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**AVISOS**  
**JUDICIALES Y GENERALES**

Estados Unidos Mexicanos  
**Poder Judicial de la Federación**  
**Juzgado Sexto de Distrito**  
**Los Mochis, Sin.**  
EDICTO

A: Juan Hernández Hernández

Donde se encuentre

En cumplimiento a lo ordenado por auto de fecha quince de enero de dos mil cuatro, dictado dentro del expediente número 383/2003-4B, promovido por Bertha Alicia Verduzco Ayala, contra actos del Juez Tercero de Primera Instancia del Ramo Civil, con residencia en Los Mochis, Sinaloa, y otras autoridades, dentro del cual fue señalado como tercero perjudicado y se ordena convocarlo por medio de edictos por ignorarse su domicilio, de conformidad con el artículo 30 fracción II de la Ley de Amparo y 315 del Código Federal de Procedimientos Civiles de aplicación supletoria a aquella, a efecto de que se apersona en el presente juicio de garantías y señale domicilio para oír y recibir notificaciones en esta ciudad de Los Mochis, Sinaloa, dentro del término de treinta días, contados del día siguiente al de la última publicación, apercibido que de no hacerlo, este juicio se seguirá en su rebeldía y las ulteriores notificaciones, aun las de carácter personal se le harán por medio de lista que se fije en los estrados de este Tribunal Federal. El presente edicto deberá ser publicado por tres veces, de siete en siete días, en el **Diario Oficial de la Federación** y en el periódico El Universal, de mayor circulación en la República Mexicana.

Los Mochis, Sin., a 19 de enero de 2004.

El Juez Sexto de Distrito en el Estado

**Lic. Germán Martínez Cisneros**

Rúbrica.

**(R.- 191123)**

**Estados Unidos Mexicanos**  
**Poder Judicial de la Federación**  
**Tercer Tribunal Colegiado en Materia Civil del Cuarto Circuito**  
**Monterrey, Nuevo León**  
**EDICTO**

Rosalba Nora González Garza de Navarro.

Dentro de los autos del Juicio de Amparo Directo número 454/2003/3, promovido por Oscar Doring Muller, contra actos de la magistrada de la Tercera Sala del Tribunal Superior de Justicia en el Estado se advierte que se señaló a usted Rosalba Nora González Garza de Navarro, como tercera perjudicada; empero como de los autos que integran el presente expediente se observa que resultó infructuosa su localización, desconociéndose su domicilio cierto y actual (en cumplimiento a los acuerdos dictados el quince y veintiséis, del mes y año en curso), se ha ordenado emplazarle por edictos, que deberán publicarse por tres veces, de siete en siete días, en el **Diario Oficial de la Federación** y en el periódico El Norte, de conformidad con los artículos 30 fracción II de la Ley de Amparo, y 315 del Código Federal de Procedimientos Civiles de aplicación supletoria a la ley de la materia. Queda a disposición de la referida tercera perjudicada, en la Secretaría de acuerdos de este Tribunal la demanda de amparo, de la que se desprende como acto reclamado: la sentencia de segundo grado pronunciada el veinticinco de septiembre de dos mil tres, al resolver el toca en definitiva número 405/2003, formado con motivo del recurso de apelación interpuesto por la parte actora, así como por las codemandadas Laurentina González Garza y Beatriz González Garza, en contra de la sentencia definitiva de fecha catorce de enero de dos mil dos, dictada por el Primer Secretario del Juzgado Décimo Segundo Civil del Primer Distrito Judicial en el Estado, dentro del expediente judicial número 16/2000, relativo al juicio ordinario civil promovido por Oscar Doring Muller, en contra de Laurentina González Garza de Villarreal, Rosalba Nora González Garza de Navarro, Beatriz González Garza de Garza, y otros. Haciéndole saber que cuenta con treinta días hábiles contados a partir del día siguiente al de la última publicación de los edictos, para que ocurra ante este órgano colegiado a hacer valer sus derechos, en la inteligencia de que si pasado dicho término la aludida tercera perjudicada no comparece por sí o por su representante, se seguirá el trámite del presente juicio de amparo, y las subsecuentes notificaciones, aun las de carácter personal, se le harán por lista en los estrados de este Tribunal.

Monterrey, N.L., a 26 de enero de 2004.

La Secretaria de Acuerdos del Tercer Tribunal Colegiado en Materia Civil del Cuarto  
Circuito

**Lic. Juanita Azucena García Correa**

Rúbrica.

**(R.- 191140)**

**Estados Unidos Mexicanos**  
**Tribunal Superior de Justicia Primera Sala**  
**Estado Libre y Soberano de Puebla**  
**Diligenciaria**  
**EDICTO**

Disposición Primera Sala Tribunal Superior de Justicia esta capital emplácese este medio Ariel Vaca Cacho e Isidro Douglas López Pérez dentro término máximo treinta días contados última publicación comparezcan ante Tribunal Colegiado Materia Civil Sexto Circuito en turno defender sus derechos, quedando a su disposición copia demanda amparo Oficialía de Partes Primera Sala. Toca 1329/03 promuéveles Maricela Cossío Hernández por representación.

Nota.- Para su publicación por tres veces, de siete en siete días, en el **Diario Oficial de la Federación** y periódico Heraldo de México.

Puebla, Pue., a 29 de enero de 2004.

Diligenciario Primera Sala

**Lic. Benito Cabañas Morales**

Rúbrica.

**(R.- 191149)**

**Estados Unidos Mexicanos**  
**Poder Judicial de la Federación**  
**Juzgado Décimo Primero de Distrito en Materia Civil en el D.F.**  
**EDICTO**

En los autos del juicio número 1083/2003-VI, Grupo Financiero BBVA, Probursa, Sociedad Anónima de Capital Variable, y Factoraje, Probursa, Sociedad Anónima de Capital Variable, Organización Auxiliar de Crédito, Grupo Financiero BBV-Probursa, por conducto de su apoderado general para pleitos y cobranzas José Antonio Lechuga Vega, promovió demanda de amparo contra actos de la Cuarta Sala Civil del Tribunal Superior de Justicia del Distrito Federal; por auto de ocho de diciembre de dos mil tres, se admitió la demanda de amparo y se tuvo como terceros perjudicados a Ramón Arámbula Hernández, su sucesión, Inmobiliaria Au Petit Jean de León, S.A. de C.V. y Deodato Inmuebles, S.A. de C.V.; en dicha demanda se señaló como acto reclamado: la resolución de treinta de octubre de dos mil tres, la cual confirma la sentencia interlocutoria de dos de junio de dos mil tres, que declara improcedente el incidente de cancelación por caducidad de la anotación preventiva interpuesta por los codemandados; hágase del conocimiento por este conducto a los citados terceros perjudicados Ramón Arámbula Hernández, su sucesión, Inmobiliaria Au Petit Jean de León, S.A. de C.V. y Deodato Inmuebles, S.A. de C.V., que deberán presentarse ante este Juzgado Décimo Primero de Distrito en Materia Civil en el Distrito Federal, sito en el Palacio de Justicia Federal, ubicado en Sidar y Rovirosa, número dos, esquina Eduardo Molina, colonia Del Parque, Delegación Venustiano Carranza, México, Distrito Federal, dentro del término de treinta días, contado a partir del siguiente al de la última publicación, y señalar domicilio para oír y recibir notificaciones en esta ciudad, ya que de no hacerlo, se les harán las subsecuentes notificaciones por medio de lista que se fije, en los estrados de este Juzgado.

Se expide el presente edicto, en cumplimiento a lo ordenado en auto de veintinueve de enero de dos mil cuatro.

Dos firmas ilegibles. Rúbricas.

México, D.F., a 29 de enero de 2004.

El Secretario

**Lic. Mariano Escobedo Flores**

Rúbrica.

**(R.- 191214)**

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**SERVICIOS KALUZ, S.A. DE C.V.**  
**AVISO AL PUBLICO EN GENERAL**

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En cumplimiento a lo establecido en el artículo noveno de la Ley General de Sociedades Mercantiles, se hace de su conocimiento que, en la Asamblea General Extraordinaria de Accionistas, de fecha 30 de abril de 2003, se acordó, entre otros asuntos:

- Llevar a cabo la cancelación de 189,500 acciones, con la consecuente reducción de su capital social, en la suma de \$189,500.00 (ciento ochenta y nueve mil quinientos pesos 00/100 M.N.); y

- Establecer el capital mínimo fijo en la suma de \$145,500.00 (ciento cuarenta y cinco mil quinientos pesos 00/100 M.N.).

México, D.F., a 30 de enero de 2004

Secretario del Consejo de Administración  
**Lic. Fernando Ysita del Hoyo**

Rúbrica.

**(R.- 191297)**

**COMERCIALIZADORA ANGELA, S.A. DE C.V.****BALANCE FINAL DE LIQUIDACION AL 31 DE ENERO DE 2004****Activo** 0Suma activo 0**Pasivo** 0Capital contable 0Suma pasivo y capital contable 0

México, D.F., a 18 de febrero de 2004.

Liquidador

**Ma. Rocío Benítez García**

Rúbrica.

**(R.- 191519)**

**Estados Unidos Mexicanos**  
**Juzgado Segundo de Distrito en el Estado de Aguascalientes**  
**con Residencia en la Ciudad de Aguascalientes**

**EDICTO**  
**(SEGUNDA PUBLICACION)**

Industrial Fundidora Hidráulica, S.A. de C.V.

En Juicio Amparo 1337/2003, Inmobiliaria Perdiz Strobel, S.A. de C.V., reclama sentencia dos de diciembre dos mil tres, dictada por Segunda Sala del Supremo Tribunal de Justicia en el Estado en Toca 111/03; donde le resulta a usted carácter de tercero perjudicado, ordenándose su emplazamiento por este conducto. Queda a su disposición ante Secretaría de este Juzgado Segundo de Distrito en el Estado de Aguascalientes, ubicado en avenida Aguascalientes Sur número seiscientos tres, fraccionamiento Jardines de Aguascalientes, copia de la demanda de garantías, para que comparezca al mismo si a sus intereses conviniere, treinta días después de la última publicación de este edicto.

Aguascalientes, Ags., a 13 de febrero de 2004.

El Secretario del Juzgado Segundo de Distrito en el Estado

**Lic. Jaime Páez Díaz**

Rúbrica.

**(R.- 191711)**

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**Estados Unidos Mexicanos**

**Poder Judicial de la Federación**

**Juzgado Segundo de Distrito en Materia de Trabajo en el Distrito Federal**

**EDICTO**

Por auto de dieciséis de enero de dos mil cuatro, se ordenó emplazar a Organización de Constructoras del País, Sociedad Anónima de Capital Variable mediante edictos, publicados por tres veces, de siete en siete días, para que comparezca a este Juzgado, por conducto de apoderado o persona que le represente, dentro del término de treinta días a partir del siguiente al de la última publicación; quedando a su disposición en la Secretaría de este Juzgado copia de la demanda de amparo relativa al Juicio de garantías 2003/2003, promovido por Promotora Residencial Los Cisnes, Sociedad Anónima de Capital Variable, contra actos de la Junta Especial Número Trece de la Local de Conciliación y Arbitraje del Distrito Federal, su Presidente, Actuario adscrito y Auxiliar.

México, D.F., a 20 de enero de 2004.

Secretaria del Juzgado Segundo de Distrito en Materia de Trabajo en el Distrito Federal

**Lic. Ruth Rocha Hernández**

Rúbrica.

**(R.- 191746)**

**Estados Unidos Mexicanos**  
**Poder Judicial de la Federación**  
**Juzgado Primero de Distrito**  
**Hermosillo, Son.**

**EDICTO**

Sucesión a bienes de Josefina Maldonado Ayon viuda de Tirado.  
(Tercero perjudicado).

En Juicio de Amparo número 750/2003, promovido por Walterio Gabriel Becerril Ruiz, en su carácter de apoderado legal de Banco Nacional de México, S.A., contra actos del Juez Segundo de Primera Instancia del Ramo Civil, residente en esta ciudad, se ordena emplazar al citado tercero perjudicado por edictos que se publicarán por tres veces, de siete en siete días, en el **Diario Oficial de la Federación** y periódico El Imparcial, e igualmente en estrados de este Juzgado, y requerirlo para que dentro treinta días a partir última publicación señale domicilio en esta ciudad donde oír notificaciones, apercibido que de no hacerlo en término concedido, se formulará por medio lista fijada en estrados este Juzgado, conforme artículo 30 fracción II de Ley de Amparo, haciéndole de su conocimiento que copia de la demanda amparo, queda su disposición en este Juzgado.

**A).- Quejoso.-** Banco Nacional de México, S.A.

**B).- Terceros perjudicados.-** Sucesión de bienes de Josefina Maldonado Ayon viuda de Tirado.

**C).- Autoridad responsable.-** Juez Segundo de Primera Instancia del Ramo Civil.

**D).- Acto reclamado.-** Resolución dictada el veintiséis de septiembre de 2003.

Asimismo, se informa que se fijaron las nueve horas con cincuenta y cinco minutos del cinco de marzo de dos mil cuatro, para celebración audiencia constitucional.

Hermosillo, Son., a 3 de febrero de 2004.

Secretario del Juzgado Primero de Distrito

**Lic. José Enrique Ayala García**

Rúbrica.

**(R.- 192063)**

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**Estados Unidos Mexicanos**  
**Poder Judicial del Estado de Michoacán**  
**Juzgado Primero de Primera Instancia**  
**Ario de Rosales, Mich.**  
**EDICTO**

Heriberto Téllez Martínez:

Dentro del expediente número 78/1999, relativo al Juicio Ejecutivo Civil, promovido por Aurelio Bermúdez Torres, en contra de usted y otra persona, se ordenó publicar el presente edicto notificándole la apertura del término probatorio por 15 quince días.

Se publica este edicto en los estrados de este Tribunal, **Diario Oficial de la Federación**, periódico oficial del estado y La Voz de Michoacán, una sola vez.

Ario de Rosales, Mich., a 11 de febrero de 2003.

La Secretaria de Acuerdos Civiles

**Agustina J. Campos**

Rúbrica.

**(R.- 192075)**

**Estados Unidos Mexicanos**  
**Poder Judicial de la Federación**  
**Juzgado Tercero de Distrito en el Estado**  
**Mexicali, Baja California**  
**EDICTO**

José Clemente Barba Cortés y Constructora TLC, Sociedad Anónima de Capital Variable.

En los autos del Juicio de Amparo número 588/2003, promovido por Héctor de Regil Cerda, en su carácter de apoderado de la empresa Santa Clara, Sociedad Anónima de Capital Variable radicado en este Juzgado de Distrito se les ha señalado como terceros perjudicados y como se desconoce su domicilio actual, se ha ordenado emplazarlos por edictos, que deberán publicarse por tres veces, de siete en siete días, en el **Diario Oficial de la Federación**, y en el periódico La Voz de la Frontera, en esta ciudad de Mexicali, Baja California, de conformidad con lo dispuesto en la fracción II del artículo 30 de la Ley de Amparo y 315 del Código Federal de Procedimientos Civiles, de aplicación supletoria al de la materia. Queda a su disposición en la actuaría de este Juzgado copia simple de la demanda de garantías, haciéndosele saber que deberá comparecer al presente juicio de garantías dentro del término de treinta días, contados a partir de la última publicación de los edictos que se ordenan, apercibido que en caso de no cumplir con ello, las posteriores notificaciones, aun las personales, se le harán por medio de lista que se fije en los estrados de este Juzgado, y además que se han señalado las diez horas con treinta minutos del día veinticinco de marzo del año dos mil cuatro, para que tenga verificativo la audiencia constitucional en este asunto.

Mexicali, B.C., a 10 de febrero de 2004.

La Secretaria del Juzgado Tercero de Distrito en el Estado

**Lic. Margarita Reina Mora Gutiérrez**

Rúbrica.

**(R.- 192078)**

**Estados Unidos Mexicanos**  
**Poder Judicial de la Federación**  
**Juzgado Séptimo de Distrito "A" en Materia Civil en el Distrito Federal**  
**EDICTO**

En el expediente 59/2002 relativo al procedimiento de concurso mercantil de Mexicana de Discos Compactos, Sociedad Anónima d Capital Variable, el Juez Séptimo de Distrito "A" en Materia Civil en el Distrito Federal, el día veintiuno de octubre de dos mil tres, dictó sentencia definitiva en la que se declaró la quiebra de dicho comerciante, subsistiendo como fecha de retroacción sus efectos el doce de diciembre de dos mil uno; se declaró que queda suspendida la capacidad de ejercicio de la comerciante concursada en quiebra, sobre los bienes y derechos que integran las masa, los cuales serán administrados por el síndico, se prohíbe a los deudores de la comerciante pagarle o entregarle bienes sin autorización del síndico; tiene efectos de arraigo para los responsables de la administración de la concursada en quiebra, quienes no podrán separarse de la jurisdicción de este Juzgado sin dejar apoderado instruido y expensado; ordenó al Instituto Federal de Especialistas de Concursos Mercantiles designe al síndico y a éste que inicie las diligencias respectivas; el Instituto Federal de Especialistas de Concursos Mercantiles designó como síndico a José Izquierdo Baledón y éste señaló como domicilio para el cumplimiento de su función Cerrada de Agrarismo número 37, interior 1, colonia Escandón, segunda sección, Delegación Miguel Hidalgo, México, Distrito Federal teléfono 53 44 44 42 y correo electrónico izquierdo@prodigy.net.mx, lo que se hace del conocimiento de los acreedores reconocidos de la concursada en quiebra. La publicación de este edicto surte efectos de notificación para quienes aun no hayan sido notificados en alguna forma diferente, ordenada en la propia sentencia de quiebra.

Para su publicación por dos veces consecutivas en el **Diario Oficial de la Federación** y en el periódico de mayor circulación de esta ciudad.

México, D.F., a 27 de enero de 2004.

La Secretaria del Juzgado Séptimo de Distrito "A" en Materia Civil en el Distrito  
Federal

**Lic. María Dolores López Avila**  
Rúbrica.

**(R.- 192085)**

**Estados Unidos Mexicanos**  
**Poder Judicial de la Federación**  
**Juzgado Tercero de Distrito "A" de Amparo en Materia Penal en el Distrito**  
**Federal**  
**EDICTO**

Emplazamiento a la tercero perjudicada Ana Laura Vargas de Honor.

En los autos del Juicio de Amparo 2459/2003-II, promovido por Francisca Viveros Barradas, contra actos del Responsable de la Agencia de Revisión "B" de la Fiscalía de Revisión "A" de la Coordinación de Agentes del Ministerio Público Auxiliares del Procurador, de la Procuraduría General de Justicia del Distrito Federal y otras autoridades, consistente en la aprobación de la resolución del no ejercicio de la acción penal dictado en la Averiguación Previa 5/1575/9805 por la autoridad responsable, se le ha señalado a usted como tercero perjudicada y como a la fecha se desconoce su domicilio actual, por acuerdo de once de febrero de este año, se ha ordenado emplazarlo al presente juicio por edictos, que deberán publicarse por tres veces, de siete en siete días, en el **Diario Oficial de la Federación** y en un periódico de circulación nacional a elección del quejoso, ambos de la capital de la República, haciéndole saber que debe presentarse dentro del término de treinta días, contados a partir del siguiente al de la última publicación, lo cual podrá hacerlo por sí o por conducto de apoderado que queda representarlo; apercibido que de no hacerlo, las ulteriores notificaciones le correrán por lista que se fije en los estrados de este Juzgado de Distrito; de conformidad con lo dispuesto por el artículo 30 fracción II de la Ley de Amparo y 315 del Código Federal de Procedimientos Civiles de aplicación supletoria a la ley de la materia, por disposición del artículo 2o. de la anterior legislación.

Lo que comunico a usted para su conocimiento y efectos legales conducentes.

Atentamente

México, D.F., a 17 de febrero de 2004.

La Secretaria del Juzgado Tercero de Distrito "A" de Amparo en Materia Penal en el  
Distrito Federal

**Lic. Lucina Vázquez Uribe**  
Rúbrica.

**(R.- 192104)**

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**REGALOS URUAPAN, S.A. DE C.V.**

**AVISO DE LIQUIDACION**

Se comunica a los interesados que la asamblea general extraordinaria de accionistas de Regalos Uruapan, S.A. de C.V., de fecha 18 de diciembre de 2003, acordó la disolución anticipada de la sociedad.

Uruapan, Mich., a 31 de diciembre de 2003.

Liquidador

**C.P. Erika Esthela Romero Vargas**

Rúbrica.

**(R.- 192113)**

**Estados Unidos Mexicanos**  
**Poder Judicial de la Federación**  
**Juzgado Primero de Distrito en el Estado de Baja California**  
**Mexicali, B.C.**  
**EDICTO**

Se emplaza a: sucesion a bienes de Eduardo Martinez Palomera.

En los actos del Juicio de Amparo número 86/2004-111 promovido por Osbaldo Arguilez Gallego, contra actos del Juez Quinto de lo Civil, con residencia en esta ciudad, consistentes en "... Violación a la garantía de audiencia en el Juicio Ordinario Civil, seguido bajo el expediente número 32/2003, en donde el C. Miguel Angel Beltrán Goldsmith, promovió la acción de prescripción positiva en los lotes 24 y 25 de la Zona Industrial de la colonia Sección Segunda, de la Zona Industrial de esta ciudad, con una superficie de 4,500 metros cuadrados, la cual se dice se encuentra dividida en diversas porciones, así como la emisión de la sentencia ejecutoriada de fecha veintiocho de noviembre de dos mil tres, dictada en el juicio civil antes mencionado, en la que se declaró que la parte actora probó su acción y que la co-demandada Vera Gloria Goldsmith Manriquez, se allano a la demanda y la codemandada sucesión a bienes de Eduardo Martínez Palomera, no puso excepciones, habiéndose declarado como propietario de los lotes antes descritos al C. Miguel Angel Beltran Goldsmith."; por lo que en virtud de ignorarse el domicilio del tercero perjudicado mencionado, y con fundamento en el artículo 315 del Código Federal de Procedimientos Civiles, aplicado supletoriamente, conforme al artículo 2 de la Ley de Amparo, se ordenó emplazarlo por este edio como tercero perjudicado y deberá publicarse por tres veces, de siete en siete días, en uno de los diarios de mayor circulación en la República, y en el **Diario Oficial de la Federación**, y se le hace saber que debiera apersonarse dentro del término de treinta días, contados a partir del día siguiente al de la última publicación a deducir sus derechos, y que esta a su disposición en la Secretaría de este Juzgado las copias correspondientes de la demanda de amparo.

Para publicarse por tres veces, de siete en siete días, en el **Diario Oficial de la Federación** y en uno de los diarios de mayor circulación en la República.

Atentamente

Mexicali, B.C., A 25 de febrero de 2004.

LA Secretaría

**Lic. Ana Luisa Araceli Pozo Meza**

Rúbrica.

**(R.- 192115)**

**EL PALACIO DE HIERRO, S.A. DE C.V.**  
**AVISO A LOS ACCIONISTAS**

**I. Pago de dividendo en efectivo**

La asamblea general ordinaria de accionistas de El Palacio de Hierro, S.A. de C.V., decretó el pago de un dividendo en efectivo por la cantidad total de \$110'000,000.00, a razón de \$0.102794 por acción, a las 1,070,092,650 acciones emitidas y en circulación, pagadero a partir de la fecha de publicación de este aviso.

**II. Requisitos**

El pago se hará con cheque nominativo, no negociable, a favor del titular de las acciones que se encuentre inscrito en el Registro de Acciones Nominativas que lleva la Sociedad.

Consecuentemente, para ejercitar los derechos a que se refiere este aviso, los propietarios de las acciones deberán inscribirse o actualizar su inscripción en dicho Registro de Acciones previa o simultáneamente al ejercicio del derecho.

**III. Plazo, lugar y horario**

El pago del dividendo en efectivo se hará a partir de la fecha de publicación de este aviso, en las oficinas de la Tesorería de la Sociedad, ubicadas en Salamanca 102, 2o. piso, colonia Roma, México, D.F. La entrega de formas y recepción de los documentos necesarios para el ejercicio de los derechos a que se refiere este aviso será en días hábiles de 9:00 a 13:30 horas y la entrega de cheques se llevará a cabo de 14:00 a 18:00 horas.

México, D.F., a 23 de febrero de 2004.  
Secretario del Consejo de Administración

**Lic. Abdón Hernández E.**

Rúbrica.

**(R.- 192216)**

**GRUPO COMERCIAL GOMO, S.A. DE C.V.****CONVOCATORIA**

Por acuerdo del Consejo de Administración y con fundamento en lo dispuesto por la cláusula décimo cuarta de los estatutos sociales, así como en los artículos 183 y 187 de la Ley General de Sociedades Mercantiles, se convoca a los accionistas de Grupo Comercial Gomo, S.A. de C.V., a la celebración de la Asamblea General Ordinaria de Accionistas que se llevará a efecto el día 24 de marzo de 2004, a las 17:00 horas, en las oficinas de la Sociedad, ubicadas en bulevar Adolfo López Mateos número 2370, 3er. piso, colonia Altavista, código postal 01060, Delegación Alvaro Obregón, en México, Distrito Federal, para tratar los asuntos contenidos en la siguiente:

**ORDEN DEL DIA**

**I.-** Lista de asistencia por el Secretario del Consejo de Administración y declaratoria, en su caso, del quórum legal por el presidente del consejo.

**II.-** Someter a consideración de la Asamblea, la remoción del Comisario Propietario y de su respectivo suplente y, en su caso, la elección del nuevo Comisario propietario y su respectivo suplente.

**III.-** Nombramiento de delegado para la formalización y ejecución de los acuerdos adoptados por la Asamblea.

Los accionistas para tener derecho a asistir a la Asamblea deberán depositar en la Secretaría de la Sociedad, ubicada en bulevar Adolfo López Mateos número 2370, 2o. piso, colonia Altavista, código postal 01060, de esta ciudad, a más tardar a las 10:00 horas del día 23 de marzo de 2004, los títulos de las acciones o los recibos de depósito extendidos por una institución bancaria, nacional o extranjera, o por la S.D. Indeval, S.A. de C.V. institución para el depósito de valores, así como presentar copia de la cédula del Registro Federal de Contribuyentes en los términos del artículo 27 del Código Fiscal de la Federación; contra la entrega de los documentos antes indicados, se expedirá a los accionistas su tarjeta de admisión, la que deberán entregar para poder asistir a la Asamblea.

Los accionistas podrán concurrir a la Asamblea personalmente o por conducto de apoderado; los formularios de los poderes que deberán ser utilizados por quienes acudan a la misma están a disposición de los interesados a través de la S.D. Indeval. Se recuerda a las casas de bolsa que deberán presentar un listado que contenga nombre, domicilio, nacionalidad, clave del Registro Federal de Contribuyentes y número de acciones del accionista que representen.

México, D.F., a 2 de marzo de 2004.

Secretario del Consejo de Administración

**Lic. Alejandro Neri Bailón**

Rúbrica.

**(R.- 192218)**

**CIE INTERNACIONAL, S.A. DE C.V.**  
**CONTROLADORA COMERCIAL CIE, S.A. DE C.V.**  
**AVISO DE FUSION**

Mediante asambleas generales extraordinarias de accionistas de CIE Internacional, S.A. de C.V. y Controladora Comercial CIE, S.A. de C.V., ambas de fecha 31 de enero de 2004, dichas sociedades acordaron fusionarse, de conformidad con los términos y condiciones contenidos en el siguiente:

Convenio de fusión que celebran, por una parte, CIE Internacional, S.A. de C.V., representada en este acto por el Señor Alejandro Guillermo Rodríguez Maurice y, por la otra parte, Controladora Comercial CIE, S.A. de C.V., representada en este acto por el señor Víctor Manuel Murillo Vega, de conformidad con las siguientes:

**CLAUSULAS**

**Primera.** CIE Internacional, S.A. de C.V. y Controladora Comercial CIE, S.A. de C.V. convienen en fusionarse conforme a los términos y condiciones que se estipulan en las siguientes cláusulas, subsistiendo CIE Internacional, S.A. de C.V. como sociedad fusionante (en lo sucesivo la fusionante) y desapareciendo Controladora Comercial CIE, S.A. de C.V. como sociedad fusionada (en lo sucesivo la fusionada).

**Segunda.** La fusionante y la fusionada convienen en que la fusión se lleve a cabo con base en las cifras que aparecen en los respectivos balances generales de la fusionante y de la fusionada preparados al 31 de diciembre de 2003, aprobados por sus respectivas asambleas de accionistas, copia de los cuales se adjuntan al presente como anexos A y B, respectivamente.

**Tercera.** En virtud de lo estipulado en las cláusulas precedentes, al consumarse la fusión, la fusionante se convertirá en propietaria, a título universal, del patrimonio de la fusionada, asumiendo la fusionante todos los derechos y obligaciones de la fusionada, así como sus activos y pasivos, sin reserva ni limitación alguna. En consecuencia, la fusionante se subrogará en todos los derechos, obligaciones, acciones y garantías en favor o a cargo de la fusionada por virtud de convenios, licencias, permisos, concesiones y, en general, cualesquiera actos y operaciones realizadas por, u otorgadas a la fusionada, con todo cuanto de hecho y por derecho le corresponda.

**Cuarta.** En virtud de que la fusionante y la fusionada han obtenido el consentimiento de sus acreedores para la fusión o, en su caso, se pactó el pago de sus deudas, las partes acuerdan que, de conformidad con lo dispuesto por el artículo 225 de la Ley General de Sociedades Mercantiles, la fusión surte efectos entre las partes a partir de la fecha de firma del presente convenio, el cual ha sido aprobado previamente por las correspondientes asambleas de accionistas de la fusionante y la fusionada, y surtirá efectos frente a terceros en el momento en que los acuerdos de fusión sean inscritos en el Registro Público de Comercio.

**Quinta.** Este convenio queda sujeto en todo lo no previsto, a las disposiciones de la Ley General de Sociedades Mercantiles y demás leyes aplicables, sometiéndose las partes, para la interpretación y cumplimiento del mismo, a la jurisdicción y competencia de los tribunales competentes de la Ciudad de México, Distrito Federal.

El presente convenio se otorga, en la Ciudad de México, Distrito Federal, a los 31 días del mes de enero de 2004.

Para los efectos del artículo 223 de la Ley General de Sociedades Mercantiles, a continuación se publican los balances generales al 31 de diciembre de 2003 de CIE

Internacional, S.A. de C.V. y Controladora Comercial CIE, S.A. de C.V.

Fusionante

CIE Internacional, S.A. de C.V.

Apoderado

**Alejandro Guillermo Rodríguez Maurice**

Rúbrica.

Fusionada

Controladora Comercial CIE, S.A. de C.V.

Apoderado

**Víctor Manuel Murillo Vega**

Rúbrica.

**CIE INTERNACIONAL, S.A. DE C.V.**

ESTADO DE SITUACION FINANCIERA AL 31 DE DICIEMBRE DE 2003

(cifras en pesos)

**Activo**

Pasivo y capital contable

Activo circulante

Efectivo e inversiones temporales en valores \$ 6,808,410

Compañías afiliadas 1,309,853,970

Deudores diversos 35,479,467

Costos por realizar 480,268

Total del activo circulante 1,352,622,115

Inversiones en acciones 1,188,886,159

Cargos diferidos

Impuestos diferidos 125,101,688

Crédito mercantil 424,590,691

Otros activos 947,922

Total de diferidos 550,640,301

Total activo \$3,092,148,575

Pasivo circulante

Proveedores \$ 180,348

Acreedores diversos 9,501,538

Compañías afiliadas 2,426,265,349

Ingresos por realizar 70,714,286

Total del pasivo circulante 2,506,661,521

Exceso en valor en libros 38,526,715

Total del pasivo 2,545,188,236

Capital contable

Capital social 2,156,142,005

Resultado del ejercicio (790,462,586)

Resultado de ejercicios anteriores (372,710,731)

Exceso en la Actualiz. del capital 2,568,930

Efecto de conversión entidades Ext. (483,169,695)

Efecto acumulado de ISR diferido 34,592,416

Total capital contable 546,960,339

Total pasivo y capital \$3,092,148,575

Contralor

**C.P. Víctor Manuel Torres Carranza**

Rúbrica.

Contador

**C.P. Arturo Angeles Fernández**

Rúbrica.

**CONTROLADORA COMERCIAL CIE, S.A. DE C.V.****ESTADO DE SITUACION FINANCIERA AL 31 DE DICIEMBRE DE 2003.****(cifras en pesos)****Activo**

Pasivo y capital contable

Activo circulante

Efectivo e inversiones temporales en valores \$ 774,303

Compañías afiliadas 285,492,721

Deudores diversos 17,541,931

Total del activo circulante 303,808,955

Activo fijo, neto 60,870

Inversiones en acciones 702,666,118

Cargos diferidos

Impuestos diferidos 2,582,320

Crédito mercantil 333,533,762

Total de diferidos 336,116,082

Total activo \$1,342,652,025

Pasivo circulante

Proveedores \$ 61,132

Acreedores diversos 2,179,374

Compañías afiliadas 727,201,361

Total del pasivo circulante 729,441,867

Total del pasivo 729,441,867

Capital contable

Capital social 1,672,622,741

Resultado del ejercicio (257,407,182)

Resultado de ejercicios anteriores (318,854,028)

Efecto de conversión entidades Ext. (483,151,373)

Total capital contable 613,210,158

Total pasivo y capital \$1,342,652,025

Contralor

**C.P. Víctor Manuel Torres Carranza**

Rúbrica.

Contador

**C.P. Arturo Angeles Fernández**

Rúbrica.

**(R.- 192221)**

**MULTIVALORES ARRENDADORA, S.A. DE C.V.**  
**ORGANIZACION AUXILIAR DEL CREDITO**  
**MULTIVALORES GRUPO FINANCIERO**  
**PRIMERA CONVOCATORIA A LA ASAMBLEA**  
**GENERAL DE TENEDORES DE CERTIFICADOS**  
**BURSATILES MULVASA 02**

Con fundamento en los artículos 217 fracción X, 218, 219, 220, 221 y demás aplicables de la Ley General de Títulos y Operaciones de Crédito, se convoca a los tenedores de la emisión de certificados bursátiles de Multivalores Arrendadora, S.A. de C.V. Organización Auxiliar del Crédito Multivalores Grupo Financiero, con clave de pizarra MULVASA 02, a una asamblea general ordinaria de tenedores que tendrá verificativo el próximo 25 de marzo de 2004 a las 14:00 horas, en el domicilio de la emisora, ubicado en Cerrada de Tecamachalco número 45, colonia Reforma Social, código postal 11650, México, D.F., conforme a la siguiente:

**ORDEN DEL DIA**

**I.** Informe de la emisora Multivalores Arrendadora, S.A. de C.V. Organización Auxiliar del Crédito, Multivalores Grupo Financiero, sobre su situación financiera con cifras al 31 de diciembre de 2003.

**II.** Presentación, discusión y en su caso aprobación para eliminar una de las limitantes financieras que hace referencia la calificación otorgada por Fitch México, S.A. de C.V. y resoluciones que procedan.

**III.** Asuntos varios y designación de delegados especiales para el cumplimiento de los acuerdos adoptados por la asamblea.

De conformidad con el artículo 221 de la Ley General de Títulos y Operaciones de Crédito, las constancias de depósito de los títulos, que al efecto expida la S.D. INDEVAL, S.A. de C.V. institución para el depósito de valores, deberán solicitarse por los tenedores en el domicilio ubicado en Emilio Castelar número 75, colonia Chapultepec Polanco, código postal 11560, México, D.F., dentro del horario comprendido entre las 9:00 y 18:00 horas, cuando menos con un día de anticipación a la fecha de celebración de la asamblea. El registro de tenedores se cerrará el 24 de marzo de 2004 a las 18 horas. Contra la entrega de la constancia de depósito de entregarán los pases de admisión a la misma.

México, D.F., a 10 de marzo de 2004.

Representante Común de los Tenedores

Casa de Bolsa Arka, S.A. de C.V.

Arka Grupo Financiero

Representante

**Mónica Pérez Miranda**

Rúbrica.

**(R.- 192236)**

**MULTIVALORES ARRENDADORA, S.A. DE C.V.**  
**ORGANIZACION AUXILIAR DEL CREDITO**  
**MULTIVALORES GRUPO FINANCIERO**  
**PRIMERA CONVOCATORIA A LA ASAMBLEA**  
**GENERAL DE TENEDORES DE CERTIFICADOS**  
**BURSATILES MULVASA 03**

Con fundamento en los artículos 217 fracción X, 218, 219, 220, 221 y demás aplicables de la Ley General de Títulos y Operaciones de Crédito, se convoca a los tenedores de la emisión de certificados bursátiles de Multivalores Arrendadora, S.A. de C.V. Organización Auxiliar del Crédito Multivalores Grupo Financiero, con clave de pizarra MULVASA 03, a una asamblea general ordinaria de tenedores que tendrá verificativo el próximo 25 de marzo de 2004 a las 14:30 horas, en el domicilio de la emisora, ubicado en Cerrada de Tecamachalco número 45, colonia Reforma Social, código postal 11650, México, D.F., conforme a la siguiente:

**ORDEN DEL DIA**

**I.** Informe de la emisora Multivalores Arrendadora, S.A. de C.V. Organización Auxiliar del Crédito, Multivalores Grupo Financiero, sobre su situación financiera con cifras al 31 de diciembre de 2003.

**II.** Presentación, discusión y en su caso aprobación para eliminar una de las limitantes financieras que hace referencia la calificación otorgada por Fitch México, S.A. de C.V. y resoluciones que procedan.

**III.** Asuntos varios y designación de delegados especiales para el cumplimiento de los acuerdos adoptados por la asamblea.

De conformidad con el artículo 221 de la Ley General de Títulos y Operaciones de Crédito, las constancias de depósito de los títulos, que al efecto expida la S.D. INDEVAL, S.A. de C.V. institución para el depósito de valores, deberán solicitarse por los tenedores en el domicilio ubicado en Emilio Castelar número 75, colonia Chapultepec Polanco, código postal 11560, México, D.F., dentro del horario comprendido entre las 9:00 y 18:00 horas, cuando menos con un día de anticipación a la fecha de celebración de la asamblea. El registro de tenedores se cerrará el 24 de marzo de 2004 a las 18 horas. Contra la entrega de la constancia de depósito de entregarán los pases de admisión a la misma.

México, D.F., a 10 de marzo de 2004.

Representante Común de los Tenedores

Casa de Bolsa Arka, S.A. de C.V.

Arka Grupo Financiero

Representante

**Mónica Pérez Miranda**

Rúbrica.

**(R.- 182238)**

**TV CABLE, S.A. DE C.V.****AVISO DE FUSION**

En cumplimiento de lo dispuesto en el artículo 223 de la Ley General de Sociedades Mercantiles, se informa que mediante resolución adoptada en las asambleas generales extraordinarias de accionistas de las sociedades TV Cable, S.A. de C.V. y Video Cable Mex, S.A. de C.V.; celebradas el 31 de diciembre de 2003, se aprobó la fusión de estas sociedades, subsistiendo la primera de ellas como sociedad fusionante y extinguiéndose la sociedad fusionada, conforme a los siguientes acuerdos de fusión:

**I** Se aprueba la fusión de TV Cable, S.A. de C.V., como sociedad fusionante, con Video Cable Mex, S.A. de C.V., como sociedad fusionada, con base en los balances generales de ambas sociedades al 31 de diciembre de 2003.

**II** Como resultado de la fusión subsistirá TV Cable, S.A. de C.V., bajo la misma denominación y desapareciendo la sociedad Video Cable Mex, S.A. de C.V. Que la actividad de mi representada consiste en la instalación, operación, mantenimiento y explotación de los sistemas de distribución de señales de televisión a través de líneas físicas que le concesione la Secretaría de Comunicaciones y Transportes, previo cumplimiento de los requisitos que para ello se le fijen.

**III** Los títulos que amparen las acciones representativas del capital social de la sociedad fusionada, de las que es titular la sociedad fusionante, se extinguirán por confusión para todos los efectos a que haya lugar.

**IV** Como consecuencia de la fusión, TV Cable, S.A. de C.V., adquiere tanto el activo como el pasivo de Video Cable Mex, S.A. de C.V. sin reserva ni limitación alguna.

**V** TV Cable, S.A. de C.V. una vez surta efectos la fusión, se obliga a cumplir con todas las obligaciones a cargo de Video Cable Mex, S.A. de C.V., cualquiera que sea su naturaleza, no solo con el patrimonio adquirido de Video Cable Mex, S.A. de C.V., sino también con el que le pertenecía antes de la fusión.

**VI** Se acuerda que la fusión surta efectos entre las partes a partir del 1 de enero del 2004 y frente a terceros a partir de la fecha de inscripción de la misma en el Registro Público de la Propiedad y del Comercio correspondiente. Para tales efectos, y conforme a lo dispuesto por el artículo 225 de la Ley General de Sociedades Mercantiles se acuerda que:

**a)** Se obtenga el consentimiento de los acreedores de la fusionada y la fusionante, para llevar a cabo la fusión y que aún no lo hayan dado.

**b)** En caso de que no se obtenga el consentimiento de los acreedores mencionados en el inciso anterior, se ponga a disposición de los mismos el monto de sus créditos, para que así lo requieran por escrito se proceda al pago respectivo de los créditos.

**VII** Con motivo de la fusión, no se realizará cambio alguno en la integración de los órganos de administración y vigilancia de TV Cable, S.A. de C.V., en su carácter de sociedad fusionante. Asimismo, quedan en vigor todos y cada uno de los poderes generales y especiales otorgados por la sociedad fusionante en anterioridad a la fusión.

**VIII** Se aprueba el manejo de todas las personas que hasta la fecha hayan actuado como miembros del Consejo de Administración y comisario de la sociedad fusionada, cancelándose las garantías que tenían otorgadas.

México, a 26 de febrero de 2004.

Representante legal

**C.P. José Luis Nieves Gutiérrez**

## Rúbrica.

Anexo estados financieros de las empresas fusionadas

**TV CABLE, S.A. DE C.V.****BALANCE GENERAL AL 31 DE DICIEMBRE DE 2003****(pesos de poder adquisitivo al 31 de diciembre de 2003)**

| <b>Activo</b>                                                                | <b>2003</b>    |
|------------------------------------------------------------------------------|----------------|
| Circulante:                                                                  |                |
| Efectivo y valores realizables                                               | 2,827,233      |
| Cuentas por cobrar                                                           |                |
| Otras cuentas por cobrar                                                     | 1,475,558      |
| Compañías relacionadas                                                       | 83,683,801     |
| Gastos anticipados                                                           | 222,401        |
|                                                                              | 85,381,760     |
| Total activo circulante                                                      | 88,208,993     |
| Almacén de componentes para instalación de sistemas de distribución de señal | 6,613,823      |
| Inversión en acciones de compañía asociada                                   | 5,345,414      |
| Sistemas de distribución de señal y equipo, neto                             | 169,332,779    |
| Otros activos, neto                                                          | 3,681,001      |
|                                                                              | \$ 273,182,010 |
| <b>Pasivo</b>                                                                | <b>2003</b>    |
| Circulante:                                                                  |                |
| Cuentas por pagar                                                            | 5,496,002      |
| Acreedores diversos                                                          | 348,517        |
| Provisiones                                                                  | 2,195,879      |
| Impuestos por pagar                                                          | 2,250,862      |
| Impuesto Sobre la Renta                                                      | 5,466,630      |
| Depósito de suscriptores                                                     | 5,302,467      |
| Compañías relacionadas                                                       | 12,675         |
| Compañía asociada                                                            | 524,989        |
| Total pasivo circulante                                                      | 26,323,021     |
| Impuesto Sobre la Renta diferido                                             | 31,222,166     |
| Total pasivo                                                                 | 57,545,187     |
| Capital contable                                                             |                |
| Capital social                                                               | 206,972,862    |
| Utilidades retenidas                                                         | 37,145,554     |
| Resultado por tenencia de activos no monetarios                              | 2,795,571      |
| Efecto acumulado de Impuesto Sobre la Renta diferido                         | (31,277,164)   |
| Total del capital contable                                                   | 215,636,823    |
| Compromisos y pasivos contingentes                                           | \$ 273,182,010 |

Representante Legal

**C.P. Nieves Gutiérrez José Luis**

Rúbrica.

**TV CABLE, S.A. DE C.V.****ESTADO DE RESULTADOS****AÑO TERMINADO EL 31 DE DICIEMBRE DE 2003****(pesos de poder adquisitivo al 31 de diciembre de 2003)**

|                                            |                |
|--------------------------------------------|----------------|
| Ingresos por servicios                     | \$ 164,671,099 |
| Costo de servicios                         | 54,532,461     |
| Utilidad bruta                             | 110,138,638    |
| Gastos de operación                        | 70,532,110     |
| Utilidad de operación                      | 39,606,528     |
| Resultado integral de financiamiento       |                |
| Intereses ganados                          | 3,723,198      |
| Intereses pagados                          | (845,163)      |
| Pérdida en cambios                         | (343,893)      |
| Resultado por posición monetaria           | 2,194,424      |
| Resultado integral de financiamiento, neto | 4,728,566      |
| Otros ingresos, neto                       | 2,765,125      |
| Utilidad antes de Impuesto Sobre la Renta  | 47,100,219     |
| Impuesto Sobre la Renta                    |                |
| Sobre base legal                           | 16,575,189     |
| Diferido                                   | (1,296,910)    |
| Total Impuesto Sobre la Renta              | 15,278,279     |
| Utilidad neta                              | \$ 31,821,940  |

Representante Legal

**C.P. Nieves Gutiérrez José Luis**

Rúbrica.

**VIDEO CABLE MEX, S.A. DE C.V.****BALANCE GENERAL AL 31 DE DICIEMBRE DE 2003****(pesos de poder adquisitivo al 31 de diciembre de 2003)**

|                                                                              |             |
|------------------------------------------------------------------------------|-------------|
| <b>Activo</b>                                                                | <b>2003</b> |
| Circulante:                                                                  |             |
| Efectivo y valores realizables                                               | 481,729     |
| Cuentas por cobrar                                                           |             |
| Otras cuentas por cobrar                                                     | 1,752       |
| Compañías relacionadas                                                       | 17,474,458  |
| Impuestos por recuperar                                                      | 101,314     |
| Gastos anticipados                                                           | 1,773       |
| Total activo circulante                                                      | 18,061,026  |
| Almacen de componentes para instalación de sistemas de distribución de señal | 636,995     |
| Impuesto Sobre la Renta diferido                                             | 347,625     |
| Inversión en acciones de compañía asociada                                   | 185,953     |
| Sistemas de distribución de señal y equipo, neto                             | 9,746,653   |
| Otros activos, neto                                                          | 1,279,101   |
|                                                                              | 30,257,353  |
| <b>Pasivo</b>                                                                | <b>2003</b> |
| Circulante:                                                                  |             |

|                                                      |               |
|------------------------------------------------------|---------------|
| Cuentas por pagar                                    | 698,765       |
| Acreedores diversos                                  | 151,419       |
| Impuestos por pagar                                  | 426,938       |
| Impuesto Sobre la Renta                              | 860,824       |
| Depósito de suscriptores                             | 1,440,509     |
| Compañías relacionadas                               | 575,529       |
| Total pasivo circulante                              | 4,153,984     |
| Capital contable                                     |               |
| Capital social                                       | 14,571,228    |
| Prima en emisión de acciones                         | 476,290       |
| Utilidades retenidas                                 | 3,428,263     |
| Resultado por tenencia de activos no monetarios      | 3,215,147     |
| Efecto acumulado de Impuesto Sobre la Renta diferido | 125,827       |
| Total del capital contable                           | 26,103,369    |
| Compromisos y pasivos contingentes                   |               |
|                                                      | \$ 30,257,353 |

Representante Legal  
**C.P. Nieves Gutiérrez José Luis**  
Rúbrica.

**VIDEO CABLE MEX, S.A. DE C.V.**  
**ESTADO DE RESULTADOS**  
**AÑO TERMINADO EL 31 DE DICIEMBRE DE 2003**  
**(pesos de poder adquisitivo al 31 de diciembre de 2003)**

|                                            |               |
|--------------------------------------------|---------------|
| Ingresos por servicios                     | \$ 22,061,909 |
| Costo de servicios                         | 6,582,128     |
| Utilidad bruta                             | 15,479,781    |
| Gastos de operación                        | 6,509,756     |
| Utilidad de operación                      | 8,970,025     |
| Resultado integral de financiamiento       |               |
| Intereses ganados                          | 841,211       |
| Intereses pagados                          | (89,297)      |
| Pérdida en cambios                         | (34,857)      |
| Resultado por posición monetaria           | (854,304)     |
| Resultado integral de financiamiento, neto | (137,247)     |
| Otros gastos, neto                         | (704,460)     |
| Utilidad antes de Impuesto Sobre la Renta  | 8,128,318     |
| Impuesto Sobre la Renta                    |               |
| Sobre base legal                           | 2,911,998     |
| Diferido                                   | 43,345        |
| Total Impuesto Sobre la Renta              | 2,955,343     |
| Utilidad neta                              | \$ 5,172,975  |

Representante Legal  
**C.P. Nieves Gutiérrez José Luis**  
Rúbrica.



**LATIN2, S.A. DE C.V.****SOCIEDAD DE INVERSION EN INSTRUMENTOS DE DEUDA  
(FUSIONANTE)****LATIN4, S.A. DE C.V.****SOCIEDAD DE INVERSION EN INSTRUMENTOS DE DEUDA****(FUSIONADA)****AVISO DE FUSION**

En cumplimiento a lo dispuesto por el artículo 223 de la Ley General de Sociedades Mercantiles, se hace del conocimiento del público en general, que por resoluciones tomadas en asambleas generales extraordinarias de accionistas de Latin2, S.A. de C.V. Sociedad de Inversión en Instrumentos de Deuda (Latin2) y Latin4, S.A. de C.V. Sociedad de Inversión en Instrumentos de Deuda (LATIN4), ambas celebradas el día 26 de febrero de 2004, se aprobó la fusión de dichas Sociedades, de conformidad con los siguientes términos y condiciones:

**Primera.-** En virtud de la fusión acordada, Latin2 subsistirá como sociedad fusionante, desapareciendo Latin4 como sociedad fusionada.

**Segunda.-** La fusión se llevará a cabo con base en las cifras que aparecen en los balances de Latin2 y de Latin4, correspondientes al 31 de enero de 2004, cifras que se actualizaron a la fecha en que surtió efectos la fusión entre las partes.

**Tercera.-** En virtud de que Latin2 será la parte que subsistirá como sociedad fusionante, dicha sociedad se convertirá en propietaria a título universal del patrimonio de Latin4, por lo que Latin2 tomará a su cargo la totalidad de los derechos, activos, obligaciones y pasivos de Latin4, sin reserva ni limitación alguna. En consecuencia, al consumarse la fusión, Latin2 se subrogará en todos los derechos y acciones que correspondan a Latin4 y la sustituirá en todas las obligaciones contraídas por ella, derivadas de contratos, convenios, licencias, permisos, concesiones y, en general, actos u operaciones realizados por Latin4 o en los que ésta haya intervenido, con todo cuanto de hecho y por derecho le corresponda.

**Cuarta.-** Con motivo de la fusión, los actuales accionistas de Latin4 recibirán acciones representativas de la parte variable del capital de Latin2, a razón de 1.64301 acciones de Latin2 por cada dos de las acciones representativas del capital social de Latin4, de las que actualmente son titulares.

**Quinta.-** Toda vez que Latin2 cuenta con acciones de tesorería pendientes de suscripción y pago, suficientes para satisfacer la entrega de acciones a los accionistas de Latin4, no se requirió aumentar el capital social de Latin2, por lo que el mismo continuará establecido en la suma de \$1,000'000,000.00 (mil millones de pesos 00/100 M.N.), de los cuales \$1'000,000.00 (un millón de pesos 00/100 M.N.) corresponde a la parte fija y la cantidad de \$999'000,000.00 (novecientos noventa y nueve millones de pesos 00/100 M.N.) a la parte variable.

**Séptima.-** La fusión surtió sus efectos entre las partes desde el día 26 de febrero de 2004, fecha en que las Sociedades aprobaron la fusión en asamblea y suscribieron el correspondiente convenio de fusión, y respecto de terceros, surtirá plenos efectos a partir de la inscripción de los acuerdos de fusión en el Registro Público de Comercio de la Ciudad de México, Distrito Federal, toda vez que en términos del artículo 225 de la Ley General de Sociedades Mercantiles, se convino el pago de todas y cada una de las deudas de las Sociedades que habrán de fusionarse, salvo aquellas respecto de las cuales los acreedores dieron previamente su consentimiento para la fusión.

México, D.F., a 27 de febrero de 2004.

Extraordinarias de Accionistas de Latin2, S.A. de C.V.

## Sociedad de Inversión en Instrumentos de Deuda y

Latin4, S.A. de C.V. Sociedad de Inversión

en Instrumentos de Deuda

Delegado Especial de las Asambleas Generales

**Lic. Carlos Humberto Rodríguez Giacinti**

Rúbrica.

**LATIN2****SOCIEDAD DE INVERSION EN INSTRUMENTOS DE DEUDA PARA****PERSONAS FISICAS**

ESTADO FINANCIERO AL 31 DE DICIEMBRE 2003

**cifras en pesos****Activo**

Disponible

Bancos

1,000

Total disponibilidades

1,000

Inversiones en valores

Títulos para negociar nacionales

304,525,050

Títulos recibidos en reporto

162,449,289

Total de inversiones en valores

466,974,339

Cuentas por cobrar

Deudores diversos

37,377,016

Total de cuentas por cobrar

37,377,016

Total del activo

504,352,355

**Pasivo**

Otras cuentas por pagar

ISR por pagar

3,217

Acreedores diversos y otras cuentas por pagar

872,261

Total de otras cuentas por pagar

875,478

Total de pasivo

875,478

Activos netos

503,476,877

Capital contable

Capital contribuido

Capital social

441,006,405

Prima en venta de acciones

36,240,220

Total capital contribuido

477,246,625

Capital ganado

Resultado de ejercicios anteriores

26,658,693

Resultado neto

-428,441

Total del capital ganado

26,230,252

Total capital contable

503,476,877

Ingresos

Resultado por valuación a valor razonable

-569,915

Resultado por compra/venta

-1,341,294

Ingresos por Intereses

2,357,246

Ingresos totales

446,037

Egresos

|                                                    |             |
|----------------------------------------------------|-------------|
| Servicios Adm. de Oper. y Dist. pagados a Soc. Op. | 652,433     |
| Impuestos y derechos                               | 116,585     |
| Suscripciones y cuotas                             | 2,131       |
| Gastos de promoción                                | 103,329     |
| Comisiones y situaciones pagadas                   | 0           |
| Egresos totales                                    | 874,478     |
| Utilidad (perdida) bruta                           | -428,441    |
| Resultado por operaciones continuas                |             |
| Resultado neto                                     | -428,441    |
| Cuentas de orden deudoras                          |             |
| Capital social autorizado                          | 500,000,000 |
| Acciones emitidas                                  | 390,625,000 |
| Bienes en depósito, custodia o en Admon.           | 466,974,339 |
| Cuentas de orden acreedoras                        |             |
| Autorizado capital social                          | 500,000,000 |
| Emisión de acciones                                | 390,625,000 |
| Depósito, custodia o administración de bienes      | 466,974,339 |

La entidad que presta el servicio de valuación a esta sociedad de inversión determinó el valor de la cartera de valores y determinó a la fecha de este estado financiero el activo neto, fijándose el precio de la acción con valor nominal de \$ 1.000000 en 1.461317.

Los presentes estados financieros se formularon, de conformidad con los criterios de contabilidad para Sociedades de Inversión emitidos por la Comisión Nacional Bancaria y de Valores con fundamento en lo dispuesto por los artículos 44,76,77,79 y 80 primer párrafo y fracción I de la Ley de Sociedades Inversión de observancia general y obligatoria aplicados de manera consistente, encontrándose reflejadas las operaciones efectuadas por la sociedad hasta la fecha arriba mencionada y todos los ingresos y egresos derivados de dichas operaciones por el periodo señalado, los cuales realizaron y valoraron con apego a sanas prácticas y a las disposiciones legales y administrativas aplicables los presentes estados financieros fueron aprobados por el consejo de administración bajo la responsabilidad de los funcionarios que los suscriben.

Por la Operadora/Administradora

**Luis F. Cervantes Coste**

Rúbrica.

Director de las Sociedades

**Carlos Rodríguez Giacinti**

Rúbrica.

