERM 80	11	0.00	2,817,260.70	0.00	34,460.80	261,644.82
10120280	N31 CONFIANZA ENFERM 80	1	0.00	167,148.79	0.00	2,043.73	13,885.50
10120380	N38 CONFIANZA ENFERM 80	1	0.00	169,768.58	0.00	2,447.19	15,340.32
10120680	N50 COORD PROGR ENF 80	19	0.00	4,716,320.98	0.00	68,317.35	443,219.50
10120880	N57 CONFIANZA ENFERM 80	1	0.00	348,497.44	0.00	4,603.03	34,221.70
10120980	N51 CONFIANZA ENFERM 80	2	0.00	578,726.46	0.00	7,441.24	57,414.23

Puesto	Descripción Pto.	No. Plazas	conc93	conc94	conc95	conc96	conc97
10006780	N25 SRIA AUXILIAR 80	22	101,397.38	47,437.39	31,217.76	0.00	289,842.32
10006880	N44 COOR PR ASIS MED NC 80	1	7,249.14	3,391.41	2,369.66	0.00	20,721.52
10006980	N34 ANALISTA RESP E 80	2	10,142.31	4,744.94	1,721.83	0.00	28,991.60
10007080	N45 LIDER PROYECTO D 80	3	17,721.27	8,290.65	0.00	0.00	50,655.90
10007180	N59 COORD PROGRAMAS A 80	3	36,442.72	17,049.22	10,742.10	0.00	104,170.75
10100080	N49 CONFIANZA MEDICA 80	2	25,008.80	11,700.03	7,388.84	0.00	71,487.14
10100280	N56 CONFIANZA MEDICA 80	1	16,497.61	7,718.18	4,709.67	0.00	47,158.07
10100380	N41 CONFIANZA MEDICA 80	1	10,520.14	4,921.70	3,126.54	0.00	30,071.60
10100780	N58 CONFIANZA MEDICA 80	1	16,673.26	7,800.35	4,730.43	0.00	47,660.16
10100880	N51 CONFIANZA MEDICA 80	4	47,748.67	22,338.56	14,144.74	0.00	136,488.60
10100980	N54 CONFIANZA MEDICA 80	2	30,298.81	14,174.88	8,954.44	0.00	86,608.55
10101080	N55 CONFIANZA MEDICA 80	8	132,001.20	61,754.96	38,753.96	0.00	377,322.72
10101180	N61 CONFIANZA MEDICA 80	1	19,754.01	9,241.64	4,495.48	0.00	56,466.44
10101280	N60 CONFIANZA MEDICA 80	4	78,633.24	36,787.49	18,653.44	0.00	224,771.52
10101380	N59 CONFIANZA MEDICA 80	2	37,405.98	17,499.87	9,327.30	0.00	106,924.20
10101480	N57 CONFIANZA MEDICA 80	2	34,917.32	16,335.59	9,516.98	0.00	99,810.44
10101680	N56 ASESOR COORD MED 80	1	15,073.21	7,051.79	4,632.27	0.00	43,086.45
10101780	N60 SRIO PART COORD MED 80	5	88,004.41	41,171.67	18,459.94	0.00	251,558.81
10101880	N62 JEFE AREA MEDICA 80	70	1,410,798.15	660,022.54	310,656.52	0.00	4,032,737.75
10101980	N57 COORD PROG MED 80	66	1,042,542.36	487,739.09	292,464.14	0.00	2,980,086.02
10102080	N60 COORD TECNICO A MED 80	18	337,583.08	157,933.62	83,912.18	0.00	964,974.35
10102180	N63 CONFIANZA MEDICA 80	1	24,035.04	11,244.46	4,988.95	0.00	68,703.66
10110280	N60 COOR TEC A ESTOM 80	1	15,321.13	7,167.78	4,077.56	0.00	43,795.13
10120180	N46 CONFIANZA ENFERM 80	11	125,908.95	58,904.77	37,173.01	0.00	359,908.16
10120280	N31 CONFIANZA ENFERM 80	1	7,016.02	3,282.35	2,254.76	0.00	20,055.15
10120380	N38 CONFIANZA ENFERM 80	1	7,459.26	3,489.71	2,409.20	0.00	21,322.14
10120680	N50 COORD PROGR ENF 80	19	210,548.51	98,502.24	65,349.99	0.00	601,848.61
10120880	N57 CONFIANZA ENFERM 80	1	15,321.47	7,167.94	4,291.29	0.00	43,796.10
10120980	N51 CONFIANZA ENFERM 80	2	25,274.03	11,824.11	7,429.02	0.00	72,245.30

Puesto	Descripción Pto.	No. Plazas	conc98	conc99	Obl. Ley	Total	Costo Promedio
10006780	N25 SRIA AUXILIAR 80	22	118,593.43	87,750.96	944,825.79	4,096,794.24	186,217.92
10006880	N44 COOR PR ASIS MED NC 80	1	8,478.53	6,415.43	67,686.74	290,604.22	290,604.22
10006980	N34 ANALISTA RESP E 80	2	11,862.36	9,557.22	92,684.04	410,260.35	205,130.18
10007080	N45 LIDER PROYECTO D 80	3	20,726.64	19,522.65	156,924.00	721,053.15	240,351.05
10007180	N59 COORD PROGRAMAS A 80	3	42,623.05	32,677.98	338,824.64	1,450,338.54	483,446.18
10100080	N49 CONFIANZA MEDICA 80	2	29,250.05	21,064.38	219,765.60	944,367.31	472,183.66
10100280	N56 CONFIANZA MEDICA 80	1	19,295.45	12,843.68	145,772.24	613,765.68	613,765.68
10100380	N41 CONFIANZA MEDICA 80	1	12,304.26	7,994.89	93,524.56	394,480.04	394,480.04
10100780	N58 CONFIANZA MEDICA 80	1	19,500.88	14,270.13	147,013.84	647,079.86	647,079.86
10100880	N51 CONFIANZA MEDICA 80	4	55,846.40	43,811.55	415,051.51	1,817,361.14	454,340.29
10100980	N54 CONFIANZA MEDICA 80	2	35,437.21	24,147.74	267,555.01	1,131,373.69	565,686.85
10101080	N55 CONFIANZA MEDICA 80	8	154,387.35	105,118.33	1,164,715.34	4,934,573.78	616,821.72
10101180	N61 CONFIANZA MEDICA 80	1	23,104.11	16,275.31	172,769.53	735,634.60	735,634.60
10101280	N60 CONFIANZA MEDICA 80	4	91,968.71	63,365.92	688,132.05	2,929,529.03	732,382.26
10101380	N59 CONFIANZA MEDICA 80	2	43,749.68	29,583.16	329,525.65	1,390,248.71	695,124.36
10101480	N57 CONFIANZA MEDICA 80	2	40,838.96	26,890.67	308,789.38	1,297,332.30	648,666.15
10101680	N56 ASESOR COORD MED 80	1	17,629.48	13,044.53	133,073.63	586,238.48	586,238.48
10101780	N60 SRIO PART COORD MED 80	5	102,929.14	78,711.10	764,978.09	3,416,300.33	683,260.07
10101880	N62 JEFE AREA MEDICA 80	70	1,650,056.35	1,201,839.50	12,326,358.92	54,107,754.84	772,967.93
10101980	N57 COORD PROG MED 80	66	1,219,347.80	899,330.09	9,179,067.95	40,492,897.69	613,528.75
10102080	N60 COORD TECNICO A MED 80	18	394,834.03	283,359.96	2,966,957.06	13,057,478.46	725,415.47
10102180	N63 CONFIANZA MEDICA 80	1	28,111.16	18,097.24	213,308.94	921,982.39	921,982.39
10110280	N60 COOR TEC A ESTOM 80	1	17,919.45	13,828.10	134,187.53	596,381.61	596,381.61
10120180	N46 CONFIANZA ENFERM 80	11	147,261.93	111,243.72	1,136,506.16	4,813,364.06	437,578.55
10120280	N31 CONFIANZA ENFERM 80	1	8,205.87	6,701.32	63,444.70	281,572.61	281,572.61
10120380	N38 CONFIANZA ENFERM 80	1	8,724.28	6,955.77	68,147.87	298,959.49	298,959.49
10120680	N50 COORD PROGR ENF 80	19	246,255.58	191,537.85	1,925,579.63	8,346,018.21	439,264.12
10120880	N57 CONFIANZA ENFERM 80	1	17,919.84	13,083.43	140,404.80	603,720.88	603,720.88
10120980	N51 CONFIANZA ENFERM 80	2	29,560.26	21,150.64	232,338.83	996,680.81	498,340.41

Puesto	Descripción Pto.	No. Plazas	Sueldos	conc11	conc12	conc13	conc14
10121080	N62 CONFIANZA ENFERM 80	1	144,235.20	41,467.62	0.00	0.00	0.00
12000080	N06 CONFIANZA NIVEL 80	57	1,555,169.76	447,111.42	0.00	0.00	0.00
12000180	N07 CONFIANZA NIVEL 80	2	56,277.12	16,179.68	0.00	0.00	0.00
12000280	N08 CONFIANZA NIVEL 80	4	117,486.72	33,777.44	0.00	0.00	0.00
12000380	N09 CONFIANZA NIVEL 80	5	151,236.00	43,480.35	0.00	0.00	0.00
12000480	N10 CONFIANZA NIVEL 80	6	193,360.32	55,591.08	0.00	0.00	0.00
12000580	N11 CONFIANZA NIVEL 80	7	228,750.48	65,765.77	0.00	0.00	0.00
12000680	N12 CONFIANZA NIVEL 80	11	374,935.44	107,793.95	0.00	0.00	0.00
12000780	N13 CONFIANZA NIVEL 80	12	421,741.44	121,250.64	0.00	0.00	0.00
12000880	N14 CONFIANZA NIVEL 80	9	319,775.04	91,935.36	0.00	0.00	0.00
12000980	N15 CONFIANZA NIVEL 80	21	779,733.36	224,173.32	0.00	0.00	0.00
12001080	N16 CONFIANZA NIVEL 80	21	803,643.12	231,047.46	0.00	0.00	0.00
12001180	N17 CONFIANZA NIVEL 80	19	748,674.48	215,243.97	0.00	0.00	0.00
12001280	N18 CONFIANZA NIVEL 80	31	1,230,226.32	353,690.16	0.00	0.00	0.00
12001380	N19 CONFIANZA NIVEL 80	13	524,865.12	150,898.67	0.00	0.00	0.00
12001480	N20 CONFIANZA NIVEL 80	46	1,897,952.64	545,661.20	0.00	0.00	0.00
12001580	N21 CONFIANZA NIVEL 80	6	252,587.52	72,618.90	0.00	0.00	0.00
12001680	N22 CONFIANZA NIVEL 80	24	1,046,983.68	301,007.76	0.00	0.00	0.00
12001780	N23 CONFIANZA NIVEL 80	13	582,129.60	167,362.26	0.00	0.00	0.00
12001880	N24 CONFIANZA NIVEL 80	12	546,900.48	157,233.84	0.00	0.00	0.00
12001980	N25 CONFIANZA NIVEL 80	22	1,010,745.12	290,589.20	0.00	0.00	11,830.31
12002080	N26 CONFIANZA NIVEL 80	1	47,128.56	13,549.46	0.00	0.00	0.00
12002180	N27 CONFIANZA NIVEL 80	10	482,140.80	138,615.50	0.00	0.00	0.00
12002280	N28 CONFIANZA NIVEL 80	48	2,347,464.96	674,896.32	0.00	0.00	0.00
12002380	N29 CONFIANZA NIVEL 80	4	199,951.68	57,486.12	0.00	0.00	0.00
12002480	N30 CONFIANZA NIVEL 80	15	754,405.20	216,891.45	0.00	0.00	0.00
12002580	N31 CONFIANZA NIVEL 80	14	713,707.68	205,191.00	0.00	0.00	0.00
12002680	N32 CONFIANZA NIVEL 80	2	105,031.68	30,196.60	0.00	0.00	0.00
12002780	N33 CONFIANZA NIVEL 80	11	590,066.40	169,644.09	0.00	0.00	13,812.92

Puesto	Descripción Pto.	No. Plazas	conc15	conc16	conc17	conc19	conc20
10121080	N62 CONFIANZA ENFERM 80	1	0.00	0.00	0.00	0.00	4,800.00
12000080	N06 CONFIANZA NIVEL 80	57	0.00	0.00	0.00	0.00	273,600.00
12000180	N07 CONFIANZA NIVEL 80	2	0.00	0.00	0.00	0.00	9,600.00
12000280	N08 CONFIANZA NIVEL 80	4	0.00	0.00	0.00	0.00	19,200.00
12000380	N09 CONFIANZA NIVEL 80	5	0.00	0.00	0.00	0.00	24,000.00
12000480	N10 CONFIANZA NIVEL 80	6	0.00	4,149.19	0.00	0.00	28,800.00
12000580	N11 CONFIANZA NIVEL 80	7	0.00	0.00	0.00	0.00	33,600.00
12000680	N12 CONFIANZA NIVEL 80	11	0.00	52,661.40	0.00	0.00	52,800.00
12000780	N13 CONFIANZA NIVEL 80	12	0.00	85,973.74	0.00	0.00	57,600.00
12000880	N14 CONFIANZA NIVEL 80	9	0.00	59,469.28	0.00	0.00	43,200.00
12000980	N15 CONFIANZA NIVEL 80	21	0.00	14,341.52	0.00	0.00	100,800.00
12001080	N16 CONFIANZA NIVEL 80	21	0.00	140,915.00	0.00	0.00	100,800.00
12001180	N17 CONFIANZA NIVEL 80	19	0.00	65,952.33	0.00	0.00	91,200.00
12001280	N18 CONFIANZA NIVEL 80	31	0.00	74,597.37	0.00	0.00	148,800.00
12001380	N19 CONFIANZA NIVEL 80	13	0.00	25,990.92	0.00	0.00	62,400.00
12001480	N20 CONFIANZA NIVEL 80	46	0.00	100,347.51	0.00	0.00	220,800.00
12001580	N21 CONFIANZA NIVEL 80	6	0.00	48,780.96	0.00	0.00	28,800.00
12001680	N22 CONFIANZA NIVEL 80	24	0.00	117,949.26	0.00	0.00	115,200.00
12001780	N23 CONFIANZA NIVEL 80	13	0.00	0.00	0.00	0.00	62,400.00
12001880	N24 CONFIANZA NIVEL 80	12	0.00	52,810.08	0.00	0.00	57,600.00
12001980	N25 CONFIANZA NIVEL 80	22	0.00	149,061.95	0.00	0.00	105,600.00
12002080	N26 CONFIANZA NIVEL 80	1	0.00	0.00	0.00	0.00	4,800.00
12002180	N27 CONFIANZA NIVEL 80	10	0.00	24,830.26	0.00	0.00	48,000.00
12002280	N28 CONFIANZA NIVEL 80	48	0.00	163,648.32	0.00	0.00	230,400.00
12002380	N29 CONFIANZA NIVEL 80	4	0.00	0.00	0.00	0.00	19,200.00
12002480	N30 CONFIANZA NIVEL 80	15	0.00	64,753.12	0.00	0.00	72,000.00
12002580	N31 CONFIANZA NIVEL 80	14	0.00	52,508.49	0.00	0.00	67,200.00
12002680	N32 CONFIANZA NIVEL 80	2	0.00	6,761.41	0.00	0.00	9,600.00
12002780	N33 CONFIANZA NIVEL 80	11	0.00	27,625.84	0.00	0.00	52,800.00

Puesto	Descripción Pto.	No. Plazas	conc21	conc22	conc23	conc24	conc25
10121080	N62 CONFIANZA ENFERM 80	1	0.00	120,114.89	0.00	0.00	0.00
12000080	N06 CONFIANZA NIVEL 80	57	0.00	303,061.99	0.00	0.00	0.00
12000180	N07 CONFIANZA NIVEL 80	2	0.00	27,850.68	0.00	0.00	0.00
12000280	N08 CONFIANZA NIVEL 80	4	0.00	36,003.90	0.00	0.00	0.00
12000380	N09 CONFIANZA NIVEL 80	5	0.00	68,069.62	0.00	0.00	0.00
12000480	N10 CONFIANZA NIVEL 80	6	0.00	46,534.24	0.00	0.00	1,200.00
12000580	N11 CONFIANZA NIVEL 80	7	0.00	127,112.17	0.00	0.00	0.00
12000680	N12 CONFIANZA NIVEL 80	11	0.00	169,793.44	0.00	0.00	0.00
12000780	N13 CONFIANZA NIVEL 80	12	0.00	174,838.19	0.00	0.00	1,200.00
12000880	N14 CONFIANZA NIVEL 80	9	0.00	143,574.28	0.00	0.00	0.00
12000980	N15 CONFIANZA NIVEL 80	21	0.00	299,578.82	0.00	0.00	0.00
12001080	N16 CONFIANZA NIVEL 80	21	0.00	333,178.08	0.00	0.00	2,400.00
12001180	N17 CONFIANZA NIVEL 80	19	0.00	332,985.19	0.00	0.00	1,200.00
12001280	N18 CONFIANZA NIVEL 80	31	0.00	556,374.39	0.00	0.00	0.00
12001380	N19 CONFIANZA NIVEL 80	13	0.00	251,408.09	0.00	0.00	0.00
12001480	N20 CONFIANZA NIVEL 80	46	0.00	754,878.60	0.00	0.00	6,000.00
12001580	N21 CONFIANZA NIVEL 80	6	0.00	102,342.08	0.00	0.00	0.00
12001680	N22 CONFIANZA NIVEL 80	24	0.00	409,447.16	0.00	0.00	0.00
12001780	N23 CONFIANZA NIVEL 80	13	0.00	293,930.83	0.00	0.00	0.00
12001880	N24 CONFIANZA NIVEL 80	12	0.00	265,578.51	0.00	0.00	0.00
12001980	N25 CONFIANZA NIVEL 80	22	0.00	438,891.58	0.00	0.00	3,119.76
12002080	N26 CONFIANZA NIVEL 80	1	0.00	29,706.98	0.00	0.00	0.00
12002180	N27 CONFIANZA NIVEL 80	10	0.00	284,017.30	0.00	0.00	0.00
12002280	N28 CONFIANZA NIVEL 80	48	0.00	997,024.54	0.00	0.00	2,239.92
12002380	N29 CONFIANZA NIVEL 80	4	0.00	122,953.27	0.00	0.00	0.00
12002480	N30 CONFIANZA NIVEL 80	15	0.00	377,232.02	0.00	0.00	0.00
12002580	N31 CONFIANZA NIVEL 80	14	0.00	323,255.09	0.00	0.00	0.00
12002680	N32 CONFIANZA NIVEL 80	2	0.00	46,719.45	0.00	0.00	0.00
12002780	N33 CONFIANZA NIVEL 80	11	0.00	304,277.23	0.00	0.00	0.00

Puesto	Descripción Pto.	No. Plazas	conc26	conc27	conc29	conc30	conc32
10121080	N62 CONFIANZA ENFERM 80	1	0.00	0.00	5,787.23	0.00	47,154.33
12000080	N06 CONFIANZA NIVEL 80	57	0.00	16,636.80	56,712.95	12,190.88	349,903.00
12000180	N07 CONFIANZA NIVEL 80	2	0.00	1,018.56	2,316.33	0.00	12,680.90
12000280	N08 CONFIANZA NIVEL 80	4	0.00	2,037.12	4,627.44	0.00	25,980.75
12000380	N09 CONFIANZA NIVEL 80	5	0.00	0.00	6,309.33	0.00	33,361.14
12000480	N10 CONFIANZA NIVEL 80	6	0.00	0.00	7,034.60	4,391.40	43,532.03
12000580	N11 CONFIANZA NIVEL 80	7	0.00	0.00	10,129.98	0.00	50,681.97
12000680	N12 CONFIANZA NIVEL 80	11	0.00	1,018.56	15,287.53	0.00	94,878.58
12000780	N13 CONFIANZA NIVEL 80	12	0.00	1,018.56	18,102.96	2,715.44	109,729.10
12000880	N14 CONFIANZA NIVEL 80	9	0.00	1,018.56	13,624.04	0.00	82,390.32
12000980	N15 CONFIANZA NIVEL 80	21	0.00	6,111.36	30,047.36	4,989.14	176,035.03
12001080	N16 CONFIANZA NIVEL 80	21	0.00	2,037.12	32,511.91	0.00	206,270.83
12001180	N17 CONFIANZA NIVEL 80	19	0.00	1,018.56	30,587.10	0.00	177,283.84
12001280	N18 CONFIANZA NIVEL 80	31	0.00	6,111.36	49,309.79	1,249.56	289,732.90
12001380	N19 CONFIANZA NIVEL 80	13	0.00	3,938.40	21,755.71	0.00	118,788.69
12001480	N20 CONFIANZA NIVEL 80	46	0.00	2,037.12	71,690.76	13,475.28	448,174.95
12001580	N21 CONFIANZA NIVEL 80	6	0.00	1,018.56	10,182.81	0.00	65,284.95
12001680	N22 CONFIANZA NIVEL 80	24	0.00	2,037.12	40,908.07	0.00	254,435.99
12001780	N23 CONFIANZA NIVEL 80	13	0.00	2,037.12	23,390.94	0.00	132,438.48
12001880	N24 CONFIANZA NIVEL 80	12	0.00	679.20	22,349.18	0.00	131,063.38
12001980	N25 CONFIANZA NIVEL 80	22	0.00	4,074.24	41,365.32	1,499.16	256,334.39
12002080	N26 CONFIANZA NIVEL 80	1	0.00	0.00	1,997.15	0.00	10,716.10
12002180	N27 CONFIANZA NIVEL 80	10	0.00	1,018.56	19,977.47	0.00	114,118.02
12002280	N28 CONFIANZA NIVEL 80	48	0.00	3,055.68	90,183.40	18,877.04	560,419.31
12002380	N29 CONFIANZA NIVEL 80	4	0.00	0.00	8,568.64	0.00	43,504.84
12002480	N30 CONFIANZA NIVEL 80	15	0.00	2,037.12	30,655.75	10,887.50	178,194.26
12002580	N31 CONFIANZA NIVEL 80	14	0.00	0.00	28,075.28	0.00	166,742.38
12002680	N32 CONFIANZA NIVEL 80	2	0.00	0.00	3,950.33	0.00	24,474.82
12002780	N33 CONFIANZA NIVEL 80	11	0.00	0.00	23,136.24	0.00	140,257.29

Puesto	Descripción Pto.	No. Plazas	conc33	conc34	conc40	conc44	conc46
10121080	N62 CONFIANZA ENFERM 80	1	31,017.53	0.00	0.00	0.00	0.00
12000080	N06 CONFIANZA NIVEL 80	57	229,535.96	0.00	0.00	0.00	0.00
12000180	N07 CONFIANZA NIVEL 80	2	8,514.91	0.00	0.00	0.00	0.00
12000280	N08 CONFIANZA NIVEL 80	4	16,910.32	0.00	0.00	0.00	0.00
12000380	N09 CONFIANZA NIVEL 80	5	22,276.01	0.00	0.00	0.00	0.00
12000480	N10 CONFIANZA NIVEL 80	6	29,352.06	0.00	0.00	0.00	0.00
12000580	N11 CONFIANZA NIVEL 80	7	32,938.33	0.00	0.00	0.00	0.00
12000680	N12 CONFIANZA NIVEL 80	11	65,199.05	0.00	0.00	0.00	0.00
12000780	N13 CONFIANZA NIVEL 80	12	75,391.15	0.00	0.00	0.00	0.00
12000880	N14 CONFIANZA NIVEL 80	9	57,235.31	0.00	0.00	0.00	0.00
12000980	N15 CONFIANZA NIVEL 80	21	120,917.96	0.00	0.00	0.00	0.00
12001080	N16 CONFIANZA NIVEL 80	21	144,552.88	0.00	0.00	0.00	0.00
12001180	N17 CONFIANZA NIVEL 80	19	122,172.94	0.00	0.00	0.00	0.00
12001280	N18 CONFIANZA NIVEL 80	31	196,434.46	0.00	0.00	0.00	0.00
12001380	N19 CONFIANZA NIVEL 80	13	80,564.92	0.00	0.00	0.00	0.00
12001480	N20 CONFIANZA NIVEL 80	46	312,179.12	0.00	0.00	0.00	0.00
12001580	N21 CONFIANZA NIVEL 80	6	44,790.64	0.00	0.00	0.00	0.00
12001680	N22 CONFIANZA NIVEL 80	24	176,784.46	0.00	0.00	0.00	0.00
12001780	N23 CONFIANZA NIVEL 80	13	89,796.44	0.00	0.00	0.00	0.00
12001880	N24 CONFIANZA NIVEL 80	12	90,110.83	0.00	0.00	0.00	0.00
12001980	N25 CONFIANZA NIVEL 80	22	177,285.39	0.00	0.00	0.00	0.00
12002080	N26 CONFIANZA NIVEL 80	1	7,693.64	0.00	0.00	0.00	0.00
12002180	N27 CONFIANZA NIVEL 80	10	78,097.36	0.00	0.00	0.00	0.00
12002280	N28 CONFIANZA NIVEL 80	48	388,299.04	0.00	0.00	0.00	0.00
12002380	N29 CONFIANZA NIVEL 80	4	28,888.04	0.00	0.00	0.00	0.00
12002480	N30 CONFIANZA NIVEL 80	15	122,849.68	0.00	0.00	0.00	0.00
12002580	N31 CONFIANZA NIVEL 80	14	115,312.15	0.00	0.00	0.00	0.00
12002680	N32 CONFIANZA NIVEL 80	2	17,318.86	0.00	0.00	0.00	0.00
12002780	N33 CONFIANZA NIVEL 80	11	95,675.83	0.00	0.00	0.00	0.00

Puesto	Descripción Pto.	No. Plazas	conc48	conc49	conc50	conc54	conc55
10121080	N62 CONFIANZA ENFERM 80	1	46,692.60	60,446.52	4,800.00	0.00	23,212.85
12000080	N06 CONFIANZA NIVEL 80	57	202,919.59	487,124.04	273,600.00	0.00	250,285.29
12000180	N07 CONFIANZA NIVEL 80	2	7,994.81	17,672.75	9,600.00	0.00	9,057.10
12000280	N08 CONFIANZA NIVEL 80	4	15,182.98	36,675.30	19,200.00	0.00	18,908.04
12000380	N09 CONFIANZA NIVEL 80	5	20,430.12	47,302.55	24,000.00	0.00	24,339.55
12000480	N10 CONFIANZA NIVEL 80	6	24,890.68	61,616.20	28,800.00	0.00	31,118.94
12000580	N11 CONFIANZA NIVEL 80	7	31,779.32	71,448.32	33,600.00	0.00	36,814.54
12000680	N12 CONFIANZA NIVEL 80	11	58,413.96	131,339.23	52,800.00	0.00	60,341.16
12000780	N13 CONFIANZA NIVEL 80	12	57,278.70	153,810.80	57,600.00	0.00	67,874.04
12000880	N14 CONFIANZA NIVEL 80	9	44,623.19	115,414.38	43,200.00	0.00	51,463.80
12000980	N15 CONFIANZA NIVEL 80	21	102,522.95	248,184.79	100,800.00	0.00	125,488.44
12001080	N16 CONFIANZA NIVEL 80	21	118,099.71	288,550.50	100,800.00	0.00	129,336.27
12001180	N17 CONFIANZA NIVEL 80	19	99,398.62	251,065.90	91,200.00	0.00	120,489.83
12001280	N18 CONFIANZA NIVEL 80	31	173,633.41	404,989.48	148,800.00	0.00	197,989.56
12001380	N19 CONFIANZA NIVEL 80	13	70,220.07	170,173.61	62,400.00	0.00	84,470.49
12001480	N20 CONFIANZA NIVEL 80	46	262,366.58	624,261.55	220,800.00	0.00	305,451.96
12001580	N21 CONFIANZA NIVEL 80	6	34,056.38	91,460.88	28,800.00	0.00	40,650.78
12001680	N22 CONFIANZA NIVEL 80	24	138,486.37	358,319.05	115,200.00	0.00	168,498.96
12001780	N23 CONFIANZA NIVEL 80	13	81,151.65	185,091.32	62,400.00	10,045.68	93,686.45
12001880	N24 CONFIANZA NIVEL 80	12	75,556.88	184,957.57	57,600.00	0.00	88,016.76
12001980	N25 CONFIANZA NIVEL 80	22	138,677.53	358,090.21	105,600.00	0.00	162,666.90
12002080	N26 CONFIANZA NIVEL 80	1	6,537.60	14,872.62	4,800.00	0.00	7,584.75
12002180	N27 CONFIANZA NIVEL 80	10	69,327.97	158,307.08	48,000.00	0.00	77,594.50
12002280	N28 CONFIANZA NIVEL 80	48	326,789.13	781,788.59	230,400.00	0.00	377,795.04
12002380	N29 CONFIANZA NIVEL 80	4	26,966.94	62,337.96	19,200.00	0.00	32,179.72
12002480	N30 CONFIANZA NIVEL 80	15	105,610.13	252,886.38	72,000.00	0.00	121,412.10
12002580	N31 CONFIANZA NIVEL 80	14	93,261.36	236,826.82	67,200.00	0.00	114,862.30
12002680	N32 CONFIANZA NIVEL 80	2	15,356.51	34,921.69	9,600.00	0.00	16,903.54
12002780	N33 CONFIANZA NIVEL 80	11	85,059.15	196,081.50	52,800.00	0.00	94,963.77

Puesto	Descripción Pto.	No. Plazas	conc57	conc58	conc59	conc61	conc62
10121080	N62 CONFIANZA ENFERM 80	1	0.00	57,567.87	0.00	0.00	0.00
12000080	N06 CONFIANZA NIVEL 80	57	0.00	0.00	0.00	0.00	0.00
12000180	N07 CONFIANZA NIVEL 80	2	0.00	0.00	0.00	0.00	0.00
12000280	N08 CONFIANZA NIVEL 80	4	0.00	0.00	0.00	0.00	0.00
12000380	N09 CONFIANZA NIVEL 80	5	0.00	0.00	0.00	0.00	0.00
12000480	N10 CONFIANZA NIVEL 80	6	0.00	0.00	0.00	0.00	0.00
12000580	N11 CONFIANZA NIVEL 80	7	0.00	0.00	0.00	0.00	0.00
12000680	N12 CONFIANZA NIVEL 80	11	0.00	0.00	0.00	0.00	0.00
12000780	N13 CONFIANZA NIVEL 80	12	0.00	0.00	0.00	0.00	0.00
12000880	N14 CONFIANZA NIVEL 80	9	0.00	0.00	0.00	0.00	0.00
12000980	N15 CONFIANZA NIVEL 80	21	0.00	0.00	0.00	0.00	0.00
12001080	N16 CONFIANZA NIVEL 80	21	0.00	0.00	0.00	0.00	0.00
12001180	N17 CONFIANZA NIVEL 80	19	0.00	0.00	0.00	0.00	0.00
12001280	N18 CONFIANZA NIVEL 80	31	0.00	0.00	0.00	0.00	0.00
12001380	N19 CONFIANZA NIVEL 80	13	0.00	0.00	0.00	0.00	0.00
12001480	N20 CONFIANZA NIVEL 80	46	0.00	0.00	0.00	0.00	0.00
12001580	N21 CONFIANZA NIVEL 80	6	0.00	0.00	0.00	0.00	0.00
12001680	N22 CONFIANZA NIVEL 80	24	0.00	0.00	0.00	0.00	0.00
12001780	N23 CONFIANZA NIVEL 80	13	0.00	0.00	0.00	0.00	0.00
12001880	N24 CONFIANZA NIVEL 80	12	0.00	0.00	0.00	0.00	0.00
12001980	N25 CONFIANZA NIVEL 80	22	0.00	0.00	0.00	0.00	0.00
12002080	N26 CONFIANZA NIVEL 80	1	0.00	0.00	0.00	0.00	0.00
12002180	N27 CONFIANZA NIVEL 80	10	0.00	0.00	0.00	0.00	0.00
12002280	N28 CONFIANZA NIVEL 80	48	0.00	0.00	0.00	0.00	0.00
12002380	N29 CONFIANZA NIVEL 80	4	0.00	0.00	0.00	0.00	0.00
12002480	N30 CONFIANZA NIVEL 80	15	0.00	0.00	0.00	0.00	0.00
12002580	N31 CONFIANZA NIVEL 80	14	0.00	0.00	0.00	0.00	0.00
12002680	N32 CONFIANZA NIVEL 80	2	0.00	0.00	0.00	0.00	0.00
12002780	N33 CONFIANZA NIVEL 80	11	0.00	0.00	0.00	0.00	0.00

Puesto	Descripción Pto.	No. Plazas	conc63	conc64	conc66	conc69	conc72
10121080	N62 CONFIANZA ENFERM 80	1	0.00	0.00	0.00	0.00	0.00
12000080	N06 CONFIANZA NIVEL 80	57	0.00	0.00	0.00	0.00	0.00
12000180	N07 CONFIANZA NIVEL 80	2	0.00	0.00	0.00	0.00	0.00
12000280	N08 CONFIANZA NIVEL 80	4	0.00	0.00	0.00	0.00	0.00
12000380	N09 CONFIANZA NIVEL 80	5	0.00	0.00	0.00	0.00	0.00
12000480	N10 CONFIANZA NIVEL 80	6	0.00	0.00	0.00	0.00	0.00
12000580	N11 CONFIANZA NIVEL 80	7	0.00	0.00	0.00	0.00	0.00
12000680	N12 CONFIANZA NIVEL 80	11	0.00	0.00	0.00	0.00	0.00
12000780	N13 CONFIANZA NIVEL 80	12	0.00	0.00	0.00	0.00	0.00
12000880	N14 CONFIANZA NIVEL 80	9	0.00	0.00	0.00	0.00	0.00
12000980	N15 CONFIANZA NIVEL 80	21	0.00	0.00	0.00	0.00	0.00
12001080	N16 CONFIANZA NIVEL 80	21	0.00	0.00	0.00	0.00	0.00
12001180	N17 CONFIANZA NIVEL 80	19	0.00	0.00	0.00	0.00	0.00
12001280	N18 CONFIANZA NIVEL 80	31	0.00	0.00	0.00	0.00	0.00
12001380	N19 CONFIANZA NIVEL 80	13	0.00	0.00	0.00	0.00	0.00
12001480	N20 CONFIANZA NIVEL 80	46	0.00	0.00	0.00	0.00	0.00
12001580	N21 CONFIANZA NIVEL 80	6	0.00	0.00	0.00	0.00	0.00
12001680	N22 CONFIANZA NIVEL 80	24	0.00	0.00	0.00	0.00	0.00
12001780	N23 CONFIANZA NIVEL 80	13	0.00	0.00	0.00	0.00	0.00
12001880	N24 CONFIANZA NIVEL 80	12	0.00	0.00	0.00	0.00	0.00
12001980	N25 CONFIANZA NIVEL 80	22	0.00	0.00	0.00	0.00	0.00
12002080	N26 CONFIANZA NIVEL 80	1	0.00	0.00	0.00	0.00	0.00
12002180	N27 CONFIANZA NIVEL 80	10	0.00	0.00	0.00	0.00	0.00
12002280	N28 CONFIANZA NIVEL 80	48	0.00	0.00	0.00	0.00	0.00
12002380	N29 CONFIANZA NIVEL 80	4	0.00	0.00	0.00	0.00	0.00
12002480	N30 CONFIANZA NIVEL 80	15	0.00	0.00	0.00	0.00	0.00
12002580	N31 CONFIANZA NIVEL 80	14	0.00	0.00	0.00	0.00	0.00
12002680	N32 CONFIANZA NIVEL 80	2	0.00	0.00	0.00	0.00	0.00
12002780	N33 CONFIANZA NIVEL 80	11	0.00	0.00	0.00	0.00	0.00

Puesto	Descripción Pto.	No. Plazas	conc78	Percepciones	conc83	conc89	conc90
10121080	N62 CONFIANZA ENFERM 80	1	0.00	443,061.44	0.00	5,782.32	44,044.24
12000080	N06 CONFIANZA NIVEL 80	57	0.00	2,902,681.92	0.00	62,346.03	288,738.54
12000180	N07 CONFIANZA NIVEL 80	2	0.00	122,485.72	0.00	2,256.12	13,476.20
12000280	N08 CONFIANZA NIVEL 80	4	0.00	228,503.29	0.00	4,710.00	23,750.23
12000380	N09 CONFIANZA NIVEL 80	5	0.00	313,568.67	0.00	6,063.00	34,432.80
12000480	N10 CONFIANZA NIVEL 80	6	0.00	367,010.42	0.00	7,751.70	36,706.07
12000580	N11 CONFIANZA NIVEL 80	7	0.00	493,870.40	0.00	9,170.49	55,848.69
12000680	N12 CONFIANZA NIVEL 80	11	0.00	862,326.86	0.00	15,030.95	88,332.75
12000780	N13 CONFIANZA NIVEL 80	12	0.00	984,383.32	0.00	16,907.40	97,039.53
12000880	N14 CONFIANZA NIVEL 80	9	0.00	747,148.52	0.00	12,819.60	75,342.20
12000980	N15 CONFIANZA NIVEL 80	21	0.00	1,553,990.69	0.00	31,259.13	165,963.08
12001080	N16 CONFIANZA NIVEL 80	21	0.00	1,830,499.76	0.00	32,217.57	182,954.46
12001180	N17 CONFIANZA NIVEL 80	19	0.00	1,599,798.28	0.00	30,014.11	169,093.37
12001280	N18 CONFIANZA NIVEL 80	31	0.00	2,601,712.44	0.00	49,319.14	278,260.25
12001380	N19 CONFIANZA NIVEL 80	13	0.00	1,103,009.57	0.00	21,041.54	119,597.27
12001480	N20 CONFIANZA NIVEL 80	46	0.00	3,888,124.63	0.00	76,088.14	410,933.06
12001580	N21 CONFIANZA NIVEL 80	6	0.00	568,786.94	0.00	10,126.08	56,521.97
12001680	N22 CONFIANZA NIVEL 80	24	0.00	2,198,274.20	0.00	41,973.12	226,363.26
12001780	N23 CONFIANZA NIVEL 80	13	0.00	1,203,731.17	0.00	23,337.34	134,341.62
12001880	N24 CONFIANZA NIVEL 80	12	0.00	1,183,556.23	0.00	21,924.96	126,355.75
12001980	N25 CONFIANZA NIVEL 80	22	0.00	2,244,685.94	0.00	40,520.26	228,492.97
12002080	N26 CONFIANZA NIVEL 80	1	0.00	102,258.30	0.00	1,889.36	11,970.56
12002180	N27 CONFIANZA NIVEL 80	10	0.00	1,061,904.02	0.00	19,328.80	119,378.96
12002280	N28 CONFIANZA NIVEL 80	48	0.00	4,845,816.33	0.00	94,108.80	513,472.17
12002380	N29 CONFIANZA NIVEL 80	4	0.00	421,285.53	0.00	8,015.96	48,993.00
12002480	N30 CONFIANZA NIVEL 80	15	0.00	1,627,409.51	0.00	30,243.75	174,186.85
12002580	N31 CONFIANZA NIVEL 80	14	0.00	1,470,434.87	0.00	28,612.22	158,073.91
12002680	N32 CONFIANZA NIVEL 80	2	0.00	215,803.21	0.00	4,210.68	23,108.58
12002780	N33 CONFIANZA NIVEL 80	11	0.00	1,256,133.86	0.00	23,655.50	137,354.06

Puesto	Descripción Pto.	No. Plazas	conc93	conc94	conc95	conc96	conc97
10121080	N62 CONFIANZA ENFERM 80	1	19,500.31	9,122.95	4,778.86	0.00	55,741.23
12000080	N06 CONFIANZA NIVEL 80	57	143,131.62	66,962.24	45,152.13	0.00	409,138.86
12000180	N07 CONFIANZA NIVEL 80	2	5,908.32	2,764.13	1,836.32	0.00	16,888.82
12000280	N08 CONFIANZA NIVEL 80	4	11,292.53	5,283.05	3,529.06	0.00	32,279.48
12000380	N09 CONFIANZA NIVEL 80	5	15,357.13	7,184.63	4,786.45	0.00	43,898.07
12000480	N10 CONFIANZA NIVEL 80	6	18,261.09	8,543.21	5,629.88	0.00	52,198.98
12000580	N11 CONFIANZA NIVEL 80	7	24,149.38	11,297.96	7,484.08	0.00	69,030.55
12000680	N12 CONFIANZA NIVEL 80	11	40,866.29	19,118.73	12,537.87	0.00	116,815.48
12000780	N13 CONFIANZA NIVEL 80	12	46,700.23	21,848.08	14,359.80	0.00	133,491.67
12000880	N14 CONFIANZA NIVEL 80	9	35,480.48	16,599.04	10,920.32	0.00	101,420.21
12000980	N15 CONFIANZA NIVEL 80	21	77,786.39	36,391.31	21,845.40	0.00	222,350.73
12001080	N16 CONFIANZA NIVEL 80	21	87,338.91	40,860.31	26,652.69	0.00	249,656.55
12001180	N17 CONFIANZA NIVEL 80	19	78,352.66	36,656.22	23,994.73	0.00	223,969.39
12001280	N18 CONFIANZA NIVEL 80	31	127,599.46	59,695.64	39,177.34	0.00	364,740.33
12001380	N19 CONFIANZA NIVEL 80	13	54,499.42	25,496.83	16,699.76	0.00	155,785.52
12001480	N20 CONFIANZA NIVEL 80	46	192,188.66	89,912.84	58,565.90	0.00	549,367.35
12001580	N21 CONFIANZA NIVEL 80	6	27,372.77	12,805.98	8,342.04	0.00	78,244.49
12001680	N22 CONFIANZA NIVEL 80	24	108,058.60	50,553.73	32,946.44	0.00	308,883.29
12001780	N23 CONFIANZA NIVEL 80	13	59,888.55	28,018.05	18,370.24	0.00	171,190.21
12001880	N24 CONFIANZA NIVEL 80	12	58,097.75	27,180.24	17,674.28	0.00	166,071.20
12001980	N25 CONFIANZA NIVEL 80	22	108,912.82	50,953.39	32,967.76	0.00	311,325.00
12002080	N26 CONFIANZA NIVEL 80	1	5,063.82	2,369.04	1,529.51	0.00	14,474.83
12002180	N27 CONFIANZA NIVEL 80	10	52,246.62	24,442.86	15,800.60	0.00	149,345.90
12002280	N28 CONFIANZA NIVEL 80	48	240,619.16	112,570.38	72,608.21	0.00	687,804.92
12002380	N29 CONFIANZA NIVEL 80	4	21,143.78	9,891.82	6,446.74	0.00	60,439.08
12002480	N30 CONFIANZA NIVEL 80	15	80,312.56	37,573.13	24,200.70	0.00	229,571.80
12002580	N31 CONFIANZA NIVEL 80	14	73,424.27	34,350.53	22,307.54	0.00	209,881.78
12002680	N32 CONFIANZA NIVEL 80	2	10,763.67	5,035.63	3,254.40	0.00	30,767.74
12002780	N33 CONFIANZA NIVEL 80	11	62,226.26	29,111.69	18,724.41	0.00	177,872.46

Puesto	Descripción Pto.	No. Plazas	conc98	conc99	Obl. Ley	Total	Costo Promedio
10121080	N62 CONFIANZA ENFERM 80	1	22,807.38	16,435.41	178,212.70	765,509.34	765,509.34
12000080	N06 CONFIANZA NIVEL 80	57	167,405.34	132,449.11	1,315,323.87	5,773,175.55	101,283.78
12000180	N07 CONFIANZA NIVEL 80	2	6,910.32	4,805.22	54,845.45	233,608.29	116,804.15
12000280	N08 CONFIANZA NIVEL 80	4	13,207.64	9,972.01	104,024.00	450,014.01	112,503.50
12000380	N09 CONFIANZA NIVEL 80	5	17,961.57	12,861.57	142,545.22	607,349.89	121,469.98
12000480	N10 CONFIANZA NIVEL 80	6	21,358.01	16,753.45	167,202.39	727,573.13	121,262.19
12000580	N11 CONFIANZA NIVEL 80	7	28,244.92	19,426.78	224,652.85	947,273.73	135,324.82
12000680	N12 CONFIANZA NIVEL 80	11	47,796.84	35,711.12	376,210.03	1,613,472.33	146,679.30
12000780	N13 CONFIANZA NIVEL 80	12	54,620.16	41,821.15	426,788.02	1,832,912.78	152,742.73
12000880	N14 CONFIANZA NIVEL 80	9	41,497.63	31,381.17	325,460.65	1,392,384.21	154,709.36
12000980	N15 CONFIANZA NIVEL 80	21	90,978.21	67,481.45	714,055.70	3,047,779.75	145,132.37
12001080	N16 CONFIANZA NIVEL 80	21	102,150.78	78,456.89	800,288.16	3,434,431.04	163,544.34
12001180	N17 CONFIANZA NIVEL 80	19	91,640.50	68,264.83	721,985.81	3,070,458.57	161,603.08
12001280	N18 CONFIANZA NIVEL 80	31	149,239.11	110,116.69	1,178,147.96	5,010,086.72	161,615.70
12001380	N19 CONFIANZA NIVEL 80	13	63,742.04	46,270.22	503,132.60	2,131,007.29	163,923.64
12001480	N20 CONFIANZA NIVEL 80	46	224,782.11	169,736.70	1,771,574.76	7,557,652.03	164,296.78
12001580	N21 CONFIANZA NIVEL 80	6	32,014.92	24,868.20	250,296.45	1,071,670.91	178,611.82
12001680	N22 CONFIANZA NIVEL 80	24	126,384.33	97,426.95	992,589.72	4,237,847.60	176,576.98
12001780	N23 CONFIANZA NIVEL 80	13	70,045.09	50,326.32	555,517.42	2,341,378.19	180,106.01
12001880	N24 CONFIANZA NIVEL 80	12	67,950.59	50,289.96	535,544.73	2,266,001.44	188,833.45
12001980	N25 CONFIANZA NIVEL 80	22	127,383.39	97,364.72	997,920.31	4,253,351.37	193,334.15
12002080	N26 CONFIANZA NIVEL 80	1	5,922.60	4,043.87	47,263.59	196,650.45	196,650.45
12002180	N27 CONFIANZA NIVEL 80	10	61,107.16	43,043.68	484,694.58	2,028,739.40	202,873.94
12002280	N28 CONFIANZA NIVEL 80	48	281,425.91	212,568.34	2,215,177.89	9,408,459.18	196,009.57
12002380	N29 CONFIANZA NIVEL 80	4	24,729.58	16,949.68	196,609.64	817,846.85	204,461.71
12002480	N30 CONFIANZA NIVEL 80	15	93,932.82	68,759.80	738,781.41	3,120,596.12	208,039.74
12002580	N31 CONFIANZA NIVEL 80	14	85,876.32	64,393.19	676,919.76	2,861,062.31	204,361.59
12002680	N32 CONFIANZA NIVEL 80	2	12,589.09	9,495.21	99,225.00	420,059.89	210,029.95
12002780	N33 CONFIANZA NIVEL 80	11	72,779.25	53,314.56	575,038.19	2,421,238.45	220,112.59

Puesto	Descripción Pto.	No. Plazas	Sueldos	conc11	conc12	conc13	conc14
12002880	N34 CONFIANZA NIVEL 80	7	385,291.20	110,771.22	0.00	0.00	0.00
12002980	N35 CONFIANZA NIVEL 80	7	400,359.12	115,103.24	0.00	0.00	0.00
12003080	N36 CONFIANZA NIVEL 80	17	985,940.16	283,457.83	0.00	0.00	0.00
12003180	N37 CONFIANZA NIVEL 80	5	298,794.00	85,903.30	0.00	0.00	0.00
12003280	N38 CONFIANZA NIVEL 80	2	122,086.08	35,099.74	0.00	0.00	15,718.58
12003380	N39 CONFIANZA NIVEL 80	13	816,803.52	234,830.96	0.00	0.00	0.00
12003480	N40 CONFIANZA NIVEL 80	4	257,009.28	73,890.16	0.00	0.00	0.00
12003580	N41 CONFIANZA NIVEL 80	19	1,297,087.44	372,912.62	0.00	0.00	0.00
12003680	N42 CONFIANZA NIVEL 80	4	280,384.32	80,610.48	0.00	0.00	0.00
12003880	N44 CONFIANZA NIVEL 80	21	1,551,795.84	446,141.22	0.00	0.00	0.00
12003980	N45 CONFIANZA NIVEL 80	1	74,956.08	21,549.87	0.00	0.00	0.00
12004080	N46 CONFIANZA NIVEL 80	4	312,580.80	89,867.00	0.00	0.00	0.00
12004180	N47 CONFIANZA NIVEL 80	29	2,315,076.96	665,584.51	0.00	0.00	0.00
12004380	N49 CONFIANZA NIVEL 80	37	3,188,603.76	916,723.47	0.00	0.00	0.00
12004480	N50 CONFIANZA NIVEL 80	5	448,452.00	128,929.95	0.00	0.00	0.00
12004580	N51 CONFIANZA NIVEL 80	33	3,062,656.08	880,513.59	0.00	0.00	0.00
12004680	N52 CONFIANZA NIVEL 80	7	677,340.72	194,735.45	0.00	0.00	0.00
12004780	N53 CONFIANZA NIVEL 80	15	1,509,519.60	433,986.90	0.00	0.00	0.00
12004880	N54 CONFIANZA NIVEL 80	5	513,909.60	147,749.00	0.00	0.00	0.00
12004980	N55 CONFIANZA NIVEL 80	8	846,314.88	243,315.52	0.00	0.00	0.00
12005080	N56 CONFIANZA NIVEL 80	9	988,536.96	284,204.34	0.00	0.00	0.00
12005280	N58 CONFIANZA NIVEL 80	3	360,471.60	103,635.60	0.00	0.00	0.00
12005380	N59 CONFIANZA NIVEL 80	7	911,131.20	252,498.89	0.00	0.00	0.00
12005480	N60 CONFIANZA NIVEL 80	9	1,192,972.32	342,979.56	0.00	0.00	0.00
12005580	N61 CONFIANZA NIVEL 80	2	276,260.64	79,424.94	0.00	0.00	0.00
12005680	N62 CONFIANZA NIVEL 80	6	865,411.20	248,805.72	0.00	0.00	0.00
12005780	N63 CONFIANZA NIVEL 80	4	609,528.96	175,239.56	0.00	0.00	0.00
12005880	N19 ENC BOD O COB IMSS 80	39	1,574,595.36	452,696.01	0.00	0.00	0.00
12005980	N18 J SEC PROD DIE UMH 80	50	1,984,236.00	570,468.00	0.00	0.00	0.00

Puesto	Descripción Pto.	No. Plazas	conc15	conc16	conc17	conc19	conc20
12002880	N34 CONFIANZA NIVEL 80	7	0.00	0.00	0.00	0.00	33,600.00
12002980	N35 CONFIANZA NIVEL 80	7	0.00	0.00	0.00	0.00	33,600.00
12003080	N36 CONFIANZA NIVEL 80	17	0.00	87,364.46	0.00	0.00	81,600.00
12003180	N37 CONFIANZA NIVEL 80	5	0.00	7,693.95	0.00	0.00	24,000.00
12003280	N38 CONFIANZA NIVEL 80	2	0.00	7,859.29	0.00	0.00	9,600.00
12003380	N39 CONFIANZA NIVEL 80	13	0.00	111,554.16	0.00	0.00	62,400.00
12003480	N40 CONFIANZA NIVEL 80	4	0.00	0.00	0.00	0.00	19,200.00
12003580	N41 CONFIANZA NIVEL 80	19	0.00	70,315.78	0.00	0.00	91,200.00
12003680	N42 CONFIANZA NIVEL 80	4	0.00	0.00	0.00	0.00	19,200.00
12003880	N44 CONFIANZA NIVEL 80	21	0.00	323,475.54	0.00	0.00	100,800.00
12003980	N45 CONFIANZA NIVEL 80	1	0.00	0.00	0.00	0.00	4,800.00
12004080	N46 CONFIANZA NIVEL 80	4	0.00	0.00	0.00	0.00	19,200.00
12004180	N47 CONFIANZA NIVEL 80	29	0.00	233,313.85	0.00	0.00	139,200.00
12004380	N49 CONFIANZA NIVEL 80	37	0.00	310,673.44	0.00	0.00	177,600.00
12004480	N50 CONFIANZA NIVEL 80	5	0.00	69,285.84	0.00	0.00	24,000.00
12004580	N51 CONFIANZA NIVEL 80	33	0.00	234,200.40	0.00	0.00	158,400.00
12004680	N52 CONFIANZA NIVEL 80	7	0.00	24,916.46	0.00	0.00	33,600.00
12004780	N53 CONFIANZA NIVEL 80	15	0.00	150,297.84	0.00	0.00	72,000.00
12004880	N54 CONFIANZA NIVEL 80	5	0.00	13,233.17	0.00	0.00	24,000.00
12004980	N55 CONFIANZA NIVEL 80	8	0.00	0.00	0.00	0.00	38,400.00
12005080	N56 CONFIANZA NIVEL 80	9	0.00	79,192.79	0.00	0.00	43,200.00
12005280	N58 CONFIANZA NIVEL 80	3	0.00	0.00	0.00	0.00	14,400.00
12005380	N59 CONFIANZA NIVEL 80	7	0.00	48,460.97	0.00	0.00	33,600.00
12005480	N60 CONFIANZA NIVEL 80	9	0.00	34,132.26	0.00	0.00	43,200.00
12005580	N61 CONFIANZA NIVEL 80	2	0.00	0.00	0.00	0.00	9,600.00
12005680	N62 CONFIANZA NIVEL 80	6	0.00	18,570.28	0.00	0.00	28,800.00
12005780	N63 CONFIANZA NIVEL 80	4	0.00	19,619.21	0.00	0.00	19,200.00
12005880	N19 ENC BOD O COB IMSS 80	39	0.00	62,378.18	0.00	0.00	187,200.00
12005980	N18 J SEC PROD DIE UMH 80	50	0.00	87,881.84	0.00	0.00	240,000.00

Puesto	Descripción Pto.	No. Plazas	conc21	conc22	conc23	conc24	conc25
12002880	N34 CONFIANZA NIVEL 80	7	0.00	188,508.43	0.00	0.00	0.00
12002980	N35 CONFIANZA NIVEL 80	7	0.00	184,374.94	0.00	0.00	0.00
12003080	N36 CONFIANZA NIVEL 80	17	0.00	519,762.78	0.00	0.00	0.00
12003180	N37 CONFIANZA NIVEL 80	5	0.00	120,458.16	0.00	0.00	0.00
12003280	N38 CONFIANZA NIVEL 80	2	0.00	88,555.06	0.00	0.00	0.00
12003380	N39 CONFIANZA NIVEL 80	13	0.00	422,506.58	0.00	0.00	0.00
12003480	N40 CONFIANZA NIVEL 80	4	0.00	115,297.59	0.00	0.00	0.00
12003580	N41 CONFIANZA NIVEL 80	19	0.00	631,101.96	0.00	0.00	0.00
12003680	N42 CONFIANZA NIVEL 80	4	0.00	137,190.45	0.00	0.00	0.00
12003880	N44 CONFIANZA NIVEL 80	21	0.00	712,523.65	0.00	0.00	2,400.00
12003980	N45 CONFIANZA NIVEL 80	1	0.00	45,974.30	0.00	0.00	0.00
12004080	N46 CONFIANZA NIVEL 80	4	0.00	168,315.27	0.00	0.00	0.00
12004180	N47 CONFIANZA NIVEL 80	29	0.00	1,123,028.96	0.00	0.00	0.00
12004380	N49 CONFIANZA NIVEL 80	37	0.00	1,676,456.73	0.00	0.00	559.92
12004480	N50 CONFIANZA NIVEL 80	5	0.00	288,690.70	0.00	0.00	0.00
12004580	N51 CONFIANZA NIVEL 80	33	0.00	1,618,217.29	0.00	0.00	0.00
12004680	N52 CONFIANZA NIVEL 80	7	0.00	421,503.25	0.00	0.00	0.00
12004780	N53 CONFIANZA NIVEL 80	15	0.00	825,720.01	0.00	0.00	0.00
12004880	N54 CONFIANZA NIVEL 80	5	0.00	272,382.47	0.00	0.00	0.00
12004980	N55 CONFIANZA NIVEL 80	8	0.00	376,073.36	0.00	0.00	0.00
12005080	N56 CONFIANZA NIVEL 80	9	0.00	347,057.41	0.00	0.00	0.00
12005280	N58 CONFIANZA NIVEL 80	3	0.00	168,292.25	0.00	0.00	0.00
12005380	N59 CONFIANZA NIVEL 80	7	0.00	466,071.85	0.00	0.00	0.00
12005480	N60 CONFIANZA NIVEL 80	9	0.00	481,466.19	0.00	0.00	0.00
12005580	N61 CONFIANZA NIVEL 80	2	0.00	138,692.72	0.00	0.00	0.00
12005680	N62 CONFIANZA NIVEL 80	6	0.00	476,508.17	0.00	0.00	0.00
12005780	N63 CONFIANZA NIVEL 80	4	0.00	391,294.00	0.00	0.00	0.00
12005880	N19 ENC BOD O COB IMSS 80	39	0.00	680,835.79	0.00	0.00	0.00
12005980	N18 J SEC PROD DIE UMH 80	50	0.00	1,130,241.99	0.00	0.00	0.00

Puesto	Descripción Pto.	No. Plazas	conc26	conc27	conc29	conc30	conc32
12002880	N34 CONFIANZA NIVEL 80	7	0.00	0.00	15,002.84	0.00	85,499.18
12002980	N35 CONFIANZA NIVEL 80	7	0.00	0.00	15,206.48	0.00	90,185.90
12003080	N36 CONFIANZA NIVEL 80	17	0.00	2,037.12	40,742.81	1,869.40	234,427.64
12003180	N37 CONFIANZA NIVEL 80	5	0.00	0.00	10,829.64	0.00	69,597.51
12003280	N38 CONFIANZA NIVEL 80	2	0.00	0.00	6,236.65	0.00	34,551.36
12003380	N39 CONFIANZA NIVEL 80	13	0.00	1,018.56	33,283.77	0.00	203,848.40
12003480	N40 CONFIANZA NIVEL 80	4	0.00	0.00	9,523.45	0.00	56,854.00
12003580	N41 CONFIANZA NIVEL 80	19	0.00	0.00	50,179.71	0.00	302,877.90
12003680	N42 CONFIANZA NIVEL 80	4	0.00	0.00	9,499.31	0.00	66,020.79
12003880	N44 CONFIANZA NIVEL 80	21	0.00	0.00	63,814.71	0.00	398,707.58
12003980	N45 CONFIANZA NIVEL 80	1	0.00	0.00	3,092.59	0.00	17,284.85
12004080	N46 CONFIANZA NIVEL 80	4	0.00	0.00	11,921.18	0.00	71,549.35
12004180	N47 CONFIANZA NIVEL 80	29	0.00	0.00	89,347.38	0.00	560,927.49
12004380	N49 CONFIANZA NIVEL 80	37	0.00	0.00	123,916.43	0.00	768,728.68
12004480	N50 CONFIANZA NIVEL 80	5	0.00	0.00	19,042.42	0.00	113,979.72
12004580	N51 CONFIANZA NIVEL 80	33	0.00	0.00	119,619.13	0.00	727,555.71
12004680	N52 CONFIANZA NIVEL 80	7	0.00	0.00	27,609.36	0.00	156,563.43
12004780	N53 CONFIANZA NIVEL 80	15	0.00	0.00	59,060.51	5,025.28	363,233.68
12004880	N54 CONFIANZA NIVEL 80	5	0.00	0.00	20,734.71	0.00	119,414.89
12004980	N55 CONFIANZA NIVEL 80	8	0.00	0.00	31,173.04	0.00	189,228.65
12005080	N56 CONFIANZA NIVEL 80	9	0.00	0.00	32,548.64	0.00	246,627.51
12005280	N58 CONFIANZA NIVEL 80	3	0.00	0.00	12,487.58	0.00	82,375.91
12005380	N59 CONFIANZA NIVEL 80	7	0.00	0.00	32,287.71	0.00	218,995.80
12005480	N60 CONFIANZA NIVEL 80	9	0.00	0.00	40,757.94	0.00	278,803.33
12005580	N61 CONFIANZA NIVEL 80	2	0.00	0.00	7,968.65	0.00	68,944.24
12005680	N62 CONFIANZA NIVEL 80	6	0.00	0.00	33,918.34	0.00	194,142.87
12005780	N63 CONFIANZA NIVEL 80	4	0.00	0.00	22,857.67	0.00	143,698.36
12005880	N19 ENC BOD O COB IMSS 80	39	0.00	8,488.32	62,234.22	0.00	364,152.29
12005980	N18 J SEC PROD DIE UMH 80	50	0.00	1,018.56	83,601.54	26,183.82	458,847.91

Puesto	Descripción Pto.	No. Plazas	conc33	conc34	conc40	conc44	conc46
12002880	N34 CONFIANZA NIVEL 80	7	56,814.65	0.00	0.00	0.00	0.00
12002980	N35 CONFIANZA NIVEL 80	7	60,197.35	0.00	0.00	0.00	0.00
12003080	N36 CONFIANZA NIVEL 80	17	158,906.96	0.00	0.00	0.00	0.00
12003180	N37 CONFIANZA NIVEL 80	5	47,388.97	0.00	0.00	720.00	0.00
12003280	N38 CONFIANZA NIVEL 80	2	23,362.29	0.00	0.00	0.00	0.00
12003380	N39 CONFIANZA NIVEL 80	13	139,773.80	0.00	0.00	0.00	0.00
12003480	N40 CONFIANZA NIVEL 80	4	39,860.56	0.00	0.00	0.00	0.00
12003580	N41 CONFIANZA NIVEL 80	19	208,405.82	0.00	0.00	0.00	0.00
12003680	N42 CONFIANZA NIVEL 80	4	44,594.37	0.00	0.00	0.00	0.00
12003880	N44 CONFIANZA NIVEL 80	21	275,171.03	0.00	0.00	0.00	0.00
12003980	N45 CONFIANZA NIVEL 80	1	11,316.58	0.00	0.00	0.00	0.00
12004080	N46 CONFIANZA NIVEL 80	4	47,701.57	0.00	0.00	0.00	0.00
12004180	N47 CONFIANZA NIVEL 80	29	387,432.77	0.00	0.00	0.00	0.00
12004380	N49 CONFIANZA NIVEL 80	37	538,598.78	0.00	0.00	0.00	0.00
12004480	N50 CONFIANZA NIVEL 80	5	78,574.10	0.00	0.00	0.00	0.00
12004580	N51 CONFIANZA NIVEL 80	33	500,868.28	0.00	0.00	0.00	0.00
12004680	N52 CONFIANZA NIVEL 80	7	107,883.12	0.00	0.00	0.00	0.00
12004780	N53 CONFIANZA NIVEL 80	15	254,936.64	0.00	0.00	0.00	0.00
12004880	N54 CONFIANZA NIVEL 80	5	81,791.15	0.00	0.00	0.00	0.00
12004980	N55 CONFIANZA NIVEL 80	8	126,435.36	0.00	0.00	0.00	0.00
12005080	N56 CONFIANZA NIVEL 80	9	166,123.86	0.00	0.00	0.00	0.00
12005280	N58 CONFIANZA NIVEL 80	3	58,361.33	0.00	0.00	0.00	0.00
12005380	N59 CONFIANZA NIVEL 80	7	149,975.63	0.00	0.00	0.00	0.00
12005480	N60 CONFIANZA NIVEL 80	9	189,732.40	0.00	0.00	0.00	0.00
12005580	N61 CONFIANZA NIVEL 80	2	45,350.68	0.00	0.00	0.00	0.00
12005680	N62 CONFIANZA NIVEL 80	6	128,025.76	0.00	0.00	0.00	0.00
12005780	N63 CONFIANZA NIVEL 80	4	99,009.69	0.00	0.00	0.00	0.00
12005880	N19 ENC BOD O COB IMSS 80	39	248,245.64	0.00	0.00	0.00	0.00
12005980	N18 J SEC PROD DIE UMH 80	50	311,860.92	0.00	0.00	0.00	0.00

Puesto	Descripción Pto.	No. Plazas	conc48	conc49	conc50	conc54	conc55
12002880	N34 CONFIANZA NIVEL 80	7	52,471.71	120,617.02	33,600.00	0.00	62,007.82
12002980	N35 CONFIANZA NIVEL 80	7	55,376.64	125,577.60	33,600.00	0.00	64,432.83
12003080	N36 CONFIANZA NIVEL 80	17	134,572.03	330,784.63	81,600.00	0.00	158,674.77
12003180	N37 CONFIANZA NIVEL 80	5	43,300.04	96,288.01	24,000.00	0.00	48,087.15
12003280	N38 CONFIANZA NIVEL 80	2	21,466.14	50,118.59	9,600.00	0.00	19,648.22
12003380	N39 CONFIANZA NIVEL 80	13	116,188.34	285,058.58	62,400.00	0.00	131,454.31
12003480	N40 CONFIANZA NIVEL 80	4	33,932.25	80,851.71	19,200.00	0.00	41,362.44
12003580	N41 CONFIANZA NIVEL 80	19	170,739.98	425,503.32	91,200.00	0.00	208,749.96
12003680	N42 CONFIANZA NIVEL 80	4	50,885.12	88,652.82	19,200.00	0.00	45,124.36
12003880	N44 CONFIANZA NIVEL 80	21	201,047.13	566,744.53	100,800.00	0.00	249,742.08
12003980	N45 CONFIANZA NIVEL 80	1	9,407.11	23,568.78	4,800.00	0.00	12,063.24
12004080	N46 CONFIANZA NIVEL 80	4	47,136.66	98,327.01	19,200.00	0.00	50,305.96
12004180	N47 CONFIANZA NIVEL 80	29	311,429.99	787,149.28	139,200.00	0.00	372,582.72
12004380	N49 CONFIANZA NIVEL 80	37	436,892.81	1,081,378.21	177,600.00	0.00	513,165.95
12004480	N50 CONFIANZA NIVEL 80	5	64,584.19	158,464.74	24,000.00	0.00	72,172.75
12004580	N51 CONFIANZA NIVEL 80	33	410,436.28	1,026,064.33	158,400.00	21,519.60	492,896.25
12004680	N52 CONFIANZA NIVEL 80	7	87,760.86	219,035.93	33,600.00	0.00	109,009.53
12004780	N53 CONFIANZA NIVEL 80	15	203,966.20	512,695.33	72,000.00	0.00	242,938.35
12004880	N54 CONFIANZA NIVEL 80	5	58,489.88	165,547.97	24,000.00	0.00	82,707.35
12004980	N55 CONFIANZA NIVEL 80	8	98,022.50	265,426.87	38,400.00	0.00	136,203.84
12005080	N56 CONFIANZA NIVEL 80	9	155,546.84	332,602.08	43,200.00	0.00	159,092.64
12005280	N58 CONFIANZA NIVEL 80	3	45,489.36	114,038.70	14,400.00	0.00	58,013.40
12005380	N59 CONFIANZA NIVEL 80	7	140,629.07	298,752.79	33,600.00	0.00	141,344.49
12005480	N60 CONFIANZA NIVEL 80	9	159,738.79	384,300.47	43,200.00	0.00	191,994.03
12005580	N61 CONFIANZA NIVEL 80	2	64,292.86	88,210.50	9,600.00	0.00	44,460.70
12005680	N62 CONFIANZA NIVEL 80	6	109,526.46	275,433.08	28,800.00	0.00	139,277.10
12005780	N63 CONFIANZA NIVEL 80	4	103,073.78	197,189.97	19,200.00	0.00	98,096.08
12005880	N19 ENC BOD O COB IMSS 80	39	207,187.34	510,517.52	187,200.00	0.00	253,411.47
12005980	N18 J SEC PROD DIE UMH 80	50	289,347.80	645,131.23	240,000.00	0.00	319,338.00

Puesto	Descripción Pto.	No. Plazas	conc57	conc58	conc59	conc61	conc62
12002880	N34 CONFIANZA NIVEL 80	7	0.00	0.00	0.00	0.00	0.00
12002980	N35 CONFIANZA NIVEL 80	7	0.00	0.00	0.00	0.00	0.00
12003080	N36 CONFIANZA NIVEL 80	17	0.00	0.00	0.00	0.00	0.00
12003180	N37 CONFIANZA NIVEL 80	5	0.00	0.00	0.00	0.00	0.00
12003280	N38 CONFIANZA NIVEL 80	2	0.00	24,363.80	0.00	0.00	0.00
12003380	N39 CONFIANZA NIVEL 80	13	0.00	0.00	0.00	0.00	0.00
12003480	N40 CONFIANZA NIVEL 80	4	0.00	0.00	0.00	0.00	0.00
12003580	N41 CONFIANZA NIVEL 80	19	0.00	0.00	0.00	0.00	0.00
12003680	N42 CONFIANZA NIVEL 80	4	0.00	0.00	0.00	0.00	0.00
12003880	N44 CONFIANZA NIVEL 80	21	0.00	0.00	0.00	0.00	0.00
12003980	N45 CONFIANZA NIVEL 80	1	0.00	0.00	0.00	0.00	0.00
12004080	N46 CONFIANZA NIVEL 80	4	0.00	0.00	0.00	0.00	0.00
12004180	N47 CONFIANZA NIVEL 80	29	0.00	0.00	0.00	0.00	0.00
12004380	N49 CONFIANZA NIVEL 80	37	0.00	0.00	0.00	0.00	0.00
12004480	N50 CONFIANZA NIVEL 80	5	0.00	0.00	0.00	0.00	0.00
12004580	N51 CONFIANZA NIVEL 80	33	0.00	0.00	0.00	0.00	0.00
12004680	N52 CONFIANZA NIVEL 80	7	0.00	0.00	0.00	0.00	0.00
12004780	N53 CONFIANZA NIVEL 80	15	0.00	0.00	0.00	0.00	0.00
12004880	N54 CONFIANZA NIVEL 80	5	0.00	0.00	0.00	0.00	0.00
12004980	N55 CONFIANZA NIVEL 80	8	0.00	0.00	0.00	0.00	0.00
12005080	N56 CONFIANZA NIVEL 80	9	0.00	0.00	0.00	0.00	0.00
12005280	N58 CONFIANZA NIVEL 80	3	0.00	0.00	0.00	0.00	0.00
12005380	N59 CONFIANZA NIVEL 80	7	0.00	0.00	0.00	0.00	0.00
12005480	N60 CONFIANZA NIVEL 80	9	0.00	0.00	0.00	0.00	0.00
12005580	N61 CONFIANZA NIVEL 80	2	0.00	0.00	0.00	0.00	0.00
12005680	N62 CONFIANZA NIVEL 80	6	0.00	0.00	0.00	0.00	0.00
12005780	N63 CONFIANZA NIVEL 80	4	0.00	0.00	0.00	0.00	0.00
12005880	N19 ENC BOD O COB IMSS 80	39	0.00	0.00	0.00	0.00	0.00
12005980	N18 J SEC PROD DIE UMH 80	50	0.00	0.00	0.00	0.00	0.00

Puesto	Descripción Pto.	No. Plazas	conc63	conc64	conc66	conc69	conc72
12002880	N34 CONFIANZA NIVEL 80	7	0.00	0.00	0.00	0.00	0.00
12002980	N35 CONFIANZA NIVEL 80	7	0.00	0.00	0.00	0.00	0.00
12003080	N36 CONFIANZA NIVEL 80	17	0.00	0.00	0.00	0.00	0.00
12003180	N37 CONFIANZA NIVEL 80	5	0.00	0.00	0.00	0.00	0.00
12003280	N38 CONFIANZA NIVEL 80	2	0.00	0.00	0.00	0.00	0.00
12003380	N39 CONFIANZA NIVEL 80	13	0.00	0.00	0.00	0.00	0.00
12003480	N40 CONFIANZA NIVEL 80	4	0.00	0.00	0.00	0.00	0.00
12003580	N41 CONFIANZA NIVEL 80	19	0.00	0.00	0.00	0.00	0.00
12003680	N42 CONFIANZA NIVEL 80	4	0.00	0.00	0.00	0.00	0.00
12003880	N44 CONFIANZA NIVEL 80	21	0.00	0.00	0.00	0.00	0.00
12003980	N45 CONFIANZA NIVEL 80	1	0.00	0.00	0.00	0.00	0.00
12004080	N46 CONFIANZA NIVEL 80	4	0.00	0.00	0.00	0.00	0.00
12004180	N47 CONFIANZA NIVEL 80	29	0.00	0.00	0.00	0.00	0.00
12004380	N49 CONFIANZA NIVEL 80	37	0.00	0.00	0.00	0.00	0.00
12004480	N50 CONFIANZA NIVEL 80	5	0.00	0.00	0.00	0.00	0.00
12004580	N51 CONFIANZA NIVEL 80	33	0.00	0.00	0.00	0.00	0.00
12004680	N52 CONFIANZA NIVEL 80	7	0.00	0.00	0.00	0.00	0.00
12004780	N53 CONFIANZA NIVEL 80	15	0.00	0.00	0.00	0.00	0.00
12004880	N54 CONFIANZA NIVEL 80	5	0.00	0.00	0.00	0.00	0.00
12004980	N55 CONFIANZA NIVEL 80	8	0.00	0.00	0.00	0.00	0.00
12005080	N56 CONFIANZA NIVEL 80	9	0.00	0.00	0.00	0.00	0.00
12005280	N58 CONFIANZA NIVEL 80	3	0.00	0.00	0.00	0.00	0.00
12005380	N59 CONFIANZA NIVEL 80	7	0.00	0.00	0.00	0.00	0.00
12005480	N60 CONFIANZA NIVEL 80	9	0.00	0.00	0.00	0.00	0.00
12005580	N61 CONFIANZA NIVEL 80	2	0.00	0.00	0.00	0.00	0.00
12005680	N62 CONFIANZA NIVEL 80	6	0.00	0.00	0.00	0.00	0.00
12005780	N63 CONFIANZA NIVEL 80	4	0.00	0.00	0.00	0.00	0.00
12005880	N19 ENC BOD O COB IMSS 80	39	0.00	0.00	0.00	0.00	0.00
12005980	N18 J SEC PROD DIE UMH 80	50	0.00	0.00	0.00	0.00	0.00