**LATIN4**

**SOCIEDAD DE INVERSION EN INSTRUMENTOS DE DEUDA PARA  
PERSONAS FISICAS**

**ESTADO FINANCIERO AL 31 DE ENERO 2004**

**cifras en pesos**

**Activo**

Disponible

Bancos

1,000

Total Disponibilidades

1,000

Inversiones en valores

Títulos para Negociar Nacionales

3,305,026

|                                                    |             |
|----------------------------------------------------|-------------|
| Títulos Recibidos en Reporto                       | 703,578     |
| Total de Inversiones en Valores                    | 4,008,604   |
| Cuentas por cobrar                                 |             |
| Deudores diversos                                  | 125         |
| Total de cuentas por cobrar                        | 125         |
| Total del activo                                   | 4,009,729   |
| <b>Pasivo</b>                                      |             |
| Otras cuentas por pagar                            |             |
| ISR por pagar                                      | 1,343       |
| Acreedores diversos y otras cuentas por pagar      | 12,936      |
| Total de otras cuentas por pagar                   | 14,279      |
| Total de pasivo                                    | 14,279      |
| Activos netos                                      | 3,995,450   |
| Capital contable                                   |             |
| Capital contribuido                                |             |
| Capital social                                     | 3,847,380   |
| Prima en venta de acciones                         | -31,861     |
| Total capital contribuido                          | 3,815,519   |
| Capital ganado                                     |             |
| Resultado de ejercicios anteriores                 | 170,160     |
| Resultado neto                                     | 9,771       |
| Total del capital ganado                           | 179,931     |
| Total capital contable                             | 3,995,450   |
| Ingresos                                           |             |
| Resultado por valuación a valor razonable          | 813         |
| Resultado por compra/venta                         | -46         |
| Ingresos por intereses                             | 22,282      |
| Ingresos totales                                   | 23,049      |
| Egresos                                            |             |
| Servicios Adm. de Oper. y Dist. pagados a SOC. Op. | 9,310       |
| Impuestos y derechos                               | 2,872       |
| Suscripciones y cuotas                             | 212         |
| Gastos de promoción                                | 884         |
| Comisiones y situaciones pagadas                   | 0           |
| Egresos totales                                    | 13,278      |
| Utilidad (pérdida) bruta                           | 9,771       |
| Resultado por operaciones continuas                |             |
| Resultado neto                                     | 9,771       |
| Cuentas de orden deudoras                          |             |
| Capital social autorizado                          | 500,000,000 |
| Acciones emitidas                                  | 431,034,483 |
| Bienes en depósito, custodia o en Admon.           | 4,008,604   |
| Cuentas de orden acreedoras                        |             |
| Autorizado capital social                          | 500,000,000 |
| Emisión de acciones                                | 431,034,483 |
| Depósito, custodia o administración de bienes      | 4,008,604   |

La entidad que presta el servicio de valuación a esta sociedad de inversión determinó el valor de la cartera de valores y determinó a la fecha de este estado financiero el activo neto, fijándose el precio de la acción con valor nominal de \$1.000000 en 1.204643.

Los presentes estados financieros se formularon de conformidad con los criterios de contabilidad para sociedades de inversión emitidos por la Comisión Nacional Bancaria y de Valores con fundamento en lo dispuesto por los artículos 44,76,77,79 y 80 primer párrafo y fracción I de la ley de sociedades inversión de observancia general y obligatoria aplicados de manera consistente, encontrándose reflejadas las operaciones efectuadas por la sociedad hasta la fecha arriba mencionada y todos los ingresos y egresos derivados de dichas operaciones por el periodo señalado, los cuales realizaron y valuaron con apego a sanas prácticas y a las disposiciones legales y administrativas aplicables los presentes estados financieros fueron aprobados por el consejo de administración bajo la responsabilidad de los funcionarios que los suscriben.

Por la Operadora/Administradora

**Luis F. Cervantes Coste**

Rúbrica.

Director de las Sociedades

**Carlos Rodríguez Giacinti**

Rúbrica.

(R.- 192242)

## TERCERA SECCION

### SECRETARIA DE HACIENDA Y CREDITO PUBLICO

(Viene de la página 28 de la Segunda Sección)

Proporción de 0.81

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 2.07                                                               | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 9.08       | 6.90                                                               | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 9.08       | 6.90                                                               | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 9.08       | 6.90                                                               | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 9.08       | 6.90                                                               | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 9.08       | 6.90                                                               | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 9.08       | 6.90                                                               | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 9.08       | 6.90                                                               | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 235.99     | 11.73                                                              | 338.61                     |
| 3,727.69          | 3,936.40          | 4,176.34        | 235.99     | 11.73                                                              | 313.62                     |
| 3,727.69          | 4,176.35          | 4,723.70        | 235.99     | 11.73                                                              | 287.62                     |
| 3,727.69          | 4,723.71          | 5,511.00        | 235.99     | 11.73                                                              | 260.85                     |
| 3,727.69          | 5,511.01          | 6,298.27        | 235.99     | 11.73                                                              | 224.47                     |
| 3,727.69          | 6,298.28          | 6,535.93        | 235.99     | 11.73                                                              | 192.66                     |
| 3,727.69          | 6,535.94          | 6,551.06        | 235.99     | 11.73                                                              | 157.41                     |
| 6,551.07          | 6,551.07          | 7,615.32        | 567.21     | 17.25                                                              | 157.41                     |
| 7,615.33          | 7,615.33          | 9,117.62        | 750.77     | 22.08                                                              | 157.41                     |
| 9,117.63          | 9,117.63          | 18,388.92       | 1,082.48   | 24.82                                                              | 157.41                     |
| 18,388.93         | 18,388.93         | 28,983.47       | 3,383.23   | 26.86                                                              | 157.41                     |
| 28,983.48         | 28,983.48         | En adelante     | 6,209.44   | 33.00                                                              | 157.41                     |

Proporción de 0.82

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 2.04                                                               | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 8.95       | 6.80                                                               | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 8.95       | 6.80                                                               | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 8.95       | 6.80                                                               | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 8.95       | 6.80                                                               | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 8.95       | 6.80                                                               | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 8.95       | 6.80                                                               | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 8.95       | 6.80                                                               | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 232.57     | 11.56                                                              | 338.61                     |
| 3,727.69          | 3,936.40          | 4,176.34        | 232.57     | 11.56                                                              | 313.62                     |
| 3,727.69          | 4,176.35          | 4,723.70        | 232.57     | 11.56                                                              | 287.62                     |
| 3,727.69          | 4,723.71          | 5,511.00        | 232.57     | 11.56                                                              | 260.85                     |
| 3,727.69          | 5,511.01          | 6,298.27        | 232.57     | 11.56                                                              | 224.47                     |
| 3,727.69          | 6,298.28          | 6,535.93        | 232.57     | 11.56                                                              | 192.66                     |
| 3,727.69          | 6,535.94          | 6,551.06        | 232.57     | 11.56                                                              | 157.41                     |
| 6,551.07          | 6,551.07          | 7,615.32        | 558.99     | 17.00                                                              | 157.41                     |
| 7,615.33          | 7,615.33          | 9,117.62        | 739.88     | 21.76                                                              | 157.41                     |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 9,117.63  | 9,117.63  | 18,388.92   | 1,066.79 | 24.55 | 157.41 |
| 18,388.93 | 18,388.93 | 28,983.47   | 3,343.07 | 26.66 | 157.41 |
| 28,983.48 | 28,983.48 | En adelante | 6,147.66 | 33.00 | 157.41 |

## Proporción de 0.83

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 2.01                                                               | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 8.82       | 6.70                                                               | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 8.82       | 6.70                                                               | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 8.82       | 6.70                                                               | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 8.82       | 6.70                                                               | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 8.82       | 6.70                                                               | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 8.82       | 6.70                                                               | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 8.82       | 6.70                                                               | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 229.15     | 11.39                                                              | 338.61                     |
| 3,727.69          | 3,936.40          | 4,176.34        | 229.15     | 11.39                                                              | 313.62                     |
| 3,727.69          | 4,176.35          | 4,723.70        | 229.15     | 11.39                                                              | 287.62                     |
| 3,727.69          | 4,723.71          | 5,511.00        | 229.15     | 11.39                                                              | 260.85                     |
| 3,727.69          | 5,511.01          | 6,298.27        | 229.15     | 11.39                                                              | 224.47                     |
| 3,727.69          | 6,298.28          | 6,535.93        | 229.15     | 11.39                                                              | 192.66                     |
| 3,727.69          | 6,535.94          | 6,551.06        | 229.15     | 11.39                                                              | 157.41                     |
| 6,551.07          | 6,551.07          | 7,615.32        | 550.77     | 16.75                                                              | 157.41                     |
| 7,615.33          | 7,615.33          | 9,117.62        | 729.00     | 21.44                                                              | 157.41                     |
| 9,117.63          | 9,117.63          | 18,388.92       | 1,051.10   | 24.29                                                              | 157.41                     |
| 18,388.93         | 18,388.93         | 28,983.47       | 3,302.90   | 26.47                                                              | 157.41                     |
| 28,983.48         | 28,983.48         | En adelante     | 6,085.88   | 33.00                                                              | 157.41                     |

## Proporción de 0.84

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 1.98                                                               | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 8.69       | 6.60                                                               | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 8.69       | 6.60                                                               | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 8.69       | 6.60                                                               | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 8.69       | 6.60                                                               | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 8.69       | 6.60                                                               | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 8.69       | 6.60                                                               | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 8.69       | 6.60                                                               | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 225.73     | 11.22                                                              | 338.61                     |
| 3,727.69          | 3,936.40          | 4,176.34        | 225.73     | 11.22                                                              | 313.62                     |
| 3,727.69          | 4,176.35          | 4,723.70        | 225.73     | 11.22                                                              | 287.62                     |
| 3,727.69          | 4,723.71          | 5,511.00        | 225.73     | 11.22                                                              | 260.85                     |
| 3,727.69          | 5,511.01          | 6,298.27        | 225.73     | 11.22                                                              | 224.47                     |
| 3,727.69          | 6,298.28          | 6,535.93        | 225.73     | 11.22                                                              | 192.66                     |
| 3,727.69          | 6,535.94          | 6,551.06        | 225.73     | 11.22                                                              | 157.41                     |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 6,551.07  | 6,551.07  | 7,615.32    | 542.55   | 16.50 | 157.41 |
| 7,615.33  | 7,615.33  | 9,117.62    | 718.12   | 21.12 | 157.41 |
| 9,117.63  | 9,117.63  | 18,388.92   | 1,035.41 | 24.02 | 157.41 |
| 18,388.93 | 18,388.93 | 28,983.47   | 3,262.74 | 26.27 | 157.41 |
| 28,983.48 | 28,983.48 | En adelante | 6,024.11 | 33.00 | 157.41 |

## Proporción de 0.85

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 1.95                                                               | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 8.56       | 6.50                                                               | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 8.56       | 6.50                                                               | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 8.56       | 6.50                                                               | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 8.56       | 6.50                                                               | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 8.56       | 6.50                                                               | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 8.56       | 6.50                                                               | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 8.56       | 6.50                                                               | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 222.31     | 11.05                                                              | 338.61                     |
| 3,727.69          | 3,936.40          | 4,176.34        | 222.31     | 11.05                                                              | 313.62                     |
| 3,727.69          | 4,176.35          | 4,723.70        | 222.31     | 11.05                                                              | 287.62                     |
| 3,727.69          | 4,723.71          | 5,511.00        | 222.31     | 11.05                                                              | 260.85                     |
| 3,727.69          | 5,511.01          | 6,298.27        | 222.31     | 11.05                                                              | 224.47                     |
| 3,727.69          | 6,298.28          | 6,535.93        | 222.31     | 11.05                                                              | 192.66                     |
| 3,727.69          | 6,535.94          | 6,551.06        | 222.31     | 11.05                                                              | 157.41                     |
| 6,551.07          | 6,551.07          | 7,615.32        | 534.33     | 16.25                                                              | 157.41                     |
| 7,615.33          | 7,615.33          | 9,117.62        | 707.24     | 20.80                                                              | 157.41                     |
| 9,117.63          | 9,117.63          | 18,388.92       | 1,019.73   | 23.76                                                              | 157.41                     |
| 18,388.93         | 18,388.93         | 28,983.47       | 3,222.58   | 26.07                                                              | 157.41                     |
| 28,983.48         | 28,983.48         | En adelante     | 5,962.33   | 33.00                                                              | 157.41                     |

## Proporción de 0.86

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 1.92                                                               | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 8.43       | 6.40                                                               | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 8.43       | 6.40                                                               | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 8.43       | 6.40                                                               | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 8.43       | 6.40                                                               | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 8.43       | 6.40                                                               | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 8.43       | 6.40                                                               | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 8.43       | 6.40                                                               | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 218.89     | 10.88                                                              | 338.61                     |
| 3,727.69          | 3,936.40          | 4,176.34        | 218.89     | 10.88                                                              | 313.62                     |
| 3,727.69          | 4,176.35          | 4,723.70        | 218.89     | 10.88                                                              | 287.62                     |
| 3,727.69          | 4,723.71          | 5,511.00        | 218.89     | 10.88                                                              | 260.85                     |
| 3,727.69          | 5,511.01          | 6,298.27        | 218.89     | 10.88                                                              | 224.47                     |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 3,727.69  | 6,298.28  | 6,535.93    | 218.89   | 10.88 | 192.66 |
| 3,727.69  | 6,535.94  | 6,551.06    | 218.89   | 10.88 | 157.41 |
| 6,551.07  | 6,551.07  | 7,615.32    | 526.11   | 16.00 | 157.41 |
| 7,615.33  | 7,615.33  | 9,117.62    | 696.36   | 20.48 | 157.41 |
| 9,117.63  | 9,117.63  | 18,388.92   | 1,004.04 | 23.50 | 157.41 |
| 18,388.93 | 18,388.93 | 28,983.47   | 3,182.41 | 25.87 | 157.41 |
| 28,983.48 | 28,983.48 | En adelante | 5,900.55 | 33.00 | 157.41 |

## Proporción de 0.87

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 1.89                                                               | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 8.29       | 6.30                                                               | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 8.29       | 6.30                                                               | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 8.29       | 6.30                                                               | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 8.29       | 6.30                                                               | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 8.29       | 6.30                                                               | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 8.29       | 6.30                                                               | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 8.29       | 6.30                                                               | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 215.47     | 10.71                                                              | 338.61                     |
| 3,727.69          | 3,936.40          | 4,176.34        | 215.47     | 10.71                                                              | 313.62                     |
| 3,727.69          | 4,176.35          | 4,723.70        | 215.47     | 10.71                                                              | 287.62                     |
| 3,727.69          | 4,723.71          | 5,511.00        | 215.47     | 10.71                                                              | 260.85                     |
| 3,727.69          | 5,511.01          | 6,298.27        | 215.47     | 10.71                                                              | 224.47                     |
| 3,727.69          | 6,298.28          | 6,535.93        | 215.47     | 10.71                                                              | 192.66                     |
| 3,727.69          | 6,535.94          | 6,551.06        | 215.47     | 10.71                                                              | 157.41                     |
| 6,551.07          | 6,551.07          | 7,615.32        | 517.89     | 15.75                                                              | 157.41                     |
| 7,615.33          | 7,615.33          | 9,117.62        | 685.48     | 20.16                                                              | 157.41                     |
| 9,117.63          | 9,117.63          | 18,388.92       | 988.35     | 23.23                                                              | 157.41                     |
| 18,388.93         | 18,388.93         | 28,983.47       | 3,142.25   | 25.67                                                              | 157.41                     |
| 28,983.48         | 28,983.48         | En adelante     | 5,838.77   | 33.00                                                              | 157.41                     |

## Proporción de 0.88

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 1.86                                                               | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 8.16       | 6.20                                                               | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 8.16       | 6.20                                                               | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 8.16       | 6.20                                                               | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 8.16       | 6.20                                                               | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 8.16       | 6.20                                                               | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 8.16       | 6.20                                                               | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 8.16       | 6.20                                                               | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 212.04     | 10.54                                                              | 338.61                     |
| 3,727.69          | 3,936.40          | 4,176.34        | 212.04     | 10.54                                                              | 313.62                     |
| 3,727.69          | 4,176.35          | 4,723.70        | 212.04     | 10.54                                                              | 287.62                     |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 3,727.69  | 4,723.71  | 5,511.00    | 212.04   | 10.54 | 260.85 |
| 3,727.69  | 5,511.01  | 6,298.27    | 212.04   | 10.54 | 224.47 |
| 3,727.69  | 6,298.28  | 6,535.93    | 212.04   | 10.54 | 192.66 |
| 3,727.69  | 6,535.94  | 6,551.06    | 212.04   | 10.54 | 157.41 |
| 6,551.07  | 6,551.07  | 7,615.32    | 509.67   | 15.50 | 157.41 |
| 7,615.33  | 7,615.33  | 9,117.62    | 674.60   | 19.84 | 157.41 |
| 9,117.63  | 9,117.63  | 18,388.92   | 972.66   | 22.97 | 157.41 |
| 18,388.93 | 18,388.93 | 28,983.47   | 3,102.08 | 25.48 | 157.41 |
| 28,983.48 | 28,983.48 | En adelante | 5,777.00 | 33.00 | 157.41 |

## Proporción de 0.89

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 1.83                                                               | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 8.03       | 6.10                                                               | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 8.03       | 6.10                                                               | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 8.03       | 6.10                                                               | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 8.03       | 6.10                                                               | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 8.03       | 6.10                                                               | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 8.03       | 6.10                                                               | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 8.03       | 6.10                                                               | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 208.62     | 10.37                                                              | 338.61                     |
| 3,727.69          | 3,936.40          | 4,176.34        | 208.62     | 10.37                                                              | 313.62                     |
| 3,727.69          | 4,176.35          | 4,723.70        | 208.62     | 10.37                                                              | 287.62                     |
| 3,727.69          | 4,723.71          | 5,511.00        | 208.62     | 10.37                                                              | 260.85                     |
| 3,727.69          | 5,511.01          | 6,298.27        | 208.62     | 10.37                                                              | 224.47                     |
| 3,727.69          | 6,298.28          | 6,535.93        | 208.62     | 10.37                                                              | 192.66                     |
| 3,727.69          | 6,535.94          | 6,551.06        | 208.62     | 10.37                                                              | 157.41                     |
| 6,551.07          | 6,551.07          | 7,615.32        | 501.45     | 15.25                                                              | 157.41                     |
| 7,615.33          | 7,615.33          | 9,117.62        | 663.72     | 19.52                                                              | 157.41                     |
| 9,117.63          | 9,117.63          | 18,388.92       | 956.98     | 22.70                                                              | 157.41                     |
| 18,388.93         | 18,388.93         | 28,983.47       | 3,061.92   | 25.28                                                              | 157.41                     |
| 28,983.48         | 28,983.48         | En adelante     | 5,715.22   | 33.00                                                              | 157.41                     |

## Proporción de 0.90

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 1.80                                                               | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 7.90       | 6.00                                                               | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 7.90       | 6.00                                                               | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 7.90       | 6.00                                                               | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 7.90       | 6.00                                                               | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 7.90       | 6.00                                                               | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 7.90       | 6.00                                                               | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 7.90       | 6.00                                                               | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 205.20     | 10.20                                                              | 338.61                     |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 3,727.69  | 3,936.40  | 4,176.34    | 205.20   | 10.20 | 313.62 |
| 3,727.69  | 4,176.35  | 4,723.70    | 205.20   | 10.20 | 287.62 |
| 3,727.69  | 4,723.71  | 5,511.00    | 205.20   | 10.20 | 260.85 |
| 3,727.69  | 5,511.01  | 6,298.27    | 205.20   | 10.20 | 224.47 |
| 3,727.69  | 6,298.28  | 6,535.93    | 205.20   | 10.20 | 192.66 |
| 3,727.69  | 6,535.94  | 6,551.06    | 205.20   | 10.20 | 157.41 |
| 6,551.07  | 6,551.07  | 7,615.32    | 493.23   | 15.00 | 157.41 |
| 7,615.33  | 7,615.33  | 9,117.62    | 652.84   | 19.20 | 157.41 |
| 9,117.63  | 9,117.63  | 18,388.92   | 941.29   | 22.44 | 157.41 |
| 18,388.93 | 18,388.93 | 28,983.47   | 3,021.75 | 25.08 | 157.41 |
| 28,983.48 | 28,983.48 | En adelante | 5,653.44 | 33.00 | 157.41 |

## Proporción de 0.91

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 1.77                                                               | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 7.77       | 5.90                                                               | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 7.77       | 5.90                                                               | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 7.77       | 5.90                                                               | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 7.77       | 5.90                                                               | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 7.77       | 5.90                                                               | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 7.77       | 5.90                                                               | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 7.77       | 5.90                                                               | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 201.78     | 10.03                                                              | 338.61                     |
| 3,727.69          | 3,936.40          | 4,176.34        | 201.78     | 10.03                                                              | 313.62                     |
| 3,727.69          | 4,176.35          | 4,723.70        | 201.78     | 10.03                                                              | 287.62                     |
| 3,727.69          | 4,723.71          | 5,511.00        | 201.78     | 10.03                                                              | 260.85                     |
| 3,727.69          | 5,511.01          | 6,298.27        | 201.78     | 10.03                                                              | 224.47                     |
| 3,727.69          | 6,298.28          | 6,535.93        | 201.78     | 10.03                                                              | 192.66                     |
| 3,727.69          | 6,535.94          | 6,551.06        | 201.78     | 10.03                                                              | 157.41                     |
| 6,551.07          | 6,551.07          | 7,615.32        | 485.01     | 14.75                                                              | 157.41                     |
| 7,615.33          | 7,615.33          | 9,117.62        | 641.96     | 18.88                                                              | 157.41                     |
| 9,117.63          | 9,117.63          | 18,388.92       | 925.60     | 22.18                                                              | 157.41                     |
| 18,388.93         | 18,388.93         | 28,983.47       | 2,981.59   | 24.88                                                              | 157.41                     |
| 28,983.48         | 28,983.48         | En adelante     | 5,591.66   | 33.00                                                              | 157.41                     |

## Proporción de 0.92

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 1.74                                                               | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 7.63       | 5.80                                                               | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 7.63       | 5.80                                                               | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 7.63       | 5.80                                                               | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 7.63       | 5.80                                                               | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 7.63       | 5.80                                                               | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 7.63       | 5.80                                                               | 338.61                     |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 439.20    | 3,351.53  | 3,727.68    | 7.63     | 5.80  | 338.61 |
| 3,727.69  | 3,727.69  | 3,936.39    | 198.36   | 9.86  | 338.61 |
| 3,727.69  | 3,936.40  | 4,176.34    | 198.36   | 9.86  | 313.62 |
| 3,727.69  | 4,176.35  | 4,723.70    | 198.36   | 9.86  | 287.62 |
| 3,727.69  | 4,723.71  | 5,511.00    | 198.36   | 9.86  | 260.85 |
| 3,727.69  | 5,511.01  | 6,298.27    | 198.36   | 9.86  | 224.47 |
| 3,727.69  | 6,298.28  | 6,535.93    | 198.36   | 9.86  | 192.66 |
| 3,727.69  | 6,535.94  | 6,551.06    | 198.36   | 9.86  | 157.41 |
| 6,551.07  | 6,551.07  | 7,615.32    | 476.80   | 14.50 | 157.41 |
| 7,615.33  | 7,615.33  | 9,117.62    | 631.08   | 18.56 | 157.41 |
| 9,117.63  | 9,117.63  | 18,388.92   | 909.91   | 21.91 | 157.41 |
| 18,388.93 | 18,388.93 | 28,983.47   | 2,941.43 | 24.68 | 157.41 |
| 28,983.48 | 28,983.48 | En adelante | 5,529.89 | 33.00 | 157.41 |

## Proporción de 0.93

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 1.71                                                               | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 7.50       | 5.70                                                               | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 7.50       | 5.70                                                               | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 7.50       | 5.70                                                               | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 7.50       | 5.70                                                               | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 7.50       | 5.70                                                               | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 7.50       | 5.70                                                               | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 7.50       | 5.70                                                               | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 194.94     | 9.69                                                               | 338.61                     |
| 3,727.69          | 3,936.40          | 4,176.34        | 194.94     | 9.69                                                               | 313.62                     |
| 3,727.69          | 4,176.35          | 4,723.70        | 194.94     | 9.69                                                               | 287.62                     |
| 3,727.69          | 4,723.71          | 5,511.00        | 194.94     | 9.69                                                               | 260.85                     |
| 3,727.69          | 5,511.01          | 6,298.27        | 194.94     | 9.69                                                               | 224.47                     |
| 3,727.69          | 6,298.28          | 6,535.93        | 194.94     | 9.69                                                               | 192.66                     |
| 3,727.69          | 6,535.94          | 6,551.06        | 194.94     | 9.69                                                               | 157.41                     |
| 6,551.07          | 6,551.07          | 7,615.32        | 468.58     | 14.25                                                              | 157.41                     |
| 7,615.33          | 7,615.33          | 9,117.62        | 620.20     | 18.24                                                              | 157.41                     |
| 9,117.63          | 9,117.63          | 18,388.92       | 894.22     | 21.65                                                              | 157.41                     |
| 18,388.93         | 18,388.93         | 28,983.47       | 2,901.26   | 24.49                                                              | 157.41                     |
| 28,983.48         | 28,983.48         | En adelante     | 5,468.11   | 33.00                                                              | 157.41                     |

## Proporción de 0.94

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 1.68                                                               | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 7.37       | 5.60                                                               | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 7.37       | 5.60                                                               | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 7.37       | 5.60                                                               | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 7.37       | 5.60                                                               | 360.00                     |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 439.20    | 3,074.68  | 3,132.24    | 7.37     | 5.60  | 347.74 |
| 439.20    | 3,132.25  | 3,351.52    | 7.37     | 5.60  | 338.61 |
| 439.20    | 3,351.53  | 3,727.68    | 7.37     | 5.60  | 338.61 |
| 3,727.69  | 3,727.69  | 3,936.39    | 191.52   | 9.52  | 338.61 |
| 3,727.69  | 3,936.40  | 4,176.34    | 191.52   | 9.52  | 313.62 |
| 3,727.69  | 4,176.35  | 4,723.70    | 191.52   | 9.52  | 287.62 |
| 3,727.69  | 4,723.71  | 5,511.00    | 191.52   | 9.52  | 260.85 |
| 3,727.69  | 5,511.01  | 6,298.27    | 191.52   | 9.52  | 224.47 |
| 3,727.69  | 6,298.28  | 6,535.93    | 191.52   | 9.52  | 192.66 |
| 3,727.69  | 6,535.94  | 6,551.06    | 191.52   | 9.52  | 157.41 |
| 6,551.07  | 6,551.07  | 7,615.32    | 460.36   | 14.00 | 157.41 |
| 7,615.33  | 7,615.33  | 9,117.62    | 609.31   | 17.92 | 157.41 |
| 9,117.63  | 9,117.63  | 18,388.92   | 878.54   | 21.38 | 157.41 |
| 18,388.93 | 18,388.93 | 28,983.47   | 2,861.10 | 24.29 | 157.41 |
| 28,983.48 | 28,983.48 | En adelante | 5,406.33 | 33.00 | 157.41 |

## Proporción de 0.95

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 1.65                                                               | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 7.24       | 5.50                                                               | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 7.24       | 5.50                                                               | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 7.24       | 5.50                                                               | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 7.24       | 5.50                                                               | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 7.24       | 5.50                                                               | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 7.24       | 5.50                                                               | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 7.24       | 5.50                                                               | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 188.10     | 9.35                                                               | 338.61                     |
| 3,727.69          | 3,936.40          | 4,176.34        | 188.10     | 9.35                                                               | 313.62                     |
| 3,727.69          | 4,176.35          | 4,723.70        | 188.10     | 9.35                                                               | 287.62                     |
| 3,727.69          | 4,723.71          | 5,511.00        | 188.10     | 9.35                                                               | 260.85                     |
| 3,727.69          | 5,511.01          | 6,298.27        | 188.10     | 9.35                                                               | 224.47                     |
| 3,727.69          | 6,298.28          | 6,535.93        | 188.10     | 9.35                                                               | 192.66                     |
| 3,727.69          | 6,535.94          | 6,551.06        | 188.10     | 9.35                                                               | 157.41                     |
| 6,551.07          | 6,551.07          | 7,615.32        | 452.14     | 13.75                                                              | 157.41                     |
| 7,615.33          | 7,615.33          | 9,117.62        | 598.43     | 17.60                                                              | 157.41                     |
| 9,117.63          | 9,117.63          | 18,388.92       | 862.85     | 21.12                                                              | 157.41                     |
| 18,388.93         | 18,388.93         | 28,983.47       | 2,820.93   | 24.09                                                              | 157.41                     |
| 28,983.48         | 28,983.48         | En adelante     | 5,344.56   | 33.00                                                              | 157.41                     |

## Proporción de 0.96

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 1.62                                                               | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 7.11       | 5.40                                                               | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 7.11       | 5.40                                                               | 360.19                     |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 439.20    | 2,306.06  | 2,349.16    | 7.11     | 5.40  | 360.19 |
| 439.20    | 2,349.17  | 3,074.67    | 7.11     | 5.40  | 360.00 |
| 439.20    | 3,074.68  | 3,132.24    | 7.11     | 5.40  | 347.74 |
| 439.20    | 3,132.25  | 3,351.52    | 7.11     | 5.40  | 338.61 |
| 439.20    | 3,351.53  | 3,727.68    | 7.11     | 5.40  | 338.61 |
| 3,727.69  | 3,727.69  | 3,936.39    | 184.68   | 9.18  | 338.61 |
| 3,727.69  | 3,936.40  | 4,176.34    | 184.68   | 9.18  | 313.62 |
| 3,727.69  | 4,176.35  | 4,723.70    | 184.68   | 9.18  | 287.62 |
| 3,727.69  | 4,723.71  | 5,511.00    | 184.68   | 9.18  | 260.85 |
| 3,727.69  | 5,511.01  | 6,298.27    | 184.68   | 9.18  | 224.47 |
| 3,727.69  | 6,298.28  | 6,535.93    | 184.68   | 9.18  | 192.66 |
| 3,727.69  | 6,535.94  | 6,551.06    | 184.68   | 9.18  | 157.41 |
| 6,551.07  | 6,551.07  | 7,615.32    | 443.92   | 13.50 | 157.41 |
| 7,615.33  | 7,615.33  | 9,117.62    | 587.55   | 17.28 | 157.41 |
| 9,117.63  | 9,117.63  | 18,388.92   | 847.16   | 20.86 | 157.41 |
| 18,388.93 | 18,388.93 | 28,983.47   | 2,780.77 | 23.89 | 157.41 |
| 28,983.48 | 28,983.48 | En adelante | 5,282.78 | 33.00 | 157.41 |

## Proporción de 0.97

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 1.59                                                               | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 6.98       | 5.30                                                               | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 6.98       | 5.30                                                               | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 6.98       | 5.30                                                               | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 6.98       | 5.30                                                               | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 6.98       | 5.30                                                               | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 6.98       | 5.30                                                               | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 6.98       | 5.30                                                               | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 181.26     | 9.01                                                               | 338.61                     |
| 3,727.69          | 3,936.40          | 4,176.34        | 181.26     | 9.01                                                               | 313.62                     |
| 3,727.69          | 4,176.35          | 4,723.70        | 181.26     | 9.01                                                               | 287.62                     |
| 3,727.69          | 4,723.71          | 5,511.00        | 181.26     | 9.01                                                               | 260.85                     |
| 3,727.69          | 5,511.01          | 6,298.27        | 181.26     | 9.01                                                               | 224.47                     |
| 3,727.69          | 6,298.28          | 6,535.93        | 181.26     | 9.01                                                               | 192.66                     |
| 3,727.69          | 6,535.94          | 6,551.06        | 181.26     | 9.01                                                               | 157.41                     |
| 6,551.07          | 6,551.07          | 7,615.32        | 435.70     | 13.25                                                              | 157.41                     |
| 7,615.33          | 7,615.33          | 9,117.62        | 576.67     | 16.96                                                              | 157.41                     |
| 9,117.63          | 9,117.63          | 18,388.92       | 831.47     | 20.59                                                              | 157.41                     |
| 18,388.93         | 18,388.93         | 28,983.47       | 2,740.60   | 23.69                                                              | 157.41                     |
| 28,983.48         | 28,983.48         | En adelante     | 5,221.00   | 33.00                                                              | 157.41                     |

## Proporción de 0.98

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 1.56                                                               | 360.35                     |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 439.20    | 439.20    | 1,566.14    | 6.84     | 5.20  | 360.35 |
| 439.20    | 1,566.15  | 2,306.05    | 6.84     | 5.20  | 360.19 |
| 439.20    | 2,306.06  | 2,349.16    | 6.84     | 5.20  | 360.19 |
| 439.20    | 2,349.17  | 3,074.67    | 6.84     | 5.20  | 360.00 |
| 439.20    | 3,074.68  | 3,132.24    | 6.84     | 5.20  | 347.74 |
| 439.20    | 3,132.25  | 3,351.52    | 6.84     | 5.20  | 338.61 |
| 439.20    | 3,351.53  | 3,727.68    | 6.84     | 5.20  | 338.61 |
| 3,727.69  | 3,727.69  | 3,936.39    | 177.84   | 8.84  | 338.61 |
| 3,727.69  | 3,936.40  | 4,176.34    | 177.84   | 8.84  | 313.62 |
| 3,727.69  | 4,176.35  | 4,723.70    | 177.84   | 8.84  | 287.62 |
| 3,727.69  | 4,723.71  | 5,511.00    | 177.84   | 8.84  | 260.85 |
| 3,727.69  | 5,511.01  | 6,298.27    | 177.84   | 8.84  | 224.47 |
| 3,727.69  | 6,298.28  | 6,535.93    | 177.84   | 8.84  | 192.66 |
| 3,727.69  | 6,535.94  | 6,551.06    | 177.84   | 8.84  | 157.41 |
| 6,551.07  | 6,551.07  | 7,615.32    | 427.48   | 13.00 | 157.41 |
| 7,615.33  | 7,615.33  | 9,117.62    | 565.79   | 16.64 | 157.41 |
| 9,117.63  | 9,117.63  | 18,388.92   | 815.79   | 20.33 | 157.41 |
| 18,388.93 | 18,388.93 | 28,983.47   | 2,700.44 | 23.50 | 157.41 |
| 28,983.48 | 28,983.48 | En adelante | 5,159.22 | 33.00 | 157.41 |

Proporción de 0.99

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario mensual |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 439.19          | 0.00       | 1.53                                                               | 360.35                     |
| 439.20            | 439.20            | 1,566.14        | 6.71       | 5.10                                                               | 360.35                     |
| 439.20            | 1,566.15          | 2,306.05        | 6.71       | 5.10                                                               | 360.19                     |
| 439.20            | 2,306.06          | 2,349.16        | 6.71       | 5.10                                                               | 360.19                     |
| 439.20            | 2,349.17          | 3,074.67        | 6.71       | 5.10                                                               | 360.00                     |
| 439.20            | 3,074.68          | 3,132.24        | 6.71       | 5.10                                                               | 347.74                     |
| 439.20            | 3,132.25          | 3,351.52        | 6.71       | 5.10                                                               | 338.61                     |
| 439.20            | 3,351.53          | 3,727.68        | 6.71       | 5.10                                                               | 338.61                     |
| 3,727.69          | 3,727.69          | 3,936.39        | 174.42     | 8.67                                                               | 338.61                     |
| 3,727.69          | 3,936.40          | 4,176.34        | 174.42     | 8.67                                                               | 313.62                     |
| 3,727.69          | 4,176.35          | 4,723.70        | 174.42     | 8.67                                                               | 287.62                     |
| 3,727.69          | 4,723.71          | 5,511.00        | 174.42     | 8.67                                                               | 260.85                     |
| 3,727.69          | 5,511.01          | 6,298.27        | 174.42     | 8.67                                                               | 224.47                     |
| 3,727.69          | 6,298.28          | 6,535.93        | 174.42     | 8.67                                                               | 192.66                     |
| 3,727.69          | 6,535.94          | 6,551.06        | 174.42     | 8.67                                                               | 157.41                     |
| 6,551.07          | 6,551.07          | 7,615.32        | 419.26     | 12.75                                                              | 157.41                     |
| 7,615.33          | 7,615.33          | 9,117.62        | 554.91     | 16.32                                                              | 157.41                     |
| 9,117.63          | 9,117.63          | 18,388.92       | 800.10     | 20.06                                                              | 157.41                     |
| 18,388.93         | 18,388.93         | 28,983.47       | 2,660.27   | 23.30                                                              | 157.41                     |
| 28,983.48         | 28,983.48         | En adelante     | 5,097.45   | 33.00                                                              | 157.41                     |

Proporción de 1.00

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario Mensual |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|

| \$        | \$        | \$          | \$       | %     | \$     |
|-----------|-----------|-------------|----------|-------|--------|
| 0.01      | 0.01      | 439.19      | 0.00     | 1.50  | 360.35 |
| 439.20    | 439.20    | 1,566.14    | 6.58     | 5.00  | 360.35 |
| 439.20    | 1,566.15  | 2,306.05    | 6.58     | 5.00  | 360.19 |
| 439.20    | 2,306.06  | 2,349.16    | 6.58     | 5.00  | 360.19 |
| 439.20    | 2,349.17  | 3,074.67    | 6.58     | 5.00  | 360.00 |
| 439.20    | 3,074.68  | 3,132.24    | 6.58     | 5.00  | 347.74 |
| 439.20    | 3,132.25  | 3,351.52    | 6.58     | 5.00  | 338.61 |
| 439.20    | 3,351.53  | 3,727.68    | 6.58     | 5.00  | 338.61 |
| 3,727.69  | 3,727.69  | 3,936.39    | 171.00   | 8.50  | 338.61 |
| 3,727.69  | 3,936.40  | 4,176.34    | 171.00   | 8.50  | 313.62 |
| 3,727.69  | 4,176.35  | 4,723.70    | 171.00   | 8.50  | 287.62 |
| 3,727.69  | 4,723.71  | 5,511.00    | 171.00   | 8.50  | 260.85 |
| 3,727.69  | 5,511.01  | 6,298.27    | 171.00   | 8.50  | 224.47 |
| 3,727.69  | 6,298.28  | 6,535.93    | 171.00   | 8.50  | 192.66 |
| 3,727.69  | 6,535.94  | 6,551.06    | 171.00   | 8.50  | 157.41 |
| 6,551.07  | 6,551.07  | 7,615.32    | 411.04   | 12.50 | 157.41 |
| 7,615.33  | 7,615.33  | 9,117.62    | 544.03   | 16.00 | 157.41 |
| 9,117.63  | 9,117.63  | 18,388.92   | 784.41   | 19.80 | 157.41 |
| 18,388.93 | 18,388.93 | 28,983.47   | 2,620.11 | 23.10 | 157.41 |
| 28,983.48 | 28,983.48 | En adelante | 5,035.67 | 33.00 | 157.41 |

3. Tarifa mensual establecida en el artículo 80 de la Ley del Impuesto sobre la Renta, vigente en 1991, adecuada con la reforma para 2002, aplicable para el cálculo del impuesto correspondiente a 2004.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|------------------------------------------------------------------|
| \$              | \$              | \$         | %                                                                |
| 0.01            | 509.02          | 0.00       | 3.00                                                             |
| 509.03          | 4,319.93        | 15.32      | 10.00                                                            |
| 4,319.94        | 7,591.79        | 396.38     | 17.00                                                            |
| 7,591.80        | 8,825.18        | 952.61     | 25.00                                                            |
| 8,825.19        | 10,566.10       | 1,260.58   | 32.00                                                            |
| 10,566.11       | En adelante     | 1,816.61   | 33.00                                                            |

Tabla mensual para la determinación del subsidio aplicable a la tarifa del numeral 3 del rubro A.

| Subsidio fiscal |                 |                                         |                                                   |
|-----------------|-----------------|-----------------------------------------|---------------------------------------------------|
| Límite inferior | Límite superior | Por ciento de subsidio sobre cuota fija | Por ciento de subsidio sobre el impuesto marginal |
| \$              | \$              | %                                       | %                                                 |
| 0.01            | 509.02          | 40.00                                   | 40.00                                             |
| 509.03          | 4,319.93        | 40.00                                   | 34.80                                             |
| 4,319.94        | 7,591.79        | 35.00                                   | 26.40                                             |
| 7,591.80        | 8,825.18        | 30.00                                   | 13.60                                             |
| 8,825.19        | 10,566.10       | 26.00                                   | 3.20                                              |
| 10,566.11       | 33,588.09       | 19.00                                   | 2.50                                              |
| 33,588.10       | En adelante     | 5.60                                    | 0.00                                              |

4. Tarifa aplicable para el cálculo de los pagos provisionales que se deban efectuar, tratándose de enajenación de inmuebles a que se refiere la regla 3.17.3. de la Resolución Miscelánea Fiscal para 2003.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|------------------------------------------------------------------|
| \$              | \$              | \$         | %                                                                |
| 0.01            | 5,270.28        | 0.00       | 3.00                                                             |
| 5,270.29        | 44,732.16       | 158.04     | 10.00                                                            |
| 44,732.17       | 78,612.72       | 4,104.24   | 17.00                                                            |
| 78,612.73       | 91,383.84       | 9,864.12   | 25.00                                                            |
| 91,383.85       | 109,411.44      | 13,056.84  | 32.00                                                            |
| 109,411.45      | En adelante     | 18,825.60  | 33.00                                                            |

**5.** .....

**B. Tarifas aplicables a retenciones y proporciones**

- 1.** Tarifa aplicable en función de la cantidad de trabajo realizado y no de días laborados, correspondiente a 2004, calculada en días.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|------------------------------------------------------------------|
| \$              | \$              | \$         | %                                                                |
| 0.01            | 14.45           | 0.00       | 3.00                                                             |
| 14.46           | 122.62          | 0.43       | 10.00                                                            |
| 122.63          | 215.50          | 11.25      | 17.00                                                            |
| 215.51          | 250.50          | 27.04      | 25.00                                                            |
| 250.51          | 299.92          | 35.79      | 32.00                                                            |
| 299.93          | En adelante     | 51.61      | 33.00                                                            |

Tabla para la determinación del subsidio aplicable a la tarifa del numeral 1 del rubro B.

| Límite inferior | Límite superior | Cuota fija | Por ciento de subsidio sobre el impuesto marginal |
|-----------------|-----------------|------------|---------------------------------------------------|
| \$              | \$              | \$         | %                                                 |
| 0.01            | 14.45           | 0.00       | 50.00                                             |
| 14.46           | 122.62          | 0.22       | 50.00                                             |
| 122.63          | 215.50          | 5.63       | 50.00                                             |
| 215.51          | 250.50          | 13.52      | 50.00                                             |
| 250.51          | 299.92          | 17.90      | 50.00                                             |
| 299.93          | 604.90          | 25.80      | 40.00                                             |
| 604.91          | 953.40          | 66.06      | 30.00                                             |
| 953.41          | En adelante     | 101.61     | 0.00                                              |

Tabla que incluye el crédito al salario aplicable a la tarifa del numeral 1 del rubro B.

| Monto de ingresos que sirven de base para calcular el impuesto |             | Crédito al     |
|----------------------------------------------------------------|-------------|----------------|
| Para                                                           | Hasta       | Salario diario |
| ingresos de                                                    | ingresos de | \$             |
| \$                                                             | \$          |                |
| 0.01                                                           | 51.52       | 11.85          |
| 51.53                                                          | 75.86       | 11.85          |
| 75.87                                                          | 77.28       | 11.85          |
| 77.29                                                          | 101.14      | 11.84          |
| 101.15                                                         | 103.03      | 11.44          |
| 103.04                                                         | 110.25      | 11.14          |
| 110.26                                                         | 129.49      | 11.14          |
| 129.50                                                         | 137.38      | 10.32          |
| 137.39                                                         | 155.38      | 9.46           |
| 155.39                                                         | 181.28      | 8.58           |
| 181.29                                                         | 207.18      | 7.38           |
| 207.19                                                         | 215.00      | 6.34           |
| 215.01                                                         | En adelante | 5.18           |

Tarifas con proporciones redondeadas que incluyen el subsidio y el crédito al salario, aplicables a la tarifa del numeral 1 del rubro B.

## Proporción de 0.51

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.97                                                               | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.43       | 9.90                                                               | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.43       | 9.90                                                               | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.43       | 9.90                                                               | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.43       | 9.90                                                               | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.43       | 9.90                                                               | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.43       | 9.90                                                               | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.43       | 9.90                                                               | 11.14                     |
| 122.63            | 122.63            | 129.49          | 11.14      | 16.83                                                              | 11.14                     |
| 122.63            | 129.50            | 137.38          | 11.14      | 16.83                                                              | 10.32                     |
| 122.63            | 137.39            | 155.38          | 11.14      | 16.83                                                              | 9.46                      |
| 122.63            | 155.39            | 181.28          | 11.14      | 16.83                                                              | 8.58                      |
| 122.63            | 181.29            | 207.18          | 11.14      | 16.83                                                              | 7.38                      |
| 122.63            | 207.19            | 215.00          | 11.14      | 16.83                                                              | 6.34                      |
| 122.63            | 215.01            | 215.50          | 11.14      | 16.83                                                              | 5.18                      |
| 215.51            | 215.51            | 250.50          | 26.77      | 24.75                                                              | 5.18                      |
| 250.51            | 250.51            | 299.92          | 35.43      | 31.68                                                              | 5.18                      |
| 299.93            | 299.93            | 604.90          | 51.09      | 32.74                                                              | 5.18                      |
| 604.91            | 604.91            | 953.40          | 150.93     | 32.80                                                              | 5.18                      |
| 953.41            | 953.41            | En adelante     | 265.22     | 33.00                                                              | 5.18                      |

## Proporción de 0.52

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.94                                                               | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.42       | 9.80                                                               | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.42       | 9.80                                                               | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.42       | 9.80                                                               | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.42       | 9.80                                                               | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.42       | 9.80                                                               | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.42       | 9.80                                                               | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.42       | 9.80                                                               | 11.14                     |
| 122.63            | 122.63            | 129.49          | 11.03      | 16.66                                                              | 11.14                     |
| 122.63            | 129.50            | 137.38          | 11.03      | 16.66                                                              | 10.32                     |
| 122.63            | 137.39            | 155.38          | 11.03      | 16.66                                                              | 9.46                      |
| 122.63            | 155.39            | 181.28          | 11.03      | 16.66                                                              | 8.58                      |
| 122.63            | 181.29            | 207.18          | 11.03      | 16.66                                                              | 7.38                      |
| 122.63            | 207.19            | 215.00          | 11.03      | 16.66                                                              | 6.34                      |
| 122.63            | 215.01            | 215.50          | 11.03      | 16.66                                                              | 5.18                      |
| 215.51            | 215.51            | 250.50          | 26.50      | 24.50                                                              | 5.18                      |
| 250.51            | 250.51            | 299.92          | 35.08      | 31.36                                                              | 5.18                      |
| 299.93            | 299.93            | 604.90          | 50.57      | 32.47                                                              | 5.18                      |
| 604.91            | 604.91            | 953.40          | 149.61     | 32.60                                                              | 5.18                      |
| 953.41            | 953.41            | En adelante     | 263.19     | 33.00                                                              | 5.18                      |

## Proporción de 0.53

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.91                                                               | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.42       | 9.70                                                               | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.42       | 9.70                                                               | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.42       | 9.70                                                               | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.42       | 9.70                                                               | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.42       | 9.70                                                               | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.42       | 9.70                                                               | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.42       | 9.70                                                               | 11.14                     |
| 122.63            | 122.63            | 129.49          | 10.91      | 16.49                                                              | 11.14                     |
| 122.63            | 129.50            | 137.38          | 10.91      | 16.49                                                              | 10.32                     |
| 122.63            | 137.39            | 155.38          | 10.91      | 16.49                                                              | 9.46                      |
| 122.63            | 155.39            | 181.28          | 10.91      | 16.49                                                              | 8.58                      |
| 122.63            | 181.29            | 207.18          | 10.91      | 16.49                                                              | 7.38                      |
| 122.63            | 207.19            | 215.00          | 10.91      | 16.49                                                              | 6.34                      |
| 122.63            | 215.01            | 215.50          | 10.91      | 16.49                                                              | 5.18                      |
| 215.51            | 215.51            | 250.50          | 26.23      | 24.25                                                              | 5.18                      |
| 250.51            | 250.51            | 299.92          | 34.72      | 31.04                                                              | 5.18                      |
| 299.93            | 299.93            | 604.90          | 50.06      | 32.21                                                              | 5.18                      |
| 604.91            | 604.91            | 953.40          | 148.28     | 32.41                                                              | 5.18                      |
| 953.41            | 953.41            | En adelante     | 261.16     | 33.00                                                              | 5.18                      |

## Proporción de 0.54

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.88                                                               | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.42       | 9.60                                                               | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.42       | 9.60                                                               | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.42       | 9.60                                                               | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.42       | 9.60                                                               | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.42       | 9.60                                                               | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.42       | 9.60                                                               | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.42       | 9.60                                                               | 11.14                     |
| 122.63            | 122.63            | 129.49          | 10.80      | 16.32                                                              | 11.14                     |
| 122.63            | 129.50            | 137.38          | 10.80      | 16.32                                                              | 10.32                     |
| 122.63            | 137.39            | 155.38          | 10.80      | 16.32                                                              | 9.46                      |
| 122.63            | 155.39            | 181.28          | 10.80      | 16.32                                                              | 8.58                      |
| 122.63            | 181.29            | 207.18          | 10.80      | 16.32                                                              | 7.38                      |
| 122.63            | 207.19            | 215.00          | 10.80      | 16.32                                                              | 6.34                      |
| 122.63            | 215.01            | 215.50          | 10.80      | 16.32                                                              | 5.18                      |
| 215.51            | 215.51            | 250.50          | 25.96      | 24.00                                                              | 5.18                      |
| 250.51            | 250.51            | 299.92          | 34.36      | 30.72                                                              | 5.18                      |
| 299.93            | 299.93            | 604.90          | 49.54      | 31.94                                                              | 5.18                      |

|        |        |             |        |       |      |
|--------|--------|-------------|--------|-------|------|
| 604.91 | 604.91 | 953.40      | 146.96 | 32.21 | 5.18 |
| 953.41 | 953.41 | En adelante | 259.13 | 33.00 | 5.18 |

## Proporción de 0.55

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.85                                                               | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.41       | 9.50                                                               | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.41       | 9.50                                                               | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.41       | 9.50                                                               | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.41       | 9.50                                                               | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.41       | 9.50                                                               | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.41       | 9.50                                                               | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.41       | 9.50                                                               | 11.14                     |
| 122.63            | 122.63            | 129.49          | 10.69      | 16.15                                                              | 11.14                     |
| 122.63            | 129.50            | 137.38          | 10.69      | 16.15                                                              | 10.32                     |
| 122.63            | 137.39            | 155.38          | 10.69      | 16.15                                                              | 9.46                      |
| 122.63            | 155.39            | 181.28          | 10.69      | 16.15                                                              | 8.58                      |
| 122.63            | 181.29            | 207.18          | 10.69      | 16.15                                                              | 7.38                      |
| 122.63            | 207.19            | 215.00          | 10.69      | 16.15                                                              | 6.34                      |
| 122.63            | 215.01            | 215.50          | 10.69      | 16.15                                                              | 5.18                      |
| 215.51            | 215.51            | 250.50          | 25.69      | 23.75                                                              | 5.18                      |
| 250.51            | 250.51            | 299.92          | 34.00      | 30.40                                                              | 5.18                      |
| 299.93            | 299.93            | 604.90          | 49.03      | 31.68                                                              | 5.18                      |
| 604.91            | 604.91            | 953.40          | 145.64     | 32.01                                                              | 5.18                      |
| 953.41            | 953.41            | En adelante     | 257.09     | 33.00                                                              | 5.18                      |

## Proporción de 0.56

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.82                                                               | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.41       | 9.40                                                               | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.41       | 9.40                                                               | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.41       | 9.40                                                               | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.41       | 9.40                                                               | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.41       | 9.40                                                               | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.41       | 9.40                                                               | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.41       | 9.40                                                               | 11.14                     |
| 122.63            | 122.63            | 129.49          | 10.58      | 15.98                                                              | 11.14                     |
| 122.63            | 129.50            | 137.38          | 10.58      | 15.98                                                              | 10.32                     |
| 122.63            | 137.39            | 155.38          | 10.58      | 15.98                                                              | 9.46                      |
| 122.63            | 155.39            | 181.28          | 10.58      | 15.98                                                              | 8.58                      |
| 122.63            | 181.29            | 207.18          | 10.58      | 15.98                                                              | 7.38                      |
| 122.63            | 207.19            | 215.00          | 10.58      | 15.98                                                              | 6.34                      |
| 122.63            | 215.01            | 215.50          | 10.58      | 15.98                                                              | 5.18                      |
| 215.51            | 215.51            | 250.50          | 25.42      | 23.50                                                              | 5.18                      |

|        |        |             |        |       |      |
|--------|--------|-------------|--------|-------|------|
| 250.51 | 250.51 | 299.92      | 33.64  | 30.08 | 5.18 |
| 299.93 | 299.93 | 604.90      | 48.51  | 31.42 | 5.18 |
| 604.91 | 604.91 | 953.40      | 144.32 | 31.81 | 5.18 |
| 953.41 | 953.41 | En adelante | 255.06 | 33.00 | 5.18 |

## Proporción de 0.57

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.79                                                               | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.40       | 9.30                                                               | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.40       | 9.30                                                               | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.40       | 9.30                                                               | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.40       | 9.30                                                               | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.40       | 9.30                                                               | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.40       | 9.30                                                               | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.40       | 9.30                                                               | 11.14                     |
| 122.63            | 122.63            | 129.49          | 10.46      | 15.81                                                              | 11.14                     |
| 122.63            | 129.50            | 137.38          | 10.46      | 15.81                                                              | 10.32                     |
| 122.63            | 137.39            | 155.38          | 10.46      | 15.81                                                              | 9.46                      |
| 122.63            | 155.39            | 181.28          | 10.46      | 15.81                                                              | 8.58                      |
| 122.63            | 181.29            | 207.18          | 10.46      | 15.81                                                              | 7.38                      |
| 122.63            | 207.19            | 215.00          | 10.46      | 15.81                                                              | 6.34                      |
| 122.63            | 215.01            | 215.50          | 10.46      | 15.81                                                              | 5.18                      |
| 215.51            | 215.51            | 250.50          | 25.15      | 23.25                                                              | 5.18                      |
| 250.51            | 250.51            | 299.92          | 33.29      | 29.76                                                              | 5.18                      |
| 299.93            | 299.93            | 604.90          | 47.99      | 31.15                                                              | 5.18                      |
| 604.91            | 604.91            | 953.40          | 143.00     | 31.61                                                              | 5.18                      |
| 953.41            | 953.41            | En adelante     | 253.03     | 33.00                                                              | 5.18                      |

## Proporción de 0.58

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.76                                                               | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.40       | 9.20                                                               | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.40       | 9.20                                                               | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.40       | 9.20                                                               | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.40       | 9.20                                                               | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.40       | 9.20                                                               | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.40       | 9.20                                                               | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.40       | 9.20                                                               | 11.14                     |
| 122.63            | 122.63            | 129.49          | 10.35      | 15.64                                                              | 11.14                     |
| 122.63            | 129.50            | 137.38          | 10.35      | 15.64                                                              | 10.32                     |
| 122.63            | 137.39            | 155.38          | 10.35      | 15.64                                                              | 9.46                      |
| 122.63            | 155.39            | 181.28          | 10.35      | 15.64                                                              | 8.58                      |
| 122.63            | 181.29            | 207.18          | 10.35      | 15.64                                                              | 7.38                      |
| 122.63            | 207.19            | 215.00          | 10.35      | 15.64                                                              | 6.34                      |

|        |        |             |        |       |      |
|--------|--------|-------------|--------|-------|------|
| 122.63 | 215.01 | 215.50      | 10.35  | 15.64 | 5.18 |
| 215.51 | 215.51 | 250.50      | 24.88  | 23.00 | 5.18 |
| 250.51 | 250.51 | 299.92      | 32.93  | 29.44 | 5.18 |
| 299.93 | 299.93 | 604.90      | 47.48  | 30.89 | 5.18 |
| 604.91 | 604.91 | 953.40      | 141.68 | 31.42 | 5.18 |
| 953.41 | 953.41 | En adelante | 251.00 | 33.00 | 5.18 |

## Proporción de 0.59

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.73                                                               | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.39       | 9.10                                                               | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.39       | 9.10                                                               | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.39       | 9.10                                                               | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.39       | 9.10                                                               | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.39       | 9.10                                                               | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.39       | 9.10                                                               | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.39       | 9.10                                                               | 11.14                     |
| 122.63            | 122.63            | 129.49          | 10.24      | 15.47                                                              | 11.14                     |
| 122.63            | 129.50            | 137.38          | 10.24      | 15.47                                                              | 10.32                     |
| 122.63            | 137.39            | 155.38          | 10.24      | 15.47                                                              | 9.46                      |
| 122.63            | 155.39            | 181.28          | 10.24      | 15.47                                                              | 8.58                      |
| 122.63            | 181.29            | 207.18          | 10.24      | 15.47                                                              | 7.38                      |
| 122.63            | 207.19            | 215.00          | 10.24      | 15.47                                                              | 6.34                      |
| 122.63            | 215.01            | 215.50          | 10.24      | 15.47                                                              | 5.18                      |
| 215.51            | 215.51            | 250.50          | 24.61      | 22.75                                                              | 5.18                      |
| 250.51            | 250.51            | 299.92          | 32.57      | 29.12                                                              | 5.18                      |
| 299.93            | 299.93            | 604.90          | 46.96      | 30.62                                                              | 5.18                      |
| 604.91            | 604.91            | 953.40          | 140.36     | 31.22                                                              | 5.18                      |
| 953.41            | 953.41            | En adelante     | 248.96     | 33.00                                                              | 5.18                      |