Puesto	Descripción Pto.	No. Plazas	conc78	Percepciones	conc83	conc89	conc90
12002880	N34 CONFIANZA NIVEL 80	7	0.00	758,892.87	0.00	15,446.13	85,582.34
12002980	N35 CONFIANZA NIVEL 80	7	0.00	777,654.98	0.00	16,050.23	87,071.40
12003080	N36 CONFIANZA NIVEL 80	17	0.00	2,115,800.43	0.00	39,525.85	230,195.76
12003180	N37 CONFIANZA NIVEL 80	5	0.00	578,266.73	0.00	11,978.50	62,557.37
12003280	N38 CONFIANZA NIVEL 80	2	0.00	346,179.72	0.00	4,894.38	34,429.44
12003380	N39 CONFIANZA NIVEL 80	13	0.00	1,804,317.46	0.00	32,745.31	191,511.08
12003480	N40 CONFIANZA NIVEL 80	4	0.00	489,972.16	0.00	10,303.40	54,948.92
12003580	N41 CONFIANZA NIVEL 80	19	0.00	2,623,187.05	0.00	51,999.58	289,330.34
12003680	N42 CONFIANZA NIVEL 80	4	0.00	560,977.70	0.00	11,240.48	62,605.66
12003880	N44 CONFIANZA NIVEL 80	21	0.00	3,441,367.47	0.00	62,210.82	348,195.14
12003980	N45 CONFIANZA NIVEL 80	1	0.00	153,857.32	0.00	3,004.95	18,176.70
12004080	N46 CONFIANZA NIVEL 80	4	0.00	623,524.00	0.00	12,531.20	71,433.63
12004180	N47 CONFIANZA NIVEL 80	29	0.00	4,809,196.95	0.00	92,810.44	517,998.89
12004380	N49 CONFIANZA NIVEL 80	37	0.00	6,722,294.42	0.00	127,829.82	734,467.17
12004480	N50 CONFIANZA NIVEL 80	5	0.00	1,041,724.41	0.00	17,978.25	114,214.82
12004580	N51 CONFIANZA NIVEL 80	33	0.00	6,348,690.86	0.00	122,780.46	699,788.43
12004680	N52 CONFIANZA NIVEL 80	7	0.00	1,416,217.39	0.00	27,154.26	164,662.78
12004780	N53 CONFIANZA NIVEL 80	15	0.00	3,195,860.74	0.00	60,516.00	351,172.89
12004880	N54 CONFIANZA NIVEL 80	5	0.00	1,010,050.59	0.00	20,602.40	116,225.28
12004980	N55 CONFIANZA NIVEL 80	8	0.00	1,542,679.14	0.00	33,928.40	175,318.86
12005080	N56 CONFIANZA NIVEL 80	9	0.00	1,889,396.11	0.00	39,629.97	195,807.06
12005280	N58 CONFIANZA NIVEL 80	3	0.00	671,494.13	0.00	14,451.15	76,914.42
12005380	N59 CONFIANZA NIVEL 80	7	0.00	1,816,217.20	0.00	35,208.88	201,917.70
12005480	N60 CONFIANZA NIVEL 80	9	0.00	2,190,304.97	0.00	47,825.73	240,646.29
12005580	N61 CONFIANZA NIVEL 80	2	0.00	556,545.29	0.00	11,075.16	61,596.47
12005680	N62 CONFIANZA NIVEL 80	6	0.00	1,681,807.78	0.00	34,693.92	193,838.49
12005780	N63 CONFIANZA NIVEL 80	4	0.00	1,288,478.32	0.00	24,435.72	149,202.33
12005880	N19 ENC BOD O COB IMSS 80	39	0.00	3,224,546.78	0.00	63,124.62	348,156.66
12005980	N18 J SEC PROD DIE UMH 80	50	0.00	4,403,921.61	0.00	79,547.00	488,326.52

Puesto	Descripción Pto.	No. Plazas	conc93	conc94	conc95	conc96	conc97
12002880	N34 CONFIANZA NIVEL 80	7	38,569.23	18,044.09	10,382.88	0.00	110,249.36
12002980	N35 CONFIANZA NIVEL 80	7	39,565.22	18,510.06	11,985.22	0.00	113,096.37
12003080	N36 CONFIANZA NIVEL 80	17	105,105.58	49,172.21	31,694.29	0.00	300,442.13
12003180	N37 CONFIANZA NIVEL 80	5	29,306.62	13,710.71	8,903.10	0.00	83,772.37
12003280	N38 CONFIANZA NIVEL 80	2	16,015.55	7,492.66	4,656.70	0.00	45,780.14
12003380	N39 CONFIANZA NIVEL 80	13	88,747.12	41,519.12	26,619.30	0.00	253,681.83
12003480	N40 CONFIANZA NIVEL 80	4	25,207.19	11,792.83	7,597.84	0.00	72,054.25
12003580	N41 CONFIANZA NIVEL 80	19	132,898.98	62,174.96	39,891.86	0.00	379,889.03
12003680	N42 CONFIANZA NIVEL 80	4	27,970.39	13,085.57	8,555.48	0.00	79,952.80
12003880	N44 CONFIANZA NIVEL 80	21	169,418.37	79,260.07	50,733.96	0.00	484,278.97
12003980	N45 CONFIANZA NIVEL 80	1	7,856.34	3,675.48	2,341.69	0.00	22,457.18
12004080	N46 CONFIANZA NIVEL 80	4	31,693.89	14,827.55	9,482.64	0.00	90,596.33
12004180	N47 CONFIANZA NIVEL 80	29	241,960.96	113,198.09	72,713.20	0.00	691,640.41
12004380	N49 CONFIANZA NIVEL 80	37	337,664.75	157,971.77	100,589.39	0.00	965,207.66
12004480	N50 CONFIANZA NIVEL 80	5	51,138.82	23,924.59	15,190.95	0.00	146,179.26
12004580	N51 CONFIANZA NIVEL 80	33	321,456.67	150,389.07	93,905.87	0.00	918,877.29
12004680	N52 CONFIANZA NIVEL 80	7	72,115.05	33,738.04	21,461.02	0.00	206,139.39
12004780	N53 CONFIANZA NIVEL 80	15	161,091.46	75,364.43	45,517.00	0.00	460,476.57
12004880	N54 CONFIANZA NIVEL 80	5	52,478.37	24,551.28	15,556.25	0.00	150,008.37
12004980	N55 CONFIANZA NIVEL 80	8	81,609.09	38,179.67	24,370.06	0.00	233,277.92
12005080	N56 CONFIANZA NIVEL 80	9	95,969.86	44,898.18	23,731.83	0.00	274,327.87
12005280	N58 CONFIANZA NIVEL 80	3	35,199.78	16,467.74	10,431.78	0.00	100,617.86
12005380	N59 CONFIANZA NIVEL 80	7	92,642.17	43,341.35	27,681.50	0.00	264,815.70
12005480	N60 CONFIANZA NIVEL 80	9	114,523.85	53,578.42	27,612.62	0.00	327,364.08
12005580	N61 CONFIANZA NIVEL 80	2	27,435.86	12,835.49	8,391.16	0.00	78,424.86
12005680	N62 CONFIANZA NIVEL 80	6	87,879.84	41,113.38	26,118.66	0.00	251,202.75
12005780	N63 CONFIANZA NIVEL 80	4	64,868.74	30,347.96	19,138.70	0.00	185,425.98
12005880	N19 ENC BOD O COB IMSS 80	39	160,088.38	74,895.16	48,945.28	0.00	457,609.33
12005980	N18 J SEC PROD DIE UMH 80	50	214,863.21	100,520.79	65,460.60	0.00	614,182.03

Puesto	Descripción Pto.	No. Plazas	conc98	conc99	Obl. Ley	Total	Costo Promedio
12002880	N34 CONFIANZA NIVEL 80	7	45,110.21	32,795.75	356,179.99	1,500,364.06	214,337.72
12002980	N35 CONFIANZA NIVEL 80	7	46,275.12	34,144.56	366,698.18	1,544,712.28	220,673.18
12003080	N36 CONFIANZA NIVEL 80	17	122,930.52	89,940.34	969,006.68	4,070,747.27	239,455.72
12003180	N37 CONFIANZA NIVEL 80	5	34,276.76	26,180.71	270,686.14	1,147,746.87	229,549.37
12003280	N38 CONFIANZA NIVEL 80	2	18,731.64	13,627.24	145,627.75	613,893.55	306,946.78
12003380	N39 CONFIANZA NIVEL 80	13	103,797.80	77,507.45	816,129.01	3,437,249.99	264,403.85
12003480	N40 CONFIANZA NIVEL 80	4	29,482.11	21,983.57	233,370.11	980,351.55	245,087.89
12003580	N41 CONFIANZA NIVEL 80	19	155,437.42	115,694.36	1,227,316.53	5,147,591.02	270,925.84
12003680	N42 CONFIANZA NIVEL 80	4	32,713.91	24,104.69	260,228.98	1,101,591.00	275,397.75
12003880	N44 CONFIANZA NIVEL 80	21	198,150.16	154,097.89	1,546,345.38	6,539,508.69	311,405.18
12003980	N45 CONFIANZA NIVEL 80	1	9,188.70	6,408.35	73,109.39	301,922.79	301,922.79
12004080	N46 CONFIANZA NIVEL 80	4	37,068.87	26,735.11	294,369.22	1,230,474.02	307,618.51
12004180	N47 CONFIANZA NIVEL 80	29	282,995.27	214,025.89	2,227,343.15	9,351,617.06	322,469.55
12004380	N49 CONFIANZA NIVEL 80	37	394,929.49	294,026.76	3,112,686.81	13,023,584.99	351,988.78
12004480	N50 CONFIANZA NIVEL 80	5	59,811.48	43,086.57	471,524.74	1,961,701.15	392,340.23
12004580	N51 CONFIANZA NIVEL 80	33	375,972.74	278,986.89	2,962,157.42	12,373,504.36	374,954.68
12004680	N52 CONFIANZA NIVEL 80	7	84,345.09	59,555.86	669,171.49	2,762,729.60	394,675.66
12004780	N53 CONFIANZA NIVEL 80	15	188,411.03	139,401.88	1,481,951.26	6,187,331.60	412,488.77
12004880	N54 CONFIANZA NIVEL 80	5	61,378.22	45,012.49	485,812.66	2,009,772.85	401,954.57
12004980	N55 CONFIANZA NIVEL 80	8	95,449.22	72,169.56	754,302.78	3,143,296.80	392,912.10
12005080	N56 CONFIANZA NIVEL 80	9	112,245.46	90,434.49	877,044.72	3,754,977.79	417,219.75
12005280	N58 CONFIANZA NIVEL 80	3	41,169.34	31,007.12	326,259.19	1,358,224.92	452,741.64
12005380	N59 CONFIANZA NIVEL 80	7	108,353.39	81,230.88	855,191.57	3,582,539.97	511,791.42
12005480	N60 CONFIANZA NIVEL 80	9	133,946.02	104,491.30	1,049,988.31	4,433,265.60	492,585.07
12005580	N61 CONFIANZA NIVEL 80	2	32,088.73	23,984.44	255,832.17	1,088,638.10	544,319.05
12005680	N62 CONFIANZA NIVEL 80	6	102,783.46	74,890.23	812,520.73	3,359,739.71	559,956.62
12005780	N63 CONFIANZA NIVEL 80	4	75,869.87	53,615.95	602,905.25	2,500,912.53	625,228.13
12005880	N19 ENC BOD O COB IMSS 80	39	187,237.85	138,809.71	1,478,866.99	6,278,009.13	160,974.59
12005980	N18 J SEC PROD DIE UMH 80	50	251,302.03	175,411.18	1,989,613.36	8,377,770.97	167,555.42

Puesto	Descripción Pto.	No. Plazas	Sueldos	conc11	conc12	conc13	conc14
12006180	N22 ENCARGADO TEATRO 80	16	697,989.12	200,671.84	0.00	0.00	0.00
12006280	N10 AUX ADMINISTRATIVO 80	90	2,900,404.80	833,866.20	0.00	0.00	0.00
12006380	N12 OP SIST IMPRESION 80	29	988,466.16	284,184.05	0.00	0.00	0.00
12006480	N13 CAJ CV Y VELAT 80	12	421,741.44	121,250.64	0.00	0.00	0.00
12006580	N13 INST BASIC ENS CSS 80	41	1,440,949.92	414,273.02	0.00	0.00	0.00
12006680	N14 PROMO BRIG SAL COM 80	204	7,248,234.24	2,083,868.16	0.00	0.00	9,149.12
12006780	N09 ASIST SALUD MENTAL 80	28	846,921.60	243,489.96	0.00	0.00	0.00
12006880	N18 OP SIST PERSONAL 80	283	11,230,775.76	3,228,848.88	0.00	0.00	0.00
12006980	N17 TECNICO TEATRAL B 80	3	118,211.76	33,985.89	0.00	0.00	0.00
12007080	N24 SRIA INV JEF U INV 80	9	410,175.36	117,925.38	0.00	0.00	0.00
12007180	N17 SRIA B UNID OPERAT 80	27	1,063,905.84	305,873.01	0.00	0.00	0.00
12007280	N20 INST ENSE&ANZA CSS 80	23	948,976.32	272,830.60	0.00	0.00	0.00
12007380	N25 DISE&ADOR GRAFICO 80	41	1,883,661.36	541,552.60	0.00	0.00	0.00
12007480	N25 PROF ARTES OFIC 80	3	137,828.88	39,625.80	0.00	0.00	0.00
12007580	N29 TEC INVESTIG B 80	5	249,939.60	71,857.65	0.00	0.00	0.00
12007680	N24 CAJERO AYTE D3 Y 4 80	26	1,184,951.04	340,673.32	0.00	0.00	0.00
12007780	N21 CAJERO AYTE D1 Y 2 80	4	168,391.68	48,412.60	0.00	0.00	0.00
12007880	N21 CAJ AYTE SUBD3 Y 4 80	9	378,881.28	108,928.35	0.00	0.00	0.00
12007980	N19 CAJ AYTE SUBD1 Y 2 80	2	80,748.48	23,215.18	0.00	0.00	0.00
12008080	N21 CAJERO AUX D3 Y 4 80	16	673,566.72	193,650.40	0.00	0.00	0.00
12008180	N18 CAJERO AUX D1 Y 2 80	6	238,108.32	68,456.16	0.00	0.00	0.00
12008280	N18 CAJ AUX SUBD3 Y 4 80	17	674,640.24	193,959.12	0.00	0.00	0.00
12008380	N16 CAJ AUX SUBD1 Y 2 80	13	497,493.36	143,029.38	0.00	0.00	0.00
12008580	N33 CONT SIST INTER C 80	34	1,823,841.60	524,354.46	0.00	0.00	0.00
12008680	N30 CONT SIST INTER D 80	5	251,468.40	72,297.15	0.00	0.00	0.00
12008780	N25 TEC ECOALIMENT 80	15	689,144.40	198,129.00	0.00	0.00	0.00
12008880	N14 AYTE ADMVO 80	329	11,689,554.24	3,360,748.16	0.00	0.00	0.00
12008980	N17 ASISTENTE ADMVO C 80	269	10,599,654.48	3,047,401.47	0.00	0.00	0.00
12009080	N23 RESP CONT ASIST P 80	3	134,337.60	38,622.06	0.00	0.00	0.00

Puesto	Descripción Pto.	No. Plazas	conc15	conc16	conc17	conc19	conc20
12006180	N22 ENCARGADO TEATRO 80	16	0.00	50,549.68	0.00	0.00	76,800.00
12006280	N10 AUX ADMINISTRATIVO 80	90	0.00	20,745.95	0.00	0.00	432,000.00
12006380	N12 OP SIST IMPRESION 80	29	43,884.50	26,330.70	0.00	0.00	139,200.00
12006480	N13 CAJ CV Y VELAT 80	12	0.00	0.00	0.00	0.00	57,600.00
12006580	N13 INST BASIC ENS CSS 80	41	0.00	177,829.89	0.00	0.00	196,800.00
12006680	N14 PROMO BRIG SAL COM 80	204	0.00	756,906.72	0.00	0.00	979,200.00
12006780	N09 ASIST SALUD MENTAL 80	28	0.00	62,309.28	0.00	0.00	134,400.00
12006880	N18 OP SIST PERSONAL 80	283	25,547.04	695,901.44	0.00	0.00	1,358,400.00
12006980	N17 TECNICO TEATRAL B 80	3	0.00	15,219.77	0.00	0.00	14,400.00
12007080	N24 SRIA INV JEF U INV 80	9	0.00	5,867.79	0.00	0.00	43,200.00
12007180	N17 SRIA B UNID OPERAT 80	27	0.00	113,640.92	0.00	0.00	129,600.00
12007280	N20 INST ENSE&ANZA CSS 80	23	0.00	21,248.80	0.00	0.00	110,400.00
12007380	N25 DISE&ADOR GRAFICO 80	41	0.00	76,897.04	0.00	0.00	196,800.00
12007480	N25 PROF ARTES OFIC 80	3	0.00	0.00	0.00	0.00	14,400.00
12007580	N29 TEC INVESTIG B 80	5	0.00	0.00	0.00	0.00	24,000.00
12007680	N24 CAJERO AYTE D3 Y 4 80	26	0.00	64,545.65	0.00	0.00	124,800.00
12007780	N21 CAJERO AYTE D1 Y 2 80	4	0.00	16,260.32	0.00	0.00	19,200.00
12007880	N21 CAJ AYTE SUBD3 Y 4 80	9	0.00	52,033.03	0.00	0.00	43,200.00
12007980	N19 CAJ AYTE SUBD1 Y 2 80	2	0.00	5,198.18	0.00	0.00	9,600.00
12008080	N21 CAJERO AUX D3 Y 4 80	16	0.00	33,062.66	0.00	0.00	76,800.00
12008180	N18 CAJERO AUX D1 Y 2 80	6	0.00	10,218.82	0.00	0.00	28,800.00
12008280	N18 CAJ AUX SUBD3 Y 4 80	17	0.00	62,334.79	0.00	0.00	81,600.00
12008380	N16 CAJ AUX SUBD1 Y 2 80	13	0.00	20,201.11	0.00	0.00	62,400.00
12008580	N33 CONT SIST INTER C 80	34	34,532.30	135,366.61	0.00	0.00	163,200.00
12008680	N30 CONT SIST INTER D 80	5	0.00	38,851.87	0.00	0.00	24,000.00
12008780	N25 TEC ECOALIMENT 80	15	0.00	5,915.16	0.00	0.00	72,000.00
12008880	N14 AYTE ADMVO 80	329	114,364.00	545,745.02	0.00	0.00	1,579,200.00
12008980	N17 ASISTENTE ADMVO C 80	269	76,098.84	377,348.92	0.00	0.00	1,291,200.00
12009080	N23 RESP CONT ASIST P 80	3	0.00	0.00	0.00	0.00	14,400.00

Puesto	Descripción Pto.	No. Plazas	conc21	conc22	conc23	conc24	conc25
12006180	N22 ENCARGADO TEATRO 80	16	0.00	392,851.51	0.00	0.00	1,200.00
12006280	N10 AUX ADMINISTRATIVO 80	90	0.00	1,059,886.56	0.00	0.00	2,400.00
12006380	N12 OP SIST IMPRESION 80	29	0.00	393,862.67	0.00	0.00	0.00
12006480	N13 CAJ CV Y VELAT 80	12	0.00	178,813.15	0.00	0.00	0.00
12006580	N13 INST BASIC ENS CSS 80	41	0.00	638,611.26	0.00	0.00	1,200.00
12006680	N14 PROMO BRIG SAL COM 80	204	0.00	3,150,084.81	0.00	0.00	1,200.00
12006780	N09 ASIST SALUD MENTAL 80	28	0.00	391,042.11	0.00	0.00	1,200.00
12006880	N18 OP SIST PERSONAL 80	283	0.00	4,433,459.80	0.00	0.00	20,880.48
12006980	N17 TECNICO TEATRAL B 80	3	0.00	41,220.14	0.00	0.00	0.00
12007080	N24 SRIA INV JEF U INV 80	9	0.00	198,262.00	0.00	0.00	0.00
12007180	N17 SRIA B UNID OPERAT 80	27	0.00	492,413.92	0.00	0.00	1,200.00
12007280	N20 INST ENSE&ANZA CSS 80	23	0.00	458,639.03	0.00	0.00	2,400.00
12007380	N25 DISE&ADOR GRAFICO 80	41	0.00	847,057.74	0.00	0.00	0.00
12007480	N25 PROF ARTES OFIC 80	3	0.00	72,665.87	0.00	0.00	0.00
12007580	N29 TEC INVESTIG B 80	5	0.00	100,516.82	0.00	0.00	0.00
12007680	N24 CAJERO AYTE D3 Y 4 80	26	0.00	499,698.73	0.00	0.00	0.00
12007780	N21 CAJERO AYTE D1 Y 2 80	4	0.00	56,459.28	0.00	0.00	1,440.00
12007880	N21 CAJ AYTE SUBD3 Y 4 80	9	0.00	150,068.59	0.00	0.00	1,200.00
12007980	N19 CAJ AYTE SUBD1 Y 2 80	2	0.00	31,586.18	0.00	0.00	0.00
12008080	N21 CAJERO AUX D3 Y 4 80	16	0.00	301,643.44	0.00	0.00	0.00
12008180	N18 CAJERO AUX D1 Y 2 80	6	0.00	93,530.15	0.00	0.00	0.00
12008280	N18 CAJ AUX SUBD3 Y 4 80	17	0.00	282,915.26	0.00	0.00	1,200.00
12008380	N16 CAJ AUX SUBD1 Y 2 80	13	0.00	186,922.07	0.00	0.00	1,200.00
12008580	N33 CONT SIST INTER C 80	34	0.00	788,653.93	0.00	0.00	0.00
12008680	N30 CONT SIST INTER D 80	5	0.00	98,253.93	0.00	0.00	1,200.00
12008780	N25 TEC ECOALIMENT 80	15	0.00	176,160.28	0.00	0.00	0.00
12008880	N14 AYTE ADMVO 80	329	0.00	4,599,104.12	0.00	0.00	23,999.76
12008980	N17 ASISTENTE ADMVO C 80	269	0.00	4,325,229.73	0.00	0.00	18,800.16
12009080	N23 RESP CONT ASIST P 80	3	0.00	81,275.08	0.00	0.00	0.00

Puesto	Descripción Pto.	No. Plazas	conc26	conc27	conc29	conc30	conc32
12006180	N22 ENCARGADO TEATRO 80	16	0.00	2,037.12	29,012.98	5,179.72	166,185.11
12006280	N10 AUX ADMINISTRATIVO 80	90	0.00	25,430.64	111,999.46	4,788.16	655,409.53
12006380	N12 OP SIST IMPRESION 80	29	0.00	4,074.24	38,635.66	0.00	233,827.35
12006480	N13 CAJ CV Y VELAT 80	12	0.00	0.00	16,380.69	7,969.52	95,320.09
12006580	N13 INST BASIC ENS CSS 80	41	0.00	5,092.80	60,314.61	1,160.12	354,996.39
12006680	N14 PROMO BRIG SAL COM 80	204	0.00	12,222.72	285,545.30	0.00	1,783,318.82
12006780	N09 ASIST SALUD MENTAL 80	28	0.00	8,148.48	36,033.24	31,585.84	196,052.86
12006880	N18 OP SIST PERSONAL 80	283	0.00	72,725.52	442,191.01	2,879.76	2,631,929.87
12006980	N17 TECNICO TEATRAL B 80	3	0.00	0.00	4,573.94	0.00	29,555.55
12007080	N24 SRIA INV JEF U INV 80	9	0.00	1,018.56	14,011.57	0.00	99,804.91
12007180	N17 SRIA B UNID OPERAT 80	27	0.00	4,414.08	44,769.05	0.00	256,503.11
12007280	N20 INST ENSE&ANZA CSS 80	23	0.00	339.84	38,373.14	0.00	215,238.28
12007380	N25 DISE&ADOR GRAFICO 80	41	0.00	8,318.88	74,143.77	0.00	434,385.98
12007480	N25 PROF ARTES OFIC 80	3	0.00	1,018.56	5,604.58	0.00	30,774.75
12007580	N29 TEC INVESTIG B 80	5	0.00	0.00	9,091.29	0.00	57,530.30
12007680	N24 CAJERO AYTE D3 Y 4 80	26	0.00	5,092.80	46,521.39	0.00	274,987.63
12007780	N21 CAJERO AYTE D1 Y 2 80	4	0.00	0.00	6,135.27	0.00	41,351.14
12007880	N21 CAJ AYTE SUBD3 Y 4 80	9	0.00	1,018.56	15,220.54	0.00	93,811.78
12007980	N19 CAJ AYTE SUBD1 Y 2 80	2	0.00	0.00	3,139.40	0.00	18,935.21
12008080	N21 CAJERO AUX D3 Y 4 80	16	0.00	1,018.56	26,395.31	0.00	158,199.29
12008180	N18 CAJERO AUX D1 Y 2 80	6	0.00	1,018.56	8,818.39	0.00	54,896.70
12008280	N18 CAJ AUX SUBD3 Y 4 80	17	0.00	3,055.68	26,696.68	0.00	162,279.39
12008380	N16 CAJ AUX SUBD1 Y 2 80	13	0.00	1,018.56	18,833.96	2,481.44	116,125.82
12008580	N33 CONT SIST INTER C 80	34	0.00	2,037.12	70,500.48	1,783.60	437,193.78
12008680	N30 CONT SIST INTER D 80	5	0.00	0.00	9,898.19	0.00	62,712.10
12008780	N25 TEC ECOALIMENT 80	15	0.00	0.00	24,224.50	0.00	153,246.12
12008880	N14 AYTE ADMVO 80	329	0.00	58,160.40	456,363.81	27,792.96	2,764,777.54
12008980	N17 ASISTENTE ADMVO C 80	269	0.00	49,570.56	399,295.98	11,250.72	2,500,010.10
12009080	N23 RESP CONT ASIST P 80	3	0.00	0.00	5,942.74	0.00	29,839.47

Puesto	Descripción Pto.	No. Plazas	conc33	conc34	conc40	conc44	conc46
12006180	N22 ENCARGADO TEATRO 80	16	115,523.74	0.00	0.00	0.00	0.00
12006280	N10 AUX ADMINISTRATIVO 80	90	440,129.74	0.00	0.00	0.00	0.00
12006380	N12 OP SIST IMPRESION 80	29	159,773.28	0.00	0.00	0.00	0.00
12006480	N13 CAJ CV Y VELAT 80	12	66,802.05	0.00	0.00	0.00	0.00
12006580	N13 INST BASIC ENS CSS 80	41	244,170.59	0.00	0.00	0.00	0.00
12006680	N14 PROMO BRIG SAL COM 80	204	1,248,864.63	0.00	0.00	0.00	0.00
12006780	N09 ASIST SALUD MENTAL 80	28	131,213.78	0.00	0.00	0.00	0.00
12006880	N18 OP SIST PERSONAL 80	283	1,789,912.26	0.00	0.00	0.00	0.00
12006980	N17 TECNICO TEATRAL B 80	3	20,285.87	0.00	0.00	0.00	0.00
12007080	N24 SRIA INV JEF U INV 80	9	66,533.73	0.00	0.00	0.00	0.00
12007180	N17 SRIA B UNID OPERAT 80	27	175,321.02	0.00	0.00	0.00	0.00
12007280	N20 INST ENSE&ANZA CSS 80	23	145,593.86	0.00	0.00	0.00	0.00
12007380	N25 DISE&ADOR GRAFICO 80	41	292,486.26	0.00	0.00	0.00	0.00
12007480	N25 PROF ARTES OFIC 80	3	20,653.43	0.00	0.00	0.00	0.00
12007580	N29 TEC INVESTIG B 80	5	39,417.41	0.00	0.00	0.00	0.00
12007680	N24 CAJERO AYTE D3 Y 4 80	26	185,707.69	0.00	0.00	0.00	0.00
12007780	N21 CAJERO AYTE D1 Y 2 80	4	28,491.98	0.00	0.00	0.00	0.00
12007880	N21 CAJ AYTE SUBD3 Y 4 80	9	64,207.36	0.00	0.00	0.00	0.00
12007980	N19 CAJ AYTE SUBD1 Y 2 80	2	13,231.08	0.00	0.00	0.00	0.00
12008080	N21 CAJERO AUX D3 Y 4 80	16	110,058.29	0.00	0.00	0.00	0.00
12008180	N18 CAJERO AUX D1 Y 2 80	6	38,492.57	0.00	0.00	0.00	0.00
12008280	N18 CAJ AUX SUBD3 Y 4 80	17	112,742.97	0.00	0.00	0.00	0.00
12008380	N16 CAJ AUX SUBD1 Y 2 80	13	81,122.91	0.00	0.00	0.00	0.00
12008580	N33 CONT SIST INTER C 80	34	300,425.36	0.00	0.00	0.00	0.00
12008680	N30 CONT SIST INTER D 80	5	44,233.05	0.00	0.00	0.00	0.00
12008780	N25 TEC ECOALIMENT 80	15	101,822.73	0.00	0.00	0.00	0.00
12008880	N14 AYTE ADMVO 80	329	1,880,248.76	0.00	0.00	0.00	0.00
12008980	N17 ASISTENTE ADMVO C 80	269	1,698,258.45	0.00	0.00	0.00	0.00
12009080	N23 RESP CONT ASIST P 80	3	19,354.08	0.00	0.00	0.00	0.00

Puesto	Descripción Pto.	No. Plazas	conc48	conc49	conc50	conc54	conc55
12006180	N22 ENCARGADO TEATRO 80	16	99,046.50	232,541.91	76,800.00	0.00	112,332.64
12006280	N10 AUX ADMINISTRATIVO 80	90	395,027.28	915,600.04	432,000.00	0.00	466,784.10
12006380	N12 OP SIST IMPRESION 80	29	143,537.05	328,075.21	139,200.00	0.00	159,081.24
12006480	N13 CAJ CV Y VELAT 80	12	58,974.11	133,395.38	57,600.00	0.00	67,874.04
12006580	N13 INST BASIC ENS CSS 80	41	200,203.31	496,839.76	196,800.00	0.00	231,902.97
12006680	N14 PROMO BRIG SAL COM 80	204	1,069,023.42	2,481,577.65	979,200.00	0.00	1,166,512.80
12006780	N09 ASIST SALUD MENTAL 80	28	125,838.28	280,742.55	134,400.00	0.00	136,301.48
12006880	N18 OP SIST PERSONAL 80	283	1,476,389.72	3,705,319.91	1,358,400.00	0.00	1,807,453.08
12006980	N17 TECNICO TEATRAL B 80	3	15,885.74	41,066.45	14,400.00	0.00	19,024.71
12007080	N24 SRIA INV JEF U INV 80	9	85,681.61	131,895.20	43,200.00	0.00	66,012.57
12007180	N17 SRIA B UNID OPERAT 80	27	145,964.18	362,081.33	129,600.00	0.00	171,222.39
12007280	N20 INST ENSE&ANZA CSS 80	23	125,412.16	302,868.49	110,400.00	0.00	152,725.98
12007380	N25 DISE&ADOR GRAFICO 80	41	251,891.33	609,637.75	196,800.00	0.00	303,151.95
12007480	N25 PROF ARTES OFIC 80	3	19,889.58	43,185.70	14,400.00	0.00	22,181.85
12007580	N29 TEC INVESTIG B 80	5	35,998.23	79,131.51	24,000.00	0.00	40,224.65
12007680	N24 CAJERO AYTE D3 Y 4 80	26	153,671.95	387,410.34	124,800.00	0.00	190,702.98
12007780	N21 CAJERO AYTE D1 Y 2 80	4	21,747.00	57,107.06	19,200.00	0.00	27,100.52
12007880	N21 CAJ AYTE SUBD3 Y 4 80	9	51,492.48	132,167.96	43,200.00	0.00	60,976.17
12007980	N19 CAJ AYTE SUBD1 Y 2 80	2	10,300.60	26,739.31	9,600.00	0.00	12,995.46
12008080	N21 CAJERO AUX D3 Y 4 80	16	93,755.49	220,583.78	76,800.00	0.00	108,402.08
12008180	N18 CAJERO AUX D1 Y 2 80	6	33,579.74	77,767.28	28,800.00	0.00	38,320.56
12008280	N18 CAJ AUX SUBD3 Y 4 80	17	95,490.51	227,959.26	81,600.00	0.00	108,574.92
12008380	N16 CAJ AUX SUBD1 Y 2 80	13	68,643.44	162,313.22	62,400.00	0.00	80,065.31
12008580	N33 CONT SIST INTER C 80	34	247,456.26	615,644.70	163,200.00	0.00	293,524.38
12008680	N30 CONT SIST INTER D 80	5	31,132.91	88,658.16	24,000.00	0.00	40,470.70
12008780	N25 TEC ECOALIMENT 80	15	81,550.45	217,356.90	72,000.00	0.00	110,909.25
12008880	N14 AYTE ADMVO 80	329	1,669,114.39	3,844,101.41	1,579,200.00	0.00	1,881,287.80
12008980	N17 ASISTENTE ADMVO C 80	269	1,603,823.28	3,454,981.03	1,291,200.00	0.00	1,705,882.33
12009080	N23 RESP CONT ASIST P 80	3	17,530.95	41,990.76	14,400.00	0.00	21,619.95

Puesto	Descripción Pto.	No. Plazas	conc57	conc58	conc59	conc61	conc62
12006180	N22 ENCARGADO TEATRO 80	16	0.00	0.00	0.00	0.00	0.00
12006280	N10 AUX ADMINISTRATIVO 80	90	0.00	0.00	0.00	0.00	0.00
12006380	N12 OP SIST IMPRESION 80	29	0.00	0.00	0.00	0.00	0.00
12006480	N13 CAJ CV Y VELAT 80	12	0.00	0.00	0.00	0.00	0.00
12006580	N13 INST BASIC ENS CSS 80	41	0.00	0.00	0.00	0.00	0.00
12006680	N14 PROMO BRIG SAL COM 80	204	0.00	0.00	0.00	0.00	0.00
12006780	N09 ASIST SALUD MENTAL 80	28	0.00	0.00	0.00	0.00	0.00
12006880	N18 OP SIST PERSONAL 80	283	0.00	0.00	0.00	0.00	0.00
12006980	N17 TECNICO TEATRAL B 80	3	0.00	0.00	0.00	0.00	0.00
12007080	N24 SRIA INV JEF U INV 80	9	0.00	0.00	0.00	0.00	0.00
12007180	N17 SRIA B UNID OPERAT 80	27	0.00	0.00	0.00	0.00	0.00
12007280	N20 INST ENSE&ANZA CSS 80	23	0.00	0.00	0.00	0.00	0.00
12007380	N25 DISE&ADOR GRAFICO 80	41	0.00	0.00	0.00	0.00	0.00
12007480	N25 PROF ARTES OFIC 80	3	0.00	0.00	0.00	0.00	0.00
12007580	N29 TEC INVESTIG B 80	5	0.00	0.00	0.00	0.00	0.00
12007680	N24 CAJERO AYTE D3 Y 4 80	26	0.00	0.00	0.00	0.00	0.00
12007780	N21 CAJERO AYTE D1 Y 2 80	4	0.00	0.00	0.00	0.00	0.00
12007880	N21 CAJ AYTE SUBD3 Y 4 80	9	0.00	0.00	0.00	0.00	0.00
12007980	N19 CAJ AYTE SUBD1 Y 2 80	2	0.00	0.00	0.00	0.00	0.00
12008080	N21 CAJERO AUX D3 Y 4 80	16	0.00	0.00	0.00	0.00	0.00
12008180	N18 CAJERO AUX D1 Y 2 80	6	0.00	0.00	0.00	0.00	0.00
12008280	N18 CAJ AUX SUBD3 Y 4 80	17	0.00	0.00	0.00	0.00	0.00
12008380	N16 CAJ AUX SUBD1 Y 2 80	13	0.00	0.00	0.00	0.00	0.00
12008580	N33 CONT SIST INTER C 80	34	0.00	0.00	0.00	0.00	0.00
12008680	N30 CONT SIST INTER D 80	5	0.00	0.00	0.00	0.00	0.00
12008780	N25 TEC ECOALIMENT 80	15	0.00	0.00	0.00	0.00	0.00
12008880	N14 AYTE ADMVO 80	329	0.00	0.00	0.00	0.00	0.00
12008980	N17 ASISTENTE ADMVO C 80	269	0.00	0.00	0.00	0.00	0.00
12009080	N23 RESP CONT ASIST P 80	3	0.00	0.00	0.00	0.00	0.00

Puesto	Descripción Pto.	No. Plazas	conc63	conc64	conc66	conc69	conc72
12006180	N22 ENCARGADO TEATRO 80	16	0.00	0.00	0.00	0.00	0.00
12006280	N10 AUX ADMINISTRATIVO 80	90	0.00	0.00	0.00	0.00	0.00
12006380	N12 OP SIST IMPRESION 80	29	0.00	0.00	0.00	0.00	0.00
12006480	N13 CAJ CV Y VELAT 80	12	0.00	0.00	0.00	0.00	0.00
12006580	N13 INST BASIC ENS CSS 80	41	0.00	0.00	0.00	0.00	0.00
12006680	N14 PROMO BRIG SAL COM 80	204	0.00	0.00	0.00	0.00	0.00
12006780	N09 ASIST SALUD MENTAL 80	28	0.00	0.00	0.00	0.00	0.00
12006880	N18 OP SIST PERSONAL 80	283	0.00	0.00	0.00	0.00	0.00
12006980	N17 TECNICO TEATRAL B 80	3	0.00	0.00	0.00	0.00	0.00
12007080	N24 SRIA INV JEF U INV 80	9	0.00	0.00	0.00	0.00	0.00
12007180	N17 SRIA B UNID OPERAT 80	27	0.00	0.00	0.00	0.00	0.00
12007280	N20 INST ENSE&ANZA CSS 80	23	0.00	0.00	0.00	0.00	0.00
12007380	N25 DISE&ADOR GRAFICO 80	41	0.00	0.00	0.00	0.00	0.00
12007480	N25 PROF ARTES OFIC 80	3	0.00	0.00	0.00	0.00	0.00
12007580	N29 TEC INVESTIG B 80	5	0.00	0.00	0.00	0.00	0.00
12007680	N24 CAJERO AYTE D3 Y 4 80	26	0.00	0.00	0.00	0.00	0.00
12007780	N21 CAJERO AYTE D1 Y 2 80	4	0.00	0.00	0.00	0.00	0.00
12007880	N21 CAJ AYTE SUBD3 Y 4 80	9	0.00	0.00	0.00	0.00	0.00
12007980	N19 CAJ AYTE SUBD1 Y 2 80	2	0.00	0.00	0.00	0.00	0.00
12008080	N21 CAJERO AUX D3 Y 4 80	16	0.00	0.00	0.00	0.00	0.00
12008180	N18 CAJERO AUX D1 Y 2 80	6	0.00	0.00	0.00	0.00	0.00
12008280	N18 CAJ AUX SUBD3 Y 4 80	17	0.00	0.00	0.00	0.00	0.00
12008380	N16 CAJ AUX SUBD1 Y 2 80	13	0.00	0.00	0.00	0.00	0.00
12008580	N33 CONT SIST INTER C 80	34	0.00	0.00	0.00	0.00	0.00
12008680	N30 CONT SIST INTER D 80	5	0.00	0.00	0.00	0.00	0.00
12008780	N25 TEC ECOALIMENT 80	15	0.00	0.00	0.00	0.00	0.00
12008880	N14 AYTE ADMVO 80	329	0.00	0.00	0.00	0.00	0.00
12008980	N17 ASISTENTE ADMVO C 80	269	0.00	0.00	0.00	0.00	0.00
12009080	N23 RESP CONT ASIST P 80	3	0.00	0.00	0.00	0.00	0.00

Puesto	Descripción Pto.	No. Plazas	conc78	Percepciones	conc83	conc89	conc90
12006180	N22 ENCARGADO TEATRO 80	16	0.00	1,560,732.75	0.00	27,982.08	171,461.01
12006280	N10 AUX ADMINISTRATIVO 80	90	0.00	5,796,067.66	0.00	116,275.50	616,174.69
12006380	N12 OP SIST IMPRESION 80	29	0.00	2,093,665.95	0.00	39,627.05	218,073.58
12006480	N13 CAJ CV Y VELAT 80	12	0.00	861,979.67	0.00	16,907.40	93,613.45
12006580	N13 INST BASIC ENS CSS 80	41	0.00	3,220,194.72	0.00	57,766.95	332,978.10
12006680	N14 PROMO BRIG SAL COM 80	204	0.00	16,006,674.15	0.00	290,577.60	1,665,085.07
12006780	N09 ASIST SALUD MENTAL 80	28	0.00	1,912,757.86	0.00	33,952.80	197,425.40
12006880	N18 OP SIST PERSONAL 80	283	0.00	23,050,238.77	0.00	450,236.02	2,421,003.49
12006980	N17 TECNICO TEATRAL B 80	3	0.00	249,618.06	0.00	4,739.07	25,114.48
12007080	N24 SRIA INV JEF U INV 80	9	0.00	873,413.32	0.00	16,443.72	94,683.26
12007180	N17 SRIA B UNID OPERAT 80	27	0.00	2,332,603.01	0.00	42,651.63	244,883.97
12007280	N20 INST ENSE&ANZA CSS 80	23	0.00	1,956,470.18	0.00	38,044.07	216,606.60
12007380	N25 DISE&ADOR GRAFICO 80	41	0.00	3,833,123.30	0.00	75,515.03	416,442.09
12007480	N25 PROF ARTES OFIC 80	3	0.00	284,400.12	0.00	5,525.49	32,079.38
12007580	N29 TEC INVESTIG B 80	5	0.00	481,767.86	0.00	10,019.95	52,827.32
12007680	N24 CAJERO AYTE D3 Y 4 80	26	0.00	2,398,612.48	0.00	47,504.08	256,798.70
12007780	N21 CAJERO AYTE D1 Y 2 80	4	0.00	342,905.17	0.00	6,750.72	34,924.09
12007880	N21 CAJ AYTE SUBD3 Y 4 80	9	0.00	817,524.82	0.00	15,189.12	82,884.93
12007980	N19 CAJ AYTE SUBD1 Y 2 80	2	0.00	164,540.60	0.00	3,237.16	17,391.83
12008080	N21 CAJERO AUX D3 Y 4 80	16	0.00	1,400,369.30	0.00	27,002.88	151,347.29
12008180	N18 CAJERO AUX D1 Y 2 80	6	0.00	482,698.93	0.00	9,545.64	51,180.02
12008280	N18 CAJ AUX SUBD3 Y 4 80	17	0.00	1,440,408.58	0.00	27,045.98	150,112.76
12008380	N16 CAJ AUX SUBD1 Y 2 80	13	0.00	1,006,757.22	0.00	19,944.21	106,187.00
12008580	N33 CONT SIST INTER C 80	34	0.00	3,777,872.98	0.00	73,117.00	398,710.33
12008680	N30 CONT SIST INTER D 80	5	0.00	535,708.06	0.00	10,081.25	54,299.47
12008780	N25 TEC ECOALIMENT 80	15	0.00	1,213,314.39	0.00	27,627.45	126,314.58
12008880	N14 AYTE ADMVO 80	329	0.00	24,384,208.13	0.00	468,627.60	2,554,552.52
12008980	N17 ASISTENTE ADMVO C 80	269	0.00	21,850,351.57	0.00	424,936.61	2,316,464.14
12009080	N23 RESP CONT ASIST P 80	3	0.00	284,975.09	0.00	5,385.54	33,046.68

Puesto	Descripción Pto.	No. Plazas	conc93	conc94	conc95	conc96	conc97
12006180	N22 ENCARGADO TEATRO 80	16	76,185.77	35,642.48	23,029.06	0.00	217,775.48
12006280	N10 AUX ADMINISTRATIVO 80	90	285,625.08	133,625.81	87,747.17	0.00	816,453.52
12006380	N12 OP SIST IMPRESION 80	29	101,541.08	47,504.59	31,438.03	0.00	290,253.09
12006480	N13 CAJ CV Y VELAT 80	12	42,562.51	19,912.29	12,988.00	0.00	121,664.06
12006580	N13 INST BASIC ENS CSS 80	41	154,724.27	72,385.63	47,598.10	0.00	442,276.07
12006680	N14 PROMO BRIG SAL COM 80	204	769,613.38	360,052.98	234,880.44	0.00	2,199,924.25
12006780	N09 ASIST SALUD MENTAL 80	28	91,588.58	42,848.49	27,934.80	0.00	261,804.16
12006880	N18 OP SIST PERSONAL 80	283	1,139,911.20	533,291.79	346,931.64	0.00	3,258,412.69
12006980	N17 TECNICO TEATRAL B 80	3	12,164.56	5,691.02	3,736.91	0.00	34,772.14
12007080	N24 SRIA INV JEF U INV 80	9	41,979.68	19,639.62	12,791.21	0.00	119,998.04
12007180	N17 SRIA B UNID OPERAT 80	27	113,459.62	53,080.50	34,673.19	0.00	324,321.96
12007280	N20 INST ENSE&ANZA CSS 80	23	97,351.14	45,544.40	29,660.80	0.00	278,276.29
12007380	N25 DISE&ADOR GRAFICO 80	41	191,420.00	89,553.25	58,298.33	0.00	547,170.20
12007480	N25 PROF ARTES OFIC 80	3	14,184.43	6,635.99	4,303.39	0.00	40,545.88
12007580	N29 TEC INVESTIG B 80	5	24,345.71	11,389.79	7,377.70	0.00	69,591.71
12007680	N24 CAJERO AYTE D3 Y 4 80	26	119,865.30	56,077.36	36,541.84	0.00	342,632.58
12007780	N21 CAJERO AYTE D1 Y 2 80	4	16,923.46	7,917.41	5,166.06	0.00	48,375.36
12007880	N21 CAJ AYTE SUBD3 Y 4 80	9	39,865.37	18,650.48	12,146.01	0.00	113,954.39
12007980	N19 CAJ AYTE SUBD1 Y 2 80	2	8,166.00	3,820.35	2,492.54	0.00	23,342.35
12008080	N21 CAJERO AUX D3 Y 4 80	16	69,134.37	32,343.59	21,085.24	0.00	197,619.18
12008180	N18 CAJERO AUX D1 Y 2 80	6	23,911.10	11,186.48	7,309.04	0.00	68,349.40
12008280	N18 CAJ AUX SUBD3 Y 4 80	17	70,274.10	32,876.80	21,268.58	0.00	200,877.09
12008380	N16 CAJ AUX SUBD1 Y 2 80	13	49,781.86	23,289.75	15,209.57	0.00	142,300.37
12008580	N33 CONT SIST INTER C 80	34	188,011.22	87,958.43	56,885.16	0.00	537,426.15
12008680	N30 CONT SIST INTER D 80	5	26,381.61	12,342.27	7,999.40	0.00	75,411.28
12008780	N25 TEC ECOALIMENT 80	15	62,845.85	29,401.57	19,366.75	0.00	179,643.58
12008880	N14 AYTE ADMVO 80	329	1,191,639.63	557,492.37	364,156.16	0.00	3,406,277.55
12008980	N17 ASISTENTE ADMVO C 80	269	1,072,004.74	501,522.64	326,677.19	0.00	3,064,303.48
12009080	N23 RESP CONT ASIST P 80	3	14,243.94	6,663.83	4,341.64	0.00	40,716.01

Puesto	Descripción Pto.	No. Plazas	conc98	conc99	Obl. Ley	Total	Costo Promedio
12006180	N22 ENCARGADO TEATRO 80	16	89,106.16	63,228.13	704,410.17	2,963,132.04	185,195.75
12006280	N10 AUX ADMINISTRATIVO 80	90	334,064.51	248,951.63	2,638,917.91	11,335,390.37	125,948.78
12006380	N12 OP SIST IMPRESION 80	29	118,761.49	89,203.67	936,402.58	4,018,534.69	138,570.16
12006480	N13 CAJ CV Y VELAT 80	12	49,780.72	36,270.21	393,698.64	1,677,419.75	139,784.98
12006580	N13 INST BASIC ENS CSS 80	41	180,964.02	135,090.69	1,423,783.83	6,084,928.47	148,412.89
12006680	N14 PROMO BRIG SAL COM 80	204	900,132.80	674,740.96	7,095,007.48	30,349,915.87	148,774.10
12006780	N09 ASIST SALUD MENTAL 80	28	107,121.21	76,333.87	839,009.31	3,598,688.77	128,524.60
12006880	N18 OP SIST PERSONAL 80	283	1,333,229.41	1,007,476.60	10,490,492.84	44,771,507.37	158,203.21
12006980	N17 TECNICO TEATRAL B 80	3	14,227.55	11,165.96	111,611.69	479,441.51	159,813.84
12007080	N24 SRIA INV JEF U INV 80	9	49,099.03	35,862.30	390,496.86	1,674,085.54	186,009.50
12007180	N17 SRIA B UNID OPERAT 80	27	132,701.31	98,449.90	1,044,222.08	4,440,730.93	164,471.52
12007280	N20 INST ENSE&ANZA CSS 80	23	113,861.02	82,349.94	901,694.26	3,807,140.76	165,527.86
12007380	N25 DISE&ADOR GRAFICO 80	41	223,883.07	165,760.48	1,768,042.45	7,484,827.11	182,556.76
12007480	N25 PROF ARTES OFIC 80	3	16,589.97	11,742.20	131,606.73	553,835.73	184,611.91
12007580	N29 TEC INVESTIG B 80	5	28,474.51	21,515.86	225,542.55	957,250.01	191,450.00
12007680	N24 CAJERO AYTE D3 Y 4 80	26	140,193.37	105,336.88	1,104,950.11	4,688,513.63	180,327.45
12007780	N21 CAJERO AYTE D1 Y 2 80	4	19,793.52	15,527.40	155,378.02	666,674.87	166,668.72
12007880	N21 CAJ AYTE SUBD3 Y 4 80	9	46,626.19	35,936.46	365,252.95	1,561,659.05	173,517.67
12007980	N19 CAJ AYTE SUBD1 Y 2 80	2	9,550.88	7,270.42	75,271.53	320,560.61	160,280.31
12008080	N21 CAJERO AUX D3 Y 4 80	16	80,858.91	59,976.71	639,368.17	2,713,304.19	169,581.51
12008180	N18 CAJERO AUX D1 Y 2 80	6	27,966.22	21,144.94	220,592.84	941,400.09	156,900.02
12008280	N18 CAJ AUX SUBD3 Y 4 80	17	82,191.95	61,982.12	646,629.38	2,761,678.20	162,451.66
12008380	N16 CAJ AUX SUBD1 Y 2 80	13	58,224.37	44,132.98	459,070.11	1,963,320.69	151,024.67
12008580	N33 CONT SIST INTER C 80	34	219,896.15	167,393.80	1,729,398.24	7,331,112.82	215,620.97
12008680	N30 CONT SIST INTER D 80	5	30,855.68	24,106.16	241,477.12	1,028,653.58	205,730.72
12008780	N25 TEC ECOALIMENT 80	15	73,503.94	59,099.33	577,803.05	2,480,261.84	165,350.79
12008880	N14 AYTE ADMVO 80	329	1,393,730.71	1,045,211.37	10,981,687.91	47,055,450.28	143,025.68
12008980	N17 ASISTENTE ADMVO C 80	269	1,253,806.82	939,409.43	9,899,125.05	42,349,131.10	157,431.71
12009080	N23 RESP CONT ASIST P 80	3	16,659.58	11,417.28	132,474.50	551,787.19	183,929.06

Puesto	Descripción Pto.	No. Plazas	Sueldos	conc11	conc12	conc13	conc14
12009180	N14 OP CONMUT CENTR VAC80	3	106,591.68	30,645.12	0.00	0.00	0.00
12009280	N15 SUPERV SERVS CV 80	4	148,520.64	42,699.68	0.00	0.00	0.00
12009380	N24 CHOFER DELEGADO 4 80	4	182,300.16	52,411.28	0.00	0.00	0.00
12009480	N23 CHOFER DELEGADO 3 80	9	403,012.80	115,866.18	0.00	0.00	0.00
12009580	N22 CHOFER DELEGADO 2 80	8	348,994.56	100,335.92	0.00	0.00	0.00
12009680	N21 CHOFER DELEGADO 1 80	2	84,195.84	24,206.30	0.00	0.00	0.00
12009780	N22 ASISTENTE ADMVO B 80	498	21,724,911.36	6,245,911.02	5,616.63	0.00	0.00
12009880	N25 COORD SIST PERS 80	3	137,828.88	39,625.80	0.00	0.00	0.00
12009980	N25 ASISTENTE ADMVO A 80	579	26,600,973.84	7,647,779.40	0.00	0.00	0.00
12010080	N17 TRAM CONV GARANT B 80	2	78,807.84	22,657.26	0.00	0.00	0.00
12010180	N22 TRAM CONV GARANT A 80	3	130,872.96	37,625.97	0.00	0.00	0.00
12010280	N27 ANALISTA D 80	311	14,994,578.88	4,310,942.05	0.00	0.00	0.00
12010380	N21 AYTE ABO S JUR DEL 80	36	1,515,525.12	435,713.40	0.00	0.00	0.00
12010480	N39 CONT SIST INTER A 80	59	3,707,031.36	1,065,771.28	0.00	0.00	0.00
12010580	N36 CONT SIST INTER B 80	58	3,363,795.84	967,091.42	0.00	0.00	0.00
12010680	N26 ANALISTA ESTADIS S 80	5	235,642.80	67,747.30	0.00	0.00	0.00
12010780	N29 CONSUL ATN Y ORIENT80	104	5,198,743.68	1,494,639.12	0.00	0.00	0.00
12010880	N30 ANALISTA C 80	398	20,016,884.64	5,754,853.14	0.00	0.00	0.00
12010980	N31 ANALISTA B 80	171	8,717,429.52	2,506,261.50	0.00	0.00	0.00
12011080	N34 SUBJEF BC CON UNID 80	40	2,201,664.00	632,978.40	0.00	0.00	0.00
12011180	N33 ANALISTA A 80	408	21,886,099.20	6,292,253.52	0.00	0.00	0.00
12011280	N39 ADMOR UMH E 80	25	1,570,776.00	451,598.00	0.00	0.00	0.00
12011380	N39 FAC INST CAP CAL A 80	116	7,288,400.64	2,095,414.72	0.00	0.00	0.00
12011480	N38 AUDITOR 80	79	4,822,400.16	1,386,439.73	0.00	0.00	0.00
12011580	N39 ANALISTA RESP B 80	398	25,006,753.92	7,189,440.16	0.00	0.00	0.00
12011680	N41 ANALISTA COORD C 80	477	32,563,721.52	9,362,069.46	0.00	0.00	0.00
12011780	N44 ANALISTA COORD A 80	474	35,026,248.96	10,070,044.68	0.00	0.00	0.00
12011880	N27 LITIGANTE ASIST A 80	18	867,853.44	249,507.90	0.00	0.00	0.00
12011980	N36 FAC INST CAP CAL B 80	81	4,697,714.88	1,350,593.19	0.00	0.00	0.00

Puesto	Descripción Pto.	No. Plazas	conc15	conc16	conc17	conc19	conc20
12009180	N14 OP CONMUT CENTR VAC80	3	0.00	0.00	0.00	0.00	14,400.00
12009280	N15 SUPERV SERVS CV 80	4	0.00	0.00	0.00	0.00	19,200.00
12009380	N24 CHOFER DELEGADO 4 80	4	0.00	5,867.79	0.00	0.00	19,200.00
12009480	N23 CHOFER DELEGADO 3 80	9	0.00	11,530.64	0.00	0.00	43,200.00
12009580	N22 CHOFER DELEGADO 2 80	8	0.00	0.00	0.00	0.00	38,400.00
12009680	N21 CHOFER DELEGADO 1 80	2	27,100.54	5,420.11	0.00	0.00	9,600.00
12009780	N22 ASISTENTE ADMVO B 80	498	140,415.80	842,943.92	0.00	0.00	2,390,400.00
12009880	N25 COORD SIST PERS 80	3	0.00	0.00	0.00	0.00	14,400.00
12009980	N25 ASISTENTE ADMVO A 80	579	236,606.24	1,087,797.48	0.00	0.00	2,779,200.00
12010080	N17 TRAM CONV GARANT B 80	2	0.00	0.00	0.00	0.00	9,600.00
12010180	N22 TRAM CONV GARANT A 80	3	0.00	0.00	0.00	0.00	14,400.00
12010280	N27 ANALISTA D 80	311	124,151.28	546,265.53	0.00	0.00	1,492,800.00
12010380	N21 AYTE ABO S JUR DEL 80	36	27,100.54	86,721.73	0.00	0.00	172,800.00
12010480	N39 CONT SIST INTER A 80	59	0.00	145,610.96	0.00	0.00	283,200.00
12010580	N36 CONT SIST INTER B 80	58	112,005.72	253,879.64	0.00	0.00	278,400.00
12010680	N26 ANALISTA ESTADIS S 80	5	0.00	0.00	0.00	0.00	24,000.00
12010780	N29 CONSUL ATN Y ORIENT80	104	0.00	415,118.57	0.00	0.00	499,200.00
12010880	N30 ANALISTA C 80	398	0.00	1,063,246.03	0.00	0.00	1,910,400.00
12010980	N31 ANALISTA B 80	171	0.00	72,199.18	0.00	0.00	820,800.00
12011080	N34 SUBJEF BC CON UNID 80	40	0.00	77,952.70	0.00	0.00	192,000.00
12011180	N33 ANALISTA A 80	408	241,726.10	926,708.79	0.00	0.00	1,958,400.00
12011280	N39 ADMOR UMH E 80	25	0.00	48,537.00	0.00	0.00	120,000.00
12011380	N39 FAC INST CAP CAL A 80	116	0.00	145,610.98	0.00	0.00	556,800.00
12011480	N38 AUDITOR 80	79	78,592.92	259,356.60	0.00	0.00	379,200.00
12011580	N39 ANALISTA RESP B 80	398	40,447.48	1,029,793.02	0.00	0.00	1,910,400.00
12011680	N41 ANALISTA COORD C 80	477	87,894.74	1,138,148.78	0.00	0.00	2,289,600.00
12011780	N44 ANALISTA COORD A 80	474	95,139.86	1,010,385.50	0.00	0.00	2,275,200.00
12011880	N27 LITIGANTE ASIST A 80	18	0.00	0.00	0.00	0.00	86,400.00
12011980	N36 FAC INST CAP CAL B 80	81	0.00	286,734.67	0.00	0.00	388,800.00

Puesto	Descripción Pto.	No. Plazas	conc21	conc22	conc23	conc24	conc25
12009180	N14 OP CONMUT CENTR VAC80	3	0.00	54,704.10	0.00	0.00	0.00
12009280	N15 SUPERV SERVS CV 80	4	0.00	51,108.47	0.00	0.00	0.00
12009380	N24 CHOFER DELEGADO 4 80	4	0.00	33,535.93	0.00	0.00	0.00
12009480	N23 CHOFER DELEGADO 3 80	9	0.00	174,420.57	0.00	0.00	0.00
12009580	N22 CHOFER DELEGADO 2 80	8	0.00	152,327.69	0.00	0.00	0.00
12009680	N21 CHOFER DELEGADO 1 80	2	0.00	38,994.57	0.00	0.00	0.00
12009780	N22 ASISTENTE ADMVO B 80	498	0.00	9,207,190.60	0.00	0.00	19,840.08
12009880	N25 COORD SIST PERS 80	3	0.00	67,202.75	0.00	0.00	0.00
12009980	N25 ASISTENTE ADMVO A 80	579	0.00	11,437,625.84	0.00	0.00	28,959.84
12010080	N17 TRAM CONV GARANT B 80	2	0.00	31,760.77	0.00	0.00	2,400.00
12010180	N22 TRAM CONV GARANT A 80	3	0.00	41,461.60	0.00	0.00	0.00
12010280	N27 ANALISTA D 80	311	0.00	6,494,082.78	0.00	0.00	16,480.08
12010380	N21 AYTE ABO S JUR DEL 80	36	0.00	461,038.34	0.00	0.00	2,160.00
12010480	N39 CONT SIST INTER A 80	59	0.00	1,804,515.24	0.00	0.00	2,400.00
12010580	N36 CONT SIST INTER B 80	58	0.00	1,455,847.66	0.00	0.00	0.00
12010680	N26 ANALISTA ESTADIS S 80	5	0.00	116,868.10	0.00	0.00	0.00
12010780	N29 CONSUL ATN Y ORIENT80	104	0.00	2,276,040.27	0.00	0.00	13,759.68
12010880	N30 ANALISTA C 80	398	0.00	8,738,834.49	0.00	0.00	19,200.00
12010980	N31 ANALISTA B 80	171	0.00	3,736,057.25	0.00	0.00	2,400.00
12011080	N34 SUBJEF BC CON UNID 80	40	0.00	831,567.84	0.00	0.00	0.00
12011180	N33 ANALISTA A 80	408	0.00	9,034,220.42	0.00	0.00	14,239.92
12011280	N39 ADMOR UMH E 80	25	0.00	680,611.31	0.00	0.00	0.00
12011380	N39 FAC INST CAP CAL A 80	116	0.00	3,300,927.92	0.00	0.00	3,600.00
12011480	N38 AUDITOR 80	79	0.00	809,930.41	0.00	0.00	2,400.00
12011580	N39 ANALISTA RESP B 80	398	0.00	11,373,945.15	0.00	0.00	11,359.92
12011680	N41 ANALISTA COORD C 80	477	0.00	13,415,662.28	0.00	0.00	10,159.92
12011780	N44 ANALISTA COORD A 80	474	0.00	12,786,193.37	0.00	0.00	6,960.00
12011880	N27 LITIGANTE ASIST A 80	18	0.00	128,310.63	0.00	0.00	1,120.08
12011980	N36 FAC INST CAP CAL B 80	81	0.00	1,970,391.03	0.00	0.00	1,600.08

Puesto	Descripción Pto.	No. Plazas	conc26	conc27	conc29	conc30	conc32
12009180	N14 OP CONMUT CENTR VAC80	3	0.00	1,018.56	4,206.45	2,520.96	24,667.76
12009280	N15 SUPERV SERVS CV 80	4	0.00	0.00	5,546.26	0.00	33,654.44
12009380	N24 CHOFER DELEGADO 4 80	4	0.00	0.00	6,297.15	0.00	41,294.94
12009480	N23 CHOFER DELEGADO 3 80	9	0.00	0.00	15,177.95	0.00	92,751.48
12009580	N22 CHOFER DELEGADO 2 80	8	0.00	679.20	13,065.13	0.00	77,964.14
12009680	N21 CHOFER DELEGADO 1 80	2	0.00	0.00	3,628.32	0.00	25,245.51
12009780	N22 ASISTENTE ADMVO B 80	498	0.00	67,837.20	813,441.98	10,706.54	5,137,630.18
12009880	N25 COORD SIST PERS 80	3	0.00	0.00	5,130.08	0.00	30,128.79
12009980	N25 ASISTENTE ADMVO A 80	579	0.00	81,555.12	978,667.08	13,375.70	6,373,636.49
12010080	N17 TRAM CONV GARANT B 80	2	0.00	0.00	2,885.53	0.00	17,824.75
12010180	N22 TRAM CONV GARANT A 80	3	0.00	0.00	4,721.93	0.00	29,464.89
12010280	N27 ANALISTA D 80	311	0.00	49,062.24	533,589.10	20,640.62	3,617,866.60
12010380	N21 AYTE ABO S JUR DEL 80	36	0.00	6,111.36	56,847.50	0.00	358,349.58
12010480	N39 CONT SIST INTER A 80	59	0.00	7,809.12	142,382.85	0.00	856,174.67
12010580	N36 CONT SIST INTER B 80	58	0.00	1,018.56	128,896.54	0.00	822,465.31
12010680	N26 ANALISTA ESTADIS S 80	5	0.00	0.00	9,851.68	0.00	53,125.93
12010780	N29 CONSUL ATN Y ORIENT80	104	0.00	12,358.56	201,740.17	0.00	1,247,177.31
12010880	N30 ANALISTA C 80	398	0.00	79,448.64	744,418.46	36,208.90	4,790,063.86
12010980	N31 ANALISTA B 80	171	0.00	34,463.52	276,967.83	11,785.54	2,138,672.77
12011080	N34 SUBJEF BC CON UNID 80	40	0.00	3,055.68	79,997.05	1,889.68	511,893.76
12011180	N33 ANALISTA A 80	408	0.00	52,287.36	762,498.02	8,925.28	5,341,447.84
12011280	N39 ADMOR UMH E 80	25	0.00	3,055.68	59,001.05	0.00	365,286.27
12011380	N39 FAC INST CAP CAL A 80	116	0.00	8,148.48	282,577.31	0.00	1,651,639.44
12011480	N38 AUDITOR 80	79	0.00	2,037.12	156,565.53	0.00	1,148,528.26
12011580	N39 ANALISTA RESP B 80	398	0.00	60,570.96	903,727.17	8,993.14	5,964,055.82
12011680	N41 ANALISTA COORD C 80	477	0.00	8,148.48	1,104,712.75	2,236.00	7,869,587.36
12011780	N44 ANALISTA COORD A 80	474	0.00	9,167.04	1,125,956.47	2,477.80	8,475,302.19
12011880	N27 LITIGANTE ASIST A 80	18	0.00	2,037.12	27,787.20	0.00	200,879.33
12011980	N36 FAC INST CAP CAL B 80	81	0.00	1,018.56	176,083.81	0.00	1,108,006.61

Puesto	Descripción Pto.	No. Plazas	conc33	conc34	conc40	conc44	conc46
12009180	N14 OP CONMUT CENTR VAC80	3	17,211.59	0.00	0.00	0.00	0.00
12009280	N15 SUPERV SERVS CV 80	4	23,714.39	0.00	0.00	0.00	0.00
12009380	N24 CHOFER DELEGADO 4 80	4	27,469.18	0.00	0.00	0.00	0.00
12009480	N23 CHOFER DELEGADO 3 80	9	65,330.72	0.00	0.00	0.00	0.00
12009580	N22 CHOFER DELEGADO 2 80	8	54,477.56	0.00	0.00	0.00	0.00
12009680	N21 CHOFER DELEGADO 1 80	2	17,837.00	0.00	0.00	0.00	0.00
12009780	N22 ASISTENTE ADMVO B 80	498	3,508,359.30	0.00	0.00	0.00	0.00
12009880	N25 COORD SIST PERS 80	3	21,127.07	0.00	0.00	0.00	0.00
12009980	N25 ASISTENTE ADMVO A 80	579	4,309,246.90	0.00	0.00	0.00	0.00
12010080	N17 TRAM CONV GARANT B 80	2	12,191.45	0.00	0.00	0.00	0.00
12010180	N22 TRAM CONV GARANT A 80	3	20,293.86	0.00	0.00	0.00	0.00
12010280	N27 ANALISTA D 80	311	2,446,730.86	0.00	0.00	0.00	0.00
12010380	N21 AYTE ABO S JUR DEL 80	36	241,598.27	0.00	0.00	0.00	0.00
12010480	N39 CONT SIST INTER A 80	59	585,676.63	0.00	0.00	0.00	0.00
12010580	N36 CONT SIST INTER B 80	58	571,894.00	0.00	0.00	0.00	0.00
12010680	N26 ANALISTA ESTADIS S 80	5	35,165.13	0.00	0.00	0.00	0.00
12010780	N29 CONSUL ATN Y ORIENT80	104	851,849.84	0.00	0.00	0.00	0.00
12010880	N30 ANALISTA C 80	398	3,233,234.72	0.00	0.00	0.00	0.00
12010980	N31 ANALISTA B 80	171	1,418,654.31	0.00	0.00	0.00	0.00
12011080	N34 SUBJEF BC CON UNID 80	40	355,524.92	0.00	0.00	0.00	0.00
12011180	N33 ANALISTA A 80	408	3,596,437.15	0.00	0.00	0.00	0.00
12011280	N39 ADMOR UMH E 80	25	254,504.01	0.00	0.00	0.00	0.00
12011380	N39 FAC INST CAP CAL A 80	116	1,110,260.28	0.00	0.00	0.00	0.00
12011480	N38 AUDITOR 80	79	792,365.02	0.00	0.00	0.00	0.00
12011580	N39 ANALISTA RESP B 80	398	4,021,665.14	0.00	0.00	0.00	0.00
12011680	N41 ANALISTA COORD C 80	477	5,312,428.93	0.00	0.00	0.00	0.00
12011780	N44 ANALISTA COORD A 80	474	5,702,345.98	0.00	0.00	0.00	0.00
12011880	N27 LITIGANTE ASIST A 80	18	133,916.95	0.00	0.00	0.00	0.00
12011980	N36 FAC INST CAP CAL B 80	81	771,790.72	0.00	0.00	0.00	0.00

Puesto	Descripción Pto.	No. Plazas	conc48	conc49	conc50	conc54	conc55
12009180	N14 OP CONMUT CENTR VAC80	3	16,374.54	33,773.56	14,400.00	0.00	17,154.60
12009280	N15 SUPERV SERVS CV 80	4	19,299.63	46,959.44	19,200.00	0.00	23,902.56
12009380	N24 CHOFER DELEGADO 4 80	4	21,100.21	58,466.16	19,200.00	0.00	29,338.92
12009480	N23 CHOFER DELEGADO 3 80	9	54,371.96	129,964.06	43,200.00	0.00	64,859.85
12009580	N22 CHOFER DELEGADO 2 80	8	45,918.12	109,975.98	38,400.00	0.00	56,166.32
12009680	N21 CHOFER DELEGADO 1 80	2	13,666.11	34,700.05	9,600.00	0.00	13,550.26
12009780	N22 ASISTENTE ADMVO B 80	498	3,263,557.25	7,102,581.85	2,390,400.00	11,233.20	3,496,353.42
12009880	N25 COORD SIST PERS 80	3	19,115.89	43,258.47	14,400.00	0.00	22,181.85
12009980	N25 ASISTENTE ADMVO A 80	579	4,274,840.69	8,727,386.09	2,779,200.00	0.00	4,281,097.05
12010080	N17 TRAM CONV GARANT B 80	2	10,967.45	24,791.58	9,600.00	0.00	12,683.14
12010180	N22 TRAM CONV GARANT A 80	3	16,837.90	41,151.74	14,400.00	0.00	21,062.37
12010280	N27 ANALISTA D 80	311	2,568,076.54	4,909,159.73	1,492,800.00	0.00	2,413,188.95
12010380	N21 AYTE ABO S JUR DEL 80	36	194,181.93	503,528.41	172,800.00	0.00	243,904.68
12010480	N39 CONT SIST INTER A 80	59	493,987.20	1,202,372.68	283,200.00	0.00	596,600.33
12010580	N36 CONT SIST INTER B 80	58	451,759.35	1,151,191.52	278,400.00	0.00	541,360.98
12010680	N26 ANALISTA ESTADIS S 80	5	28,352.86	73,985.95	24,000.00	0.00	37,923.75
12010780	N29 CONSUL ATN Y ORIENT80	104	715,863.90	1,739,782.57	499,200.00	0.00	836,672.72
12010880	N30 ANALISTA C 80	398	3,100,469.23	6,580,575.47	1,910,400.00	4,752.00	3,221,467.72
12010980	N31 ANALISTA B 80	171	1,841,209.09	2,791,621.36	820,800.00	0.00	1,402,960.95
12011080	N34 SUBJEF BC CON UNID 80	40	280,994.94	714,016.18	192,000.00	0.00	354,330.40
12011180	N33 ANALISTA A 80	408	3,765,735.69	7,217,729.83	1,958,400.00	0.00	3,522,292.56
12011280	N39 ADMOR UMH E 80	25	197,869.36	507,875.20	120,000.00	0.00	252,796.75
12011380	N39 FAC INST CAP CAL A 80	116	910,683.47	2,323,002.72	556,800.00	4,886.64	1,172,976.92
12011480	N38 AUDITOR 80	79	557,907.71	1,602,526.28	379,200.00	0.00	776,104.69
12011580	N39 ANALISTA RESP B 80	398	3,936,051.84	8,163,746.72	1,910,400.00	22,469.76	4,024,524.26
12011680	N41 ANALISTA COORD C 80	477	5,445,842.64	10,616,154.11	2,289,600.00	0.00	5,240,722.68
12011780	N44 ANALISTA COORD A 80	474	5,911,193.11	11,372,606.76	2,275,200.00	0.00	5,637,035.52
12011880	N27 LITIGANTE ASIST A 80	18	99,078.27	273,753.98	86,400.00	0.00	139,670.10
12011980	N36 FAC INST CAP CAL B 80	81	613,799.48	1,552,664.03	388,800.00	0.00	756,038.61

Puesto	Descripción Pto.	No. Plazas	conc57	conc58	conc59	conc61	conc62
12009180	N14 OP CONMUT CENTR VAC80	3	0.00	0.00	0.00	0.00	0.00
12009280	N15 SUPERV SERVS CV 80	4	0.00	0.00	0.00	0.00	0.00
12009380	N24 CHOFER DELEGADO 4 80	4	0.00	0.00	0.00	0.00	0.00
12009480	N23 CHOFER DELEGADO 3 80	9	0.00	0.00	0.00	0.00	0.00
12009580	N22 CHOFER DELEGADO 2 80	8	0.00	0.00	0.00	0.00	0.00
12009680	N21 CHOFER DELEGADO 1 80	2	0.00	0.00	0.00	0.00	0.00
12009780	N22 ASISTENTE ADMVO B 80	498	0.00	0.00	0.00	0.00	0.00
12009880	N25 COORD SIST PERS 80	3	0.00	0.00	0.00	0.00	0.00
12009980	N25 ASISTENTE ADMVO A 80	579	0.00	0.00	0.00	0.00	0.00
12010080	N17 TRAM CONV GARANT B 80	2	0.00	0.00	0.00	0.00	0.00
12010180	N22 TRAM CONV GARANT A 80	3	0.00	0.00	0.00	0.00	0.00
12010280	N27 ANALISTA D 80	311	0.00	0.00	0.00	0.00	0.00
12010380	N21 AYTE ABO S JUR DEL 80	36	0.00	0.00	0.00	0.00	0.00
12010480	N39 CONT SIST INTER A 80	59	0.00	0.00	0.00	0.00	0.00
12010580	N36 CONT SIST INTER B 80	58	0.00	0.00	0.00	0.00	0.00
12010680	N26 ANALISTA ESTADIS S 80	5	0.00	0.00	0.00	0.00	0.00
12010780	N29 CONSUL ATN Y ORIENT80	104	0.00	0.00	0.00	0.00	0.00
12010880	N30 ANALISTA C 80	398	0.00	0.00	0.00	0.00	0.00
12010980	N31 ANALISTA B 80	171	0.00	0.00	0.00	0.00	0.00
12011080	N34 SUBJEF BC CON UNID 80	40	0.00	0.00	0.00	0.00	0.00
12011180	N33 ANALISTA A 80	408	0.00	0.00	0.00	0.00	0.00
12011280	N39 ADMOR UMH E 80	25	0.00	0.00	0.00	0.00	0.00
12011380	N39 FAC INST CAP CAL A 80	116	0.00	0.00	0.00	0.00	0.00
12011480	N38 AUDITOR 80	79	0.00	0.00	0.00	0.00	0.00
12011580	N39 ANALISTA RESP B 80	398	0.00	0.00	0.00	0.00	0.00
12011680	N41 ANALISTA COORD C 80	477	0.00	0.00	0.00	0.00	0.00
12011780	N44 ANALISTA COORD A 80	474	0.00	0.00	0.00	0.00	0.00
12011880	N27 LITIGANTE ASIST A 80	18	0.00	0.00	0.00	0.00	0.00
12011980	N36 FAC INST CAP CAL B 80	81	0.00	0.00	0.00	0.00	0.00