## Proporción de 0.60

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.70                                                               | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.39       | 9.00                                                               | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.39       | 9.00                                                               | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.39       | 9.00                                                               | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.39       | 9.00                                                               | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.39       | 9.00                                                               | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.39       | 9.00                                                               | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.39       | 9.00                                                               | 11.14                     |
| 122.63            | 122.63            | 129.49          | 10.13      | 15.30                                                              | 11.14                     |
| 122.63            | 129.50            | 137.38          | 10.13      | 15.30                                                              | 10.32                     |
| 122.63            | 137.39            | 155.38          | 10.13      | 15.30                                                              | 9.46                      |
| 122.63            | 155.39            | 181.28          | 10.13      | 15.30                                                              | 8.58                      |

|        |        |             |        |       |      |
|--------|--------|-------------|--------|-------|------|
| 122.63 | 181.29 | 207.18      | 10.13  | 15.30 | 7.38 |
| 122.63 | 207.19 | 215.00      | 10.13  | 15.30 | 6.34 |
| 122.63 | 215.01 | 215.50      | 10.13  | 15.30 | 5.18 |
| 215.51 | 215.51 | 250.50      | 24.34  | 22.50 | 5.18 |
| 250.51 | 250.51 | 299.92      | 32.21  | 28.80 | 5.18 |
| 299.93 | 299.93 | 604.90      | 46.44  | 30.36 | 5.18 |
| 604.91 | 604.91 | 953.40      | 139.04 | 31.02 | 5.18 |
| 953.41 | 953.41 | En adelante | 246.93 | 33.00 | 5.18 |

## Proporción de 0.61

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.67                                                               | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.39       | 8.90                                                               | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.39       | 8.90                                                               | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.39       | 8.90                                                               | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.39       | 8.90                                                               | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.39       | 8.90                                                               | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.39       | 8.90                                                               | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.39       | 8.90                                                               | 11.14                     |
| 122.63            | 122.63            | 129.49          | 10.01      | 15.13                                                              | 11.14                     |
| 122.63            | 129.50            | 137.38          | 10.01      | 15.13                                                              | 10.32                     |
| 122.63            | 137.39            | 155.38          | 10.01      | 15.13                                                              | 9.46                      |
| 122.63            | 155.39            | 181.28          | 10.01      | 15.13                                                              | 8.58                      |
| 122.63            | 181.29            | 207.18          | 10.01      | 15.13                                                              | 7.38                      |
| 122.63            | 207.19            | 215.00          | 10.01      | 15.13                                                              | 6.34                      |
| 122.63            | 215.01            | 215.50          | 10.01      | 15.13                                                              | 5.18                      |
| 215.51            | 215.51            | 250.50          | 24.07      | 22.25                                                              | 5.18                      |
| 250.51            | 250.51            | 299.92          | 31.85      | 28.48                                                              | 5.18                      |
| 299.93            | 299.93            | 604.90          | 45.93      | 30.10                                                              | 5.18                      |
| 604.91            | 604.91            | 953.40          | 137.71     | 30.82                                                              | 5.18                      |
| 953.41            | 953.41            | En adelante     | 244.90     | 33.00                                                              | 5.18                      |

## Proporción de 0.62

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.64                                                               | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.38       | 8.80                                                               | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.38       | 8.80                                                               | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.38       | 8.80                                                               | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.38       | 8.80                                                               | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.38       | 8.80                                                               | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.38       | 8.80                                                               | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.38       | 8.80                                                               | 11.14                     |
| 122.63            | 122.63            | 129.49          | 9.90       | 14.96                                                              | 11.14                     |
| 122.63            | 129.50            | 137.38          | 9.90       | 14.96                                                              | 10.32                     |

|        |        |             |        |       |      |
|--------|--------|-------------|--------|-------|------|
| 122.63 | 137.39 | 155.38      | 9.90   | 14.96 | 9.46 |
| 122.63 | 155.39 | 181.28      | 9.90   | 14.96 | 8.58 |
| 122.63 | 181.29 | 207.18      | 9.90   | 14.96 | 7.38 |
| 122.63 | 207.19 | 215.00      | 9.90   | 14.96 | 6.34 |
| 122.63 | 215.01 | 215.50      | 9.90   | 14.96 | 5.18 |
| 215.51 | 215.51 | 250.50      | 23.80  | 22.00 | 5.18 |
| 250.51 | 250.51 | 299.92      | 31.50  | 28.16 | 5.18 |
| 299.93 | 299.93 | 604.90      | 45.41  | 29.83 | 5.18 |
| 604.91 | 604.91 | 953.40      | 136.39 | 30.62 | 5.18 |
| 953.41 | 953.41 | En adelante | 242.87 | 33.00 | 5.18 |

## Proporción de 0.63

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.61                                                               | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.38       | 8.70                                                               | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.38       | 8.70                                                               | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.38       | 8.70                                                               | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.38       | 8.70                                                               | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.38       | 8.70                                                               | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.38       | 8.70                                                               | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.38       | 8.70                                                               | 11.14                     |
| 122.63            | 122.63            | 129.49          | 9.79       | 14.79                                                              | 11.14                     |
| 122.63            | 129.50            | 137.38          | 9.79       | 14.79                                                              | 10.32                     |
| 122.63            | 137.39            | 155.38          | 9.79       | 14.79                                                              | 9.46                      |
| 122.63            | 155.39            | 181.28          | 9.79       | 14.79                                                              | 8.58                      |
| 122.63            | 181.29            | 207.18          | 9.79       | 14.79                                                              | 7.38                      |
| 122.63            | 207.19            | 215.00          | 9.79       | 14.79                                                              | 6.34                      |
| 122.63            | 215.01            | 215.50          | 9.79       | 14.79                                                              | 5.18                      |
| 215.51            | 215.51            | 250.50          | 23.52      | 21.75                                                              | 5.18                      |
| 250.51            | 250.51            | 299.92          | 31.14      | 27.84                                                              | 5.18                      |
| 299.93            | 299.93            | 604.90          | 44.90      | 29.57                                                              | 5.18                      |
| 604.91            | 604.91            | 953.40          | 135.07     | 30.43                                                              | 5.18                      |
| 953.41            | 953.41            | En adelante     | 240.84     | 33.00                                                              | 5.18                      |

## Proporción de 0.64

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.58                                                               | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.37       | 8.60                                                               | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.37       | 8.60                                                               | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.37       | 8.60                                                               | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.37       | 8.60                                                               | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.37       | 8.60                                                               | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.37       | 8.60                                                               | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.37       | 8.60                                                               | 11.14                     |

|        |        |             |        |       |       |
|--------|--------|-------------|--------|-------|-------|
| 122.63 | 122.63 | 129.49      | 9.68   | 14.62 | 11.14 |
| 122.63 | 129.50 | 137.38      | 9.68   | 14.62 | 10.32 |
| 122.63 | 137.39 | 155.38      | 9.68   | 14.62 | 9.46  |
| 122.63 | 155.39 | 181.28      | 9.68   | 14.62 | 8.58  |
| 122.63 | 181.29 | 207.18      | 9.68   | 14.62 | 7.38  |
| 122.63 | 207.19 | 215.00      | 9.68   | 14.62 | 6.34  |
| 122.63 | 215.01 | 215.50      | 9.68   | 14.62 | 5.18  |
| 215.51 | 215.51 | 250.50      | 23.25  | 21.50 | 5.18  |
| 250.51 | 250.51 | 299.92      | 30.78  | 27.52 | 5.18  |
| 299.93 | 299.93 | 604.90      | 44.38  | 29.30 | 5.18  |
| 604.91 | 604.91 | 953.40      | 133.75 | 30.23 | 5.18  |
| 953.41 | 953.41 | En adelante | 238.80 | 33.00 | 5.18  |

## Proporción de 0.65

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.55                                                               | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.37       | 8.50                                                               | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.37       | 8.50                                                               | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.37       | 8.50                                                               | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.37       | 8.50                                                               | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.37       | 8.50                                                               | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.37       | 8.50                                                               | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.37       | 8.50                                                               | 11.14                     |
| 122.63            | 122.63            | 129.49          | 9.56       | 14.45                                                              | 11.14                     |
| 122.63            | 129.50            | 137.38          | 9.56       | 14.45                                                              | 10.32                     |
| 122.63            | 137.39            | 155.38          | 9.56       | 14.45                                                              | 9.46                      |
| 122.63            | 155.39            | 181.28          | 9.56       | 14.45                                                              | 8.58                      |
| 122.63            | 181.29            | 207.18          | 9.56       | 14.45                                                              | 7.38                      |
| 122.63            | 207.19            | 215.00          | 9.56       | 14.45                                                              | 6.34                      |
| 122.63            | 215.01            | 215.50          | 9.56       | 14.45                                                              | 5.18                      |
| 215.51            | 215.51            | 250.50          | 22.98      | 21.25                                                              | 5.18                      |
| 250.51            | 250.51            | 299.92          | 30.42      | 27.20                                                              | 5.18                      |
| 299.93            | 299.93            | 604.90          | 43.86      | 29.04                                                              | 5.18                      |
| 604.91            | 604.91            | 953.40          | 132.43     | 30.03                                                              | 5.18                      |
| 953.41            | 953.41            | En adelante     | 236.77     | 33.00                                                              | 5.18                      |

## Proporción de 0.66

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.52                                                               | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.36       | 8.40                                                               | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.36       | 8.40                                                               | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.36       | 8.40                                                               | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.36       | 8.40                                                               | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.36       | 8.40                                                               | 11.44                     |

|        |        |             |        |       |       |
|--------|--------|-------------|--------|-------|-------|
| 14.46  | 103.04 | 110.25      | 0.36   | 8.40  | 11.14 |
| 14.46  | 110.26 | 122.62      | 0.36   | 8.40  | 11.14 |
| 122.63 | 122.63 | 129.49      | 9.45   | 14.28 | 11.14 |
| 122.63 | 129.50 | 137.38      | 9.45   | 14.28 | 10.32 |
| 122.63 | 137.39 | 155.38      | 9.45   | 14.28 | 9.46  |
| 122.63 | 155.39 | 181.28      | 9.45   | 14.28 | 8.58  |
| 122.63 | 181.29 | 207.18      | 9.45   | 14.28 | 7.38  |
| 122.63 | 207.19 | 215.00      | 9.45   | 14.28 | 6.34  |
| 122.63 | 215.01 | 215.50      | 9.45   | 14.28 | 5.18  |
| 215.51 | 215.51 | 250.50      | 22.71  | 21.00 | 5.18  |
| 250.51 | 250.51 | 299.92      | 30.07  | 26.88 | 5.18  |
| 299.93 | 299.93 | 604.90      | 43.35  | 28.78 | 5.18  |
| 604.91 | 604.91 | 953.40      | 131.11 | 29.83 | 5.18  |
| 953.41 | 953.41 | En adelante | 234.74 | 33.00 | 5.18  |

## Proporción de 0.67

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.49                                                               | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.36       | 8.30                                                               | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.36       | 8.30                                                               | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.36       | 8.30                                                               | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.36       | 8.30                                                               | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.36       | 8.30                                                               | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.36       | 8.30                                                               | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.36       | 8.30                                                               | 11.14                     |
| 122.63            | 122.63            | 129.49          | 9.34       | 14.11                                                              | 11.14                     |
| 122.63            | 129.50            | 137.38          | 9.34       | 14.11                                                              | 10.32                     |
| 122.63            | 137.39            | 155.38          | 9.34       | 14.11                                                              | 9.46                      |
| 122.63            | 155.39            | 181.28          | 9.34       | 14.11                                                              | 8.58                      |
| 122.63            | 181.29            | 207.18          | 9.34       | 14.11                                                              | 7.38                      |
| 122.63            | 207.19            | 215.00          | 9.34       | 14.11                                                              | 6.34                      |
| 122.63            | 215.01            | 215.50          | 9.34       | 14.11                                                              | 5.18                      |
| 215.51            | 215.51            | 250.50          | 22.44      | 20.75                                                              | 5.18                      |
| 250.51            | 250.51            | 299.92          | 29.71      | 26.56                                                              | 5.18                      |
| 299.93            | 299.93            | 604.90          | 42.83      | 28.51                                                              | 5.18                      |
| 604.91            | 604.91            | 953.40          | 129.79     | 29.63                                                              | 5.18                      |
| 953.41            | 953.41            | En adelante     | 232.71     | 33.00                                                              | 5.18                      |

## Proporción de 0.68

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.46                                                               | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.36       | 8.20                                                               | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.36       | 8.20                                                               | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.36       | 8.20                                                               | 11.85                     |

|        |        |             |        |       |       |
|--------|--------|-------------|--------|-------|-------|
| 14.46  | 77.29  | 101.14      | 0.36   | 8.20  | 11.84 |
| 14.46  | 101.15 | 103.03      | 0.36   | 8.20  | 11.44 |
| 14.46  | 103.04 | 110.25      | 0.36   | 8.20  | 11.14 |
| 14.46  | 110.26 | 122.62      | 0.36   | 8.20  | 11.14 |
| 122.63 | 122.63 | 129.49      | 9.23   | 13.94 | 11.14 |
| 122.63 | 129.50 | 137.38      | 9.23   | 13.94 | 10.32 |
| 122.63 | 137.39 | 155.38      | 9.23   | 13.94 | 9.46  |
| 122.63 | 155.39 | 181.28      | 9.23   | 13.94 | 8.58  |
| 122.63 | 181.29 | 207.18      | 9.23   | 13.94 | 7.38  |
| 122.63 | 207.19 | 215.00      | 9.23   | 13.94 | 6.34  |
| 122.63 | 215.01 | 215.50      | 9.23   | 13.94 | 5.18  |
| 215.51 | 215.51 | 250.50      | 22.17  | 20.50 | 5.18  |
| 250.51 | 250.51 | 299.92      | 29.35  | 26.24 | 5.18  |
| 299.93 | 299.93 | 604.90      | 42.32  | 28.25 | 5.18  |
| 604.91 | 604.91 | 953.40      | 128.47 | 29.44 | 5.18  |
| 953.41 | 953.41 | En adelante | 230.68 | 33.00 | 5.18  |

## Proporción de 0.69

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.43                                                               | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.35       | 8.10                                                               | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.35       | 8.10                                                               | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.35       | 8.10                                                               | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.35       | 8.10                                                               | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.35       | 8.10                                                               | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.35       | 8.10                                                               | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.35       | 8.10                                                               | 11.14                     |
| 122.63            | 122.63            | 129.49          | 9.11       | 13.77                                                              | 11.14                     |
| 122.63            | 129.50            | 137.38          | 9.11       | 13.77                                                              | 10.32                     |
| 122.63            | 137.39            | 155.38          | 9.11       | 13.77                                                              | 9.46                      |
| 122.63            | 155.39            | 181.28          | 9.11       | 13.77                                                              | 8.58                      |
| 122.63            | 181.29            | 207.18          | 9.11       | 13.77                                                              | 7.38                      |
| 122.63            | 207.19            | 215.00          | 9.11       | 13.77                                                              | 6.34                      |
| 122.63            | 215.01            | 215.50          | 9.11       | 13.77                                                              | 5.18                      |
| 215.51            | 215.51            | 250.50          | 21.90      | 20.25                                                              | 5.18                      |
| 250.51            | 250.51            | 299.92          | 28.99      | 25.92                                                              | 5.18                      |
| 299.93            | 299.93            | 604.90          | 41.80      | 27.98                                                              | 5.18                      |
| 604.91            | 604.91            | 953.40          | 127.14     | 29.24                                                              | 5.18                      |
| 953.41            | 953.41            | En adelante     | 228.64     | 33.00                                                              | 5.18                      |

## Proporción de 0.70

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.40                                                               | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.35       | 8.00                                                               | 11.85                     |

|        |        |             |        |       |       |
|--------|--------|-------------|--------|-------|-------|
| 14.46  | 51.53  | 75.86       | 0.35   | 8.00  | 11.85 |
| 14.46  | 75.87  | 77.28       | 0.35   | 8.00  | 11.85 |
| 14.46  | 77.29  | 101.14      | 0.35   | 8.00  | 11.84 |
| 14.46  | 101.15 | 103.03      | 0.35   | 8.00  | 11.44 |
| 14.46  | 103.04 | 110.25      | 0.35   | 8.00  | 11.14 |
| 14.46  | 110.26 | 122.62      | 0.35   | 8.00  | 11.14 |
| 122.63 | 122.63 | 129.49      | 9.00   | 13.60 | 11.14 |
| 122.63 | 129.50 | 137.38      | 9.00   | 13.60 | 10.32 |
| 122.63 | 137.39 | 155.38      | 9.00   | 13.60 | 9.46  |
| 122.63 | 155.39 | 181.28      | 9.00   | 13.60 | 8.58  |
| 122.63 | 181.29 | 207.18      | 9.00   | 13.60 | 7.38  |
| 122.63 | 207.19 | 215.00      | 9.00   | 13.60 | 6.34  |
| 122.63 | 215.01 | 215.50      | 9.00   | 13.60 | 5.18  |
| 215.51 | 215.51 | 250.50      | 21.63  | 20.00 | 5.18  |
| 250.51 | 250.51 | 299.92      | 28.63  | 25.60 | 5.18  |
| 299.93 | 299.93 | 604.90      | 41.28  | 27.72 | 5.18  |
| 604.91 | 604.91 | 953.40      | 125.82 | 29.04 | 5.18  |
| 953.41 | 953.41 | En adelante | 226.61 | 33.00 | 5.18  |

## Proporción de 0.71

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.37                                                               | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.34       | 7.90                                                               | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.34       | 7.90                                                               | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.34       | 7.90                                                               | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.34       | 7.90                                                               | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.34       | 7.90                                                               | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.34       | 7.90                                                               | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.34       | 7.90                                                               | 11.14                     |
| 122.63            | 122.63            | 129.49          | 8.89       | 13.43                                                              | 11.14                     |
| 122.63            | 129.50            | 137.38          | 8.89       | 13.43                                                              | 10.32                     |
| 122.63            | 137.39            | 155.38          | 8.89       | 13.43                                                              | 9.46                      |
| 122.63            | 155.39            | 181.28          | 8.89       | 13.43                                                              | 8.58                      |
| 122.63            | 181.29            | 207.18          | 8.89       | 13.43                                                              | 7.38                      |
| 122.63            | 207.19            | 215.00          | 8.89       | 13.43                                                              | 6.34                      |
| 122.63            | 215.01            | 215.50          | 8.89       | 13.43                                                              | 5.18                      |
| 215.51            | 215.51            | 250.50          | 21.36      | 19.75                                                              | 5.18                      |
| 250.51            | 250.51            | 299.92          | 28.28      | 25.28                                                              | 5.18                      |
| 299.93            | 299.93            | 604.90          | 40.77      | 27.46                                                              | 5.18                      |
| 604.91            | 604.91            | 953.40          | 124.50     | 28.84                                                              | 5.18                      |
| 953.41            | 953.41            | En adelante     | 224.58     | 33.00                                                              | 5.18                      |

## Proporción de 0.72

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |

|        |        |             |        |       |       |
|--------|--------|-------------|--------|-------|-------|
| 0.01   | 0.01   | 14.45       | 0.00   | 2.34  | 11.85 |
| 14.46  | 14.46  | 51.52       | 0.34   | 7.80  | 11.85 |
| 14.46  | 51.53  | 75.86       | 0.34   | 7.80  | 11.85 |
| 14.46  | 75.87  | 77.28       | 0.34   | 7.80  | 11.85 |
| 14.46  | 77.29  | 101.14      | 0.34   | 7.80  | 11.84 |
| 14.46  | 101.15 | 103.03      | 0.34   | 7.80  | 11.44 |
| 14.46  | 103.04 | 110.25      | 0.34   | 7.80  | 11.14 |
| 14.46  | 110.26 | 122.62      | 0.34   | 7.80  | 11.14 |
| 122.63 | 122.63 | 129.49      | 8.78   | 13.26 | 11.14 |
| 122.63 | 129.50 | 137.38      | 8.78   | 13.26 | 10.32 |
| 122.63 | 137.39 | 155.38      | 8.78   | 13.26 | 9.46  |
| 122.63 | 155.39 | 181.28      | 8.78   | 13.26 | 8.58  |
| 122.63 | 181.29 | 207.18      | 8.78   | 13.26 | 7.38  |
| 122.63 | 207.19 | 215.00      | 8.78   | 13.26 | 6.34  |
| 122.63 | 215.01 | 215.50      | 8.78   | 13.26 | 5.18  |
| 215.51 | 215.51 | 250.50      | 21.09  | 19.50 | 5.18  |
| 250.51 | 250.51 | 299.92      | 27.92  | 24.96 | 5.18  |
| 299.93 | 299.93 | 604.90      | 40.25  | 27.19 | 5.18  |
| 604.91 | 604.91 | 953.40      | 123.18 | 28.64 | 5.18  |
| 953.41 | 953.41 | En adelante | 222.55 | 33.00 | 5.18  |

## Proporción de 0.73

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.31                                                               | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.33       | 7.70                                                               | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.33       | 7.70                                                               | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.33       | 7.70                                                               | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.33       | 7.70                                                               | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.33       | 7.70                                                               | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.33       | 7.70                                                               | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.33       | 7.70                                                               | 11.14                     |
| 122.63            | 122.63            | 129.49          | 8.66       | 13.09                                                              | 11.14                     |
| 122.63            | 129.50            | 137.38          | 8.66       | 13.09                                                              | 10.32                     |
| 122.63            | 137.39            | 155.38          | 8.66       | 13.09                                                              | 9.46                      |
| 122.63            | 155.39            | 181.28          | 8.66       | 13.09                                                              | 8.58                      |
| 122.63            | 181.29            | 207.18          | 8.66       | 13.09                                                              | 7.38                      |
| 122.63            | 207.19            | 215.00          | 8.66       | 13.09                                                              | 6.34                      |
| 122.63            | 215.01            | 215.50          | 8.66       | 13.09                                                              | 5.18                      |
| 215.51            | 215.51            | 250.50          | 20.82      | 19.25                                                              | 5.18                      |
| 250.51            | 250.51            | 299.92          | 27.56      | 24.64                                                              | 5.18                      |
| 299.93            | 299.93            | 604.90          | 39.74      | 26.93                                                              | 5.18                      |
| 604.91            | 604.91            | 953.40          | 121.86     | 28.45                                                              | 5.18                      |
| 953.41            | 953.41            | En adelante     | 220.51     | 33.00                                                              | 5.18                      |

## Proporción de 0.74

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|---------------------------------------------------------|---------------------------|
|-------------------|-------------------|-----------------|------------|---------------------------------------------------------|---------------------------|

|        |        |             |        | inferior 1 |       |
|--------|--------|-------------|--------|------------|-------|
| \$     | \$     | \$          | \$     | %          | \$    |
| 0.01   | 0.01   | 14.45       | 0.00   | 2.28       | 11.85 |
| 14.46  | 14.46  | 51.52       | 0.33   | 7.60       | 11.85 |
| 14.46  | 51.53  | 75.86       | 0.33   | 7.60       | 11.85 |
| 14.46  | 75.87  | 77.28       | 0.33   | 7.60       | 11.85 |
| 14.46  | 77.29  | 101.14      | 0.33   | 7.60       | 11.84 |
| 14.46  | 101.15 | 103.03      | 0.33   | 7.60       | 11.44 |
| 14.46  | 103.04 | 110.25      | 0.33   | 7.60       | 11.14 |
| 14.46  | 110.26 | 122.62      | 0.33   | 7.60       | 11.14 |
| 122.63 | 122.63 | 129.49      | 8.55   | 12.92      | 11.14 |
| 122.63 | 129.50 | 137.38      | 8.55   | 12.92      | 10.32 |
| 122.63 | 137.39 | 155.38      | 8.55   | 12.92      | 9.46  |
| 122.63 | 155.39 | 181.28      | 8.55   | 12.92      | 8.58  |
| 122.63 | 181.29 | 207.18      | 8.55   | 12.92      | 7.38  |
| 122.63 | 207.19 | 215.00      | 8.55   | 12.92      | 6.34  |
| 122.63 | 215.01 | 215.50      | 8.55   | 12.92      | 5.18  |
| 215.51 | 215.51 | 250.50      | 20.55  | 19.00      | 5.18  |
| 250.51 | 250.51 | 299.92      | 27.20  | 24.32      | 5.18  |
| 299.93 | 299.93 | 604.90      | 39.22  | 26.66      | 5.18  |
| 604.91 | 604.91 | 953.40      | 120.54 | 28.25      | 5.18  |
| 953.41 | 953.41 | En adelante | 218.48 | 33.00      | 5.18  |

## Proporción de 0.75

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.25                                                               | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.32       | 7.50                                                               | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.32       | 7.50                                                               | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.32       | 7.50                                                               | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.32       | 7.50                                                               | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.32       | 7.50                                                               | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.32       | 7.50                                                               | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.32       | 7.50                                                               | 11.14                     |
| 122.63            | 122.63            | 129.49          | 8.44       | 12.75                                                              | 11.14                     |
| 122.63            | 129.50            | 137.38          | 8.44       | 12.75                                                              | 10.32                     |
| 122.63            | 137.39            | 155.38          | 8.44       | 12.75                                                              | 9.46                      |
| 122.63            | 155.39            | 181.28          | 8.44       | 12.75                                                              | 8.58                      |
| 122.63            | 181.29            | 207.18          | 8.44       | 12.75                                                              | 7.38                      |
| 122.63            | 207.19            | 215.00          | 8.44       | 12.75                                                              | 6.34                      |
| 122.63            | 215.01            | 215.50          | 8.44       | 12.75                                                              | 5.18                      |
| 215.51            | 215.51            | 250.50          | 20.28      | 18.75                                                              | 5.18                      |
| 250.51            | 250.51            | 299.92          | 26.84      | 24.00                                                              | 5.18                      |
| 299.93            | 299.93            | 604.90          | 38.70      | 26.40                                                              | 5.18                      |
| 604.91            | 604.91            | 953.40          | 119.22     | 28.05                                                              | 5.18                      |
| 953.41            | 953.41            | En adelante     | 216.45     | 33.00                                                              | 5.18                      |

## Proporción de 0.76

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|-----------------|---------------------------|
|-------------------|-------------------|-----------------|------------|-----------------|---------------------------|

| aplicarse sobre el<br>excedente del límite<br>inferior 1 |        |             |        |       |       |
|----------------------------------------------------------|--------|-------------|--------|-------|-------|
| \$                                                       | \$     | \$          | \$     | %     | \$    |
| 0.01                                                     | 0.01   | 14.45       | 0.00   | 2.22  | 11.85 |
| 14.46                                                    | 14.46  | 51.52       | 0.32   | 7.40  | 11.85 |
| 14.46                                                    | 51.53  | 75.86       | 0.32   | 7.40  | 11.85 |
| 14.46                                                    | 75.87  | 77.28       | 0.32   | 7.40  | 11.85 |
| 14.46                                                    | 77.29  | 101.14      | 0.32   | 7.40  | 11.84 |
| 14.46                                                    | 101.15 | 103.03      | 0.32   | 7.40  | 11.44 |
| 14.46                                                    | 103.04 | 110.25      | 0.32   | 7.40  | 11.14 |
| 14.46                                                    | 110.26 | 122.62      | 0.32   | 7.40  | 11.14 |
| 122.63                                                   | 122.63 | 129.49      | 8.33   | 12.58 | 11.14 |
| 122.63                                                   | 129.50 | 137.38      | 8.33   | 12.58 | 10.32 |
| 122.63                                                   | 137.39 | 155.38      | 8.33   | 12.58 | 9.46  |
| 122.63                                                   | 155.39 | 181.28      | 8.33   | 12.58 | 8.58  |
| 122.63                                                   | 181.29 | 207.18      | 8.33   | 12.58 | 7.38  |
| 122.63                                                   | 207.19 | 215.00      | 8.33   | 12.58 | 6.34  |
| 122.63                                                   | 215.01 | 215.50      | 8.33   | 12.58 | 5.18  |
| 215.51                                                   | 215.51 | 250.50      | 20.01  | 18.50 | 5.18  |
| 250.51                                                   | 250.51 | 299.92      | 26.49  | 23.68 | 5.18  |
| 299.93                                                   | 299.93 | 604.90      | 38.19  | 26.14 | 5.18  |
| 604.91                                                   | 604.91 | 953.40      | 117.90 | 27.85 | 5.18  |
| 953.41                                                   | 953.41 | En adelante | 214.42 | 33.00 | 5.18  |

Proporción de 0.77

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para<br>aplicarse sobre el<br>excedente del límite<br>inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|-----------------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                           | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.19                                                                        | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.32       | 7.30                                                                        | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.32       | 7.30                                                                        | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.32       | 7.30                                                                        | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.32       | 7.30                                                                        | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.32       | 7.30                                                                        | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.32       | 7.30                                                                        | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.32       | 7.30                                                                        | 11.14                     |
| 122.63            | 122.63            | 129.49          | 8.21       | 12.41                                                                       | 11.14                     |
| 122.63            | 129.50            | 137.38          | 8.21       | 12.41                                                                       | 10.32                     |
| 122.63            | 137.39            | 155.38          | 8.21       | 12.41                                                                       | 9.46                      |
| 122.63            | 155.39            | 181.28          | 8.21       | 12.41                                                                       | 8.58                      |
| 122.63            | 181.29            | 207.18          | 8.21       | 12.41                                                                       | 7.38                      |
| 122.63            | 207.19            | 215.00          | 8.21       | 12.41                                                                       | 6.34                      |
| 122.63            | 215.01            | 215.50          | 8.21       | 12.41                                                                       | 5.18                      |
| 215.51            | 215.51            | 250.50          | 19.74      | 18.25                                                                       | 5.18                      |
| 250.51            | 250.51            | 299.92          | 26.13      | 23.36                                                                       | 5.18                      |
| 299.93            | 299.93            | 604.90          | 37.67      | 25.87                                                                       | 5.18                      |
| 604.91            | 604.91            | 953.40          | 116.58     | 27.65                                                                       | 5.18                      |
| 953.41            | 953.41            | En adelante     | 212.39     | 33.00                                                                       | 5.18                      |

Proporción de 0.78

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.16                                                               | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.31       | 7.20                                                               | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.31       | 7.20                                                               | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.31       | 7.20                                                               | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.31       | 7.20                                                               | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.31       | 7.20                                                               | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.31       | 7.20                                                               | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.31       | 7.20                                                               | 11.14                     |
| 122.63            | 122.63            | 129.49          | 8.10       | 12.24                                                              | 11.14                     |
| 122.63            | 129.50            | 137.38          | 8.10       | 12.24                                                              | 10.32                     |
| 122.63            | 137.39            | 155.38          | 8.10       | 12.24                                                              | 9.46                      |
| 122.63            | 155.39            | 181.28          | 8.10       | 12.24                                                              | 8.58                      |
| 122.63            | 181.29            | 207.18          | 8.10       | 12.24                                                              | 7.38                      |
| 122.63            | 207.19            | 215.00          | 8.10       | 12.24                                                              | 6.34                      |
| 122.63            | 215.01            | 215.50          | 8.10       | 12.24                                                              | 5.18                      |
| 215.51            | 215.51            | 250.50          | 19.47      | 18.00                                                              | 5.18                      |
| 250.51            | 250.51            | 299.92          | 25.77      | 23.04                                                              | 5.18                      |
| 299.93            | 299.93            | 604.90          | 37.16      | 25.61                                                              | 5.18                      |
| 604.91            | 604.91            | 953.40          | 115.25     | 27.46                                                              | 5.18                      |
| 953.41            | 953.41            | En adelante     | 210.35     | 33.00                                                              | 5.18                      |

Proporción de 0.79

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.13                                                               | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.31       | 7.10                                                               | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.31       | 7.10                                                               | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.31       | 7.10                                                               | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.31       | 7.10                                                               | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.31       | 7.10                                                               | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.31       | 7.10                                                               | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.31       | 7.10                                                               | 11.14                     |
| 122.63            | 122.63            | 129.49          | 7.99       | 12.07                                                              | 11.14                     |
| 122.63            | 129.50            | 137.38          | 7.99       | 12.07                                                              | 10.32                     |
| 122.63            | 137.39            | 155.38          | 7.99       | 12.07                                                              | 9.46                      |
| 122.63            | 155.39            | 181.28          | 7.99       | 12.07                                                              | 8.58                      |
| 122.63            | 181.29            | 207.18          | 7.99       | 12.07                                                              | 7.38                      |
| 122.63            | 207.19            | 215.00          | 7.99       | 12.07                                                              | 6.34                      |
| 122.63            | 215.01            | 215.50          | 7.99       | 12.07                                                              | 5.18                      |
| 215.51            | 215.51            | 250.50          | 19.20      | 17.75                                                              | 5.18                      |
| 250.51            | 250.51            | 299.92          | 25.41      | 22.72                                                              | 5.18                      |
| 299.93            | 299.93            | 604.90          | 36.64      | 25.34                                                              | 5.18                      |
| 604.91            | 604.91            | 953.40          | 113.93     | 27.26                                                              | 5.18                      |
| 953.41            | 953.41            | En adelante     | 208.32     | 33.00                                                              | 5.18                      |

## Proporción de 0.80

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.10                                                               | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.30       | 7.00                                                               | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.30       | 7.00                                                               | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.30       | 7.00                                                               | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.30       | 7.00                                                               | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.30       | 7.00                                                               | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.30       | 7.00                                                               | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.30       | 7.00                                                               | 11.14                     |
| 122.63            | 122.63            | 129.49          | 7.88       | 11.90                                                              | 11.14                     |
| 122.63            | 129.50            | 137.38          | 7.88       | 11.90                                                              | 10.32                     |
| 122.63            | 137.39            | 155.38          | 7.88       | 11.90                                                              | 9.46                      |
| 122.63            | 155.39            | 181.28          | 7.88       | 11.90                                                              | 8.58                      |
| 122.63            | 181.29            | 207.18          | 7.88       | 11.90                                                              | 7.38                      |
| 122.63            | 207.19            | 215.00          | 7.88       | 11.90                                                              | 6.34                      |
| 122.63            | 215.01            | 215.50          | 7.88       | 11.90                                                              | 5.18                      |
| 215.51            | 215.51            | 250.50          | 18.93      | 17.50                                                              | 5.18                      |
| 250.51            | 250.51            | 299.92          | 25.05      | 22.40                                                              | 5.18                      |
| 299.93            | 299.93            | 604.90          | 36.12      | 25.08                                                              | 5.18                      |
| 604.91            | 604.91            | 953.40          | 112.61     | 27.06                                                              | 5.18                      |
| 953.41            | 953.41            | En adelante     | 206.29     | 33.00                                                              | 5.18                      |

## Proporción de 0.81

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 2.07                                                               | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.30       | 6.90                                                               | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.30       | 6.90                                                               | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.30       | 6.90                                                               | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.30       | 6.90                                                               | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.30       | 6.90                                                               | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.30       | 6.90                                                               | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.30       | 6.90                                                               | 11.14                     |
| 122.63            | 122.63            | 129.49          | 7.76       | 11.73                                                              | 11.14                     |
| 122.63            | 129.50            | 137.38          | 7.76       | 11.73                                                              | 10.32                     |
| 122.63            | 137.39            | 155.38          | 7.76       | 11.73                                                              | 9.46                      |
| 122.63            | 155.39            | 181.28          | 7.76       | 11.73                                                              | 8.58                      |
| 122.63            | 181.29            | 207.18          | 7.76       | 11.73                                                              | 7.38                      |
| 122.63            | 207.19            | 215.00          | 7.76       | 11.73                                                              | 6.34                      |
| 122.63            | 215.01            | 215.50          | 7.76       | 11.73                                                              | 5.18                      |
| 215.51            | 215.51            | 250.50          | 18.66      | 17.25                                                              | 5.18                      |
| 250.51            | 250.51            | 299.92          | 24.70      | 22.08                                                              | 5.18                      |
| 299.93            | 299.93            | 604.90          | 35.61      | 24.82                                                              | 5.18                      |

| 604.91             | 604.91            | 953.40          | 111.29     | 26.86                                                              | 5.18                      |
|--------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| 953.41             | 953.41            | En adelante     | 204.26     | 33.00                                                              | 5.18                      |
| Proporción de 0.82 |                   |                 |            |                                                                    |                           |
| Límite inferior 1  | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
| \$                 | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01               | 0.01              | 14.45           | 0.00       | 2.04                                                               | 11.85                     |
| 14.46              | 14.46             | 51.52           | 0.29       | 6.80                                                               | 11.85                     |
| 14.46              | 51.53             | 75.86           | 0.29       | 6.80                                                               | 11.85                     |
| 14.46              | 75.87             | 77.28           | 0.29       | 6.80                                                               | 11.85                     |
| 14.46              | 77.29             | 101.14          | 0.29       | 6.80                                                               | 11.84                     |
| 14.46              | 101.15            | 103.03          | 0.29       | 6.80                                                               | 11.44                     |
| 14.46              | 103.04            | 110.25          | 0.29       | 6.80                                                               | 11.14                     |
| 14.46              | 110.26            | 122.62          | 0.29       | 6.80                                                               | 11.14                     |
| 122.63             | 122.63            | 129.49          | 7.65       | 11.56                                                              | 11.14                     |
| 122.63             | 129.50            | 137.38          | 7.65       | 11.56                                                              | 10.32                     |
| 122.63             | 137.39            | 155.38          | 7.65       | 11.56                                                              | 9.46                      |
| 122.63             | 155.39            | 181.28          | 7.65       | 11.56                                                              | 8.58                      |
| 122.63             | 181.29            | 207.18          | 7.65       | 11.56                                                              | 7.38                      |
| 122.63             | 207.19            | 215.00          | 7.65       | 11.56                                                              | 6.34                      |
| 122.63             | 215.01            | 215.50          | 7.65       | 11.56                                                              | 5.18                      |
| 215.51             | 215.51            | 250.50          | 18.39      | 17.00                                                              | 5.18                      |
| 250.51             | 250.51            | 299.92          | 24.34      | 21.76                                                              | 5.18                      |
| 299.93             | 299.93            | 604.90          | 35.09      | 24.55                                                              | 5.18                      |
| 604.91             | 604.91            | 953.40          | 109.97     | 26.66                                                              | 5.18                      |
| 953.41             | 953.41            | En adelante     | 202.23     | 33.00                                                              | 5.18                      |

| Proporción de 0.83 |                   |                 |            |                                                                    |                           |
|--------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| Límite inferior 1  | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
| \$                 | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01               | 0.01              | 14.45           | 0.00       | 2.01                                                               | 11.85                     |
| 14.46              | 14.46             | 51.52           | 0.29       | 6.70                                                               | 11.85                     |
| 14.46              | 51.53             | 75.86           | 0.29       | 6.70                                                               | 11.85                     |
| 14.46              | 75.87             | 77.28           | 0.29       | 6.70                                                               | 11.85                     |
| 14.46              | 77.29             | 101.14          | 0.29       | 6.70                                                               | 11.84                     |
| 14.46              | 101.15            | 103.03          | 0.29       | 6.70                                                               | 11.44                     |
| 14.46              | 103.04            | 110.25          | 0.29       | 6.70                                                               | 11.14                     |
| 14.46              | 110.26            | 122.62          | 0.29       | 6.70                                                               | 11.14                     |
| 122.63             | 122.63            | 129.49          | 7.54       | 11.39                                                              | 11.14                     |
| 122.63             | 129.50            | 137.38          | 7.54       | 11.39                                                              | 10.32                     |
| 122.63             | 137.39            | 155.38          | 7.54       | 11.39                                                              | 9.46                      |
| 122.63             | 155.39            | 181.28          | 7.54       | 11.39                                                              | 8.58                      |
| 122.63             | 181.29            | 207.18          | 7.54       | 11.39                                                              | 7.38                      |
| 122.63             | 207.19            | 215.00          | 7.54       | 11.39                                                              | 6.34                      |
| 122.63             | 215.01            | 215.50          | 7.54       | 11.39                                                              | 5.18                      |
| 215.51             | 215.51            | 250.50          | 18.12      | 16.75                                                              | 5.18                      |

| 250.51             | 250.51            | 299.92          | 23.98      | 21.44                                                              | 5.18                      |
|--------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| 299.93             | 299.93            | 604.90          | 34.58      | 24.29                                                              | 5.18                      |
| 604.91             | 604.91            | 953.40          | 108.65     | 26.47                                                              | 5.18                      |
| 953.41             | 953.41            | En adelante     | 200.19     | 33.00                                                              | 5.18                      |
| Proporción de 0.84 |                   |                 |            |                                                                    |                           |
| Límite inferior 1  | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
| \$                 | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01               | 0.01              | 14.45           | 0.00       | 1.98                                                               | 11.85                     |
| 14.46              | 14.46             | 51.52           | 0.29       | 6.60                                                               | 11.85                     |
| 14.46              | 51.53             | 75.86           | 0.29       | 6.60                                                               | 11.85                     |
| 14.46              | 75.87             | 77.28           | 0.29       | 6.60                                                               | 11.85                     |
| 14.46              | 77.29             | 101.14          | 0.29       | 6.60                                                               | 11.84                     |
| 14.46              | 101.15            | 103.03          | 0.29       | 6.60                                                               | 11.44                     |
| 14.46              | 103.04            | 110.25          | 0.29       | 6.60                                                               | 11.14                     |
| 14.46              | 110.26            | 122.62          | 0.29       | 6.60                                                               | 11.14                     |
| 122.63             | 122.63            | 129.49          | 7.43       | 11.22                                                              | 11.14                     |
| 122.63             | 129.50            | 137.38          | 7.43       | 11.22                                                              | 10.32                     |
| 122.63             | 137.39            | 155.38          | 7.43       | 11.22                                                              | 9.46                      |
| 122.63             | 155.39            | 181.28          | 7.43       | 11.22                                                              | 8.58                      |
| 122.63             | 181.29            | 207.18          | 7.43       | 11.22                                                              | 7.38                      |
| 122.63             | 207.19            | 215.00          | 7.43       | 11.22                                                              | 6.34                      |
| 122.63             | 215.01            | 215.50          | 7.43       | 11.22                                                              | 5.18                      |
| 215.51             | 215.51            | 250.50          | 17.85      | 16.50                                                              | 5.18                      |
| 250.51             | 250.51            | 299.92          | 23.62      | 21.12                                                              | 5.18                      |
| 299.93             | 299.93            | 604.90          | 34.06      | 24.02                                                              | 5.18                      |
| 604.91             | 604.91            | 953.40          | 107.33     | 26.27                                                              | 5.18                      |
| 953.41             | 953.41            | En adelante     | 198.16     | 33.00                                                              | 5.18                      |

| Proporción de 0.85 |                   |                 |            |                                                                    |                           |
|--------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| Límite inferior 1  | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
| \$                 | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01               | 0.01              | 14.45           | 0.00       | 1.95                                                               | 11.85                     |
| 14.46              | 14.46             | 51.52           | 0.28       | 6.50                                                               | 11.85                     |
| 14.46              | 51.53             | 75.86           | 0.28       | 6.50                                                               | 11.85                     |
| 14.46              | 75.87             | 77.28           | 0.28       | 6.50                                                               | 11.85                     |
| 14.46              | 77.29             | 101.14          | 0.28       | 6.50                                                               | 11.84                     |
| 14.46              | 101.15            | 103.03          | 0.28       | 6.50                                                               | 11.44                     |
| 14.46              | 103.04            | 110.25          | 0.28       | 6.50                                                               | 11.14                     |
| 14.46              | 110.26            | 122.62          | 0.28       | 6.50                                                               | 11.14                     |
| 122.63             | 122.63            | 129.49          | 7.31       | 11.05                                                              | 11.14                     |
| 122.63             | 129.50            | 137.38          | 7.31       | 11.05                                                              | 10.32                     |
| 122.63             | 137.39            | 155.38          | 7.31       | 11.05                                                              | 9.46                      |
| 122.63             | 155.39            | 181.28          | 7.31       | 11.05                                                              | 8.58                      |
| 122.63             | 181.29            | 207.18          | 7.31       | 11.05                                                              | 7.38                      |
| 122.63             | 207.19            | 215.00          | 7.31       | 11.05                                                              | 6.34                      |

|        |        |             |        |       |      |
|--------|--------|-------------|--------|-------|------|
| 122.63 | 215.01 | 215.50      | 7.31   | 11.05 | 5.18 |
| 215.51 | 215.51 | 250.50      | 17.58  | 16.25 | 5.18 |
| 250.51 | 250.51 | 299.92      | 23.26  | 20.80 | 5.18 |
| 299.93 | 299.93 | 604.90      | 33.54  | 23.76 | 5.18 |
| 604.91 | 604.91 | 953.40      | 106.01 | 26.07 | 5.18 |
| 953.41 | 953.41 | En adelante | 196.13 | 33.00 | 5.18 |

Proporción de 0.86

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 1.92                                                               | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.28       | 6.40                                                               | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.28       | 6.40                                                               | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.28       | 6.40                                                               | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.28       | 6.40                                                               | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.28       | 6.40                                                               | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.28       | 6.40                                                               | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.28       | 6.40                                                               | 11.14                     |
| 122.63            | 122.63            | 129.49          | 7.20       | 10.88                                                              | 11.14                     |
| 122.63            | 129.50            | 137.38          | 7.20       | 10.88                                                              | 10.32                     |
| 122.63            | 137.39            | 155.38          | 7.20       | 10.88                                                              | 9.46                      |
| 122.63            | 155.39            | 181.28          | 7.20       | 10.88                                                              | 8.58                      |
| 122.63            | 181.29            | 207.18          | 7.20       | 10.88                                                              | 7.38                      |
| 122.63            | 207.19            | 215.00          | 7.20       | 10.88                                                              | 6.34                      |
| 122.63            | 215.01            | 215.50          | 7.20       | 10.88                                                              | 5.18                      |
| 215.51            | 215.51            | 250.50          | 17.31      | 16.00                                                              | 5.18                      |
| 250.51            | 250.51            | 299.92          | 22.91      | 20.48                                                              | 5.18                      |
| 299.93            | 299.93            | 604.90          | 33.03      | 23.50                                                              | 5.18                      |
| 604.91            | 604.91            | 953.40          | 104.68     | 25.87                                                              | 5.18                      |
| 953.41            | 953.41            | En adelante     | 194.10     | 33.00                                                              | 5.18                      |

Proporción de 0.87

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 1.89                                                               | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.27       | 6.30                                                               | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.27       | 6.30                                                               | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.27       | 6.30                                                               | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.27       | 6.30                                                               | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.27       | 6.30                                                               | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.27       | 6.30                                                               | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.27       | 6.30                                                               | 11.14                     |
| 122.63            | 122.63            | 129.49          | 7.09       | 10.71                                                              | 11.14                     |
| 122.63            | 129.50            | 137.38          | 7.09       | 10.71                                                              | 10.32                     |
| 122.63            | 137.39            | 155.38          | 7.09       | 10.71                                                              | 9.46                      |
| 122.63            | 155.39            | 181.28          | 7.09       | 10.71                                                              | 8.58                      |

|        |        |             |        |       |      |
|--------|--------|-------------|--------|-------|------|
| 122.63 | 181.29 | 207.18      | 7.09   | 10.71 | 7.38 |
| 122.63 | 207.19 | 215.00      | 7.09   | 10.71 | 6.34 |
| 122.63 | 215.01 | 215.50      | 7.09   | 10.71 | 5.18 |
| 215.51 | 215.51 | 250.50      | 17.04  | 15.75 | 5.18 |
| 250.51 | 250.51 | 299.92      | 22.55  | 20.16 | 5.18 |
| 299.93 | 299.93 | 604.90      | 32.51  | 23.23 | 5.18 |
| 604.91 | 604.91 | 953.40      | 103.36 | 25.67 | 5.18 |
| 953.41 | 953.41 | En adelante | 192.06 | 33.00 | 5.18 |

Proporción de 0.88

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 1.86                                                               | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.27       | 6.20                                                               | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.27       | 6.20                                                               | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.27       | 6.20                                                               | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.27       | 6.20                                                               | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.27       | 6.20                                                               | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.27       | 6.20                                                               | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.27       | 6.20                                                               | 11.14                     |
| 122.63            | 122.63            | 129.49          | 6.98       | 10.54                                                              | 11.14                     |
| 122.63            | 129.50            | 137.38          | 6.98       | 10.54                                                              | 10.32                     |
| 122.63            | 137.39            | 155.38          | 6.98       | 10.54                                                              | 9.46                      |
| 122.63            | 155.39            | 181.28          | 6.98       | 10.54                                                              | 8.58                      |
| 122.63            | 181.29            | 207.18          | 6.98       | 10.54                                                              | 7.38                      |
| 122.63            | 207.19            | 215.00          | 6.98       | 10.54                                                              | 6.34                      |
| 122.63            | 215.01            | 215.50          | 6.98       | 10.54                                                              | 5.18                      |
| 215.51            | 215.51            | 250.50          | 16.77      | 15.50                                                              | 5.18                      |
| 250.51            | 250.51            | 299.92          | 22.19      | 19.84                                                              | 5.18                      |
| 299.93            | 299.93            | 604.90          | 32.00      | 22.97                                                              | 5.18                      |
| 604.91            | 604.91            | 953.40          | 102.04     | 25.48                                                              | 5.18                      |
| 953.41            | 953.41            | En adelante     | 190.03     | 33.00                                                              | 5.18                      |

Proporción de 0.89

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 1.83                                                               | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.26       | 6.10                                                               | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.26       | 6.10                                                               | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.26       | 6.10                                                               | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.26       | 6.10                                                               | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.26       | 6.10                                                               | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.26       | 6.10                                                               | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.26       | 6.10                                                               | 11.14                     |
| 122.63            | 122.63            | 129.49          | 6.86       | 10.37                                                              | 11.14                     |
| 122.63            | 129.50            | 137.38          | 6.86       | 10.37                                                              | 10.32                     |

|        |        |             |        |       |      |
|--------|--------|-------------|--------|-------|------|
| 122.63 | 137.39 | 155.38      | 6.86   | 10.37 | 9.46 |
| 122.63 | 155.39 | 181.28      | 6.86   | 10.37 | 8.58 |
| 122.63 | 181.29 | 207.18      | 6.86   | 10.37 | 7.38 |
| 122.63 | 207.19 | 215.00      | 6.86   | 10.37 | 6.34 |
| 122.63 | 215.01 | 215.50      | 6.86   | 10.37 | 5.18 |
| 215.51 | 215.51 | 250.50      | 16.50  | 15.25 | 5.18 |
| 250.51 | 250.51 | 299.92      | 21.83  | 19.52 | 5.18 |
| 299.93 | 299.93 | 604.90      | 31.48  | 22.70 | 5.18 |
| 604.91 | 604.91 | 953.40      | 100.72 | 25.28 | 5.18 |
| 953.41 | 953.41 | En adelante | 188.00 | 33.00 | 5.18 |

## Proporción de 0.90

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 1.80                                                               | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.26       | 6.00                                                               | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.26       | 6.00                                                               | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.26       | 6.00                                                               | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.26       | 6.00                                                               | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.26       | 6.00                                                               | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.26       | 6.00                                                               | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.26       | 6.00                                                               | 11.14                     |
| 122.63            | 122.63            | 129.49          | 6.75       | 10.20                                                              | 11.14                     |
| 122.63            | 129.50            | 137.38          | 6.75       | 10.20                                                              | 10.32                     |
| 122.63            | 137.39            | 155.38          | 6.75       | 10.20                                                              | 9.46                      |
| 122.63            | 155.39            | 181.28          | 6.75       | 10.20                                                              | 8.58                      |
| 122.63            | 181.29            | 207.18          | 6.75       | 10.20                                                              | 7.38                      |
| 122.63            | 207.19            | 215.00          | 6.75       | 10.20                                                              | 6.34                      |
| 122.63            | 215.01            | 215.50          | 6.75       | 10.20                                                              | 5.18                      |
| 215.51            | 215.51            | 250.50          | 16.22      | 15.00                                                              | 5.18                      |
| 250.51            | 250.51            | 299.92          | 21.47      | 19.20                                                              | 5.18                      |
| 299.93            | 299.93            | 604.90          | 30.96      | 22.44                                                              | 5.18                      |
| 604.91            | 604.91            | 953.40          | 99.40      | 25.08                                                              | 5.18                      |
| 953.41            | 953.41            | En adelante     | 185.97     | 33.00                                                              | 5.18                      |

## Proporción de 0.91

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 1.77                                                               | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.26       | 5.90                                                               | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.26       | 5.90                                                               | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.26       | 5.90                                                               | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.26       | 5.90                                                               | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.26       | 5.90                                                               | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.26       | 5.90                                                               | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.26       | 5.90                                                               | 11.14                     |

|        |        |             |        |       |       |
|--------|--------|-------------|--------|-------|-------|
| 122.63 | 122.63 | 129.49      | 6.64   | 10.03 | 11.14 |
| 122.63 | 129.50 | 137.38      | 6.64   | 10.03 | 10.32 |
| 122.63 | 137.39 | 155.38      | 6.64   | 10.03 | 9.46  |
| 122.63 | 155.39 | 181.28      | 6.64   | 10.03 | 8.58  |
| 122.63 | 181.29 | 207.18      | 6.64   | 10.03 | 7.38  |
| 122.63 | 207.19 | 215.00      | 6.64   | 10.03 | 6.34  |
| 122.63 | 215.01 | 215.50      | 6.64   | 10.03 | 5.18  |
| 215.51 | 215.51 | 250.50      | 15.95  | 14.75 | 5.18  |
| 250.51 | 250.51 | 299.92      | 21.12  | 18.88 | 5.18  |
| 299.93 | 299.93 | 604.90      | 30.45  | 22.18 | 5.18  |
| 604.91 | 604.91 | 953.40      | 98.08  | 24.88 | 5.18  |
| 953.41 | 953.41 | En adelante | 183.94 | 33.00 | 5.18  |

## Proporción de 0.92

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 1.74                                                               | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.25       | 5.80                                                               | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.25       | 5.80                                                               | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.25       | 5.80                                                               | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.25       | 5.80                                                               | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.25       | 5.80                                                               | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.25       | 5.80                                                               | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.25       | 5.80                                                               | 11.14                     |
| 122.63            | 122.63            | 129.49          | 6.53       | 9.86                                                               | 11.14                     |
| 122.63            | 129.50            | 137.38          | 6.53       | 9.86                                                               | 10.32                     |
| 122.63            | 137.39            | 155.38          | 6.53       | 9.86                                                               | 9.46                      |
| 122.63            | 155.39            | 181.28          | 6.53       | 9.86                                                               | 8.58                      |
| 122.63            | 181.29            | 207.18          | 6.53       | 9.86                                                               | 7.38                      |
| 122.63            | 207.19            | 215.00          | 6.53       | 9.86                                                               | 6.34                      |
| 122.63            | 215.01            | 215.50          | 6.53       | 9.86                                                               | 5.18                      |
| 215.51            | 215.51            | 250.50          | 15.68      | 14.50                                                              | 5.18                      |
| 250.51            | 250.51            | 299.92          | 20.76      | 18.56                                                              | 5.18                      |
| 299.93            | 299.93            | 604.90          | 29.93      | 21.91                                                              | 5.18                      |
| 604.91            | 604.91            | 953.40          | 96.76      | 24.68                                                              | 5.18                      |
| 953.41            | 953.41            | En adelante     | 181.90     | 33.00                                                              | 5.18                      |

## Proporción de 0.93

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 1.71                                                               | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.25       | 5.70                                                               | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.25       | 5.70                                                               | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.25       | 5.70                                                               | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.25       | 5.70                                                               | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.25       | 5.70                                                               | 11.44                     |

|        |        |             |        |       |       |
|--------|--------|-------------|--------|-------|-------|
| 14.46  | 103.04 | 110.25      | 0.25   | 5.70  | 11.14 |
| 14.46  | 110.26 | 122.62      | 0.25   | 5.70  | 11.14 |
| 122.63 | 122.63 | 129.49      | 6.41   | 9.69  | 11.14 |
| 122.63 | 129.50 | 137.38      | 6.41   | 9.69  | 10.32 |
| 122.63 | 137.39 | 155.38      | 6.41   | 9.69  | 9.46  |
| 122.63 | 155.39 | 181.28      | 6.41   | 9.69  | 8.58  |
| 122.63 | 181.29 | 207.18      | 6.41   | 9.69  | 7.38  |
| 122.63 | 207.19 | 215.00      | 6.41   | 9.69  | 6.34  |
| 122.63 | 215.01 | 215.50      | 6.41   | 9.69  | 5.18  |
| 215.51 | 215.51 | 250.50      | 15.41  | 14.25 | 5.18  |
| 250.51 | 250.51 | 299.92      | 20.40  | 18.24 | 5.18  |
| 299.93 | 299.93 | 604.90      | 29.42  | 21.65 | 5.18  |
| 604.91 | 604.91 | 953.40      | 95.44  | 24.49 | 5.18  |
| 953.41 | 953.41 | En adelante | 179.87 | 33.00 | 5.18  |

Proporción de 0.94

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 1.68                                                               | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.24       | 5.60                                                               | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.24       | 5.60                                                               | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.24       | 5.60                                                               | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.24       | 5.60                                                               | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.24       | 5.60                                                               | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.24       | 5.60                                                               | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.24       | 5.60                                                               | 11.14                     |
| 122.63            | 122.63            | 129.49          | 6.30       | 9.52                                                               | 11.14                     |
| 122.63            | 129.50            | 137.38          | 6.30       | 9.52                                                               | 10.32                     |
| 122.63            | 137.39            | 155.38          | 6.30       | 9.52                                                               | 9.46                      |
| 122.63            | 155.39            | 181.28          | 6.30       | 9.52                                                               | 8.58                      |
| 122.63            | 181.29            | 207.18          | 6.30       | 9.52                                                               | 7.38                      |
| 122.63            | 207.19            | 215.00          | 6.30       | 9.52                                                               | 6.34                      |
| 122.63            | 215.01            | 215.50          | 6.30       | 9.52                                                               | 5.18                      |
| 215.51            | 215.51            | 250.50          | 15.14      | 14.00                                                              | 5.18                      |
| 250.51            | 250.51            | 299.92          | 20.04      | 17.92                                                              | 5.18                      |
| 299.93            | 299.93            | 604.90          | 28.90      | 21.38                                                              | 5.18                      |
| 604.91            | 604.91            | 953.40          | 94.12      | 24.29                                                              | 5.18                      |
| 953.41            | 953.41            | En adelante     | 177.84     | 33.00                                                              | 5.18                      |

Proporción de 0.95

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 1.65                                                               | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.24       | 5.50                                                               | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.24       | 5.50                                                               | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.24       | 5.50                                                               | 11.85                     |

|        |        |             |        |       |       |
|--------|--------|-------------|--------|-------|-------|
| 14.46  | 77.29  | 101.14      | 0.24   | 5.50  | 11.84 |
| 14.46  | 101.15 | 103.03      | 0.24   | 5.50  | 11.44 |
| 14.46  | 103.04 | 110.25      | 0.24   | 5.50  | 11.14 |
| 14.46  | 110.26 | 122.62      | 0.24   | 5.50  | 11.14 |
| 122.63 | 122.63 | 129.49      | 6.19   | 9.35  | 11.14 |
| 122.63 | 129.50 | 137.38      | 6.19   | 9.35  | 10.32 |
| 122.63 | 137.39 | 155.38      | 6.19   | 9.35  | 9.46  |
| 122.63 | 155.39 | 181.28      | 6.19   | 9.35  | 8.58  |
| 122.63 | 181.29 | 207.18      | 6.19   | 9.35  | 7.38  |
| 122.63 | 207.19 | 215.00      | 6.19   | 9.35  | 6.34  |
| 122.63 | 215.01 | 215.50      | 6.19   | 9.35  | 5.18  |
| 215.51 | 215.51 | 250.50      | 14.87  | 13.75 | 5.18  |
| 250.51 | 250.51 | 299.92      | 19.69  | 17.60 | 5.18  |
| 299.93 | 299.93 | 604.90      | 28.38  | 21.12 | 5.18  |
| 604.91 | 604.91 | 953.40      | 92.79  | 24.09 | 5.18  |
| 953.41 | 953.41 | En adelante | 175.81 | 33.00 | 5.18  |

Proporción de 0.96

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 1.62                                                               | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.23       | 5.40                                                               | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.23       | 5.40                                                               | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.23       | 5.40                                                               | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.23       | 5.40                                                               | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.23       | 5.40                                                               | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.23       | 5.40                                                               | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.23       | 5.40                                                               | 11.14                     |
| 122.63            | 122.63            | 129.49          | 6.08       | 9.18                                                               | 11.14                     |
| 122.63            | 129.50            | 137.38          | 6.08       | 9.18                                                               | 10.32                     |
| 122.63            | 137.39            | 155.38          | 6.08       | 9.18                                                               | 9.46                      |
| 122.63            | 155.39            | 181.28          | 6.08       | 9.18                                                               | 8.58                      |
| 122.63            | 181.29            | 207.18          | 6.08       | 9.18                                                               | 7.38                      |
| 122.63            | 207.19            | 215.00          | 6.08       | 9.18                                                               | 6.34                      |
| 122.63            | 215.01            | 215.50          | 6.08       | 9.18                                                               | 5.18                      |
| 215.51            | 215.51            | 250.50          | 14.60      | 13.50                                                              | 5.18                      |
| 250.51            | 250.51            | 299.92          | 19.33      | 17.28                                                              | 5.18                      |
| 299.93            | 299.93            | 604.90          | 27.87      | 20.86                                                              | 5.18                      |
| 604.91            | 604.91            | 953.40          | 91.47      | 23.89                                                              | 5.18                      |
| 953.41            | 953.41            | En adelante     | 173.78     | 33.00                                                              | 5.18                      |

Proporción de 0.97

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 1.59                                                               | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.23       | 5.30                                                               | 11.85                     |

|        |        |             |        |       |       |
|--------|--------|-------------|--------|-------|-------|
| 14.46  | 51.53  | 75.86       | 0.23   | 5.30  | 11.85 |
| 14.46  | 75.87  | 77.28       | 0.23   | 5.30  | 11.85 |
| 14.46  | 77.29  | 101.14      | 0.23   | 5.30  | 11.84 |
| 14.46  | 101.15 | 103.03      | 0.23   | 5.30  | 11.44 |
| 14.46  | 103.04 | 110.25      | 0.23   | 5.30  | 11.14 |
| 14.46  | 110.26 | 122.62      | 0.23   | 5.30  | 11.14 |
| 122.63 | 122.63 | 129.49      | 5.96   | 9.01  | 11.14 |
| 122.63 | 129.50 | 137.38      | 5.96   | 9.01  | 10.32 |
| 122.63 | 137.39 | 155.38      | 5.96   | 9.01  | 9.46  |
| 122.63 | 155.39 | 181.28      | 5.96   | 9.01  | 8.58  |
| 122.63 | 181.29 | 207.18      | 5.96   | 9.01  | 7.38  |
| 122.63 | 207.19 | 215.00      | 5.96   | 9.01  | 6.34  |
| 122.63 | 215.01 | 215.50      | 5.96   | 9.01  | 5.18  |
| 215.51 | 215.51 | 250.50      | 14.33  | 13.25 | 5.18  |
| 250.51 | 250.51 | 299.92      | 18.97  | 16.96 | 5.18  |
| 299.93 | 299.93 | 604.90      | 27.35  | 20.59 | 5.18  |
| 604.91 | 604.91 | 953.40      | 90.15  | 23.69 | 5.18  |
| 953.41 | 953.41 | En adelante | 171.74 | 33.00 | 5.18  |

## Proporción de 0.98

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01              | 0.01              | 14.45           | 0.00       | 1.56                                                               | 11.85                     |
| 14.46             | 14.46             | 51.52           | 0.23       | 5.20                                                               | 11.85                     |
| 14.46             | 51.53             | 75.86           | 0.23       | 5.20                                                               | 11.85                     |
| 14.46             | 75.87             | 77.28           | 0.23       | 5.20                                                               | 11.85                     |
| 14.46             | 77.29             | 101.14          | 0.23       | 5.20                                                               | 11.84                     |
| 14.46             | 101.15            | 103.03          | 0.23       | 5.20                                                               | 11.44                     |
| 14.46             | 103.04            | 110.25          | 0.23       | 5.20                                                               | 11.14                     |
| 14.46             | 110.26            | 122.62          | 0.23       | 5.20                                                               | 11.14                     |
| 122.63            | 122.63            | 129.49          | 5.85       | 8.84                                                               | 11.14                     |
| 122.63            | 129.50            | 137.38          | 5.85       | 8.84                                                               | 10.32                     |
| 122.63            | 137.39            | 155.38          | 5.85       | 8.84                                                               | 9.46                      |
| 122.63            | 155.39            | 181.28          | 5.85       | 8.84                                                               | 8.58                      |
| 122.63            | 181.29            | 207.18          | 5.85       | 8.84                                                               | 7.38                      |
| 122.63            | 207.19            | 215.00          | 5.85       | 8.84                                                               | 6.34                      |
| 122.63            | 215.01            | 215.50          | 5.85       | 8.84                                                               | 5.18                      |
| 215.51            | 215.51            | 250.50          | 14.06      | 13.00                                                              | 5.18                      |
| 250.51            | 250.51            | 299.92          | 18.61      | 16.64                                                              | 5.18                      |
| 299.93            | 299.93            | 604.90          | 26.84      | 20.33                                                              | 5.18                      |
| 604.91            | 604.91            | 953.40          | 88.83      | 23.50                                                              | 5.18                      |
| 953.41            | 953.41            | En adelante     | 169.71     | 33.00                                                              | 5.18                      |

## Proporción de 0.99

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                        |

| 0.01               | 0.01              | 14.45           | 0.00       | 1.53                                                               | 11.85                     |
|--------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|---------------------------|
| 14.46              | 14.46             | 51.52           | 0.22       | 5.10                                                               | 11.85                     |
| 14.46              | 51.53             | 75.86           | 0.22       | 5.10                                                               | 11.85                     |
| 14.46              | 75.87             | 77.28           | 0.22       | 5.10                                                               | 11.85                     |
| 14.46              | 77.29             | 101.14          | 0.22       | 5.10                                                               | 11.84                     |
| 14.46              | 101.15            | 103.03          | 0.22       | 5.10                                                               | 11.44                     |
| 14.46              | 103.04            | 110.25          | 0.22       | 5.10                                                               | 11.14                     |
| 14.46              | 110.26            | 122.62          | 0.22       | 5.10                                                               | 11.14                     |
| 122.63             | 122.63            | 129.49          | 5.74       | 8.67                                                               | 11.14                     |
| 122.63             | 129.50            | 137.38          | 5.74       | 8.67                                                               | 10.32                     |
| 122.63             | 137.39            | 155.38          | 5.74       | 8.67                                                               | 9.46                      |
| 122.63             | 155.39            | 181.28          | 5.74       | 8.67                                                               | 8.58                      |
| 122.63             | 181.29            | 207.18          | 5.74       | 8.67                                                               | 7.38                      |
| 122.63             | 207.19            | 215.00          | 5.74       | 8.67                                                               | 6.34                      |
| 122.63             | 215.01            | 215.50          | 5.74       | 8.67                                                               | 5.18                      |
| 215.51             | 215.51            | 250.50          | 13.79      | 12.75                                                              | 5.18                      |
| 250.51             | 250.51            | 299.92          | 18.25      | 16.32                                                              | 5.18                      |
| 299.93             | 299.93            | 604.90          | 26.32      | 20.06                                                              | 5.18                      |
| 604.91             | 604.91            | 953.40          | 87.51      | 23.30                                                              | 5.18                      |
| 953.41             | 953.41            | En adelante     | 167.68     | 33.00                                                              | 5.18                      |
| Proporción de 1.00 |                   |                 |            |                                                                    |                           |
| Límite inferior 1  | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario diario |
| \$                 | \$                | \$              | \$         | %                                                                  | \$                        |
| 0.01               | 0.01              | 14.45           | 0.00       | 1.50                                                               | 11.85                     |
| 14.46              | 14.46             | 51.52           | 0.22       | 5.00                                                               | 11.85                     |
| 14.46              | 51.53             | 75.86           | 0.22       | 5.00                                                               | 11.85                     |
| 14.46              | 75.87             | 77.28           | 0.22       | 5.00                                                               | 11.85                     |
| 14.46              | 77.29             | 101.14          | 0.22       | 5.00                                                               | 11.84                     |
| 14.46              | 101.15            | 103.03          | 0.22       | 5.00                                                               | 11.44                     |
| 14.46              | 103.04            | 110.25          | 0.22       | 5.00                                                               | 11.14                     |
| 14.46              | 110.26            | 122.62          | 0.22       | 5.00                                                               | 11.14                     |
| 122.63             | 122.63            | 129.49          | 5.63       | 8.50                                                               | 11.14                     |
| 122.63             | 129.50            | 137.38          | 5.63       | 8.50                                                               | 10.32                     |
| 122.63             | 137.39            | 155.38          | 5.63       | 8.50                                                               | 9.46                      |
| 122.63             | 155.39            | 181.28          | 5.63       | 8.50                                                               | 8.58                      |
| 122.63             | 181.29            | 207.18          | 5.63       | 8.50                                                               | 7.38                      |
| 122.63             | 207.19            | 215.00          | 5.63       | 8.50                                                               | 6.34                      |
| 122.63             | 215.01            | 215.50          | 5.63       | 8.50                                                               | 5.18                      |
| 215.51             | 215.51            | 250.50          | 13.52      | 12.50                                                              | 5.18                      |
| 250.51             | 250.51            | 299.92          | 17.90      | 16.00                                                              | 5.18                      |
| 299.93             | 299.93            | 604.90          | 25.80      | 19.80                                                              | 5.18                      |
| 604.91             | 604.91            | 953.40          | 86.19      | 23.10                                                              | 5.18                      |
| 953.41             | 953.41            | En adelante     | 165.65     | 33.00                                                              | 5.18                      |

2. Tarifa aplicable cuando hagan pagos que correspondan a un periodo de 7 días, correspondiente a 2004.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|------------------------------------------------------------------|
|-----------------|-----------------|------------|------------------------------------------------------------------|

| \$       | \$          | \$     | %     |
|----------|-------------|--------|-------|
| 0.01     | 101.15      | 0.00   | 3.00  |
| 101.16   | 858.34      | 3.01   | 10.00 |
| 858.35   | 1,508.50    | 78.75  | 17.00 |
| 1,508.51 | 1,753.50    | 189.28 | 25.00 |
| 1,753.51 | 2,099.44    | 250.53 | 32.00 |
| 2,099.45 | En adelante | 361.27 | 33.00 |

Tabla para la determinación del subsidio aplicable a la tarifa del numeral 2 del rubro B.

| Límite inferior | Límite superior | Cuota fija | Por ciento de subsidio sobre el impuesto marginal |
|-----------------|-----------------|------------|---------------------------------------------------|
| \$              | \$              | \$         | %                                                 |
| 0.01            | 101.15          | 0.00       | 50.00                                             |
| 101.16          | 858.34          | 1.54       | 50.00                                             |
| 858.35          | 1,508.50        | 39.41      | 50.00                                             |
| 1,508.51        | 1,753.50        | 94.64      | 50.00                                             |
| 1,753.51        | 2,099.44        | 125.30     | 50.00                                             |
| 2,099.45        | 4,234.30        | 180.60     | 40.00                                             |
| 4,234.31        | 6,673.80        | 462.42     | 30.00                                             |
| 6,673.81        | En adelante     | 711.27     | 0.00                                              |

Tabla que incluye el crédito al salario aplicable a la tarifa del numeral 2 del rubro B.

| Monto de ingresos que sirven de base para calcular el impuesto |                   |                            |  |
|----------------------------------------------------------------|-------------------|----------------------------|--|
| Para ingresos de                                               | Hasta ingresos de | Crédito al salario semanal |  |
| \$                                                             | \$                | \$                         |  |
| 0.01                                                           | 360.64            | 82.95                      |  |
| 360.65                                                         | 531.02            | 82.95                      |  |
| 531.03                                                         | 540.96            | 82.95                      |  |
| 540.97                                                         | 707.98            | 82.88                      |  |
| 707.99                                                         | 721.21            | 80.08                      |  |
| 721.22                                                         | 771.75            | 77.98                      |  |
| 771.76                                                         | 906.43            | 77.98                      |  |
| 906.44                                                         | 961.66            | 72.24                      |  |
| 961.67                                                         | 1,087.66          | 66.22                      |  |
| 1,087.67                                                       | 1,268.96          | 60.06                      |  |
| 1,268.97                                                       | 1,450.26          | 51.66                      |  |
| 1,450.27                                                       | 1,505.00          | 44.38                      |  |
| 1,505.01                                                       | En adelante       | 36.26                      |  |

Tarifas con proporciones redondeadas que incluyen el subsidio y el crédito al salario, aplicables a la tarifa del numeral 2 del rubro B.

Proporción de 0.51

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 0.01     | 0.01     | 101.15      | 0.00     | 2.97  | 82.95 |
| 101.16   | 101.16   | 360.64      | 3.01     | 9.90  | 82.95 |
| 101.16   | 360.65   | 531.02      | 3.01     | 9.90  | 82.95 |
| 101.16   | 531.03   | 540.96      | 3.01     | 9.90  | 82.95 |
| 101.16   | 540.97   | 707.98      | 3.01     | 9.90  | 82.88 |
| 101.16   | 707.99   | 721.21      | 3.01     | 9.90  | 80.08 |
| 101.16   | 721.22   | 771.75      | 3.01     | 9.90  | 77.98 |
| 101.16   | 771.76   | 858.34      | 3.01     | 9.90  | 77.98 |
| 858.35   | 858.35   | 906.43      | 77.98    | 16.83 | 77.98 |
| 858.35   | 906.44   | 961.66      | 77.98    | 16.83 | 72.24 |
| 858.35   | 961.67   | 1,087.66    | 77.98    | 16.83 | 66.22 |
| 858.35   | 1,087.67 | 1,268.96    | 77.98    | 16.83 | 60.06 |
| 858.35   | 1,268.97 | 1,450.26    | 77.98    | 16.83 | 51.66 |
| 858.35   | 1,450.27 | 1,505.00    | 77.98    | 16.83 | 44.38 |
| 858.35   | 1,505.01 | 1,508.50    | 77.98    | 16.83 | 36.26 |
| 1,508.51 | 1,508.51 | 1,753.50    | 187.39   | 24.75 | 36.26 |
| 1,753.51 | 1,753.51 | 2,099.44    | 248.01   | 31.68 | 36.26 |
| 2,099.45 | 2,099.45 | 4,234.30    | 357.63   | 32.74 | 36.26 |
| 4,234.31 | 4,234.31 | 6,673.80    | 1,056.51 | 32.80 | 36.26 |
| 6,673.81 | 6,673.81 | En adelante | 1,856.54 | 33.00 | 36.26 |

Proporción de 0.52

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.94                                                               | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.94       | 9.80                                                               | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.94       | 9.80                                                               | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.94       | 9.80                                                               | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.94       | 9.80                                                               | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.94       | 9.80                                                               | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.94       | 9.80                                                               | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.94       | 9.80                                                               | 77.98                      |
| 858.35            | 858.35            | 906.43          | 77.21      | 16.66                                                              | 77.98                      |
| 858.35            | 906.44            | 961.66          | 77.21      | 16.66                                                              | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 77.21      | 16.66                                                              | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 77.21      | 16.66                                                              | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 77.21      | 16.66                                                              | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 77.21      | 16.66                                                              | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 77.21      | 16.66                                                              | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 185.50     | 24.50                                                              | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 245.56     | 31.36                                                              | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 353.99     | 32.47                                                              | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 1,047.27   | 32.60                                                              | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,842.33   | 33.00                                                              | 36.26                      |

Proporción de 0.53

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.91                                                               | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.94       | 9.70                                                               | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.94       | 9.70                                                               | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.94       | 9.70                                                               | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.94       | 9.70                                                               | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.94       | 9.70                                                               | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.94       | 9.70                                                               | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.94       | 9.70                                                               | 77.98                      |
| 858.35            | 858.35            | 906.43          | 76.37      | 16.49                                                              | 77.98                      |
| 858.35            | 906.44            | 961.66          | 76.37      | 16.49                                                              | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 76.37      | 16.49                                                              | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 76.37      | 16.49                                                              | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 76.37      | 16.49                                                              | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 76.37      | 16.49                                                              | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 76.37      | 16.49                                                              | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 183.61     | 24.25                                                              | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 243.04     | 31.04                                                              | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 350.42     | 32.21                                                              | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 1,037.96   | 32.41                                                              | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,828.12   | 33.00                                                              | 36.26                      |

Proporción de 0.54

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.88                                                               | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.94       | 9.60                                                               | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.94       | 9.60                                                               | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.94       | 9.60                                                               | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.94       | 9.60                                                               | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.94       | 9.60                                                               | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.94       | 9.60                                                               | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.94       | 9.60                                                               | 77.98                      |
| 858.35            | 858.35            | 906.43          | 75.60      | 16.32                                                              | 77.98                      |
| 858.35            | 906.44            | 961.66          | 75.60      | 16.32                                                              | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 75.60      | 16.32                                                              | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 75.60      | 16.32                                                              | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 75.60      | 16.32                                                              | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 75.60      | 16.32                                                              | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 75.60      | 16.32                                                              | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 181.72     | 24.00                                                              | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 240.52     | 30.72                                                              | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 346.78     | 31.94                                                              | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 1,028.72   | 32.21                                                              | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,813.91   | 33.00                                                              | 36.26                      |

## Proporción de 0.55

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.85                                                               | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.87       | 9.50                                                               | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.87       | 9.50                                                               | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.87       | 9.50                                                               | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.87       | 9.50                                                               | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.87       | 9.50                                                               | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.87       | 9.50                                                               | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.87       | 9.50                                                               | 77.98                      |
| 858.35            | 858.35            | 906.43          | 74.83      | 16.15                                                              | 77.98                      |
| 858.35            | 906.44            | 961.66          | 74.83      | 16.15                                                              | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 74.83      | 16.15                                                              | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 74.83      | 16.15                                                              | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 74.83      | 16.15                                                              | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 74.83      | 16.15                                                              | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 74.83      | 16.15                                                              | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 179.83     | 23.75                                                              | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 238.00     | 30.40                                                              | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 343.21     | 31.68                                                              | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 1,019.48   | 32.01                                                              | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,799.63   | 33.00                                                              | 36.26                      |

## Proporción de 0.56

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.82                                                               | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.87       | 9.40                                                               | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.87       | 9.40                                                               | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.87       | 9.40                                                               | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.87       | 9.40                                                               | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.87       | 9.40                                                               | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.87       | 9.40                                                               | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.87       | 9.40                                                               | 77.98                      |
| 858.35            | 858.35            | 906.43          | 74.06      | 15.98                                                              | 77.98                      |
| 858.35            | 906.44            | 961.66          | 74.06      | 15.98                                                              | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 74.06      | 15.98                                                              | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 74.06      | 15.98                                                              | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 74.06      | 15.98                                                              | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 74.06      | 15.98                                                              | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 74.06      | 15.98                                                              | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 177.94     | 23.50                                                              | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 235.48     | 30.08                                                              | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 339.57     | 31.42                                                              | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 1,010.24   | 31.81                                                              | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,785.42   | 33.00                                                              | 36.26                      |

## Proporción de 0.57

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.79                                                               | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.80       | 9.30                                                               | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.80       | 9.30                                                               | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.80       | 9.30                                                               | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.80       | 9.30                                                               | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.80       | 9.30                                                               | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.80       | 9.30                                                               | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.80       | 9.30                                                               | 77.98                      |
| 858.35            | 858.35            | 906.43          | 73.22      | 15.81                                                              | 77.98                      |
| 858.35            | 906.44            | 961.66          | 73.22      | 15.81                                                              | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 73.22      | 15.81                                                              | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 73.22      | 15.81                                                              | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 73.22      | 15.81                                                              | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 73.22      | 15.81                                                              | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 73.22      | 15.81                                                              | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 176.05     | 23.25                                                              | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 233.03     | 29.76                                                              | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 335.93     | 31.15                                                              | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 1,001.00   | 31.61                                                              | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,771.21   | 33.00                                                              | 36.26                      |

## Proporción de 0.58

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.76                                                               | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.80       | 9.20                                                               | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.80       | 9.20                                                               | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.80       | 9.20                                                               | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.80       | 9.20                                                               | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.80       | 9.20                                                               | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.80       | 9.20                                                               | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.80       | 9.20                                                               | 77.98                      |
| 858.35            | 858.35            | 906.43          | 72.45      | 15.64                                                              | 77.98                      |
| 858.35            | 906.44            | 961.66          | 72.45      | 15.64                                                              | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 72.45      | 15.64                                                              | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 72.45      | 15.64                                                              | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 72.45      | 15.64                                                              | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 72.45      | 15.64                                                              | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 72.45      | 15.64                                                              | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 174.16     | 23.00                                                              | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 230.51     | 29.44                                                              | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 332.36     | 30.89                                                              | 36.26                      |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 4,234.31 | 4,234.31 | 6,673.80    | 991.76   | 31.42 | 36.26 |
| 6,673.81 | 6,673.81 | En adelante | 1,757.00 | 33.00 | 36.26 |

## Proporción de 0.59

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.73                                                               | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.73       | 9.10                                                               | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.73       | 9.10                                                               | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.73       | 9.10                                                               | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.73       | 9.10                                                               | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.73       | 9.10                                                               | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.73       | 9.10                                                               | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.73       | 9.10                                                               | 77.98                      |
| 858.35            | 858.35            | 906.43          | 71.68      | 15.47                                                              | 77.98                      |
| 858.35            | 906.44            | 961.66          | 71.68      | 15.47                                                              | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 71.68      | 15.47                                                              | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 71.68      | 15.47                                                              | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 71.68      | 15.47                                                              | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 71.68      | 15.47                                                              | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 71.68      | 15.47                                                              | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 172.27     | 22.75                                                              | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 227.99     | 29.12                                                              | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 328.72     | 30.62                                                              | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 982.52     | 31.22                                                              | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,742.72   | 33.00                                                              | 36.26                      |

## Proporción de 0.60

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.70                                                               | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.73       | 9.00                                                               | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.73       | 9.00                                                               | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.73       | 9.00                                                               | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.73       | 9.00                                                               | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.73       | 9.00                                                               | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.73       | 9.00                                                               | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.73       | 9.00                                                               | 77.98                      |
| 858.35            | 858.35            | 906.43          | 70.91      | 15.30                                                              | 77.98                      |
| 858.35            | 906.44            | 961.66          | 70.91      | 15.30                                                              | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 70.91      | 15.30                                                              | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 70.91      | 15.30                                                              | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 70.91      | 15.30                                                              | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 70.91      | 15.30                                                              | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 70.91      | 15.30                                                              | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 170.38     | 22.50                                                              | 36.26                      |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 1,753.51 | 1,753.51 | 2,099.44    | 225.47   | 28.80 | 36.26 |
| 2,099.45 | 2,099.45 | 4,234.30    | 325.08   | 30.36 | 36.26 |
| 4,234.31 | 4,234.31 | 6,673.80    | 973.28   | 31.02 | 36.26 |
| 6,673.81 | 6,673.81 | En adelante | 1,728.51 | 33.00 | 36.26 |

## Proporción de 0.61

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.67                                                               | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.73       | 8.90                                                               | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.73       | 8.90                                                               | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.73       | 8.90                                                               | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.73       | 8.90                                                               | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.73       | 8.90                                                               | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.73       | 8.90                                                               | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.73       | 8.90                                                               | 77.98                      |
| 858.35            | 858.35            | 906.43          | 70.07      | 15.13                                                              | 77.98                      |
| 858.35            | 906.44            | 961.66          | 70.07      | 15.13                                                              | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 70.07      | 15.13                                                              | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 70.07      | 15.13                                                              | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 70.07      | 15.13                                                              | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 70.07      | 15.13                                                              | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 70.07      | 15.13                                                              | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 168.49     | 22.25                                                              | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 222.95     | 28.48                                                              | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 321.51     | 30.10                                                              | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 963.97     | 30.82                                                              | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,714.30   | 33.00                                                              | 36.26                      |

## Proporción de 0.62

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.64                                                               | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.66       | 8.80                                                               | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.66       | 8.80                                                               | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.66       | 8.80                                                               | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.66       | 8.80                                                               | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.66       | 8.80                                                               | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.66       | 8.80                                                               | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.66       | 8.80                                                               | 77.98                      |
| 858.35            | 858.35            | 906.43          | 69.30      | 14.96                                                              | 77.98                      |
| 858.35            | 906.44            | 961.66          | 69.30      | 14.96                                                              | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 69.30      | 14.96                                                              | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 69.30      | 14.96                                                              | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 69.30      | 14.96                                                              | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 69.30      | 14.96                                                              | 44.38                      |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 858.35   | 1,505.01 | 1,508.50    | 69.30    | 14.96 | 36.26 |
| 1,508.51 | 1,508.51 | 1,753.50    | 166.60   | 22.00 | 36.26 |
| 1,753.51 | 1,753.51 | 2,099.44    | 220.50   | 28.16 | 36.26 |
| 2,099.45 | 2,099.45 | 4,234.30    | 317.87   | 29.83 | 36.26 |
| 4,234.31 | 4,234.31 | 6,673.80    | 954.73   | 30.62 | 36.26 |
| 6,673.81 | 6,673.81 | En adelante | 1,700.09 | 33.00 | 36.26 |

## Proporción de 0.63

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.61                                                               | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.66       | 8.70                                                               | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.66       | 8.70                                                               | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.66       | 8.70                                                               | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.66       | 8.70                                                               | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.66       | 8.70                                                               | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.66       | 8.70                                                               | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.66       | 8.70                                                               | 77.98                      |
| 858.35            | 858.35            | 906.43          | 68.53      | 14.79                                                              | 77.98                      |
| 858.35            | 906.44            | 961.66          | 68.53      | 14.79                                                              | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 68.53      | 14.79                                                              | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 68.53      | 14.79                                                              | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 68.53      | 14.79                                                              | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 68.53      | 14.79                                                              | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 68.53      | 14.79                                                              | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 164.64     | 21.75                                                              | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 217.98     | 27.84                                                              | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 314.30     | 29.57                                                              | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 945.49     | 30.43                                                              | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,685.88   | 33.00                                                              | 36.26                      |

## Proporción de 0.64

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.58                                                               | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.59       | 8.60                                                               | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.59       | 8.60                                                               | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.59       | 8.60                                                               | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.59       | 8.60                                                               | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.59       | 8.60                                                               | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.59       | 8.60                                                               | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.59       | 8.60                                                               | 77.98                      |
| 858.35            | 858.35            | 906.43          | 67.76      | 14.62                                                              | 77.98                      |
| 858.35            | 906.44            | 961.66          | 67.76      | 14.62                                                              | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 67.76      | 14.62                                                              | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 67.76      | 14.62                                                              | 60.06                      |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 858.35   | 1,268.97 | 1,450.26    | 67.76    | 14.62 | 51.66 |
| 858.35   | 1,450.27 | 1,505.00    | 67.76    | 14.62 | 44.38 |
| 858.35   | 1,505.01 | 1,508.50    | 67.76    | 14.62 | 36.26 |
| 1,508.51 | 1,508.51 | 1,753.50    | 162.75   | 21.50 | 36.26 |
| 1,753.51 | 1,753.51 | 2,099.44    | 215.46   | 27.52 | 36.26 |
| 2,099.45 | 2,099.45 | 4,234.30    | 310.66   | 29.30 | 36.26 |
| 4,234.31 | 4,234.31 | 6,673.80    | 936.25   | 30.23 | 36.26 |
| 6,673.81 | 6,673.81 | En adelante | 1,671.60 | 33.00 | 36.26 |

## Proporción de 0.65

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.55                                                               | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.59       | 8.50                                                               | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.59       | 8.50                                                               | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.59       | 8.50                                                               | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.59       | 8.50                                                               | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.59       | 8.50                                                               | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.59       | 8.50                                                               | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.59       | 8.50                                                               | 77.98                      |
| 858.35            | 858.35            | 906.43          | 66.92      | 14.45                                                              | 77.98                      |
| 858.35            | 906.44            | 961.66          | 66.92      | 14.45                                                              | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 66.92      | 14.45                                                              | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 66.92      | 14.45                                                              | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 66.92      | 14.45                                                              | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 66.92      | 14.45                                                              | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 66.92      | 14.45                                                              | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 160.86     | 21.25                                                              | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 212.94     | 27.20                                                              | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 307.02     | 29.04                                                              | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 927.01     | 30.03                                                              | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,657.39   | 33.00                                                              | 36.26                      |

## Proporción de 0.66

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.52                                                               | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.52       | 8.40                                                               | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.52       | 8.40                                                               | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.52       | 8.40                                                               | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.52       | 8.40                                                               | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.52       | 8.40                                                               | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.52       | 8.40                                                               | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.52       | 8.40                                                               | 77.98                      |
| 858.35            | 858.35            | 906.43          | 66.15      | 14.28                                                              | 77.98                      |
| 858.35            | 906.44            | 961.66          | 66.15      | 14.28                                                              | 72.24                      |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 858.35   | 961.67   | 1,087.66    | 66.15    | 14.28 | 66.22 |
| 858.35   | 1,087.67 | 1,268.96    | 66.15    | 14.28 | 60.06 |
| 858.35   | 1,268.97 | 1,450.26    | 66.15    | 14.28 | 51.66 |
| 858.35   | 1,450.27 | 1,505.00    | 66.15    | 14.28 | 44.38 |
| 858.35   | 1,505.01 | 1,508.50    | 66.15    | 14.28 | 36.26 |
| 1,508.51 | 1,508.51 | 1,753.50    | 158.97   | 21.00 | 36.26 |
| 1,753.51 | 1,753.51 | 2,099.44    | 210.49   | 26.88 | 36.26 |
| 2,099.45 | 2,099.45 | 4,234.30    | 303.45   | 28.78 | 36.26 |
| 4,234.31 | 4,234.31 | 6,673.80    | 917.77   | 29.83 | 36.26 |
| 6,673.81 | 6,673.81 | En adelante | 1,643.18 | 33.00 | 36.26 |

## Proporción de 0.67

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.49                                                               | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.52       | 8.30                                                               | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.52       | 8.30                                                               | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.52       | 8.30                                                               | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.52       | 8.30                                                               | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.52       | 8.30                                                               | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.52       | 8.30                                                               | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.52       | 8.30                                                               | 77.98                      |
| 858.35            | 858.35            | 906.43          | 65.38      | 14.11                                                              | 77.98                      |
| 858.35            | 906.44            | 961.66          | 65.38      | 14.11                                                              | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 65.38      | 14.11                                                              | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 65.38      | 14.11                                                              | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 65.38      | 14.11                                                              | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 65.38      | 14.11                                                              | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 65.38      | 14.11                                                              | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 157.08     | 20.75                                                              | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 207.97     | 26.56                                                              | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 299.81     | 28.51                                                              | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 908.53     | 29.63                                                              | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,628.97   | 33.00                                                              | 36.26                      |

## Proporción de 0.68

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.46                                                               | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.52       | 8.20                                                               | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.52       | 8.20                                                               | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.52       | 8.20                                                               | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.52       | 8.20                                                               | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.52       | 8.20                                                               | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.52       | 8.20                                                               | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.52       | 8.20                                                               | 77.98                      |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 858.35   | 858.35   | 906.43      | 64.61    | 13.94 | 77.98 |
| 858.35   | 906.44   | 961.66      | 64.61    | 13.94 | 72.24 |
| 858.35   | 961.67   | 1,087.66    | 64.61    | 13.94 | 66.22 |
| 858.35   | 1,087.67 | 1,268.96    | 64.61    | 13.94 | 60.06 |
| 858.35   | 1,268.97 | 1,450.26    | 64.61    | 13.94 | 51.66 |
| 858.35   | 1,450.27 | 1,505.00    | 64.61    | 13.94 | 44.38 |
| 858.35   | 1,505.01 | 1,508.50    | 64.61    | 13.94 | 36.26 |
| 1,508.51 | 1,508.51 | 1,753.50    | 155.19   | 20.50 | 36.26 |
| 1,753.51 | 1,753.51 | 2,099.44    | 205.45   | 26.24 | 36.26 |
| 2,099.45 | 2,099.45 | 4,234.30    | 296.24   | 28.25 | 36.26 |
| 4,234.31 | 4,234.31 | 6,673.80    | 899.29   | 29.44 | 36.26 |
| 6,673.81 | 6,673.81 | En adelante | 1,614.76 | 33.00 | 36.26 |

## Proporción de 0.69

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.43                                                               | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.45       | 8.10                                                               | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.45       | 8.10                                                               | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.45       | 8.10                                                               | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.45       | 8.10                                                               | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.45       | 8.10                                                               | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.45       | 8.10                                                               | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.45       | 8.10                                                               | 77.98                      |
| 858.35            | 858.35            | 906.43          | 63.77      | 13.77                                                              | 77.98                      |
| 858.35            | 906.44            | 961.66          | 63.77      | 13.77                                                              | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 63.77      | 13.77                                                              | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 63.77      | 13.77                                                              | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 63.77      | 13.77                                                              | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 63.77      | 13.77                                                              | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 63.77      | 13.77                                                              | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 153.30     | 20.25                                                              | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 202.93     | 25.92                                                              | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 292.60     | 27.98                                                              | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 889.98     | 29.24                                                              | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,600.48   | 33.00                                                              | 36.26                      |

## Proporción de 0.70

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.40                                                               | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.45       | 8.00                                                               | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.45       | 8.00                                                               | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.45       | 8.00                                                               | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.45       | 8.00                                                               | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.45       | 8.00                                                               | 80.08                      |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 101.16   | 721.22   | 771.75      | 2.45     | 8.00  | 77.98 |
| 101.16   | 771.76   | 858.34      | 2.45     | 8.00  | 77.98 |
| 858.35   | 858.35   | 906.43      | 63.00    | 13.60 | 77.98 |
| 858.35   | 906.44   | 961.66      | 63.00    | 13.60 | 72.24 |
| 858.35   | 961.67   | 1,087.66    | 63.00    | 13.60 | 66.22 |
| 858.35   | 1,087.67 | 1,268.96    | 63.00    | 13.60 | 60.06 |
| 858.35   | 1,268.97 | 1,450.26    | 63.00    | 13.60 | 51.66 |
| 858.35   | 1,450.27 | 1,505.00    | 63.00    | 13.60 | 44.38 |
| 858.35   | 1,505.01 | 1,508.50    | 63.00    | 13.60 | 36.26 |
| 1,508.51 | 1,508.51 | 1,753.50    | 151.41   | 20.00 | 36.26 |
| 1,753.51 | 1,753.51 | 2,099.44    | 200.41   | 25.60 | 36.26 |
| 2,099.45 | 2,099.45 | 4,234.30    | 288.96   | 27.72 | 36.26 |
| 4,234.31 | 4,234.31 | 6,673.80    | 880.74   | 29.04 | 36.26 |
| 6,673.81 | 6,673.81 | En adelante | 1,586.27 | 33.00 | 36.26 |

## Proporción de 0.71

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.37                                                               | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.38       | 7.90                                                               | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.38       | 7.90                                                               | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.38       | 7.90                                                               | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.38       | 7.90                                                               | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.38       | 7.90                                                               | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.38       | 7.90                                                               | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.38       | 7.90                                                               | 77.98                      |
| 858.35            | 858.35            | 906.43          | 62.23      | 13.43                                                              | 77.98                      |
| 858.35            | 906.44            | 961.66          | 62.23      | 13.43                                                              | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 62.23      | 13.43                                                              | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 62.23      | 13.43                                                              | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 62.23      | 13.43                                                              | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 62.23      | 13.43                                                              | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 62.23      | 13.43                                                              | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 149.52     | 19.75                                                              | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 197.96     | 25.28                                                              | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 285.39     | 27.46                                                              | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 871.50     | 28.84                                                              | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,572.06   | 33.00                                                              | 36.26                      |

## Proporción de 0.72

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.34                                                               | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.38       | 7.80                                                               | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.38       | 7.80                                                               | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.38       | 7.80                                                               | 82.95                      |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 101.16   | 540.97   | 707.98      | 2.38     | 7.80  | 82.88 |
| 101.16   | 707.99   | 721.21      | 2.38     | 7.80  | 80.08 |
| 101.16   | 721.22   | 771.75      | 2.38     | 7.80  | 77.98 |
| 101.16   | 771.76   | 858.34      | 2.38     | 7.80  | 77.98 |
| 858.35   | 858.35   | 906.43      | 61.46    | 13.26 | 77.98 |
| 858.35   | 906.44   | 961.66      | 61.46    | 13.26 | 72.24 |
| 858.35   | 961.67   | 1,087.66    | 61.46    | 13.26 | 66.22 |
| 858.35   | 1,087.67 | 1,268.96    | 61.46    | 13.26 | 60.06 |
| 858.35   | 1,268.97 | 1,450.26    | 61.46    | 13.26 | 51.66 |
| 858.35   | 1,450.27 | 1,505.00    | 61.46    | 13.26 | 44.38 |
| 858.35   | 1,505.01 | 1,508.50    | 61.46    | 13.26 | 36.26 |
| 1,508.51 | 1,508.51 | 1,753.50    | 147.63   | 19.50 | 36.26 |
| 1,753.51 | 1,753.51 | 2,099.44    | 195.44   | 24.96 | 36.26 |
| 2,099.45 | 2,099.45 | 4,234.30    | 281.75   | 27.19 | 36.26 |
| 4,234.31 | 4,234.31 | 6,673.80    | 862.26   | 28.64 | 36.26 |
| 6,673.81 | 6,673.81 | En adelante | 1,557.85 | 33.00 | 36.26 |

## Proporción de 0.73

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.31                                                               | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.31       | 7.70                                                               | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.31       | 7.70                                                               | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.31       | 7.70                                                               | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.31       | 7.70                                                               | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.31       | 7.70                                                               | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.31       | 7.70                                                               | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.31       | 7.70                                                               | 77.98                      |
| 858.35            | 858.35            | 906.43          | 60.62      | 13.09                                                              | 77.98                      |
| 858.35            | 906.44            | 961.66          | 60.62      | 13.09                                                              | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 60.62      | 13.09                                                              | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 60.62      | 13.09                                                              | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 60.62      | 13.09                                                              | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 60.62      | 13.09                                                              | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 60.62      | 13.09                                                              | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 145.74     | 19.25                                                              | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 192.92     | 24.64                                                              | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 278.18     | 26.93                                                              | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 853.02     | 28.45                                                              | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,543.57   | 33.00                                                              | 36.26                      |

## Proporción de 0.74

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.28                                                               | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.31       | 7.60                                                               | 82.95                      |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 101.16   | 360.65   | 531.02      | 2.31     | 7.60  | 82.95 |
| 101.16   | 531.03   | 540.96      | 2.31     | 7.60  | 82.95 |
| 101.16   | 540.97   | 707.98      | 2.31     | 7.60  | 82.88 |
| 101.16   | 707.99   | 721.21      | 2.31     | 7.60  | 80.08 |
| 101.16   | 721.22   | 771.75      | 2.31     | 7.60  | 77.98 |
| 101.16   | 771.76   | 858.34      | 2.31     | 7.60  | 77.98 |
| 858.35   | 858.35   | 906.43      | 59.85    | 12.92 | 77.98 |
| 858.35   | 906.44   | 961.66      | 59.85    | 12.92 | 72.24 |
| 858.35   | 961.67   | 1,087.66    | 59.85    | 12.92 | 66.22 |
| 858.35   | 1,087.67 | 1,268.96    | 59.85    | 12.92 | 60.06 |
| 858.35   | 1,268.97 | 1,450.26    | 59.85    | 12.92 | 51.66 |
| 858.35   | 1,450.27 | 1,505.00    | 59.85    | 12.92 | 44.38 |
| 858.35   | 1,505.01 | 1,508.50    | 59.85    | 12.92 | 36.26 |
| 1,508.51 | 1,508.51 | 1,753.50    | 143.85   | 19.00 | 36.26 |
| 1,753.51 | 1,753.51 | 2,099.44    | 190.40   | 24.32 | 36.26 |
| 2,099.45 | 2,099.45 | 4,234.30    | 274.54   | 26.66 | 36.26 |
| 4,234.31 | 4,234.31 | 6,673.80    | 843.78   | 28.25 | 36.26 |
| 6,673.81 | 6,673.81 | En adelante | 1,529.36 | 33.00 | 36.26 |

## Proporción de 0.75

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.25                                                               | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.24       | 7.50                                                               | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.24       | 7.50                                                               | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.24       | 7.50                                                               | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.24       | 7.50                                                               | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.24       | 7.50                                                               | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.24       | 7.50                                                               | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.24       | 7.50                                                               | 77.98                      |
| 858.35            | 858.35            | 906.43          | 59.08      | 12.75                                                              | 77.98                      |
| 858.35            | 906.44            | 961.66          | 59.08      | 12.75                                                              | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 59.08      | 12.75                                                              | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 59.08      | 12.75                                                              | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 59.08      | 12.75                                                              | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 59.08      | 12.75                                                              | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 59.08      | 12.75                                                              | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 141.96     | 18.75                                                              | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 187.88     | 24.00                                                              | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 270.90     | 26.40                                                              | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 834.54     | 28.05                                                              | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,515.15   | 33.00                                                              | 36.26                      |

## Proporción de 0.76

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 0.01     | 0.01     | 101.15      | 0.00     | 2.22  | 82.95 |
| 101.16   | 101.16   | 360.64      | 2.24     | 7.40  | 82.95 |
| 101.16   | 360.65   | 531.02      | 2.24     | 7.40  | 82.95 |
| 101.16   | 531.03   | 540.96      | 2.24     | 7.40  | 82.95 |
| 101.16   | 540.97   | 707.98      | 2.24     | 7.40  | 82.88 |
| 101.16   | 707.99   | 721.21      | 2.24     | 7.40  | 80.08 |
| 101.16   | 721.22   | 771.75      | 2.24     | 7.40  | 77.98 |
| 101.16   | 771.76   | 858.34      | 2.24     | 7.40  | 77.98 |
| 858.35   | 858.35   | 906.43      | 58.31    | 12.58 | 77.98 |
| 858.35   | 906.44   | 961.66      | 58.31    | 12.58 | 72.24 |
| 858.35   | 961.67   | 1,087.66    | 58.31    | 12.58 | 66.22 |
| 858.35   | 1,087.67 | 1,268.96    | 58.31    | 12.58 | 60.06 |
| 858.35   | 1,268.97 | 1,450.26    | 58.31    | 12.58 | 51.66 |
| 858.35   | 1,450.27 | 1,505.00    | 58.31    | 12.58 | 44.38 |
| 858.35   | 1,505.01 | 1,508.50    | 58.31    | 12.58 | 36.26 |
| 1,508.51 | 1,508.51 | 1,753.50    | 140.07   | 18.50 | 36.26 |
| 1,753.51 | 1,753.51 | 2,099.44    | 185.43   | 23.68 | 36.26 |
| 2,099.45 | 2,099.45 | 4,234.30    | 267.33   | 26.14 | 36.26 |
| 4,234.31 | 4,234.31 | 6,673.80    | 825.30   | 27.85 | 36.26 |
| 6,673.81 | 6,673.81 | En adelante | 1,500.94 | 33.00 | 36.26 |

## Proporción de 0.77

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.19                                                               | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.24       | 7.30                                                               | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.24       | 7.30                                                               | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.24       | 7.30                                                               | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.24       | 7.30                                                               | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.24       | 7.30                                                               | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.24       | 7.30                                                               | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.24       | 7.30                                                               | 77.98                      |
| 858.35            | 858.35            | 906.43          | 57.47      | 12.41                                                              | 77.98                      |
| 858.35            | 906.44            | 961.66          | 57.47      | 12.41                                                              | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 57.47      | 12.41                                                              | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 57.47      | 12.41                                                              | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 57.47      | 12.41                                                              | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 57.47      | 12.41                                                              | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 57.47      | 12.41                                                              | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 138.18     | 18.25                                                              | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 182.91     | 23.36                                                              | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 263.69     | 25.87                                                              | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 816.06     | 27.65                                                              | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,486.73   | 33.00                                                              | 36.26                      |

## Proporción de 0.78

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|---------------------------------------------------------|----------------------------|
|-------------------|-------------------|-----------------|------------|---------------------------------------------------------|----------------------------|

|          |          |             |          | inferior 1 |       |
|----------|----------|-------------|----------|------------|-------|
| \$       | \$       | \$          | \$       | %          | \$    |
| 0.01     | 0.01     | 101.15      | 0.00     | 2.16       | 82.95 |
| 101.16   | 101.16   | 360.64      | 2.17     | 7.20       | 82.95 |
| 101.16   | 360.65   | 531.02      | 2.17     | 7.20       | 82.95 |
| 101.16   | 531.03   | 540.96      | 2.17     | 7.20       | 82.95 |
| 101.16   | 540.97   | 707.98      | 2.17     | 7.20       | 82.88 |
| 101.16   | 707.99   | 721.21      | 2.17     | 7.20       | 80.08 |
| 101.16   | 721.22   | 771.75      | 2.17     | 7.20       | 77.98 |
| 101.16   | 771.76   | 858.34      | 2.17     | 7.20       | 77.98 |
| 858.35   | 858.35   | 906.43      | 56.70    | 12.24      | 77.98 |
| 858.35   | 906.44   | 961.66      | 56.70    | 12.24      | 72.24 |
| 858.35   | 961.67   | 1,087.66    | 56.70    | 12.24      | 66.22 |
| 858.35   | 1,087.67 | 1,268.96    | 56.70    | 12.24      | 60.06 |
| 858.35   | 1,268.97 | 1,450.26    | 56.70    | 12.24      | 51.66 |
| 858.35   | 1,450.27 | 1,505.00    | 56.70    | 12.24      | 44.38 |
| 858.35   | 1,505.01 | 1,508.50    | 56.70    | 12.24      | 36.26 |
| 1,508.51 | 1,508.51 | 1,753.50    | 136.29   | 18.00      | 36.26 |
| 1,753.51 | 1,753.51 | 2,099.44    | 180.39   | 23.04      | 36.26 |
| 2,099.45 | 2,099.45 | 4,234.30    | 260.12   | 25.61      | 36.26 |
| 4,234.31 | 4,234.31 | 6,673.80    | 806.75   | 27.46      | 36.26 |
| 6,673.81 | 6,673.81 | En adelante | 1,472.45 | 33.00      | 36.26 |

## Proporción de 0.79

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.13                                                               | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.17       | 7.10                                                               | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.17       | 7.10                                                               | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.17       | 7.10                                                               | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.17       | 7.10                                                               | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.17       | 7.10                                                               | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.17       | 7.10                                                               | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.17       | 7.10                                                               | 77.98                      |
| 858.35            | 858.35            | 906.43          | 55.93      | 12.07                                                              | 77.98                      |
| 858.35            | 906.44            | 961.66          | 55.93      | 12.07                                                              | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 55.93      | 12.07                                                              | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 55.93      | 12.07                                                              | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 55.93      | 12.07                                                              | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 55.93      | 12.07                                                              | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 55.93      | 12.07                                                              | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 134.40     | 17.75                                                              | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 177.87     | 22.72                                                              | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 256.48     | 25.34                                                              | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 797.51     | 27.26                                                              | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,458.24   | 33.00                                                              | 36.26                      |

## Proporción de 0.80

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para | Crédito al salario |
|-------------------|-------------------|-----------------|------------|-----------------|--------------------|
|-------------------|-------------------|-----------------|------------|-----------------|--------------------|

|          |          |             |          | aplicarse sobre el<br>excedente del límite<br>inferior 1 | semanal |
|----------|----------|-------------|----------|----------------------------------------------------------|---------|
| \$       | \$       | \$          | \$       | %                                                        | \$      |
| 0.01     | 0.01     | 101.15      | 0.00     | 2.10                                                     | 82.95   |
| 101.16   | 101.16   | 360.64      | 2.10     | 7.00                                                     | 82.95   |
| 101.16   | 360.65   | 531.02      | 2.10     | 7.00                                                     | 82.95   |
| 101.16   | 531.03   | 540.96      | 2.10     | 7.00                                                     | 82.95   |
| 101.16   | 540.97   | 707.98      | 2.10     | 7.00                                                     | 82.88   |
| 101.16   | 707.99   | 721.21      | 2.10     | 7.00                                                     | 80.08   |
| 101.16   | 721.22   | 771.75      | 2.10     | 7.00                                                     | 77.98   |
| 101.16   | 771.76   | 858.34      | 2.10     | 7.00                                                     | 77.98   |
| 858.35   | 858.35   | 906.43      | 55.16    | 11.90                                                    | 77.98   |
| 858.35   | 906.44   | 961.66      | 55.16    | 11.90                                                    | 72.24   |
| 858.35   | 961.67   | 1,087.66    | 55.16    | 11.90                                                    | 66.22   |
| 858.35   | 1,087.67 | 1,268.96    | 55.16    | 11.90                                                    | 60.06   |
| 858.35   | 1,268.97 | 1,450.26    | 55.16    | 11.90                                                    | 51.66   |
| 858.35   | 1,450.27 | 1,505.00    | 55.16    | 11.90                                                    | 44.38   |
| 858.35   | 1,505.01 | 1,508.50    | 55.16    | 11.90                                                    | 36.26   |
| 1,508.51 | 1,508.51 | 1,753.50    | 132.51   | 17.50                                                    | 36.26   |
| 1,753.51 | 1,753.51 | 2,099.44    | 175.35   | 22.40                                                    | 36.26   |
| 2,099.45 | 2,099.45 | 4,234.30    | 252.84   | 25.08                                                    | 36.26   |
| 4,234.31 | 4,234.31 | 6,673.80    | 788.27   | 27.06                                                    | 36.26   |
| 6,673.81 | 6,673.81 | En adelante | 1,444.03 | 33.00                                                    | 36.26   |

Proporción de 0.81

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para<br>aplicarse sobre el<br>excedente del límite<br>inferior 1 | Crédito al salario<br>semanal |
|-------------------|-------------------|-----------------|------------|-----------------------------------------------------------------------------|-------------------------------|
| \$                | \$                | \$              | \$         | %                                                                           | \$                            |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.07                                                                        | 82.95                         |
| 101.16            | 101.16            | 360.64          | 2.10       | 6.90                                                                        | 82.95                         |
| 101.16            | 360.65            | 531.02          | 2.10       | 6.90                                                                        | 82.95                         |
| 101.16            | 531.03            | 540.96          | 2.10       | 6.90                                                                        | 82.95                         |
| 101.16            | 540.97            | 707.98          | 2.10       | 6.90                                                                        | 82.88                         |
| 101.16            | 707.99            | 721.21          | 2.10       | 6.90                                                                        | 80.08                         |
| 101.16            | 721.22            | 771.75          | 2.10       | 6.90                                                                        | 77.98                         |
| 101.16            | 771.76            | 858.34          | 2.10       | 6.90                                                                        | 77.98                         |
| 858.35            | 858.35            | 906.43          | 54.32      | 11.73                                                                       | 77.98                         |
| 858.35            | 906.44            | 961.66          | 54.32      | 11.73                                                                       | 72.24                         |
| 858.35            | 961.67            | 1,087.66        | 54.32      | 11.73                                                                       | 66.22                         |
| 858.35            | 1,087.67          | 1,268.96        | 54.32      | 11.73                                                                       | 60.06                         |
| 858.35            | 1,268.97          | 1,450.26        | 54.32      | 11.73                                                                       | 51.66                         |
| 858.35            | 1,450.27          | 1,505.00        | 54.32      | 11.73                                                                       | 44.38                         |
| 858.35            | 1,505.01          | 1,508.50        | 54.32      | 11.73                                                                       | 36.26                         |
| 1,508.51          | 1,508.51          | 1,753.50        | 130.62     | 17.25                                                                       | 36.26                         |
| 1,753.51          | 1,753.51          | 2,099.44        | 172.90     | 22.08                                                                       | 36.26                         |
| 2,099.45          | 2,099.45          | 4,234.30        | 249.27     | 24.82                                                                       | 36.26                         |
| 4,234.31          | 4,234.31          | 6,673.80        | 779.03     | 26.86                                                                       | 36.26                         |
| 6,673.81          | 6,673.81          | En adelante     | 1,429.82   | 33.00                                                                       | 36.26                         |

Proporción de 0.82

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.04                                                               | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.03       | 6.80                                                               | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.03       | 6.80                                                               | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.03       | 6.80                                                               | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.03       | 6.80                                                               | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.03       | 6.80                                                               | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.03       | 6.80                                                               | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.03       | 6.80                                                               | 77.98                      |
| 858.35            | 858.35            | 906.43          | 53.55      | 11.56                                                              | 77.98                      |
| 858.35            | 906.44            | 961.66          | 53.55      | 11.56                                                              | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 53.55      | 11.56                                                              | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 53.55      | 11.56                                                              | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 53.55      | 11.56                                                              | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 53.55      | 11.56                                                              | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 53.55      | 11.56                                                              | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 128.73     | 17.00                                                              | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 170.38     | 21.76                                                              | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 245.63     | 24.55                                                              | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 769.79     | 26.66                                                              | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,415.61   | 33.00                                                              | 36.26                      |

Proporción de 0.83

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 2.01                                                               | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.03       | 6.70                                                               | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.03       | 6.70                                                               | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.03       | 6.70                                                               | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.03       | 6.70                                                               | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.03       | 6.70                                                               | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.03       | 6.70                                                               | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.03       | 6.70                                                               | 77.98                      |
| 858.35            | 858.35            | 906.43          | 52.78      | 11.39                                                              | 77.98                      |
| 858.35            | 906.44            | 961.66          | 52.78      | 11.39                                                              | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 52.78      | 11.39                                                              | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 52.78      | 11.39                                                              | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 52.78      | 11.39                                                              | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 52.78      | 11.39                                                              | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 52.78      | 11.39                                                              | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 126.84     | 16.75                                                              | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 167.86     | 21.44                                                              | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 242.06     | 24.29                                                              | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 760.55     | 26.47                                                              | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,401.33   | 33.00                                                              | 36.26                      |