Puesto	Descripción Pto.	No. Plazas	conc63	conc64	conc66	conc69	conc72
12009180	N14 OP CONMUT CENTR VAC80	3	0.00	0.00	0.00	0.00	0.00
12009280	N15 SUPERV SERVS CV 80	4	0.00	0.00	0.00	0.00	0.00
12009380	N24 CHOFER DELEGADO 4 80	4	0.00	0.00	0.00	0.00	0.00
12009480	N23 CHOFER DELEGADO 3 80	9	0.00	0.00	0.00	0.00	0.00
12009580	N22 CHOFER DELEGADO 2 80	8	0.00	0.00	0.00	0.00	0.00
12009680	N21 CHOFER DELEGADO 1 80	2	0.00	0.00	0.00	0.00	0.00
12009780	N22 ASISTENTE ADMVO B 80	498	0.00	0.00	0.00	0.00	0.00
12009880	N25 COORD SIST PERS 80	3	0.00	0.00	0.00	0.00	0.00
12009980	N25 ASISTENTE ADMVO A 80	579	0.00	0.00	0.00	0.00	0.00
12010080	N17 TRAM CONV GARANT B 80	2	0.00	0.00	0.00	0.00	0.00
12010180	N22 TRAM CONV GARANT A 80	3	0.00	0.00	0.00	0.00	0.00
12010280	N27 ANALISTA D 80	311	0.00	0.00	0.00	0.00	0.00
12010380	N21 AYTE ABO S JUR DEL 80	36	0.00	0.00	0.00	0.00	0.00
12010480	N39 CONT SIST INTER A 80	59	0.00	0.00	0.00	0.00	0.00
12010580	N36 CONT SIST INTER B 80	58	0.00	0.00	0.00	0.00	0.00
12010680	N26 ANALISTA ESTADIS S 80	5	0.00	0.00	0.00	0.00	0.00
12010780	N29 CONSUL ATN Y ORIENT80	104	0.00	0.00	0.00	0.00	0.00
12010880	N30 ANALISTA C 80	398	0.00	0.00	0.00	0.00	0.00
12010980	N31 ANALISTA B 80	171	0.00	0.00	0.00	0.00	0.00
12011080	N34 SUBJEF BC CON UNID 80	40	0.00	0.00	0.00	0.00	0.00
12011180	N33 ANALISTA A 80	408	0.00	0.00	0.00	0.00	0.00
12011280	N39 ADMOR UMH E 80	25	0.00	0.00	0.00	0.00	0.00
12011380	N39 FAC INST CAP CAL A 80	116	0.00	0.00	0.00	0.00	0.00
12011480	N38 AUDITOR 80	79	0.00	0.00	0.00	0.00	0.00
12011580	N39 ANALISTA RESP B 80	398	0.00	0.00	0.00	0.00	0.00
12011680	N41 ANALISTA COORD C 80	477	0.00	0.00	0.00	0.00	0.00
12011780	N44 ANALISTA COORD A 80	474	0.00	0.00	0.00	0.00	0.00
12011880	N27 LITIGANTE ASIST A 80	18	0.00	0.00	0.00	0.00	0.00
12011980	N36 FAC INST CAP CAL B 80	81	0.00	0.00	0.00	0.00	0.00

Puesto	Descripción Pto.	No. Plazas	conc78	Percepciones	conc83	conc89	conc90
12009180	N14 OP CONMUT CENTR VAC80	3	0.00	231,077.24	0.00	4,273.20	25,507.31
12009280	N15 SUPERV SERVS CV 80	4	0.00	285,284.87	0.00	5,954.12	30,684.90
12009380	N24 CHOFER DELEGADO 4 80	4	0.00	314,181.56	0.00	7,308.32	31,321.43
12009480	N23 CHOFER DELEGADO 3 80	9	0.00	810,673.41	0.00	16,156.62	88,531.57
12009580	N22 CHOFER DELEGADO 2 80	8	0.00	687,710.06	0.00	13,991.04	76,273.31
12009680	N21 CHOFER DELEGADO 1 80	2	0.00	223,548.77	0.00	3,375.36	20,870.60
12009780	N22 ASISTENTE ADMVO B 80	498	0.00	44,654,418.97	0.00	870,942.24	4,770,757.32
12009880	N25 COORD SIST PERS 80	3	0.00	276,570.70	0.00	5,525.49	31,064.44
12009980	N25 ASISTENTE ADMVO A 80	579	0.00	55,036,973.92	0.00	1,066,419.57	5,861,802.74
12010080	N17 TRAM CONV GARANT B 80	2	0.00	157,361.93	0.00	3,159.38	16,935.56
12010180	N22 TRAM CONV GARANT A 80	3	0.00	241,420.26	0.00	5,246.64	25,798.66
12010280	N27 ANALISTA D 80	311	0.00	31,035,836.36	0.00	601,125.68	3,307,072.17
12010380	N21 AYTE ABO S JUR DEL 80	36	0.00	2,962,855.74	0.00	60,756.48	300,676.89
12010480	N39 CONT SIST INTER A 80	59	0.00	7,469,700.96	0.00	148,613.33	827,620.35
12010580	N36 CONT SIST INTER B 80	58	0.00	7,014,210.70	0.00	134,852.90	737,635.26
12010680	N26 ANALISTA ESTADIS S 80	5	0.00	471,020.70	0.00	9,446.80	53,472.86
12010780	N29 CONSUL ATN Y ORIENT80	104	0.00	10,803,402.71	0.00	208,414.96	1,147,040.08
12010880	N30 ANALISTA C 80	398	0.00	41,187,572.66	0.00	802,467.50	4,399,372.12
12010980	N31 ANALISTA B 80	171	0.00	17,874,853.30	0.00	349,477.83	1,912,742.29
12011080	N34 SUBJEF BC CON UNID 80	40	0.00	4,228,201.55	0.00	88,263.60	454,566.07
12011180	N33 ANALISTA A 80	408	0.00	44,693,302.48	0.00	877,404.00	4,722,718.94
12011280	N39 ADMOR UMH E 80	25	0.00	3,061,134.63	0.00	62,971.75	337,147.11
12011380	N39 FAC INST CAP CAL A 80	116	0.00	14,123,328.88	0.00	292,188.92	1,569,579.11
12011480	N38 AUDITOR 80	79	0.00	8,331,154.27	0.00	193,328.01	813,415.01
12011580	N39 ANALISTA RESP B 80	398	0.00	50,571,590.54	0.00	1,002,510.26	5,485,757.10
12011680	N41 ANALISTA COORD C 80	477	0.00	64,192,968.13	0.00	1,305,463.14	6,888,707.53
12011780	N44 ANALISTA COORD A 80	474	0.00	66,755,208.28	0.00	1,404,187.08	7,079,566.27
12011880	N27 LITIGANTE ASIST A 80	18	0.00	1,428,861.56	0.00	34,791.84	143,902.60
12011980	N36 FAC INST CAP CAL B 80	81	0.00	9,366,320.79	0.00	188,329.05	1,006,683.66

Puesto	Descripción Pto.	No. Plazas	conc93	conc94	conc95	conc96	conc97
12009180	N14 OP CONMUT CENTR VAC80	3	11,237.80	5,257.45	3,395.54	0.00	32,123.02
12009280	N15 SUPERV SERVS CV 80	4	14,302.21	6,691.10	4,404.10	0.00	40,882.55
12009380	N24 CHOFER DELEGADO 4 80	4	16,275.04	7,614.06	5,015.25	0.00	46,521.88
12009480	N23 CHOFER DELEGADO 3 80	9	40,504.71	18,949.56	12,358.32	0.00	115,781.88
12009580	N22 CHOFER DELEGADO 2 80	8	34,649.65	16,210.37	10,578.58	0.00	99,045.33
12009680	N21 CHOFER DELEGADO 1 80	2	10,228.93	4,785.47	3,091.18	0.00	29,239.20
12009780	N22 ASISTENTE ADMVO B 80	498	2,203,682.56	1,030,962.72	656,649.84	0.00	6,299,181.20
12009880	N25 COORD SIST PERS 80	3	13,902.60	6,504.14	4,241.89	0.00	39,740.30
12009980	N25 ASISTENTE ADMVO A 80	579	2,703,399.18	1,264,748.20	813,270.27	0.00	7,727,611.08
12010080	N17 TRAM CONV GARANT B 80	2	7,835.53	3,665.75	2,385.54	0.00	22,397.71
12010180	N22 TRAM CONV GARANT A 80	3	12,286.54	5,748.09	3,765.08	0.00	35,120.85
12010280	N27 ANALISTA D 80	311	1,520,431.29	711,312.94	459,152.74	0.00	4,346,121.49
12010380	N21 AYTE ABO S JUR DEL 80	36	147,936.55	69,210.08	41,159.88	0.00	422,873.55
12010480	N39 CONT SIST INTER A 80	59	378,284.94	176,975.40	113,928.80	0.00	1,081,319.78
12010580	N36 CONT SIST INTER B 80	58	348,903.32	163,229.58	105,205.86	0.00	997,333.01
12010680	N26 ANALISTA ESTADIS S 80	5	23,879.01	11,171.46	7,274.55	0.00	68,257.65
12010780	N29 CONSUL ATN Y ORIENT80	104	536,028.76	250,773.73	161,160.48	0.00	1,532,227.16
12010880	N30 ANALISTA C 80	398	2,037,395.38	953,167.35	607,668.62	0.00	5,823,852.86
12010980	N31 ANALISTA B 80	171	865,411.30	404,870.80	258,117.74	0.00	2,473,760.47
12011080	N34 SUBJEF BC CON UNID 80	40	215,157.38	100,658.44	65,117.50	0.00	615,022.97
12011180	N33 ANALISTA A 80	408	2,204,115.75	1,031,165.39	640,316.02	0.00	6,300,420.01
12011280	N39 ADMOR UMH E 80	25	156,244.43	73,096.81	46,927.40	0.00	446,621.53
12011380	N39 FAC INST CAP CAL A 80	116	724,186.88	338,800.86	218,560.20	0.00	2,070,073.32
12011480	N38 AUDITOR 80	79	433,436.63	202,777.37	106,531.70	0.00	1,238,969.77
12011580	N39 ANALISTA RESP B 80	398	2,528,304.41	1,182,832.63	744,042.40	0.00	7,227,106.50
12011680	N41 ANALISTA COORD C 80	477	3,216,054.82	1,504,586.93	930,512.10	0.00	9,193,026.27
12011780	N44 ANALISTA COORD A 80	474	3,364,682.64	1,574,120.41	901,426.38	0.00	9,617,876.02
12011880	N27 LITIGANTE ASIST A 80	18	74,987.54	35,081.93	11,189.52	0.00	214,350.43
12011980	N36 FAC INST CAP CAL B 80	81	472,697.51	221,145.05	141,261.10	0.00	1,351,196.17

Puesto	Descripción Pto.	No. Plazas	conc98	conc99	Obl. Ley	Total	Costo Promedio
12009180	N14 OP CONMUT CENTR VAC80	3	13,143.62	9,183.02	104,120.96	441,789.88	147,263.29
12009280	N15 SUPERV SERVS CV 80	4	16,727.73	12,768.26	132,414.97	566,220.48	141,555.12
12009380	N24 CHOFER DELEGADO 4 80	4	19,035.14	15,896.94	148,988.06	645,469.78	161,367.45
12009480	N23 CHOFER DELEGADO 3 80	9	47,373.94	35,337.23	374,993.83	1,588,680.04	176,520.00
12009580	N22 CHOFER DELEGADO 2 80	8	40,525.91	29,902.47	321,176.66	1,357,881.28	169,735.16
12009680	N21 CHOFER DELEGADO 1 80	2	11,963.67	9,434.94	92,989.35	400,733.96	200,366.98
12009780	N22 ASISTENTE ADMVO B 80	498	2,577,406.49	1,931,191.84	20,340,774.21	86,720,104.54	174,136.76
12009880	N25 COORD SIST PERS 80	3	16,260.35	11,761.97	129,001.18	543,400.76	181,133.59
12009980	N25 ASISTENTE ADMVO A 80	579	3,161,870.44	2,372,975.28	24,972,096.76	106,610,044.52	184,127.88
12010080	N17 TRAM CONV GARANT B 80	2	9,164.37	6,740.83	72,284.67	308,454.44	154,227.22
12010180	N22 TRAM CONV GARANT A 80	3	14,370.23	11,189.15	113,525.24	485,818.46	161,939.49
12010280	N27 ANALISTA D 80	311	1,778,282.30	1,334,800.77	14,058,299.38	60,088,714.62	193,211.30
12010380	N21 AYTE ABO S JUR DEL 80	36	173,025.18	136,909.33	1,352,547.94	5,830,928.80	161,970.24
12010480	N39 CONT SIST INTER A 80	59	442,438.56	326,925.15	3,496,106.31	14,672,838.63	248,692.18
12010580	N36 CONT SIST INTER B 80	58	408,074.12	313,008.98	3,208,243.03	13,586,249.57	234,245.68
12010680	N26 ANALISTA ESTADIS S 80	5	27,928.68	20,116.78	221,547.79	928,211.29	185,642.26
12010780	N29 CONSUL ATN Y ORIENT80	104	626,934.19	473,046.83	4,935,626.19	20,937,772.58	201,324.74
12010880	N30 ANALISTA C 80	398	2,382,918.53	1,789,258.55	18,796,100.91	80,000,558.21	201,006.43
12010980	N31 ANALISTA B 80	171	1,012,176.82	759,041.17	8,035,598.42	34,627,881.24	202,502.23
12011080	N34 SUBJEF BC CON UNID 80	40	251,646.04	194,140.99	1,984,572.99	8,414,438.54	210,360.96
12011180	N33 ANALISTA A 80	408	2,577,913.27	1,962,500.37	20,316,553.75	86,895,955.43	212,980.28
12011280	N39 ADMOR UMH E 80	25	182,742.00	138,091.28	1,443,842.31	6,075,752.94	243,030.12
12011380	N39 FAC INST CAP CAL A 80	116	847,002.26	631,624.43	6,692,015.98	28,103,745.50	242,273.67
12011480	N38 AUDITOR 80	79	506,943.46	435,726.86	3,931,128.81	17,084,683.24	216,261.81
12011580	N39 ANALISTA RESP B 80	398	2,957,081.35	2,219,722.36	23,347,357.01	98,925,701.47	248,557.04
12011680	N41 ANALISTA COORD C 80	477	3,761,467.19	2,886,532.06	29,686,350.04	126,443,039.69	265,079.75
12011780	N44 ANALISTA COORD A 80	474	3,935,301.16	3,092,212.22	30,969,372.18	132,750,829.42	280,065.04
12011880	N27 LITIGANTE ASIST A 80	18	87,704.75	74,433.71	676,442.32	2,973,157.32	165,175.41
12011980	N36 FAC INST CAP CAL B 80	81	552,862.63	422,169.30	4,356,344.47	18,420,380.14	227,412.10

Puesto	Descripción Pto.	No. Plazas	Sueldos	conc11	conc12	conc13	conc14
12012080	N33 COORD CAPAC DES C 80	32	1,716,556.80	493,510.08	0.00	0.00	0.00
12012180	N39 ESP SEGURIDAD TRAB 80	65	4,084,017.60	1,174,154.80	0.00	0.00	0.00
12012280	N33 PROM SERV PRES SOC 80	21	1,126,490.40	323,865.99	0.00	0.00	0.00
12012380	N39 PSIC EVA COM LAB D480	28	1,759,269.12	505,789.76	0.00	0.00	0.00
12012480	N44 COORD DEL TS D3Y4 80	57	4,212,017.28	1,210,954.74	0.00	0.00	0.00
12012580	N41 COORD A CLIN D1Y2 80	13	887,480.88	255,150.74	0.00	0.00	0.00
12012680	N41 COOR DEL TS M D1Y2 80	26	1,774,961.76	510,301.48	0.00	0.00	0.00
12012780	N36 PSIC EVA COM LAB D380	13	753,954.24	216,761.87	0.00	0.00	0.00
12012880	N38 ANALISTA RESP C 80	112	6,836,820.48	1,965,585.44	0.00	0.00	0.00
12012980	N33 PSIC EVA COM LAB D280	2	107,284.80	30,844.38	0.00	0.00	0.00
12013080	N44 COORD A CLIN D3Y4 80	11	812,845.44	233,693.02	0.00	0.00	0.00
12013180	N43 ANALISTA COORD B 80	106	7,705,063.68	2,215,206.02	0.00	0.00	0.00
12013280	N40 ANALISTA RESP A 80	57	3,662,382.24	1,052,934.78	0.00	0.00	0.00
12013380	N41 TECNICO INVESTIG A 80	62	4,232,601.12	1,216,872.76	0.00	0.00	298,842.15
12013480	N36 ANALISTA RESP D 80	819	47,499,117.12	13,655,997.81	0.00	0.00	0.00
12013580	N30 SUBJ SER BAS UNI A 80	83	4,174,375.44	1,200,132.69	0.00	0.00	12,950.62
12013680	N27 SUBJ SER BAS UNI B 80	42	2,024,991.36	582,185.10	0.00	0.00	0.00
12013780	N24 SUBJ SER BAS UNI C 80	140	6,380,505.60	1,834,394.80	0.00	0.00	0.00
12013880	N34 TEC ESP A CON D1Y2 80	11	605,457.60	174,069.06	0.00	0.00	0.00
12013980	N39 TEC ESP A CON D3Y4 80	35	2,199,086.40	632,237.20	0.00	0.00	0.00
12014080	N27 CAJERO TIT D3Y4 80	29	1,398,208.32	401,984.95	0.00	0.00	0.00
12014180	N24 CAJERO TIT D1Y2 80	16	729,200.64	209,645.12	0.00	0.00	0.00
12014280	N24 CAJERO TIT SUB 3Y4 80	40	1,823,001.60	524,112.80	0.00	0.00	0.00
12014380	N22 CAJERO TIT SUB 1Y2 80	19	828,862.08	238,297.81	0.00	0.00	0.00
12014480	N30 COORD CAPAC DES D 80	5	251,468.40	72,297.15	0.00	0.00	0.00
12014580	N36 TEC SEG E HIG TRAB 80	266	15,427,063.68	4,435,281.34	0.00	0.00	0.00
12014780	N39 SUPERV INSTAL A 80	29	1,822,100.16	523,853.68	0.00	0.00	0.00
12014880	N36 SUPERV INSTAL B 80	18	1,043,936.64	300,131.82	0.00	0.00	0.00
12014980	N44 JEFE A CONSER UNID 80	89	6,576,658.56	1,890,788.98	0.00	0.00	0.00

Puesto	Descripción Pto.	No. Plazas	conc15	conc16	conc17	conc19	conc20
12012080	N33 COORD CAPAC DES C 80	32	0.00	103,596.90	0.00	0.00	153,600.00
12012180	N39 ESP SEGURIDAD TRAB 80	65	40,447.48	338,140.99	0.00	0.00	312,000.00
12012280	N33 PROM SERV PRES SOC 80	21	0.00	110,503.36	0.00	0.00	100,800.00
12012380	N39 PSIC EVA COM LAB D480	28	0.00	40,447.50	0.00	0.00	134,400.00
12012480	N44 COORD DEL TS D3Y4 80	57	0.00	285,419.62	0.00	0.00	273,600.00
12012580	N41 COORD A CLIN D1Y2 80	13	43,947.37	43,947.36	0.00	0.00	62,400.00
12012680	N41 COOR DEL TS M D1Y2 80	26	0.00	79,105.25	0.00	0.00	124,800.00
12012780	N36 PSIC EVA COM LAB D380	13	0.00	44,802.29	0.00	0.00	62,400.00
12012880	N38 ANALISTA RESP C 80	112	0.00	86,452.21	0.00	0.00	537,600.00
12012980	N33 PSIC EVA COM LAB D280	2	0.00	0.00	0.00	0.00	9,600.00
12013080	N44 COORD A CLIN D3Y4 80	11	0.00	66,597.91	0.00	0.00	52,800.00
12013180	N43 ANALISTA COORD B 80	106	0.00	0.00	0.00	0.00	508,800.00
12013280	N40 ANALISTA RESP A 80	57	0.00	24,817.46	0.00	0.00	273,600.00
12013380	N41 TECNICO INVESTIG A 80	62	0.00	52,736.82	0.00	0.00	297,600.00
12013480	N36 ANALISTA RESP D 80	819	74,670.48	2,776,248.57	0.00	0.00	3,931,200.00
12013580	N30 SUBJ SER BAS UNI A 80	83	0.00	338,011.24	0.00	0.00	398,400.00
12013680	N27 SUBJ SER BAS UNI B 80	42	0.00	62,075.62	0.00	0.00	201,600.00
12013780	N24 SUBJ SER BAS UNI C 80	140	146,694.65	406,637.67	0.00	0.00	672,000.00
12013880	N34 TEC ESP A CON D1Y2 80	11	0.00	42,519.65	0.00	0.00	52,800.00
12013980	N39 TEC ESP A CON D3Y4 80	35	0.00	72,805.49	0.00	0.00	168,000.00
12014080	N27 CAJERO TIT D3Y4 80	29	0.00	99,321.00	0.00	0.00	139,200.00
12014180	N24 CAJERO TIT D1Y2 80	16	0.00	70,413.45	0.00	0.00	76,800.00
12014280	N24 CAJERO TIT SUB 3Y4 80	40	29,338.93	130,264.88	0.00	0.00	192,000.00
12014380	N22 CAJERO TIT SUB 1Y2 80	19	0.00	73,016.20	0.00	0.00	91,200.00
12014480	N30 COORD CAPAC DES D 80	5	0.00	12,950.62	0.00	0.00	24,000.00
12014580	N36 TEC SEG E HIG TRAB 80	266	37,335.24	1,128,943.04	0.00	0.00	1,276,800.00
12014780	N39 SUPERV INSTAL A 80	29	0.00	129,431.97	0.00	0.00	139,200.00
12014880	N36 SUPERV INSTAL B 80	18	0.00	59,736.39	0.00	0.00	86,400.00
12014980	N44 JEFE A CONSER UNID 80	89	0.00	205,502.14	0.00	0.00	427,200.00

Puesto	Descripción Pto.	No. Plazas	conc21	conc22	conc23	conc24	conc25
12012080	N33 COORD CAPAC DES C 80	32	0.00	804,241.34	0.00	0.00	1,200.00
12012180	N39 ESP SEGURIDAD TRAB 80	65	0.00	1,853,417.67	0.00	0.00	0.00
12012280	N33 PROM SERV PRES SOC 80	21	0.00	513,441.96	0.00	0.00	0.00
12012380	N39 PSIC EVA COM LAB D480	28	0.00	691,004.65	0.00	0.00	0.00
12012480	N44 COORD DEL TS D3Y4 80	57	0.00	2,331,518.70	0.00	0.00	1,200.00
12012580	N41 COORD A CLIN D1Y2 80	13	0.00	502,098.16	0.00	0.00	0.00
12012680	N41 COOR DEL TS M D1Y2 80	26	0.00	946,851.16	0.00	0.00	0.00
12012780	N36 PSIC EVA COM LAB D380	13	0.00	297,411.04	0.00	0.00	3,600.00
12012880	N38 ANALISTA RESP C 80	112	0.00	2,889,432.13	0.00	0.00	1,200.00
12012980	N33 PSIC EVA COM LAB D280	2	0.00	36,402.60	0.00	0.00	0.00
12013080	N44 COORD A CLIN D3Y4 80	11	0.00	439,393.85	0.00	0.00	0.00
12013180	N43 ANALISTA COORD B 80	106	0.00	3,840,692.39	0.00	0.00	0.00
12013280	N40 ANALISTA RESP A 80	57	0.00	1,391,500.91	0.00	0.00	2,400.00
12013380	N41 TECNICO INVESTIG A 80	62	0.00	1,013,627.27	0.00	0.00	1,200.00
12013480	N36 ANALISTA RESP D 80	819	0.00	20,442,109.96	0.00	0.00	33,120.00
12013580	N30 SUBJ SER BAS UNI A 80	83	0.00	2,220,244.76	0.00	0.00	0.00
12013680	N27 SUBJ SER BAS UNI B 80	42	0.00	1,039,528.68	0.00	0.00	0.00
12013780	N24 SUBJ SER BAS UNI C 80	140	0.00	3,149,863.04	0.00	0.00	0.00
12013880	N34 TEC ESP A CON D1Y2 80	11	0.00	321,209.93	0.00	0.00	0.00
12013980	N39 TEC ESP A CON D3Y4 80	35	0.00	1,102,808.88	0.00	0.00	0.00
12014080	N27 CAJERO TIT D3Y4 80	29	0.00	646,145.00	0.00	0.00	1,760.16
12014180	N24 CAJERO TIT D1Y2 80	16	0.00	337,295.21	0.00	0.00	800.16
12014280	N24 CAJERO TIT SUB 3Y4 80	40	0.00	901,519.62	0.00	0.00	0.00
12014380	N22 CAJERO TIT SUB 1Y2 80	19	0.00	384,875.17	0.00	0.00	1,200.00
12014480	N30 COORD CAPAC DES D 80	5	0.00	98,703.54	0.00	0.00	0.00
12014580	N36 TEC SEG E HIG TRAB 80	266	0.00	6,367,669.65	0.00	0.00	3,439.92
12014780	N39 SUPERV INSTAL A 80	29	0.00	621,456.78	0.00	0.00	319.92
12014880	N36 SUPERV INSTAL B 80	18	0.00	383,800.28	0.00	0.00	0.00
12014980	N44 JEFE A CONSER UNID 80	89	0.00	3,345,957.24	0.00	0.00	0.00

Puesto	Descripción Pto.	No. Plazas	conc26	conc27	conc29	conc30	conc32
12012080	N33 COORD CAPAC DES C 80	32	0.00	2,037.12	65,563.83	0.00	404,878.60
12012180	N39 ESP SEGURIDAD TRAB 80	65	0.00	9,167.04	159,302.02	0.00	984,170.84
12012280	N33 PROM SERV PRES SOC 80	21	0.00	1,018.56	44,667.15	0.00	270,630.20
12012380	N39 PSIC EVA COM LAB D480	28	0.00	10,185.60	66,262.36	0.00	397,603.12
12012480	N44 COORD DEL TS D3Y4 80	57	0.00	1,018.56	168,876.38	0.00	991,148.51
12012580	N41 COORD A CLIN D1Y2 80	13	0.00	1,018.56	35,318.81	0.00	216,611.12
12012680	N41 COOR DEL TS M D1Y2 80	26	0.00	0.00	67,886.78	0.00	409,889.17
12012780	N36 PSIC EVA COM LAB D380	13	0.00	0.00	27,549.44	0.00	176,977.72
12012880	N38 ANALISTA RESP C 80	112	0.00	15,109.92	210,996.27	0.00	1,689,325.97
12012980	N33 PSIC EVA COM LAB D280	2	0.00	0.00	3,623.09	0.00	23,436.60
12013080	N44 COORD A CLIN D3Y4 80	11	0.00	1,018.56	32,920.32	0.00	193,968.91
12013180	N43 ANALISTA COORD B 80	106	0.00	9,167.04	251,120.46	0.00	1,856,754.12
12013280	N40 ANALISTA RESP A 80	57	0.00	7,129.92	109,565.19	0.00	904,155.75
12013380	N41 TECNICO INVESTIG A 80	62	0.00	0.00	126,766.30	0.00	1,080,567.71
12013480	N36 ANALISTA RESP D 80	819	0.00	102,027.84	1,712,759.71	20,652.06	11,491,387.90
12013580	N30 SUBJ SER BAS UNI A 80	83	0.00	3,055.68	171,327.26	1,712.36	996,254.78
12013680	N27 SUBJ SER BAS UNI B 80	42	0.00	0.00	80,515.40	4,391.92	467,374.15
12013780	N24 SUBJ SER BAS UNI C 80	140	0.00	7,129.92	256,449.77	6,608.16	1,531,354.46
12013880	N34 TEC ESP A CON D1Y2 80	11	0.00	1,018.56	23,968.82	0.00	143,168.11
12013980	N39 TEC ESP A CON D3Y4 80	35	0.00	4,074.24	85,738.93	0.00	504,689.91
12014080	N27 CAJERO TIT D3Y4 80	29	0.00	2,037.12	54,952.07	0.00	331,756.70
12014180	N24 CAJERO TIT D1Y2 80	16	0.00	1,018.56	28,229.14	3,294.72	176,900.10
12014280	N24 CAJERO TIT SUB 3Y4 80	40	0.00	6,722.64	73,965.26	0.00	436,352.19
12014380	N22 CAJERO TIT SUB 1Y2 80	19	0.00	1,018.56	33,606.62	0.00	200,445.36
12014480	N30 COORD CAPAC DES D 80	5	0.00	0.00	9,542.76	0.00	58,646.56
12014580	N36 TEC SEG E HIG TRAB 80	266	0.00	26,414.64	584,368.52	0.00	3,672,438.72
12014780	N39 SUPERV INSTAL A 80	29	0.00	0.00	65,818.64	0.00	430,345.94
12014880	N36 SUPERV INSTAL B 80	18	0.00	1,018.56	38,809.90	722.02	244,693.70
12014980	N44 JEFE A CONSER UNID 80	89	0.00	0.00	256,284.62	6,018.74	1,515,447.81

Puesto	Descripción Pto.	No. Plazas	conc33	conc34	conc40	conc44	conc46
12012080	N33 COORD CAPAC DES C 80	32	278,594.30	0.00	0.00	0.00	0.00
12012180	N39 ESP SEGURIDAD TRAB 80	65	674,594.79	0.00	0.00	0.00	0.00
12012280	N33 PROM SERV PRES SOC 80	21	184,785.26	0.00	0.00	0.00	0.00
12012380	N39 PSIC EVA COM LAB D480	28	262,929.92	0.00	0.00	0.00	0.00
12012480	N44 COORD DEL TS D3Y4 80	57	675,978.80	0.00	0.00	0.00	0.00
12012580	N41 COORD A CLIN D1Y2 80	13	150,705.81	0.00	0.00	0.00	0.00
12012680	N41 COOR DEL TS M D1Y2 80	26	287,923.50	0.00	0.00	0.00	0.00
12012780	N36 PSIC EVA COM LAB D380	13	124,704.49	0.00	0.00	0.00	0.00
12012880	N38 ANALISTA RESP C 80	112	1,114,908.81	0.00	0.00	0.00	0.00
12012980	N33 PSIC EVA COM LAB D280	2	16,789.90	0.00	0.00	0.00	0.00
12013080	N44 COORD A CLIN D3Y4 80	11	132,771.85	0.00	0.00	0.00	0.00
12013180	N43 ANALISTA COORD B 80	106	1,226,141.99	0.00	0.00	0.00	0.00
12013280	N40 ANALISTA RESP A 80	57	597,465.10	0.00	0.00	0.00	0.00
12013380	N41 TECNICO INVESTIG A 80	62	722,324.93	0.00	0.00	0.00	0.00
12013480	N36 ANALISTA RESP D 80	819	7,799,029.17	0.00	0.00	0.00	0.00
12013580	N30 SUBJ SER BAS UNI A 80	83	676,783.96	0.00	0.00	0.00	0.00
12013680	N27 SUBJ SER BAS UNI B 80	42	322,729.03	0.00	0.00	0.00	0.00
12013780	N24 SUBJ SER BAS UNI C 80	140	1,058,053.30	0.00	0.00	0.00	0.00
12013880	N34 TEC ESP A CON D1Y2 80	11	100,528.19	0.00	0.00	0.00	0.00
12013980	N39 TEC ESP A CON D3Y4 80	35	343,138.35	0.00	0.00	0.00	0.00
12014080	N27 CAJERO TIT D3Y4 80	29	228,905.64	0.00	0.00	0.00	0.00
12014180	N24 CAJERO TIT D1Y2 80	16	123,798.86	0.00	0.00	0.00	0.00
12014280	N24 CAJERO TIT SUB 3Y4 80	40	299,199.62	0.00	0.00	0.00	0.00
12014380	N22 CAJERO TIT SUB 1Y2 80	19	139,054.09	0.00	0.00	0.00	0.00
12014480	N30 COORD CAPAC DES D 80	5	41,031.26	0.00	0.00	0.00	0.00
12014580	N36 TEC SEG E HIG TRAB 80	266	2,525,244.72	0.00	0.00	0.00	0.00
12014780	N39 SUPERV INSTAL A 80	29	292,934.12	0.00	0.00	0.00	0.00
12014880	N36 SUPERV INSTAL B 80	18	167,514.60	0.00	0.00	0.00	0.00
12014980	N44 JEFE A CONSER UNID 80	89	1,025,501.50	0.00	0.00	0.00	0.00

Puesto	Descripción Pto.	No. Plazas	conc48	conc49	conc50	conc54	conc55
12012080	N33 COORD CAPAC DES C 80	32	237,025.69	566,383.75	153,600.00	0.00	276,258.24
12012180	N39 ESP SEGURIDAD TRAB 80	65	540,618.83	1,379,725.83	312,000.00	0.00	657,271.55
12012280	N33 PROM SERV PRES SOC 80	21	152,046.63	381,102.39	100,800.00	0.00	181,294.47
12012380	N39 PSIC EVA COM LAB D480	28	215,511.40	560,813.59	134,400.00	0.00	283,132.36
12012480	N44 COORD DEL TS D3Y4 80	57	573,987.77	1,394,347.87	273,600.00	0.00	677,871.36
12012580	N41 COORD A CLIN D1Y2 80	13	126,842.56	301,866.31	62,400.00	0.00	142,828.92
12012680	N41 COOR DEL TS M D1Y2 80	26	241,027.47	579,512.41	124,800.00	0.00	285,657.84
12012780	N36 PSIC EVA COM LAB D380	13	98,364.93	248,699.68	62,400.00	0.00	121,339.53
12012880	N38 ANALISTA RESP C 80	112	1,456,911.77	2,197,782.69	537,600.00	0.00	1,100,300.32
12012980	N33 PSIC EVA COM LAB D280	2	13,632.84	33,821.20	9,600.00	0.00	17,266.14
12013080	N44 COORD A CLIN D3Y4 80	11	107,991.77	272,119.17	52,800.00	0.00	130,817.28
12013180	N43 ANALISTA COORD B 80	106	1,583,955.27	2,444,581.15	508,800.00	0.00	1,240,033.58
12013280	N40 ANALISTA RESP A 80	57	754,690.55	1,172,656.88	273,600.00	0.00	589,414.77
12013380	N41 TECNICO INVESTIG A 80	62	766,663.15	1,432,619.93	297,600.00	0.00	681,184.08
12013480	N36 ANALISTA RESP D 80	819	7,524,908.76	15,719,635.62	3,931,200.00	4,548.72	7,644,390.39
12013580	N30 SUBJ SER BAS UNI A 80	83	602,876.31	1,398,546.71	398,400.00	0.00	671,813.62
12013680	N27 SUBJ SER BAS UNI B 80	42	275,287.22	653,580.83	201,600.00	0.00	325,896.90
12013780	N24 SUBJ SER BAS UNI C 80	140	900,030.30	2,147,011.97	672,000.00	0.00	1,026,862.20
12013880	N34 TEC ESP A CON D1Y2 80	11	83,700.21	201,701.26	52,800.00	0.00	97,440.86
12013980	N39 TEC ESP A CON D3Y4 80	35	295,681.12	709,076.08	168,000.00	0.00	353,915.45
12014080	N27 CAJERO TIT D3Y4 80	29	189,921.35	464,653.93	139,200.00	0.00	225,024.05
12014180	N24 CAJERO TIT D1Y2 80	16	103,609.11	247,812.21	76,800.00	0.00	117,355.68
12014280	N24 CAJERO TIT SUB 3Y4 80	40	255,826.00	612,962.19	192,000.00	0.00	293,389.20
12014380	N22 CAJERO TIT SUB 1Y2 80	19	111,002.10	279,375.64	91,200.00	0.00	133,395.01
12014480	N30 COORD CAPAC DES D 80	5	32,835.45	82,570.10	24,000.00	0.00	40,470.70
12014580	N36 TEC SEG E HIG TRAB 80	266	2,008,964.00	5,144,914.26	1,276,800.00	0.00	2,482,793.46
12014780	N39 SUPERV INSTAL A 80	29	228,755.87	604,895.03	139,200.00	0.00	293,244.23
12014880	N36 SUPERV INSTAL B 80	18	127,440.43	342,798.95	86,400.00	0.00	168,008.58
12014980	N44 JEFE A CONSER UNID 80	89	861,703.09	2,117,388.27	427,200.00	0.00	1,058,430.72

Puesto	Descripción Pto.	No. Plazas	conc57	conc58	conc59	conc61	conc62
12012080	N33 COORD CAPAC DES C 80	32	0.00	0.00	0.00	0.00	0.00
12012180	N39 ESP SEGURIDAD TRAB 80	65	0.00	0.00	0.00	0.00	0.00
12012280	N33 PROM SERV PRES SOC 80	21	0.00	0.00	0.00	0.00	0.00
12012380	N39 PSIC EVA COM LAB D480	28	0.00	0.00	0.00	0.00	0.00
12012480	N44 COORD DEL TS D3Y4 80	57	0.00	0.00	0.00	0.00	0.00
12012580	N41 COORD A CLIN D1Y2 80	13	0.00	0.00	0.00	0.00	0.00
12012680	N41 COOR DEL TS M D1Y2 80	26	0.00	0.00	0.00	0.00	0.00
12012780	N36 PSIC EVA COM LAB D380	13	0.00	0.00	0.00	0.00	0.00
12012880	N38 ANALISTA RESP C 80	112	0.00	0.00	0.00	0.00	0.00
12012980	N33 PSIC EVA COM LAB D280	2	0.00	0.00	0.00	0.00	0.00
12013080	N44 COORD A CLIN D3Y4 80	11	0.00	0.00	0.00	0.00	0.00
12013180	N43 ANALISTA COORD B 80	106	0.00	0.00	0.00	0.00	0.00
12013280	N40 ANALISTA RESP A 80	57	0.00	0.00	0.00	0.00	0.00
12013380	N41 TECNICO INVESTIG A 80	62	0.00	0.00	0.00	0.00	0.00
12013480	N36 ANALISTA RESP D 80	819	0.00	0.00	0.00	0.00	0.00
12013580	N30 SUBJ SER BAS UNI A 80	83	0.00	0.00	0.00	0.00	0.00
12013680	N27 SUBJ SER BAS UNI B 80	42	0.00	0.00	0.00	0.00	0.00
12013780	N24 SUBJ SER BAS UNI C 80	140	0.00	0.00	0.00	0.00	0.00
12013880	N34 TEC ESP A CON D1Y2 80	11	0.00	0.00	0.00	0.00	0.00
12013980	N39 TEC ESP A CON D3Y4 80	35	0.00	0.00	0.00	0.00	0.00
12014080	N27 CAJERO TIT D3Y4 80	29	0.00	0.00	0.00	0.00	0.00
12014180	N24 CAJERO TIT D1Y2 80	16	0.00	0.00	0.00	0.00	0.00
12014280	N24 CAJERO TIT SUB 3Y4 80	40	0.00	0.00	0.00	0.00	0.00
12014380	N22 CAJERO TIT SUB 1Y2 80	19	0.00	0.00	0.00	0.00	0.00
12014480	N30 COORD CAPAC DES D 80	5	0.00	0.00	0.00	0.00	0.00
12014580	N36 TEC SEG E HIG TRAB 80	266	0.00	0.00	0.00	0.00	0.00
12014780	N39 SUPERV INSTAL A 80	29	0.00	0.00	0.00	0.00	0.00
12014880	N36 SUPERV INSTAL B 80	18	0.00	0.00	0.00	0.00	0.00
12014980	N44 JEFE A CONSER UNID 80	89	0.00	0.00	0.00	0.00	0.00