## Proporción de 0.84

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 1.98                                                               | 82.95                      |
| 101.16            | 101.16            | 360.64          | 2.03       | 6.60                                                               | 82.95                      |
| 101.16            | 360.65            | 531.02          | 2.03       | 6.60                                                               | 82.95                      |
| 101.16            | 531.03            | 540.96          | 2.03       | 6.60                                                               | 82.95                      |
| 101.16            | 540.97            | 707.98          | 2.03       | 6.60                                                               | 82.88                      |
| 101.16            | 707.99            | 721.21          | 2.03       | 6.60                                                               | 80.08                      |
| 101.16            | 721.22            | 771.75          | 2.03       | 6.60                                                               | 77.98                      |
| 101.16            | 771.76            | 858.34          | 2.03       | 6.60                                                               | 77.98                      |
| 858.35            | 858.35            | 906.43          | 52.01      | 11.22                                                              | 77.98                      |
| 858.35            | 906.44            | 961.66          | 52.01      | 11.22                                                              | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 52.01      | 11.22                                                              | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 52.01      | 11.22                                                              | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 52.01      | 11.22                                                              | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 52.01      | 11.22                                                              | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 52.01      | 11.22                                                              | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 124.95     | 16.50                                                              | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 165.34     | 21.12                                                              | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 238.42     | 24.02                                                              | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 751.31     | 26.27                                                              | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,387.12   | 33.00                                                              | 36.26                      |

## Proporción de 0.85

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 1.95                                                               | 82.95                      |
| 101.16            | 101.16            | 360.64          | 1.96       | 6.50                                                               | 82.95                      |
| 101.16            | 360.65            | 531.02          | 1.96       | 6.50                                                               | 82.95                      |
| 101.16            | 531.03            | 540.96          | 1.96       | 6.50                                                               | 82.95                      |
| 101.16            | 540.97            | 707.98          | 1.96       | 6.50                                                               | 82.88                      |
| 101.16            | 707.99            | 721.21          | 1.96       | 6.50                                                               | 80.08                      |
| 101.16            | 721.22            | 771.75          | 1.96       | 6.50                                                               | 77.98                      |
| 101.16            | 771.76            | 858.34          | 1.96       | 6.50                                                               | 77.98                      |
| 858.35            | 858.35            | 906.43          | 51.17      | 11.05                                                              | 77.98                      |
| 858.35            | 906.44            | 961.66          | 51.17      | 11.05                                                              | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 51.17      | 11.05                                                              | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 51.17      | 11.05                                                              | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 51.17      | 11.05                                                              | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 51.17      | 11.05                                                              | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 51.17      | 11.05                                                              | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 123.06     | 16.25                                                              | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 162.82     | 20.80                                                              | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 234.78     | 23.76                                                              | 36.26                      |

| 4,234.31           | 4,234.31          | 6,673.80        | 742.07     | 26.07                                                              | 36.26                      |
|--------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| 6,673.81           | 6,673.81          | En adelante     | 1,372.91   | 33.00                                                              | 36.26                      |
| Proporción de 0.86 |                   |                 |            |                                                                    |                            |
| Límite inferior 1  | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
| \$                 | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01               | 0.01              | 101.15          | 0.00       | 1.92                                                               | 82.95                      |
| 101.16             | 101.16            | 360.64          | 1.96       | 6.40                                                               | 82.95                      |
| 101.16             | 360.65            | 531.02          | 1.96       | 6.40                                                               | 82.95                      |
| 101.16             | 531.03            | 540.96          | 1.96       | 6.40                                                               | 82.95                      |
| 101.16             | 540.97            | 707.98          | 1.96       | 6.40                                                               | 82.88                      |
| 101.16             | 707.99            | 721.21          | 1.96       | 6.40                                                               | 80.08                      |
| 101.16             | 721.22            | 771.75          | 1.96       | 6.40                                                               | 77.98                      |
| 101.16             | 771.76            | 858.34          | 1.96       | 6.40                                                               | 77.98                      |
| 858.35             | 858.35            | 906.43          | 50.40      | 10.88                                                              | 77.98                      |
| 858.35             | 906.44            | 961.66          | 50.40      | 10.88                                                              | 72.24                      |
| 858.35             | 961.67            | 1,087.66        | 50.40      | 10.88                                                              | 66.22                      |
| 858.35             | 1,087.67          | 1,268.96        | 50.40      | 10.88                                                              | 60.06                      |
| 858.35             | 1,268.97          | 1,450.26        | 50.40      | 10.88                                                              | 51.66                      |
| 858.35             | 1,450.27          | 1,505.00        | 50.40      | 10.88                                                              | 44.38                      |
| 858.35             | 1,505.01          | 1,508.50        | 50.40      | 10.88                                                              | 36.26                      |
| 1,508.51           | 1,508.51          | 1,753.50        | 121.17     | 16.00                                                              | 36.26                      |
| 1,753.51           | 1,753.51          | 2,099.44        | 160.37     | 20.48                                                              | 36.26                      |
| 2,099.45           | 2,099.45          | 4,234.30        | 231.21     | 23.50                                                              | 36.26                      |
| 4,234.31           | 4,234.31          | 6,673.80        | 732.76     | 25.87                                                              | 36.26                      |
| 6,673.81           | 6,673.81          | En adelante     | 1,358.70   | 33.00                                                              | 36.26                      |

| Proporción de 0.87 |                   |                 |            |                                                                    |                            |
|--------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| Límite inferior 1  | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
| \$                 | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01               | 0.01              | 101.15          | 0.00       | 1.89                                                               | 82.95                      |
| 101.16             | 101.16            | 360.64          | 1.89       | 6.30                                                               | 82.95                      |
| 101.16             | 360.65            | 531.02          | 1.89       | 6.30                                                               | 82.95                      |
| 101.16             | 531.03            | 540.96          | 1.89       | 6.30                                                               | 82.95                      |
| 101.16             | 540.97            | 707.98          | 1.89       | 6.30                                                               | 82.88                      |
| 101.16             | 707.99            | 721.21          | 1.89       | 6.30                                                               | 80.08                      |
| 101.16             | 721.22            | 771.75          | 1.89       | 6.30                                                               | 77.98                      |
| 101.16             | 771.76            | 858.34          | 1.89       | 6.30                                                               | 77.98                      |
| 858.35             | 858.35            | 906.43          | 49.63      | 10.71                                                              | 77.98                      |
| 858.35             | 906.44            | 961.66          | 49.63      | 10.71                                                              | 72.24                      |
| 858.35             | 961.67            | 1,087.66        | 49.63      | 10.71                                                              | 66.22                      |
| 858.35             | 1,087.67          | 1,268.96        | 49.63      | 10.71                                                              | 60.06                      |
| 858.35             | 1,268.97          | 1,450.26        | 49.63      | 10.71                                                              | 51.66                      |
| 858.35             | 1,450.27          | 1,505.00        | 49.63      | 10.71                                                              | 44.38                      |
| 858.35             | 1,505.01          | 1,508.50        | 49.63      | 10.71                                                              | 36.26                      |
| 1,508.51           | 1,508.51          | 1,753.50        | 119.28     | 15.75                                                              | 36.26                      |

| 1,753.51           | 1,753.51          | 2,099.44        | 157.85     | 20.16                                                              | 36.26                      |
|--------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| 2,099.45           | 2,099.45          | 4,234.30        | 227.57     | 23.23                                                              | 36.26                      |
| 4,234.31           | 4,234.31          | 6,673.80        | 723.52     | 25.67                                                              | 36.26                      |
| 6,673.81           | 6,673.81          | En adelante     | 1,344.42   | 33.00                                                              | 36.26                      |
| Proporción de 0.88 |                   |                 |            |                                                                    |                            |
| Límite inferior 1  | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
| \$                 | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01               | 0.01              | 101.15          | 0.00       | 1.86                                                               | 82.95                      |
| 101.16             | 101.16            | 360.64          | 1.89       | 6.20                                                               | 82.95                      |
| 101.16             | 360.65            | 531.02          | 1.89       | 6.20                                                               | 82.95                      |
| 101.16             | 531.03            | 540.96          | 1.89       | 6.20                                                               | 82.95                      |
| 101.16             | 540.97            | 707.98          | 1.89       | 6.20                                                               | 82.88                      |
| 101.16             | 707.99            | 721.21          | 1.89       | 6.20                                                               | 80.08                      |
| 101.16             | 721.22            | 771.75          | 1.89       | 6.20                                                               | 77.98                      |
| 101.16             | 771.76            | 858.34          | 1.89       | 6.20                                                               | 77.98                      |
| 858.35             | 858.35            | 906.43          | 48.86      | 10.54                                                              | 77.98                      |
| 858.35             | 906.44            | 961.66          | 48.86      | 10.54                                                              | 72.24                      |
| 858.35             | 961.67            | 1,087.66        | 48.86      | 10.54                                                              | 66.22                      |
| 858.35             | 1,087.67          | 1,268.96        | 48.86      | 10.54                                                              | 60.06                      |
| 858.35             | 1,268.97          | 1,450.26        | 48.86      | 10.54                                                              | 51.66                      |
| 858.35             | 1,450.27          | 1,505.00        | 48.86      | 10.54                                                              | 44.38                      |
| 858.35             | 1,505.01          | 1,508.50        | 48.86      | 10.54                                                              | 36.26                      |
| 1,508.51           | 1,508.51          | 1,753.50        | 117.39     | 15.50                                                              | 36.26                      |
| 1,753.51           | 1,753.51          | 2,099.44        | 155.33     | 19.84                                                              | 36.26                      |
| 2,099.45           | 2,099.45          | 4,234.30        | 224.00     | 22.97                                                              | 36.26                      |
| 4,234.31           | 4,234.31          | 6,673.80        | 714.28     | 25.48                                                              | 36.26                      |
| 6,673.81           | 6,673.81          | En adelante     | 1,330.21   | 33.00                                                              | 36.26                      |

| Proporción de 0.89 |                   |                 |            |                                                                    |                            |
|--------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| Límite inferior 1  | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
| \$                 | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01               | 0.01              | 101.15          | 0.00       | 1.83                                                               | 82.95                      |
| 101.16             | 101.16            | 360.64          | 1.82       | 6.10                                                               | 82.95                      |
| 101.16             | 360.65            | 531.02          | 1.82       | 6.10                                                               | 82.95                      |
| 101.16             | 531.03            | 540.96          | 1.82       | 6.10                                                               | 82.95                      |
| 101.16             | 540.97            | 707.98          | 1.82       | 6.10                                                               | 82.88                      |
| 101.16             | 707.99            | 721.21          | 1.82       | 6.10                                                               | 80.08                      |
| 101.16             | 721.22            | 771.75          | 1.82       | 6.10                                                               | 77.98                      |
| 101.16             | 771.76            | 858.34          | 1.82       | 6.10                                                               | 77.98                      |
| 858.35             | 858.35            | 906.43          | 48.02      | 10.37                                                              | 77.98                      |
| 858.35             | 906.44            | 961.66          | 48.02      | 10.37                                                              | 72.24                      |
| 858.35             | 961.67            | 1,087.66        | 48.02      | 10.37                                                              | 66.22                      |
| 858.35             | 1,087.67          | 1,268.96        | 48.02      | 10.37                                                              | 60.06                      |
| 858.35             | 1,268.97          | 1,450.26        | 48.02      | 10.37                                                              | 51.66                      |
| 858.35             | 1,450.27          | 1,505.00        | 48.02      | 10.37                                                              | 44.38                      |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 858.35   | 1,505.01 | 1,508.50    | 48.02    | 10.37 | 36.26 |
| 1,508.51 | 1,508.51 | 1,753.50    | 115.50   | 15.25 | 36.26 |
| 1,753.51 | 1,753.51 | 2,099.44    | 152.81   | 19.52 | 36.26 |
| 2,099.45 | 2,099.45 | 4,234.30    | 220.36   | 22.70 | 36.26 |
| 4,234.31 | 4,234.31 | 6,673.80    | 705.04   | 25.28 | 36.26 |
| 6,673.81 | 6,673.81 | En adelante | 1,316.00 | 33.00 | 36.26 |

## Proporción de 0.90

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 1.80                                                               | 82.95                      |
| 101.16            | 101.16            | 360.64          | 1.82       | 6.00                                                               | 82.95                      |
| 101.16            | 360.65            | 531.02          | 1.82       | 6.00                                                               | 82.95                      |
| 101.16            | 531.03            | 540.96          | 1.82       | 6.00                                                               | 82.95                      |
| 101.16            | 540.97            | 707.98          | 1.82       | 6.00                                                               | 82.88                      |
| 101.16            | 707.99            | 721.21          | 1.82       | 6.00                                                               | 80.08                      |
| 101.16            | 721.22            | 771.75          | 1.82       | 6.00                                                               | 77.98                      |
| 101.16            | 771.76            | 858.34          | 1.82       | 6.00                                                               | 77.98                      |
| 858.35            | 858.35            | 906.43          | 47.25      | 10.20                                                              | 77.98                      |
| 858.35            | 906.44            | 961.66          | 47.25      | 10.20                                                              | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 47.25      | 10.20                                                              | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 47.25      | 10.20                                                              | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 47.25      | 10.20                                                              | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 47.25      | 10.20                                                              | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 47.25      | 10.20                                                              | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 113.54     | 15.00                                                              | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 150.29     | 19.20                                                              | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 216.72     | 22.44                                                              | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 695.80     | 25.08                                                              | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,301.79   | 33.00                                                              | 36.26                      |

## Proporción de 0.91

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 1.77                                                               | 82.95                      |
| 101.16            | 101.16            | 360.64          | 1.82       | 5.90                                                               | 82.95                      |
| 101.16            | 360.65            | 531.02          | 1.82       | 5.90                                                               | 82.95                      |
| 101.16            | 531.03            | 540.96          | 1.82       | 5.90                                                               | 82.95                      |
| 101.16            | 540.97            | 707.98          | 1.82       | 5.90                                                               | 82.88                      |
| 101.16            | 707.99            | 721.21          | 1.82       | 5.90                                                               | 80.08                      |
| 101.16            | 721.22            | 771.75          | 1.82       | 5.90                                                               | 77.98                      |
| 101.16            | 771.76            | 858.34          | 1.82       | 5.90                                                               | 77.98                      |
| 858.35            | 858.35            | 906.43          | 46.48      | 10.03                                                              | 77.98                      |
| 858.35            | 906.44            | 961.66          | 46.48      | 10.03                                                              | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 46.48      | 10.03                                                              | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 46.48      | 10.03                                                              | 60.06                      |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 858.35   | 1,268.97 | 1,450.26    | 46.48    | 10.03 | 51.66 |
| 858.35   | 1,450.27 | 1,505.00    | 46.48    | 10.03 | 44.38 |
| 858.35   | 1,505.01 | 1,508.50    | 46.48    | 10.03 | 36.26 |
| 1,508.51 | 1,508.51 | 1,753.50    | 111.65   | 14.75 | 36.26 |
| 1,753.51 | 1,753.51 | 2,099.44    | 147.84   | 18.88 | 36.26 |
| 2,099.45 | 2,099.45 | 4,234.30    | 213.15   | 22.18 | 36.26 |
| 4,234.31 | 4,234.31 | 6,673.80    | 686.56   | 24.88 | 36.26 |
| 6,673.81 | 6,673.81 | En adelante | 1,287.58 | 33.00 | 36.26 |

Proporción de 0.92

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 1.74                                                               | 82.95                      |
| 101.16            | 101.16            | 360.64          | 1.75       | 5.80                                                               | 82.95                      |
| 101.16            | 360.65            | 531.02          | 1.75       | 5.80                                                               | 82.95                      |
| 101.16            | 531.03            | 540.96          | 1.75       | 5.80                                                               | 82.95                      |
| 101.16            | 540.97            | 707.98          | 1.75       | 5.80                                                               | 82.88                      |
| 101.16            | 707.99            | 721.21          | 1.75       | 5.80                                                               | 80.08                      |
| 101.16            | 721.22            | 771.75          | 1.75       | 5.80                                                               | 77.98                      |
| 101.16            | 771.76            | 858.34          | 1.75       | 5.80                                                               | 77.98                      |
| 858.35            | 858.35            | 906.43          | 45.71      | 9.86                                                               | 77.98                      |
| 858.35            | 906.44            | 961.66          | 45.71      | 9.86                                                               | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 45.71      | 9.86                                                               | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 45.71      | 9.86                                                               | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 45.71      | 9.86                                                               | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 45.71      | 9.86                                                               | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 45.71      | 9.86                                                               | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 109.76     | 14.50                                                              | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 145.32     | 18.56                                                              | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 209.51     | 21.91                                                              | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 677.32     | 24.68                                                              | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,273.30   | 33.00                                                              | 36.26                      |

Proporción de 0.93

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 1.71                                                               | 82.95                      |
| 101.16            | 101.16            | 360.64          | 1.75       | 5.70                                                               | 82.95                      |
| 101.16            | 360.65            | 531.02          | 1.75       | 5.70                                                               | 82.95                      |
| 101.16            | 531.03            | 540.96          | 1.75       | 5.70                                                               | 82.95                      |
| 101.16            | 540.97            | 707.98          | 1.75       | 5.70                                                               | 82.88                      |
| 101.16            | 707.99            | 721.21          | 1.75       | 5.70                                                               | 80.08                      |
| 101.16            | 721.22            | 771.75          | 1.75       | 5.70                                                               | 77.98                      |
| 101.16            | 771.76            | 858.34          | 1.75       | 5.70                                                               | 77.98                      |
| 858.35            | 858.35            | 906.43          | 44.87      | 9.69                                                               | 77.98                      |
| 858.35            | 906.44            | 961.66          | 44.87      | 9.69                                                               | 72.24                      |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 858.35   | 961.67   | 1,087.66    | 44.87    | 9.69  | 66.22 |
| 858.35   | 1,087.67 | 1,268.96    | 44.87    | 9.69  | 60.06 |
| 858.35   | 1,268.97 | 1,450.26    | 44.87    | 9.69  | 51.66 |
| 858.35   | 1,450.27 | 1,505.00    | 44.87    | 9.69  | 44.38 |
| 858.35   | 1,505.01 | 1,508.50    | 44.87    | 9.69  | 36.26 |
| 1,508.51 | 1,508.51 | 1,753.50    | 107.87   | 14.25 | 36.26 |
| 1,753.51 | 1,753.51 | 2,099.44    | 142.80   | 18.24 | 36.26 |
| 2,099.45 | 2,099.45 | 4,234.30    | 205.94   | 21.65 | 36.26 |
| 4,234.31 | 4,234.31 | 6,673.80    | 668.08   | 24.49 | 36.26 |
| 6,673.81 | 6,673.81 | En adelante | 1,259.09 | 33.00 | 36.26 |

## Proporción de 0.94

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 1.68                                                               | 82.95                      |
| 101.16            | 101.16            | 360.64          | 1.68       | 5.60                                                               | 82.95                      |
| 101.16            | 360.65            | 531.02          | 1.68       | 5.60                                                               | 82.95                      |
| 101.16            | 531.03            | 540.96          | 1.68       | 5.60                                                               | 82.95                      |
| 101.16            | 540.97            | 707.98          | 1.68       | 5.60                                                               | 82.88                      |
| 101.16            | 707.99            | 721.21          | 1.68       | 5.60                                                               | 80.08                      |
| 101.16            | 721.22            | 771.75          | 1.68       | 5.60                                                               | 77.98                      |
| 101.16            | 771.76            | 858.34          | 1.68       | 5.60                                                               | 77.98                      |
| 858.35            | 858.35            | 906.43          | 44.10      | 9.52                                                               | 77.98                      |
| 858.35            | 906.44            | 961.66          | 44.10      | 9.52                                                               | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 44.10      | 9.52                                                               | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 44.10      | 9.52                                                               | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 44.10      | 9.52                                                               | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 44.10      | 9.52                                                               | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 44.10      | 9.52                                                               | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 105.98     | 14.00                                                              | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 140.28     | 17.92                                                              | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 202.30     | 21.38                                                              | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 658.84     | 24.29                                                              | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,244.88   | 33.00                                                              | 36.26                      |

## Proporción de 0.95

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 1.65                                                               | 82.95                      |
| 101.16            | 101.16            | 360.64          | 1.68       | 5.50                                                               | 82.95                      |
| 101.16            | 360.65            | 531.02          | 1.68       | 5.50                                                               | 82.95                      |
| 101.16            | 531.03            | 540.96          | 1.68       | 5.50                                                               | 82.95                      |
| 101.16            | 540.97            | 707.98          | 1.68       | 5.50                                                               | 82.88                      |
| 101.16            | 707.99            | 721.21          | 1.68       | 5.50                                                               | 80.08                      |
| 101.16            | 721.22            | 771.75          | 1.68       | 5.50                                                               | 77.98                      |
| 101.16            | 771.76            | 858.34          | 1.68       | 5.50                                                               | 77.98                      |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 858.35   | 858.35   | 906.43      | 43.33    | 9.35  | 77.98 |
| 858.35   | 906.44   | 961.66      | 43.33    | 9.35  | 72.24 |
| 858.35   | 961.67   | 1,087.66    | 43.33    | 9.35  | 66.22 |
| 858.35   | 1,087.67 | 1,268.96    | 43.33    | 9.35  | 60.06 |
| 858.35   | 1,268.97 | 1,450.26    | 43.33    | 9.35  | 51.66 |
| 858.35   | 1,450.27 | 1,505.00    | 43.33    | 9.35  | 44.38 |
| 858.35   | 1,505.01 | 1,508.50    | 43.33    | 9.35  | 36.26 |
| 1,508.51 | 1,508.51 | 1,753.50    | 104.09   | 13.75 | 36.26 |
| 1,753.51 | 1,753.51 | 2,099.44    | 137.83   | 17.60 | 36.26 |
| 2,099.45 | 2,099.45 | 4,234.30    | 198.66   | 21.12 | 36.26 |
| 4,234.31 | 4,234.31 | 6,673.80    | 649.53   | 24.09 | 36.26 |
| 6,673.81 | 6,673.81 | En adelante | 1,230.67 | 33.00 | 36.26 |

## Proporción de 0.96

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 1.62                                                               | 82.95                      |
| 101.16            | 101.16            | 360.64          | 1.61       | 5.40                                                               | 82.95                      |
| 101.16            | 360.65            | 531.02          | 1.61       | 5.40                                                               | 82.95                      |
| 101.16            | 531.03            | 540.96          | 1.61       | 5.40                                                               | 82.95                      |
| 101.16            | 540.97            | 707.98          | 1.61       | 5.40                                                               | 82.88                      |
| 101.16            | 707.99            | 721.21          | 1.61       | 5.40                                                               | 80.08                      |
| 101.16            | 721.22            | 771.75          | 1.61       | 5.40                                                               | 77.98                      |
| 101.16            | 771.76            | 858.34          | 1.61       | 5.40                                                               | 77.98                      |
| 858.35            | 858.35            | 906.43          | 42.56      | 9.18                                                               | 77.98                      |
| 858.35            | 906.44            | 961.66          | 42.56      | 9.18                                                               | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 42.56      | 9.18                                                               | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 42.56      | 9.18                                                               | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 42.56      | 9.18                                                               | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 42.56      | 9.18                                                               | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 42.56      | 9.18                                                               | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 102.20     | 13.50                                                              | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 135.31     | 17.28                                                              | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 195.09     | 20.86                                                              | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 640.29     | 23.89                                                              | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,216.46   | 33.00                                                              | 36.26                      |

## Proporción de 0.97

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 1.59                                                               | 82.95                      |
| 101.16            | 101.16            | 360.64          | 1.61       | 5.30                                                               | 82.95                      |
| 101.16            | 360.65            | 531.02          | 1.61       | 5.30                                                               | 82.95                      |
| 101.16            | 531.03            | 540.96          | 1.61       | 5.30                                                               | 82.95                      |
| 101.16            | 540.97            | 707.98          | 1.61       | 5.30                                                               | 82.88                      |
| 101.16            | 707.99            | 721.21          | 1.61       | 5.30                                                               | 80.08                      |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 101.16   | 721.22   | 771.75      | 1.61     | 5.30  | 77.98 |
| 101.16   | 771.76   | 858.34      | 1.61     | 5.30  | 77.98 |
| 858.35   | 858.35   | 906.43      | 41.72    | 9.01  | 77.98 |
| 858.35   | 906.44   | 961.66      | 41.72    | 9.01  | 72.24 |
| 858.35   | 961.67   | 1,087.66    | 41.72    | 9.01  | 66.22 |
| 858.35   | 1,087.67 | 1,268.96    | 41.72    | 9.01  | 60.06 |
| 858.35   | 1,268.97 | 1,450.26    | 41.72    | 9.01  | 51.66 |
| 858.35   | 1,450.27 | 1,505.00    | 41.72    | 9.01  | 44.38 |
| 858.35   | 1,505.01 | 1,508.50    | 41.72    | 9.01  | 36.26 |
| 1,508.51 | 1,508.51 | 1,753.50    | 100.31   | 13.25 | 36.26 |
| 1,753.51 | 1,753.51 | 2,099.44    | 132.79   | 16.96 | 36.26 |
| 2,099.45 | 2,099.45 | 4,234.30    | 191.45   | 20.59 | 36.26 |
| 4,234.31 | 4,234.31 | 6,673.80    | 631.05   | 23.69 | 36.26 |
| 6,673.81 | 6,673.81 | En adelante | 1,202.18 | 33.00 | 36.26 |

## Proporción de 0.98

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 1.56                                                               | 82.95                      |
| 101.16            | 101.16            | 360.64          | 1.61       | 5.20                                                               | 82.95                      |
| 101.16            | 360.65            | 531.02          | 1.61       | 5.20                                                               | 82.95                      |
| 101.16            | 531.03            | 540.96          | 1.61       | 5.20                                                               | 82.95                      |
| 101.16            | 540.97            | 707.98          | 1.61       | 5.20                                                               | 82.88                      |
| 101.16            | 707.99            | 721.21          | 1.61       | 5.20                                                               | 80.08                      |
| 101.16            | 721.22            | 771.75          | 1.61       | 5.20                                                               | 77.98                      |
| 101.16            | 771.76            | 858.34          | 1.61       | 5.20                                                               | 77.98                      |
| 858.35            | 858.35            | 906.43          | 40.95      | 8.84                                                               | 77.98                      |
| 858.35            | 906.44            | 961.66          | 40.95      | 8.84                                                               | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 40.95      | 8.84                                                               | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 40.95      | 8.84                                                               | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 40.95      | 8.84                                                               | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 40.95      | 8.84                                                               | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 40.95      | 8.84                                                               | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 98.42      | 13.00                                                              | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 130.27     | 16.64                                                              | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 187.88     | 20.33                                                              | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 621.81     | 23.50                                                              | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,187.97   | 33.00                                                              | 36.26                      |

## Proporción de 0.99

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 1.53                                                               | 82.95                      |
| 101.16            | 101.16            | 360.64          | 1.54       | 5.10                                                               | 82.95                      |
| 101.16            | 360.65            | 531.02          | 1.54       | 5.10                                                               | 82.95                      |
| 101.16            | 531.03            | 540.96          | 1.54       | 5.10                                                               | 82.95                      |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 101.16   | 540.97   | 707.98      | 1.54     | 5.10  | 82.88 |
| 101.16   | 707.99   | 721.21      | 1.54     | 5.10  | 80.08 |
| 101.16   | 721.22   | 771.75      | 1.54     | 5.10  | 77.98 |
| 101.16   | 771.76   | 858.34      | 1.54     | 5.10  | 77.98 |
| 858.35   | 858.35   | 906.43      | 40.18    | 8.67  | 77.98 |
| 858.35   | 906.44   | 961.66      | 40.18    | 8.67  | 72.24 |
| 858.35   | 961.67   | 1,087.66    | 40.18    | 8.67  | 66.22 |
| 858.35   | 1,087.67 | 1,268.96    | 40.18    | 8.67  | 60.06 |
| 858.35   | 1,268.97 | 1,450.26    | 40.18    | 8.67  | 51.66 |
| 858.35   | 1,450.27 | 1,505.00    | 40.18    | 8.67  | 44.38 |
| 858.35   | 1,505.01 | 1,508.50    | 40.18    | 8.67  | 36.26 |
| 1,508.51 | 1,508.51 | 1,753.50    | 96.53    | 12.75 | 36.26 |
| 1,753.51 | 1,753.51 | 2,099.44    | 127.75   | 16.32 | 36.26 |
| 2,099.45 | 2,099.45 | 4,234.30    | 184.24   | 20.06 | 36.26 |
| 4,234.31 | 4,234.31 | 6,673.80    | 612.57   | 23.30 | 36.26 |
| 6,673.81 | 6,673.81 | En adelante | 1,173.76 | 33.00 | 36.26 |

Proporción de 1.00

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario semanal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 101.15          | 0.00       | 1.50                                                               | 82.95                      |
| 101.16            | 101.16            | 360.64          | 1.54       | 5.00                                                               | 82.95                      |
| 101.16            | 360.65            | 531.02          | 1.54       | 5.00                                                               | 82.95                      |
| 101.16            | 531.03            | 540.96          | 1.54       | 5.00                                                               | 82.95                      |
| 101.16            | 540.97            | 707.98          | 1.54       | 5.00                                                               | 82.88                      |
| 101.16            | 707.99            | 721.21          | 1.54       | 5.00                                                               | 80.08                      |
| 101.16            | 721.22            | 771.75          | 1.54       | 5.00                                                               | 77.98                      |
| 101.16            | 771.76            | 858.34          | 1.54       | 5.00                                                               | 77.98                      |
| 858.35            | 858.35            | 906.43          | 39.41      | 8.50                                                               | 77.98                      |
| 858.35            | 906.44            | 961.66          | 39.41      | 8.50                                                               | 72.24                      |
| 858.35            | 961.67            | 1,087.66        | 39.41      | 8.50                                                               | 66.22                      |
| 858.35            | 1,087.67          | 1,268.96        | 39.41      | 8.50                                                               | 60.06                      |
| 858.35            | 1,268.97          | 1,450.26        | 39.41      | 8.50                                                               | 51.66                      |
| 858.35            | 1,450.27          | 1,505.00        | 39.41      | 8.50                                                               | 44.38                      |
| 858.35            | 1,505.01          | 1,508.50        | 39.41      | 8.50                                                               | 36.26                      |
| 1,508.51          | 1,508.51          | 1,753.50        | 94.64      | 12.50                                                              | 36.26                      |
| 1,753.51          | 1,753.51          | 2,099.44        | 125.30     | 16.00                                                              | 36.26                      |
| 2,099.45          | 2,099.45          | 4,234.30        | 180.60     | 19.80                                                              | 36.26                      |
| 4,234.31          | 4,234.31          | 6,673.80        | 603.33     | 23.10                                                              | 36.26                      |
| 6,673.81          | 6,673.81          | En adelante     | 1,159.55   | 33.00                                                              | 36.26                      |

**3. Tarifa aplicable cuando hagan pagos que correspondan a un periodo de 10 días, correspondiente a 2004.**

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|------------------------------------------------------------------|
| \$              | \$              | \$         | %                                                                |
| 0.01            | 144.50          | 0.00       | 3.00                                                             |
| 144.51          | 1,226.20        | 4.30       | 10.00                                                            |
| 1,226.21        | 2,155.00        | 112.50     | 17.00                                                            |

|          |             |        |       |
|----------|-------------|--------|-------|
| 2,155.01 | 2,505.00    | 270.40 | 25.00 |
| 2,505.01 | 2,999.20    | 357.90 | 32.00 |
| 2,999.21 | En adelante | 516.10 | 33.00 |

Tabla para la determinación del subsidio aplicable a la tarifa del numeral 3 del rubro B.

| Límite inferior | Límite superior | Cuota fija | Por ciento de subsidio sobre el impuesto marginal |
|-----------------|-----------------|------------|---------------------------------------------------|
| \$              | \$              | \$         | %                                                 |
| 0.01            | 144.50          | 0.00       | 50.00                                             |
| 144.51          | 1,226.20        | 2.20       | 50.00                                             |
| 1,226.21        | 2,155.00        | 56.30      | 50.00                                             |
| 2,155.01        | 2,505.00        | 135.20     | 50.00                                             |
| 2,505.01        | 2,999.20        | 179.00     | 50.00                                             |
| 2,999.21        | 6,049.00        | 258.00     | 40.00                                             |
| 6,049.01        | 9,534.00        | 660.60     | 30.00                                             |
| 9,534.01        | En adelante     | 1,016.10   | 0.00                                              |

Tabla que incluye el crédito al salario aplicable a la tarifa del numeral 3 del rubro B.

| Monto de ingresos que sirven de base para calcular el impuesto |                   |                            |
|----------------------------------------------------------------|-------------------|----------------------------|
| Para ingresos de                                               | Hasta ingresos de | Crédito al salario decenal |
| \$                                                             | \$                | \$                         |
| 0.01                                                           | 515.20            | 118.50                     |
| 515.21                                                         | 758.60            | 118.50                     |
| 758.61                                                         | 772.80            | 118.50                     |
| 772.81                                                         | 1,011.40          | 118.40                     |
| 1,011.41                                                       | 1,030.30          | 114.40                     |
| 1,030.31                                                       | 1,102.50          | 111.40                     |
| 1,102.51                                                       | 1,294.90          | 111.40                     |
| 1,294.91                                                       | 1,373.80          | 103.20                     |
| 1,373.81                                                       | 1,553.80          | 94.60                      |
| 1,553.81                                                       | 1,812.80          | 85.80                      |
| 1,812.81                                                       | 2,071.80          | 73.80                      |
| 2,071.81                                                       | 2,150.00          | 63.40                      |
| 2,150.01                                                       | En adelante       | 51.80                      |

Tarifas con proporciones redondeadas que incluyen el subsidio y el crédito al salario, aplicables a la tarifa del numeral 3 del rubro B.

Proporción de 0.51

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.97                                                               | 118.50                     |
| 144.51            | 144.51            | 515.20          | 4.30       | 9.90                                                               | 118.50                     |
| 144.51            | 515.21            | 758.60          | 4.30       | 9.90                                                               | 118.50                     |

|          |          |             |          |       |        |
|----------|----------|-------------|----------|-------|--------|
| 144.51   | 758.61   | 772.80      | 4.30     | 9.90  | 118.50 |
| 144.51   | 772.81   | 1,011.40    | 4.30     | 9.90  | 118.40 |
| 144.51   | 1,011.41 | 1,030.30    | 4.30     | 9.90  | 114.40 |
| 144.51   | 1,030.31 | 1,102.50    | 4.30     | 9.90  | 111.40 |
| 144.51   | 1,102.51 | 1,226.20    | 4.30     | 9.90  | 111.40 |
| 1,226.21 | 1,226.21 | 1,294.90    | 111.40   | 16.83 | 111.40 |
| 1,226.21 | 1,294.91 | 1,373.80    | 111.40   | 16.83 | 103.20 |
| 1,226.21 | 1,373.81 | 1,553.80    | 111.40   | 16.83 | 94.60  |
| 1,226.21 | 1,553.81 | 1,812.80    | 111.40   | 16.83 | 85.80  |
| 1,226.21 | 1,812.81 | 2,071.80    | 111.40   | 16.83 | 73.80  |
| 1,226.21 | 2,071.81 | 2,150.00    | 111.40   | 16.83 | 63.40  |
| 1,226.21 | 2,150.01 | 2,155.00    | 111.40   | 16.83 | 51.80  |
| 2,155.01 | 2,155.01 | 2,505.00    | 267.70   | 24.75 | 51.80  |
| 2,505.01 | 2,505.01 | 2,999.20    | 354.30   | 31.68 | 51.80  |
| 2,999.21 | 2,999.21 | 6,049.00    | 510.90   | 32.74 | 51.80  |
| 6,049.01 | 6,049.01 | 9,534.00    | 1,509.30 | 32.80 | 51.80  |
| 9,534.01 | 9,534.01 | En adelante | 2,652.20 | 33.00 | 51.80  |

## Proporción de 0.52

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.94                                                               | 118.50                     |
| 144.51            | 144.51            | 515.20          | 4.20       | 9.80                                                               | 118.50                     |
| 144.51            | 515.21            | 758.60          | 4.20       | 9.80                                                               | 118.50                     |
| 144.51            | 758.61            | 772.80          | 4.20       | 9.80                                                               | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 4.20       | 9.80                                                               | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 4.20       | 9.80                                                               | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 4.20       | 9.80                                                               | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 4.20       | 9.80                                                               | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 110.30     | 16.66                                                              | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 110.30     | 16.66                                                              | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 110.30     | 16.66                                                              | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 110.30     | 16.66                                                              | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 110.30     | 16.66                                                              | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 110.30     | 16.66                                                              | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 110.30     | 16.66                                                              | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 265.00     | 24.50                                                              | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 350.80     | 31.36                                                              | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 505.70     | 32.47                                                              | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 1,496.10   | 32.60                                                              | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 2,631.90   | 33.00                                                              | 51.80                      |

## Proporción de 0.53

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|

| \$       | \$       | \$          | \$       | %     | \$     |
|----------|----------|-------------|----------|-------|--------|
| 0.01     | 0.01     | 144.50      | 0.00     | 2.91  | 118.50 |
| 144.51   | 144.51   | 515.20      | 4.20     | 9.70  | 118.50 |
| 144.51   | 515.21   | 758.60      | 4.20     | 9.70  | 118.50 |
| 144.51   | 758.61   | 772.80      | 4.20     | 9.70  | 118.50 |
| 144.51   | 772.81   | 1,011.40    | 4.20     | 9.70  | 118.40 |
| 144.51   | 1,011.41 | 1,030.30    | 4.20     | 9.70  | 114.40 |
| 144.51   | 1,030.31 | 1,102.50    | 4.20     | 9.70  | 111.40 |
| 144.51   | 1,102.51 | 1,226.20    | 4.20     | 9.70  | 111.40 |
| 1,226.21 | 1,226.21 | 1,294.90    | 109.10   | 16.49 | 111.40 |
| 1,226.21 | 1,294.91 | 1,373.80    | 109.10   | 16.49 | 103.20 |
| 1,226.21 | 1,373.81 | 1,553.80    | 109.10   | 16.49 | 94.60  |
| 1,226.21 | 1,553.81 | 1,812.80    | 109.10   | 16.49 | 85.80  |
| 1,226.21 | 1,812.81 | 2,071.80    | 109.10   | 16.49 | 73.80  |
| 1,226.21 | 2,071.81 | 2,150.00    | 109.10   | 16.49 | 63.40  |
| 1,226.21 | 2,150.01 | 2,155.00    | 109.10   | 16.49 | 51.80  |
| 2,155.01 | 2,155.01 | 2,505.00    | 262.30   | 24.25 | 51.80  |
| 2,505.01 | 2,505.01 | 2,999.20    | 347.20   | 31.04 | 51.80  |
| 2,999.21 | 2,999.21 | 6,049.00    | 500.60   | 32.21 | 51.80  |
| 6,049.01 | 6,049.01 | 9,534.00    | 1,482.80 | 32.41 | 51.80  |
| 9,534.01 | 9,534.01 | En adelante | 2,611.60 | 33.00 | 51.80  |

Proporción de 0.54

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.88                                                               | 118.50                     |
| 144.51            | 144.51            | 515.20          | 4.20       | 9.60                                                               | 118.50                     |
| 144.51            | 515.21            | 758.60          | 4.20       | 9.60                                                               | 118.50                     |
| 144.51            | 758.61            | 772.80          | 4.20       | 9.60                                                               | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 4.20       | 9.60                                                               | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 4.20       | 9.60                                                               | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 4.20       | 9.60                                                               | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 4.20       | 9.60                                                               | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 108.00     | 16.32                                                              | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 108.00     | 16.32                                                              | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 108.00     | 16.32                                                              | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 108.00     | 16.32                                                              | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 108.00     | 16.32                                                              | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 108.00     | 16.32                                                              | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 108.00     | 16.32                                                              | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 259.60     | 24.00                                                              | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 343.60     | 30.72                                                              | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 495.40     | 31.94                                                              | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 1,469.60   | 32.21                                                              | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 2,591.30   | 33.00                                                              | 51.80                      |

Proporción de 0.55

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|------------------------------------|----------------------------|
|-------------------|-------------------|-----------------|------------|------------------------------------|----------------------------|

|          |          |             |          | excedente del límite<br>inferior 1 |        |
|----------|----------|-------------|----------|------------------------------------|--------|
| \$       | \$       | \$          | \$       | %                                  | \$     |
| 0.01     | 0.01     | 144.50      | 0.00     | 2.85                               | 118.50 |
| 144.51   | 144.51   | 515.20      | 4.10     | 9.50                               | 118.50 |
| 144.51   | 515.21   | 758.60      | 4.10     | 9.50                               | 118.50 |
| 144.51   | 758.61   | 772.80      | 4.10     | 9.50                               | 118.50 |
| 144.51   | 772.81   | 1,011.40    | 4.10     | 9.50                               | 118.40 |
| 144.51   | 1,011.41 | 1,030.30    | 4.10     | 9.50                               | 114.40 |
| 144.51   | 1,030.31 | 1,102.50    | 4.10     | 9.50                               | 111.40 |
| 144.51   | 1,102.51 | 1,226.20    | 4.10     | 9.50                               | 111.40 |
| 1,226.21 | 1,226.21 | 1,294.90    | 106.90   | 16.15                              | 111.40 |
| 1,226.21 | 1,294.91 | 1,373.80    | 106.90   | 16.15                              | 103.20 |
| 1,226.21 | 1,373.81 | 1,553.80    | 106.90   | 16.15                              | 94.60  |
| 1,226.21 | 1,553.81 | 1,812.80    | 106.90   | 16.15                              | 85.80  |
| 1,226.21 | 1,812.81 | 2,071.80    | 106.90   | 16.15                              | 73.80  |
| 1,226.21 | 2,071.81 | 2,150.00    | 106.90   | 16.15                              | 63.40  |
| 1,226.21 | 2,150.01 | 2,155.00    | 106.90   | 16.15                              | 51.80  |
| 2,155.01 | 2,155.01 | 2,505.00    | 256.90   | 23.75                              | 51.80  |
| 2,505.01 | 2,505.01 | 2,999.20    | 340.00   | 30.40                              | 51.80  |
| 2,999.21 | 2,999.21 | 6,049.00    | 490.30   | 31.68                              | 51.80  |
| 6,049.01 | 6,049.01 | 9,534.00    | 1,456.40 | 32.01                              | 51.80  |
| 9,534.01 | 9,534.01 | En adelante | 2,570.90 | 33.00                              | 51.80  |

Proporción de 0.56

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para<br>aplicarse sobre el<br>excedente del límite<br>inferior 1 | Crédito al salario<br>decenal |
|-------------------|-------------------|-----------------|------------|-----------------------------------------------------------------------------|-------------------------------|
| \$                | \$                | \$              | \$         | %                                                                           | \$                            |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.82                                                                        | 118.50                        |
| 144.51            | 144.51            | 515.20          | 4.10       | 9.40                                                                        | 118.50                        |
| 144.51            | 515.21            | 758.60          | 4.10       | 9.40                                                                        | 118.50                        |
| 144.51            | 758.61            | 772.80          | 4.10       | 9.40                                                                        | 118.50                        |
| 144.51            | 772.81            | 1,011.40        | 4.10       | 9.40                                                                        | 118.40                        |
| 144.51            | 1,011.41          | 1,030.30        | 4.10       | 9.40                                                                        | 114.40                        |
| 144.51            | 1,030.31          | 1,102.50        | 4.10       | 9.40                                                                        | 111.40                        |
| 144.51            | 1,102.51          | 1,226.20        | 4.10       | 9.40                                                                        | 111.40                        |
| 1,226.21          | 1,226.21          | 1,294.90        | 105.80     | 15.98                                                                       | 111.40                        |
| 1,226.21          | 1,294.91          | 1,373.80        | 105.80     | 15.98                                                                       | 103.20                        |
| 1,226.21          | 1,373.81          | 1,553.80        | 105.80     | 15.98                                                                       | 94.60                         |
| 1,226.21          | 1,553.81          | 1,812.80        | 105.80     | 15.98                                                                       | 85.80                         |
| 1,226.21          | 1,812.81          | 2,071.80        | 105.80     | 15.98                                                                       | 73.80                         |
| 1,226.21          | 2,071.81          | 2,150.00        | 105.80     | 15.98                                                                       | 63.40                         |
| 1,226.21          | 2,150.01          | 2,155.00        | 105.80     | 15.98                                                                       | 51.80                         |
| 2,155.01          | 2,155.01          | 2,505.00        | 254.20     | 23.50                                                                       | 51.80                         |
| 2,505.01          | 2,505.01          | 2,999.20        | 336.40     | 30.08                                                                       | 51.80                         |
| 2,999.21          | 2,999.21          | 6,049.00        | 485.10     | 31.42                                                                       | 51.80                         |
| 6,049.01          | 6,049.01          | 9,534.00        | 1,443.20   | 31.81                                                                       | 51.80                         |
| 9,534.01          | 9,534.01          | En adelante     | 2,550.60   | 33.00                                                                       | 51.80                         |

Proporción de 0.57

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.79                                                               | 118.50                     |
| 144.51            | 144.51            | 515.20          | 4.00       | 9.30                                                               | 118.50                     |
| 144.51            | 515.21            | 758.60          | 4.00       | 9.30                                                               | 118.50                     |
| 144.51            | 758.61            | 772.80          | 4.00       | 9.30                                                               | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 4.00       | 9.30                                                               | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 4.00       | 9.30                                                               | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 4.00       | 9.30                                                               | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 4.00       | 9.30                                                               | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 104.60     | 15.81                                                              | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 104.60     | 15.81                                                              | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 104.60     | 15.81                                                              | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 104.60     | 15.81                                                              | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 104.60     | 15.81                                                              | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 104.60     | 15.81                                                              | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 104.60     | 15.81                                                              | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 251.50     | 23.25                                                              | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 332.90     | 29.76                                                              | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 479.90     | 31.15                                                              | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 1,430.00   | 31.61                                                              | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 2,530.30   | 33.00                                                              | 51.80                      |

Proporción de 0.58

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.76                                                               | 118.50                     |
| 144.51            | 144.51            | 515.20          | 4.00       | 9.20                                                               | 118.50                     |
| 144.51            | 515.21            | 758.60          | 4.00       | 9.20                                                               | 118.50                     |
| 144.51            | 758.61            | 772.80          | 4.00       | 9.20                                                               | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 4.00       | 9.20                                                               | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 4.00       | 9.20                                                               | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 4.00       | 9.20                                                               | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 4.00       | 9.20                                                               | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 103.50     | 15.64                                                              | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 103.50     | 15.64                                                              | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 103.50     | 15.64                                                              | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 103.50     | 15.64                                                              | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 103.50     | 15.64                                                              | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 103.50     | 15.64                                                              | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 103.50     | 15.64                                                              | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 248.80     | 23.00                                                              | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 329.30     | 29.44                                                              | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 474.80     | 30.89                                                              | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 1,416.80   | 31.42                                                              | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 2,510.00   | 33.00                                                              | 51.80                      |

## Proporción de 0.59

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.73                                                               | 118.50                     |
| 144.51            | 144.51            | 515.20          | 3.90       | 9.10                                                               | 118.50                     |
| 144.51            | 515.21            | 758.60          | 3.90       | 9.10                                                               | 118.50                     |
| 144.51            | 758.61            | 772.80          | 3.90       | 9.10                                                               | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 3.90       | 9.10                                                               | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 3.90       | 9.10                                                               | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 3.90       | 9.10                                                               | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 3.90       | 9.10                                                               | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 102.40     | 15.47                                                              | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 102.40     | 15.47                                                              | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 102.40     | 15.47                                                              | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 102.40     | 15.47                                                              | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 102.40     | 15.47                                                              | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 102.40     | 15.47                                                              | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 102.40     | 15.47                                                              | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 246.10     | 22.75                                                              | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 325.70     | 29.12                                                              | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 469.60     | 30.62                                                              | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 1,403.60   | 31.22                                                              | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 2,489.60   | 33.00                                                              | 51.80                      |

## Proporción de 0.60

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.70                                                               | 118.50                     |
| 144.51            | 144.51            | 515.20          | 3.90       | 9.00                                                               | 118.50                     |
| 144.51            | 515.21            | 758.60          | 3.90       | 9.00                                                               | 118.50                     |
| 144.51            | 758.61            | 772.80          | 3.90       | 9.00                                                               | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 3.90       | 9.00                                                               | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 3.90       | 9.00                                                               | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 3.90       | 9.00                                                               | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 3.90       | 9.00                                                               | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 101.30     | 15.30                                                              | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 101.30     | 15.30                                                              | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 101.30     | 15.30                                                              | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 101.30     | 15.30                                                              | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 101.30     | 15.30                                                              | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 101.30     | 15.30                                                              | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 101.30     | 15.30                                                              | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 243.40     | 22.50                                                              | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 322.10     | 28.80                                                              | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 464.40     | 30.36                                                              | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 1,390.40   | 31.02                                                              | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 2,469.30   | 33.00                                                              | 51.80                      |

## Proporción de 0.61

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.67                                                               | 118.50                     |
| 144.51            | 144.51            | 515.20          | 3.90       | 8.90                                                               | 118.50                     |
| 144.51            | 515.21            | 758.60          | 3.90       | 8.90                                                               | 118.50                     |
| 144.51            | 758.61            | 772.80          | 3.90       | 8.90                                                               | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 3.90       | 8.90                                                               | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 3.90       | 8.90                                                               | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 3.90       | 8.90                                                               | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 3.90       | 8.90                                                               | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 100.10     | 15.13                                                              | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 100.10     | 15.13                                                              | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 100.10     | 15.13                                                              | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 100.10     | 15.13                                                              | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 100.10     | 15.13                                                              | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 100.10     | 15.13                                                              | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 100.10     | 15.13                                                              | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 240.70     | 22.25                                                              | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 318.50     | 28.48                                                              | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 459.30     | 30.10                                                              | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 1,377.10   | 30.82                                                              | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 2,449.00   | 33.00                                                              | 51.80                      |

## Proporción de 0.62

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.64                                                               | 118.50                     |
| 144.51            | 144.51            | 515.20          | 3.80       | 8.80                                                               | 118.50                     |
| 144.51            | 515.21            | 758.60          | 3.80       | 8.80                                                               | 118.50                     |
| 144.51            | 758.61            | 772.80          | 3.80       | 8.80                                                               | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 3.80       | 8.80                                                               | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 3.80       | 8.80                                                               | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 3.80       | 8.80                                                               | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 3.80       | 8.80                                                               | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 99.00      | 14.96                                                              | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 99.00      | 14.96                                                              | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 99.00      | 14.96                                                              | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 99.00      | 14.96                                                              | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 99.00      | 14.96                                                              | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 99.00      | 14.96                                                              | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 99.00      | 14.96                                                              | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 238.00     | 22.00                                                              | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 315.00     | 28.16                                                              | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 454.10     | 29.83                                                              | 51.80                      |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 6,049.01 | 6,049.01 | 9,534.00    | 1,363.90 | 30.62 | 51.80 |
| 9,534.01 | 9,534.01 | En adelante | 2,428.70 | 33.00 | 51.80 |

## Proporción de 0.63

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.61                                                               | 118.50                     |
| 144.51            | 144.51            | 515.20          | 3.80       | 8.70                                                               | 118.50                     |
| 144.51            | 515.21            | 758.60          | 3.80       | 8.70                                                               | 118.50                     |
| 144.51            | 758.61            | 772.80          | 3.80       | 8.70                                                               | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 3.80       | 8.70                                                               | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 3.80       | 8.70                                                               | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 3.80       | 8.70                                                               | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 3.80       | 8.70                                                               | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 97.90      | 14.79                                                              | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 97.90      | 14.79                                                              | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 97.90      | 14.79                                                              | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 97.90      | 14.79                                                              | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 97.90      | 14.79                                                              | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 97.90      | 14.79                                                              | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 97.90      | 14.79                                                              | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 235.20     | 21.75                                                              | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 311.40     | 27.84                                                              | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 449.00     | 29.57                                                              | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 1,350.70   | 30.43                                                              | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 2,408.40   | 33.00                                                              | 51.80                      |

## Proporción de 0.64

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.58                                                               | 118.50                     |
| 144.51            | 144.51            | 515.20          | 3.70       | 8.60                                                               | 118.50                     |
| 144.51            | 515.21            | 758.60          | 3.70       | 8.60                                                               | 118.50                     |
| 144.51            | 758.61            | 772.80          | 3.70       | 8.60                                                               | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 3.70       | 8.60                                                               | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 3.70       | 8.60                                                               | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 3.70       | 8.60                                                               | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 3.70       | 8.60                                                               | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 96.80      | 14.62                                                              | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 96.80      | 14.62                                                              | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 96.80      | 14.62                                                              | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 96.80      | 14.62                                                              | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 96.80      | 14.62                                                              | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 96.80      | 14.62                                                              | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 96.80      | 14.62                                                              | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 232.50     | 21.50                                                              | 51.80                      |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 2,505.01 | 2,505.01 | 2,999.20    | 307.80   | 27.52 | 51.80 |
| 2,999.21 | 2,999.21 | 6,049.00    | 443.80   | 29.30 | 51.80 |
| 6,049.01 | 6,049.01 | 9,534.00    | 1,337.50 | 30.23 | 51.80 |
| 9,534.01 | 9,534.01 | En adelante | 2,388.00 | 33.00 | 51.80 |

## Proporción de 0.65

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.55                                                               | 118.50                     |
| 144.51            | 144.51            | 515.20          | 3.70       | 8.50                                                               | 118.50                     |
| 144.51            | 515.21            | 758.60          | 3.70       | 8.50                                                               | 118.50                     |
| 144.51            | 758.61            | 772.80          | 3.70       | 8.50                                                               | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 3.70       | 8.50                                                               | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 3.70       | 8.50                                                               | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 3.70       | 8.50                                                               | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 3.70       | 8.50                                                               | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 95.60      | 14.45                                                              | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 95.60      | 14.45                                                              | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 95.60      | 14.45                                                              | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 95.60      | 14.45                                                              | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 95.60      | 14.45                                                              | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 95.60      | 14.45                                                              | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 95.60      | 14.45                                                              | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 229.80     | 21.25                                                              | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 304.20     | 27.20                                                              | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 438.60     | 29.04                                                              | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 1,324.30   | 30.03                                                              | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 2,367.70   | 33.00                                                              | 51.80                      |

## Proporción de 0.66

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.52                                                               | 118.50                     |
| 144.51            | 144.51            | 515.20          | 3.60       | 8.40                                                               | 118.50                     |
| 144.51            | 515.21            | 758.60          | 3.60       | 8.40                                                               | 118.50                     |
| 144.51            | 758.61            | 772.80          | 3.60       | 8.40                                                               | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 3.60       | 8.40                                                               | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 3.60       | 8.40                                                               | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 3.60       | 8.40                                                               | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 3.60       | 8.40                                                               | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 94.50      | 14.28                                                              | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 94.50      | 14.28                                                              | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 94.50      | 14.28                                                              | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 94.50      | 14.28                                                              | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 94.50      | 14.28                                                              | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 94.50      | 14.28                                                              | 63.40                      |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 1,226.21 | 2,150.01 | 2,155.00    | 94.50    | 14.28 | 51.80 |
| 2,155.01 | 2,155.01 | 2,505.00    | 227.10   | 21.00 | 51.80 |
| 2,505.01 | 2,505.01 | 2,999.20    | 300.70   | 26.88 | 51.80 |
| 2,999.21 | 2,999.21 | 6,049.00    | 433.50   | 28.78 | 51.80 |
| 6,049.01 | 6,049.01 | 9,534.00    | 1,311.10 | 29.83 | 51.80 |
| 9,534.01 | 9,534.01 | En adelante | 2,347.40 | 33.00 | 51.80 |

## Proporción de 0.67

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.49                                                               | 118.50                     |
| 144.51            | 144.51            | 515.20          | 3.60       | 8.30                                                               | 118.50                     |
| 144.51            | 515.21            | 758.60          | 3.60       | 8.30                                                               | 118.50                     |
| 144.51            | 758.61            | 772.80          | 3.60       | 8.30                                                               | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 3.60       | 8.30                                                               | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 3.60       | 8.30                                                               | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 3.60       | 8.30                                                               | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 3.60       | 8.30                                                               | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 93.40      | 14.11                                                              | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 93.40      | 14.11                                                              | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 93.40      | 14.11                                                              | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 93.40      | 14.11                                                              | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 93.40      | 14.11                                                              | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 93.40      | 14.11                                                              | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 93.40      | 14.11                                                              | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 224.40     | 20.75                                                              | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 297.10     | 26.56                                                              | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 428.30     | 28.51                                                              | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 1,297.90   | 29.63                                                              | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 2,327.10   | 33.00                                                              | 51.80                      |

## Proporción de 0.68

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.46                                                               | 118.50                     |
| 144.51            | 144.51            | 515.20          | 3.60       | 8.20                                                               | 118.50                     |
| 144.51            | 515.21            | 758.60          | 3.60       | 8.20                                                               | 118.50                     |
| 144.51            | 758.61            | 772.80          | 3.60       | 8.20                                                               | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 3.60       | 8.20                                                               | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 3.60       | 8.20                                                               | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 3.60       | 8.20                                                               | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 3.60       | 8.20                                                               | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 92.30      | 13.94                                                              | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 92.30      | 13.94                                                              | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 92.30      | 13.94                                                              | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 92.30      | 13.94                                                              | 85.80                      |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 1,226.21 | 1,812.81 | 2,071.80    | 92.30    | 13.94 | 73.80 |
| 1,226.21 | 2,071.81 | 2,150.00    | 92.30    | 13.94 | 63.40 |
| 1,226.21 | 2,150.01 | 2,155.00    | 92.30    | 13.94 | 51.80 |
| 2,155.01 | 2,155.01 | 2,505.00    | 221.70   | 20.50 | 51.80 |
| 2,505.01 | 2,505.01 | 2,999.20    | 293.50   | 26.24 | 51.80 |
| 2,999.21 | 2,999.21 | 6,049.00    | 423.20   | 28.25 | 51.80 |
| 6,049.01 | 6,049.01 | 9,534.00    | 1,284.70 | 29.44 | 51.80 |
| 9,534.01 | 9,534.01 | En adelante | 2,306.80 | 33.00 | 51.80 |

## Proporción de 0.69

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.43                                                               | 118.50                     |
| 144.51            | 144.51            | 515.20          | 3.50       | 8.10                                                               | 118.50                     |
| 144.51            | 515.21            | 758.60          | 3.50       | 8.10                                                               | 118.50                     |
| 144.51            | 758.61            | 772.80          | 3.50       | 8.10                                                               | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 3.50       | 8.10                                                               | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 3.50       | 8.10                                                               | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 3.50       | 8.10                                                               | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 3.50       | 8.10                                                               | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 91.10      | 13.77                                                              | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 91.10      | 13.77                                                              | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 91.10      | 13.77                                                              | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 91.10      | 13.77                                                              | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 91.10      | 13.77                                                              | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 91.10      | 13.77                                                              | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 91.10      | 13.77                                                              | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 219.00     | 20.25                                                              | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 289.90     | 25.92                                                              | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 418.00     | 27.98                                                              | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 1,271.40   | 29.24                                                              | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 2,286.40   | 33.00                                                              | 51.80                      |

## Proporción de 0.70

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.40                                                               | 118.50                     |
| 144.51            | 144.51            | 515.20          | 3.50       | 8.00                                                               | 118.50                     |
| 144.51            | 515.21            | 758.60          | 3.50       | 8.00                                                               | 118.50                     |
| 144.51            | 758.61            | 772.80          | 3.50       | 8.00                                                               | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 3.50       | 8.00                                                               | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 3.50       | 8.00                                                               | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 3.50       | 8.00                                                               | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 3.50       | 8.00                                                               | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 90.00      | 13.60                                                              | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 90.00      | 13.60                                                              | 103.20                     |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 1,226.21 | 1,373.81 | 1,553.80    | 90.00    | 13.60 | 94.60 |
| 1,226.21 | 1,553.81 | 1,812.80    | 90.00    | 13.60 | 85.80 |
| 1,226.21 | 1,812.81 | 2,071.80    | 90.00    | 13.60 | 73.80 |
| 1,226.21 | 2,071.81 | 2,150.00    | 90.00    | 13.60 | 63.40 |
| 1,226.21 | 2,150.01 | 2,155.00    | 90.00    | 13.60 | 51.80 |
| 2,155.01 | 2,155.01 | 2,505.00    | 216.30   | 20.00 | 51.80 |
| 2,505.01 | 2,505.01 | 2,999.20    | 286.30   | 25.60 | 51.80 |
| 2,999.21 | 2,999.21 | 6,049.00    | 412.80   | 27.72 | 51.80 |
| 6,049.01 | 6,049.01 | 9,534.00    | 1,258.20 | 29.04 | 51.80 |
| 9,534.01 | 9,534.01 | En adelante | 2,266.10 | 33.00 | 51.80 |

## Proporción de 0.71

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.37                                                               | 118.50                     |
| 144.51            | 144.51            | 515.20          | 3.40       | 7.90                                                               | 118.50                     |
| 144.51            | 515.21            | 758.60          | 3.40       | 7.90                                                               | 118.50                     |
| 144.51            | 758.61            | 772.80          | 3.40       | 7.90                                                               | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 3.40       | 7.90                                                               | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 3.40       | 7.90                                                               | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 3.40       | 7.90                                                               | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 3.40       | 7.90                                                               | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 88.90      | 13.43                                                              | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 88.90      | 13.43                                                              | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 88.90      | 13.43                                                              | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 88.90      | 13.43                                                              | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 88.90      | 13.43                                                              | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 88.90      | 13.43                                                              | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 88.90      | 13.43                                                              | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 213.60     | 19.75                                                              | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 282.80     | 25.28                                                              | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 407.70     | 27.46                                                              | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 1,245.00   | 28.84                                                              | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 2,245.80   | 33.00                                                              | 51.80                      |

## Proporción de 0.72

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.34                                                               | 118.50                     |
| 144.51            | 144.51            | 515.20          | 3.40       | 7.80                                                               | 118.50                     |
| 144.51            | 515.21            | 758.60          | 3.40       | 7.80                                                               | 118.50                     |
| 144.51            | 758.61            | 772.80          | 3.40       | 7.80                                                               | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 3.40       | 7.80                                                               | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 3.40       | 7.80                                                               | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 3.40       | 7.80                                                               | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 3.40       | 7.80                                                               | 111.40                     |

|          |          |             |          |       |        |
|----------|----------|-------------|----------|-------|--------|
| 1,226.21 | 1,226.21 | 1,294.90    | 87.80    | 13.26 | 111.40 |
| 1,226.21 | 1,294.91 | 1,373.80    | 87.80    | 13.26 | 103.20 |
| 1,226.21 | 1,373.81 | 1,553.80    | 87.80    | 13.26 | 94.60  |
| 1,226.21 | 1,553.81 | 1,812.80    | 87.80    | 13.26 | 85.80  |
| 1,226.21 | 1,812.81 | 2,071.80    | 87.80    | 13.26 | 73.80  |
| 1,226.21 | 2,071.81 | 2,150.00    | 87.80    | 13.26 | 63.40  |
| 1,226.21 | 2,150.01 | 2,155.00    | 87.80    | 13.26 | 51.80  |
| 2,155.01 | 2,155.01 | 2,505.00    | 210.90   | 19.50 | 51.80  |
| 2,505.01 | 2,505.01 | 2,999.20    | 279.20   | 24.96 | 51.80  |
| 2,999.21 | 2,999.21 | 6,049.00    | 402.50   | 27.19 | 51.80  |
| 6,049.01 | 6,049.01 | 9,534.00    | 1,231.80 | 28.64 | 51.80  |
| 9,534.01 | 9,534.01 | En adelante | 2,225.50 | 33.00 | 51.80  |

## Proporción de 0.73

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.31                                                               | 118.50                     |
| 144.51            | 144.51            | 515.20          | 3.30       | 7.70                                                               | 118.50                     |
| 144.51            | 515.21            | 758.60          | 3.30       | 7.70                                                               | 118.50                     |
| 144.51            | 758.61            | 772.80          | 3.30       | 7.70                                                               | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 3.30       | 7.70                                                               | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 3.30       | 7.70                                                               | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 3.30       | 7.70                                                               | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 3.30       | 7.70                                                               | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 86.60      | 13.09                                                              | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 86.60      | 13.09                                                              | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 86.60      | 13.09                                                              | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 86.60      | 13.09                                                              | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 86.60      | 13.09                                                              | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 86.60      | 13.09                                                              | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 86.60      | 13.09                                                              | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 208.20     | 19.25                                                              | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 275.60     | 24.64                                                              | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 397.40     | 26.93                                                              | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 1,218.60   | 28.45                                                              | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 2,205.10   | 33.00                                                              | 51.80                      |

## Proporción de 0.74

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.28                                                               | 118.50                     |
| 144.51            | 144.51            | 515.20          | 3.30       | 7.60                                                               | 118.50                     |
| 144.51            | 515.21            | 758.60          | 3.30       | 7.60                                                               | 118.50                     |
| 144.51            | 758.61            | 772.80          | 3.30       | 7.60                                                               | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 3.30       | 7.60                                                               | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 3.30       | 7.60                                                               | 114.40                     |

|          |          |             |          |       |        |
|----------|----------|-------------|----------|-------|--------|
| 144.51   | 1,030.31 | 1,102.50    | 3.30     | 7.60  | 111.40 |
| 144.51   | 1,102.51 | 1,226.20    | 3.30     | 7.60  | 111.40 |
| 1,226.21 | 1,226.21 | 1,294.90    | 85.50    | 12.92 | 111.40 |
| 1,226.21 | 1,294.91 | 1,373.80    | 85.50    | 12.92 | 103.20 |
| 1,226.21 | 1,373.81 | 1,553.80    | 85.50    | 12.92 | 94.60  |
| 1,226.21 | 1,553.81 | 1,812.80    | 85.50    | 12.92 | 85.80  |
| 1,226.21 | 1,812.81 | 2,071.80    | 85.50    | 12.92 | 73.80  |
| 1,226.21 | 2,071.81 | 2,150.00    | 85.50    | 12.92 | 63.40  |
| 1,226.21 | 2,150.01 | 2,155.00    | 85.50    | 12.92 | 51.80  |
| 2,155.01 | 2,155.01 | 2,505.00    | 205.50   | 19.00 | 51.80  |
| 2,505.01 | 2,505.01 | 2,999.20    | 272.00   | 24.32 | 51.80  |
| 2,999.21 | 2,999.21 | 6,049.00    | 392.20   | 26.66 | 51.80  |
| 6,049.01 | 6,049.01 | 9,534.00    | 1,205.40 | 28.25 | 51.80  |
| 9,534.01 | 9,534.01 | En adelante | 2,184.80 | 33.00 | 51.80  |

## Proporción de 0.75

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.25                                                               | 118.50                     |
| 144.51            | 144.51            | 515.20          | 3.20       | 7.50                                                               | 118.50                     |
| 144.51            | 515.21            | 758.60          | 3.20       | 7.50                                                               | 118.50                     |
| 144.51            | 758.61            | 772.80          | 3.20       | 7.50                                                               | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 3.20       | 7.50                                                               | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 3.20       | 7.50                                                               | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 3.20       | 7.50                                                               | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 3.20       | 7.50                                                               | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 84.40      | 12.75                                                              | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 84.40      | 12.75                                                              | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 84.40      | 12.75                                                              | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 84.40      | 12.75                                                              | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 84.40      | 12.75                                                              | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 84.40      | 12.75                                                              | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 84.40      | 12.75                                                              | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 202.80     | 18.75                                                              | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 268.40     | 24.00                                                              | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 387.00     | 26.40                                                              | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 1,192.20   | 28.05                                                              | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 2,164.50   | 33.00                                                              | 51.80                      |

## Proporción de 0.76

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.22                                                               | 118.50                     |
| 144.51            | 144.51            | 515.20          | 3.20       | 7.40                                                               | 118.50                     |
| 144.51            | 515.21            | 758.60          | 3.20       | 7.40                                                               | 118.50                     |
| 144.51            | 758.61            | 772.80          | 3.20       | 7.40                                                               | 118.50                     |

|          |          |             |          |       |        |
|----------|----------|-------------|----------|-------|--------|
| 144.51   | 772.81   | 1,011.40    | 3.20     | 7.40  | 118.40 |
| 144.51   | 1,011.41 | 1,030.30    | 3.20     | 7.40  | 114.40 |
| 144.51   | 1,030.31 | 1,102.50    | 3.20     | 7.40  | 111.40 |
| 144.51   | 1,102.51 | 1,226.20    | 3.20     | 7.40  | 111.40 |
| 1,226.21 | 1,226.21 | 1,294.90    | 83.30    | 12.58 | 111.40 |
| 1,226.21 | 1,294.91 | 1,373.80    | 83.30    | 12.58 | 103.20 |
| 1,226.21 | 1,373.81 | 1,553.80    | 83.30    | 12.58 | 94.60  |
| 1,226.21 | 1,553.81 | 1,812.80    | 83.30    | 12.58 | 85.80  |
| 1,226.21 | 1,812.81 | 2,071.80    | 83.30    | 12.58 | 73.80  |
| 1,226.21 | 2,071.81 | 2,150.00    | 83.30    | 12.58 | 63.40  |
| 1,226.21 | 2,150.01 | 2,155.00    | 83.30    | 12.58 | 51.80  |
| 2,155.01 | 2,155.01 | 2,505.00    | 200.10   | 18.50 | 51.80  |
| 2,505.01 | 2,505.01 | 2,999.20    | 264.90   | 23.68 | 51.80  |
| 2,999.21 | 2,999.21 | 6,049.00    | 381.90   | 26.14 | 51.80  |
| 6,049.01 | 6,049.01 | 9,534.00    | 1,179.00 | 27.85 | 51.80  |
| 9,534.01 | 9,534.01 | En adelante | 2,144.20 | 33.00 | 51.80  |

## Proporción de 0.77

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.19                                                               | 118.50                     |
| 144.51            | 144.51            | 515.20          | 3.20       | 7.30                                                               | 118.50                     |
| 144.51            | 515.21            | 758.60          | 3.20       | 7.30                                                               | 118.50                     |
| 144.51            | 758.61            | 772.80          | 3.20       | 7.30                                                               | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 3.20       | 7.30                                                               | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 3.20       | 7.30                                                               | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 3.20       | 7.30                                                               | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 3.20       | 7.30                                                               | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 82.10      | 12.41                                                              | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 82.10      | 12.41                                                              | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 82.10      | 12.41                                                              | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 82.10      | 12.41                                                              | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 82.10      | 12.41                                                              | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 82.10      | 12.41                                                              | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 82.10      | 12.41                                                              | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 197.40     | 18.25                                                              | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 261.30     | 23.36                                                              | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 376.70     | 25.87                                                              | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 1,165.80   | 27.65                                                              | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 2,123.90   | 33.00                                                              | 51.80                      |

## Proporción de 0.78

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.16                                                               | 118.50                     |
| 144.51            | 144.51            | 515.20          | 3.10       | 7.20                                                               | 118.50                     |

|          |          |             |          |       |        |
|----------|----------|-------------|----------|-------|--------|
| 144.51   | 515.21   | 758.60      | 3.10     | 7.20  | 118.50 |
| 144.51   | 758.61   | 772.80      | 3.10     | 7.20  | 118.50 |
| 144.51   | 772.81   | 1,011.40    | 3.10     | 7.20  | 118.40 |
| 144.51   | 1,011.41 | 1,030.30    | 3.10     | 7.20  | 114.40 |
| 144.51   | 1,030.31 | 1,102.50    | 3.10     | 7.20  | 111.40 |
| 144.51   | 1,102.51 | 1,226.20    | 3.10     | 7.20  | 111.40 |
| 1,226.21 | 1,226.21 | 1,294.90    | 81.00    | 12.24 | 111.40 |
| 1,226.21 | 1,294.91 | 1,373.80    | 81.00    | 12.24 | 103.20 |
| 1,226.21 | 1,373.81 | 1,553.80    | 81.00    | 12.24 | 94.60  |
| 1,226.21 | 1,553.81 | 1,812.80    | 81.00    | 12.24 | 85.80  |
| 1,226.21 | 1,812.81 | 2,071.80    | 81.00    | 12.24 | 73.80  |
| 1,226.21 | 2,071.81 | 2,150.00    | 81.00    | 12.24 | 63.40  |
| 1,226.21 | 2,150.01 | 2,155.00    | 81.00    | 12.24 | 51.80  |
| 2,155.01 | 2,155.01 | 2,505.00    | 194.70   | 18.00 | 51.80  |
| 2,505.01 | 2,505.01 | 2,999.20    | 257.70   | 23.04 | 51.80  |
| 2,999.21 | 2,999.21 | 6,049.00    | 371.60   | 25.61 | 51.80  |
| 6,049.01 | 6,049.01 | 9,534.00    | 1,152.50 | 27.46 | 51.80  |
| 9,534.01 | 9,534.01 | En adelante | 2,103.50 | 33.00 | 51.80  |

## Proporción de 0.79

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.13                                                               | 118.50                     |
| 144.51            | 144.51            | 515.20          | 3.10       | 7.10                                                               | 118.50                     |
| 144.51            | 515.21            | 758.60          | 3.10       | 7.10                                                               | 118.50                     |
| 144.51            | 758.61            | 772.80          | 3.10       | 7.10                                                               | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 3.10       | 7.10                                                               | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 3.10       | 7.10                                                               | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 3.10       | 7.10                                                               | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 3.10       | 7.10                                                               | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 79.90      | 12.07                                                              | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 79.90      | 12.07                                                              | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 79.90      | 12.07                                                              | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 79.90      | 12.07                                                              | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 79.90      | 12.07                                                              | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 79.90      | 12.07                                                              | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 79.90      | 12.07                                                              | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 192.00     | 17.75                                                              | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 254.10     | 22.72                                                              | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 366.40     | 25.34                                                              | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 1,139.30   | 27.26                                                              | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 2,083.20   | 33.00                                                              | 51.80                      |

## Proporción de 0.80

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |

|          |          |             |          |       |        |
|----------|----------|-------------|----------|-------|--------|
| 0.01     | 0.01     | 144.50      | 0.00     | 2.10  | 118.50 |
| 144.51   | 144.51   | 515.20      | 3.00     | 7.00  | 118.50 |
| 144.51   | 515.21   | 758.60      | 3.00     | 7.00  | 118.50 |
| 144.51   | 758.61   | 772.80      | 3.00     | 7.00  | 118.50 |
| 144.51   | 772.81   | 1,011.40    | 3.00     | 7.00  | 118.40 |
| 144.51   | 1,011.41 | 1,030.30    | 3.00     | 7.00  | 114.40 |
| 144.51   | 1,030.31 | 1,102.50    | 3.00     | 7.00  | 111.40 |
| 144.51   | 1,102.51 | 1,226.20    | 3.00     | 7.00  | 111.40 |
| 1,226.21 | 1,226.21 | 1,294.90    | 78.80    | 11.90 | 111.40 |
| 1,226.21 | 1,294.91 | 1,373.80    | 78.80    | 11.90 | 103.20 |
| 1,226.21 | 1,373.81 | 1,553.80    | 78.80    | 11.90 | 94.60  |
| 1,226.21 | 1,553.81 | 1,812.80    | 78.80    | 11.90 | 85.80  |
| 1,226.21 | 1,812.81 | 2,071.80    | 78.80    | 11.90 | 73.80  |
| 1,226.21 | 2,071.81 | 2,150.00    | 78.80    | 11.90 | 63.40  |
| 1,226.21 | 2,150.01 | 2,155.00    | 78.80    | 11.90 | 51.80  |
| 2,155.01 | 2,155.01 | 2,505.00    | 189.30   | 17.50 | 51.80  |
| 2,505.01 | 2,505.01 | 2,999.20    | 250.50   | 22.40 | 51.80  |
| 2,999.21 | 2,999.21 | 6,049.00    | 361.20   | 25.08 | 51.80  |
| 6,049.01 | 6,049.01 | 9,534.00    | 1,126.10 | 27.06 | 51.80  |
| 9,534.01 | 9,534.01 | En adelante | 2,062.90 | 33.00 | 51.80  |

## Proporción de 0.81

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.07                                                               | 118.50                     |
| 144.51            | 144.51            | 515.20          | 3.00       | 6.90                                                               | 118.50                     |
| 144.51            | 515.21            | 758.60          | 3.00       | 6.90                                                               | 118.50                     |
| 144.51            | 758.61            | 772.80          | 3.00       | 6.90                                                               | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 3.00       | 6.90                                                               | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 3.00       | 6.90                                                               | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 3.00       | 6.90                                                               | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 3.00       | 6.90                                                               | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 77.60      | 11.73                                                              | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 77.60      | 11.73                                                              | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 77.60      | 11.73                                                              | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 77.60      | 11.73                                                              | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 77.60      | 11.73                                                              | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 77.60      | 11.73                                                              | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 77.60      | 11.73                                                              | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 186.60     | 17.25                                                              | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 247.00     | 22.08                                                              | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 356.10     | 24.82                                                              | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 1,112.90   | 26.86                                                              | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 2,042.60   | 33.00                                                              | 51.80                      |

## Proporción de 0.82

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|---------------------------------------------------------|----------------------------|
|-------------------|-------------------|-----------------|------------|---------------------------------------------------------|----------------------------|

|          |          |             |          | inferior 1 |        |
|----------|----------|-------------|----------|------------|--------|
| \$       | \$       | \$          | \$       | %          | \$     |
| 0.01     | 0.01     | 144.50      | 0.00     | 2.04       | 118.50 |
| 144.51   | 144.51   | 515.20      | 2.90     | 6.80       | 118.50 |
| 144.51   | 515.21   | 758.60      | 2.90     | 6.80       | 118.50 |
| 144.51   | 758.61   | 772.80      | 2.90     | 6.80       | 118.50 |
| 144.51   | 772.81   | 1,011.40    | 2.90     | 6.80       | 118.40 |
| 144.51   | 1,011.41 | 1,030.30    | 2.90     | 6.80       | 114.40 |
| 144.51   | 1,030.31 | 1,102.50    | 2.90     | 6.80       | 111.40 |
| 144.51   | 1,102.51 | 1,226.20    | 2.90     | 6.80       | 111.40 |
| 1,226.21 | 1,226.21 | 1,294.90    | 76.50    | 11.56      | 111.40 |
| 1,226.21 | 1,294.91 | 1,373.80    | 76.50    | 11.56      | 103.20 |
| 1,226.21 | 1,373.81 | 1,553.80    | 76.50    | 11.56      | 94.60  |
| 1,226.21 | 1,553.81 | 1,812.80    | 76.50    | 11.56      | 85.80  |
| 1,226.21 | 1,812.81 | 2,071.80    | 76.50    | 11.56      | 73.80  |
| 1,226.21 | 2,071.81 | 2,150.00    | 76.50    | 11.56      | 63.40  |
| 1,226.21 | 2,150.01 | 2,155.00    | 76.50    | 11.56      | 51.80  |
| 2,155.01 | 2,155.01 | 2,505.00    | 183.90   | 17.00      | 51.80  |
| 2,505.01 | 2,505.01 | 2,999.20    | 243.40   | 21.76      | 51.80  |
| 2,999.21 | 2,999.21 | 6,049.00    | 350.90   | 24.55      | 51.80  |
| 6,049.01 | 6,049.01 | 9,534.00    | 1,099.70 | 26.66      | 51.80  |
| 9,534.01 | 9,534.01 | En adelante | 2,022.30 | 33.00      | 51.80  |

## Proporción de 0.83

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 2.01                                                               | 118.50                     |
| 144.51            | 144.51            | 515.20          | 2.90       | 6.70                                                               | 118.50                     |
| 144.51            | 515.21            | 758.60          | 2.90       | 6.70                                                               | 118.50                     |
| 144.51            | 758.61            | 772.80          | 2.90       | 6.70                                                               | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 2.90       | 6.70                                                               | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 2.90       | 6.70                                                               | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 2.90       | 6.70                                                               | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 2.90       | 6.70                                                               | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 75.40      | 11.39                                                              | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 75.40      | 11.39                                                              | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 75.40      | 11.39                                                              | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 75.40      | 11.39                                                              | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 75.40      | 11.39                                                              | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 75.40      | 11.39                                                              | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 75.40      | 11.39                                                              | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 181.20     | 16.75                                                              | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 239.80     | 21.44                                                              | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 345.80     | 24.29                                                              | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 1,086.50   | 26.47                                                              | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 2,001.90   | 33.00                                                              | 51.80                      |

## Proporción de 0.84

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para | Crédito al salario |
|-------------------|-------------------|-----------------|------------|-----------------|--------------------|
|-------------------|-------------------|-----------------|------------|-----------------|--------------------|

|          |          |             |          | aplicarse sobre el<br>excedente del límite<br>inferior 1 | decenal |
|----------|----------|-------------|----------|----------------------------------------------------------|---------|
| \$       | \$       | \$          | \$       | %                                                        | \$      |
| 0.01     | 0.01     | 144.50      | 0.00     | 1.98                                                     | 118.50  |
| 144.51   | 144.51   | 515.20      | 2.90     | 6.60                                                     | 118.50  |
| 144.51   | 515.21   | 758.60      | 2.90     | 6.60                                                     | 118.50  |
| 144.51   | 758.61   | 772.80      | 2.90     | 6.60                                                     | 118.50  |
| 144.51   | 772.81   | 1,011.40    | 2.90     | 6.60                                                     | 118.40  |
| 144.51   | 1,011.41 | 1,030.30    | 2.90     | 6.60                                                     | 114.40  |
| 144.51   | 1,030.31 | 1,102.50    | 2.90     | 6.60                                                     | 111.40  |
| 144.51   | 1,102.51 | 1,226.20    | 2.90     | 6.60                                                     | 111.40  |
| 1,226.21 | 1,226.21 | 1,294.90    | 74.30    | 11.22                                                    | 111.40  |
| 1,226.21 | 1,294.91 | 1,373.80    | 74.30    | 11.22                                                    | 103.20  |
| 1,226.21 | 1,373.81 | 1,553.80    | 74.30    | 11.22                                                    | 94.60   |
| 1,226.21 | 1,553.81 | 1,812.80    | 74.30    | 11.22                                                    | 85.80   |
| 1,226.21 | 1,812.81 | 2,071.80    | 74.30    | 11.22                                                    | 73.80   |
| 1,226.21 | 2,071.81 | 2,150.00    | 74.30    | 11.22                                                    | 63.40   |
| 1,226.21 | 2,150.01 | 2,155.00    | 74.30    | 11.22                                                    | 51.80   |
| 2,155.01 | 2,155.01 | 2,505.00    | 178.50   | 16.50                                                    | 51.80   |
| 2,505.01 | 2,505.01 | 2,999.20    | 236.20   | 21.12                                                    | 51.80   |
| 2,999.21 | 2,999.21 | 6,049.00    | 340.60   | 24.02                                                    | 51.80   |
| 6,049.01 | 6,049.01 | 9,534.00    | 1,073.30 | 26.27                                                    | 51.80   |
| 9,534.01 | 9,534.01 | En adelante | 1,981.60 | 33.00                                                    | 51.80   |

## Proporción de 0.85

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para<br>aplicarse sobre el<br>excedente del límite<br>inferior 1 | Crédito al salario<br>decenal |
|-------------------|-------------------|-----------------|------------|-----------------------------------------------------------------------------|-------------------------------|
| \$                | \$                | \$              | \$         | %                                                                           | \$                            |
| 0.01              | 0.01              | 144.50          | 0.00       | 1.95                                                                        | 118.50                        |
| 144.51            | 144.51            | 515.20          | 2.80       | 6.50                                                                        | 118.50                        |
| 144.51            | 515.21            | 758.60          | 2.80       | 6.50                                                                        | 118.50                        |
| 144.51            | 758.61            | 772.80          | 2.80       | 6.50                                                                        | 118.50                        |
| 144.51            | 772.81            | 1,011.40        | 2.80       | 6.50                                                                        | 118.40                        |
| 144.51            | 1,011.41          | 1,030.30        | 2.80       | 6.50                                                                        | 114.40                        |
| 144.51            | 1,030.31          | 1,102.50        | 2.80       | 6.50                                                                        | 111.40                        |
| 144.51            | 1,102.51          | 1,226.20        | 2.80       | 6.50                                                                        | 111.40                        |
| 1,226.21          | 1,226.21          | 1,294.90        | 73.10      | 11.05                                                                       | 111.40                        |
| 1,226.21          | 1,294.91          | 1,373.80        | 73.10      | 11.05                                                                       | 103.20                        |
| 1,226.21          | 1,373.81          | 1,553.80        | 73.10      | 11.05                                                                       | 94.60                         |
| 1,226.21          | 1,553.81          | 1,812.80        | 73.10      | 11.05                                                                       | 85.80                         |
| 1,226.21          | 1,812.81          | 2,071.80        | 73.10      | 11.05                                                                       | 73.80                         |
| 1,226.21          | 2,071.81          | 2,150.00        | 73.10      | 11.05                                                                       | 63.40                         |
| 1,226.21          | 2,150.01          | 2,155.00        | 73.10      | 11.05                                                                       | 51.80                         |
| 2,155.01          | 2,155.01          | 2,505.00        | 175.80     | 16.25                                                                       | 51.80                         |
| 2,505.01          | 2,505.01          | 2,999.20        | 232.60     | 20.80                                                                       | 51.80                         |
| 2,999.21          | 2,999.21          | 6,049.00        | 335.40     | 23.76                                                                       | 51.80                         |
| 6,049.01          | 6,049.01          | 9,534.00        | 1,060.10   | 26.07                                                                       | 51.80                         |
| 9,534.01          | 9,534.01          | En adelante     | 1,961.30   | 33.00                                                                       | 51.80                         |

## Proporción de 0.86

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 1.92                                                               | 118.50                     |
| 144.51            | 144.51            | 515.20          | 2.80       | 6.40                                                               | 118.50                     |
| 144.51            | 515.21            | 758.60          | 2.80       | 6.40                                                               | 118.50                     |
| 144.51            | 758.61            | 772.80          | 2.80       | 6.40                                                               | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 2.80       | 6.40                                                               | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 2.80       | 6.40                                                               | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 2.80       | 6.40                                                               | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 2.80       | 6.40                                                               | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 72.00      | 10.88                                                              | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 72.00      | 10.88                                                              | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 72.00      | 10.88                                                              | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 72.00      | 10.88                                                              | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 72.00      | 10.88                                                              | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 72.00      | 10.88                                                              | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 72.00      | 10.88                                                              | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 173.10     | 16.00                                                              | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 229.10     | 20.48                                                              | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 330.30     | 23.50                                                              | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 1,046.80   | 25.87                                                              | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 1,941.00   | 33.00                                                              | 51.80                      |

Proporción de 0.87

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 1.89                                                               | 118.50                     |
| 144.51            | 144.51            | 515.20          | 2.70       | 6.30                                                               | 118.50                     |
| 144.51            | 515.21            | 758.60          | 2.70       | 6.30                                                               | 118.50                     |
| 144.51            | 758.61            | 772.80          | 2.70       | 6.30                                                               | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 2.70       | 6.30                                                               | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 2.70       | 6.30                                                               | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 2.70       | 6.30                                                               | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 2.70       | 6.30                                                               | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 70.90      | 10.71                                                              | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 70.90      | 10.71                                                              | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 70.90      | 10.71                                                              | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 70.90      | 10.71                                                              | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 70.90      | 10.71                                                              | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 70.90      | 10.71                                                              | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 70.90      | 10.71                                                              | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 170.40     | 15.75                                                              | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 225.50     | 20.16                                                              | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 325.10     | 23.23                                                              | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 1,033.60   | 25.67                                                              | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 1,920.60   | 33.00                                                              | 51.80                      |

## Proporción de 0.88

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 1.86                                                               | 118.50                     |
| 144.51            | 144.51            | 515.20          | 2.70       | 6.20                                                               | 118.50                     |
| 144.51            | 515.21            | 758.60          | 2.70       | 6.20                                                               | 118.50                     |
| 144.51            | 758.61            | 772.80          | 2.70       | 6.20                                                               | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 2.70       | 6.20                                                               | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 2.70       | 6.20                                                               | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 2.70       | 6.20                                                               | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 2.70       | 6.20                                                               | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 69.80      | 10.54                                                              | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 69.80      | 10.54                                                              | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 69.80      | 10.54                                                              | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 69.80      | 10.54                                                              | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 69.80      | 10.54                                                              | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 69.80      | 10.54                                                              | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 69.80      | 10.54                                                              | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 167.70     | 15.50                                                              | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 221.90     | 19.84                                                              | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 320.00     | 22.97                                                              | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 1,020.40   | 25.48                                                              | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 1,900.30   | 33.00                                                              | 51.80                      |

## Proporción de 0.89

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 1.83                                                               | 118.50                     |
| 144.51            | 144.51            | 515.20          | 2.60       | 6.10                                                               | 118.50                     |
| 144.51            | 515.21            | 758.60          | 2.60       | 6.10                                                               | 118.50                     |
| 144.51            | 758.61            | 772.80          | 2.60       | 6.10                                                               | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 2.60       | 6.10                                                               | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 2.60       | 6.10                                                               | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 2.60       | 6.10                                                               | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 2.60       | 6.10                                                               | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 68.60      | 10.37                                                              | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 68.60      | 10.37                                                              | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 68.60      | 10.37                                                              | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 68.60      | 10.37                                                              | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 68.60      | 10.37                                                              | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 68.60      | 10.37                                                              | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 68.60      | 10.37                                                              | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 165.00     | 15.25                                                              | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 218.30     | 19.52                                                              | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 314.80     | 22.70                                                              | 51.80                      |

| 6,049.01           | 6,049.01          | 9,534.00        | 1,007.20   | 25.28                                                              | 51.80                      |
|--------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| 9,534.01           | 9,534.01          | En adelante     | 1,880.00   | 33.00                                                              | 51.80                      |
| Proporción de 0.90 |                   |                 |            |                                                                    |                            |
| Límite inferior 1  | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
| \$                 | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01               | 0.01              | 144.50          | 0.00       | 1.80                                                               | 118.50                     |
| 144.51             | 144.51            | 515.20          | 2.60       | 6.00                                                               | 118.50                     |
| 144.51             | 515.21            | 758.60          | 2.60       | 6.00                                                               | 118.50                     |
| 144.51             | 758.61            | 772.80          | 2.60       | 6.00                                                               | 118.50                     |
| 144.51             | 772.81            | 1,011.40        | 2.60       | 6.00                                                               | 118.40                     |
| 144.51             | 1,011.41          | 1,030.30        | 2.60       | 6.00                                                               | 114.40                     |
| 144.51             | 1,030.31          | 1,102.50        | 2.60       | 6.00                                                               | 111.40                     |
| 144.51             | 1,102.51          | 1,226.20        | 2.60       | 6.00                                                               | 111.40                     |
| 1,226.21           | 1,226.21          | 1,294.90        | 67.50      | 10.20                                                              | 111.40                     |
| 1,226.21           | 1,294.91          | 1,373.80        | 67.50      | 10.20                                                              | 103.20                     |
| 1,226.21           | 1,373.81          | 1,553.80        | 67.50      | 10.20                                                              | 94.60                      |
| 1,226.21           | 1,553.81          | 1,812.80        | 67.50      | 10.20                                                              | 85.80                      |
| 1,226.21           | 1,812.81          | 2,071.80        | 67.50      | 10.20                                                              | 73.80                      |
| 1,226.21           | 2,071.81          | 2,150.00        | 67.50      | 10.20                                                              | 63.40                      |
| 1,226.21           | 2,150.01          | 2,155.00        | 67.50      | 10.20                                                              | 51.80                      |
| 2,155.01           | 2,155.01          | 2,505.00        | 162.20     | 15.00                                                              | 51.80                      |
| 2,505.01           | 2,505.01          | 2,999.20        | 214.70     | 19.20                                                              | 51.80                      |
| 2,999.21           | 2,999.21          | 6,049.00        | 309.60     | 22.44                                                              | 51.80                      |
| 6,049.01           | 6,049.01          | 9,534.00        | 994.00     | 25.08                                                              | 51.80                      |
| 9,534.01           | 9,534.01          | En adelante     | 1,859.70   | 33.00                                                              | 51.80                      |

| Proporción de 0.91 |                   |                 |            |                                                                    |                            |
|--------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| Límite inferior 1  | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
| \$                 | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01               | 0.01              | 144.50          | 0.00       | 1.77                                                               | 118.50                     |
| 144.51             | 144.51            | 515.20          | 2.60       | 5.90                                                               | 118.50                     |
| 144.51             | 515.21            | 758.60          | 2.60       | 5.90                                                               | 118.50                     |
| 144.51             | 758.61            | 772.80          | 2.60       | 5.90                                                               | 118.50                     |
| 144.51             | 772.81            | 1,011.40        | 2.60       | 5.90                                                               | 118.40                     |
| 144.51             | 1,011.41          | 1,030.30        | 2.60       | 5.90                                                               | 114.40                     |
| 144.51             | 1,030.31          | 1,102.50        | 2.60       | 5.90                                                               | 111.40                     |
| 144.51             | 1,102.51          | 1,226.20        | 2.60       | 5.90                                                               | 111.40                     |
| 1,226.21           | 1,226.21          | 1,294.90        | 66.40      | 10.03                                                              | 111.40                     |
| 1,226.21           | 1,294.91          | 1,373.80        | 66.40      | 10.03                                                              | 103.20                     |
| 1,226.21           | 1,373.81          | 1,553.80        | 66.40      | 10.03                                                              | 94.60                      |
| 1,226.21           | 1,553.81          | 1,812.80        | 66.40      | 10.03                                                              | 85.80                      |
| 1,226.21           | 1,812.81          | 2,071.80        | 66.40      | 10.03                                                              | 73.80                      |
| 1,226.21           | 2,071.81          | 2,150.00        | 66.40      | 10.03                                                              | 63.40                      |
| 1,226.21           | 2,150.01          | 2,155.00        | 66.40      | 10.03                                                              | 51.80                      |
| 2,155.01           | 2,155.01          | 2,505.00        | 159.50     | 14.75                                                              | 51.80                      |

| 2,505.01           | 2,505.01          | 2,999.20        | 211.20     | 18.88                                                              | 51.80                      |
|--------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| 2,999.21           | 2,999.21          | 6,049.00        | 304.50     | 22.18                                                              | 51.80                      |
| 6,049.01           | 6,049.01          | 9,534.00        | 980.80     | 24.88                                                              | 51.80                      |
| 9,534.01           | 9,534.01          | En adelante     | 1,839.40   | 33.00                                                              | 51.80                      |
| Proporción de 0.92 |                   |                 |            |                                                                    |                            |
| Límite inferior 1  | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
| \$                 | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01               | 0.01              | 144.50          | 0.00       | 1.74                                                               | 118.50                     |
| 144.51             | 144.51            | 515.20          | 2.50       | 5.80                                                               | 118.50                     |
| 144.51             | 515.21            | 758.60          | 2.50       | 5.80                                                               | 118.50                     |
| 144.51             | 758.61            | 772.80          | 2.50       | 5.80                                                               | 118.50                     |
| 144.51             | 772.81            | 1,011.40        | 2.50       | 5.80                                                               | 118.40                     |
| 144.51             | 1,011.41          | 1,030.30        | 2.50       | 5.80                                                               | 114.40                     |
| 144.51             | 1,030.31          | 1,102.50        | 2.50       | 5.80                                                               | 111.40                     |
| 144.51             | 1,102.51          | 1,226.20        | 2.50       | 5.80                                                               | 111.40                     |
| 1,226.21           | 1,226.21          | 1,294.90        | 65.30      | 9.86                                                               | 111.40                     |
| 1,226.21           | 1,294.91          | 1,373.80        | 65.30      | 9.86                                                               | 103.20                     |
| 1,226.21           | 1,373.81          | 1,553.80        | 65.30      | 9.86                                                               | 94.60                      |
| 1,226.21           | 1,553.81          | 1,812.80        | 65.30      | 9.86                                                               | 85.80                      |
| 1,226.21           | 1,812.81          | 2,071.80        | 65.30      | 9.86                                                               | 73.80                      |
| 1,226.21           | 2,071.81          | 2,150.00        | 65.30      | 9.86                                                               | 63.40                      |
| 1,226.21           | 2,150.01          | 2,155.00        | 65.30      | 9.86                                                               | 51.80                      |
| 2,155.01           | 2,155.01          | 2,505.00        | 156.80     | 14.50                                                              | 51.80                      |
| 2,505.01           | 2,505.01          | 2,999.20        | 207.60     | 18.56                                                              | 51.80                      |
| 2,999.21           | 2,999.21          | 6,049.00        | 299.30     | 21.91                                                              | 51.80                      |
| 6,049.01           | 6,049.01          | 9,534.00        | 967.60     | 24.68                                                              | 51.80                      |
| 9,534.01           | 9,534.01          | En adelante     | 1,819.00   | 33.00                                                              | 51.80                      |

## Proporción de 0.93

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 1.71                                                               | 118.50                     |
| 144.51            | 144.51            | 515.20          | 2.50       | 5.70                                                               | 118.50                     |
| 144.51            | 515.21            | 758.60          | 2.50       | 5.70                                                               | 118.50                     |
| 144.51            | 758.61            | 772.80          | 2.50       | 5.70                                                               | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 2.50       | 5.70                                                               | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 2.50       | 5.70                                                               | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 2.50       | 5.70                                                               | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 2.50       | 5.70                                                               | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 64.10      | 9.69                                                               | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 64.10      | 9.69                                                               | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 64.10      | 9.69                                                               | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 64.10      | 9.69                                                               | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 64.10      | 9.69                                                               | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 64.10      | 9.69                                                               | 63.40                      |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 1,226.21 | 2,150.01 | 2,155.00    | 64.10    | 9.69  | 51.80 |
| 2,155.01 | 2,155.01 | 2,505.00    | 154.10   | 14.25 | 51.80 |
| 2,505.01 | 2,505.01 | 2,999.20    | 204.00   | 18.24 | 51.80 |
| 2,999.21 | 2,999.21 | 6,049.00    | 294.20   | 21.65 | 51.80 |
| 6,049.01 | 6,049.01 | 9,534.00    | 954.40   | 24.49 | 51.80 |
| 9,534.01 | 9,534.01 | En adelante | 1,798.70 | 33.00 | 51.80 |

## Proporción de 0.94

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 1.68                                                               | 118.50                     |
| 144.51            | 144.51            | 515.20          | 2.40       | 5.60                                                               | 118.50                     |
| 144.51            | 515.21            | 758.60          | 2.40       | 5.60                                                               | 118.50                     |
| 144.51            | 758.61            | 772.80          | 2.40       | 5.60                                                               | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 2.40       | 5.60                                                               | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 2.40       | 5.60                                                               | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 2.40       | 5.60                                                               | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 2.40       | 5.60                                                               | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 63.00      | 9.52                                                               | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 63.00      | 9.52                                                               | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 63.00      | 9.52                                                               | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 63.00      | 9.52                                                               | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 63.00      | 9.52                                                               | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 63.00      | 9.52                                                               | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 63.00      | 9.52                                                               | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 151.40     | 14.00                                                              | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 200.40     | 17.92                                                              | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 289.00     | 21.38                                                              | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 941.20     | 24.29                                                              | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 1,778.40   | 33.00                                                              | 51.80                      |

## Proporción de 0.95

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 1.65                                                               | 118.50                     |
| 144.51            | 144.51            | 515.20          | 2.40       | 5.50                                                               | 118.50                     |
| 144.51            | 515.21            | 758.60          | 2.40       | 5.50                                                               | 118.50                     |
| 144.51            | 758.61            | 772.80          | 2.40       | 5.50                                                               | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 2.40       | 5.50                                                               | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 2.40       | 5.50                                                               | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 2.40       | 5.50                                                               | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 2.40       | 5.50                                                               | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 61.90      | 9.35                                                               | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 61.90      | 9.35                                                               | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 61.90      | 9.35                                                               | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 61.90      | 9.35                                                               | 85.80                      |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 1,226.21 | 1,812.81 | 2,071.80    | 61.90    | 9.35  | 73.80 |
| 1,226.21 | 2,071.81 | 2,150.00    | 61.90    | 9.35  | 63.40 |
| 1,226.21 | 2,150.01 | 2,155.00    | 61.90    | 9.35  | 51.80 |
| 2,155.01 | 2,155.01 | 2,505.00    | 148.70   | 13.75 | 51.80 |
| 2,505.01 | 2,505.01 | 2,999.20    | 196.90   | 17.60 | 51.80 |
| 2,999.21 | 2,999.21 | 6,049.00    | 283.80   | 21.12 | 51.80 |
| 6,049.01 | 6,049.01 | 9,534.00    | 927.90   | 24.09 | 51.80 |
| 9,534.01 | 9,534.01 | En adelante | 1,758.10 | 33.00 | 51.80 |

Proporción de 0.96

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 1.62                                                               | 118.50                     |
| 144.51            | 144.51            | 515.20          | 2.30       | 5.40                                                               | 118.50                     |
| 144.51            | 515.21            | 758.60          | 2.30       | 5.40                                                               | 118.50                     |
| 144.51            | 758.61            | 772.80          | 2.30       | 5.40                                                               | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 2.30       | 5.40                                                               | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 2.30       | 5.40                                                               | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 2.30       | 5.40                                                               | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 2.30       | 5.40                                                               | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 60.80      | 9.18                                                               | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 60.80      | 9.18                                                               | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 60.80      | 9.18                                                               | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 60.80      | 9.18                                                               | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 60.80      | 9.18                                                               | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 60.80      | 9.18                                                               | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 60.80      | 9.18                                                               | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 146.00     | 13.50                                                              | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 193.30     | 17.28                                                              | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 278.70     | 20.86                                                              | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 914.70     | 23.89                                                              | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 1,737.80   | 33.00                                                              | 51.80                      |

Proporción de 0.97

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 1.59                                                               | 118.50                     |
| 144.51            | 144.51            | 515.20          | 2.30       | 5.30                                                               | 118.50                     |
| 144.51            | 515.21            | 758.60          | 2.30       | 5.30                                                               | 118.50                     |
| 144.51            | 758.61            | 772.80          | 2.30       | 5.30                                                               | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 2.30       | 5.30                                                               | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 2.30       | 5.30                                                               | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 2.30       | 5.30                                                               | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 2.30       | 5.30                                                               | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 59.60      | 9.01                                                               | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 59.60      | 9.01                                                               | 103.20                     |

|          |          |             |          |       |       |
|----------|----------|-------------|----------|-------|-------|
| 1,226.21 | 1,373.81 | 1,553.80    | 59.60    | 9.01  | 94.60 |
| 1,226.21 | 1,553.81 | 1,812.80    | 59.60    | 9.01  | 85.80 |
| 1,226.21 | 1,812.81 | 2,071.80    | 59.60    | 9.01  | 73.80 |
| 1,226.21 | 2,071.81 | 2,150.00    | 59.60    | 9.01  | 63.40 |
| 1,226.21 | 2,150.01 | 2,155.00    | 59.60    | 9.01  | 51.80 |
| 2,155.01 | 2,155.01 | 2,505.00    | 143.30   | 13.25 | 51.80 |
| 2,505.01 | 2,505.01 | 2,999.20    | 189.70   | 16.96 | 51.80 |
| 2,999.21 | 2,999.21 | 6,049.00    | 273.50   | 20.59 | 51.80 |
| 6,049.01 | 6,049.01 | 9,534.00    | 901.50   | 23.69 | 51.80 |
| 9,534.01 | 9,534.01 | En adelante | 1,717.40 | 33.00 | 51.80 |

## Proporción de 0.98

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 1.56                                                               | 118.50                     |
| 144.51            | 144.51            | 515.20          | 2.30       | 5.20                                                               | 118.50                     |
| 144.51            | 515.21            | 758.60          | 2.30       | 5.20                                                               | 118.50                     |
| 144.51            | 758.61            | 772.80          | 2.30       | 5.20                                                               | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 2.30       | 5.20                                                               | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 2.30       | 5.20                                                               | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 2.30       | 5.20                                                               | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 2.30       | 5.20                                                               | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 58.50      | 8.84                                                               | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 58.50      | 8.84                                                               | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 58.50      | 8.84                                                               | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 58.50      | 8.84                                                               | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 58.50      | 8.84                                                               | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 58.50      | 8.84                                                               | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 58.50      | 8.84                                                               | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 140.60     | 13.00                                                              | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 186.10     | 16.64                                                              | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 268.40     | 20.33                                                              | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 888.30     | 23.50                                                              | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 1,697.10   | 33.00                                                              | 51.80                      |

## Proporción de 0.99

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 1.53                                                               | 118.50                     |
| 144.51            | 144.51            | 515.20          | 2.20       | 5.10                                                               | 118.50                     |
| 144.51            | 515.21            | 758.60          | 2.20       | 5.10                                                               | 118.50                     |
| 144.51            | 758.61            | 772.80          | 2.20       | 5.10                                                               | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 2.20       | 5.10                                                               | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 2.20       | 5.10                                                               | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 2.20       | 5.10                                                               | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 2.20       | 5.10                                                               | 111.40                     |

|          |          |             |          |       |        |
|----------|----------|-------------|----------|-------|--------|
| 1,226.21 | 1,226.21 | 1,294.90    | 57.40    | 8.67  | 111.40 |
| 1,226.21 | 1,294.91 | 1,373.80    | 57.40    | 8.67  | 103.20 |
| 1,226.21 | 1,373.81 | 1,553.80    | 57.40    | 8.67  | 94.60  |
| 1,226.21 | 1,553.81 | 1,812.80    | 57.40    | 8.67  | 85.80  |
| 1,226.21 | 1,812.81 | 2,071.80    | 57.40    | 8.67  | 73.80  |
| 1,226.21 | 2,071.81 | 2,150.00    | 57.40    | 8.67  | 63.40  |
| 1,226.21 | 2,150.01 | 2,155.00    | 57.40    | 8.67  | 51.80  |
| 2,155.01 | 2,155.01 | 2,505.00    | 137.90   | 12.75 | 51.80  |
| 2,505.01 | 2,505.01 | 2,999.20    | 182.50   | 16.32 | 51.80  |
| 2,999.21 | 2,999.21 | 6,049.00    | 263.20   | 20.06 | 51.80  |
| 6,049.01 | 6,049.01 | 9,534.00    | 875.10   | 23.30 | 51.80  |
| 9,534.01 | 9,534.01 | En adelante | 1,676.80 | 33.00 | 51.80  |

Proporción de 1.00

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario decenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|----------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                         |
| 0.01              | 0.01              | 144.50          | 0.00       | 1.50                                                               | 118.50                     |
| 144.51            | 144.51            | 515.20          | 2.20       | 5.00                                                               | 118.50                     |
| 144.51            | 515.21            | 758.60          | 2.20       | 5.00                                                               | 118.50                     |
| 144.51            | 758.61            | 772.80          | 2.20       | 5.00                                                               | 118.50                     |
| 144.51            | 772.81            | 1,011.40        | 2.20       | 5.00                                                               | 118.40                     |
| 144.51            | 1,011.41          | 1,030.30        | 2.20       | 5.00                                                               | 114.40                     |
| 144.51            | 1,030.31          | 1,102.50        | 2.20       | 5.00                                                               | 111.40                     |
| 144.51            | 1,102.51          | 1,226.20        | 2.20       | 5.00                                                               | 111.40                     |
| 1,226.21          | 1,226.21          | 1,294.90        | 56.30      | 8.50                                                               | 111.40                     |
| 1,226.21          | 1,294.91          | 1,373.80        | 56.30      | 8.50                                                               | 103.20                     |
| 1,226.21          | 1,373.81          | 1,553.80        | 56.30      | 8.50                                                               | 94.60                      |
| 1,226.21          | 1,553.81          | 1,812.80        | 56.30      | 8.50                                                               | 85.80                      |
| 1,226.21          | 1,812.81          | 2,071.80        | 56.30      | 8.50                                                               | 73.80                      |
| 1,226.21          | 2,071.81          | 2,150.00        | 56.30      | 8.50                                                               | 63.40                      |
| 1,226.21          | 2,150.01          | 2,155.00        | 56.30      | 8.50                                                               | 51.80                      |
| 2,155.01          | 2,155.01          | 2,505.00        | 135.20     | 12.50                                                              | 51.80                      |
| 2,505.01          | 2,505.01          | 2,999.20        | 179.00     | 16.00                                                              | 51.80                      |
| 2,999.21          | 2,999.21          | 6,049.00        | 258.00     | 19.80                                                              | 51.80                      |
| 6,049.01          | 6,049.01          | 9,534.00        | 861.90     | 23.10                                                              | 51.80                      |
| 9,534.01          | 9,534.01          | En adelante     | 1,656.50   | 33.00                                                              | 51.80                      |

4. Tarifa aplicable cuando hagan pagos que correspondan a un periodo de 15 días, correspondiente a 2004.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|------------------------------------------------------------------|
| \$              | \$              | \$         | %                                                                |
| 0.01            | 216.75          | 0.00       | 3.00                                                             |
| 216.76          | 1,839.30        | 6.45       | 10.00                                                            |
| 1,839.31        | 3,232.50        | 168.75     | 17.00                                                            |
| 3,232.51        | 3,757.50        | 405.60     | 25.00                                                            |
| 3,757.51        | 4,498.80        | 536.85     | 32.00                                                            |
| 4,498.81        | En adelante     | 774.15     | 33.00                                                            |

Tabla para la determinación del subsidio aplicable a la tarifa del numeral 4 del rubro B.

| Límite inferior | Límite superior | Cuota fija | Por ciento de subsidio sobre el impuesto marginal |
|-----------------|-----------------|------------|---------------------------------------------------|
| \$              | \$              | \$         | %                                                 |
| 0.01            | 216.75          | 0.00       | 50.00                                             |
| 216.76          | 1,839.30        | 3.30       | 50.00                                             |
| 1,839.31        | 3,232.50        | 84.45      | 50.00                                             |
| 3,232.51        | 3,757.50        | 202.80     | 50.00                                             |
| 3,757.51        | 4,498.80        | 268.50     | 50.00                                             |
| 4,498.81        | 9,073.50        | 387.00     | 40.00                                             |
| 9,073.51        | 14,301.00       | 990.90     | 30.00                                             |
| 14,301.01       | En adelante     | 1,524.15   | 0.00                                              |

Tabla que incluye el crédito al salario aplicable a la tarifa del numeral 4 del rubro B.

| Monto de ingresos que sirven de base para calcular el impuesto |                   |                              |
|----------------------------------------------------------------|-------------------|------------------------------|
| Para ingresos de                                               | Hasta ingresos de | Crédito al salario quincenal |
| \$                                                             | \$                | \$                           |
| 0.01                                                           | 772.80            | 177.75                       |
| 772.81                                                         | 1,137.90          | 177.75                       |
| 1,137.91                                                       | 1,159.20          | 177.75                       |
| 1,159.21                                                       | 1,517.10          | 177.60                       |
| 1,517.11                                                       | 1,545.45          | 171.60                       |
| 1,545.46                                                       | 1,653.75          | 167.10                       |
| 1,653.76                                                       | 1,942.35          | 167.10                       |
| 1,942.36                                                       | 2,060.70          | 154.80                       |
| 2,060.71                                                       | 2,330.70          | 141.90                       |
| 2,330.71                                                       | 2,719.20          | 128.70                       |
| 2,719.21                                                       | 3,107.70          | 110.70                       |
| 3,107.71                                                       | 3,225.00          | 95.10                        |
| 3,225.01                                                       | En adelante       | 77.70                        |

Tarifas con proporciones redondeadas que incluyen el subsidio y el crédito al salario, aplicables a la tarifa del numeral 4 del rubro B.