Puesto	Descripción Pto.	No. Plazas	conc63	conc64	conc66	conc69	conc72
12012080	N33 COORD CAPAC DES C 80	32	0.00	0.00	0.00	0.00	0.00
12012180	N39 ESP SEGURIDAD TRAB 80	65	0.00	0.00	0.00	0.00	0.00
12012280	N33 PROM SERV PRES SOC 80	21	0.00	0.00	0.00	0.00	0.00
12012380	N39 PSIC EVA COM LAB D480	28	0.00	0.00	0.00	0.00	0.00
12012480	N44 COORD DEL TS D3Y4 80	57	0.00	0.00	0.00	0.00	271,151.28
12012580	N41 COORD A CLIN D1Y2 80	13	0.00	0.00	0.00	0.00	0.00
12012680	N41 COOR DEL TS M D1Y2 80	26	0.00	0.00	0.00	0.00	114,260.64
12012780	N36 PSIC EVA COM LAB D380	13	0.00	0.00	0.00	0.00	0.00
12012880	N38 ANALISTA RESP C 80	112	0.00	0.00	0.00	0.00	0.00
12012980	N33 PSIC EVA COM LAB D280	2	0.00	0.00	0.00	0.00	0.00
12013080	N44 COORD A CLIN D3Y4 80	11	0.00	0.00	0.00	0.00	0.00
12013180	N43 ANALISTA COORD B 80	106	0.00	0.00	0.00	0.00	0.00
12013280	N40 ANALISTA RESP A 80	57	0.00	0.00	0.00	0.00	0.00
12013380	N41 TECNICO INVESTIG A 80	62	0.00	0.00	0.00	0.00	0.00
12013480	N36 ANALISTA RESP D 80	819	0.00	0.00	0.00	0.00	0.00
12013580	N30 SUBJ SER BAS UNI A 80	83	0.00	0.00	0.00	0.00	0.00
12013680	N27 SUBJ SER BAS UNI B 80	42	0.00	0.00	0.00	0.00	0.00
12013780	N24 SUBJ SER BAS UNI C 80	140	0.00	0.00	0.00	0.00	0.00
12013880	N34 TEC ESP A CON D1Y2 80	11	0.00	0.00	0.00	0.00	0.00
12013980	N39 TEC ESP A CON D3Y4 80	35	0.00	0.00	0.00	0.00	0.00
12014080	N27 CAJERO TIT D3Y4 80	29	0.00	0.00	0.00	0.00	0.00
12014180	N24 CAJERO TIT D1Y2 80	16	0.00	0.00	0.00	0.00	0.00
12014280	N24 CAJERO TIT SUB 3Y4 80	40	0.00	0.00	0.00	0.00	0.00
12014380	N22 CAJERO TIT SUB 1Y2 80	19	0.00	0.00	0.00	0.00	0.00
12014480	N30 COORD CAPAC DES D 80	5	0.00	0.00	0.00	0.00	0.00
12014580	N36 TEC SEG E HIG TRAB 80	266	0.00	0.00	0.00	0.00	0.00
12014780	N39 SUPERV INSTAL A 80	29	0.00	0.00	0.00	0.00	0.00
12014880	N36 SUPERV INSTAL B 80	18	0.00	0.00	0.00	0.00	0.00
12014980	N44 JEFE A CONSER UNID 80	89	0.00	0.00	0.00	0.00	0.00

Puesto	Descripción Pto.	No. Plazas	conc78	Percepciones	conc83	conc89	conc90
12012080	N33 COORD CAPAC DES C 80	32	0.00	3,540,489.85	0.00	68,816.00	384,481.86
12012180	N39 ESP SEGURIDAD TRAB 80	65	0.00	8,435,011.84	0.00	163,726.55	900,200.63
12012280	N33 PROM SERV PRES SOC 80	21	0.00	2,364,955.97	0.00	45,160.50	250,973.55
12012380	N39 PSIC EVA COM LAB D480	28	0.00	3,302,480.26	0.00	70,528.36	358,710.10
12012480	N44 COORD DEL TS D3Y4 80	57	0.00	9,130,673.59	0.00	168,857.94	987,524.46
12012580	N41 COORD A CLIN D1Y2 80	13	0.00	1,945,135.72	0.00	35,578.66	213,772.56
12012680	N41 COOR DEL TS M D1Y2 80	26	0.00	3,772,015.70	0.00	71,157.32	410,585.71
12012780	N36 PSIC EVA COM LAB D380	13	0.00	1,485,010.99	0.00	30,225.65	158,173.75
12012880	N38 ANALISTA RESP C 80	112	0.00	13,803,205.53	0.00	274,085.28	1,476,253.03
12012980	N33 PSIC EVA COM LAB D280	2	0.00	195,016.75	0.00	4,301.00	21,084.94
12013080	N44 COORD A CLIN D3Y4 80	11	0.00	1,716,892.64	0.00	32,586.62	189,578.24
12013180	N43 ANALISTA COORD B 80	106	0.00	15,685,252.02	0.00	308,892.48	1,737,531.82
12013280	N40 ANALISTA RESP A 80	57	0.00	7,153,931.31	0.00	146,823.45	759,960.11
12013380	N41 TECNICO INVESTIG A 80	62	0.00	7,988,605.10	0.00	169,682.84	780,011.75
12013480	N36 ANALISTA RESP D 80	819	0.00	96,863,886.99	0.00	1,904,215.95	10,323,282.54
12013580	N30 SUBJ SER BAS UNI A 80	83	0.00	9,090,509.99	0.00	167,348.75	989,076.10
12013680	N27 SUBJ SER BAS UNI B 80	42	0.00	4,216,764.85	0.00	81,180.96	470,676.37
12013780	N24 SUBJ SER BAS UNI C 80	140	0.00	13,815,090.24	0.00	255,791.20	1,485,044.35
12013880	N34 TEC ESP A CON D1Y2 80	11	0.00	1,294,924.65	0.00	24,272.49	142,598.72
12013980	N39 TEC ESP A CON D3Y4 80	35	0.00	4,440,165.65	0.00	88,160.45	495,432.49
12014080	N27 CAJERO TIT D3Y4 80	29	0.00	2,924,861.97	0.00	56,053.52	314,813.41
12014180	N24 CAJERO TIT D1Y2 80	16	0.00	1,573,772.32	0.00	29,233.28	166,491.51
12014280	N24 CAJERO TIT SUB 3Y4 80	40	0.00	3,947,653.33	0.00	73,083.20	423,808.49
12014380	N22 CAJERO TIT SUB 1Y2 80	19	0.00	1,777,686.56	0.00	33,228.72	189,802.42
12014480	N30 COORD CAPAC DES D 80	5	0.00	497,048.14	0.00	10,081.25	53,071.59
12014580	N36 TEC SEG E HIG TRAB 80	266	0.00	30,971,407.51	0.00	618,463.30	3,291,765.89
12014780	N39 SUPERV INSTAL A 80	29	0.00	3,469,456.18	0.00	73,047.23	361,603.07
12014880	N36 SUPERV INSTAL B 80	18	0.00	2,007,475.23	0.00	41,850.90	212,975.52
12014980	N44 JEFE A CONSER UNID 80	89	0.00	13,137,423.11	0.00	263,655.38	1,477,701.74

Puesto	Descripción Pto.	No. Plazas	conc93	conc94	conc95	conc96	conc97
12012080	N33 COORD CAPAC DES C 80	32	176,763.54	82,696.39	53,415.32	0.00	505,274.89
12012180	N39 ESP SEGURIDAD TRAB 80	65	422,788.41	197,795.72	127,254.80	0.00	1,208,532.00
12012280	N33 PROM SERV PRES SOC 80	21	117,422.86	54,934.67	35,541.52	0.00	335,650.87
12012380	N39 PSIC EVA COM LAB D480	28	170,532.00	79,781.06	49,982.00	0.00	487,462.28
12012480	N44 COORD DEL TS D3Y4 80	57	457,295.69	213,939.48	136,913.52	0.00	1,307,170.40
12012580	N41 COORD A CLIN D1Y2 80	13	96,315.58	45,059.91	28,953.82	0.00	275,316.09
12012680	N41 COOR DEL TS M D1Y2 80	26	189,682.53	88,740.37	56,683.14	0.00	542,203.67
12012780	N36 PSIC EVA COM LAB D380	13	75,060.35	35,115.98	22,615.31	0.00	214,558.55
12012880	N38 ANALISTA RESP C 80	112	673,036.87	314,871.04	199,009.00	0.00	1,923,862.07
12012980	N33 PSIC EVA COM LAB D280	2	10,088.91	4,719.95	3,074.52	0.00	28,838.93
12013080	N44 COORD A CLIN D3Y4 80	11	86,250.08	40,350.93	25,788.86	0.00	246,544.11
12013180	N43 ANALISTA COORD B 80	106	772,608.66	361,454.50	228,882.66	0.00	2,208,486.03
12013280	N40 ANALISTA RESP A 80	57	352,127.30	164,737.88	99,796.62	0.00	1,006,548.50
12013380	N41 TECNICO INVESTIG A 80	62	396,868.60	185,669.56	117,630.84	0.00	1,134,440.81
12013480	N36 ANALISTA RESP D 80	819	4,810,435.72	2,250,496.13	1,426,366.59	0.00	13,750,532.20
12013580	N30 SUBJ SER BAS UNI A 80	83	447,134.46	209,185.70	135,422.64	0.00	1,278,124.83
12013680	N27 SUBJ SER BAS UNI B 80	42	210,323.03	98,396.75	63,052.78	0.00	601,204.09
12013780	N24 SUBJ SER BAS UNI C 80	140	677,757.38	317,079.46	205,764.79	0.00	1,937,355.44
12013880	N34 TEC ESP A CON D1Y2 80	11	64,336.39	30,098.88	19,523.83	0.00	183,904.21
12013980	N39 TEC ESP A CON D3Y4 80	35	224,861.44	105,198.35	67,660.50	0.00	642,761.95
12014080	N27 CAJERO TIT D3Y4 80	29	145,024.59	67,847.75	43,990.21	0.00	414,549.81
12014180	N24 CAJERO TIT D1Y2 80	16	77,114.78	36,077.09	23,349.54	0.00	220,431.03
12014280	N24 CAJERO TIT SUB 3Y4 80	40	193,760.39	90,648.14	58,826.90	0.00	553,860.23
12014380	N22 CAJERO TIT SUB 1Y2 80	19	87,302.92	40,843.48	26,525.24	0.00	249,553.62
12014480	N30 COORD CAPAC DES D 80	5	25,033.00	11,711.36	7,594.60	0.00	71,556.35
12014580	N36 TEC SEG E HIG TRAB 80	266	1,558,923.86	729,321.08	470,659.32	0.00	4,456,151.95
12014780	N39 SUPERV INSTAL A 80	29	177,178.02	82,890.28	50,268.60	0.00	506,459.69
12014880	N36 SUPERV INSTAL B 80	18	102,290.23	47,855.10	30,970.06	0.00	292,394.55
12014980	N44 JEFE A CONSER UNID 80	89	670,355.61	313,616.68	200,999.44	0.00	1,916,197.66

Puesto	Descripción Pto.	No. Plazas	conc98	conc99	Obl. Ley	Total	Costo Promedio
12012080	N33 COORD CAPAC DES C 80	32	206,740.97	153,999.73	1,632,188.70	6,889,235.35	215,288.60
12012180	N39 ESP SEGURIDAD TRAB 80	65	494,489.37	375,147.50	3,889,934.98	16,408,964.42	252,445.61
12012280	N33 PROM SERV PRES SOC 80	21	137,336.69	103,621.76	1,080,642.42	4,572,088.79	217,718.51
12012380	N39 PSIC EVA COM LAB D480	28	199,452.64	152,485.21	1,568,933.65	6,630,683.03	236,810.11
12012480	N44 COORD DEL TS D3Y4 80	57	534,848.80	379,123.23	4,185,673.52	17,528,364.39	307,515.16
12012580	N41 COORD A CLIN D1Y2 80	13	112,649.79	82,077.43	889,723.84	3,722,340.44	286,333.88
12012680	N41 COOR DEL TS M D1Y2 80	26	221,850.93	157,569.40	1,738,473.07	7,285,450.53	280,209.64
12012780	N36 PSIC EVA COM LAB D380	13	87,789.93	67,621.42	691,160.94	2,930,126.17	225,394.32
12012880	N38 ANALISTA RESP C 80	112	787,177.59	597,576.78	6,245,871.66	26,885,897.67	240,052.66
12012980	N33 PSIC EVA COM LAB D280	2	11,799.89	9,195.99	93,104.13	395,405.68	197,702.84
12013080	N44 COORD A CLIN D3Y4 80	11	100,877.31	73,989.21	795,965.36	3,325,703.44	302,336.68
12013180	N43 ANALISTA COORD B 80	106	903,635.92	664,681.52	7,186,173.59	30,576,489.29	288,457.45
12013280	N40 ANALISTA RESP A 80	57	411,844.76	318,845.49	3,260,684.11	14,076,997.66	246,964.87
12013380	N41 TECNICO INVESTIG A 80	62	464,173.80	389,529.35	3,638,007.55	15,859,213.77	255,793.77
12013480	N36 ANALISTA RESP D 80	819	5,626,240.86	4,274,169.53	44,365,739.52	188,728,743.63	230,438.03
12013580	N30 SUBJ SER BAS UNI A 80	83	522,964.36	380,264.92	4,129,521.76	17,394,407.19	209,571.17
12013680	N27 SUBJ SER BAS UNI B 80	42	245,991.88	177,708.62	1,948,534.48	8,190,290.69	195,006.92
12013780	N24 SUBJ SER BAS UNI C 80	140	792,698.62	583,772.57	6,255,263.81	26,450,859.65	188,934.71
12013880	N34 TEC ESP A CON D1Y2 80	11	75,247.23	54,842.57	594,824.32	2,495,206.57	226,836.96
12013980	N39 TEC ESP A CON D3Y4 80	35	262,995.91	192,797.80	2,079,868.89	8,719,120.94	249,117.74
12014080	N27 CAJERO TIT D3Y4 80	29	169,619.40	126,339.38	1,338,238.07	5,661,308.36	195,217.53
12014180	N24 CAJERO TIT D1Y2 80	16	90,192.73	67,380.13	710,270.09	3,013,243.05	188,327.69
12014280	N24 CAJERO TIT SUB 3Y4 80	40	226,620.40	166,664.42	1,787,272.17	7,557,927.10	188,948.18
12014380	N22 CAJERO TIT SUB 1Y2 80	19	102,108.70	75,962.22	805,327.32	3,411,875.96	179,572.42
12014480	N30 COORD CAPAC DES D 80	5	29,278.36	22,450.81	230,777.32	979,293.86	195,858.77
12014580	N36 TEC SEG E HIG TRAB 80	266	1,823,302.88	1,398,902.09	14,347,490.37	60,745,961.56	228,368.28
12014780	N39 SUPERV INSTAL A 80	29	207,225.75	164,470.97	1,623,143.61	6,914,699.95	238,437.93
12014880	N36 SUPERV INSTAL B 80	18	119,637.70	93,207.02	941,181.08	3,992,592.95	221,810.72
12014980	N44 JEFE A CONSER UNID 80	89	784,041.66	575,717.98	6,202,286.15	25,916,367.82	291,195.14

Puesto	Descripción Pto.	No. Plazas	Sueldos	conc11	conc12	conc13	conc14
12015080	N41 JEFE B CONSER UNID 80	51	3,481,655.76	1,000,975.98	0.00	0.00	0.00
12015180	N39 JEFE C CONSER UNID 80	205	12,880,363.20	3,703,103.60	0.00	0.00	0.00
12015280	N36 SUBJEF A CONS UNID 80	160	9,279,436.80	2,667,838.40	0.00	0.00	0.00
12015380	N36 JEF D NUT DIE UMHA 80	69	4,001,757.12	1,150,505.31	0.00	0.00	14,934.09
12015480	N33 JEF D NUT DIE UMHB 80	36	1,931,126.40	555,198.84	0.00	0.00	0.00
12015580	N30 JEF D NUT DIE UMHC 80	44	2,212,921.92	636,214.92	0.00	0.00	0.00
12015680	N25 JEF D NUT DIE UMHD 80	7	321,600.72	92,460.20	0.00	0.00	0.00
12015780	N25 J O DIE ENS UMH AYB 80	70	3,216,007.20	924,602.00	0.00	0.00	0.00
12015880	N36 JEF TRAB SOC UMH A 80	71	4,117,750.08	1,183,853.29	0.00	0.00	0.00
12015980	N33 JEF TRAB SOC UMH B 80	43	2,306,623.20	663,154.17	0.00	0.00	13,812.92
12016080	N30 JEF TRAB SOC UMH C 80	29	1,458,516.72	419,323.47	0.00	0.00	0.00
12016180	N27 JEF TRAB SOC UMH D 80	7	337,498.56	97,030.85	0.00	0.00	0.00
12016280	N27 JEF TRAB SOC UMF 80	105	5,062,478.40	1,455,462.75	0.00	0.00	0.00
12016380	N25 SUBJ TRAB SOC UMH 80	68	3,124,121.28	898,184.80	0.00	0.00	0.00
12016480	N41 COORD NUT DIE D1Y2 80	11	750,945.36	215,896.78	0.00	0.00	0.00
12016580	N44 COORD NUT DIE D3Y4 80	20	1,477,900.80	424,896.40	0.00	0.00	0.00
12016680	N25 FOTOG VIDEO DIGIT 80	41	1,883,661.36	541,552.60	0.00	0.00	11,830.31
12016780	N12 SRIA E UNID OPERAT 80	445	15,167,842.80	4,360,755.25	0.00	0.00	0.00
12016880	N10 SRIA F UNID OPERAT 80	9	290,040.48	83,386.62	0.00	0.00	0.00
12016980	N10 SRIA J OFNA DEL 1 80	15	483,400.80	138,977.70	0.00	0.00	0.00
12017080	N12 SRIA J OFNA DEL 2 80	116	3,953,864.64	1,136,736.20	0.00	0.00	0.00
12017180	N13 SRIA J OFNA DEL 3 80	113	3,971,398.56	1,141,776.86	0.00	0.00	0.00
12017280	N15 SRIA J OFNA DEL 4 80	133	4,938,311.28	1,419,764.36	0.00	0.00	0.00
12017380	N10 TAQUIMECANOGRAFA 80	137	4,415,060.64	1,269,329.66	0.00	0.00	0.00
12017480	N12 SRIA J DEPTO DEL 1 80	18	613,530.72	176,390.10	0.00	0.00	0.00
12017580	N13 SRIA J DEPTO DEL 2 80	153	5,377,203.36	1,545,945.66	0.00	0.00	0.00
12017680	N15 SRIA J DEPTO DEL 3 80	152	5,643,784.32	1,622,587.84	0.00	0.00	0.00
12017780	N17 SRIA J DEPTO DEL 4 80	122	4,807,278.24	1,382,092.86	0.00	0.00	0.00
12017880	N13 SRIA D UNID OPERAT 80	57	2,003,271.84	575,940.54	0.00	0.00	0.00

Puesto	Descripción Pto.	No. Plazas	conc15	conc16	conc17	conc19	conc20
12015080	N41 JEFE B CONSER UNID 80	51	0.00	264,563.10	0.00	0.00	244,800.00
12015180	N39 JEFE C CONSER UNID 80	205	121,342.44	817,605.46	0.00	0.00	984,000.00
12015280	N36 SUBJEF A CONS UNID 80	160	0.00	518,213.16	0.00	0.00	768,000.00
12015380	N36 JEF D NUT DIE UMHA 80	69	0.00	176,222.35	0.00	0.00	331,200.00
12015480	N33 JEF D NUT DIE UMHB 80	36	0.00	145,726.30	0.00	0.00	172,800.00
12015580	N30 JEF D NUT DIE UMHC 80	44	32,376.56	169,005.60	0.00	0.00	211,200.00
12015680	N25 JEF D NUT DIE UMHD 80	7	0.00	12,954.20	0.00	0.00	33,600.00
12015780	N25 J O DIE ENS UMH AYB 80	70	0.00	169,173.52	0.00	0.00	336,000.00
12015880	N36 JEF TRAB SOC UMH A 80	71	0.00	191,156.45	0.00	0.00	340,800.00
12015980	N33 JEF TRAB SOC UMH B 80	43	0.00	200,977.98	0.00	0.00	206,400.00
12016080	N30 JEF TRAB SOC UMH C 80	29	32,376.56	103,604.97	0.00	0.00	139,200.00
12016180	N27 JEF TRAB SOC UMH D 80	7	0.00	49,660.51	0.00	0.00	33,600.00
12016280	N27 JEF TRAB SOC UMF 80	105	0.00	142,773.93	0.00	0.00	504,000.00
12016380	N25 SUBJ TRAB SOC UMH 80	68	0.00	202,298.38	0.00	0.00	326,400.00
12016480	N41 COO D NUT DIE D1Y2 80	11	43,947.37	61,526.31	0.00	0.00	52,800.00
12016580	N44 COO D NUT DIE D3Y4 80	20	0.00	76,111.90	0.00	0.00	96,000.00
12016680	N25 FOTOG VIDEO DIGIT 80	41	0.00	82,812.21	0.00	0.00	196,800.00
12016780	N12 SRIA E UNID OPERAT 80	445	65,826.75	881,156.87	0.00	0.00	2,136,000.00
12016880	N10 SRIA F UNID OPERAT 80	9	0.00	0.00	0.00	0.00	43,200.00
12016980	N10 SRIA J OFNA DEL 1 80	15	62,237.85	4,149.19	0.00	0.00	72,000.00
12017080	N12 SRIA J OFNA DEL 2 80	116	0.00	298,414.60	0.00	0.00	556,800.00
12017180	N13 SRIA J OFNA DEL 3 80	113	0.00	552,041.88	0.00	0.00	542,400.00
12017280	N15 SRIA J OFNA DEL 4 80	133	0.00	100,390.71	0.00	0.00	638,400.00
12017380	N10 TAQUIMECANOGRAFA 80	137	0.00	371,352.49	0.00	0.00	657,600.00
12017480	N12 SRIA J DEPTO DEL 1 80	18	109,711.25	30,719.15	0.00	0.00	86,400.00
12017580	N13 SRIA J DEPTO DEL 2 80	153	0.00	366,519.56	0.00	0.00	734,400.00
12017680	N15 SRIA J DEPTO DEL 3 80	152	0.00	478,050.84	0.00	0.00	729,600.00
12017780	N17 SRIA J DEPTO DEL 4 80	122	0.00	86,245.42	0.00	0.00	585,600.00
12017880	N13 SRIA D UNID OPERAT 80	57	0.00	94,073.35	0.00	0.00	273,600.00

Puesto	Descripción Pto.	No. Plazas	conc21	conc22	conc23	conc24	conc25
12015080	N41 JEFE B CONSER UNID 80	51	0.00	1,616,529.35	0.00	0.00	0.00
12015180	N39 JEFE C CONSER UNID 80	205	0.00	5,439,503.22	0.00	0.00	0.00
12015280	N36 SUBJEF A CONS UNID 80	160	0.00	3,640,054.84	0.00	0.00	2,400.00
12015380	N36 JEF D NUT DIE UMHA 80	69	0.00	1,986,320.82	0.00	0.00	2,400.00
12015480	N33 JEF D NUT DIE UMHB 80	36	0.00	933,260.69	0.00	0.00	2,400.00
12015580	N30 JEF D NUT DIE UMHC 80	44	0.00	943,528.92	0.00	0.00	0.00
12015680	N25 JEF D NUT DIE UMHD 80	7	0.00	130,811.27	0.00	0.00	0.00
12015780	N25 J O DIE ENS UMH AYB 80	70	0.00	1,371,061.92	0.00	0.00	6,000.00
12015880	N36 JEF TRAB SOC UMH A 80	71	0.00	2,170,679.58	0.00	0.00	2,400.00
12015980	N33 JEF TRAB SOC UMH B 80	43	0.00	1,152,154.35	0.00	0.00	3,600.00
12016080	N30 JEF TRAB SOC UMH C 80	29	0.00	807,344.99	0.00	0.00	1,200.00
12016180	N27 JEF TRAB SOC UMH D 80	7	0.00	185,170.47	0.00	0.00	0.00
12016280	N27 JEF TRAB SOC UMF 80	105	0.00	2,542,092.55	0.00	0.00	2,959.92
12016380	N25 SUBJ TRAB SOC UMH 80	68	0.00	1,560,973.30	0.00	0.00	3,600.00
12016480	N41 COO D NUT DIE D1Y2 80	11	0.00	339,462.58	0.00	0.00	1,200.00
12016580	N44 COO D NUT DIE D3Y4 80	20	0.00	786,455.15	0.00	0.00	1,200.00
12016680	N25 FOTOG VIDEO DIGIT 80	41	0.00	1,001,861.73	0.00	0.00	0.00
12016780	N12 SRIA E UNID OPERAT 80	445	0.00	6,117,078.47	0.00	0.00	66,319.92
12016880	N10 SRIA F UNID OPERAT 80	9	0.00	77,494.61	0.00	0.00	2,400.00
12016980	N10 SRIA J OFNA DEL 1 80	15	0.00	154,485.37	0.00	0.00	2,239.92
12017080	N12 SRIA J OFNA DEL 2 80	116	0.00	1,307,681.26	0.00	0.00	15,120.00
12017180	N13 SRIA J OFNA DEL 3 80	113	0.00	1,406,010.63	0.00	0.00	15,120.00
12017280	N15 SRIA J OFNA DEL 4 80	133	0.00	1,952,606.26	0.00	0.00	12,320.16
12017380	N10 TAQUIMECANOGRAFA 80	137	0.00	1,496,163.00	0.00	0.00	16,480.08
12017480	N12 SRIA J DEPTO DEL 1 80	18	0.00	257,454.93	0.00	0.00	1,039.92
12017580	N13 SRIA J DEPTO DEL 2 80	153	0.00	2,050,421.96	0.00	0.00	23,360.16
12017680	N15 SRIA J DEPTO DEL 3 80	152	0.00	2,303,425.18	0.00	0.00	23,199.60
12017780	N17 SRIA J DEPTO DEL 4 80	122	0.00	2,083,388.98	0.00	0.00	15,440.16
12017880	N13 SRIA D UNID OPERAT 80	57	0.00	771,044.23	0.00	0.00	3,600.00

Puesto	Descripción Pto.	No. Plazas	conc26	conc27	conc29	conc30	conc32
12015080	N41 JEFE B CONSER UNID 80	51	0.00	0.00	132,534.80	0.00	830,703.58
12015180	N39 JEFE C CONSER UNID 80	205	0.00	4,074.24	486,676.73	4,228.64	3,067,855.19
12015280	N36 SUBJEF A CONS UNID 80	160	0.00	5,092.80	347,489.99	23,978.76	2,173,381.93
12015380	N36 JEF D NUT DIE UMHA 80	69	0.00	5,092.80	159,682.24	0.00	926,861.67
12015480	N33 JEF D NUT DIE UMHB 80	36	0.00	2,037.12	75,369.40	0.00	457,951.27
12015580	N30 JEF D NUT DIE UMHC 80	44	0.00	3,055.68	84,964.82	3,302.00	534,498.22
12015680	N25 JEF D NUT DIE UMHD 80	7	0.00	0.00	12,050.56	1,499.16	74,291.52
12015780	N25 J O DIE ENS UMH AYB 80	70	0.00	3,123.60	125,547.64	20,646.60	743,367.40
12015880	N36 JEF TRAB SOC UMH A 80	71	0.00	6,111.36	166,410.82	0.00	954,917.02
12015980	N33 JEF TRAB SOC UMH B 80	43	0.00	4,074.24	92,398.53	0.00	552,615.20
12016080	N30 JEF TRAB SOC UMH C 80	29	0.00	5,092.80	60,470.67	0.00	351,020.53
12016180	N27 JEF TRAB SOC UMH D 80	7	0.00	2,037.12	14,605.59	0.00	83,125.15
12016280	N27 JEF TRAB SOC UMF 80	105	0.00	11,204.16	201,874.46	0.00	1,159,508.46
12016380	N25 SUBJ TRAB SOC UMH 80	68	0.00	6,247.20	127,450.33	10,225.54	731,928.92
12016480	N41 COO D NUT DIE D1Y2 80	11	0.00	0.00	28,620.95	0.00	188,182.32
12016580	N44 COO D NUT DIE D3Y4 80	20	0.00	0.00	58,176.97	0.00	345,115.30
12016680	N25 FOTOG VIDEO DIGIT 80	41	0.00	4,074.24	78,038.44	0.00	434,369.65
12016780	N12 SRIA E UNID OPERAT 80	445	0.00	60,300.00	607,965.37	0.00	3,545,155.14
12016880	N10 SRIA F UNID OPERAT 80	9	0.00	0.00	10,355.86	0.00	65,046.05
12016980	N10 SRIA J OFNA DEL 1 80	15	0.00	4,074.24	17,915.28	0.00	125,116.42
12017080	N12 SRIA J OFNA DEL 2 80	116	0.00	10,525.44	148,196.64	0.00	944,248.40
12017180	N13 SRIA J OFNA DEL 3 80	113	0.00	4,074.24	157,288.61	0.00	986,804.27
12017280	N15 SRIA J OFNA DEL 4 80	133	0.00	28,859.52	196,532.74	0.00	1,115,821.50
12017380	N10 TAQUIMECANOGRAFA 80	137	0.00	14,939.04	174,084.27	1,115.92	1,047,776.38
12017480	N12 SRIA J DEPTO DEL 1 80	18	0.00	3,055.68	24,919.58	0.00	167,804.76
12017580	N13 SRIA J DEPTO DEL 2 80	153	0.00	26,482.56	206,171.00	0.00	1,275,845.94
12017680	N15 SRIA J DEPTO DEL 3 80	152	0.00	3,055.68	220,956.24	0.00	1,355,012.82
12017780	N17 SRIA J DEPTO DEL 4 80	122	0.00	29,402.40	192,877.25	0.00	1,088,061.37
12017880	N13 SRIA D UNID OPERAT 80	57	0.00	5,092.80	77,295.09	0.00	466,750.15

Puesto	Descripción Pto.	No. Plazas	conc33	conc34	conc40	conc44	conc46
12015080	N41 JEFE B CONSER UNID 80	51	572,306.79	0.00	0.00	0.00	0.00
12015180	N39 JEFE C CONSER UNID 80	205	2,120,160.75	0.00	0.00	0.00	0.00
12015280	N36 SUBJEF A CONS UNID 80	160	1,482,188.96	0.00	0.00	0.00	0.00
12015380	N36 JEF D NUT DIE UMHA 80	69	629,031.73	0.00	240.00	0.00	0.00
12015480	N33 JEF D NUT DIE UMHB 80	36	314,894.29	0.00	0.00	0.00	0.00
12015580	N30 JEF D NUT DIE UMHC 80	44	370,540.11	0.00	0.00	0.00	0.00
12015680	N25 JEF D NUT DIE UMHD 80	7	51,790.66	0.00	0.00	0.00	0.00
12015780	N25 J O DIE ENS UMH AYB 80	70	507,432.98	0.00	0.00	0.00	0.00
12015880	N36 JEF TRAB SOC UMH A 80	71	648,389.44	0.00	0.00	0.00	0.00
12015980	N33 JEF TRAB SOC UMH B 80	43	378,307.24	0.00	0.00	0.00	0.00
12016080	N30 JEF TRAB SOC UMH C 80	29	242,283.99	0.00	0.00	0.00	0.00
12016180	N27 JEF TRAB SOC UMH D 80	7	56,162.05	0.00	0.00	0.00	0.00
12016280	N27 JEF TRAB SOC UMF 80	105	781,331.00	0.00	0.00	0.00	0.00
12016380	N25 SUBJ TRAB SOC UMH 80	68	499,331.50	0.00	0.00	0.00	0.00
12016480	N41 COO D NUT DIE D1Y2 80	11	132,624.37	0.00	0.00	0.00	0.00
12016580	N44 COO D NUT DIE D3Y4 80	20	236,989.63	0.00	0.00	0.00	0.00
12016680	N25 FOTOG VIDEO DIGIT 80	41	294,553.88	0.00	0.00	0.00	0.00
12016780	N12 SRIA E UNID OPERAT 80	445	2,421,660.17	0.00	0.00	47,472.00	0.00
12016880	N10 SRIA F UNID OPERAT 80	9	45,451.51	0.00	0.00	0.00	0.00
12016980	N10 SRIA J OFNA DEL 1 80	15	86,589.44	0.00	0.00	0.00	0.00
12017080	N12 SRIA J OFNA DEL 2 80	116	658,429.83	0.00	0.00	0.00	0.00
12017180	N13 SRIA J OFNA DEL 3 80	113	691,491.59	0.00	0.00	0.00	0.00
12017280	N15 SRIA J OFNA DEL 4 80	133	737,168.16	0.00	0.00	0.00	0.00
12017380	N10 TAQUIMECANOGRAFA 80	137	722,590.01	0.00	0.00	15,168.00	0.00
12017480	N12 SRIA J DEPTO DEL 1 80	18	117,227.22	0.00	0.00	0.00	0.00
12017580	N13 SRIA J DEPTO DEL 2 80	153	888,482.33	0.00	0.00	0.00	0.00
12017680	N15 SRIA J DEPTO DEL 3 80	152	949,719.26	0.00	0.00	720.00	0.00
12017780	N17 SRIA J DEPTO DEL 4 80	122	717,039.79	0.00	0.00	0.00	0.00
12017880	N13 SRIA D UNID OPERAT 80	57	322,946.62	0.00	0.00	0.00	0.00

Puesto	Descripción Pto.	No. Plazas	conc48	conc49	conc50	conc54	conc55
12015080	N41 JEFE B CONSER UNID 80	51	475,202.27	1,163,531.39	244,800.00	0.00	560,328.84
12015180	N39 JEFE C CONSER UNID 80	205	1,670,256.59	4,290,422.14	984,000.00	0.00	2,072,933.35
12015280	N36 SUBJEF A CONS UNID 80	160	1,208,164.88	3,047,509.13	768,000.00	0.00	1,493,409.60
12015380	N36 JEF D NUT DIE UMHA 80	69	523,905.93	1,303,680.18	331,200.00	0.00	644,032.89
12015480	N33 JEF D NUT DIE UMHB 80	36	267,147.41	643,851.18	172,800.00	0.00	310,790.52
12015580	N30 JEF D NUT DIE UMHC 80	44	297,844.80	747,111.30	211,200.00	0.00	356,142.16
12015680	N25 JEF D NUT DIE UMHD 80	7	41,878.28	104,660.29	33,600.00	0.00	51,757.65
12015780	N25 J O DIE ENS UMH AYB 80	70	428,522.71	1,051,819.32	336,000.00	0.00	517,576.50
12015880	N36 JEF TRAB SOC UMH A 80	71	548,449.21	1,341,192.51	340,800.00	0.00	662,700.51
12015980	N33 JEF TRAB SOC UMH B 80	43	317,131.38	778,512.32	206,400.00	0.00	371,222.01
12016080	N30 JEF TRAB SOC UMH C 80	29	203,368.75	492,542.14	139,200.00	0.00	234,730.06
12016180	N27 JEF TRAB SOC UMH D 80	7	46,997.66	117,747.26	33,600.00	0.00	54,316.15
12016280	N27 JEF TRAB SOC UMF 80	105	680,149.80	1,624,773.45	504,000.00	0.00	814,742.25
12016380	N25 SUBJ TRAB SOC UMH 80	68	425,575.07	1,031,371.99	326,400.00	0.00	502,788.60
12016480	N41 COO D NUT DIE D1Y2 80	11	101,572.66	263,251.70	52,800.00	0.00	120,855.24
12016580	N44 COO D NUT DIE D3Y4 80	20	197,979.88	483,739.65	96,000.00	0.00	237,849.60
12016680	N25 FOTOG VIDEO DIGIT 80	41	257,483.14	613,594.50	196,800.00	0.00	303,151.95
12016780	N12 SRIA E UNID OPERAT 80	445	2,081,019.14	4,999,282.36	2,136,000.00	0.00	2,441,074.20
12016880	N10 SRIA F UNID OPERAT 80	9	36,049.83	91,463.48	43,200.00	0.00	46,678.41
12016980	N10 SRIA J OFNA DEL 1 80	15	72,621.37	169,427.57	72,000.00	0.00	77,797.35
12017080	N12 SRIA J OFNA DEL 2 80	116	536,730.93	1,321,655.60	556,800.00	0.00	636,324.96
12017180	N13 SRIA J OFNA DEL 3 80	113	540,306.80	1,388,941.40	542,400.00	0.00	639,147.21
12017280	N15 SRIA J OFNA DEL 4 80	133	637,250.08	1,570,906.56	638,400.00	0.00	794,760.12
12017380	N10 TAQUIMECANOGRAFA 80	137	590,875.55	1,479,800.08	657,600.00	0.00	710,549.13
12017480	N12 SRIA J DEPTO DEL 1 80	18	97,663.87	229,096.91	86,400.00	0.00	98,740.08
12017580	N13 SRIA J DEPTO DEL 2 80	153	727,360.81	1,788,453.51	734,400.00	0.00	865,394.01
12017680	N15 SRIA J DEPTO DEL 3 80	152	777,851.74	1,898,467.07	729,600.00	0.00	908,297.28
12017780	N17 SRIA J DEPTO DEL 4 80	122	629,345.73	1,526,481.48	585,600.00	0.00	773,671.54
12017880	N13 SRIA D UNID OPERAT 80	57	271,784.08	653,504.37	273,600.00	0.00	322,401.69