Proporción de 0.51

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.97                                                               | 177.75                       |
| 216.76            | 216.76            | 772.80          | 6.45       | 9.90                                                               | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 6.45       | 9.90                                                               | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 6.45       | 9.90                                                               | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 6.45       | 9.90                                                               | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 6.45       | 9.90                                                               | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 6.45       | 9.90                                                               | 167.10                       |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 216.76    | 1,653.76  | 1,839.30    | 6.45     | 9.90  | 167.10 |
| 1,839.31  | 1,839.31  | 1,942.35    | 167.10   | 16.83 | 167.10 |
| 1,839.31  | 1,942.36  | 2,060.70    | 167.10   | 16.83 | 154.80 |
| 1,839.31  | 2,060.71  | 2,330.70    | 167.10   | 16.83 | 141.90 |
| 1,839.31  | 2,330.71  | 2,719.20    | 167.10   | 16.83 | 128.70 |
| 1,839.31  | 2,719.21  | 3,107.70    | 167.10   | 16.83 | 110.70 |
| 1,839.31  | 3,107.71  | 3,225.00    | 167.10   | 16.83 | 95.10  |
| 1,839.31  | 3,225.01  | 3,232.50    | 167.10   | 16.83 | 77.70  |
| 3,232.51  | 3,232.51  | 3,757.50    | 401.55   | 24.75 | 77.70  |
| 3,757.51  | 3,757.51  | 4,498.80    | 531.45   | 31.68 | 77.70  |
| 4,498.81  | 4,498.81  | 9,073.50    | 766.35   | 32.74 | 77.70  |
| 9,073.51  | 9,073.51  | 14,301.00   | 2,263.95 | 32.80 | 77.70  |
| 14,301.01 | 14,301.01 | En adelante | 3,978.30 | 33.00 | 77.70  |

## Proporción de 0.52

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.94                                                               | 177.75                       |
| 216.76            | 216.76            | 772.80          | 6.30       | 9.80                                                               | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 6.30       | 9.80                                                               | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 6.30       | 9.80                                                               | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 6.30       | 9.80                                                               | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 6.30       | 9.80                                                               | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 6.30       | 9.80                                                               | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 6.30       | 9.80                                                               | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 165.45     | 16.66                                                              | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 165.45     | 16.66                                                              | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 165.45     | 16.66                                                              | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 165.45     | 16.66                                                              | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 165.45     | 16.66                                                              | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 165.45     | 16.66                                                              | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 165.45     | 16.66                                                              | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 397.50     | 24.50                                                              | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 526.20     | 31.36                                                              | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 758.55     | 32.47                                                              | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 2,244.15   | 32.60                                                              | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 3,947.85   | 33.00                                                              | 77.70                        |

## Proporción de 0.53

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.91                                                               | 177.75                       |
| 216.76            | 216.76            | 772.80          | 6.30       | 9.70                                                               | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 6.30       | 9.70                                                               | 177.75                       |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 216.76    | 1,137.91  | 1,159.20    | 6.30     | 9.70  | 177.75 |
| 216.76    | 1,159.21  | 1,517.10    | 6.30     | 9.70  | 177.60 |
| 216.76    | 1,517.11  | 1,545.45    | 6.30     | 9.70  | 171.60 |
| 216.76    | 1,545.46  | 1,653.75    | 6.30     | 9.70  | 167.10 |
| 216.76    | 1,653.76  | 1,839.30    | 6.30     | 9.70  | 167.10 |
| 1,839.31  | 1,839.31  | 1,942.35    | 163.65   | 16.49 | 167.10 |
| 1,839.31  | 1,942.36  | 2,060.70    | 163.65   | 16.49 | 154.80 |
| 1,839.31  | 2,060.71  | 2,330.70    | 163.65   | 16.49 | 141.90 |
| 1,839.31  | 2,330.71  | 2,719.20    | 163.65   | 16.49 | 128.70 |
| 1,839.31  | 2,719.21  | 3,107.70    | 163.65   | 16.49 | 110.70 |
| 1,839.31  | 3,107.71  | 3,225.00    | 163.65   | 16.49 | 95.10  |
| 1,839.31  | 3,225.01  | 3,232.50    | 163.65   | 16.49 | 77.70  |
| 3,232.51  | 3,232.51  | 3,757.50    | 393.45   | 24.25 | 77.70  |
| 3,757.51  | 3,757.51  | 4,498.80    | 520.80   | 31.04 | 77.70  |
| 4,498.81  | 4,498.81  | 9,073.50    | 750.90   | 32.21 | 77.70  |
| 9,073.51  | 9,073.51  | 14,301.00   | 2,224.20 | 32.41 | 77.70  |
| 14,301.01 | 14,301.01 | En adelante | 3,917.40 | 33.00 | 77.70  |

## Proporción de 0.54

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.88                                                               | 177.75                       |
| 216.76            | 216.76            | 772.80          | 6.30       | 9.60                                                               | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 6.30       | 9.60                                                               | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 6.30       | 9.60                                                               | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 6.30       | 9.60                                                               | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 6.30       | 9.60                                                               | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 6.30       | 9.60                                                               | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 6.30       | 9.60                                                               | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 162.00     | 16.32                                                              | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 162.00     | 16.32                                                              | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 162.00     | 16.32                                                              | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 162.00     | 16.32                                                              | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 162.00     | 16.32                                                              | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 162.00     | 16.32                                                              | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 162.00     | 16.32                                                              | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 389.40     | 24.00                                                              | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 515.40     | 30.72                                                              | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 743.10     | 31.94                                                              | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 2,204.40   | 32.21                                                              | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 3,886.95   | 33.00                                                              | 77.70                        |

## Proporción de 0.55

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.85                                                               | 177.75                       |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 216.76    | 216.76    | 772.80      | 6.15     | 9.50  | 177.75 |
| 216.76    | 772.81    | 1,137.90    | 6.15     | 9.50  | 177.75 |
| 216.76    | 1,137.91  | 1,159.20    | 6.15     | 9.50  | 177.75 |
| 216.76    | 1,159.21  | 1,517.10    | 6.15     | 9.50  | 177.60 |
| 216.76    | 1,517.11  | 1,545.45    | 6.15     | 9.50  | 171.60 |
| 216.76    | 1,545.46  | 1,653.75    | 6.15     | 9.50  | 167.10 |
| 216.76    | 1,653.76  | 1,839.30    | 6.15     | 9.50  | 167.10 |
| 1,839.31  | 1,839.31  | 1,942.35    | 160.35   | 16.15 | 167.10 |
| 1,839.31  | 1,942.36  | 2,060.70    | 160.35   | 16.15 | 154.80 |
| 1,839.31  | 2,060.71  | 2,330.70    | 160.35   | 16.15 | 141.90 |
| 1,839.31  | 2,330.71  | 2,719.20    | 160.35   | 16.15 | 128.70 |
| 1,839.31  | 2,719.21  | 3,107.70    | 160.35   | 16.15 | 110.70 |
| 1,839.31  | 3,107.71  | 3,225.00    | 160.35   | 16.15 | 95.10  |
| 1,839.31  | 3,225.01  | 3,232.50    | 160.35   | 16.15 | 77.70  |
| 3,232.51  | 3,232.51  | 3,757.50    | 385.35   | 23.75 | 77.70  |
| 3,757.51  | 3,757.51  | 4,498.80    | 510.00   | 30.40 | 77.70  |
| 4,498.81  | 4,498.81  | 9,073.50    | 735.45   | 31.68 | 77.70  |
| 9,073.51  | 9,073.51  | 14,301.00   | 2,184.60 | 32.01 | 77.70  |
| 14,301.01 | 14,301.01 | En adelante | 3,856.35 | 33.00 | 77.70  |

Proporción de 0.56

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.82                                                               | 177.75                       |
| 216.76            | 216.76            | 772.80          | 6.15       | 9.40                                                               | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 6.15       | 9.40                                                               | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 6.15       | 9.40                                                               | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 6.15       | 9.40                                                               | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 6.15       | 9.40                                                               | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 6.15       | 9.40                                                               | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 6.15       | 9.40                                                               | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 158.70     | 15.98                                                              | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 158.70     | 15.98                                                              | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 158.70     | 15.98                                                              | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 158.70     | 15.98                                                              | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 158.70     | 15.98                                                              | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 158.70     | 15.98                                                              | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 158.70     | 15.98                                                              | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 381.30     | 23.50                                                              | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 504.60     | 30.08                                                              | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 727.65     | 31.42                                                              | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 2,164.80   | 31.81                                                              | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 3,825.90   | 33.00                                                              | 77.70                        |

Proporción de 0.57

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|

| \$        | \$        | \$          | \$       | %     | \$     |
|-----------|-----------|-------------|----------|-------|--------|
| 0.01      | 0.01      | 216.75      | 0.00     | 2.79  | 177.75 |
| 216.76    | 216.76    | 772.80      | 6.00     | 9.30  | 177.75 |
| 216.76    | 772.81    | 1,137.90    | 6.00     | 9.30  | 177.75 |
| 216.76    | 1,137.91  | 1,159.20    | 6.00     | 9.30  | 177.75 |
| 216.76    | 1,159.21  | 1,517.10    | 6.00     | 9.30  | 177.60 |
| 216.76    | 1,517.11  | 1,545.45    | 6.00     | 9.30  | 171.60 |
| 216.76    | 1,545.46  | 1,653.75    | 6.00     | 9.30  | 167.10 |
| 216.76    | 1,653.76  | 1,839.30    | 6.00     | 9.30  | 167.10 |
| 1,839.31  | 1,839.31  | 1,942.35    | 156.90   | 15.81 | 167.10 |
| 1,839.31  | 1,942.36  | 2,060.70    | 156.90   | 15.81 | 154.80 |
| 1,839.31  | 2,060.71  | 2,330.70    | 156.90   | 15.81 | 141.90 |
| 1,839.31  | 2,330.71  | 2,719.20    | 156.90   | 15.81 | 128.70 |
| 1,839.31  | 2,719.21  | 3,107.70    | 156.90   | 15.81 | 110.70 |
| 1,839.31  | 3,107.71  | 3,225.00    | 156.90   | 15.81 | 95.10  |
| 1,839.31  | 3,225.01  | 3,232.50    | 156.90   | 15.81 | 77.70  |
| 3,232.51  | 3,232.51  | 3,757.50    | 377.25   | 23.25 | 77.70  |
| 3,757.51  | 3,757.51  | 4,498.80    | 499.35   | 29.76 | 77.70  |
| 4,498.81  | 4,498.81  | 9,073.50    | 719.85   | 31.15 | 77.70  |
| 9,073.51  | 9,073.51  | 14,301.00   | 2,145.00 | 31.61 | 77.70  |
| 14,301.01 | 14,301.01 | En adelante | 3,795.45 | 33.00 | 77.70  |

Proporción de 0.58

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.76                                                               | 177.75                       |
| 216.76            | 216.76            | 772.80          | 6.00       | 9.20                                                               | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 6.00       | 9.20                                                               | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 6.00       | 9.20                                                               | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 6.00       | 9.20                                                               | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 6.00       | 9.20                                                               | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 6.00       | 9.20                                                               | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 6.00       | 9.20                                                               | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 155.25     | 15.64                                                              | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 155.25     | 15.64                                                              | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 155.25     | 15.64                                                              | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 155.25     | 15.64                                                              | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 155.25     | 15.64                                                              | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 155.25     | 15.64                                                              | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 155.25     | 15.64                                                              | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 373.20     | 23.00                                                              | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 493.95     | 29.44                                                              | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 712.20     | 30.89                                                              | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 2,125.20   | 31.42                                                              | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 3,765.00   | 33.00                                                              | 77.70                        |

Proporción de 0.59

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|------------------------------------|------------------------------|
|-------------------|-------------------|-----------------|------------|------------------------------------|------------------------------|

|           |           |             |          | excedente del límite<br>inferior 1 |        |
|-----------|-----------|-------------|----------|------------------------------------|--------|
| \$        | \$        | \$          | \$       | %                                  | \$     |
| 0.01      | 0.01      | 216.75      | 0.00     | 2.73                               | 177.75 |
| 216.76    | 216.76    | 772.80      | 5.85     | 9.10                               | 177.75 |
| 216.76    | 772.81    | 1,137.90    | 5.85     | 9.10                               | 177.75 |
| 216.76    | 1,137.91  | 1,159.20    | 5.85     | 9.10                               | 177.75 |
| 216.76    | 1,159.21  | 1,517.10    | 5.85     | 9.10                               | 177.60 |
| 216.76    | 1,517.11  | 1,545.45    | 5.85     | 9.10                               | 171.60 |
| 216.76    | 1,545.46  | 1,653.75    | 5.85     | 9.10                               | 167.10 |
| 216.76    | 1,653.76  | 1,839.30    | 5.85     | 9.10                               | 167.10 |
| 1,839.31  | 1,839.31  | 1,942.35    | 153.60   | 15.47                              | 167.10 |
| 1,839.31  | 1,942.36  | 2,060.70    | 153.60   | 15.47                              | 154.80 |
| 1,839.31  | 2,060.71  | 2,330.70    | 153.60   | 15.47                              | 141.90 |
| 1,839.31  | 2,330.71  | 2,719.20    | 153.60   | 15.47                              | 128.70 |
| 1,839.31  | 2,719.21  | 3,107.70    | 153.60   | 15.47                              | 110.70 |
| 1,839.31  | 3,107.71  | 3,225.00    | 153.60   | 15.47                              | 95.10  |
| 1,839.31  | 3,225.01  | 3,232.50    | 153.60   | 15.47                              | 77.70  |
| 3,232.51  | 3,232.51  | 3,757.50    | 369.15   | 22.75                              | 77.70  |
| 3,757.51  | 3,757.51  | 4,498.80    | 488.55   | 29.12                              | 77.70  |
| 4,498.81  | 4,498.81  | 9,073.50    | 704.40   | 30.62                              | 77.70  |
| 9,073.51  | 9,073.51  | 14,301.00   | 2,105.40 | 31.22                              | 77.70  |
| 14,301.01 | 14,301.01 | En adelante | 3,734.40 | 33.00                              | 77.70  |

Proporción de 0.60

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para<br>aplicarse sobre el<br>excedente del límite<br>inferior 1 | Crédito al salario<br>quincenal |
|-------------------|-------------------|-----------------|------------|-----------------------------------------------------------------------------|---------------------------------|
| \$                | \$                | \$              | \$         | %                                                                           | \$                              |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.70                                                                        | 177.75                          |
| 216.76            | 216.76            | 772.80          | 5.85       | 9.00                                                                        | 177.75                          |
| 216.76            | 772.81            | 1,137.90        | 5.85       | 9.00                                                                        | 177.75                          |
| 216.76            | 1,137.91          | 1,159.20        | 5.85       | 9.00                                                                        | 177.75                          |
| 216.76            | 1,159.21          | 1,517.10        | 5.85       | 9.00                                                                        | 177.60                          |
| 216.76            | 1,517.11          | 1,545.45        | 5.85       | 9.00                                                                        | 171.60                          |
| 216.76            | 1,545.46          | 1,653.75        | 5.85       | 9.00                                                                        | 167.10                          |
| 216.76            | 1,653.76          | 1,839.30        | 5.85       | 9.00                                                                        | 167.10                          |
| 1,839.31          | 1,839.31          | 1,942.35        | 151.95     | 15.30                                                                       | 167.10                          |
| 1,839.31          | 1,942.36          | 2,060.70        | 151.95     | 15.30                                                                       | 154.80                          |
| 1,839.31          | 2,060.71          | 2,330.70        | 151.95     | 15.30                                                                       | 141.90                          |
| 1,839.31          | 2,330.71          | 2,719.20        | 151.95     | 15.30                                                                       | 128.70                          |
| 1,839.31          | 2,719.21          | 3,107.70        | 151.95     | 15.30                                                                       | 110.70                          |
| 1,839.31          | 3,107.71          | 3,225.00        | 151.95     | 15.30                                                                       | 95.10                           |
| 1,839.31          | 3,225.01          | 3,232.50        | 151.95     | 15.30                                                                       | 77.70                           |
| 3,232.51          | 3,232.51          | 3,757.50        | 365.10     | 22.50                                                                       | 77.70                           |
| 3,757.51          | 3,757.51          | 4,498.80        | 483.15     | 28.80                                                                       | 77.70                           |
| 4,498.81          | 4,498.81          | 9,073.50        | 696.60     | 30.36                                                                       | 77.70                           |
| 9,073.51          | 9,073.51          | 14,301.00       | 2,085.60   | 31.02                                                                       | 77.70                           |
| 14,301.01         | 14,301.01         | En adelante     | 3,703.95   | 33.00                                                                       | 77.70                           |

Proporción de 0.61

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.67                                                               | 177.75                       |
| 216.76            | 216.76            | 772.80          | 5.85       | 8.90                                                               | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 5.85       | 8.90                                                               | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 5.85       | 8.90                                                               | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 5.85       | 8.90                                                               | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 5.85       | 8.90                                                               | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 5.85       | 8.90                                                               | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 5.85       | 8.90                                                               | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 150.15     | 15.13                                                              | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 150.15     | 15.13                                                              | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 150.15     | 15.13                                                              | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 150.15     | 15.13                                                              | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 150.15     | 15.13                                                              | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 150.15     | 15.13                                                              | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 150.15     | 15.13                                                              | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 361.05     | 22.25                                                              | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 477.75     | 28.48                                                              | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 688.95     | 30.10                                                              | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 2,065.65   | 30.82                                                              | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 3,673.50   | 33.00                                                              | 77.70                        |

Proporción de 0.62

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.64                                                               | 177.75                       |
| 216.76            | 216.76            | 772.80          | 5.70       | 8.80                                                               | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 5.70       | 8.80                                                               | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 5.70       | 8.80                                                               | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 5.70       | 8.80                                                               | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 5.70       | 8.80                                                               | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 5.70       | 8.80                                                               | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 5.70       | 8.80                                                               | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 148.50     | 14.96                                                              | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 148.50     | 14.96                                                              | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 148.50     | 14.96                                                              | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 148.50     | 14.96                                                              | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 148.50     | 14.96                                                              | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 148.50     | 14.96                                                              | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 148.50     | 14.96                                                              | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 357.00     | 22.00                                                              | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 472.50     | 28.16                                                              | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 681.15     | 29.83                                                              | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 2,045.85   | 30.62                                                              | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 3,643.05   | 33.00                                                              | 77.70                        |

## Proporción de 0.63

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.61                                                               | 177.75                       |
| 216.76            | 216.76            | 772.80          | 5.70       | 8.70                                                               | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 5.70       | 8.70                                                               | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 5.70       | 8.70                                                               | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 5.70       | 8.70                                                               | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 5.70       | 8.70                                                               | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 5.70       | 8.70                                                               | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 5.70       | 8.70                                                               | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 146.85     | 14.79                                                              | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 146.85     | 14.79                                                              | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 146.85     | 14.79                                                              | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 146.85     | 14.79                                                              | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 146.85     | 14.79                                                              | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 146.85     | 14.79                                                              | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 146.85     | 14.79                                                              | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 352.80     | 21.75                                                              | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 467.10     | 27.84                                                              | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 673.50     | 29.57                                                              | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 2,026.05   | 30.43                                                              | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 3,612.60   | 33.00                                                              | 77.70                        |

## Proporción de 0.64

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.58                                                               | 177.75                       |
| 216.76            | 216.76            | 772.80          | 5.55       | 8.60                                                               | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 5.55       | 8.60                                                               | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 5.55       | 8.60                                                               | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 5.55       | 8.60                                                               | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 5.55       | 8.60                                                               | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 5.55       | 8.60                                                               | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 5.55       | 8.60                                                               | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 145.20     | 14.62                                                              | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 145.20     | 14.62                                                              | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 145.20     | 14.62                                                              | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 145.20     | 14.62                                                              | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 145.20     | 14.62                                                              | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 145.20     | 14.62                                                              | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 145.20     | 14.62                                                              | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 348.75     | 21.50                                                              | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 461.70     | 27.52                                                              | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 665.70     | 29.30                                                              | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 2,006.25   | 30.23                                                              | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 3,582.00   | 33.00                                                              | 77.70                        |

## Proporción de 0.65

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.55                                                               | 177.75                       |
| 216.76            | 216.76            | 772.80          | 5.55       | 8.50                                                               | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 5.55       | 8.50                                                               | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 5.55       | 8.50                                                               | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 5.55       | 8.50                                                               | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 5.55       | 8.50                                                               | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 5.55       | 8.50                                                               | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 5.55       | 8.50                                                               | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 143.40     | 14.45                                                              | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 143.40     | 14.45                                                              | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 143.40     | 14.45                                                              | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 143.40     | 14.45                                                              | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 143.40     | 14.45                                                              | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 143.40     | 14.45                                                              | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 143.40     | 14.45                                                              | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 344.70     | 21.25                                                              | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 456.30     | 27.20                                                              | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 657.90     | 29.04                                                              | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 1,986.45   | 30.03                                                              | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 3,551.55   | 33.00                                                              | 77.70                        |

## Proporción de 0.66

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.52                                                               | 177.75                       |
| 216.76            | 216.76            | 772.80          | 5.40       | 8.40                                                               | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 5.40       | 8.40                                                               | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 5.40       | 8.40                                                               | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 5.40       | 8.40                                                               | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 5.40       | 8.40                                                               | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 5.40       | 8.40                                                               | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 5.40       | 8.40                                                               | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 141.75     | 14.28                                                              | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 141.75     | 14.28                                                              | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 141.75     | 14.28                                                              | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 141.75     | 14.28                                                              | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 141.75     | 14.28                                                              | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 141.75     | 14.28                                                              | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 141.75     | 14.28                                                              | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 340.65     | 21.00                                                              | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 451.05     | 26.88                                                              | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 650.25     | 28.78                                                              | 77.70                        |

|           |           |             |          |       |       |
|-----------|-----------|-------------|----------|-------|-------|
| 9,073.51  | 9,073.51  | 14,301.00   | 1,966.65 | 29.83 | 77.70 |
| 14,301.01 | 14,301.01 | En adelante | 3,521.10 | 33.00 | 77.70 |

## Proporción de 0.67

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.49                                                               | 177.75                       |
| 216.76            | 216.76            | 772.80          | 5.40       | 8.30                                                               | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 5.40       | 8.30                                                               | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 5.40       | 8.30                                                               | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 5.40       | 8.30                                                               | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 5.40       | 8.30                                                               | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 5.40       | 8.30                                                               | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 5.40       | 8.30                                                               | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 140.10     | 14.11                                                              | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 140.10     | 14.11                                                              | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 140.10     | 14.11                                                              | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 140.10     | 14.11                                                              | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 140.10     | 14.11                                                              | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 140.10     | 14.11                                                              | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 140.10     | 14.11                                                              | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 336.60     | 20.75                                                              | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 445.65     | 26.56                                                              | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 642.45     | 28.51                                                              | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 1,946.85   | 29.63                                                              | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 3,490.65   | 33.00                                                              | 77.70                        |

## Proporción de 0.68

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.46                                                               | 177.75                       |
| 216.76            | 216.76            | 772.80          | 5.40       | 8.20                                                               | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 5.40       | 8.20                                                               | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 5.40       | 8.20                                                               | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 5.40       | 8.20                                                               | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 5.40       | 8.20                                                               | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 5.40       | 8.20                                                               | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 5.40       | 8.20                                                               | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 138.45     | 13.94                                                              | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 138.45     | 13.94                                                              | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 138.45     | 13.94                                                              | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 138.45     | 13.94                                                              | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 138.45     | 13.94                                                              | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 138.45     | 13.94                                                              | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 138.45     | 13.94                                                              | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 332.55     | 20.50                                                              | 77.70                        |

|           |           |             |          |       |       |
|-----------|-----------|-------------|----------|-------|-------|
| 3,757.51  | 3,757.51  | 4,498.80    | 440.25   | 26.24 | 77.70 |
| 4,498.81  | 4,498.81  | 9,073.50    | 634.80   | 28.25 | 77.70 |
| 9,073.51  | 9,073.51  | 14,301.00   | 1,927.05 | 29.44 | 77.70 |
| 14,301.01 | 14,301.01 | En adelante | 3,460.20 | 33.00 | 77.70 |

## Proporción de 0.69

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.43                                                               | 177.75                       |
| 216.76            | 216.76            | 772.80          | 5.25       | 8.10                                                               | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 5.25       | 8.10                                                               | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 5.25       | 8.10                                                               | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 5.25       | 8.10                                                               | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 5.25       | 8.10                                                               | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 5.25       | 8.10                                                               | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 5.25       | 8.10                                                               | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 136.65     | 13.77                                                              | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 136.65     | 13.77                                                              | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 136.65     | 13.77                                                              | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 136.65     | 13.77                                                              | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 136.65     | 13.77                                                              | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 136.65     | 13.77                                                              | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 136.65     | 13.77                                                              | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 328.50     | 20.25                                                              | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 434.85     | 25.92                                                              | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 627.00     | 27.98                                                              | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 1,907.10   | 29.24                                                              | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 3,429.60   | 33.00                                                              | 77.70                        |

## Proporción de 0.70

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.40                                                               | 177.75                       |
| 216.76            | 216.76            | 772.80          | 5.25       | 8.00                                                               | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 5.25       | 8.00                                                               | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 5.25       | 8.00                                                               | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 5.25       | 8.00                                                               | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 5.25       | 8.00                                                               | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 5.25       | 8.00                                                               | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 5.25       | 8.00                                                               | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 135.00     | 13.60                                                              | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 135.00     | 13.60                                                              | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 135.00     | 13.60                                                              | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 135.00     | 13.60                                                              | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 135.00     | 13.60                                                              | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 135.00     | 13.60                                                              | 95.10                        |

|           |           |             |          |       |       |
|-----------|-----------|-------------|----------|-------|-------|
| 1,839.31  | 3,225.01  | 3,232.50    | 135.00   | 13.60 | 77.70 |
| 3,232.51  | 3,232.51  | 3,757.50    | 324.45   | 20.00 | 77.70 |
| 3,757.51  | 3,757.51  | 4,498.80    | 429.45   | 25.60 | 77.70 |
| 4,498.81  | 4,498.81  | 9,073.50    | 619.20   | 27.72 | 77.70 |
| 9,073.51  | 9,073.51  | 14,301.00   | 1,887.30 | 29.04 | 77.70 |
| 14,301.01 | 14,301.01 | En adelante | 3,399.15 | 33.00 | 77.70 |

## Proporción de 0.71

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.37                                                               | 177.75                       |
| 216.76            | 216.76            | 772.80          | 5.10       | 7.90                                                               | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 5.10       | 7.90                                                               | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 5.10       | 7.90                                                               | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 5.10       | 7.90                                                               | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 5.10       | 7.90                                                               | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 5.10       | 7.90                                                               | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 5.10       | 7.90                                                               | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 133.35     | 13.43                                                              | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 133.35     | 13.43                                                              | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 133.35     | 13.43                                                              | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 133.35     | 13.43                                                              | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 133.35     | 13.43                                                              | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 133.35     | 13.43                                                              | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 133.35     | 13.43                                                              | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 320.40     | 19.75                                                              | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 424.20     | 25.28                                                              | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 611.55     | 27.46                                                              | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 1,867.50   | 28.84                                                              | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 3,368.70   | 33.00                                                              | 77.70                        |

## Proporción de 0.72

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.34                                                               | 177.75                       |
| 216.76            | 216.76            | 772.80          | 5.10       | 7.80                                                               | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 5.10       | 7.80                                                               | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 5.10       | 7.80                                                               | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 5.10       | 7.80                                                               | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 5.10       | 7.80                                                               | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 5.10       | 7.80                                                               | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 5.10       | 7.80                                                               | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 131.70     | 13.26                                                              | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 131.70     | 13.26                                                              | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 131.70     | 13.26                                                              | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 131.70     | 13.26                                                              | 128.70                       |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 1,839.31  | 2,719.21  | 3,107.70    | 131.70   | 13.26 | 110.70 |
| 1,839.31  | 3,107.71  | 3,225.00    | 131.70   | 13.26 | 95.10  |
| 1,839.31  | 3,225.01  | 3,232.50    | 131.70   | 13.26 | 77.70  |
| 3,232.51  | 3,232.51  | 3,757.50    | 316.35   | 19.50 | 77.70  |
| 3,757.51  | 3,757.51  | 4,498.80    | 418.80   | 24.96 | 77.70  |
| 4,498.81  | 4,498.81  | 9,073.50    | 603.75   | 27.19 | 77.70  |
| 9,073.51  | 9,073.51  | 14,301.00   | 1,847.70 | 28.64 | 77.70  |
| 14,301.01 | 14,301.01 | En adelante | 3,338.25 | 33.00 | 77.70  |

## Proporción de 0.73

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.31                                                               | 177.75                       |
| 216.76            | 216.76            | 772.80          | 4.95       | 7.70                                                               | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 4.95       | 7.70                                                               | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 4.95       | 7.70                                                               | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 4.95       | 7.70                                                               | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 4.95       | 7.70                                                               | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 4.95       | 7.70                                                               | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 4.95       | 7.70                                                               | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 129.90     | 13.09                                                              | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 129.90     | 13.09                                                              | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 129.90     | 13.09                                                              | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 129.90     | 13.09                                                              | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 129.90     | 13.09                                                              | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 129.90     | 13.09                                                              | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 129.90     | 13.09                                                              | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 312.30     | 19.25                                                              | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 413.40     | 24.64                                                              | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 596.10     | 26.93                                                              | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 1,827.90   | 28.45                                                              | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 3,307.65   | 33.00                                                              | 77.70                        |

## Proporción de 0.74

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.28                                                               | 177.75                       |
| 216.76            | 216.76            | 772.80          | 4.95       | 7.60                                                               | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 4.95       | 7.60                                                               | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 4.95       | 7.60                                                               | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 4.95       | 7.60                                                               | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 4.95       | 7.60                                                               | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 4.95       | 7.60                                                               | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 4.95       | 7.60                                                               | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 128.25     | 12.92                                                              | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 128.25     | 12.92                                                              | 154.80                       |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 1,839.31  | 2,060.71  | 2,330.70    | 128.25   | 12.92 | 141.90 |
| 1,839.31  | 2,330.71  | 2,719.20    | 128.25   | 12.92 | 128.70 |
| 1,839.31  | 2,719.21  | 3,107.70    | 128.25   | 12.92 | 110.70 |
| 1,839.31  | 3,107.71  | 3,225.00    | 128.25   | 12.92 | 95.10  |
| 1,839.31  | 3,225.01  | 3,232.50    | 128.25   | 12.92 | 77.70  |
| 3,232.51  | 3,232.51  | 3,757.50    | 308.25   | 19.00 | 77.70  |
| 3,757.51  | 3,757.51  | 4,498.80    | 408.00   | 24.32 | 77.70  |
| 4,498.81  | 4,498.81  | 9,073.50    | 588.30   | 26.66 | 77.70  |
| 9,073.51  | 9,073.51  | 14,301.00   | 1,808.10 | 28.25 | 77.70  |
| 14,301.01 | 14,301.01 | En adelante | 3,277.20 | 33.00 | 77.70  |

## Proporción de 0.75

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.25                                                               | 177.75                       |
| 216.76            | 216.76            | 772.80          | 4.80       | 7.50                                                               | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 4.80       | 7.50                                                               | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 4.80       | 7.50                                                               | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 4.80       | 7.50                                                               | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 4.80       | 7.50                                                               | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 4.80       | 7.50                                                               | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 4.80       | 7.50                                                               | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 126.60     | 12.75                                                              | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 126.60     | 12.75                                                              | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 126.60     | 12.75                                                              | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 126.60     | 12.75                                                              | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 126.60     | 12.75                                                              | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 126.60     | 12.75                                                              | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 126.60     | 12.75                                                              | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 304.20     | 18.75                                                              | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 402.60     | 24.00                                                              | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 580.50     | 26.40                                                              | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 1,788.30   | 28.05                                                              | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 3,246.75   | 33.00                                                              | 77.70                        |

## Proporción de 0.76

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.22                                                               | 177.75                       |
| 216.76            | 216.76            | 772.80          | 4.80       | 7.40                                                               | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 4.80       | 7.40                                                               | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 4.80       | 7.40                                                               | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 4.80       | 7.40                                                               | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 4.80       | 7.40                                                               | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 4.80       | 7.40                                                               | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 4.80       | 7.40                                                               | 167.10                       |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 1,839.31  | 1,839.31  | 1,942.35    | 124.95   | 12.58 | 167.10 |
| 1,839.31  | 1,942.36  | 2,060.70    | 124.95   | 12.58 | 154.80 |
| 1,839.31  | 2,060.71  | 2,330.70    | 124.95   | 12.58 | 141.90 |
| 1,839.31  | 2,330.71  | 2,719.20    | 124.95   | 12.58 | 128.70 |
| 1,839.31  | 2,719.21  | 3,107.70    | 124.95   | 12.58 | 110.70 |
| 1,839.31  | 3,107.71  | 3,225.00    | 124.95   | 12.58 | 95.10  |
| 1,839.31  | 3,225.01  | 3,232.50    | 124.95   | 12.58 | 77.70  |
| 3,232.51  | 3,232.51  | 3,757.50    | 300.15   | 18.50 | 77.70  |
| 3,757.51  | 3,757.51  | 4,498.80    | 397.35   | 23.68 | 77.70  |
| 4,498.81  | 4,498.81  | 9,073.50    | 572.85   | 26.14 | 77.70  |
| 9,073.51  | 9,073.51  | 14,301.00   | 1,768.50 | 27.85 | 77.70  |
| 14,301.01 | 14,301.01 | En adelante | 3,216.30 | 33.00 | 77.70  |

## Proporción de 0.77

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.19                                                               | 177.75                       |
| 216.76            | 216.76            | 772.80          | 4.80       | 7.30                                                               | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 4.80       | 7.30                                                               | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 4.80       | 7.30                                                               | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 4.80       | 7.30                                                               | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 4.80       | 7.30                                                               | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 4.80       | 7.30                                                               | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 4.80       | 7.30                                                               | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 123.15     | 12.41                                                              | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 123.15     | 12.41                                                              | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 123.15     | 12.41                                                              | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 123.15     | 12.41                                                              | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 123.15     | 12.41                                                              | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 123.15     | 12.41                                                              | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 123.15     | 12.41                                                              | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 296.10     | 18.25                                                              | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 391.95     | 23.36                                                              | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 565.05     | 25.87                                                              | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 1,748.70   | 27.65                                                              | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 3,185.85   | 33.00                                                              | 77.70                        |

## Proporción de 0.78

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.16                                                               | 177.75                       |
| 216.76            | 216.76            | 772.80          | 4.65       | 7.20                                                               | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 4.65       | 7.20                                                               | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 4.65       | 7.20                                                               | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 4.65       | 7.20                                                               | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 4.65       | 7.20                                                               | 171.60                       |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 216.76    | 1,545.46  | 1,653.75    | 4.65     | 7.20  | 167.10 |
| 216.76    | 1,653.76  | 1,839.30    | 4.65     | 7.20  | 167.10 |
| 1,839.31  | 1,839.31  | 1,942.35    | 121.50   | 12.24 | 167.10 |
| 1,839.31  | 1,942.36  | 2,060.70    | 121.50   | 12.24 | 154.80 |
| 1,839.31  | 2,060.71  | 2,330.70    | 121.50   | 12.24 | 141.90 |
| 1,839.31  | 2,330.71  | 2,719.20    | 121.50   | 12.24 | 128.70 |
| 1,839.31  | 2,719.21  | 3,107.70    | 121.50   | 12.24 | 110.70 |
| 1,839.31  | 3,107.71  | 3,225.00    | 121.50   | 12.24 | 95.10  |
| 1,839.31  | 3,225.01  | 3,232.50    | 121.50   | 12.24 | 77.70  |
| 3,232.51  | 3,232.51  | 3,757.50    | 292.05   | 18.00 | 77.70  |
| 3,757.51  | 3,757.51  | 4,498.80    | 386.55   | 23.04 | 77.70  |
| 4,498.81  | 4,498.81  | 9,073.50    | 557.40   | 25.61 | 77.70  |
| 9,073.51  | 9,073.51  | 14,301.00   | 1,728.75 | 27.46 | 77.70  |
| 14,301.01 | 14,301.01 | En adelante | 3,155.25 | 33.00 | 77.70  |

## Proporción de 0.79

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.13                                                               | 177.75                       |
| 216.76            | 216.76            | 772.80          | 4.65       | 7.10                                                               | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 4.65       | 7.10                                                               | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 4.65       | 7.10                                                               | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 4.65       | 7.10                                                               | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 4.65       | 7.10                                                               | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 4.65       | 7.10                                                               | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 4.65       | 7.10                                                               | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 119.85     | 12.07                                                              | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 119.85     | 12.07                                                              | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 119.85     | 12.07                                                              | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 119.85     | 12.07                                                              | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 119.85     | 12.07                                                              | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 119.85     | 12.07                                                              | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 119.85     | 12.07                                                              | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 288.00     | 17.75                                                              | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 381.15     | 22.72                                                              | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 549.60     | 25.34                                                              | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 1,708.95   | 27.26                                                              | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 3,124.80   | 33.00                                                              | 77.70                        |

## Proporción de 0.80

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.10                                                               | 177.75                       |
| 216.76            | 216.76            | 772.80          | 4.50       | 7.00                                                               | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 4.50       | 7.00                                                               | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 4.50       | 7.00                                                               | 177.75                       |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 216.76    | 1,159.21  | 1,517.10    | 4.50     | 7.00  | 177.60 |
| 216.76    | 1,517.11  | 1,545.45    | 4.50     | 7.00  | 171.60 |
| 216.76    | 1,545.46  | 1,653.75    | 4.50     | 7.00  | 167.10 |
| 216.76    | 1,653.76  | 1,839.30    | 4.50     | 7.00  | 167.10 |
| 1,839.31  | 1,839.31  | 1,942.35    | 118.20   | 11.90 | 167.10 |
| 1,839.31  | 1,942.36  | 2,060.70    | 118.20   | 11.90 | 154.80 |
| 1,839.31  | 2,060.71  | 2,330.70    | 118.20   | 11.90 | 141.90 |
| 1,839.31  | 2,330.71  | 2,719.20    | 118.20   | 11.90 | 128.70 |
| 1,839.31  | 2,719.21  | 3,107.70    | 118.20   | 11.90 | 110.70 |
| 1,839.31  | 3,107.71  | 3,225.00    | 118.20   | 11.90 | 95.10  |
| 1,839.31  | 3,225.01  | 3,232.50    | 118.20   | 11.90 | 77.70  |
| 3,232.51  | 3,232.51  | 3,757.50    | 283.95   | 17.50 | 77.70  |
| 3,757.51  | 3,757.51  | 4,498.80    | 375.75   | 22.40 | 77.70  |
| 4,498.81  | 4,498.81  | 9,073.50    | 541.80   | 25.08 | 77.70  |
| 9,073.51  | 9,073.51  | 14,301.00   | 1,689.15 | 27.06 | 77.70  |
| 14,301.01 | 14,301.01 | En adelante | 3,094.35 | 33.00 | 77.70  |

## Proporción de 0.81

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.07                                                               | 177.75                       |
| 216.76            | 216.76            | 772.80          | 4.50       | 6.90                                                               | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 4.50       | 6.90                                                               | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 4.50       | 6.90                                                               | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 4.50       | 6.90                                                               | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 4.50       | 6.90                                                               | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 4.50       | 6.90                                                               | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 4.50       | 6.90                                                               | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 116.40     | 11.73                                                              | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 116.40     | 11.73                                                              | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 116.40     | 11.73                                                              | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 116.40     | 11.73                                                              | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 116.40     | 11.73                                                              | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 116.40     | 11.73                                                              | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 116.40     | 11.73                                                              | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 279.90     | 17.25                                                              | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 370.50     | 22.08                                                              | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 534.15     | 24.82                                                              | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 1,669.35   | 26.86                                                              | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 3,063.90   | 33.00                                                              | 77.70                        |

## Proporción de 0.82

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.04                                                               | 177.75                       |
| 216.76            | 216.76            | 772.80          | 4.35       | 6.80                                                               | 177.75                       |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 216.76    | 772.81    | 1,137.90    | 4.35     | 6.80  | 177.75 |
| 216.76    | 1,137.91  | 1,159.20    | 4.35     | 6.80  | 177.75 |
| 216.76    | 1,159.21  | 1,517.10    | 4.35     | 6.80  | 177.60 |
| 216.76    | 1,517.11  | 1,545.45    | 4.35     | 6.80  | 171.60 |
| 216.76    | 1,545.46  | 1,653.75    | 4.35     | 6.80  | 167.10 |
| 216.76    | 1,653.76  | 1,839.30    | 4.35     | 6.80  | 167.10 |
| 1,839.31  | 1,839.31  | 1,942.35    | 114.75   | 11.56 | 167.10 |
| 1,839.31  | 1,942.36  | 2,060.70    | 114.75   | 11.56 | 154.80 |
| 1,839.31  | 2,060.71  | 2,330.70    | 114.75   | 11.56 | 141.90 |
| 1,839.31  | 2,330.71  | 2,719.20    | 114.75   | 11.56 | 128.70 |
| 1,839.31  | 2,719.21  | 3,107.70    | 114.75   | 11.56 | 110.70 |
| 1,839.31  | 3,107.71  | 3,225.00    | 114.75   | 11.56 | 95.10  |
| 1,839.31  | 3,225.01  | 3,232.50    | 114.75   | 11.56 | 77.70  |
| 3,232.51  | 3,232.51  | 3,757.50    | 275.85   | 17.00 | 77.70  |
| 3,757.51  | 3,757.51  | 4,498.80    | 365.10   | 21.76 | 77.70  |
| 4,498.81  | 4,498.81  | 9,073.50    | 526.35   | 24.55 | 77.70  |
| 9,073.51  | 9,073.51  | 14,301.00   | 1,649.55 | 26.66 | 77.70  |
| 14,301.01 | 14,301.01 | En adelante | 3,033.45 | 33.00 | 77.70  |

## Proporción de 0.83

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 2.01                                                               | 177.75                       |
| 216.76            | 216.76            | 772.80          | 4.35       | 6.70                                                               | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 4.35       | 6.70                                                               | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 4.35       | 6.70                                                               | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 4.35       | 6.70                                                               | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 4.35       | 6.70                                                               | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 4.35       | 6.70                                                               | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 4.35       | 6.70                                                               | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 113.10     | 11.39                                                              | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 113.10     | 11.39                                                              | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 113.10     | 11.39                                                              | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 113.10     | 11.39                                                              | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 113.10     | 11.39                                                              | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 113.10     | 11.39                                                              | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 113.10     | 11.39                                                              | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 271.80     | 16.75                                                              | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 359.70     | 21.44                                                              | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 518.70     | 24.29                                                              | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 1,629.75   | 26.47                                                              | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 3,002.85   | 33.00                                                              | 77.70                        |

## Proporción de 0.84

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |

|           |           |             |          |       |        |
|-----------|-----------|-------------|----------|-------|--------|
| 0.01      | 0.01      | 216.75      | 0.00     | 1.98  | 177.75 |
| 216.76    | 216.76    | 772.80      | 4.35     | 6.60  | 177.75 |
| 216.76    | 772.81    | 1,137.90    | 4.35     | 6.60  | 177.75 |
| 216.76    | 1,137.91  | 1,159.20    | 4.35     | 6.60  | 177.75 |
| 216.76    | 1,159.21  | 1,517.10    | 4.35     | 6.60  | 177.60 |
| 216.76    | 1,517.11  | 1,545.45    | 4.35     | 6.60  | 171.60 |
| 216.76    | 1,545.46  | 1,653.75    | 4.35     | 6.60  | 167.10 |
| 216.76    | 1,653.76  | 1,839.30    | 4.35     | 6.60  | 167.10 |
| 1,839.31  | 1,839.31  | 1,942.35    | 111.45   | 11.22 | 167.10 |
| 1,839.31  | 1,942.36  | 2,060.70    | 111.45   | 11.22 | 154.80 |
| 1,839.31  | 2,060.71  | 2,330.70    | 111.45   | 11.22 | 141.90 |
| 1,839.31  | 2,330.71  | 2,719.20    | 111.45   | 11.22 | 128.70 |
| 1,839.31  | 2,719.21  | 3,107.70    | 111.45   | 11.22 | 110.70 |
| 1,839.31  | 3,107.71  | 3,225.00    | 111.45   | 11.22 | 95.10  |
| 1,839.31  | 3,225.01  | 3,232.50    | 111.45   | 11.22 | 77.70  |
| 3,232.51  | 3,232.51  | 3,757.50    | 267.75   | 16.50 | 77.70  |
| 3,757.51  | 3,757.51  | 4,498.80    | 354.30   | 21.12 | 77.70  |
| 4,498.81  | 4,498.81  | 9,073.50    | 510.90   | 24.02 | 77.70  |
| 9,073.51  | 9,073.51  | 14,301.00   | 1,609.95 | 26.27 | 77.70  |
| 14,301.01 | 14,301.01 | En adelante | 2,972.40 | 33.00 | 77.70  |

## Proporción de 0.85

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 1.95                                                               | 177.75                       |
| 216.76            | 216.76            | 772.80          | 4.20       | 6.50                                                               | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 4.20       | 6.50                                                               | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 4.20       | 6.50                                                               | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 4.20       | 6.50                                                               | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 4.20       | 6.50                                                               | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 4.20       | 6.50                                                               | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 4.20       | 6.50                                                               | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 109.65     | 11.05                                                              | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 109.65     | 11.05                                                              | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 109.65     | 11.05                                                              | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 109.65     | 11.05                                                              | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 109.65     | 11.05                                                              | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 109.65     | 11.05                                                              | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 109.65     | 11.05                                                              | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 263.70     | 16.25                                                              | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 348.90     | 20.80                                                              | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 503.10     | 23.76                                                              | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 1,590.15   | 26.07                                                              | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 2,941.95   | 33.00                                                              | 77.70                        |

## Proporción de 0.86

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|---------------------------------------------------------|------------------------------|
|-------------------|-------------------|-----------------|------------|---------------------------------------------------------|------------------------------|

|           |           |             |          | inferior 1 |        |
|-----------|-----------|-------------|----------|------------|--------|
| \$        | \$        | \$          | \$       | %          | \$     |
| 0.01      | 0.01      | 216.75      | 0.00     | 1.92       | 177.75 |
| 216.76    | 216.76    | 772.80      | 4.20     | 6.40       | 177.75 |
| 216.76    | 772.81    | 1,137.90    | 4.20     | 6.40       | 177.75 |
| 216.76    | 1,137.91  | 1,159.20    | 4.20     | 6.40       | 177.75 |
| 216.76    | 1,159.21  | 1,517.10    | 4.20     | 6.40       | 177.60 |
| 216.76    | 1,517.11  | 1,545.45    | 4.20     | 6.40       | 171.60 |
| 216.76    | 1,545.46  | 1,653.75    | 4.20     | 6.40       | 167.10 |
| 216.76    | 1,653.76  | 1,839.30    | 4.20     | 6.40       | 167.10 |
| 1,839.31  | 1,839.31  | 1,942.35    | 108.00   | 10.88      | 167.10 |
| 1,839.31  | 1,942.36  | 2,060.70    | 108.00   | 10.88      | 154.80 |
| 1,839.31  | 2,060.71  | 2,330.70    | 108.00   | 10.88      | 141.90 |
| 1,839.31  | 2,330.71  | 2,719.20    | 108.00   | 10.88      | 128.70 |
| 1,839.31  | 2,719.21  | 3,107.70    | 108.00   | 10.88      | 110.70 |
| 1,839.31  | 3,107.71  | 3,225.00    | 108.00   | 10.88      | 95.10  |
| 1,839.31  | 3,225.01  | 3,232.50    | 108.00   | 10.88      | 77.70  |
| 3,232.51  | 3,232.51  | 3,757.50    | 259.65   | 16.00      | 77.70  |
| 3,757.51  | 3,757.51  | 4,498.80    | 343.65   | 20.48      | 77.70  |
| 4,498.81  | 4,498.81  | 9,073.50    | 495.45   | 23.50      | 77.70  |
| 9,073.51  | 9,073.51  | 14,301.00   | 1,570.20 | 25.87      | 77.70  |
| 14,301.01 | 14,301.01 | En adelante | 2,911.50 | 33.00      | 77.70  |

## Proporción de 0.87

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 1.89                                                               | 177.75                       |
| 216.76            | 216.76            | 772.80          | 4.05       | 6.30                                                               | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 4.05       | 6.30                                                               | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 4.05       | 6.30                                                               | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 4.05       | 6.30                                                               | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 4.05       | 6.30                                                               | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 4.05       | 6.30                                                               | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 4.05       | 6.30                                                               | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 106.35     | 10.71                                                              | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 106.35     | 10.71                                                              | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 106.35     | 10.71                                                              | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 106.35     | 10.71                                                              | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 106.35     | 10.71                                                              | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 106.35     | 10.71                                                              | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 106.35     | 10.71                                                              | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 255.60     | 15.75                                                              | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 338.25     | 20.16                                                              | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 487.65     | 23.23                                                              | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 1,550.40   | 25.67                                                              | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 2,880.90   | 33.00                                                              | 77.70                        |

## Proporción de 0.88

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para | Crédito al salario |
|-------------------|-------------------|-----------------|------------|-----------------|--------------------|
|-------------------|-------------------|-----------------|------------|-----------------|--------------------|

|           |           |             |          | aplicarse sobre el<br>excedente del límite<br>inferior 1 | quincenal |
|-----------|-----------|-------------|----------|----------------------------------------------------------|-----------|
| \$        | \$        | \$          | \$       | %                                                        | \$        |
| 0.01      | 0.01      | 216.75      | 0.00     | 1.86                                                     | 177.75    |
| 216.76    | 216.76    | 772.80      | 4.05     | 6.20                                                     | 177.75    |
| 216.76    | 772.81    | 1,137.90    | 4.05     | 6.20                                                     | 177.75    |
| 216.76    | 1,137.91  | 1,159.20    | 4.05     | 6.20                                                     | 177.75    |
| 216.76    | 1,159.21  | 1,517.10    | 4.05     | 6.20                                                     | 177.60    |
| 216.76    | 1,517.11  | 1,545.45    | 4.05     | 6.20                                                     | 171.60    |
| 216.76    | 1,545.46  | 1,653.75    | 4.05     | 6.20                                                     | 167.10    |
| 216.76    | 1,653.76  | 1,839.30    | 4.05     | 6.20                                                     | 167.10    |
| 1,839.31  | 1,839.31  | 1,942.35    | 104.70   | 10.54                                                    | 167.10    |
| 1,839.31  | 1,942.36  | 2,060.70    | 104.70   | 10.54                                                    | 154.80    |
| 1,839.31  | 2,060.71  | 2,330.70    | 104.70   | 10.54                                                    | 141.90    |
| 1,839.31  | 2,330.71  | 2,719.20    | 104.70   | 10.54                                                    | 128.70    |
| 1,839.31  | 2,719.21  | 3,107.70    | 104.70   | 10.54                                                    | 110.70    |
| 1,839.31  | 3,107.71  | 3,225.00    | 104.70   | 10.54                                                    | 95.10     |
| 1,839.31  | 3,225.01  | 3,232.50    | 104.70   | 10.54                                                    | 77.70     |
| 3,232.51  | 3,232.51  | 3,757.50    | 251.55   | 15.50                                                    | 77.70     |
| 3,757.51  | 3,757.51  | 4,498.80    | 332.85   | 19.84                                                    | 77.70     |
| 4,498.81  | 4,498.81  | 9,073.50    | 480.00   | 22.97                                                    | 77.70     |
| 9,073.51  | 9,073.51  | 14,301.00   | 1,530.60 | 25.48                                                    | 77.70     |
| 14,301.01 | 14,301.01 | En adelante | 2,850.45 | 33.00                                                    | 77.70     |

Proporción de 0.89

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para<br>aplicarse sobre el<br>excedente del límite<br>inferior 1 | Crédito al salario<br>quincenal |
|-------------------|-------------------|-----------------|------------|-----------------------------------------------------------------------------|---------------------------------|
| \$                | \$                | \$              | \$         | %                                                                           | \$                              |
| 0.01              | 0.01              | 216.75          | 0.00       | 1.83                                                                        | 177.75                          |
| 216.76            | 216.76            | 772.80          | 3.90       | 6.10                                                                        | 177.75                          |
| 216.76            | 772.81            | 1,137.90        | 3.90       | 6.10                                                                        | 177.75                          |
| 216.76            | 1,137.91          | 1,159.20        | 3.90       | 6.10                                                                        | 177.75                          |
| 216.76            | 1,159.21          | 1,517.10        | 3.90       | 6.10                                                                        | 177.60                          |
| 216.76            | 1,517.11          | 1,545.45        | 3.90       | 6.10                                                                        | 171.60                          |
| 216.76            | 1,545.46          | 1,653.75        | 3.90       | 6.10                                                                        | 167.10                          |
| 216.76            | 1,653.76          | 1,839.30        | 3.90       | 6.10                                                                        | 167.10                          |
| 1,839.31          | 1,839.31          | 1,942.35        | 102.90     | 10.37                                                                       | 167.10                          |
| 1,839.31          | 1,942.36          | 2,060.70        | 102.90     | 10.37                                                                       | 154.80                          |
| 1,839.31          | 2,060.71          | 2,330.70        | 102.90     | 10.37                                                                       | 141.90                          |
| 1,839.31          | 2,330.71          | 2,719.20        | 102.90     | 10.37                                                                       | 128.70                          |
| 1,839.31          | 2,719.21          | 3,107.70        | 102.90     | 10.37                                                                       | 110.70                          |
| 1,839.31          | 3,107.71          | 3,225.00        | 102.90     | 10.37                                                                       | 95.10                           |
| 1,839.31          | 3,225.01          | 3,232.50        | 102.90     | 10.37                                                                       | 77.70                           |
| 3,232.51          | 3,232.51          | 3,757.50        | 247.50     | 15.25                                                                       | 77.70                           |
| 3,757.51          | 3,757.51          | 4,498.80        | 327.45     | 19.52                                                                       | 77.70                           |
| 4,498.81          | 4,498.81          | 9,073.50        | 472.20     | 22.70                                                                       | 77.70                           |
| 9,073.51          | 9,073.51          | 14,301.00       | 1,510.80   | 25.28                                                                       | 77.70                           |
| 14,301.01         | 14,301.01         | En adelante     | 2,820.00   | 33.00                                                                       | 77.70                           |

Proporción de 0.90

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 1.80                                                               | 177.75                       |
| 216.76            | 216.76            | 772.80          | 3.90       | 6.00                                                               | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 3.90       | 6.00                                                               | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 3.90       | 6.00                                                               | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 3.90       | 6.00                                                               | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 3.90       | 6.00                                                               | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 3.90       | 6.00                                                               | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 3.90       | 6.00                                                               | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 101.25     | 10.20                                                              | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 101.25     | 10.20                                                              | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 101.25     | 10.20                                                              | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 101.25     | 10.20                                                              | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 101.25     | 10.20                                                              | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 101.25     | 10.20                                                              | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 101.25     | 10.20                                                              | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 243.30     | 15.00                                                              | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 322.05     | 19.20                                                              | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 464.40     | 22.44                                                              | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 1,491.00   | 25.08                                                              | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 2,789.55   | 33.00                                                              | 77.70                        |

Proporción de 0.91

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 1.77                                                               | 177.75                       |
| 216.76            | 216.76            | 772.80          | 3.90       | 5.90                                                               | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 3.90       | 5.90                                                               | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 3.90       | 5.90                                                               | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 3.90       | 5.90                                                               | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 3.90       | 5.90                                                               | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 3.90       | 5.90                                                               | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 3.90       | 5.90                                                               | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 99.60      | 10.03                                                              | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 99.60      | 10.03                                                              | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 99.60      | 10.03                                                              | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 99.60      | 10.03                                                              | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 99.60      | 10.03                                                              | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 99.60      | 10.03                                                              | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 99.60      | 10.03                                                              | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 239.25     | 14.75                                                              | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 316.80     | 18.88                                                              | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 456.75     | 22.18                                                              | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 1,471.20   | 24.88                                                              | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 2,759.10   | 33.00                                                              | 77.70                        |

## Proporción de 0.92

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 1.74                                                               | 177.75                       |
| 216.76            | 216.76            | 772.80          | 3.75       | 5.80                                                               | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 3.75       | 5.80                                                               | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 3.75       | 5.80                                                               | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 3.75       | 5.80                                                               | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 3.75       | 5.80                                                               | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 3.75       | 5.80                                                               | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 3.75       | 5.80                                                               | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 97.95      | 9.86                                                               | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 97.95      | 9.86                                                               | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 97.95      | 9.86                                                               | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 97.95      | 9.86                                                               | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 97.95      | 9.86                                                               | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 97.95      | 9.86                                                               | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 97.95      | 9.86                                                               | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 235.20     | 14.50                                                              | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 311.40     | 18.56                                                              | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 448.95     | 21.91                                                              | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 1,451.40   | 24.68                                                              | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 2,728.50   | 33.00                                                              | 77.70                        |

## Proporción de 0.93

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 1.71                                                               | 177.75                       |
| 216.76            | 216.76            | 772.80          | 3.75       | 5.70                                                               | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 3.75       | 5.70                                                               | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 3.75       | 5.70                                                               | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 3.75       | 5.70                                                               | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 3.75       | 5.70                                                               | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 3.75       | 5.70                                                               | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 3.75       | 5.70                                                               | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 96.15      | 9.69                                                               | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 96.15      | 9.69                                                               | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 96.15      | 9.69                                                               | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 96.15      | 9.69                                                               | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 96.15      | 9.69                                                               | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 96.15      | 9.69                                                               | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 96.15      | 9.69                                                               | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 231.15     | 14.25                                                              | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 306.00     | 18.24                                                              | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 441.30     | 21.65                                                              | 77.70                        |

| 9,073.51           | 9,073.51          | 14,301.00       | 1,431.60   | 24.49                                                              | 77.70                        |
|--------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| 14,301.01          | 14,301.01         | En adelante     | 2,698.05   | 33.00                                                              | 77.70                        |
| Proporción de 0.94 |                   |                 |            |                                                                    |                              |
| Límite inferior 1  | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
| \$                 | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01               | 0.01              | 216.75          | 0.00       | 1.68                                                               | 177.75                       |
| 216.76             | 216.76            | 772.80          | 3.60       | 5.60                                                               | 177.75                       |
| 216.76             | 772.81            | 1,137.90        | 3.60       | 5.60                                                               | 177.75                       |
| 216.76             | 1,137.91          | 1,159.20        | 3.60       | 5.60                                                               | 177.75                       |
| 216.76             | 1,159.21          | 1,517.10        | 3.60       | 5.60                                                               | 177.60                       |
| 216.76             | 1,517.11          | 1,545.45        | 3.60       | 5.60                                                               | 171.60                       |
| 216.76             | 1,545.46          | 1,653.75        | 3.60       | 5.60                                                               | 167.10                       |
| 216.76             | 1,653.76          | 1,839.30        | 3.60       | 5.60                                                               | 167.10                       |
| 1,839.31           | 1,839.31          | 1,942.35        | 94.50      | 9.52                                                               | 167.10                       |
| 1,839.31           | 1,942.36          | 2,060.70        | 94.50      | 9.52                                                               | 154.80                       |
| 1,839.31           | 2,060.71          | 2,330.70        | 94.50      | 9.52                                                               | 141.90                       |
| 1,839.31           | 2,330.71          | 2,719.20        | 94.50      | 9.52                                                               | 128.70                       |
| 1,839.31           | 2,719.21          | 3,107.70        | 94.50      | 9.52                                                               | 110.70                       |
| 1,839.31           | 3,107.71          | 3,225.00        | 94.50      | 9.52                                                               | 95.10                        |
| 1,839.31           | 3,225.01          | 3,232.50        | 94.50      | 9.52                                                               | 77.70                        |
| 3,232.51           | 3,232.51          | 3,757.50        | 227.10     | 14.00                                                              | 77.70                        |
| 3,757.51           | 3,757.51          | 4,498.80        | 300.60     | 17.92                                                              | 77.70                        |
| 4,498.81           | 4,498.81          | 9,073.50        | 433.50     | 21.38                                                              | 77.70                        |
| 9,073.51           | 9,073.51          | 14,301.00       | 1,411.80   | 24.29                                                              | 77.70                        |
| 14,301.01          | 14,301.01         | En adelante     | 2,667.60   | 33.00                                                              | 77.70                        |

| Proporción de 0.95 |                   |                 |            |                                                                    |                              |
|--------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| Límite inferior 1  | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
| \$                 | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01               | 0.01              | 216.75          | 0.00       | 1.65                                                               | 177.75                       |
| 216.76             | 216.76            | 772.80          | 3.60       | 5.50                                                               | 177.75                       |
| 216.76             | 772.81            | 1,137.90        | 3.60       | 5.50                                                               | 177.75                       |
| 216.76             | 1,137.91          | 1,159.20        | 3.60       | 5.50                                                               | 177.75                       |
| 216.76             | 1,159.21          | 1,517.10        | 3.60       | 5.50                                                               | 177.60                       |
| 216.76             | 1,517.11          | 1,545.45        | 3.60       | 5.50                                                               | 171.60                       |
| 216.76             | 1,545.46          | 1,653.75        | 3.60       | 5.50                                                               | 167.10                       |
| 216.76             | 1,653.76          | 1,839.30        | 3.60       | 5.50                                                               | 167.10                       |
| 1,839.31           | 1,839.31          | 1,942.35        | 92.85      | 9.35                                                               | 167.10                       |
| 1,839.31           | 1,942.36          | 2,060.70        | 92.85      | 9.35                                                               | 154.80                       |
| 1,839.31           | 2,060.71          | 2,330.70        | 92.85      | 9.35                                                               | 141.90                       |
| 1,839.31           | 2,330.71          | 2,719.20        | 92.85      | 9.35                                                               | 128.70                       |
| 1,839.31           | 2,719.21          | 3,107.70        | 92.85      | 9.35                                                               | 110.70                       |
| 1,839.31           | 3,107.71          | 3,225.00        | 92.85      | 9.35                                                               | 95.10                        |
| 1,839.31           | 3,225.01          | 3,232.50        | 92.85      | 9.35                                                               | 77.70                        |
| 3,232.51           | 3,232.51          | 3,757.50        | 223.05     | 13.75                                                              | 77.70                        |

| 3,757.51           | 3,757.51          | 4,498.80        | 295.35     | 17.60                                                              | 77.70                        |
|--------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| 4,498.81           | 4,498.81          | 9,073.50        | 425.70     | 21.12                                                              | 77.70                        |
| 9,073.51           | 9,073.51          | 14,301.00       | 1,391.85   | 24.09                                                              | 77.70                        |
| 14,301.01          | 14,301.01         | En adelante     | 2,637.15   | 33.00                                                              | 77.70                        |
| Proporción de 0.96 |                   |                 |            |                                                                    |                              |
| Límite inferior 1  | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
| \$                 | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01               | 0.01              | 216.75          | 0.00       | 1.62                                                               | 177.75                       |
| 216.76             | 216.76            | 772.80          | 3.45       | 5.40                                                               | 177.75                       |
| 216.76             | 772.81            | 1,137.90        | 3.45       | 5.40                                                               | 177.75                       |
| 216.76             | 1,137.91          | 1,159.20        | 3.45       | 5.40                                                               | 177.75                       |
| 216.76             | 1,159.21          | 1,517.10        | 3.45       | 5.40                                                               | 177.60                       |
| 216.76             | 1,517.11          | 1,545.45        | 3.45       | 5.40                                                               | 171.60                       |
| 216.76             | 1,545.46          | 1,653.75        | 3.45       | 5.40                                                               | 167.10                       |
| 216.76             | 1,653.76          | 1,839.30        | 3.45       | 5.40                                                               | 167.10                       |
| 1,839.31           | 1,839.31          | 1,942.35        | 91.20      | 9.18                                                               | 167.10                       |
| 1,839.31           | 1,942.36          | 2,060.70        | 91.20      | 9.18                                                               | 154.80                       |
| 1,839.31           | 2,060.71          | 2,330.70        | 91.20      | 9.18                                                               | 141.90                       |
| 1,839.31           | 2,330.71          | 2,719.20        | 91.20      | 9.18                                                               | 128.70                       |
| 1,839.31           | 2,719.21          | 3,107.70        | 91.20      | 9.18                                                               | 110.70                       |
| 1,839.31           | 3,107.71          | 3,225.00        | 91.20      | 9.18                                                               | 95.10                        |
| 1,839.31           | 3,225.01          | 3,232.50        | 91.20      | 9.18                                                               | 77.70                        |
| 3,232.51           | 3,232.51          | 3,757.50        | 219.00     | 13.50                                                              | 77.70                        |
| 3,757.51           | 3,757.51          | 4,498.80        | 289.95     | 17.28                                                              | 77.70                        |
| 4,498.81           | 4,498.81          | 9,073.50        | 418.05     | 20.86                                                              | 77.70                        |
| 9,073.51           | 9,073.51          | 14,301.00       | 1,372.05   | 23.89                                                              | 77.70                        |
| 14,301.01          | 14,301.01         | En adelante     | 2,606.70   | 33.00                                                              | 77.70                        |

## Proporción de 0.97

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 1.59                                                               | 177.75                       |
| 216.76            | 216.76            | 772.80          | 3.45       | 5.30                                                               | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 3.45       | 5.30                                                               | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 3.45       | 5.30                                                               | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 3.45       | 5.30                                                               | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 3.45       | 5.30                                                               | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 3.45       | 5.30                                                               | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 3.45       | 5.30                                                               | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 89.40      | 9.01                                                               | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 89.40      | 9.01                                                               | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 89.40      | 9.01                                                               | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 89.40      | 9.01                                                               | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 89.40      | 9.01                                                               | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 89.40      | 9.01                                                               | 95.10                        |

|           |           |             |          |       |       |
|-----------|-----------|-------------|----------|-------|-------|
| 1,839.31  | 3,225.01  | 3,232.50    | 89.40    | 9.01  | 77.70 |
| 3,232.51  | 3,232.51  | 3,757.50    | 214.95   | 13.25 | 77.70 |
| 3,757.51  | 3,757.51  | 4,498.80    | 284.55   | 16.96 | 77.70 |
| 4,498.81  | 4,498.81  | 9,073.50    | 410.25   | 20.59 | 77.70 |
| 9,073.51  | 9,073.51  | 14,301.00   | 1,352.25 | 23.69 | 77.70 |
| 14,301.01 | 14,301.01 | En adelante | 2,576.10 | 33.00 | 77.70 |

## Proporción de 0.98

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 1.56                                                               | 177.75                       |
| 216.76            | 216.76            | 772.80          | 3.45       | 5.20                                                               | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 3.45       | 5.20                                                               | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 3.45       | 5.20                                                               | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 3.45       | 5.20                                                               | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 3.45       | 5.20                                                               | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 3.45       | 5.20                                                               | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 3.45       | 5.20                                                               | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 87.75      | 8.84                                                               | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 87.75      | 8.84                                                               | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 87.75      | 8.84                                                               | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 87.75      | 8.84                                                               | 128.70                       |
| 1,839.31          | 2,719.21          | 3,107.70        | 87.75      | 8.84                                                               | 110.70                       |
| 1,839.31          | 3,107.71          | 3,225.00        | 87.75      | 8.84                                                               | 95.10                        |
| 1,839.31          | 3,225.01          | 3,232.50        | 87.75      | 8.84                                                               | 77.70                        |
| 3,232.51          | 3,232.51          | 3,757.50        | 210.90     | 13.00                                                              | 77.70                        |
| 3,757.51          | 3,757.51          | 4,498.80        | 279.15     | 16.64                                                              | 77.70                        |
| 4,498.81          | 4,498.81          | 9,073.50        | 402.60     | 20.33                                                              | 77.70                        |
| 9,073.51          | 9,073.51          | 14,301.00       | 1,332.45   | 23.50                                                              | 77.70                        |
| 14,301.01         | 14,301.01         | En adelante     | 2,545.65   | 33.00                                                              | 77.70                        |

## Proporción de 0.99

| Límite inferior 1 | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
|-------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| \$                | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01              | 0.01              | 216.75          | 0.00       | 1.53                                                               | 177.75                       |
| 216.76            | 216.76            | 772.80          | 3.30       | 5.10                                                               | 177.75                       |
| 216.76            | 772.81            | 1,137.90        | 3.30       | 5.10                                                               | 177.75                       |
| 216.76            | 1,137.91          | 1,159.20        | 3.30       | 5.10                                                               | 177.75                       |
| 216.76            | 1,159.21          | 1,517.10        | 3.30       | 5.10                                                               | 177.60                       |
| 216.76            | 1,517.11          | 1,545.45        | 3.30       | 5.10                                                               | 171.60                       |
| 216.76            | 1,545.46          | 1,653.75        | 3.30       | 5.10                                                               | 167.10                       |
| 216.76            | 1,653.76          | 1,839.30        | 3.30       | 5.10                                                               | 167.10                       |
| 1,839.31          | 1,839.31          | 1,942.35        | 86.10      | 8.67                                                               | 167.10                       |
| 1,839.31          | 1,942.36          | 2,060.70        | 86.10      | 8.67                                                               | 154.80                       |
| 1,839.31          | 2,060.71          | 2,330.70        | 86.10      | 8.67                                                               | 141.90                       |
| 1,839.31          | 2,330.71          | 2,719.20        | 86.10      | 8.67                                                               | 128.70                       |

| 1,839.31           | 2,719.21          | 3,107.70        | 86.10      | 8.67                                                               | 110.70                       |
|--------------------|-------------------|-----------------|------------|--------------------------------------------------------------------|------------------------------|
| 1,839.31           | 3,107.71          | 3,225.00        | 86.10      | 8.67                                                               | 95.10                        |
| 1,839.31           | 3,225.01          | 3,232.50        | 86.10      | 8.67                                                               | 77.70                        |
| 3,232.51           | 3,232.51          | 3,757.50        | 206.85     | 12.75                                                              | 77.70                        |
| 3,757.51           | 3,757.51          | 4,498.80        | 273.75     | 16.32                                                              | 77.70                        |
| 4,498.81           | 4,498.81          | 9,073.50        | 394.80     | 20.06                                                              | 77.70                        |
| 9,073.51           | 9,073.51          | 14,301.00       | 1,312.65   | 23.30                                                              | 77.70                        |
| 14,301.01          | 14,301.01         | En adelante     | 2,515.20   | 33.00                                                              | 77.70                        |
| Proporción de 1.00 |                   |                 |            |                                                                    |                              |
| Límite inferior 1  | Límite inferior 2 | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior 1 | Crédito al salario quincenal |
| \$                 | \$                | \$              | \$         | %                                                                  | \$                           |
| 0.01               | 0.01              | 216.75          | 0.00       | 1.50                                                               | 177.75                       |
| 216.76             | 216.76            | 772.80          | 3.30       | 5.00                                                               | 177.75                       |
| 216.76             | 772.81            | 1,137.90        | 3.30       | 5.00                                                               | 177.75                       |
| 216.76             | 1,137.91          | 1,159.20        | 3.30       | 5.00                                                               | 177.75                       |
| 216.76             | 1,159.21          | 1,517.10        | 3.30       | 5.00                                                               | 177.60                       |
| 216.76             | 1,517.11          | 1,545.45        | 3.30       | 5.00                                                               | 171.60                       |
| 216.76             | 1,545.46          | 1,653.75        | 3.30       | 5.00                                                               | 167.10                       |
| 216.76             | 1,653.76          | 1,839.30        | 3.30       | 5.00                                                               | 167.10                       |
| 1,839.31           | 1,839.31          | 1,942.35        | 84.45      | 8.50                                                               | 167.10                       |
| 1,839.31           | 1,942.36          | 2,060.70        | 84.45      | 8.50                                                               | 154.80                       |
| 1,839.31           | 2,060.71          | 2,330.70        | 84.45      | 8.50                                                               | 141.90                       |
| 1,839.31           | 2,330.71          | 2,719.20        | 84.45      | 8.50                                                               | 128.70                       |
| 1,839.31           | 2,719.21          | 3,107.70        | 84.45      | 8.50                                                               | 110.70                       |
| 1,839.31           | 3,107.71          | 3,225.00        | 84.45      | 8.50                                                               | 95.10                        |
| 1,839.31           | 3,225.01          | 3,232.50        | 84.45      | 8.50                                                               | 77.70                        |
| 3,232.51           | 3,232.51          | 3,757.50        | 202.80     | 12.50                                                              | 77.70                        |
| 3,757.51           | 3,757.51          | 4,498.80        | 268.50     | 16.00                                                              | 77.70                        |
| 4,498.81           | 4,498.81          | 9,073.50        | 387.00     | 19.80                                                              | 77.70                        |
| 9,073.51           | 9,073.51          | 14,301.00       | 1,292.85   | 23.10                                                              | 77.70                        |
| 14,301.01          | 14,301.01         | En adelante     | 2,484.75   | 33.00                                                              | 77.70                        |

**5. Tarifa aplicable durante 2004, para el cálculo de los pagos provisionales mensuales.**

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|------------------------------------------------------------------|
| \$              | \$              | \$         | %                                                                |
| 0.01            | 439.19          | 0.00       | 3.00                                                             |
| 439.20          | 3,727.68        | 13.17      | 10.00                                                            |
| 3,727.69        | 6,551.06        | 342.02     | 17.00                                                            |
| 6,551.07        | 7,615.32        | 822.01     | 25.00                                                            |
| 7,615.33        | 9,117.62        | 1,088.07   | 32.00                                                            |
| 9,117.63        | En adelante     | 1,568.80   | 33.00                                                            |

Tabla para la determinación del subsidio aplicable a la tarifa del numeral 5 del rubro B.

| Límite inferior | Límite superior | Cuota fija | Por ciento de subsidio sobre el impuesto marginal |
|-----------------|-----------------|------------|---------------------------------------------------|
|-----------------|-----------------|------------|---------------------------------------------------|

| \$        | \$          | \$       | %     |
|-----------|-------------|----------|-------|
| 0.01      | 439.19      | 0.00     | 50.00 |
| 439.20    | 3,727.68    | 6.59     | 50.00 |
| 3,727.69  | 6,551.06    | 171.02   | 50.00 |
| 6,551.07  | 7,615.32    | 410.97   | 50.00 |
| 7,615.33  | 9,117.62    | 544.04   | 50.00 |
| 9,117.63  | 18,388.92   | 784.39   | 40.00 |
| 18,388.93 | 28,983.47   | 2,008.22 | 30.00 |
| 28,983.48 | En adelante | 3,088.86 | 0.00  |

Tabla que incluye el crédito al salario aplicable a la tarifa del numeral 5 del rubro B.

| Monto de ingresos que sirven de base para calcular el impuesto |                      |                               |
|----------------------------------------------------------------|----------------------|-------------------------------|
| Para<br>ingresos de                                            | Hasta<br>ingresos de | Crédito al<br>salario mensual |
| \$                                                             | \$                   | \$                            |
| 0.01                                                           | 1,566.14             | 360.35                        |
| 1,566.15                                                       | 2,306.05             | 360.19                        |
| 2,306.06                                                       | 2,349.16             | 360.19                        |
| 2,349.17                                                       | 3,074.67             | 360.00                        |
| 3,074.68                                                       | 3,132.24             | 347.74                        |
| 3,132.25                                                       | 3,351.52             | 338.61                        |
| 3,351.53                                                       | 3,936.39             | 338.61                        |
| 3,936.40                                                       | 4,176.34             | 313.62                        |
| 4,176.35                                                       | 4,723.70             | 287.62                        |
| 4,723.71                                                       | 5,511.00             | 260.85                        |
| 5,511.01                                                       | 6,298.27             | 224.47                        |
| 6,298.28                                                       | 6,535.93             | 192.66                        |
| 6,535.94                                                       | En adelante          | 157.41                        |

**6. Tarifa aplicable para el cálculo de los pagos provisionales trimestrales correspondientes a 2004.**

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre<br>el excedente del límite inferior |
|-----------------|-----------------|------------|---------------------------------------------------------------------|
| \$              | \$              | \$         | %                                                                   |
| 0.01            | 1,317.57        | 0.00       | 3.00                                                                |
| 1,317.58        | 11,183.04       | 39.51      | 10.00                                                               |
| 11,183.05       | 19,653.18       | 1,026.06   | 17.00                                                               |
| 19,653.19       | 22,845.96       | 2,466.03   | 25.00                                                               |
| 22,845.97       | 27,352.86       | 3,264.21   | 32.00                                                               |
| 27,352.87       | En adelante     | 4,706.40   | 33.00                                                               |

Tabla para la determinación del subsidio aplicable a la tarifa del numeral 6 del rubro B.

| Límite inferior | Límite superior | Cuota fija | Por ciento de subsidio sobre<br>el impuesto marginal |
|-----------------|-----------------|------------|------------------------------------------------------|
|-----------------|-----------------|------------|------------------------------------------------------|

| \$        | \$          | \$       | %     |
|-----------|-------------|----------|-------|
| 0.01      | 1,317.57    | 0.00     | 50.00 |
| 1,317.58  | 11,183.04   | 19.77    | 50.00 |
| 11,183.05 | 19,653.18   | 513.06   | 50.00 |
| 19,653.19 | 22,845.96   | 1,232.91 | 50.00 |
| 22,845.97 | 27,352.86   | 1,632.12 | 50.00 |
| 27,352.87 | 55,166.76   | 2,353.17 | 40.00 |
| 55,166.77 | 86,950.41   | 6,024.66 | 30.00 |
| 86,950.42 | En adelante | 9,266.58 | 0.00  |

7. Tarifa para el pago provisional del mes de enero de 2004, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II, del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos de los señalados en las Secciones mencionadas.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|------------------------------------------------------------------|
| \$              | \$              | \$         | %                                                                |
| 0.01            | 439.19          | 0.00       | 3.00                                                             |
| 439.20          | 3,727.68        | 13.17      | 10.00                                                            |
| 3,727.69        | 6,551.06        | 342.02     | 17.00                                                            |
| 6,551.07        | 7,615.32        | 822.01     | 25.00                                                            |
| 7,615.33        | 9,117.62        | 1,088.07   | 32.00                                                            |
| 9,117.63        | En adelante     | 1,568.80   | 33.00                                                            |

Tabla para la determinación del subsidio aplicable a la tarifa inmediata anterior.

| Límite inferior | Límite superior | Cuota fija | Por ciento de subsidio sobre el impuesto marginal |
|-----------------|-----------------|------------|---------------------------------------------------|
| \$              | \$              | \$         | %                                                 |
| 0.01            | 439.19          | 0.00       | 50.00                                             |
| 439.20          | 3,727.68        | 6.59       | 50.00                                             |
| 3,727.69        | 6,551.06        | 171.02     | 50.00                                             |
| 6,551.07        | 7,615.32        | 410.97     | 50.00                                             |
| 7,615.33        | 9,117.62        | 544.04     | 50.00                                             |
| 9,117.63        | 18,388.92       | 784.39     | 40.00                                             |
| 18,388.93       | 28,983.47       | 2,008.22   | 30.00                                             |
| 28,983.48       | En adelante     | 3,088.86   | 0.00                                              |

Tarifa para el pago provisional del mes de febrero de 2004, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II, del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos de los señalados en las Secciones mencionadas.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|------------------------------------------------------------------|
| \$              | \$              | \$         | %                                                                |
| 0.01            | 878.38          | 0.00       | 3.00                                                             |
| 878.39          | 7,455.36        | 26.34      | 10.00                                                            |
| 7,455.37        | 13,102.12       | 684.04     | 17.00                                                            |
| 13,102.13       | 15,230.64       | 1,644.02   | 25.00                                                            |
| 15,230.65       | 18,235.24       | 2,176.14   | 32.00                                                            |
| 18,235.25       | En adelante     | 3,137.60   | 33.00                                                            |

Tabla para la determinación del subsidio aplicable a la tarifa inmediata anterior.

| Límite inferior | Límite superior | Cuota fija | Por ciento de subsidio sobre el impuesto marginal |
|-----------------|-----------------|------------|---------------------------------------------------|
| \$              | \$              | \$         | %                                                 |
| 0.01            | 878.38          | 0.00       | 50.00                                             |
| 878.39          | 7,455.36        | 13.18      | 50.00                                             |
| 7,455.37        | 13,102.12       | 342.04     | 50.00                                             |
| 13,102.13       | 15,230.64       | 821.94     | 50.00                                             |
| 15,230.65       | 18,235.24       | 1,088.08   | 50.00                                             |
| 18,235.25       | 36,777.84       | 1,568.78   | 40.00                                             |
| 36,777.85       | 57,966.94       | 4,016.44   | 30.00                                             |
| 57,966.95       | En adelante     | 6,177.72   | 0.00                                              |

Tarifa para el pago provisional del mes de marzo de 2004, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II, del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos de los señalados en las Secciones mencionadas.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|------------------------------------------------------------------|
| \$              | \$              | \$         | %                                                                |
| 0.01            | 1,317.57        | 0.00       | 3.00                                                             |
| 1,317.58        | 11,183.04       | 39.51      | 10.00                                                            |
| 11,183.05       | 19,653.18       | 1,026.06   | 17.00                                                            |
| 19,653.19       | 22,845.96       | 2,466.03   | 25.00                                                            |
| 22,845.97       | 27,352.86       | 3,264.21   | 32.00                                                            |
| 27,352.87       | En adelante     | 4,706.40   | 33.00                                                            |

Tabla para la determinación del subsidio aplicable a la tarifa inmediata anterior.

| Límite inferior | Límite superior | Cuota fija | Por ciento de subsidio sobre el impuesto marginal |
|-----------------|-----------------|------------|---------------------------------------------------|
| \$              | \$              | \$         | %                                                 |
| 0.01            | 1,317.57        | 0.00       | 50.00                                             |
| 1,317.58        | 11,183.04       | 19.77      | 50.00                                             |
| 11,183.05       | 19,653.18       | 513.06     | 50.00                                             |
| 19,653.19       | 22,845.96       | 1,232.91   | 50.00                                             |
| 22,845.97       | 27,352.86       | 1,632.12   | 50.00                                             |
| 27,352.87       | 55,166.76       | 2,353.17   | 40.00                                             |
| 55,166.77       | 86,950.41       | 6,024.66   | 30.00                                             |
| 86,950.42       | En adelante     | 9,266.58   | 0.00                                              |

Tarifa para el pago provisional del mes de abril de 2004, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II, del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos de los señalados en las Secciones mencionadas.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|------------------------------------------------------------------|
| \$              | \$              | \$         | %                                                                |
| 0.01            | 1,756.76        | 0.00       | 3.00                                                             |
| 1,756.77        | 14,910.72       | 52.68      | 10.00                                                            |
| 14,910.73       | 26,204.24       | 1,368.08   | 17.00                                                            |
| 26,204.25       | 30,461.28       | 3,288.04   | 25.00                                                            |
| 30,461.29       | 36,470.48       | 4,352.28   | 32.00                                                            |

36,470.49

En adelante

6,275.20

33.00

Tabla para la determinación del subsidio aplicable a la tarifa inmediata anterior.

| Límite inferior | Límite superior | Cuota fija | Por ciento de subsidio sobre el impuesto marginal |
|-----------------|-----------------|------------|---------------------------------------------------|
| \$              | \$              | \$         | %                                                 |
| 0.01            | 1,756.76        | 0.00       | 50.00                                             |
| 1,756.77        | 14,910.72       | 26.36      | 50.00                                             |
| 14,910.73       | 26,204.24       | 684.08     | 50.00                                             |
| 26,204.25       | 30,461.28       | 1,643.88   | 50.00                                             |
| 30,461.29       | 36,470.48       | 2,176.16   | 50.00                                             |
| 36,470.49       | 73,555.68       | 3,137.56   | 40.00                                             |
| 73,555.69       | 115,933.88      | 8,032.88   | 30.00                                             |
| 115,933.89      | En adelante     | 12,355.44  | 0.00                                              |

Tarifa para el pago provisional del mes de mayo de 2004, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II, del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos de los señalados en las Secciones mencionadas.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|------------------------------------------------------------------|
| \$              | \$              | \$         | %                                                                |
| 0.01            | 2,195.95        | 0.00       | 3.00                                                             |
| 2,195.96        | 18,638.40       | 65.85      | 10.00                                                            |
| 18,638.41       | 32,755.30       | 1,710.10   | 17.00                                                            |
| 32,755.31       | 38,076.60       | 4,110.05   | 25.00                                                            |
| 38,076.61       | 45,588.10       | 5,440.35   | 32.00                                                            |
| 45,588.11       | En adelante     | 7,844.00   | 33.00                                                            |

Tabla para la determinación del subsidio aplicable a la tarifa inmediata anterior.

| Límite inferior | Límite superior | Cuota fija | Por ciento de subsidio sobre el impuesto marginal |
|-----------------|-----------------|------------|---------------------------------------------------|
| \$              | \$              | \$         | %                                                 |
| 0.01            | 2,195.95        | 0.00       | 50.00                                             |
| 2,195.96        | 18,638.40       | 32.95      | 50.00                                             |
| 18,638.41       | 32,755.30       | 855.10     | 50.00                                             |
| 32,755.31       | 38,076.60       | 2,054.85   | 50.00                                             |
| 38,076.61       | 45,588.10       | 2,720.20   | 50.00                                             |
| 45,588.11       | 91,944.60       | 3,921.95   | 40.00                                             |
| 91,944.61       | 144,917.35      | 10,041.10  | 30.00                                             |
| 144,917.36      | En adelante     | 15,444.30  | 0.00                                              |

Tarifa para el pago provisional del mes de junio de 2004, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II, del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos de los señalados en las Secciones mencionadas.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|------------------------------------------------------------------|
| \$              | \$              | \$         | %                                                                |
| 0.01            | 2,635.14        | 0.00       | 3.00                                                             |
| 2,635.15        | 22,366.08       | 79.02      | 10.00                                                            |
| 22,366.09       | 39,306.36       | 2,052.12   | 17.00                                                            |

|           |             |          |       |
|-----------|-------------|----------|-------|
| 39,306.37 | 45,691.92   | 4,932.06 | 25.00 |
| 45,691.93 | 54,705.72   | 6,528.42 | 32.00 |
| 54,705.73 | En adelante | 9,412.80 | 33.00 |

Tabla para la determinación del subsidio aplicable a la tarifa inmediata anterior.

| Límite inferior | Límite superior | Cuota fija | Por ciento de subsidio sobre el impuesto marginal |
|-----------------|-----------------|------------|---------------------------------------------------|
| \$              | \$              | \$         | %                                                 |
| 0.01            | 2,635.14        | 0.00       | 50.00                                             |
| 2,635.15        | 22,366.08       | 39.54      | 50.00                                             |
| 22,366.09       | 39,306.36       | 1,026.12   | 50.00                                             |
| 39,306.37       | 45,691.92       | 2,465.82   | 50.00                                             |
| 45,691.93       | 54,705.72       | 3,264.24   | 50.00                                             |
| 54,705.73       | 110,333.52      | 4,706.34   | 40.00                                             |
| 110,333.53      | 173,900.82      | 12,049.32  | 30.00                                             |
| 173,900.83      | En adelante     | 18,533.16  | 0.00                                              |

Tarifa para el pago provisional del mes de julio de 2004, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II, del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos de los señalados en las Secciones mencionadas.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|------------------------------------------------------------------|
| \$              | \$              | \$         | %                                                                |
| 0.01            | 3,074.33        | 0.00       | 3.00                                                             |
| 3,074.34        | 26,093.76       | 92.19      | 10.00                                                            |
| 26,093.77       | 45,857.42       | 2,394.14   | 17.00                                                            |
| 45,857.43       | 53,307.24       | 5,754.07   | 25.00                                                            |
| 53,307.25       | 63,823.34       | 7,616.49   | 32.00                                                            |
| 63,823.35       | En adelante     | 10,981.60  | 33.00                                                            |

Tabla para la determinación del subsidio aplicable a la tarifa inmediata anterior.

| Límite inferior | Límite superior | Cuota fija | Por ciento de subsidio sobre el impuesto marginal |
|-----------------|-----------------|------------|---------------------------------------------------|
| \$              | \$              | \$         | %                                                 |
| 0.01            | 3,074.33        | 0.00       | 50.00                                             |
| 3,074.34        | 26,093.76       | 46.13      | 50.00                                             |
| 26,093.77       | 45,857.42       | 1,197.14   | 50.00                                             |
| 45,857.43       | 53,307.24       | 2,876.79   | 50.00                                             |
| 53,307.25       | 63,823.34       | 3,808.28   | 50.00                                             |
| 63,823.35       | 128,722.44      | 5,490.73   | 40.00                                             |
| 128,722.45      | 202,884.29      | 14,057.54  | 30.00                                             |
| 202,884.30      | En adelante     | 21,622.02  | 0.00                                              |

Tarifa para el pago provisional del mes de agosto de 2004, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II, del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos de los señalados en las Secciones mencionadas.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|------------------------------------------------------------------|
| \$              | \$              | \$         | %                                                                |
| 0.01            | 3,513.52        | 0.00       | 3.00                                                             |

|           |             |           |       |
|-----------|-------------|-----------|-------|
| 3,513.53  | 29,821.44   | 105.36    | 10.00 |
| 29,821.45 | 52,408.48   | 2,736.16  | 17.00 |
| 52,408.49 | 60,922.56   | 6,576.08  | 25.00 |
| 60,922.57 | 72,940.96   | 8,704.56  | 32.00 |
| 72,940.97 | En adelante | 12,550.40 | 33.00 |

Tabla para la determinación del subsidio aplicable a la tarifa inmediata anterior.

| Límite inferior | Límite superior | Cuota fija | Por ciento de subsidio sobre el impuesto marginal |
|-----------------|-----------------|------------|---------------------------------------------------|
| \$              | \$              | \$         | %                                                 |
| 0.01            | 3,513.52        | 0.00       | 50.00                                             |
| 3,513.53        | 29,821.44       | 52.72      | 50.00                                             |
| 29,821.45       | 52,408.48       | 1,368.16   | 50.00                                             |
| 52,408.49       | 60,922.56       | 3,287.76   | 50.00                                             |
| 60,922.57       | 72,940.96       | 4,352.32   | 50.00                                             |
| 72,940.97       | 147,111.36      | 6,275.12   | 40.00                                             |
| 147,111.37      | 231,867.76      | 16,065.76  | 30.00                                             |
| 231,867.77      | En adelante     | 24,710.88  | 0.00                                              |

Tarifa para el pago provisional del mes de septiembre de 2004, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II, del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos de los señalados en las Secciones mencionadas.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|------------------------------------------------------------------|
| \$              | \$              | \$         | %                                                                |
| 0.01            | 3,952.71        | 0.00       | 3.00                                                             |
| 3,952.72        | 33,549.12       | 118.53     | 10.00                                                            |
| 33,549.13       | 58,959.54       | 3,078.18   | 17.00                                                            |
| 58,959.55       | 68,537.88       | 7,398.09   | 25.00                                                            |
| 68,537.89       | 82,058.58       | 9,792.63   | 32.00                                                            |
| 82,058.59       | En adelante     | 14,119.20  | 33.00                                                            |

Tabla para la determinación del subsidio aplicable a la tarifa inmediata anterior.

| Límite inferior | Límite superior | Cuota fija | Por ciento de subsidio sobre el impuesto marginal |
|-----------------|-----------------|------------|---------------------------------------------------|
| \$              | \$              | \$         | %                                                 |
| 0.01            | 3,952.71        | 0.00       | 50.00                                             |
| 3,952.72        | 33,549.12       | 59.31      | 50.00                                             |
| 33,549.13       | 58,959.54       | 1,539.18   | 50.00                                             |
| 58,959.55       | 68,537.88       | 3,698.73   | 50.00                                             |
| 68,537.89       | 82,058.58       | 4,896.36   | 50.00                                             |
| 82,058.59       | 165,500.28      | 7,059.51   | 40.00                                             |
| 165,500.29      | 260,851.23      | 18,073.98  | 30.00                                             |
| 260,851.24      | En adelante     | 27,799.74  | 0.00                                              |

Tarifa para el pago provisional del mes de octubre de 2004, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II, del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos de los señalados en las Secciones mencionadas.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|------------------------------------------------------------------|
|-----------------|-----------------|------------|------------------------------------------------------------------|

| \$        | \$          | \$        | %     |
|-----------|-------------|-----------|-------|
| 0.01      | 4,391.90    | 0.00      | 3.00  |
| 4,391.91  | 37,276.80   | 131.70    | 10.00 |
| 37,276.81 | 65,510.60   | 3,420.20  | 17.00 |
| 65,510.61 | 76,153.20   | 8,220.10  | 25.00 |
| 76,153.21 | 91,176.20   | 10,880.70 | 32.00 |
| 91,176.21 | En adelante | 15,688.00 | 33.00 |

Tabla para la determinación del subsidio aplicable a la tarifa inmediata anterior.

| Límite inferior | Límite superior | Cuota fija | Por ciento de subsidio sobre el impuesto marginal |
|-----------------|-----------------|------------|---------------------------------------------------|
| \$              | \$              | \$         | %                                                 |
| 0.01            | 4,391.90        | 0.00       | 50.00                                             |
| 4,391.91        | 37,276.80       | 65.90      | 50.00                                             |
| 37,276.81       | 65,510.60       | 1,710.20   | 50.00                                             |
| 65,510.61       | 76,153.20       | 4,109.70   | 50.00                                             |
| 76,153.21       | 91,176.20       | 5,440.40   | 50.00                                             |
| 91,176.21       | 183,889.20      | 7,843.90   | 40.00                                             |
| 183,889.21      | 289,834.70      | 20,082.20  | 30.00                                             |
| 289,834.71      | En adelante     | 30,888.60  | 0.00                                              |

Tarifa para el pago provisional del mes de noviembre de 2004, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II, del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos de los señalados en las Secciones mencionadas.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|------------------------------------------------------------------|
| \$              | \$              | \$         | %                                                                |
| 0.01            | 4,831.09        | 0.00       | 3.00                                                             |
| 4,831.10        | 41,004.48       | 144.87     | 10.00                                                            |
| 41,004.49       | 72,061.66       | 3,762.22   | 17.00                                                            |
| 72,061.67       | 83,768.52       | 9,042.11   | 25.00                                                            |
| 83,768.53       | 100,293.82      | 11,968.77  | 32.00                                                            |
| 100,293.83      | En adelante     | 17,256.80  | 33.00                                                            |

Tabla para la determinación del subsidio aplicable a la tarifa inmediata anterior.

| Límite inferior | Límite superior | Cuota fija | Por ciento de subsidio sobre el impuesto marginal |
|-----------------|-----------------|------------|---------------------------------------------------|
| \$              | \$              | \$         | %                                                 |
| 0.01            | 4,831.09        | 0.00       | 50.00                                             |
| 4,831.10        | 41,004.48       | 72.49      | 50.00                                             |
| 41,004.49       | 72,061.66       | 1,881.22   | 50.00                                             |
| 72,061.67       | 83,768.52       | 4,520.67   | 50.00                                             |
| 83,768.53       | 100,293.82      | 5,984.44   | 50.00                                             |
| 100,293.83      | 202,278.12      | 8,628.29   | 40.00                                             |
| 202,278.13      | 318,818.17      | 22,090.42  | 30.00                                             |
| 318,818.18      | En adelante     | 33,977.46  | 0.00                                              |

Tarifa para el pago provisional del mes de diciembre de 2004, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II, del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos de los señalados en las Secciones mencionadas.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|------------------------------------------------------------------|
| \$              | \$              | \$         | %                                                                |
| 0.01            | 5,270.28        | 0.00       | 3.00                                                             |
| 5,270.29        | 44,732.16       | 158.04     | 10.00                                                            |
| 44,732.17       | 78,612.72       | 4,104.24   | 17.00                                                            |
| 78,612.73       | 91,383.84       | 9,864.12   | 25.00                                                            |
| 91,383.85       | 109,411.44      | 13,056.84  | 32.00                                                            |
| 109,411.45      | En adelante     | 18,825.60  | 33.00                                                            |

Tabla para la determinación del subsidio aplicable a la tarifa inmediata anterior.

| Límite inferior | Límite superior | Cuota fija | Por ciento de subsidio sobre el impuesto marginal |
|-----------------|-----------------|------------|---------------------------------------------------|
| \$              | \$              | \$         | %                                                 |
| 0.01            | 5,270.28        | 0.00       | 50.00                                             |
| 5,270.29        | 44,732.16       | 79.08      | 50.00                                             |
| 44,732.17       | 78,612.72       | 2,052.24   | 50.00                                             |
| 78,612.73       | 91,383.84       | 4,931.64   | 50.00                                             |
| 91,383.85       | 109,411.44      | 6,528.48   | 50.00                                             |
| 109,411.45      | 220,667.04      | 9,412.68   | 40.00                                             |
| 220,667.05      | 347,801.64      | 24,098.64  | 30.00                                             |
| 347,801.65      | En adelante     | 37,066.32  | 0.00                                              |

Tarifa aplicable para el cálculo de los pagos provisionales mensuales correspondientes a 2004, que efectúen los contribuyentes a que se refiere el Capítulo III, del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos exclusivamente por arrendamiento y en general por el otorgamiento del uso o goce temporal de bienes inmuebles para uso distinto del de casa habitación.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|------------------------------------------------------------------|
| \$              | \$              | \$         | %                                                                |
| 0.01            | 439.19          | 0.00       | 3.00                                                             |
| 439.20          | 3,727.68        | 13.17      | 10.00                                                            |
| 3,727.69        | 6,551.06        | 342.02     | 17.00                                                            |
| 6,551.07        | 7,615.32        | 822.01     | 25.00                                                            |
| 7,615.33        | 9,117.62        | 1,088.07   | 32.00                                                            |
| 9,117.63        | En adelante     | 1,568.80   | 33.00                                                            |

Tabla para la determinación del subsidio aplicable a la tarifa inmediata anterior.

| Límite inferior | Límite superior | Cuota fija | Por ciento de subsidio sobre el impuesto marginal |
|-----------------|-----------------|------------|---------------------------------------------------|
| \$              | \$              | \$         | %                                                 |
| 0.01            | 439.19          | 0.00       | 50.00                                             |
| 439.20          | 3,727.68        | 6.59       | 50.00                                             |
| 3,727.69        | 6,551.06        | 171.02     | 50.00                                             |
| 6,551.07        | 7,615.32        | 410.97     | 50.00                                             |
| 7,615.33        | 9,117.62        | 544.04     | 50.00                                             |
| 9,117.63        | 18,388.92       | 784.39     | 40.00                                             |
| 18,388.93       | 28,983.47       | 2,008.22   | 30.00                                             |
| 28,983.48       | En adelante     | 3,088.86   | 0.00                                              |

Tarifa aplicable para el cálculo de los pagos provisionales trimestrales correspondientes a 2004, que efectúen los contribuyentes a que se refiere el Capítulo III, del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos exclusivamente por arrendamiento y en general por el otorgamiento del uso o goce temporal de bienes inmuebles para uso de casa habitación.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|------------------------------------------------------------------|
| \$              | \$              | \$         | %                                                                |
| 0.01            | 1,317.57        | 0.00       | 3.00                                                             |
| 1,317.58        | 11,183.04       | 39.51      | 10.00                                                            |
| 11,183.05       | 19,653.18       | 1,026.06   | 17.00                                                            |
| 19,653.19       | 22,845.96       | 2,466.03   | 25.00                                                            |
| 22,845.97       | 27,352.86       | 3,264.21   | 32.00                                                            |
| 27,352.87       | En adelante     | 4,706.40   | 33.00                                                            |

Tabla para la determinación del subsidio aplicable a la tarifa inmediata anterior.

| Límite inferior | Límite superior | Cuota fija | Por ciento de subsidio sobre el impuesto marginal |
|-----------------|-----------------|------------|---------------------------------------------------|
| \$              | \$              | \$         | %                                                 |
| 0.01            | 1,317.57        | 0.00       | 50.00                                             |
| 1,317.58        | 11,183.04       | 19.77      | 50.00                                             |
| 11,183.05       | 19,653.18       | 513.06     | 50.00                                             |
| 19,653.19       | 22,845.96       | 1,232.91   | 50.00                                             |
| 22,845.97       | 27,352.86       | 1,632.12   | 50.00                                             |
| 27,352.87       | 55,166.76       | 2,353.17   | 40.00                                             |
| 55,166.77       | 86,950.41       | 6,024.66   | 30.00                                             |
| 86,950.42       | En adelante     | 9,266.58   | 0.00                                              |

Tarifa opcional aplicable para el cálculo de los pagos provisionales semestrales correspondientes a 2004, que efectúen los contribuyentes personas físicas dedicadas a las actividades agrícolas, silvícolas, ganaderas o de pesca, que cumplan con sus obligaciones fiscales en los términos del Capítulo II, Secciones I o II, del Título IV de la Ley del Impuesto sobre la Renta.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|------------------------------------------------------------------|
| \$              | \$              | \$         | %                                                                |
| 0.01            | 2,635.14        | 0.00       | 3.00                                                             |
| 2,635.15        | 22,366.08       | 79.02      | 10.00                                                            |
| 22,366.09       | 39,306.36       | 2,052.12   | 17.00                                                            |
| 39,306.37       | 45,691.92       | 4,932.06   | 25.00                                                            |
| 45,691.93       | 54,705.72       | 6,528.42   | 32.00                                                            |
| 54,705.73       | En adelante     | 9,412.80   | 33.00                                                            |

Tabla para la determinación del subsidio aplicable a la tarifa inmediata anterior.

| Límite inferior | Límite superior | Cuota fija | Por ciento de subsidio sobre el impuesto marginal |
|-----------------|-----------------|------------|---------------------------------------------------|
| \$              | \$              | \$         | %                                                 |
| 0.01            | 2,635.14        | 0.00       | 50.00                                             |
| 2,635.15        | 22,366.08       | 39.54      | 50.00                                             |
| 22,366.09       | 39,306.36       | 1,026.12   | 50.00                                             |
| 39,306.37       | 45,691.92       | 2,465.82   | 50.00                                             |
| 45,691.93       | 54,705.72       | 3,264.24   | 50.00                                             |
| 54,705.73       | 110,333.52      | 4,706.34   | 40.00                                             |
| 110,333.53      | 173,900.82      | 12,049.32  | 30.00                                             |
| 173,900.83      | En adelante     | 18,533.16  | 0.00                                              |

8. Tarifa integrada para el pago provisional del mes de enero de 2004, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos exclusivamente de los señalados en las Secciones mencionadas, misma que contempla el subsidio aplicable.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|------------------------------------------------------------------|
| \$              | \$              | \$         | %                                                                |
| 0.01            | 439.19          | 0.00       | 1.50                                                             |
| 439.20          | 3,727.68        | 6.58       | 5.00                                                             |
| 3,727.69        | 6,551.06        | 171.00     | 8.50                                                             |
| 6,551.07        | 7,615.32        | 411.04     | 12.50                                                            |
| 7,615.33        | 9,117.62        | 544.03     | 16.00                                                            |
| 9,117.63        | 18,388.92       | 784.41     | 19.80                                                            |
| 18,388.93       | 28,983.47       | 2,620.11   | 23.10                                                            |
| 28,983.48       | En adelante     | 5,035.67   | 33.00                                                            |

Tarifa integrada para el pago provisional del mes de febrero de 2004, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos exclusivamente de los señalados en las Secciones mencionadas, misma que contempla el subsidio aplicable.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|------------------------------------------------------------------|
| \$              | \$              | \$         | %                                                                |
| 0.01            | 878.38          | 0.00       | 1.50                                                             |
| 878.39          | 7,455.36        | 13.16      | 5.00                                                             |
| 7,455.37        | 13,102.12       | 342.00     | 8.50                                                             |
| 13,102.13       | 15,230.64       | 822.08     | 12.50                                                            |
| 15,230.65       | 18,235.24       | 1,088.06   | 16.00                                                            |
| 18,235.25       | 36,777.84       | 1,568.82   | 19.80                                                            |
| 36,777.85       | 57,966.94       | 5,240.22   | 23.10                                                            |
| 57,966.95       | En adelante     | 10,071.34  | 33.00                                                            |

Tarifa integrada para el pago provisional del mes de marzo de 2004, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos exclusivamente de los señalados en las Secciones mencionadas, misma que contempla el subsidio aplicable.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|------------------------------------------------------------------|
| \$              | \$              | \$         | %                                                                |
| 0.01            | 1,317.57        | 0.00       | 1.50                                                             |
| 1,317.58        | 11,183.04       | 19.74      | 5.00                                                             |
| 11,183.05       | 19,653.18       | 513.00     | 8.50                                                             |
| 19,653.19       | 22,845.96       | 1,233.12   | 12.50                                                            |
| 22,845.97       | 27,352.86       | 1,632.09   | 16.00                                                            |
| 27,352.87       | 55,166.76       | 2,353.23   | 19.80                                                            |
| 55,166.77       | 86,950.41       | 7,860.33   | 23.10                                                            |
| 86,950.42       | En adelante     | 15,107.01  | 33.00                                                            |

Tarifa integrada para el pago provisional del mes de abril de 2004, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos exclusivamente de los señalados en las Secciones mencionadas, misma que contempla el subsidio aplicable.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre |
|-----------------|-----------------|------------|---------------------------------|
|-----------------|-----------------|------------|---------------------------------|

|            |             |           | el excedente del límite inferior |
|------------|-------------|-----------|----------------------------------|
| \$         | \$          | \$        | %                                |
| 0.01       | 1,756.76    | 0.00      | 1.50                             |
| 1,756.77   | 14,910.72   | 26.32     | 5.00                             |
| 14,910.73  | 26,204.24   | 684.00    | 8.50                             |
| 26,204.25  | 30,461.28   | 1,644.16  | 12.50                            |
| 30,461.29  | 36,470.48   | 2,176.12  | 16.00                            |
| 36,470.49  | 73,555.68   | 3,137.64  | 19.80                            |
| 73,555.69  | 115,933.88  | 10,480.44 | 23.10                            |
| 115,933.89 | En adelante | 20,142.68 | 33.00                            |

Tarifa integrada para el pago provisional del mes de mayo de 2004, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos exclusivamente de los señalados en las Secciones mencionadas, misma que contempla el subsidio aplicable.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|------------------------------------------------------------------|
| \$              | \$              | \$         | %                                                                |
| 0.01            | 2,195.95        | 0.00       | 1.50                                                             |
| 2,195.96        | 18,638.40       | 32.90      | 5.00                                                             |
| 18,638.41       | 32,755.30       | 855.00     | 8.50                                                             |
| 32,755.31       | 38,076.60       | 2,055.20   | 12.50                                                            |
| 38,076.61       | 45,588.10       | 2,720.15   | 16.00                                                            |
| 45,588.11       | 91,944.60       | 3,922.05   | 19.80                                                            |
| 91,944.61       | 144,917.35      | 13,100.55  | 23.10                                                            |
| 144,917.36      | En adelante     | 25,178.35  | 33.00                                                            |

Tarifa integrada para el pago provisional del mes de junio de 2004, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos exclusivamente de los señalados en las Secciones mencionadas, misma que contempla el subsidio aplicable.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|------------------------------------------------------------------|
| \$              | \$              | \$         | %                                                                |
| 0.01            | 2,635.14        | 0.00       | 1.50                                                             |
| 2,635.15        | 22,366.08       | 39.48      | 5.00                                                             |
| 22,366.09       | 39,306.36       | 1,026.00   | 8.50                                                             |
| 39,306.37       | 45,691.92       | 2,466.24   | 12.50                                                            |
| 45,691.93       | 54,705.72       | 3,264.18   | 16.00                                                            |
| 54,705.73       | 110,333.52      | 4,706.46   | 19.80                                                            |
| 110,333.53      | 173,900.82      | 15,720.66  | 23.10                                                            |
| 173,900.83      | En adelante     | 30,214.02  | 33.00                                                            |

Tarifa integrada para el pago provisional del mes de julio de 2004, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos exclusivamente de los señalados en las Secciones mencionadas, misma que contempla el subsidio aplicable.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|------------------------------------------------------------------|
| \$              | \$              | \$         | %                                                                |
| 0.01            | 3,074.33        | 0.00       | 1.50                                                             |
| 3,074.34        | 26,093.76       | 46.06      | 5.00                                                             |
| 26,093.77       | 45,857.42       | 1,197.00   | 8.50                                                             |
| 45,857.43       | 53,307.24       | 2,877.28   | 12.50                                                            |
| 53,307.25       | 63,823.34       | 3,808.21   | 16.00                                                            |
| 63,823.35       | 128,722.44      | 5,490.87   | 19.80                                                            |
| 128,722.45      | 202,884.29      | 18,340.77  | 23.10                                                            |
| 202,884.30      | En adelante     | 35,249.69  | 33.00                                                            |

Tarifa integrada para el pago provisional del mes de agosto de 2004, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos exclusivamente de los señalados en las Secciones mencionadas, misma que contempla el subsidio aplicable.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|------------------------------------------------------------------|
| \$              | \$              | \$         | %                                                                |
| 0.01            | 3,513.52        | 0.00       | 1.50                                                             |
| 3,513.53        | 29,821.44       | 52.64      | 5.00                                                             |
| 29,821.45       | 52,408.48       | 1,368.00   | 8.50                                                             |
| 52,408.49       | 60,922.56       | 3,288.32   | 12.50                                                            |
| 60,922.57       | 72,940.96       | 4,352.24   | 16.00                                                            |
| 72,940.97       | 147,111.36      | 6,275.28   | 19.80                                                            |
| 147,111.37      | 231,867.76      | 20,960.88  | 23.10                                                            |
| 231,867.77      | En adelante     | 40,285.36  | 33.00                                                            |

Tarifa integrada para el pago provisional del mes de septiembre de 2004, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos exclusivamente de los señalados en las Secciones mencionadas, misma que contempla el subsidio aplicable.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|------------------------------------------------------------------|
| \$              | \$              | \$         | %                                                                |
| 0.01            | 3,952.71        | 0.00       | 1.50                                                             |
| 3,952.72        | 33,549.12       | 59.22      | 5.00                                                             |
| 33,549.13       | 58,959.54       | 1,539.00   | 8.50                                                             |
| 58,959.55       | 68,537.88       | 3,699.36   | 12.50                                                            |
| 68,537.89       | 82,058.58       | 4,896.27   | 16.00                                                            |
| 82,058.59       | 165,500.28      | 7,059.69   | 19.80                                                            |
| 165,500.29      | 260,851.23      | 23,580.99  | 23.10                                                            |
| 260,851.24      | En adelante     | 45,321.03  | 33.00                                                            |

Tarifa integrada para el pago provisional del mes de octubre de 2004, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos exclusivamente de los señalados en las Secciones mencionadas, misma que contempla el subsidio aplicable.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|------------------------------------------------------------------|
| \$              | \$              | \$         | %                                                                |

|            |             |           |       |
|------------|-------------|-----------|-------|
| 0.01       | 4,391.90    | 0.00      | 1.50  |
| 4,391.91   | 37,276.80   | 65.80     | 5.00  |
| 37,276.81  | 65,510.60   | 1,710.00  | 8.50  |
| 65,510.61  | 76,153.20   | 4,110.40  | 12.50 |
| 76,153.21  | 91,176.20   | 5,440.30  | 16.00 |
| 91,176.21  | 183,889.20  | 7,844.10  | 19.80 |
| 183,889.21 | 289,834.70  | 26,201.10 | 23.10 |
| 289,834.71 | En adelante | 50,356.70 | 33.00 |

Tarifa integrada para el pago provisional del mes de noviembre de 2004, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos exclusivamente de los señalados en las Secciones mencionadas, misma que contempla el subsidio aplicable.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|------------------------------------------------------------------|
| \$              | \$              | \$         | %                                                                |
| 0.01            | 4,831.09        | 0.00       | 1.50                                                             |
| 4,831.10        | 41,004.48       | 72.38      | 5.00                                                             |
| 41,004.49       | 72,061.66       | 1,881.00   | 8.50                                                             |
| 72,061.67       | 83,768.52       | 4,521.44   | 12.50                                                            |
| 83,768.53       | 100,293.82      | 5,984.33   | 16.00                                                            |
| 100,293.83      | 202,278.12      | 8,628.51   | 19.80                                                            |
| 202,278.13      | 318,818.17      | 28,821.21  | 23.10                                                            |
| 318,818.18      | En adelante     | 55,392.37  | 33.00                                                            |

Tarifa integrada para el pago provisional del mes de diciembre de 2004, aplicable a los ingresos que perciban los contribuyentes a que se refiere el Capítulo II, Secciones I y II del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos exclusivamente de los señalados en las Secciones mencionadas, misma que contempla el subsidio aplicable.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|------------------------------------------------------------------|
| \$              | \$              | \$         | %                                                                |
| 0.01            | 5,270.28        | 0.00       | 1.50                                                             |
| 5,270.29        | 44,732.16       | 78.96      | 5.00                                                             |
| 44,732.17       | 78,612.72       | 2,052.00   | 8.50                                                             |
| 78,612.73       | 91,383.84       | 4,932.48   | 12.50                                                            |
| 91,383.85       | 109,411.44      | 6,528.36   | 16.00                                                            |
| 109,411.45      | 220,667.04      | 9,412.92   | 19.80                                                            |
| 220,667.05      | 347,801.64      | 31,441.32  | 23.10                                                            |
| 347,801.65      | En adelante     | 60,428.04  | 33.00                                                            |

Tarifa integrada aplicable para el cálculo de los pagos provisionales mensuales correspondientes a 2004, que efectúen los contribuyentes a que se refiere el Capítulo III, del Título IV de la Ley del Impuesto sobre la Renta, siempre que obtengan ingresos exclusivamente por arrendamiento y en general por el otorgamiento del uso o goce temporal de bienes inmuebles para uso distinto del de casa habitación, misma que contempla el subsidio aplicable.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|------------------------------------------------------------------|
| \$              | \$              | \$         | %                                                                |
| 0.01            | 439.19          | 0.00       | 1.50                                                             |
| 439.20          | 3,727.68        | 6.58       | 5.00                                                             |
| 3,727.69        | 6,551.06        | 171.00     | 8.50                                                             |
| 6,551.07        | 7,615.32        | 411.04     | 12.50                                                            |
| 7,615.33        | 9,117.62        | 544.03     | 16.00                                                            |
| 9,117.63        | 18,388.92       | 784.41     | 19.80                                                            |
| 18,388.93       | 28,983.47       | 2,620.11   | 23.10                                                            |
| 28,983.48       | En adelante     | 5,035.67   | 33.00                                                            |

Tarifa integrada aplicable para el cálculo de los pagos provisionales trimestrales correspondientes a 2004, que efectúen los contribuyentes a que se refiere el Capítulo III, del Título IV de la Ley del Impuesto sobre la

Renta, siempre que obtengan ingresos exclusivamente por arrendamiento y en general por el otorgamiento del uso o goce temporal de bienes inmuebles para uso de casa habitación, misma que contempla el subsidio aplicable.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|------------------------------------------------------------------|
| \$              | \$              | \$         | %                                                                |
| 0.01            | 1,317.57        | 0.00       | 1.50                                                             |
| 1,317.58        | 11,183.04       | 19.74      | 5.00                                                             |
| 11,183.05       | 19,653.18       | 513.00     | 8.50                                                             |
| 19,653.19       | 22,845.96       | 1,233.12   | 12.50                                                            |
| 22,845.97       | 27,352.86       | 1,632.09   | 16.00                                                            |
| 27,352.87       | 55,166.76       | 2,353.23   | 19.80                                                            |
| 55,166.77       | 86,950.41       | 7,860.33   | 23.10                                                            |
| 86,950.42       | En adelante     | 15,107.01  | 33.00                                                            |

Tarifa opcional integrada aplicable para el cálculo de los pagos provisionales semestrales correspondientes a 2004, que efectúen los contribuyentes personas físicas dedicadas exclusivamente a las actividades agrícolas, silvícolas, ganaderas o de pesca, que cumplan con sus obligaciones fiscales en los términos del Capítulo II, Secciones I o II, del Título IV de la Ley del Impuesto sobre la Renta, misma que contempla el subsidio aplicable.

| Límite inferior | Límite superior | Cuota fija | Por ciento para aplicarse sobre el excedente del límite inferior |
|-----------------|-----------------|------------|------------------------------------------------------------------|
| \$              | \$              | \$         | %                                                                |
| 0.01            | 2,635.14        | 0.00       | 1.50                                                             |
| 2,635.15        | 22,366.08       | 39.48      | 5.00                                                             |
| 22,366.09       | 39,306.36       | 1,026.00   | 8.50                                                             |
| 39,306.37       | 45,691.92       | 2,466.24   | 12.50                                                            |
| 45,691.93       | 54,705.72       | 3,264.18   | 16.00                                                            |
| 54,705.73       | 110,333.52      | 4,706.46   | 19.80                                                            |
| 110,333.53      | 173,900.82      | 15,720.66  | 23.10                                                            |
| 173,900.83      | En adelante     | 30,214.02  | 33.00                                                            |

Atentamente

Sufragio Efectivo. No Reelección.

México, D.F., a 20 de febrero de 2004.- El Jefe del Servicio de Administración Tributaria, **José María Zubiría Maqueo**.- Rúbrica.