Puesto	Descripción Pto.	No. Plazas	conc57	conc58	conc59	conc61	conc62
12015080	N41 JEFE B CONSER UNID 80	51	0.00	0.00	0.00	0.00	0.00
12015180	N39 JEFE C CONSER UNID 80	205	0.00	0.00	0.00	0.00	0.00
12015280	N36 SUBJEF A CONS UNID 80	160	0.00	0.00	0.00	0.00	0.00
12015380	N36 JEF D NUT DIE UMHA 80	69	0.00	0.00	0.00	0.00	0.00
12015480	N33 JEF D NUT DIE UMHB 80	36	0.00	0.00	0.00	0.00	0.00
12015580	N30 JEF D NUT DIE UMHC 80	44	0.00	0.00	0.00	0.00	0.00
12015680	N25 JEF D NUT DIE UMHD 80	7	0.00	0.00	0.00	0.00	0.00
12015780	N25 J O DIE ENS UMH AYB 80	70	0.00	0.00	0.00	0.00	0.00
12015880	N36 JEF TRAB SOC UMH A 80	71	0.00	0.00	0.00	0.00	0.00
12015980	N33 JEF TRAB SOC UMH B 80	43	0.00	0.00	0.00	0.00	0.00
12016080	N30 JEF TRAB SOC UMH C 80	29	0.00	0.00	0.00	0.00	0.00
12016180	N27 JEF TRAB SOC UMH D 80	7	0.00	0.00	0.00	0.00	0.00
12016280	N27 JEF TRAB SOC UMF 80	105	0.00	0.00	0.00	0.00	0.00
12016380	N25 SUBJ TRAB SOC UMH 80	68	0.00	0.00	0.00	0.00	0.00
12016480	N41 COO D NUT DIE D1Y2 80	11	0.00	0.00	0.00	0.00	0.00
12016580	N44 COO D NUT DIE D3Y4 80	20	0.00	0.00	0.00	0.00	0.00
12016680	N25 FOTOG VIDEO DIGIT 80	41	0.00	0.00	0.00	0.00	0.00
12016780	N12 SRIA E UNID OPERAT 80	445	0.00	0.00	0.00	0.00	0.00
12016880	N10 SRIA F UNID OPERAT 80	9	0.00	0.00	0.00	0.00	0.00
12016980	N10 SRIA J OFNA DEL 1 80	15	0.00	0.00	0.00	0.00	0.00
12017080	N12 SRIA J OFNA DEL 2 80	116	0.00	0.00	0.00	0.00	0.00
12017180	N13 SRIA J OFNA DEL 3 80	113	0.00	0.00	0.00	0.00	0.00
12017280	N15 SRIA J OFNA DEL 4 80	133	0.00	0.00	0.00	0.00	0.00
12017380	N10 TAQUIMECANOGRAFA 80	137	0.00	0.00	0.00	0.00	0.00
12017480	N12 SRIA J DEPTO DEL 1 80	18	0.00	0.00	0.00	0.00	0.00
12017580	N13 SRIA J DEPTO DEL 2 80	153	0.00	0.00	0.00	0.00	0.00
12017680	N15 SRIA J DEPTO DEL 3 80	152	0.00	0.00	0.00	0.00	0.00
12017780	N17 SRIA J DEPTO DEL 4 80	122	0.00	0.00	0.00	0.00	0.00
12017880	N13 SRIA D UNID OPERAT 80	57	0.00	0.00	0.00	0.00	0.00

Puesto	Descripción Pto.	No. Plazas	conc63	conc64	conc66	conc69	conc72
12015080	N41 JEFE B CONSER UNID 80	51	0.00	0.00	0.00	0.00	0.00
12015180	N39 JEFE C CONSER UNID 80	205	0.00	0.00	0.00	0.00	0.00
12015280	N36 SUBJEF A CONS UNID 80	160	0.00	0.00	0.00	0.00	0.00
12015380	N36 JEF D NUT DIE UMHA 80	69	0.00	0.00	0.00	0.00	0.00
12015480	N33 JEF D NUT DIE UMHB 80	36	0.00	0.00	0.00	0.00	0.00
12015580	N30 JEF D NUT DIE UMHC 80	44	0.00	0.00	0.00	0.00	0.00
12015680	N25 JEF D NUT DIE UMHD 80	7	0.00	0.00	0.00	0.00	0.00
12015780	N25 J O DIE ENS UMH AYB 80	70	0.00	0.00	0.00	0.00	0.00
12015880	N36 JEF TRAB SOC UMH A 80	71	0.00	0.00	0.00	0.00	265,074.24
12015980	N33 JEF TRAB SOC UMH B 80	43	0.00	0.00	0.00	0.00	148,484.16
12016080	N30 JEF TRAB SOC UMH C 80	29	0.00	0.00	0.00	0.00	93,890.40
12016180	N27 JEF TRAB SOC UMH D 80	7	0.00	0.00	0.00	0.00	21,725.76
12016280	N27 JEF TRAB SOC UMF 80	105	0.00	0.00	0.00	0.00	325,886.40
12016380	N25 SUBJ TRAB SOC UMH 80	68	0.00	0.00	0.00	0.00	201,111.36
12016480	N41 COO D NUT DIE D1Y2 80	11	0.00	0.00	0.00	0.00	0.00
12016580	N44 COO D NUT DIE D3Y4 80	20	0.00	0.00	0.00	0.00	0.00
12016680	N25 FOTOG VIDEO DIGIT 80	41	0.00	0.00	0.00	0.00	0.00
12016780	N12 SRIA E UNID OPERAT 80	445	0.00	0.00	0.00	0.00	0.00
12016880	N10 SRIA F UNID OPERAT 80	9	0.00	0.00	0.00	0.00	0.00
12016980	N10 SRIA J OFNA DEL 1 80	15	0.00	0.00	0.00	0.00	0.00
12017080	N12 SRIA J OFNA DEL 2 80	116	0.00	0.00	0.00	0.00	0.00
12017180	N13 SRIA J OFNA DEL 3 80	113	0.00	0.00	0.00	0.00	0.00
12017280	N15 SRIA J OFNA DEL 4 80	133	0.00	0.00	0.00	0.00	0.00
12017380	N10 TAQUIMECANOGRAFA 80	137	0.00	0.00	0.00	0.00	0.00
12017480	N12 SRIA J DEPTO DEL 1 80	18	0.00	0.00	0.00	0.00	0.00
12017580	N13 SRIA J DEPTO DEL 2 80	153	0.00	0.00	0.00	0.00	0.00
12017680	N15 SRIA J DEPTO DEL 3 80	152	0.00	0.00	0.00	0.00	0.00
12017780	N17 SRIA J DEPTO DEL 4 80	122	0.00	0.00	0.00	0.00	0.00
12017880	N13 SRIA D UNID OPERAT 80	57	0.00	0.00	0.00	0.00	0.00

Puesto	Descripción Pto.	No. Plazas	conc78	Percepciones	conc83	conc89	conc90
12015080	N41 JEFE B CONSER UNID 80	51	0.00	7,106,276.10	0.00	139,577.82	768,183.31
12015180	N39 JEFE C CONSER UNID 80	205	0.00	25,766,162.35	0.00	516,368.35	2,758,163.56
12015280	N36 SUBJEF A CONS UNID 80	160	0.00	18,145,722.45	0.00	372,008.00	1,932,736.70
12015380	N36 JEF D NUT DIE UMHA 80	69	0.00	8,185,310.01	0.00	160,428.45	904,807.91
12015480	N33 JEF D NUT DIE UMHB 80	36	0.00	4,054,227.02	0.00	77,418.00	438,382.33
12015580	N30 JEF D NUT DIE UMHC 80	44	0.00	4,600,985.09	0.00	88,715.00	485,546.36
12015680	N25 JEF D NUT DIE UMHD 80	7	0.00	641,353.79	0.00	12,892.81	68,969.95
12015780	N25 J O DIE ENS UMH AYB 80	70	0.00	6,540,874.19	0.00	128,928.10	699,231.80
12015880	N36 JEF TRAB SOC UMH A 80	71	0.00	8,822,934.43	0.00	165,078.55	954,284.97
12015980	N33 JEF TRAB SOC UMH B 80	43	0.00	5,089,244.50	0.00	92,471.50	531,768.85
12016080	N30 JEF TRAB SOC UMH C 80	29	0.00	3,325,649.33	0.00	58,471.25	352,847.05
12016180	N27 JEF TRAB SOC UMH D 80	7	0.00	795,778.57	0.00	13,530.16	81,961.43
12016280	N27 JEF TRAB SOC UMF 80	105	0.00	10,750,759.13	0.00	202,952.40	1,160,275.28
12016380	N25 SUBJ TRAB SOC UMH 80	68	0.00	6,853,886.99	0.00	125,244.44	723,429.02
12016480	N41 COO D NUT DIE D1Y2 80	11	0.00	1,602,740.28	0.00	30,105.02	167,306.78
12016580	N44 COO D NUT DIE D3Y4 80	20	0.00	3,040,514.48	0.00	59,248.40	340,291.11
12016680	N25 FOTOG VIDEO DIGIT 80	41	0.00	4,016,922.65	0.00	75,515.03	444,691.71
12016780	N12 SRIA E UNID OPERAT 80	445	0.00	31,967,065.64	0.00	608,070.25	3,346,374.89
12016880	N10 SRIA F UNID OPERAT 80	9	0.00	544,726.37	0.00	11,627.55	56,655.64
12016980	N10 SRIA J OFNA DEL 1 80	15	0.00	1,059,631.70	0.00	19,379.25	103,948.13
12017080	N12 SRIA J OFNA DEL 2 80	116	0.00	8,127,663.86	0.00	158,508.20	829,161.58
12017180	N13 SRIA J OFNA DEL 3 80	113	0.00	8,607,803.49	0.00	159,211.35	858,803.85
12017280	N15 SRIA J OFNA DEL 4 80	133	0.00	9,843,180.17	0.00	197,974.49	1,056,063.27
12017380	N10 TAQUIMECANOGRAFA 80	137	0.00	9,225,423.61	0.00	176,997.15	935,341.97
12017480	N12 SRIA J DEPTO DEL 1 80	18	0.00	1,486,623.45	0.00	24,596.10	145,030.38
12017580	N13 SRIA J DEPTO DEL 2 80	153	0.00	11,233,237.50	0.00	215,569.35	1,169,766.79
12017680	N15 SRIA J DEPTO DEL 3 80	152	0.00	12,000,543.55	0.00	226,256.56	1,253,558.17
12017780	N17 SRIA J DEPTO DEL 4 80	122	0.00	9,695,246.98	0.00	192,722.18	1,054,698.57
12017880	N13 SRIA D UNID OPERAT 80	57	0.00	4,111,632.92	0.00	80,310.15	434,091.71

Puesto	Descripción Pto.	No. Plazas	conc93	conc94	conc95	conc96	conc97
12015080	N41 JEFE B CONSER UNID 80	51	357,896.57	167,436.98	107,332.24	0.00	1,023,040.08
12015180	N39 JEFE C CONSER UNID 80	205	1,301,460.77	608,870.52	392,044.20	0.00	3,720,198.89
12015280	N36 SUBJEF A CONS UNID 80	160	919,893.26	430,359.38	276,995.13	0.00	2,629,495.96
12015380	N36 JEF D NUT DIE UMHA 80	69	413,699.74	193,543.76	122,740.56	0.00	1,182,552.21
12015480	N33 JEF D NUT DIE UMHB 80	36	201,605.29	94,318.28	60,934.46	0.00	576,284.63
12015580	N30 JEF D NUT DIE UMHC 80	44	228,188.81	106,754.98	69,085.72	0.00	652,273.04
12015680	N25 JEF D NUT DIE UMHD 80	7	32,191.59	15,060.39	9,785.71	0.00	92,019.04
12015780	N25 J O DIE ENS UMH AYB 80	70	327,531.46	153,231.04	99,309.40	0.00	936,241.94
12015880	N36 JEF TRAB SOC UMH A 80	71	441,185.92	206,402.77	132,830.67	0.00	1,261,120.94
12015980	N33 JEF TRAB SOC UMH B 80	43	250,980.76	117,417.89	75,637.26	0.00	717,423.31
12016080	N30 JEF TRAB SOC UMH C 80	29	162,648.33	76,092.81	49,077.22	0.00	464,926.94
12016180	N27 JEF TRAB SOC UMH D 80	7	38,483.18	18,003.81	11,664.33	0.00	110,003.40
12016280	N27 JEF TRAB SOC UMF 80	105	535,513.29	250,532.51	162,236.55	0.00	1,530,753.72
12016380	N25 SUBJ TRAB SOC UMH 80	68	338,846.98	158,524.88	102,371.34	0.00	968,587.23
12016480	N41 COO D NUT DIE D1Y2 80	11	79,480.67	37,183.96	23,797.44	0.00	227,193.90
12016580	N44 COO D NUT DIE D3Y4 80	20	153,830.76	71,967.59	46,055.60	0.00	439,722.03
12016680	N25 FOTOG VIDEO DIGIT 80	41	198,868.66	93,037.96	60,458.23	0.00	568,462.04
12016780	N12 SRIA E UNID OPERAT 80	445	1,559,204.57	729,452.45	480,939.45	0.00	4,456,954.29
12016880	N10 SRIA F UNID OPERAT 80	9	27,250.82	12,748.92	8,466.57	0.00	77,895.92
12016980	N10 SRIA J OFNA DEL 1 80	15	50,259.04	23,513.01	15,435.95	0.00	143,664.41
12017080	N12 SRIA J OFNA DEL 2 80	116	396,845.05	185,658.49	120,373.58	0.00	1,134,373.55
12017180	N13 SRIA J OFNA DEL 3 80	113	415,048.97	194,174.99	127,441.70	0.00	1,186,408.99
12017280	N15 SRIA J OFNA DEL 4 80	133	490,684.93	229,560.27	151,050.10	0.00	1,402,612.96
12017380	N10 TAQUIMECANOGRAFA 80	137	448,390.62	209,773.36	136,653.95	0.00	1,281,715.31
12017480	N12 SRIA J DEPTO DEL 1 80	18	69,130.79	32,341.87	21,121.76	0.00	197,608.96
12017580	N13 SRIA J DEPTO DEL 2 80	153	549,273.25	256,969.98	168,784.30	0.00	1,570,086.27
12017680	N15 SRIA J DEPTO DEL 3 80	152	585,385.12	273,864.32	177,321.10	0.00	1,673,311.19
12017780	N17 SRIA J DEPTO DEL 4 80	122	486,326.65	227,521.21	148,231.07	0.00	1,390,154.75
12017880	N13 SRIA D UNID OPERAT 80	57	201,803.74	94,411.10	62,198.70	0.00	576,851.92

Puesto	Descripción Pto.	No. Plazas	conc98	conc99	Obl. Ley	Total	Costo Promedio
12015080	N41 JEFE B CONSER UNID 80	51	418,592.53	316,364.20	3,298,423.73	13,886,355.59	272,281.48
12015180	N39 JEFE C CONSER UNID 80	205	1,522,176.36	1,166,565.97	11,985,848.62	50,632,374.17	246,987.19
12015280	N36 SUBJEF A CONS UNID 80	160	1,075,898.58	828,617.69	8,466,004.70	35,891,163.95	224,319.77
12015380	N36 JEF D NUT DIE UMHA 80	69	483,859.36	354,470.64	3,816,102.63	16,003,169.76	231,930.00
12015480	N33 JEF D NUT DIE UMHB 80	36	235,795.66	175,063.12	1,859,801.77	7,845,155.19	217,920.98
12015580	N30 JEF D NUT DIE UMHC 80	44	266,887.49	203,139.64	2,100,591.04	8,914,498.05	202,602.23
12015680	N25 JEF D NUT DIE UMHD 80	7	37,651.00	28,457.12	297,027.61	1,259,982.12	179,997.45
12015780	N25 J O DIE ENS UMH AYB 80	70	383,077.75	285,989.64	3,013,541.13	12,770,422.52	182,434.61
12015880	N36 JEF TRAB SOC UMH A 80	71	516,006.91	364,670.24	4,041,580.97	16,982,265.48	239,186.84
12015980	N33 JEF TRAB SOC UMH B 80	43	293,544.72	211,677.49	2,290,921.78	9,686,789.48	225,274.17
12016080	N30 JEF TRAB SOC UMH C 80	29	190,231.96	133,922.24	1,488,217.80	6,272,383.85	216,289.10
12016180	N27 JEF TRAB SOC UMH D 80	7	45,009.57	32,015.48	350,671.36	1,483,948.49	211,992.64
12016280	N27 JEF TRAB SOC UMF 80	105	626,331.37	441,775.77	4,910,370.89	20,723,608.42	197,367.70
12016380	N25 SUBJ TRAB SOC UMH 80	68	396,312.34	280,429.98	3,093,746.21	13,071,754.48	192,231.68
12016480	N41 COO D NUT DIE D1Y2 80	11	92,959.86	71,578.12	729,605.75	3,083,291.39	280,299.22
12016580	N44 COO D NUT DIE D3Y4 80	20	179,919.00	131,528.82	1,422,563.31	5,940,978.59	297,048.93
12016680	N25 FOTOG VIDEO DIGIT 80	41	232,594.93	166,836.32	1,840,464.88	7,741,048.89	188,806.07
12016780	N12 SRIA E UNID OPERAT 80	445	1,823,631.14	1,359,304.67	14,363,931.71	61,498,840.15	138,199.64
12016880	N10 SRIA F UNID OPERAT 80	9	31,872.31	24,868.92	251,386.65	1,086,153.50	120,683.72
12016980	N10 SRIA J OFNA DEL 1 80	15	58,782.52	46,067.31	461,049.62	2,004,082.12	133,605.47
12017080	N12 SRIA J OFNA DEL 2 80	116	464,146.37	359,358.21	3,648,425.03	15,729,953.53	135,603.05
12017180	N13 SRIA J OFNA DEL 3 80	113	485,437.38	377,653.06	3,804,180.29	16,383,382.34	144,985.68
12017280	N15 SRIA J OFNA DEL 4 80	133	573,900.52	427,129.66	4,528,976.20	19,310,467.65	145,191.49
12017380	N10 TAQUIMECANOGRAFA 80	137	524,433.45	402,357.59	4,115,663.40	17,756,147.65	129,606.92
12017480	N12 SRIA J DEPTO DEL 1 80	18	80,854.74	62,291.46	632,976.06	2,733,130.23	151,840.57
12017580	N13 SRIA J DEPTO DEL 2 80	153	642,424.84	486,280.75	5,059,155.53	21,669,596.39	141,631.35
12017680	N15 SRIA J DEPTO DEL 3 80	152	684,660.83	516,193.17	5,390,550.46	23,034,878.33	151,545.25
12017780	N17 SRIA J DEPTO DEL 4 80	122	568,803.19	415,050.21	4,483,507.83	18,986,033.05	155,623.22
12017880	N13 SRIA D UNID OPERAT 80	57	236,027.74	177,687.81	1,863,382.87	7,978,287.63	139,969.96

Puesto	Descripción Pto.	No. Plazas	Sueldos	conc11	conc12	conc13	conc14
12017980	N13 SRIA J SERV DEL 1 80	17	597,467.04	171,771.74	0.00	0.00	0.00
12018080	N15 SRIA J SERV DEL 2 80	95	3,527,365.20	1,014,117.40	0.00	0.00	0.00
12018180	N17 SRIA J SERV DEL 3 80	73	2,876,486.16	826,989.99	0.00	0.00	0.00
12018280	N20 SRIA J SERV DEL 4 80	47	1,939,212.48	557,523.40	0.00	0.00	0.00
12018380	N13 SRIA SUBDELEGADO 1 80	14	492,031.68	141,459.08	0.00	0.00	0.00
12018480	N15 SRIA SUBDELEGADO 2 80	16	594,082.56	170,798.72	0.00	0.00	0.00
12018580	N17 SRIA SUBDELEGADO 3 80	19	748,674.48	215,243.97	0.00	0.00	0.00
12018680	N20 SRIA SUBDELEGADO 4 80	29	1,196,535.36	344,003.80	0.00	0.00	0.00
12018780	N15 SRIA AUX DELEG 1 80	1	37,130.16	10,674.92	0.00	0.00	0.00
12018880	N17 SRIA AUX DELEG 2 80	12	472,847.04	135,943.56	0.00	0.00	0.00
12018980	N20 SRIA AUX DELEG 3 80	12	495,118.08	142,346.40	0.00	0.00	0.00
12019080	N22 SRIA AUX DELEG 4 80	8	348,994.56	100,335.92	0.00	0.00	0.00
12019180	N15 SRIA C UNID OPERAT 80	56	2,079,288.96	597,795.52	0.00	0.00	0.00
12019280	N20 SRIA A UNID OPERAT 80	13	536,377.92	154,208.60	0.00	0.00	0.00
12019380	N20 SRIA DELEGADO 1 80	3	123,779.52	35,586.60	0.00	0.00	0.00
12019480	N22 SRIA DELEGADO 2 80	9	392,618.88	112,877.91	0.00	0.00	0.00
12019580	N24 SRIA DELEGADO 3 80	9	410,175.36	117,925.38	0.00	0.00	0.00
12019680	N27 SRIA DELEGADO 4 80	3	144,642.24	41,584.65	0.00	0.00	0.00
12019780	N12 SUBJ CJAS TIENDA AB 80	27	920,296.08	264,585.15	0.00	0.00	0.00
12019880	N13 JEFE AREA TIENDA 80	77	2,706,174.24	778,024.94	0.00	0.00	0.00
12019980	N17 JEFE CAJ TIENDA 80	50	1,970,196.00	566,431.50	0.00	0.00	0.00
12020080	N44 ADMOR TIENDA A 80	18	1,330,110.72	382,406.76	0.00	0.00	0.00
12020180	N41 ADMOR TIENDA B 80	25	1,706,694.00	490,674.50	0.00	0.00	0.00
12020280	N39 ADMOR TIENDA C 80	29	1,822,100.16	523,853.68	0.00	0.00	0.00
12020380	N14 PROM REGIS PR REC N80	1	35,530.56	10,215.04	0.00	0.00	0.00
12020480	N18 COOR REG CIV REC N 80	5	198,423.60	57,046.80	0.00	0.00	0.00
12020580	N44 ASESOR DELEGADO D1 80	1	73,895.04	21,244.82	0.00	0.00	0.00
12020680	N47 ASESOR DELEGADO D2 80	2	159,660.48	45,902.38	0.00	0.00	0.00
12020780	N49 ASESOR DELEGADO D3 80	1	86,178.48	24,776.31	0.00	0.00	0.00

Puesto	Descripción Pto.	No. Plazas	conc15	conc16	conc17	conc19	conc20
12017980	N13 SRIA J SERV DEL 1 80	17	158,372.69	22,624.65	0.00	0.00	81,600.00
12018080	N15 SRIA J SERV DEL 2 80	95	0.00	191,220.28	0.00	0.00	456,000.00
12018180	N17 SRIA J SERV DEL 3 80	73	0.00	314,541.92	0.00	0.00	350,400.00
12018280	N20 SRIA J SERV DEL 4 80	47	0.00	31,873.20	0.00	0.00	225,600.00
12018380	N13 SRIA SUBDELEGADO 1 80	14	0.00	22,624.65	0.00	0.00	67,200.00
12018480	N15 SRIA SUBDELEGADO 2 80	16	0.00	43,932.86	0.00	0.00	76,800.00
12018580	N17 SRIA SUBDELEGADO 3 80	19	0.00	36,020.13	0.00	0.00	91,200.00
12018680	N20 SRIA SUBDELEGADO 4 80	29	0.00	104,119.18	0.00	0.00	139,200.00
12018780	N15 SRIA AUX DELEG 1 80	1	0.00	4,780.51	0.00	0.00	4,800.00
12018880	N17 SRIA AUX DELEG 2 80	12	0.00	25,366.29	0.00	0.00	57,600.00
12018980	N20 SRIA AUX DELEG 3 80	12	0.00	37,185.42	0.00	0.00	57,600.00
12019080	N22 SRIA AUX DELEG 4 80	8	0.00	5,616.63	0.00	0.00	38,400.00
12019180	N15 SRIA C UNID OPERAT 80	56	0.00	104,215.09	0.00	0.00	268,800.00
12019280	N20 SRIA A UNID OPERAT 80	13	0.00	0.00	0.00	0.00	62,400.00
12019380	N20 SRIA DELEGADO 1 80	3	26,561.02	5,312.20	0.00	0.00	14,400.00
12019480	N22 SRIA DELEGADO 2 80	9	0.00	5,616.63	0.00	0.00	43,200.00
12019580	N24 SRIA DELEGADO 3 80	9	0.00	5,867.79	0.00	0.00	43,200.00
12019680	N27 SRIA DELEGADO 4 80	3	0.00	6,207.56	0.00	0.00	14,400.00
12019780	N12 SUBJ CJAS TIENDA AB 80	27	0.00	33,352.22	0.00	0.00	129,600.00
12019880	N13 JEFE AREA TIENDA 80	77	0.00	173,712.18	0.00	0.00	369,600.00
12019980	N17 JEFE CAJ TIENDA 80	50	25,366.28	129,875.38	0.00	0.00	240,000.00
12020080	N44 ADMOR TIENDA A 80	18	0.00	110,362.25	0.00	0.00	86,400.00
12020180	N41 ADMOR TIENDA B 80	25	43,947.37	43,947.36	0.00	0.00	120,000.00
12020280	N39 ADMOR TIENDA C 80	29	0.00	179,505.95	0.00	0.00	139,200.00
12020380	N14 PROM REGIS PR REC N80	1	0.00	0.00	0.00	0.00	4,800.00
12020480	N18 COOR REG CIV REC N 80	5	0.00	0.00	0.00	0.00	24,000.00
12020580	N44 ASESOR DELEGADO D1 80	1	0.00	0.00	0.00	0.00	4,800.00
12020680	N47 ASESOR DELEGADO D2 80	2	0.00	0.00	0.00	0.00	9,600.00
12020780	N49 ASESOR DELEGADO D3 80	1	0.00	0.00	0.00	0.00	4,800.00

Puesto	Descripción Pto.	No. Plazas	conc21	conc22	conc23	conc24	conc25
12017980	N13 SRIA J SERV DEL 1 80	17	0.00	236,144.36	0.00	0.00	1,200.00
12018080	N15 SRIA J SERV DEL 2 80	95	0.00	1,351,251.21	0.00	0.00	15,600.00
12018180	N17 SRIA J SERV DEL 3 80	73	0.00	1,143,504.97	0.00	0.00	9,600.00
12018280	N20 SRIA J SERV DEL 4 80	47	0.00	810,997.35	0.00	0.00	1,200.00
12018380	N13 SRIA SUBDELEGADO 1 80	14	0.00	188,161.23	0.00	0.00	3,600.00
12018480	N15 SRIA SUBDELEGADO 2 80	16	0.00	247,922.43	0.00	0.00	3,440.16
12018580	N17 SRIA SUBDELEGADO 3 80	19	0.00	303,144.83	0.00	0.00	5,839.92
12018680	N20 SRIA SUBDELEGADO 4 80	29	0.00	533,336.88	0.00	0.00	1,200.00
12018780	N15 SRIA AUX DELEG 1 80	1	0.00	19,620.00	0.00	0.00	0.00
12018880	N17 SRIA AUX DELEG 2 80	12	0.00	181,439.66	0.00	0.00	1,200.00
12018980	N20 SRIA AUX DELEG 3 80	12	0.00	189,376.11	0.00	0.00	1,200.00
12019080	N22 SRIA AUX DELEG 4 80	8	0.00	104,093.24	0.00	0.00	0.00
12019180	N15 SRIA C UNID OPERAT 80	56	0.00	787,788.29	0.00	0.00	6,560.16
12019280	N20 SRIA A UNID OPERAT 80	13	0.00	183,418.75	0.00	0.00	4,800.00
12019380	N20 SRIA DELEGADO 1 80	3	0.00	54,782.10	0.00	0.00	0.00
12019480	N22 SRIA DELEGADO 2 80	9	0.00	113,697.72	0.00	0.00	1,039.92
12019580	N24 SRIA DELEGADO 3 80	9	0.00	166,865.00	0.00	0.00	0.00
12019680	N27 SRIA DELEGADO 4 80	3	0.00	53,518.23	0.00	0.00	0.00
12019780	N12 SUBJ CJAS TIENDA AB 80	27	0.00	351,882.95	0.00	0.00	0.00
12019880	N13 JEFE AREA TIENDA 80	77	0.00	1,129,425.31	0.00	0.00	0.00
12019980	N17 JEFE CAJ TIENDA 80	50	0.00	869,304.49	0.00	0.00	4,639.92
12020080	N44 ADMOR TIENDA A 80	18	0.00	561,290.54	0.00	0.00	0.00
12020180	N41 ADMOR TIENDA B 80	25	0.00	728,884.85	0.00	0.00	0.00
12020280	N39 ADMOR TIENDA C 80	29	0.00	661,932.80	0.00	0.00	0.00
12020380	N14 PROM REGIS PR REC N80	1	0.00	9,562.17	0.00	0.00	0.00
12020480	N18 COOR REG CIV REC N 80	5	0.00	107,332.79	0.00	0.00	0.00
12020580	N44 ASESOR DELEGADO D1 80	1	0.00	0.00	0.00	0.00	0.00
12020680	N47 ASESOR DELEGADO D2 80	2	0.00	27,622.53	0.00	0.00	0.00
12020780	N49 ASESOR DELEGADO D3 80	1	0.00	53,088.82	0.00	0.00	0.00

Puesto	Descripción Pto.	No. Plazas	conc26	conc27	conc29	conc30	conc32
12017980	N13 SRIA J SERV DEL 1 80	17	0.00	2,037.12	24,530.26	0.00	171,034.71
12018080	N15 SRIA J SERV DEL 2 80	95	0.00	11,204.16	133,033.68	0.00	825,399.20
12018180	N17 SRIA J SERV DEL 3 80	73	0.00	3,055.68	112,710.47	0.00	698,307.32
12018280	N20 SRIA J SERV DEL 4 80	47	0.00	10,185.60	77,325.81	0.00	438,664.64
12018380	N13 SRIA SUBDELEGADO 1 80	14	0.00	1,018.56	18,912.02	0.00	114,462.02
12018480	N15 SRIA SUBDELEGADO 2 80	16	0.00	1,018.56	23,227.80	0.00	142,545.02
12018580	N17 SRIA SUBDELEGADO 3 80	19	0.00	0.00	28,084.65	0.00	175,202.45
12018680	N20 SRIA SUBDELEGADO 4 80	29	0.00	4,346.16	48,656.35	0.00	286,173.94
12018780	N15 SRIA AUX DELEG 1 80	1	0.00	0.00	1,547.13	0.00	9,470.01
12018880	N17 SRIA AUX DELEG 2 80	12	0.00	0.00	17,912.93	0.00	109,865.89
12018980	N20 SRIA AUX DELEG 3 80	12	0.00	0.00	18,869.00	0.00	117,685.28
12019080	N22 SRIA AUX DELEG 4 80	8	0.00	0.00	12,859.46	0.00	79,152.90
12019180	N15 SRIA C UNID OPERAT 80	56	0.00	4,074.24	80,822.11	0.00	482,239.82
12019280	N20 SRIA A UNID OPERAT 80	13	0.00	2,037.12	20,250.72	0.00	119,872.35
12019380	N20 SRIA DELEGADO 1 80	3	0.00	0.00	5,019.08	0.00	34,470.58
12019480	N22 SRIA DELEGADO 2 80	9	0.00	0.00	13,537.44	0.00	88,835.39
12019580	N24 SRIA DELEGADO 3 80	9	0.00	0.00	15,124.96	0.00	93,322.19
12019680	N27 SRIA DELEGADO 4 80	3	0.00	1,018.56	5,435.24	0.00	33,308.07
12019780	N12 SUBJ CJAS TIENDA AB 80	27	0.00	3,734.88	36,347.54	10,729.94	211,004.56
12019880	N13 JEFE AREA TIENDA 80	77	0.00	11,544.00	107,261.78	3,510.00	636,216.35
12019980	N17 JEFE CAJ TIENDA 80	50	0.00	3,055.68	77,692.17	11,063.00	469,826.91
12020080	N44 ADMOR TIENDA A 80	18	0.00	1,018.56	50,343.55	2,663.96	318,114.76
12020180	N41 ADMOR TIENDA B 80	25	0.00	0.00	62,830.45	1,986.40	400,894.16
12020280	N39 ADMOR TIENDA C 80	29	0.00	1,018.56	66,941.20	0.00	441,633.32
12020380	N14 PROM REGIS PR REC N80	1	0.00	0.00	1,340.46	0.00	7,579.41
12020480	N18 COOR REG CIV REC N 80	5	0.00	0.00	8,360.07	0.00	43,149.57
12020580	N44 ASESOR DELEGADO D1 80	1	0.00	0.00	1,908.46	0.00	17,421.94
12020680	N47 ASESOR DELEGADO D2 80	2	0.00	0.00	5,096.78	0.00	36,000.63
12020780	N49 ASESOR DELEGADO D3 80	1	0.00	0.00	3,645.91	0.00	19,142.23

Puesto	Descripción Pto.	No. Plazas	conc33	conc34	conc40	conc44	conc46
12017980	N13 SRIA J SERV DEL 1 80	17	120,050.93	0.00	0.00	0.00	0.00
12018080	N15 SRIA J SERV DEL 2 80	95	575,877.29	0.00	0.00	0.00	0.00
12018180	N17 SRIA J SERV DEL 3 80	73	489,012.22	0.00	0.00	0.00	0.00
12018280	N20 SRIA J SERV DEL 4 80	47	290,562.11	0.00	0.00	0.00	0.00
12018380	N13 SRIA SUBDELEGADO 1 80	14	80,168.76	0.00	0.00	0.00	0.00
12018480	N15 SRIA SUBDELEGADO 2 80	16	99,486.21	0.00	0.00	0.00	0.00
12018580	N17 SRIA SUBDELEGADO 3 80	19	122,052.15	0.00	0.00	0.00	0.00
12018680	N20 SRIA SUBDELEGADO 4 80	29	194,265.00	0.00	0.00	0.00	0.00
12018780	N15 SRIA AUX DELEG 1 80	1	6,589.00	0.00	0.00	0.00	0.00
12018880	N17 SRIA AUX DELEG 2 80	12	76,840.86	0.00	0.00	0.00	0.00
12018980	N20 SRIA AUX DELEG 3 80	12	82,524.30	0.00	0.00	0.00	0.00
12019080	N22 SRIA AUX DELEG 4 80	8	53,230.35	0.00	0.00	0.00	0.00
12019180	N15 SRIA C UNID OPERAT 80	56	330,565.91	0.00	0.00	0.00	0.00
12019280	N20 SRIA A UNID OPERAT 80	13	81,486.72	0.00	0.00	0.00	0.00
12019380	N20 SRIA DELEGADO 1 80	3	24,123.56	0.00	0.00	0.00	0.00
12019480	N22 SRIA DELEGADO 2 80	9	61,463.24	0.00	0.00	0.00	0.00
12019580	N24 SRIA DELEGADO 3 80	9	65,361.98	0.00	0.00	0.00	0.00
12019680	N27 SRIA DELEGADO 4 80	3	21,929.76	0.00	0.00	0.00	0.00
12019780	N12 SUBJ CJAS TIENDA AB 80	27	142,513.24	0.00	0.00	0.00	0.00
12019880	N13 JEFE AREA TIENDA 80	77	438,181.70	0.00	0.00	0.00	0.00
12019980	N17 JEFE CAJ TIENDA 80	50	325,537.53	0.00	0.00	0.00	0.00
12020080	N44 ADMOR TIENDA A 80	18	217,655.35	0.00	0.00	0.00	0.00
12020180	N41 ADMOR TIENDA B 80	25	277,945.97	0.00	0.00	0.00	0.00
12020280	N39 ADMOR TIENDA C 80	29	306,728.28	0.00	0.00	0.00	0.00
12020380	N14 PROM REGIS PR REC N80	1	5,155.77	0.00	0.00	0.00	0.00
12020480	N18 COOR REG CIV REC N 80	5	29,094.60	0.00	0.00	0.00	0.00
12020580	N44 ASESOR DELEGADO D1 80	1	11,895.01	0.00	0.00	0.00	0.00
12020680	N47 ASESOR DELEGADO D2 80	2	24,922.47	0.00	0.00	0.00	0.00
12020780	N49 ASESOR DELEGADO D3 80	1	12,415.78	0.00	0.00	0.00	0.00

Puesto	Descripción Pto.	No. Plazas	conc48	conc49	conc50	conc54	conc55
12017980	N13 SRIA J SERV DEL 1 80	17	94,808.14	233,856.24	81,600.00	0.00	96,154.89
12018080	N15 SRIA J SERV DEL 2 80	95	472,244.19	1,160,241.35	456,000.00	0.00	567,685.80
12018180	N17 SRIA J SERV DEL 3 80	73	389,519.09	984,059.01	350,400.00	0.00	462,934.61
12018280	N20 SRIA J SERV DEL 4 80	47	244,987.45	615,352.02	225,600.00	0.00	312,092.22
12018380	N13 SRIA SUBDELEGADO 1 80	14	66,878.06	160,686.79	67,200.00	0.00	79,186.38
12018480	N15 SRIA SUBDELEGADO 2 80	16	81,838.40	198,462.61	76,800.00	0.00	95,610.24
12018580	N17 SRIA SUBDELEGADO 3 80	19	103,670.51	245,123.74	91,200.00	0.00	120,489.83
12018680	N20 SRIA SUBDELEGADO 4 80	29	162,070.59	401,866.17	139,200.00	0.00	192,567.54
12018780	N15 SRIA AUX DELEG 1 80	1	6,071.40	12,987.37	4,800.00	0.00	5,975.64
12018880	N17 SRIA AUX DELEG 2 80	12	62,153.83	155,503.78	57,600.00	0.00	76,098.84
12018980	N20 SRIA AUX DELEG 3 80	12	64,489.07	165,149.69	57,600.00	0.00	79,683.12
12019080	N22 SRIA AUX DELEG 4 80	8	41,448.85	110,897.07	38,400.00	0.00	56,166.32
12019180	N15 SRIA C UNID OPERAT 80	56	276,129.36	679,574.82	268,800.00	0.00	334,635.84
12019280	N20 SRIA A UNID OPERAT 80	13	64,540.25	168,561.59	62,400.00	0.00	86,323.38
12019380	N20 SRIA DELEGADO 1 80	3	19,565.15	47,077.78	14,400.00	0.00	19,920.78
12019480	N22 SRIA DELEGADO 2 80	9	48,290.06	125,181.80	43,200.00	0.00	63,187.11
12019580	N24 SRIA DELEGADO 3 80	9	54,641.23	130,836.03	43,200.00	0.00	66,012.57
12019680	N27 SRIA DELEGADO 4 80	3	19,006.44	46,892.58	14,400.00	0.00	23,278.35
12019780	N12 SUBJ CJAS TIENDA AB 80	27	121,933.58	297,160.93	129,600.00	0.00	148,110.12
12019880	N13 JEFE AREA TIENDA 80	77	373,628.01	894,791.08	369,600.00	0.00	435,525.09
12019980	N17 JEFE CAJ TIENDA 80	50	275,006.56	659,107.95	240,000.00	0.00	317,078.50
12020080	N44 ADMOR TIENDA A 80	18	168,305.61	445,719.56	86,400.00	0.00	214,064.64
12020180	N41 ADMOR TIENDA B 80	25	217,138.60	559,803.80	120,000.00	0.00	274,671.00
12020280	N39 ADMOR TIENDA C 80	29	231,331.88	618,857.04	139,200.00	0.00	293,244.23
12020380	N14 PROM REGIS PR REC N80	1	4,048.31	11,033.10	4,800.00	0.00	5,718.20
12020480	N18 COOR REG CIV REC N 80	5	27,333.68	61,913.11	24,000.00	0.00	31,933.80
12020580	N44 ASESOR DELEGADO D1 80	1	8,021.31	23,405.33	4,800.00	0.00	11,892.48
12020680	N47 ASESOR DELEGADO D2 80	2	15,531.96	50,306.19	9,600.00	0.00	25,695.36
12020780	N49 ASESOR DELEGADO D3 80	1	10,755.35	26,937.37	4,800.00	0.00	13,869.35

Puesto	Descripción Pto.	No. Plazas	conc57	conc58	conc59	conc61	conc62
12017980	N13 SRIA J SERV DEL 1 80	17	0.00	0.00	0.00	0.00	0.00
12018080	N15 SRIA J SERV DEL 2 80	95	0.00	0.00	0.00	0.00	0.00
12018180	N17 SRIA J SERV DEL 3 80	73	0.00	0.00	0.00	0.00	0.00
12018280	N20 SRIA J SERV DEL 4 80	47	0.00	0.00	0.00	0.00	0.00
12018380	N13 SRIA SUBDELEGADO 1 80	14	0.00	0.00	0.00	0.00	0.00
12018480	N15 SRIA SUBDELEGADO 2 80	16	0.00	0.00	0.00	0.00	0.00
12018580	N17 SRIA SUBDELEGADO 3 80	19	0.00	0.00	0.00	0.00	0.00
12018680	N20 SRIA SUBDELEGADO 4 80	29	0.00	0.00	0.00	0.00	0.00
12018780	N15 SRIA AUX DELEG 1 80	1	0.00	0.00	0.00	0.00	0.00
12018880	N17 SRIA AUX DELEG 2 80	12	0.00	0.00	0.00	0.00	0.00
12018980	N20 SRIA AUX DELEG 3 80	12	0.00	0.00	0.00	0.00	0.00
12019080	N22 SRIA AUX DELEG 4 80	8	0.00	0.00	0.00	0.00	0.00
12019180	N15 SRIA C UNID OPERAT 80	56	0.00	0.00	0.00	0.00	0.00
12019280	N20 SRIA A UNID OPERAT 80	13	0.00	0.00	0.00	0.00	0.00
12019380	N20 SRIA DELEGADO 1 80	3	0.00	0.00	0.00	0.00	0.00
12019480	N22 SRIA DELEGADO 2 80	9	0.00	0.00	0.00	0.00	0.00
12019580	N24 SRIA DELEGADO 3 80	9	0.00	0.00	0.00	0.00	0.00
12019680	N27 SRIA DELEGADO 4 80	3	0.00	0.00	0.00	0.00	0.00
12019780	N12 SUBJ CJAS TIENDA AB 80	27	0.00	0.00	0.00	0.00	0.00
12019880	N13 JEFE AREA TIENDA 80	77	0.00	0.00	0.00	0.00	0.00
12019980	N17 JEFE CAJ TIENDA 80	50	0.00	0.00	0.00	0.00	0.00
12020080	N44 ADMOR TIENDA A 80	18	0.00	0.00	0.00	0.00	0.00
12020180	N41 ADMOR TIENDA B 80	25	0.00	0.00	0.00	0.00	0.00
12020280	N39 ADMOR TIENDA C 80	29	0.00	0.00	0.00	0.00	0.00
12020380	N14 PROM REGIS PR REC N80	1	0.00	0.00	0.00	0.00	0.00
12020480	N18 COOR REG CIV REC N 80	5	0.00	0.00	0.00	0.00	0.00
12020580	N44 ASESOR DELEGADO D1 80	1	0.00	0.00	0.00	0.00	0.00
12020680	N47 ASESOR DELEGADO D2 80	2	0.00	0.00	0.00	0.00	0.00
12020780	N49 ASESOR DELEGADO D3 80	1	0.00	0.00	0.00	0.00	0.00

Puesto	Descripción Pto.	No. Plazas	conc63	conc64	conc66	conc69	conc72
12017980	N13 SRIA J SERV DEL 1 80	17	0.00	0.00	0.00	0.00	0.00
12018080	N15 SRIA J SERV DEL 2 80	95	0.00	0.00	0.00	0.00	0.00
12018180	N17 SRIA J SERV DEL 3 80	73	0.00	0.00	0.00	0.00	0.00
12018280	N20 SRIA J SERV DEL 4 80	47	0.00	0.00	0.00	0.00	0.00
12018380	N13 SRIA SUBDELEGADO 1 80	14	0.00	0.00	0.00	0.00	0.00
12018480	N15 SRIA SUBDELEGADO 2 80	16	0.00	0.00	0.00	0.00	0.00
12018580	N17 SRIA SUBDELEGADO 3 80	19	0.00	0.00	0.00	0.00	0.00
12018680	N20 SRIA SUBDELEGADO 4 80	29	0.00	0.00	0.00	0.00	0.00
12018780	N15 SRIA AUX DELEG 1 80	1	0.00	0.00	0.00	0.00	0.00
12018880	N17 SRIA AUX DELEG 2 80	12	0.00	0.00	0.00	0.00	0.00
12018980	N20 SRIA AUX DELEG 3 80	12	0.00	0.00	0.00	0.00	0.00
12019080	N22 SRIA AUX DELEG 4 80	8	0.00	0.00	0.00	0.00	0.00
12019180	N15 SRIA C UNID OPERAT 80	56	0.00	0.00	0.00	0.00	0.00
12019280	N20 SRIA A UNID OPERAT 80	13	0.00	0.00	0.00	0.00	0.00
12019380	N20 SRIA DELEGADO 1 80	3	0.00	0.00	0.00	0.00	0.00
12019480	N22 SRIA DELEGADO 2 80	9	0.00	0.00	0.00	0.00	0.00
12019580	N24 SRIA DELEGADO 3 80	9	0.00	0.00	0.00	0.00	0.00
12019680	N27 SRIA DELEGADO 4 80	3	0.00	0.00	0.00	0.00	0.00
12019780	N12 SUBJ CJAS TIENDA AB 80	27	0.00	0.00	0.00	0.00	0.00
12019880	N13 JEFE AREA TIENDA 80	77	0.00	0.00	0.00	0.00	0.00
12019980	N17 JEFE CAJ TIENDA 80	50	0.00	0.00	0.00	0.00	0.00
12020080	N44 ADMOR TIENDA A 80	18	0.00	0.00	0.00	0.00	0.00
12020180	N41 ADMOR TIENDA B 80	25	0.00	0.00	0.00	0.00	0.00
12020280	N39 ADMOR TIENDA C 80	29	0.00	0.00	0.00	0.00	0.00
12020380	N14 PROM REGIS PR REC N80	1	0.00	0.00	0.00	0.00	0.00
12020480	N18 COOR REG CIV REC N 80	5	0.00	0.00	0.00	0.00	0.00
12020580	N44 ASESOR DELEGADO D1 80	1	0.00	0.00	0.00	0.00	0.00
12020680	N47 ASESOR DELEGADO D2 80	2	0.00	0.00	0.00	0.00	0.00
12020780	N49 ASESOR DELEGADO D3 80	1	0.00	0.00	0.00	0.00	0.00

Puesto	Descripción Pto.	No. Plazas	conc78	Percepciones	conc83	conc89	conc90
12017980	N13 SRIA J SERV DEL 1 80	17	0.00	1,495,785.73	0.00	23,952.15	140,586.37
12018080	N15 SRIA J SERV DEL 2 80	95	0.00	7,229,874.56	0.00	141,410.35	760,498.33
12018180	N17 SRIA J SERV DEL 3 80	73	0.00	6,135,035.28	0.00	115,317.37	631,829.41
12018280	N20 SRIA J SERV DEL 4 80	47	0.00	3,841,963.80	0.00	77,742.23	418,434.85
12018380	N13 SRIA SUBDELEGADO 1 80	14	0.00	1,011,557.55	0.00	19,725.30	106,520.35
12018480	N15 SRIA SUBDELEGADO 2 80	16	0.00	1,261,883.01	0.00	23,816.48	132,833.19
12018580	N17 SRIA SUBDELEGADO 3 80	19	0.00	1,537,272.18	0.00	30,014.11	163,322.49
12018680	N20 SRIA SUBDELEGADO 4 80	29	0.00	2,551,005.61	0.00	47,968.61	269,606.02
12018780	N15 SRIA AUX DELEG 1 80	1	0.00	87,315.98	0.00	1,488.53	9,212.82
12018880	N17 SRIA AUX DELEG 2 80	12	0.00	957,525.64	0.00	18,956.28	101,160.36
12018980	N20 SRIA AUX DELEG 3 80	12	0.00	1,013,708.39	0.00	19,849.08	106,174.74
12019080	N22 SRIA AUX DELEG 4 80	8	0.00	640,600.74	0.00	13,991.04	67,575.74
12019180	N15 SRIA C UNID OPERAT 80	56	0.00	4,222,001.16	0.00	83,357.68	444,340.84
12019280	N20 SRIA A UNID OPERAT 80	13	0.00	1,010,299.48	0.00	21,503.17	108,309.69
12019380	N20 SRIA DELEGADO 1 80	3	0.00	301,218.85	0.00	4,962.27	29,421.65
12019480	N22 SRIA DELEGADO 2 80	9	0.00	720,127.22	0.00	15,739.92	75,655.37
12019580	N24 SRIA DELEGADO 3 80	9	0.00	802,357.13	0.00	16,443.72	87,650.08
12019680	N27 SRIA DELEGADO 4 80	3	0.00	280,979.44	0.00	5,798.64	29,669.80
12019780	N12 SUBJ CJAS TIENDA AB 80	27	0.00	1,880,555.11	0.00	36,894.15	198,035.42
12019880	N13 JEFE AREA TIENDA 80	77	0.00	5,721,020.44	0.00	108,489.15	603,595.85
12019980	N17 JEFE CAJ TIENDA 80	50	0.00	4,213,985.87	0.00	78,984.50	445,045.21
12020080	N44 ADMOR TIENDA A 80	18	0.00	2,644,745.54	0.00	53,323.56	282,012.69
12020180	N41 ADMOR TIENDA B 80	25	0.00	3,342,724.46	0.00	68,420.50	363,513.76
12020280	N39 ADMOR TIENDA C 80	29	0.00	3,603,446.94	0.00	73,047.23	373,409.99
12020380	N14 PROM REGIS PR REC N80	1	0.00	64,252.46	0.00	1,424.40	6,719.96
12020480	N18 COOR REG CIV REC N 80	5	0.00	414,164.42	0.00	7,954.70	46,938.34
12020580	N44 ASESOR DELEGADO D1 80	1	0.00	105,389.35	0.00	2,962.42	9,970.65
12020680	N47 ASESOR DELEGADO D2 80	2	0.00	250,278.30	0.00	6,400.72	25,943.05
12020780	N49 ASESOR DELEGADO D3 80	1	0.00	174,231.12	0.00	3,454.86	20,571.59

Puesto	Descripción Pto.	No. Plazas	conc93	conc94	conc95	conc96	conc97
12017980	N13 SRIA J SERV DEL 1 80	17	68,868.03	32,218.96	21,011.80	0.00	196,857.80
12018080	N15 SRIA J SERV DEL 2 80	95	356,363.22	166,719.60	109,445.90	0.00	1,018,656.89
12018180	N17 SRIA J SERV DEL 3 80	73	299,356.86	140,050.04	92,473.01	0.00	855,705.55
12018280	N20 SRIA J SERV DEL 4 80	47	192,980.35	90,283.22	57,010.70	0.00	551,630.39
12018380	N13 SRIA SUBDELEGADO 1 80	14	49,654.65	23,230.24	15,264.10	0.00	141,936.78
12018480	N15 SRIA SUBDELEGADO 2 80	16	61,574.20	28,806.64	18,820.40	0.00	176,008.58
12018580	N17 SRIA SUBDELEGADO 3 80	19	75,854.65	35,487.57	23,188.83	0.00	216,828.94
12018680	N20 SRIA SUBDELEGADO 4 80	29	125,199.24	58,572.77	38,180.60	0.00	357,879.51
12018780	N15 SRIA AUX DELEG 1 80	1	4,141.60	1,937.59	1,265.30	0.00	11,838.69
12018880	N17 SRIA AUX DELEG 2 80	12	47,528.17	22,235.40	14,546.14	0.00	135,858.29
12018980	N20 SRIA AUX DELEG 3 80	12	50,123.37	23,449.53	15,312.50	0.00	143,276.64
12019080	N22 SRIA AUX DELEG 4 80	8	32,746.68	15,320.09	10,069.68	0.00	93,605.73
12019180	N15 SRIA C UNID OPERAT 80	56	211,085.41	98,753.40	63,229.20	0.00	603,383.35
12019280	N20 SRIA A UNID OPERAT 80	13	51,387.11	24,040.75	15,709.20	0.00	146,889.03
12019380	N20 SRIA DELEGADO 1 80	3	14,086.58	6,590.22	4,272.20	0.00	40,266.21
12019480	N22 SRIA DELEGADO 2 80	9	36,789.42	17,211.42	10,174.98	0.00	105,161.80
12019580	N24 SRIA DELEGADO 3 80	9	40,415.10	18,907.66	12,308.21	0.00	115,525.75
12019680	N27 SRIA DELEGADO 4 80	3	14,197.85	6,642.26	4,330.17	0.00	40,584.24
12019780	N12 SUBJ CJAS TIENDA AB 80	27	92,605.48	43,324.21	28,459.79	0.00	264,710.84
12019880	N13 JEFE AREA TIENDA 80	77	279,192.60	130,616.45	85,819.40	0.00	798,066.34
12019980	N17 JEFE CAJ TIENDA 80	50	205,985.46	96,367.48	61,522.03	0.00	588,805.20
12020080	N44 ADMOR TIENDA A 80	18	134,422.21	62,887.58	42,169.58	0.00	384,243.11
12020180	N41 ADMOR TIENDA B 80	25	170,461.00	79,747.82	50,980.50	0.00	487,259.25
12020280	N39 ADMOR TIENDA C 80	29	181,970.59	85,132.44	56,180.60	0.00	520,159.20
12020380	N14 PROM REGIS PR REC N80	1	3,274.07	1,531.73	1,025.38	0.00	9,358.85
12020480	N18 COOR REG CIV REC N 80	5	20,570.96	9,623.84	6,326.70	0.00	58,801.68
12020580	N44 ASESOR DELEGADO D1 80	1	5,798.08	2,712.55	0.00	0.00	16,573.69
12020680	N47 ASESOR DELEGADO D2 80	2	13,660.57	6,390.91	4,105.10	0.00	39,048.47
12020780	N49 ASESOR DELEGADO D3 80	1	8,981.39	4,201.82	2,697.37	0.00	25,673.11

Puesto	Descripción Pto.	No. Plazas	conc98	conc99	Obl. Ley	Total	Costo Promedio
12017980	N13 SRIA J SERV DEL 1 80	17	80,547.38	63,585.52	627,628.01	2,720,880.78	160,051.81
12018080	N15 SRIA J SERV DEL 2 80	95	416,799.08	315,469.60	3,285,362.97	14,042,602.73	147,816.87
12018180	N17 SRIA J SERV DEL 3 80	73	350,125.02	267,565.64	2,752,422.90	11,763,944.34	161,149.92
12018280	N20 SRIA J SERV DEL 4 80	47	225,708.06	167,314.23	1,781,104.03	7,562,280.31	160,899.58
12018380	N13 SRIA SUBDELEGADO 1 80	14	58,075.60	43,690.76	458,097.78	1,961,687.01	140,120.50
12018480	N15 SRIA SUBDELEGADO 2 80	16	72,016.61	53,961.99	567,838.09	2,423,803.66	151,487.73
12018580	N17 SRIA SUBDELEGADO 3 80	19	88,718.88	66,649.14	700,064.61	2,986,011.27	157,158.49
12018680	N20 SRIA SUBDELEGADO 4 80	29	146,431.85	109,267.39	1,153,105.99	4,900,646.96	168,987.83
12018780	N15 SRIA AUX DELEG 1 80	1	4,843.98	3,531.27	38,259.78	162,705.92	162,705.92
12018880	N17 SRIA AUX DELEG 2 80	12	55,588.53	42,281.47	438,154.64	1,868,527.32	155,710.61
12018980	N20 SRIA AUX DELEG 3 80	12	58,623.83	44,904.20	461,713.89	1,970,540.36	164,211.70
12019080	N22 SRIA AUX DELEG 4 80	8	38,300.22	30,152.91	301,762.09	1,291,357.39	161,419.67
12019180	N15 SRIA C UNID OPERAT 80	56	246,883.52	184,776.46	1,935,809.86	8,237,099.98	147,091.07
12019280	N20 SRIA A UNID OPERAT 80	13	60,101.90	45,831.92	473,772.77	2,020,450.17	155,419.24
12019380	N20 SRIA DELEGADO 1 80	3	16,475.55	12,800.45	128,875.13	553,873.50	184,624.50
12019480	N22 SRIA DELEGADO 2 80	9	43,028.54	34,036.94	337,798.39	1,450,544.49	161,171.61
12019580	N24 SRIA DELEGADO 3 80	9	47,269.13	35,574.32	374,093.97	1,586,626.46	176,291.83
12019680	N27 SRIA DELEGADO 4 80	3	16,605.66	12,750.09	130,578.71	556,200.39	185,400.13
12019780	N12 SUBJ CJAS TIENDA AB 80	27	108,310.50	80,798.03	853,138.42	3,653,989.61	135,332.95
12019880	N13 JEFE AREA TIENDA 80	77	326,541.08	243,293.66	2,575,614.53	11,002,809.21	142,893.63
12019980	N17 JEFE CAJ TIENDA 80	50	240,918.68	179,211.42	1,896,839.98	8,081,021.85	161,620.44
12020080	N44 ADMOR TIENDA A 80	18	157,218.94	121,191.15	1,237,468.82	5,212,325.08	289,573.62
12020180	N41 ADMOR TIENDA B 80	25	199,369.62	152,210.64	1,571,963.09	6,621,381.55	264,855.26
12020280	N39 ADMOR TIENDA C 80	29	212,831.12	168,267.25	1,670,998.42	7,096,545.52	244,708.47
12020380	N14 PROM REGIS PR REC N80	1	3,829.32	2,999.90	30,163.61	129,946.63	129,946.63
12020480	N18 COOR REG CIV REC N 80	5	24,059.60	16,834.18	191,110.00	803,698.02	160,739.60
12020580	N44 ASESOR DELEGADO D1 80	1	6,781.38	6,363.91	51,162.68	230,447.07	230,447.07
12020680	N47 ASESOR DELEGADO D2 80	2	15,977.28	13,678.25	125,204.35	535,143.13	267,571.57
12020780	N49 ASESOR DELEGADO D3 80	1	10,504.55	7,324.27	83,408.96	343,818.56	343,818.56

Puesto	Descripción Pto.	No. Plazas	Sueldos	conc11	conc12	conc13	conc14
12020980	N44 ASESOR JEF SERV D3 80	4	295,580.16	84,979.28	0.00	0.00	0.00
12021080	N47 ASESOR JEF SERV D4 80	5	399,151.20	114,755.95	0.00	0.00	0.00
12021180	N41 COORD CURSOS TEC 80	4	273,071.04	78,507.92	0.00	0.00	0.00
12021380	N16 TEC ATN ORIE DERECH80	501	19,172,628.72	5,512,132.26	0.00	0.00	0.00
12021480	N17 CENSOR CONSTRUC 80	261	10,284,423.12	2,956,772.43	0.00	0.00	0.00
12021580	N17 LOCALIZADOR PATRON 80	179	7,053,301.68	2,027,824.77	0.00	0.00	0.00
12021680	N22 VISITADOR 80	255	11,124,201.60	3,198,207.45	0.00	0.00	0.00
12021780	N26 EJEC OFNA COBR IMSS80	89	4,194,441.84	1,205,901.94	0.00	0.00	0.00
12021880	N29 TEC EST SOC SAL TRA80	15	749,818.80	215,572.95	0.00	0.00	0.00
12021980	N29 CONTADOR TIENDA C 80	14	699,830.88	201,201.42	0.00	0.00	0.00
12022080	N29 JEFE MERC TIENDA B 80	19	949,770.48	273,059.07	0.00	0.00	0.00
12022180	N34 CONTADOR TIENDA B 80	28	1,541,164.80	443,084.88	0.00	0.00	0.00
12022280	N34 JEF APOYO OP TIEN A 80	14	770,582.40	221,542.44	0.00	0.00	0.00
12022380	N34 JEFE MERC TIENDA A 80	11	605,457.60	174,069.06	0.00	0.00	0.00
12022480	N37 CONTADOR TIENDA A 80	16	956,140.80	274,890.56	0.00	0.00	0.00
12022580	N20 INSP CONTR TEC INS 80	25	1,031,496.00	296,555.00	0.00	0.00	0.00
12022680	N58 COORDINADOR D4 80	5	600,786.00	172,726.00	0.00	30,940.48	0.00
12022780	N56 COORDINADOR D3 80	15	1,647,561.60	473,673.90	0.00	0.00	0.00
12022880	N54 COORDINADOR D2 80	5	513,909.60	147,749.00	0.00	0.00	0.00
12022980	N52 COORDINADOR D1 80	1	96,762.96	27,819.35	0.00	0.00	0.00
12023080	N55 JEFE DEPTO DELEG 4 80	72	7,616,833.92	2,189,839.68	0.00	0.00	0.00
12023180	N53 JEFE DEPTO DELEG 3 80	101	10,164,098.64	2,922,178.46	0.00	0.00	0.00
12023280	N51 JEFE DEPTO DELEG 2 80	129	11,972,201.04	3,442,007.67	0.00	0.00	0.00
12023380	N49 JEFE DEPTO DELEG 1 80	21	1,809,748.08	520,302.51	0.00	0.00	0.00
12023480	N51 JEFE OFNA DELEG 4 80	273	25,336,518.48	7,284,248.79	0.00	0.00	0.00
12023580	N49 JEFE OFNA DELEG 3 80	363	31,282,788.24	8,993,800.53	0.00	0.00	0.00
12023680	N47 JEFE OFNA DELEG 2 80	326	26,024,658.24	7,482,087.94	0.00	0.00	0.00
12023780	N44 JEFE OFNA DELEG 1 80	65	4,803,177.60	1,380,913.30	0.00	0.00	0.00
12024280	N53 JEFE DEPTO SUBDEL4 80	192	19,321,850.88	5,555,032.32	0.00	0.00	0.00

Puesto	Descripción Pto.	No. Plazas	conc15	conc16	conc17	conc19	conc20
12020980	N44 ASESOR JEF SERV D3 80	4	0.00	57,083.92	0.00	0.00	19,200.00
12021080	N47 ASESOR JEF SERV D4 80	5	0.00	10,278.14	0.00	0.00	24,000.00
12021180	N41 COORD CURSOS TEC 80	4	0.00	0.00	0.00	0.00	19,200.00
12021380	N16 TEC ATN ORIE DERECH80	501	98,541.96	1,490,841.40	0.00	0.00	2,404,800.00
12021480	N17 CENSOR CONSTRUC 80	261	101,465.12	767,482.32	0.00	0.00	1,252,800.00
12021580	N17 LOCALIZADOR PATRON 80	179	50,732.56	433,763.49	0.00	0.00	859,200.00
12021680	N22 VISITADOR 80	255	84,249.48	920,902.80	0.00	0.00	1,224,000.00
12021780	N26 EJEC OFNA COBR IMSS80	89	30,339.01	340,403.70	0.00	0.00	427,200.00
12021880	N29 TEC EST SOC SAL TRA 80	15	0.00	74,656.98	0.00	0.00	72,000.00
12021980	N29 CONTADOR TIENDA C 80	14	0.00	83,667.31	0.00	0.00	67,200.00
12022080	N29 JEFE MERC TIENDA B 80	19	32,179.73	74,656.98	0.00	0.00	91,200.00
12022180	N34 CONTADOR TIENDA B 80	28	35,433.03	77,952.68	0.00	0.00	134,400.00
12022280	N34 JEF APOYO OP TIEN A 80	14	0.00	21,259.83	0.00	0.00	67,200.00
12022380	N34 JEFE MERC TIENDA A 80	11	0.00	7,086.61	0.00	0.00	52,800.00
12022480	N37 CONTADOR TIENDA A 80	16	0.00	23,081.85	0.00	0.00	76,800.00
12022580	N20 INSP CONTR TEC INS 80	25	26,561.02	42,497.62	0.00	0.00	120,000.00
12022680	N58 COORDINADOR D4 80	5	0.00	0.00	0.00	0.00	24,000.00
12022780	N56 COORDINADOR D3 80	15	0.00	183,840.41	0.00	0.00	72,000.00
12022880	N54 COORDINADOR D2 80	5	0.00	39,699.52	0.00	0.00	24,000.00
12022980	N52 COORDINADOR D1 80	1	62,291.16	0.00	0.00	0.00	4,800.00
12023080	N55 JEFE DEPTO DELEG 4 80	72	0.00	136,203.80	0.00	0.00	345,600.00
12023180	N53 JEFE DEPTO DELEG 3 80	101	0.00	1,075,406.93	0.00	0.00	484,800.00
12023280	N51 JEFE DEPTO DELEG 2 80	129	0.00	884,226.00	0.00	0.00	619,200.00
12023380	N49 JEFE DEPTO DELEG 1 80	21	443,819.20	44,381.92	0.00	0.00	100,800.00
12023480	N51 JEFE OFNA DELEG 4 80	273	0.00	394,317.00	0.00	0.00	1,310,400.00
12023580	N49 JEFE OFNA DELEG 3 80	363	0.00	2,429,910.12	0.00	0.00	1,742,400.00
12023680	N47 JEFE OFNA DELEG 2 80	326	0.00	1,675,337.29	0.00	0.00	1,564,800.00
12023780	N44 JEFE OFNA DELEG 1 80	65	951,398.60	228,335.76	0.00	0.00	312,000.00
12024280	N53 JEFE DEPTO SUBDEL4 80	192	0.00	2,062,708.27	0.00	0.00	921,600.00

Puesto	Descripción Pto.	No. Plazas	conc21	conc22	conc23	conc24	conc25
12020980	N44 ASESOR JEF SERV D3 80	4	0.00	104,686.16	0.00	0.00	0.00
12021080	N47 ASESOR JEF SERV D4 80	5	0.00	27,979.32	0.00	0.00	0.00
12021180	N41 COORD CURSOS TEC 80	4	0.00	127,080.71	0.00	0.00	0.00
12021380	N16 TEC ATN ORIE DERECH80	501	0.00	6,637,384.28	0.00	0.00	77,839.92
12021480	N17 CENSOR CONSTRUC 80	261	0.00	4,260,563.64	0.00	0.00	1,200.00
12021580	N17 LOCALIZADOR PATRON 80	179	0.00	3,165,449.78	0.00	0.00	400.08
12021680	N22 VISITADOR 80	255	0.00	4,390,210.24	0.00	0.00	4,639.92
12021780	N26 EJEC OFNA COBR IMSS80	89	0.00	2,014,356.89	0.00	0.00	0.00
12021880	N29 TEC EST SOC SAL TRA 80	15	0.00	396,219.41	0.00	0.00	0.00
12021980	N29 CONTADOR TIENDA C 80	14	0.00	260,665.08	0.00	0.00	0.00
12022080	N29 JEFE MERC TIENDA B 80	19	0.00	447,520.65	0.00	0.00	0.00
12022180	N34 CONTADOR TIENDA B 80	28	0.00	628,443.63	0.00	0.00	1,200.00
12022280	N34 JEF APOYO OP TIEN A 80	14	0.00	336,857.40	0.00	0.00	2,400.00
12022380	N34 JEFE MERC TIENDA A 80	11	0.00	290,747.20	0.00	0.00	0.00
12022480	N37 CONTADOR TIENDA A 80	16	0.00	415,476.66	0.00	0.00	400.08
12022580	N20 INSP CONTR TEC INS 80	25	0.00	439,861.60	0.00	0.00	1,200.00
12022680	N58 COORDINADOR D4 80	5	0.00	295,921.78	0.00	0.00	0.00
12022780	N56 COORDINADOR D3 80	15	0.00	871,455.28	0.00	0.00	0.00
12022880	N54 COORDINADOR D2 80	5	0.00	298,113.53	0.00	0.00	0.00
12022980	N52 COORDINADOR D1 80	1	0.00	46,199.24	0.00	0.00	0.00
12023080	N55 JEFE DEPTO DELEG 4 80	72	0.00	4,313,527.74	0.00	0.00	2,400.00
12023180	N53 JEFE DEPTO DELEG 3 80	101	0.00	5,430,543.01	0.00	0.00	1,200.00
12023280	N51 JEFE DEPTO DELEG 2 80	129	0.00	6,469,582.31	0.00	0.00	2,400.00
12023380	N49 JEFE DEPTO DELEG 1 80	21	0.00	992,004.25	0.00	0.00	1,039.92
12023480	N51 JEFE OFNA DELEG 4 80	273	0.00	12,896,254.84	0.00	0.00	4,800.00
12023580	N49 JEFE OFNA DELEG 3 80	363	0.00	15,527,806.77	0.00	0.00	6,000.00
12023680	N47 JEFE OFNA DELEG 2 80	326	0.00	13,001,155.51	0.00	0.00	8,720.16
12023780	N44 JEFE OFNA DELEG 1 80	65	0.00	2,446,940.32	0.00	0.00	0.00
12024280	N53 JEFE DEPTO SUBDEL4 80	192	0.00	10,622,843.90	0.00	0.00	2,400.00

Puesto	Descripción Pto.	No. Plazas	conc26	conc27	conc29	conc30	conc32
12020980	N44 ASESOR JEF SERV D3 80	4	0.00	950.64	11,137.78	0.00	76,657.67
12021080	N47 ASESOR JEF SERV D4 80	5	0.00	0.00	12,181.09	0.00	90,491.41
12021180	N41 COORD CURSOS TEC 80	4	0.00	0.00	9,855.99	0.00	61,006.76
12021380	N16 TEC ATN ORIE DERECH80	501	0.00	33,476.64	738,205.40	5,682.82	4,576,648.49
12021480	N17 CENSOR CONSTRUC 80	261	0.00	17,109.12	405,239.13	0.00	2,467,619.00
12021580	N17 LOCALIZADOR PATRON 80	179	0.00	23,597.28	284,697.15	0.00	1,666,629.90
12021680	N22 VISITADOR 80	255	0.00	10,185.60	430,089.60	0.00	2,674,848.21
12021780	N26 EJEC OFNA COBR IMSS80	89	0.00	11,204.16	171,607.24	0.00	1,006,446.59
12021880	N29 TEC EST SOC SAL TRA 80	15	0.00	1,018.56	31,086.07	0.00	181,489.73
12021980	N29 CONTADOR TIENDA C 80	14	0.00	2,037.12	26,707.60	3,570.84	171,729.97
12022080	N29 JEFE MERC TIENDA B 80	19	0.00	1,018.56	38,002.80	7,054.32	232,703.33
12022180	N34 CONTADOR TIENDA B 80	28	0.00	2,037.12	57,393.41	5,658.64	363,956.31
12022280	N34 JEF APOYO OP TIEN A 80	14	0.00	3,055.68	29,595.25	7,484.36	176,394.31
12022380	N34 JEFE MERC TIENDA A 80	11	0.00	3,055.68	23,605.82	3,950.44	137,076.48
12022480	N37 CONTADOR TIENDA A 80	16	0.00	1,018.56	35,596.12	1,898.00	220,446.35
12022580	N20 INSP CONTR TEC INS 80	25	0.00	3,055.68	40,977.88	0.00	245,187.76
12022680	N58 COORDINADOR D4 80	5	0.00	0.00	24,186.12	0.00	145,523.64
12022780	N56 COORDINADOR D3 80	15	0.00	0.00	63,256.97	0.00	406,401.20
12022880	N54 COORDINADOR D2 80	5	0.00	0.00	20,125.97	0.00	124,472.00
12022980	N52 COORDINADOR D1 80	1	0.00	0.00	4,298.75	0.00	33,348.02
12023080	N55 JEFE DEPTO DELEG 4 80	72	0.00	0.00	304,278.86	0.00	1,727,455.64
12023180	N53 JEFE DEPTO DELEG 3 80	101	0.00	1,018.56	394,357.39	0.00	2,474,830.93
12023280	N51 JEFE DEPTO DELEG 2 80	129	0.00	0.00	455,854.50	0.00	2,851,848.43
12023380	N49 JEFE DEPTO DELEG 1 80	21	0.00	0.00	72,677.19	0.00	508,382.27
12023480	N51 JEFE OFNA DELEG 4 80	273	0.00	3,055.68	988,719.60	0.00	5,716,547.23
12023580	N49 JEFE OFNA DELEG 3 80	363	0.00	0.00	1,183,406.53	0.00	7,472,304.67
12023680	N47 JEFE OFNA DELEG 2 80	326	0.00	1,018.56	976,076.63	0.00	6,154,047.99
12023780	N44 JEFE OFNA DELEG 1 80	65	0.00	0.00	190,768.84	0.00	1,327,523.38
12024280	N53 JEFE DEPTO SUBDEL4 80	192	0.00	2,037.12	768,221.18	0.00	4,693,295.91

Puesto	Descripción Pto.	No. Plazas	conc33	conc34	conc40	conc44	conc46
12020980	N44 ASESOR JEF SERV D3 80	4	53,628.79	0.00	0.00	0.00	0.00
12021080	N47 ASESOR JEF SERV D4 80	5	59,317.98	0.00	0.00	0.00	0.00
12021180	N41 COORD CURSOS TEC 80	4	42,303.15	0.00	0.00	0.00	0.00
12021380	N16 TEC ATN ORIE DERECH80	501	3,143,477.49	0.00	0.00	0.00	0.00
12021480	N17 CENSOR CONSTRUC 80	261	1,707,465.34	0.00	0.00	0.00	0.00
12021580	N17 LOCALIZADOR PATRON 80	179	1,138,447.40	0.00	0.00	0.00	0.00
12021680	N22 VISITADOR 80	255	1,849,904.61	0.00	0.00	0.00	0.00
12021780	N26 EJEC OFNA COBR IMSS80	89	682,472.35	0.00	0.00	0.00	0.00
12021880	N29 TEC EST SOC SAL TRA 80	15	123,815.07	0.00	0.00	0.00	0.00
12021980	N29 CONTADOR TIENDA C 80	14	119,499.53	0.00	0.00	0.00	0.00
12022080	N29 JEFE MERC TIENDA B 80	19	161,855.45	0.00	0.00	0.00	0.00
12022180	N34 CONTADOR TIENDA B 80	28	253,631.85	0.00	0.00	0.00	0.00
12022280	N34 JEF APOYO OP TIEN A 80	14	117,992.49	0.00	0.00	0.00	0.00
12022380	N34 JEFE MERC TIENDA A 80	11	91,348.20	0.00	0.00	0.00	0.00
12022480	N37 CONTADOR TIENDA A 80	16	151,006.43	0.00	0.00	0.00	0.00
12022580	N20 INSP CONTR TEC INS 80	25	169,798.32	0.00	0.00	0.00	0.00
12022680	N58 COORDINADOR D4 80	5	96,497.51	0.00	0.00	0.00	0.00
12022780	N56 COORDINADOR D3 80	15	287,996.21	0.00	0.00	0.00	0.00
12022880	N54 COORDINADOR D2 80	5	86,203.70	0.00	0.00	0.00	0.00
12022980	N52 COORDINADOR D1 80	1	23,827.49	0.00	0.00	0.00	0.00
12023080	N55 JEFE DEPTO DELEG 4 80	72	1,143,831.29	0.00	0.00	0.00	0.00
12023180	N53 JEFE DEPTO DELEG 3 80	101	1,744,873.34	0.00	0.00	0.00	0.00
12023280	N51 JEFE DEPTO DELEG 2 80	129	1,988,594.50	0.00	0.00	0.00	0.00
12023380	N49 JEFE DEPTO DELEG 1 80	21	355,791.21	0.00	0.00	0.00	0.00
12023480	N51 JEFE OFNA DELEG 4 80	273	3,779,026.82	0.00	0.00	0.00	0.00
12023580	N49 JEFE OFNA DELEG 3 80	363	5,247,456.19	0.00	0.00	0.00	0.00
12023680	N47 JEFE OFNA DELEG 2 80	326	4,283,863.90	0.00	0.00	0.00	0.00
12023780	N44 JEFE OFNA DELEG 1 80	65	928,438.29	0.00	0.00	0.00	0.00
12024280	N53 JEFE DEPTO SUBDEL4 80	192	3,225,508.83	0.00	0.00	0.00	0.00

(Continúa en la Cuarta Sección)